

**Marathon County Social Services Board Minutes
Wednesday, November 18, 2020, 4:00 p.m.**

Attendance:	Present	Absent
Julie Bollmann	X	
William Harris	X	
Christy Keele	X	
Yee Leng Xiong	X	

All board members present attended the meeting virtually via Webex.

Also Present: Vicki Tylka, Aidyn Laurynz

1. Meeting called to Order by Chair Christy Keele at 4:03 p.m.
2. Public Comment – There was no public in attendance and, therefore, no public comment.
3. Approve minutes from October 21, 2020, meeting

Action: Minutes approved

BOLLMANN MOVED, HARRIS SECONDED, TO APPROVE THE MINUTES OF OCTOBER 21, 2020. VOICE VOTE REVEALED ALL IN FAVOR AND NONE OPPOSED. MOTION CARRIED UNANIMOUSLY.

4. Educational Presentations
 - A. Overview of Department of Social Services (DSS) response in supporting staff during the pandemic

Vicki Tylka and Aidyn Laurynz gave a comprehensive presentation to the board on DSS response in supporting staff during the pandemic. The presentation included actions taken, survey results, and secondary traumatic stress (STS) and self-care. Supervisor Xiong asked about practice for employees who are close contacts with someone who tested positive for COVID-19. We follow the county policy. Employee Resources works in conjunction with the health department on this.
 - B. DSS building moving plans update

Vicki Tylka updated the board that she has been directed to not plan for a building move in 2021. Community Partners group has found another facility that will better meet their needs. We still anticipate moving to the Lakeview campus in 2023.
5. Items for Discussion and Possible Action
 - A. Racial inequity in child welfare – discussion on Board’s future scope and coordination with other

committees and initiatives

Regarding effort to coordinate education and discussion for the board, members were asked to further clarify the scope of the conversation they wish to have. It is thought that each board was tasked with looking at how racial inequity impacts the department. Ideas shared include statistics, seeing where we are and how we compare in terms of our placement rates (out of home care), diversity in our employment in terms of people who oversee some of these services, how we address cultural competency, where we stand, areas we need to improve, and are there areas where we are doing really well?

The Board will be able to view a presentation by the Department of Children and Families on racial disparity in child welfare and continue this evaluation and discussion throughout 2021.

Board member Bollmann left the meeting at 5:03 p.m.

B. DSS Board 2021 meeting times and dates

The general consensus was that the third Wednesday of the month at 4 p.m. still works.

6. Announcements and possible items for next agenda:

- Vicki will have 2020 work plan wrapped up for December meeting.

7. Adjournment

There being no further items to be discussed **HARRIS MOVED, XIONG SECONDED, TO ADJOURN MEETING. VOICE VOTE REVEALED ALL IN FAVOR AND NONE OPPOSED. MOTION CARRIED UNANIMOUSLY.**

Meeting adjourned at 5:05 p.m.