

FINANCIAL PLAN
and
INFORMATION SUMMARY
for
MARATHON COUNTY,
WISCONSIN





2002-2004 Marathon County Board of Supervisors

The Naming of Marathon County

The Battlefield of Marathon - The ancient Greeks called their sacred herb "Marathon". It is the giant fennel plant, and it gave its name to the fertile, three-by-five mile plain that fronts on the Aegean Sea about 20 miles northeast of ancient Athens. The Aegean separates Greece and present-day Turkey.

In 490 B.C., Turkey, Iran, Iraq, and Palestine were all called Persia, and were ruled by a powerful ruler who styled himself the "King of Kings": Darius the Great.

At that time Greece was at the height of its classical period, known through the world as the center of great art, science and learning. Athens was its intellectual capital.

Darius coveted Greece.

First conquering many of the Greek colonies adjacent to his own country, he directed his attention to the Greek mainland.

He politely invited the Greeks, city by city, to submit to his rule. He offered privileges for the loss of their freedom. But there would be tribute.

Many other cities and whole nations had accepted his offer rather than face his armies. Those that refused him had been crushed.

The Athenians refused.

Angrily, Darius declared war. Estimates vary on the size of the army that his Phoenician galleys disembarked on the shore of the Marathon plain, but at least 25,000 infantry, archers, and cavalry arranged themselves for battle with the defending Greeks.

A hastily-gathered force of Athenian heavy infantry faced the Persians, along with a volunteer force from the nearby town of Platea, numbering in all about 10,000 troops.

Spies for the Greeks brought their commanders the welcome news that the Persian cavalry was unaccountably absent. This was the only break the outnumbered Greeks could hope for. They opted to attack immediately.

The Greek generals arranged their army in a line, thin in the center and thickened at the ends. Shouting their war-cry, the line charged the mile-distant enemy at a full run.

The clash of the armies could be heard for miles. The Persians yielded at the impact, then stiffened. Their superior numbers asserted themselves, and the Greek line bent in the middle.

It yielded, giving way, seemingly on the verge of breaking.

But on the flanks, the thicker lines held, slowly pivoting to face each other. They closed.

The superior Persian force found itself trapped in a gigantic pincer. The Persian lines panicked and fled, the victorious Greeks cutting them down as they ran. The Persian fleet hastily put into shore to rescue their soldiers, but 6,400 of them, a quarter of their total force, never made it to the boats. The Greeks lost only 192 men.

They dispatched their swiftest runner to Athens with the good news, starting the tradition of the 22-mile "Marathon Run".

Demoralized, the Persians permanently retreated. Darius died four years later, and his successor Xerxes attempted to avenge Darius on the Greeks only to suffer another humiliating defeat, this time at the hands of the Athenian navy.

The cultural leadership of Greece in Europe was to continue for centuries more as a result of the victory at Marathon. The battlefield became a symbol to all educated men as the place where free men died to preserve Greek culture and the intellectual course of the western world. The war at Marathon changed the course of western history.

In 1850, State Representative Walter McIndoe was struck by the flatness and fertility of central Wisconsin, and proposed that a portion of Portage County be separated and honored with the name of that ancient and distant battleground. His suggestion was adopted by the state legislature, giving the citizens of Marathon County a share in that 2,490 year-old victory fought by free men struggling for their independence.

Contributed by Don Bronk, retired Marathon County employee

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TO: The Honorable Marathon County Board of Supervisors

FROM: Mort McBain, County Administrator

DATE: October 27, 2003

SUBJECT: 2004 BUDGET MESSAGE

I am pleased to present this Financial Plan and Year 2004 Budget to the County Board, as required by Wisconsin Statute 59.033(5). These are my recommendations to you as a County Board, after review and approval by the Finance and Property Committee. The actual budget and tax levy for 2004 will be voted upon at the November 13 meeting of the County Board. This document represents my recommendations for the operating budget for the year 2004, including funding for the 2004 Capital Improvement Program (CIP).

GENERAL OVERVIEW OF THE BUDGET PROCESS

This has been another interesting year for the budget. Because of all the issues with the state, the budget was more difficult than usual, as we tried to anticipate what the Governor and the legislature would actually do. As it stands now, the state did cut our shared revenues and various other specific program funds, however they have not, as yet, imposed a levy freeze on us. This may yet happen if the majority party in the legislature gets their way. I would now like to explain how we go about actually setting the budget for the county. Even as we waited for the state to agree on their own budget, Kristi and I did meet as usual with the department heads to review and approve their individual budget requests. We met with each department head separately, and with representatives of the other agencies or programs which receive funding from Marathon County, and we reviewed and adjusted those requests until we had balanced the requests with the estimate of all revenues anticipated. This process took at least three months. In some cases we had to meet several times with each department head to come to an agreement about funding levels and the necessary cuts required in certain programs and services. We used the county mission statement, the P.E.T. rankings, and the history of spending in each program to come up with the proposed budget for each department. In the smaller departments this is fairly routine, but in the larger departments this takes much more time and effort. In September, the Capital Improvement Plan was approved by the County Board (without any funding attached). In early October, the Finance and Property Committee reviewed the draft budget. On October 27 and 28, the entire County Board will review the draft budget with the Finance and Property Committee. On Tuesday, November 11, at 8:00 p.m. the County Board will hold a Public Hearing on the proposed budget, and finally, on Thursday, November 13, at 2:00 p.m., the County Board will approve the proposed budget, including funding for the 2004 Capital Improvement Program.

TAX RATE FREEZE AND EQUALIZED VALUATION

Because all counties operate under a state-imposed "tax rate freeze", the only increase we can use for the budget is the annual adjustment to the equalized value of the county. This year, the increase in the equalized value came in at 5.1%. This allows us to have higher spending limits without exceeding the tax rate freeze. Due to the concerns expressed by our state legislators regarding a possible tax levy freeze, I have proposed that we only raise the levy by 2.5% for 2004 (even though we could have raised the levy by 5.1% by taking the full increase in equalized value). The 2.5% is approximately the amount we would have raised by following the legislature's original proposed levy freeze. By voluntarily holding the levy to only half the allowable maximum, we hope to persuade our legislators that we can indeed exercise local control.

STATE BUDGET CHANGES

This year was a difficult year in regards to state funding. On page A-6 you will see that the state shared revenue coming to Marathon County will be reduced by \$525,887 for 2004. This causes budget problems for the County as we then need more tax levy to make up the difference in some primarily state-funded departments such as Social Services and the Health Care Center. Unfortunately we cannot increase the levy by the full equalized valuation this year without risking an even more draconian freeze on the entire levy, as the state legislature has already threatened to do.

The Health Care Center reported that they will receive approximately \$500,000 less from the Intergovernmental Transfer Program than they need to operate the nursing home, and as a result they will have an operating deficit in that program in 2004. Due to the difficult revenue situation we are unable to make up the shortfall. We are very concerned that the federal government may eventually phase out the entire IGT program ,which would add even more to our deficit situation at the Health Care Center. The Health Care Center is also experiencing a deficit of approximately \$800,000 in the Developmental Disabilities program that they operate (the 51.42 system). We are unable to make up that deficit either, so there will be some program reductions, waiting lists etc. for those services.

We are making some changes to the W-2 program. We have already restructured the income maintenance program by consolidating I.M. administration into the Social Services Department from the Department of Employment and Training. We are now in our 7th year of administering the W-2 program. While some counties have lost the ability to administer the W-2 Program, Marathon County has been guaranteed the contract from the state due to our excellent history of program administration.

Another major ongoing change is the reduction in funding levels for state highway winter maintenance (snow-plowing etc). The state has reduced the funding level for plowing state highways, but the county has maintained funding levels, and in fact we have added one winter maintenance position which will keep our winter plowing on the county roads at an acceptable level. In addition, we have studied the effects of withdrawing completely from the state winter maintenance contract, and our financial model using net present value (NPV) concluded that for the time being we would be in worse shape by withdrawing. For now we will remain under contract to the state for all state highway winter maintenance.

There are several other areas where we received either no increase, an inadequate increase, or an actual reduction in state funding. For example, Community Aids and Youth Aids fall into this category. This continues to be a major cost concern to the county. "Family Care" is another state-led effort to change the way in which people access and receive services for long term care needs. The proposal developed by the State of Wisconsin Department of Health and Family Services has the Governor's support, but we are very concerned about the level of funding proposed for this program also. Because this program is costing the state more than they anticipated, funding may be in jeopardy and program reductions are likely in the long term future. We are preparing to make a decision on this program some time in 2004. While we are not convinced that the state is prepared to pick up the true cost of this program, we may decide to proceed with this partnership with the state even though our experience has been that the state is not reliable funding partner.

Our final concern with state funding levels has to do with future state budgets. As discussed in several meetings already, the state is heading into the 2nd year of the biennium with another deficit, according to state sources. There is no question that this will affect the county in a major way, and we predict that the state will continue to "underfund" critical programs and services, many of which are mandated by the state. This trend is already painfully obvious, and I believe this trend will continue in future budgets from the state. Governor Doyle has indicated he does not support a tax levy freeze, although he has implemented many other cuts to shared revenue and other entitlement programs. Marathon County is prepared to make whatever adjustments are necessary in program funding, but of course this comes at a political price for our elected board. By using our P.E.T. review process, our mission statement, and our Hiring Review Committee, we plan to continually restructure and refine county programs and services to match available funding.

NEW POSITIONS AND COUNTY EMPLOYMENT

There were very few requests for new positions for 2004, in fact we will see a reduction in overall numbers of county employees in 2004 for the second time in two years. Details can be seen in the attached chart of county positions on the next page. As in previous years, this chart is designed to show the various numbers of employees in each department, including all recommended changes for 2004.

In September of 2002, the County Board established the Hiring Review Committee. This committee is made up of three County Board Supervisors and two senior management team members. The committee reviews all vacant, permanent positions and new positions to determine which positions should be filled, created or abolished. This committee will continue to function in this capacity, adding another level of review and oversight for all county positions for the foreseeable future. Since it's inception, the committee has been responsible for eliminating over \$1,000,000 in personnel positions. As time goes on, however, the work of this committee will become increasingly more difficult, as every position becomes more critical to each given department.

The Full Time Equivalent Employees chart on page A-4 shows the specific position reductions over the last 24 months, and the anticipated employee numbers by department, heading into 2004. There may be additional reductions during 2004 depending on the work of the Hiring Review Committee and continued efforts to consolidate and make operations more efficient.

MARATHON COUNTY: FULL TIME EQUIVALENT EMPLOYEES

Department	1999	2000	2001	2002	2003	2004	+ Incr -Decr.	See Note
ADRC	25.45	31.53	34.59	38.09	35.34	30.88	-4.46	(1)
Building & Maintenance	20.00	20.00	19.50	19.50	18.50	18.50		, ,
Clerk of Courts	41.00	39.00	39.00	39.00	39.00	39.00		
Conservation Planning Zoning	26.75	27.00	27.00	28.00	26.00	25.00	-1.00	(2)
Corporation Counsel	6.50	6.75	7.75	7.75	6.50	6.50		
County Administrator	2.00	2.00	2.00	3.00	4.00	4.00		
County Clerk	6.00	6.00	5.00	5.00	5.00	5.00		
District Attorney	18.50	20.50	20.50	20.50	21.50	20.50	-1.00	(3)
Employee Resources	5.43	5.43	5.43	5.80	4.80	4.80		
Employment & Training	25.00	28.00	28.00	28.00	31.00	19.00	-12.00	(4)
Finance	10.30	10.30	10.00	11.00	11.00	11.00		
Health	37.25	37.75	40.25	39.85	38.65	41.15	2.50	(5)
Highway	89.00	89.00	89.00	89.00	81.00	82.00	1.00	(6)
Library	56.99	57.18	57.35	57.35	56.48	54.10	-2.38	(7)
Medical Examiner	1.00	1.00	1.00	1.00	1.00	1.00		
Park Recreation & Forestry	46.00	46.50	46.5	46.50	50.50	45.16	-5.34	(8)
Register of Deeds	8.00	8.00	8.00	8.00	8.00	8.00		
Sheriff	175.50	176.50	176.50	177.50	174.50	174.00	50	(9)
Social Services	91.25	105.88	106.38	106.38	104.88	112.88	8.00	(10)
Solid Waste	3.00	3.00	3.00	3.00	3.00	3.00		
Treasurer	5.00	6.00	6.00	6.00	6.00	6.00		
UW Extension	12.35	12.35	11.25	11.05	10.05	11.50	1.45	(11)
Veterans	3.00	3.00	3.00	3.00	3.00	3.00		
Discretely Presented Compo	nents Un	its						·
Central Wisc. Airport	19.50	20.50	21.50	21.10	21.10	20.10	-1.00	(12)
Total	734.77	763.17	771.50	775.37	760.80	746.07	-14.73	
Special Education	N/A	N/A	99.00	99.00	100.00	100.00		(13)

NOTE

- (1) ADRC Abolish 2 Aging Disability Spec, 1 Transp Superv, 3.5 Van Driver, 1.77 Site Manager. Create 1 Dietician, .5 ADRC Social Wrk, .75 Caregiver, 1 Com Health Ed, .5 Quality Cont Compliance Coord.
- (2) CPZ 1 Planner II position not funded.
- (3) DA Abolish 1 Special Investigator position.
- (4) Employment & Training Transfer 11 Community
 Resources Specialist to Social Services.
 1 Community Resources Supervisor or 1 Community
 Resources Coordinator not funded after 1/1/04
- (5) Health .6 Dental Hygienist and .9 Public Health Screening Coordinator (effective 7/1/04) not funded. 100% Bioterrorism Grant funded - Created 1 Program Manager-PH Emergency Preparedness, 1 Health Educator, 1 Epidemiologist 1 Clerical Assistant II.
- (6) Highway Create 1 Hwy Patroller effective 9/1/04.
- (7) Library reduce Librarian II to .37, and .75 Lib Asst I not funded.
- (8) PRF Abolish 2 Facility Manager, .34 Park Ranger and 3 laborers not funded.
- (9) Sheriff Abolish .5 Shelter Home Youth Asst.
- (10) DSS Abolish 1 Child Support Regional Trainer, 1 Social Worker, 1 Family Support Specialist not funded. Transfer 10 Economic Support Specialist and 1 Quality Assurance Lead from Employment & Training to Social Services.
- (11) UW Ext Abolish 1 Field Crop/Farm Mgt Agent.
 Create 1 Lecturer/Basin Educator and 1 CYFAR
 (children, youth and family research) Educator both
 State funded. Create .50 Agri-Dev Agent.
- (12) CW Airport Abolish 1 Maintenance Worker
- (13) Special Education employees not included in totals

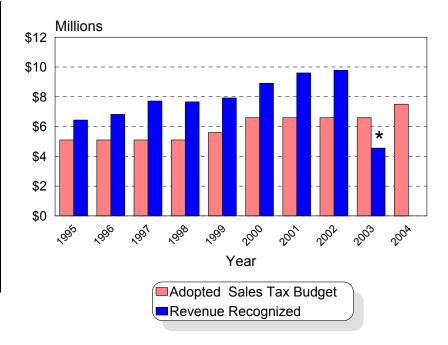
SALES TAX

Marathon County has collected sales tax since 1987. The main portion of the annual sales tax collection is used in the regular operating budget for the county. We also use sales tax retroactively to pay for some of our capital improvements, as explained below. Last year we predicted a reduction in sales tax collections in 2003 if the economy slowed down. We have in fact seen that, and for the balance of 2003 we are now estimating a reduction in sales tax collections of at least \$500,000 in 2003.

For 2004 we will be designating \$7.5 million of sales tax for the operating budget, which is \$1 million more than in recent years. We have been asked why we continue to intentionally "under-budget" the sales tax revenues. We do this for two reasons. First, by intentionally setting a lower amount than we actually collect, we wind up with a balance at the end of each year, which then can be used to fund part of our CIP program. Second, in the event that a real economic downturn resulted in less sales tax collected, we could then hold off on some CIP projects, without having to reduce spending on our regular programs in the middle of the year. In other words, our sales tax revenues functions sort of like a safety valve to protect funding for county programs and services.

Budget Year	Adopted Sales Tax Budget	Sales Tax in General Fund Budget	Sales Tax in CIP Budget	Actual Sales Tax Collected
1995	5,100,000	3,896,688	1,203,312	6,436,735
1996	5,100,000	4,556,455	543,545	6,820,964
1997	5,100,000	4,654,763	445,237	7,716,297
1998	5,100,000	4,700,000	400,000	7,656,199
1999	5,600,000	5,200,000	400,000	7,922,354
2000	6,600,000	6,200,000	400,000	8,912,234
2001	6,600,000	6,600,000	0	9,601,829
2002	6,600,000	6,600,000	0	9,784,913
2003	6,600,000	6,600,000	0	*4,549,094
2004	7,500,000	7,500,000	0	N/A

^{*}Through 8/31/2003 (6 months), with total collections for 2003 estimated at least \$500,000 lower than in 2002.



STATE SHARED REVENUE

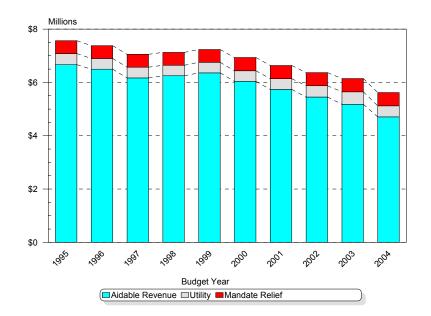
Chapter 79 of the Wisconsin Statutes explains the three broad objectives in the state shared revenue formula:

- 1. Counties use state shared revenues to finance local expenditures with no strings attached. This reduces the amount needed to be raised from property taxes thereby providing property tax relief.
- 2. The formula equalizes the revenue raising ability and expenditure burden among units of government by providing units of government with low per capita valuations and/or high per capita spending needs with additional funds to help cut the burden on local taxpayers, and vice-versa.
- 3. Compensate local units of government for taxes on certain public utility property that is not taxed locally.

For Marathon County the formula is shown below. While we are certainly grateful for the funding, the state does not keep pace with normal inflationary increases, and in fact this year the state changed the rules which allocates the shared revenue formula, and lowered the formula for all local government units (towns, villages, cities and counties). The bottom line is a new lower level of funding. The formula works as follows:

- 1. The largest portion of the formula is based on aidable revenues, composed of a three year average of local purpose revenues times 85% times the ratio of our per capita equalized value to the state average per capita equalized value.
- 2. A per capita distribution for mandate relief (changed in 2003).
- 3. An annual ad valorem payment for utility property that is located in the county that is taxed by the state.

Budget Year	Aidable Revenue	Utility	Mandate Relief	Total
1995	6,664,722	417,597	480,782	7,563,101
1996	6,494,529	403,185	482,460	7,380,174
1997	6,169,897	396,358	483,173	7,049,428
1998	6,253,761	402,593	482,654	7,139,008
1999	6,382,549	397,935	483,331	7,263,816
2000	6,017,625	396,000	487,000	6,900,625
2001	5,737,435	401,017	497,705	6,636,157
2002	5,450,562	425,293	492,217	6,368,072
2003	5,178,036	469,001	496,984	6,144,021
2004	4,708,734	412,415	496,984	5,618,133



FUND BALANCE POLICY

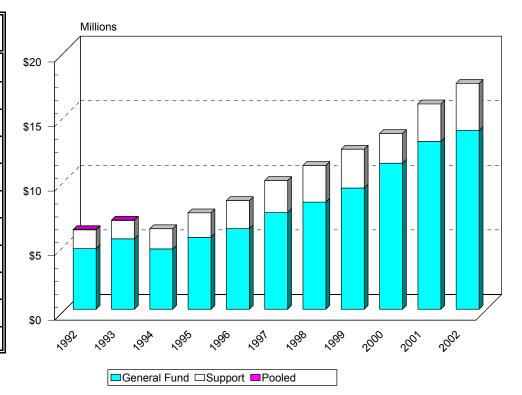
In 1989 the County Board adopted a policy for retaining working capital, referred to as the fund balance policy. This formula sets the minimum requirement for available funds on hand. This dollar value, which approximates 8.3% of the operating budget, is the basic minimum level of funding set by the county to insure a sufficient cash flow balance. The undesignated funds remaining in the budget after the formula is complete, are transferred, in the year following the audit, to the capital improvement program as the main source of funding for all but the very largest projects. The County has avoided borrowing for many projects by having this policy in place.

The formula looks at two different types of funds that need to be included in the formula and the corresponding total amount at any given time will directly coincide with the funds currently included in the formula. The two types of funds are:

- 1) the General Fund,
- 2) any fund requiring tax levy for support

The following chart shows the history:

Year	General Fund	Support	Pooled
1992	4,690,235	1,460,619	19,704
1993	5,452,429	1,438,382	3,320
1994	4,672,216	1,562,161	1
1995	5,568,982	1,897,770	ı
1996	6,240,571	2,177,616	1
1997	7,488,872	2,484,292	1
1998	8,299,732	2,838,507	1
1999	9,390,394	3,001,257	1
2000	11,312,205	2,301,109	-
2001	12,997,188	2,905,292	-
2002	13,836,315	3,658,516	_



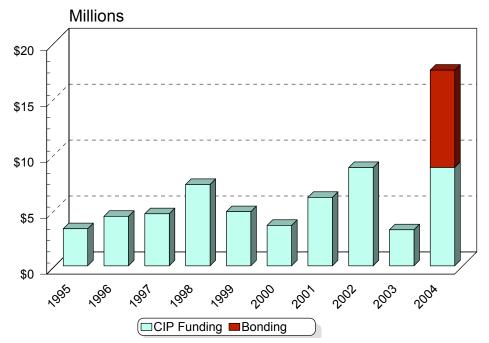
5 - YEAR CAPITAL IMPROVEMENT PROGRAM (C.I.P.)

The County adopted its first five year C.I.P. in 1991, and continues to do so every year. Major sources of funding are:

- 1. prior year fund balance,
- 2. current year tax levy,
- 3. bonding (borrowing)
- various other cost sharing arrangements.

This budgeting technique allows for flexibility in the capital improvement process and provides stability to the tax rate because the unspent fund balance is not used to offset following years operating needs. With this policy in place the departments are required to use only current revenues to finance their current operating needs and are not allowed to use past years unspent funds to subsidize current years operations. The process has not only provided stability to the tax rate but has provided much needed funds for capital projects. The following charts show the history of the funding used to finance capital projects.

Year	CIP (Fund Balance transfers)
1995	2,124,661
1996	3,829,281
1997	3,435,071
1998	6,735,344
1999	4,843,259
2000	3,624,732
2001	6,123,086
2002	8,796,773
2003	3,225,060
2004	*17,500,822

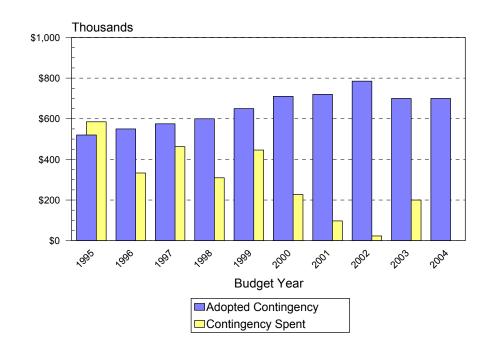


^{*} Includes bonding (borrowing) authority of \$8,693,650 to preserve flexibility in the tax rate in the event the state freezes the levy part way through our budget year.

CONTINGENT FUND

Marathon County has in place a Contingent Fund Policy which sets the Fund at approximately .54% of the gross operating budget for the year. For 2004 I am proposing that the Contingent Fund be kept at the "base" amount of \$700,000, even though our policy now allows us to adjust it upward based on the CPI each year (Consumer Price Index). I am recommending we continue with the policy that \$50,000 of the Contingent Fund be made available in 2004 to be used by the Finance and Property Committee for special funding requests. This provision has provided needed flexibility to the Finance and Property Committee.

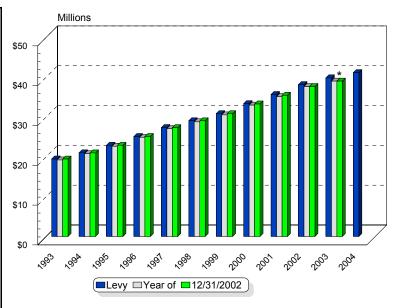
Budget Year	Net Adopted Budget	Adopted Conting. Fund	Contingent Fund Spent
1995	76,379,528	520,000	585,000
1996	81,378,795	550,000	333,000
1997	83,111,404	575,000	462,450
1998	96,476,736	600,000	309,300
1999	92,713,234	650,000	445,860
2000	101,648,879	710,000	227,000
2001	105,340,615	720,000	97,066
2002	119,695,283	785,000	23,000
2003	128,526,292	700,000	200,000 est.
2004	128,841,814	700,000	N/A



DELINQUENT TAXES

Wisconsin Statute 74.29 provides that counties purchase delinquent real estate taxes from local taxing districts; i.e., schools, town, villages, cities and sanitary districts. The delinquent taxes purchased from local taxing units represent a reservation of the general fund balance. This commitment of funds subsequently is used in the determination of unreserved general fund balance. The percentage of delinquent taxes to the local taxes levied has remained relatively constant even though Marathon County has experienced an increase in the total tax levy in recent years. Approximately 98% of the total taxes levied are collected prior to December 31 of each year. The dollar value of delinquent taxes seems to stay approximately the same. One complication to our penalty and interest revenue has surfaced in the form of Assembly Substitute Amendment to Assembly Bill 133. This amendment has already passed the Assembly and is awaiting action in the Senate. We are hoping to defeat this amendment, and WCA is actively working against it The amendment reduces the penalty and interest revenues to counties.

YEAR	AMOUNT LEVIED	COLLECT. AMOUNT	% COLLECTED	12/31/2002	% COLLECTED
1993	19,456,563	19,222,166	98.80%	19,448,352	99.96%
1994	21,006,795	20,788,779	98.96%	20,998,770	99.96%
1995	22,893,158	22,663,145	99.00%	22,884,220	99.96%
1996	25,111,275	24,864,864	99.02%	25,100,722	99.96%
1997	27,349,954	27,077,312	99.00%	27,337,640	99.95%
1998	29,068,916	28,795,852	99.06%	29,051,688	99.94%
1999	30,856,382	30,534,426	98.96%	30,820,379	99.88%
2000	33,363,392	32,979,833	98.85%	33,279,631	99.75%
2001	35,660,957	35,103,411	98.44%	35,451,321	98.41%
2002	38,901,958	37,644,343	96.77%	37,644,343	96.77%
2003	39,887,846	39,016,090	97.81%	39,016,090	97.81%
2004	41,162,629	N/A	N/A	N/A	N/A

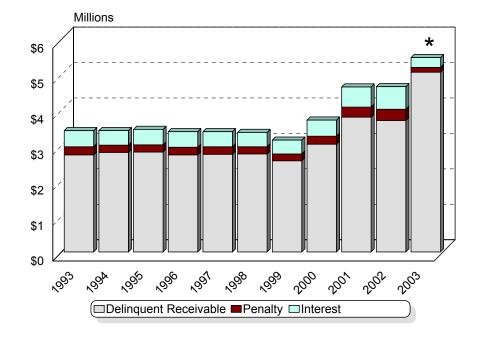


^{*} Through 8/31/2003

INTEREST AND PENALTY COLLECTED ON DELINQUENT TAXES

As can be seen on page A-10, the County has a very stable and reliable tax collection history. Total collections have exceeded the 99% bracket for longer than the history shown here. This collection can take place over a ten year process but normally reaches 99% within the first three years. Wisconsin Statute 74.47 allows for the collection of penalty and interest on those taxes not collected on time. Interest is collected by sub 1 of the statute and equates to a charge of 1% per month or portion of a month that taxes go uncollected. Sub 2 of the statute allows for a penalty to be collected over and above the interest charge. The penalty allows for a .5% per month or fractional charge. As can be seen in the chart below, the annual collections are an important part of the County budget process and provide a reliable source of funding.

Fiscal Year	Interest on Delinquent Taxes	Penalty on Delinquent Taxes	Total	Delinquent Taxes Receivable	Collected to Delinquent Receivable
1993	453,600	228,381	381,981	2,739,604	24.89
1994	409,005	204,315	613,320	2,809,527	21.83
1995	435,570	203,305	638,875	2,818,552	22.67
1996	437,443	216,390	653,883	2,739,382	23.87
1997	425,607	211,363	636,970	2,755,726	23.11
1998	403,652	201,180	604,832	2,766,358	21.86
1999	388,795	192,491	581,286	2,572,969	22.59
2000	453,304	225,799	679,103	3,040,515	22.34
2001	566,852	283,040	849,892	3,803,837	22.34
2002	635,026	318,014	953,040	3,708,647	25.70
2003*	275,333	135,607	410,940	5,070,382	8.10



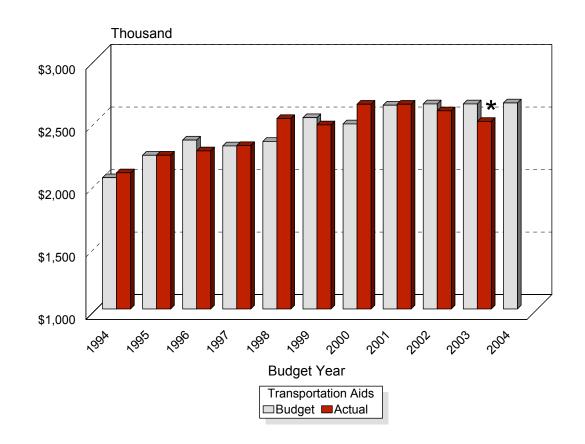
^{*} through 8/31/2003

TRANSPORTATION AIDS

Marathon County is entitled to a share of revenue collected for transportation purposes and distributed by the State of Wisconsin. The County's share of such revenue is based on formulas set forth under Section 86.30(9). The County's share of transportation revenues provides for fundamental transportation needs including maintenance, operation, and construction of safe local roads. As can be seen from the actual collections, this source of funding from the state is also experiencing a slight decline.

TRANSPORTATION AIDS					
Year	Budget	Actual			
1994	2,050,000	2,088,949			
1995	2,229,382	2,229,671			
1996	2,351,074	2,264,349			
1997	2,304,137	2,307,014			
1998	2,340,000	2,522,887			
1999	2,530,000	2,472,428			
2000	2,480,000	2,637,479			
2001	2,630,000	2,637,473			
2002	2,640,000	2,584,757			
2003	2,640,000	*2,500,000			
2004	2,647,700	N/A			

*Estimated

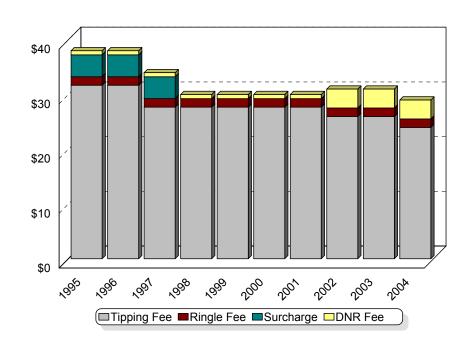


TIPPING FEE/SURCHARGE USAGE

Wisconsin Statute 59.70 (2) provides for the county to create and operate a solid waste management system. For Marathon County the site is centrally located within the county. The landfill is solely operated by the revenues derived from the tipping fee (history is listed below) and has never used tax levy.

As can be seen from the chart below, the Marathon County tipping fee remains competitive for this area, even in the face of severe competition from very aggressive outside contractors.

Pricing is per Ton							
Year	Tipping Fee	Ringle Fee	Surcharge **	DNR Fee	Total		
1995	31.700	1.550	4.00	0.750	38.00		
1996	31.700	1.550	4.00	0.750	38.00		
1997	27.700	1.550	4.00	0.750	34.00		
1998	27.700	1.550	0	0.750	30.00		
1999	27.700	1.550	0	0.750	30.00		
2000	27.700	1.550	0	0.750	30.00		
2001	27.700	1.550	0	0.750	30.00		
2002	26.000	1.550	0	* 3.450	31.00		
2003	26.000	1.550	0	3.450	31.00		
2004	24.000	1.550	0	3.450	29.00		



^{*} Increase in DNR surcharge to fund recycling program

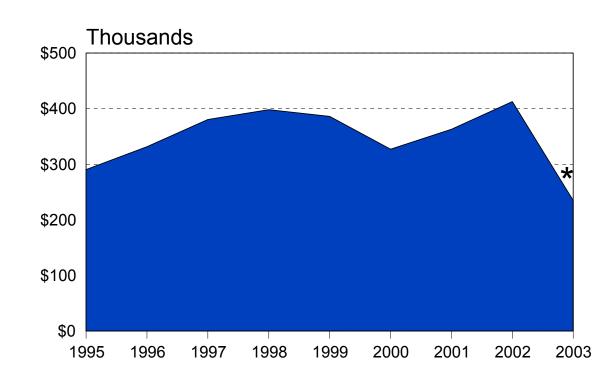
CENTRAL WISCONSIN AIRPORT AND THE PASSENGER FACILITY CHARGE

Congress passed legislation in 1991 allowing airports to collect Passenger Facility Charges (PFCs) and that provision went into effect when the bill was signed into law in 1991. The PFC is a three dollar addition to airline ticket prices that is collected by the airline and transferred to the airport where the passenger departs or arrives. The money collected must be used for specifically approved airport development projects. The PFC is used for projects that would not normally be funded through the Airport Development Aid Program administered by the Federal Aviation Administration. For Marathon County the PFC was used to pay the cost of construction for the \$6.2 million terminal expansion project.

Because of 9/11 events, we now have many different challenges at Central Wisconsin Airport. We have not budgeted any tax levy for the operating budget for 2004, and hopefully we will not need to resort to this in the future. We continue to partner with Portage County in the funding of major capital projects needed at CWA.

PFC Revenue				
1995	290,294			
1996	331,435			
1997	380,342			
1998	398,038			
1999	386,061			
2000	326,925			
2001	362,842			
2002	412,605			
2003	*234,870			

^{*}Through 8/31/2003



MAJOR PROJECTS/INITIATIVES

COURTHOUSE REMODELING

By 2004 we will be into the next phase of courthouse remodeling. The Sheriff's dispatch and patrol division will be moved upstairs into the space currently occupied by the Employee Resources Department and the new "build-out" section. The Employee Resources Department will be relocated to the space formerly occupied by the District Attorney's office. The County Administrator's office will be co-located with the Employee Resources Department. State Probation and Parole will be expanded, and the HVAC system will be completely upgraded on all 3 levels of the original courthouse, including new electric service, plumbing, ductwork etc. The District Attorney has now moved to the lower level into newly remodeled offices, but the main reception for the D.A. office and the victim/witness section will remain on the first floor, for convenience to the public. We are currently replacing all original (1956) windows with energy efficient glass. We have also upgraded and added additional space for records storage in the courthouse basement. In addition to the paper records, we have added additional capacity to a digital records storage system, which will eventually include most departments in the courthouse. We have agreed to upgrade security in the courthouse generally, and settled on a permanent security detail of 3 deputies, including a lieutenant rank officer in charge of all court and building security. We will continue to look at ways of improving building security for all departments, including installing secure key-card entry to all offices that require it.

LIBRARY SYSTEM

We have budgeted funds for a new branch library on the eastern side of the county, in Hatley. Once this branch library is operational, we will eliminate all bookmobile services in the county. We also understand that Marathon City continues to explore a new location for their branch library. The County policy is to contribute 50% of the capital cost plus 100% of the equipment and supplies of any branch library that meets the minimum criteria for library service (based on population).

HUMANE SOCIETY

In our capital improvement plan for 2004, we have budgeted \$500,000 towards a new humane shelter, estimated at a total cost of \$1,300,000. For 2003 we completed upgrading some basic HVAC and building code elements at the current shelter.

51.42 SYSTEM, NURSING HOME and LONG TERM CARE (MANAGED CARE)

We are continuing down a cautious path with the 51.42 system and the nursing home. Due to the lack of state funding at an appropriate level, and the actual reduction of I.G.T. funds, the developmentally disabled population is once again at risk for services, which may require the NCHCF Board to dip into reserves for 2004. Tim Steller is considering various options available for the programs. On a long term basis, we need to make some decisions in 2004 as to what we will do with "managed care". We will be hearing more about this from the Human Services Committee and the 51.42 Program Board as they look at options on behalf of the County Board.

PREPAYMENT OF DEBT AND THE CAPITAL IMPROVEMENT PLAN

In 2003 we paid the last of our long-term debt and our unfunded accrued liability with the state retirement system. We also borrowed very short term funds to pay for CIP improvements in 2003. For the 2004 budget I am recommending we borrow short term to fund major CIP projects coming in the next several years, mostly related to I-39 supporting projects like the West side arterial road, Camp Phillips Road, and County Y in Hatley, among others. This short-term borrowing will allow us to utilize funds available to us because we have excess debt levy capacity which can only be used for debt payments. As we look down the road it is apparent to us that we will still need major capital funds in 2005. After that, we may be able to once again look at reducing the tax rate somewhat by lowering our debt levy. Because the state continues to talk about freezing the entire tax levy, I am recommending that we reduce our overall tax rate to approximately \$5.89, which demonstrates good faith on our part to hold down property taxes (to keep our levy increase to 2.5% we needed to lower the rate to \$5.89). Should the state then freeze or cap the levy, we still have some flexibility with the CIP program and buy time for ourselves while the state figures out what to do with the budget in the future.

THE P.E.T. PROGRAM (Program Evaluation Team)

In 2002 we brought back the PET program, and then used it to help determine where to reduce spending in both the 2003 and the 2004 budget. We will continue to use the results of this program along with the county mission statement to help guide us in the future with budget priorities. We should note that many counties have requested a copy of our PET program, and at the WCA conference this year we presented a workshop on PET along with Eau Claire County (which used our program this year for the first time).

MAJOR CHANGES TO THE 2004 BUDGET

The 2004 budget contains some significant changes in programs and services. Shown below are the major changes we have included in the budget for 2004, including the dollar figures changed, and the effect on the county tax rate (equivalent savings to the mil rate or an addition to the mil rate) for each change.

	2004 \$ IMPACT	LEVY/IMPACT
Approximately 14 additional positions reduced across the board for 2004 (mostly through attrition)	\$500-\$750,000	0.072 - 0.108
Eliminate the hearing and vision screening services, Health Department	\$55,000	0.007
Reduce Start Right contracted services by 50%	\$250,000	0.036
Social Services reductions in adolescent day care, day care respite, electronic monit. (juveniles) School-based mentoring, truancy abatement, intensive in-home, intensive supervision, + 2 FTE's	\$600,000	0.086
Highway winter maintenance (county highways) added one snow plow operator, beginning Sept. '04	\$17,000*	0.002
U.W. Ext, reduced 1 agent (farm crop) added 2 grant funded positions, plus .5 new agent	\$12,000	0.001
Medical Examiner, fee structure for cremations, disinterments	\$20,000**	0.002
Health Insurance increases anticipated in 2004 (Levy impact only)	\$465,000*	0.067
Library, zero levy increase, resulting in 1.3 position reductions (and bookmobile routes cut 50%)	\$107,000	0.015
Short term borrowing for major CIP (W. Arterial for I-39, Highway Y, etc.)	\$3,865,000	0.557
3% cost of living adjustment for payroll (levy funded positions only)	\$511,000*	0.074
Park Dept. reductions, (5.3 FTE's + elimination of all seasonal park rangers), all savings split w/city, savings shown is county side only	\$ 94,000	0.014
Minority Affairs Office (partnership w/City of Wausau), first time levy funding	\$19,000*	0.002
Courthouse security, 3 positions, (1 new funded and 2 transferred from DARE/education/prevention)	\$100,000*	0.014
North Central Health Care. Deficit of \$1.3 million in '04, we provided only \$400,000 additional (6%)	\$400,000*	0.058
* indicates a hudget increase ** indicates a revenue increase		

^{*} indicates a budget increase, ** indicates a revenue increase

LOOKING TO THE FUTURE

As we face the future, several trends are apparent. State and federal funding levels will likely decrease as state and national priorities take precedent, which will require us to be much better at managing funding resources available to us. Sales tax collections actually decreased in 2003, and may decrease more as the economy remains tight. Demand for services that enhance the quality of life will continue to grow, and we will be forced to balance such things as recreational programs, fees for service, multi-user groups competing for parks and forestry resources, library services, outreach and support to a growing elderly population, and the assimilation of a larger and more ethnically diverse population than ever before. Our list of "critical issues" facing the county will continue to grow, and must be addressed. The good news is that Marathon County is in good financial shape. Our management team and the County Board continues to set an example of prudent fiscal management around the state.

BUDGET SUMMARY

1993 Tax Rate- \$6.17 1994 Tax Rate- \$6.16 2004 Proposed Tax Rate: 1995Tax Rate- \$6.21 1996 Tax Rate- \$6.21 Debt Service Levy = 1997 Tax Rate- \$6.21 \$.56 Operating Levy = 5.31 1998 Tax Rate- \$6.21 Special Purpose Levy = .02* 1999 Tax Rate- \$6.21 Total Levy = \$5.89 2000 Tax Rate- \$6.21 2001 Tax Rate- \$6.21

1990 Tax Rate- \$5.89 1991 Tax Rate- \$5.87 1992 Tax Rate- \$6.01

2002 Tax Rate- \$6.09 2003 Tax Rate- \$6.09

Changes by County Board: _____

2004 Final Tax Rate <u>\$5.89</u>

* Bridge Aid

Note: 1ϕ in 2004 levy = approximately \$69,305

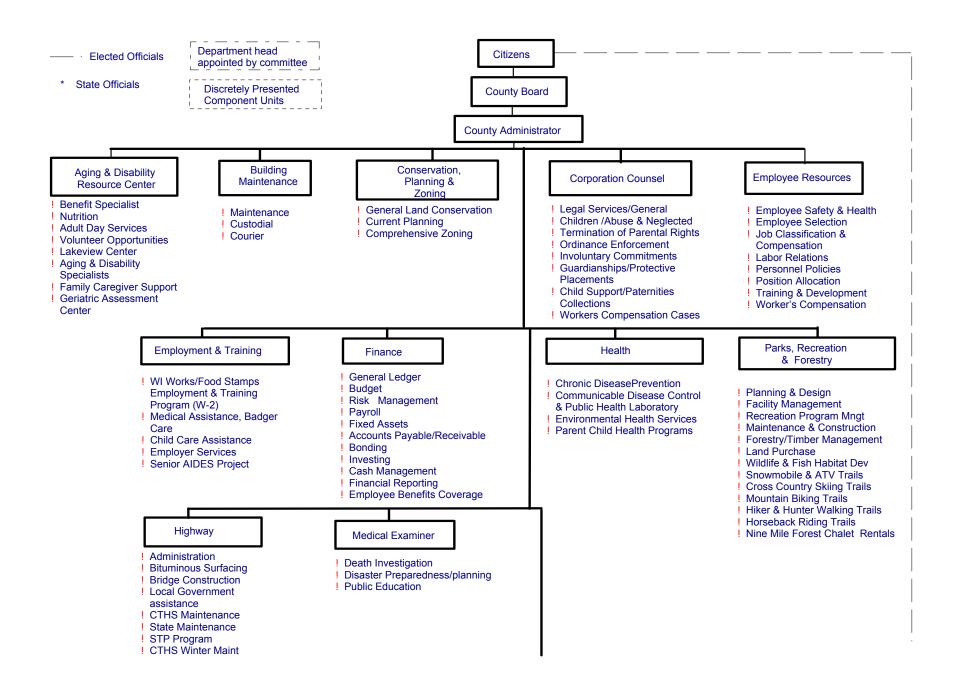
ORGANIZATION

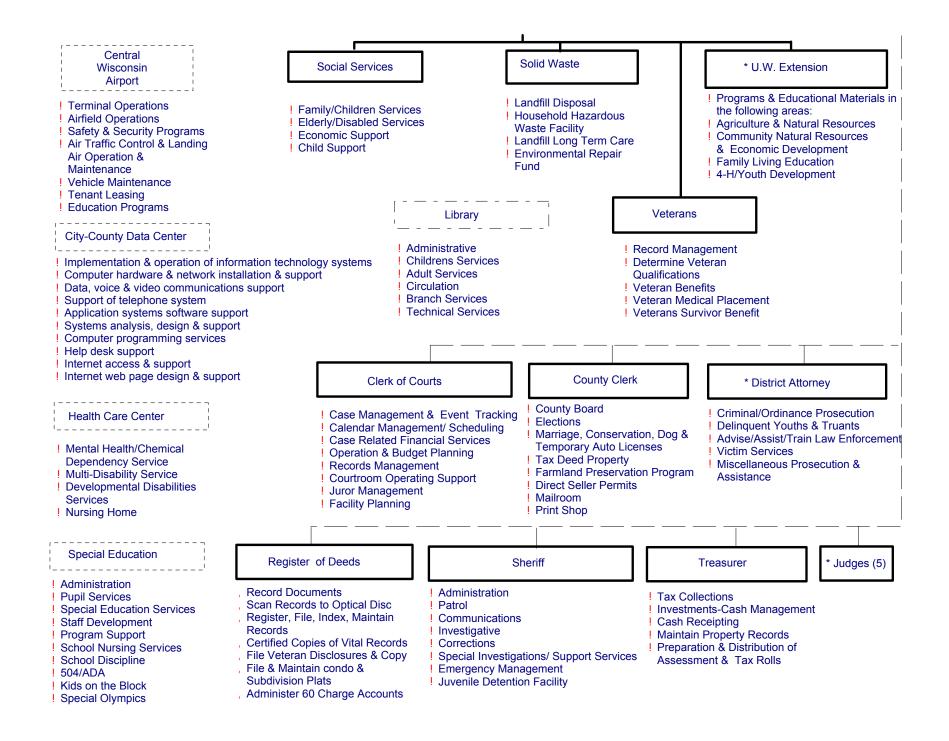
Marathon County is a diverse organization as most Wisconsin Counties are by statutory design. Counties are set up to be an arm of the state. In Wisconsin, counties can only perform those duties that are specifically given to them by authorizing legislation. By contrast a municipality can perform any governmental service it so desires unless it is specifically excluded in state statute.

The County is made up of one of the largest elected bodies in the nation, rumored to be tied as the 4th largest county elected body in the country. The County Board of Supervisors is made up of thirty-eight (38) members elected to the same consecutive two (2) year terms. There have been times when the board considers its size and every ten (10) years, associated with the national census, the Board gives consideration to downsizing. Towards the end of 1999 and the beginning of 2000 the Board once again reviewed its size and concluded that the same size is desirable by the citizens of Marathon County.

The County has a complicated management structure made up of departments whose department head is elected by the general populace and do not report to the County Administration, an appointed County Administrator that has direct appointment authority over many of the core operating departments, and several departments where the department head is appointed by the authorizing Committee of jurisdiction. One further complication is a department whose department head is a state employee. The County also has several discretely presented component units that are a part of the overall financial structure of the County. Discretely presented component units are fiscally dependant upon the County, can not issue debt on their own behalf and have separate hiring/firing authority. Their department heads are appointed by their respective Boards that all have specific statutory authority to exist. These discretely presented component units may rely on the County for financial support.

See chart below.





BUDGET AND FINANCIAL POLICIES AND HIGHLIGHTS

EXPLANATION OF BUDGET PRESENTATIONS

The 2004 Marathon County Budget is organized to provide pertinent information regarding the County's administrative structure, programs, and related financial strategies. Cross-references as to fund, administrative division and function are provided on the various cost center's heading information. Each cost center displayed contains expenditures/expenses and/or revenues associated with that particular cost center. The net department cost represents the difference between expenditure/expense and revenue which is the tax levy needed to fund the cost center. The tax levy is reduced when revenues exceed expenditures/expenses.

Each cost center budget contains an explanatory note. The explanatory note functions as an overview for the cost center explaining their mission and programs.

Each cost center is displayed in the same format with expenditures/expenses first, revenues (excluding tax levy) next and the tax levy as the final balancing line. If the offset to that particular cost center is not the tax levy, the only other option available is an increase or decrease in the respective fund balance. Each of these sections can have various categories of detail shown below it. For an explanation of each applicable category see descriptions in the glossary beginning on page L-4 of this document.

This document is divided into sections according to program areas, debt service, and capital projects. This detailed expenditure/expense and revenue information is then summarized by program area within generic fund types as listed below:

General Fund: The General Fund accounts for basic governmental services. These include law enforcement; educational, recreational and cultural activities; support of the state's judicial system; and general administrative services. General fund revenue sources are provided by the local property tax levy, the 1/2% county sales tax, state shared revenues, state and federal grants, prisoner lodging, licenses and various fines, fees, forfeitures and many others.

<u>Special Revenue Funds:</u> Special revenue funds account for proceeds from specific revenue sources (other than expendable trust or major capital projects) that are legally restricted to expenditures for specific purposes.

Social Improvement Fund accounts for the provision of services to County residents in the areas of social and child welfare, income maintenance, nutrition and outreach services for elderly residents and various youth aid projects. Screening procedures are also performed for the State of Wisconsin. Funding continues to be provided through federal and state grants and property taxes.

<u>Debt Service Fund:</u> The Debt Service Fund accounts for the accumulation of resources for the payment of general long-term debt principal, interest and related costs. Resources are provided by the local property tax and the jail assessment fee.

<u>Capital Project Funds:</u> The Capital Project fund accounts for financial resources used for the acquisition or construction of major capital facilities other than those financed by the enterprise or internal service funds.

The Capital Improvement Fund will be used to account for the financing, construction and remodeling of major existing facility needs for the County. The fund finances the 2000 through the 2003 Capital Improvement Program.

Enterprise Funds: An enterprise fund is used to account for operations that are financed in a manner similar to private business.

The Landfill Fund is to account for the operations of the solid waste disposal site serving the County. Revenues are provided through tipping fees.

The County Highway Fund accounts for the costs associated with the operation and maintenance of the County's Highway Department facilities, which consist primarily of the maintenance of the County trunk highway system, maintenance and construction of state highways within the County, and provision of highway services to other local governments. Revenues are provided by state transportation aids, property taxes and user charges.

<u>Internal Service Funds:</u> Internal Service funds are similar to enterprise funds except that the services are provided for other county departments or governmental units.

The Property Casualty Insurance Fund accounts for the accumulation of resources and payment of insurance costs and claims made against the County. Revenues are provided by fees charged to user departments at rates based on prior experience.

The Employee Benefits Insurance Fund accounts for the County employees' self-insured health, dental, and worker's compensation funds. Revenues are provided by fees charged to user departments, whereas expenses are the actual costs of claims and administration fees.

<u>Discretely Presented Component Units:</u> There are two of the four discretely presented component units that have their budgets approved in total by the their respective Boards first and then have it confirmed by the County Board. The remaining two discretely presented component units have their respective budgets approved by their Boards and only have the required subsidy approved by the County Board.

The Central Wisconsin Airport Board is jointly made up of members from both Portage County and Marathon County. They pass and approve the airport budget and it is presented to the County Administrator and Finance Director for inclusion in the larger County budget. The Central Wisconsin Airport provides commercial air transportation for the central Wisconsin region. It was jointly developed by the two (2) counties that own it.

The Special Education Board is made up of members from various school districts within Marathon County that do not have a separate department for this purpose. They pass and approve their own budget and it is presented to the County Administrator and Finance Director for inclusion in the larger County budget. Special Education is not a county function and therefore is not on the County tax levy.

BUDGETARY PROCESS

Budgets and Budgetary Accounting

The County uses the following procedures when establishing budgetary data;

- 1. In July, the department heads submit budget requests to the County Administrator.
- 2. In August and September the Department heads meet with the County Administrator and Finance Director to balance their respective budgets.
- 3. In October the Finance Committee reviews the County Administrator's proposed budget.
- 4. In October, the County Administrator in conjunction with the Finance Committee submits to the County Board of Supervisors a proposed budget for the fiscal year commencing the following January 1. The budget includes proposed expenditures/expenses and the means of financing them.
- 5. A public hearing is conducted on the second Tuesday in November to obtain taxpayer comments. The budget is then legally enacted through passage of an ordinance on the following Thursday.
- 6. The County Board of supervisors adopts a budget for all funds including those with zero budgets.

EXPLANATION OF BUDGETARY BASIS

Basis of accounting refers to the point in time at which revenues and expenditures/expense are recognized in the accounts and reported in the financial statements. Measurement focus is the process that determines what assets/liabilities will be presented in the financial statements and whether the data is reported on the flow of financial resources (revenue/expenditure) or flow of economic resources (revenue/expense) basis.

Financial statements for the General, Special Revenue, Debt Service and Capital Project Funds are prepared and accounted for using the modified accrual basis of accounting.

The enterprise and internal service funds are prepared using the accrual basis of accounting with the following exceptions.

- 1. Long-term debt principal repayments are budgeted on a cash basis.
- 2. Capital outlay items, excluding depreciation, are budgeted on a cash basis.
- 3. Depreciation is not a budgeted item.

Financial reporting for the enterprise and internal service funds is on the accrual basis of accounting.

Expenditures cannot legally exceed appropriations at the agency level and all unexpended appropriations lapse at year end. Exceptions to this exist for capital projects near completion, special revenue funds, grants operating on other than a calendar year basis, encumbrances and selected accounts within the General Fund which are reappropriated in the following year's budget. The County Board, by resolution, gave the Finance and Property Committee authorization to carry forward prior year's unexpended appropriations of the ensuing year.

PROCEDURE FOR AMENDING COUNTY BUDGETS

Following the adoption of the annual budget, intra-budget transfers and supplemental appropriations are made based on the following:

- 1. The annual County budget is adopted at the cost center on departmental level and controlled at the appropriation unit level (normally this equated to a category).
- 2. Supplemental appropriations may be made from the Contingent Fund by the Finance Committee upon approval by the County Board.
- 3. Transfers between appropriation units may be made by the Finance Committee up to 10% of any agency's budget. The Finance Committee is authorized to transfer budget amounts between and within departments; however, any revisions that alter total appropriations must go to County Board for approval.
- 4. All other budget changes, including contingent fund transfers, require two-thirds approval by the County Board.
- 5. Budgets that are increased or decreased due to state or federal grants are approved by the Finance Committee.

FUND BALANCE

Wisconsin Statute 65.90 requires that the budget publication include a statement of estimated and projected fund balances. The following page provides information required by state law and offers readers an overview of the general financial condition of the County.

MARATHON COUNTY 2002 EXISTING, 2003 EXPECTED AND 2004 PROPOSED FUND EQUITY AS A RESULT OF EXPECTED AND PROPOSED FINANCIAL OPERATIONS

FUND#	FUND NAME	FUND EQUITY 12/31/2002	2003 EXPENDITURES & OTHER FINANCING USES	2003 REVENUES & OTHER FINANCING SOURCES	FUND EQUITY EXPECTED 12/31/2003	2004 EXPENDITURE & OTHER FINANCING USES	2004 REVENUES & OTHER FINANCING SOURCES	PROPOSED 12/31/2004 FUND EQUITY
100	GENERAL FUND	\$ 35,883,294	52,244,182	47,739,498	31,378,610	56,585,192	56,585,192	31,378,610
	SPECIAL REVENUE FUNDS							
175	Social Service	1,306,248	26,691,303	25,456,423	71,368	24,799,306	24,799,306	71,368
500	DEBT SERVICE FUND	68,362	6,285,898	6,233,589	16,053	4,651,899	4,651,899	15,053
	CAPITAL PROJECT FUNDS							
600	Capital Improvements	9,886,105	13,904,718	5,246,730	1,228,117	17,393,722	17,393,722	1,228,117
	ENTERPRISE FUND							
750	Landfill	13,575,509	5,929,553	3,114,315	10,760,271	3,376,524	3,376,524	10,760,271
	INTERNAL FUNDS							
800	Highway	19,712,351	43,759,772	40,977,626	16,930,205	37,770,845	3,777,084	16,930,205
850	Insurance	3,393,816	666,456	710,395	3,437,755	720,935	720,935	3,437,755
875	Employee Benefits	5,745,349	8,036,990	8,255,443	5,963,802	9,331,596	9,331,596	5,963,802
	DISCRETELY PRESENTED COMPONENT UNIT							
700	Central Wisconsin Airport	20,515,547	3,941,897	4,009,693	20,583,343	3,700,237	3,700,237	2,058,343
945	Special Education	822,708	3,445,146	3,674,849	1,052,411	3,427,404	3,427,404	1,052,411

CASH MANAGEMENT/INVESTMENT POLICY

The County has adopted a formal cash management policy, Resolution #R-142-88, that requires the Finance Department to:

Establish operating policies and procedures for processing and handling funds;

Monitor policy compliance;

Provide expert consultation on cash management related issues; and

Assist the County Treasurer develop an investment policy for Board approval and re-evaluate the policy periodically for any required changes.

The County has adopted a formal investment policy, Resolution #R-31-91, that requires the County Treasurer to invest public funds in accordance with the parameters set in state statute and to further restrict investment policy within specific guidelines. The resolution further requires the County Treasurer to provide for the safe-keeping of all assets in the portfolio.

Investment guidelines authorize the County to invest in obligations of the U. S. Treasury, certain agencies and instrumentalities, time deposits with maturities of not more than three years in any financial institution in Wisconsin, the State of Wisconsin Local Government Investment Pool, other qualifying investment pools and under certain restrictions Repurchase Agreements, Bankers' Acceptance, Commercial Paper, Medium Term Corporate Notes, and Negotiable and Non-Negotiable Certificates of Deposit.

The County maintains a cash management and investment pool that is available for use by all funds, except the agency fund. The deposits and investments of the agency fund are held separately from those of other County funds.

DEBT MANAGEMENT POLICY

The County has adopted a formal debt management policy, Resolution #R13-02, that will:

- 1. Establish the appropriate use of debt
- 2. Find alternative methods to pay debt service costs other than property tax levy
- 3. Minimize the County's debt service and issuance costs
- 4. Retain the highest practical credit rating
- 5. Provide complete financial reporting and disclosure
- 6. Promote economic stability to the County
- 7. Maintain level, affordable and minimal annual debt service payments

RESOLUTION #R-

Budget and Property Tax Levy Resolution

- WHEREAS, the Wisconsin Department of Revenue delivers the Statistical Report on Equalized Value of Marathon County for 2003 and the Marathon County Board of Supervisors accepted the report on Thursday, November 13, 2003 which sets the Equalized Value of Marathon County for taxing purposes at \$6,930,455,450; and,
- **WHEREAS,** for purposes of satisfying the requirements of the state imposed Tax Rate Freeze formula, this budget is in compliance with Wis. Statute 59.605; and,
- **WHEREAS,** the County Board of Supervisors and the Finance and Property Committee have occasional requests to provide funding for community including allowable expenditures under various Wisconsin Statutes; and,
- **WHEREAS,** the County is interested in a method of having the Finance and Property Committee review these requests on a timely basis, and,

NOW THEREFORE BE IT RESOLVED for the budget year 2004 that the sum of \$50,000 be authorized from the Contingent Fund and placed into a separate expenditure line item to be used by the Committee on a discretionary basis using a standard application process.

AND BE IT FURTHER RESOLVED that any amendments subsequent to budget publications have resulted in the following changes and/or corrections to be incorporated as amendments into the proposed 2004 budget for the fiscal year beginning January 1, 2004

Budget Changes to Tax Levy	<u>Original</u>	Will Be	Tax Levy <u>Change</u>	Tax Rate <u>Change</u>
I. Operating Levy	36,817,629	36,817,629	0	0
II. Special Purpose Levy	167,671	167,671	0	0
III. Debt Levy	3,865,000	3,865,000	0	0
Budget Changes to Capital Improvement Plan				
Budget Changes from Separate Resolution	161,395,660	161,701,660	0	0
Budget Changes to Non-tax Levy Department				
Special Education (School fiscal period July 1, 20 Revenues Expenditures	02 through June 30, 2003) - 0 - - 0 -	3,427,404 3,427,404	None None	None None

AND BE IT FURTHER RESOLVED that the Marathon County Board of Supervisors does hereby adopt the 2004 Marathon County Budget of \$161,701,660 including departmental appropriations, revenues and use of fund equity as proposed by the Finance and Property Committee during a series of budget meetings in October and as set forth in the attached document entitled, (BDGT1) Adopted Budget - Orgn 1 excluding Fund 998, and that the same budget passed and approved by appropriation unit and allocated from its present form and format as established by the Uniform Chart of Accounts for Wisconsin Counties as developed by the Wisconsin Departments of Revenue and Transportation, in programmatic format,

AND BE IT FURTHER RESOLVED that the Marathon County Board of Supervisors does hereby authorize a property tax levy in the amount of \$40,850,300 in support of the 2004 budget and that the County Clerk is hereby directed to levy the required taxes against all the taxable property in Marathon County for every appropriation named therein except as otherwise provided and to levy special assessments and charges against the respective municipalities as provided by law; and,

AND BE IT FURTHER RESOLVED that for the purpose of clarity the above referenced property tax levy includes:

An amount of \$3900 levied under Wis. Statute 45.10 for the purpose of carrying out veterans needs; and,

A tax in the amount of \$167,671 for county bridge tax as set forth in Wis. Statute 81.38 to be levied against the taxable property of Marathon County, excepting the Cities of Abbotsford and Colby, and the Villages of Birnamwood, Dorchester, Elderon, Rothschild, Spencer, Unity and Weston; and,

A tax in the amount of \$3,052,224 for County library operations budget and \$320,586 for County library building maintenance tax as set forth in Wis. Statute 43.64(1)to be levied against the taxable property of Marathon County, excepting the Cities of Abbotsford, Colby, Marshfield and the Town of McMillian.

BE IT FURTHER RESOLVED AND UNDERSTOOD that the budget includes an appropriation of \$7,218,911 for Northcentral Health Care Facility (NCHCF), and

BE IT FURTHER RESOLVED that the County Board of Supervisors hereby authorizes and directs the Marathon County Clerk to issue checks pursuant to this resolution and the Marathon County Treasurer to honor said checks in payment of specific items included in this budget as provided by law and at the request of any organization for which appropriations have been made.

DATED:	October 9, 2003	FINANCE AND PROPER	TY COMMITTEE
Fiscal Impa	act: This sets the 2004 Budge	<u></u>	

MARATHON COUNTY 2003 - 2004 REVENUE BUDGET SUMMARY BY FUND/ DISCRETELY PRESENTED COMPONENT UNITS

	EXC	LUDING TAX L	EVY			E	XCLUDING TAX LE\	ſΥ		TAX PERCENT	TAX LEVY
2002 ACTUAL	2003 ADOPTED	2003 MODIFIED	2003 ESTIMATE	2003 TAX LEVY	FUND	2004 REQUESTED	2004 RECOMMENDED	2004 ADOPTED	2004 TAX LEVY	INCR (DECR)	DOLLAR INCR (DECR)
\$ 52,889,038	28,016,860	31,661,280	26,370,502	21,368,996	General	\$ 33,251,117	33,736,320	34,042,320	22,816,872	6.78%	\$ 1,447,906
23,631,579	19,673,339	20,105,715	19,284,968	6,171,455	Social Improvement	17,720,362	18,331,831	18,331,831	6,517,475	5.61%	346,020
11,587,725	406,165	1,242,027	1,303,589	4,930,000	Debt	406,899	406,899	406,899	3,865,000	(21.60)%	(1,065,000)
14,203,490	3,225,060	13,904,718	5,246,730	0	Capital Improvements	8,693,650	17,393,722	17,393,722	0	0.00%	0
4,223,342	6,008,199	6,181,354	3,114,315	0	Solid Waste	3,376,524	3,376,524	3,376,524	0	0.00%	0
19,215,299	29,429,677	30,229,677	33,601,529	7,376,097	County Highway	29,653,127	30,119,892	30,119,892	7,650,953	3.73%	274,856
936,655	656,206	697,595	710,395	0	Property & Casualty	720,935	720,935	720,935	0	0.00%	0
6,895,230	8,006,490	8,053,419	8,255,443	0	Employee Benefits Insurance	9,331,596	9,331,596	9,331,596	0	0.00%	0
					DISCRETELY PRESENTED COMPONENT UNITS						
3,730,104	3,222,675	3,949,319	4,099,693	0	Central Wisconsin Airport	3,636,702	3,700,237	3,700,237	0	0.00%	0
4,425,427	3,362,126	3,362,727	3,674,849	0	Special Education	3,427,404	3,427,404	3,427,404	0	0.00%	0
\$141,737,889	102,006,797	119,387,831	105,662,013	39,846,548	GRAND TOTAL	\$ 110,218,316	120,545,360	120,851,360	40,850,300	2.52%	\$ 1,003,782

REVENUE BUDGET - CATEGORY BY FUND/ DISCRETELY PRESENTED COMPONENT UNITS

		Intergov't Grants	Licenses	Fines & Forfeits &	Public Charges for	Intergov't Charges for	Miscellaneous	Other Financing	Total Adopted
Fund	Taxes	& Aid	& Permits	Penalties	Services	Services	Revenue	Sources	Budget
General	\$ 31,195,522	9,267,079	235,300	829,350	3,810,808	785,887	1,372,221	9,363,025	56,859,192
Social Improvement	6,517,475	15,791,062	0	0	688,935	0	801,417	1,050,417	24,849,306
Debt	3,865,000	0	0	158,000	50,000	73,245	125,654	0	4,271,899
Capital Improvements	0	0	0	0	0	0	0	17,393,722	17,393,722
Solid Waste	0	0	0	0	2,086,500	0	464,000	826,024	3,376,524
County Highway	7,650,953	7,407,700	7,500	0	0	13,844,977	166,065	8,693,650	37,770,845
Property & Casualty Insurance	0	0	0	0	0	715,220	5,715	0	720,935
Employee Benefit Insurance	0	0	0	0	45,750	0	9,285,846	0	9,331,596
Discretely Presented Component Units									
Central Wisconsin Airport	0	0	0	0	2,277,150	302,000	0	1,121,087	3,700,237
Special Education	0	851,312	0	0	0	2,481,637	94,455	0	3,427,404
TOTAL	\$ 49,228,950	33,317,153	242,800	987,350	8,959,143	18,202,966	12,315,373	38,447,925	161,701,660

REVENUE BUDGET SUMMARY BY FUND AND DEPARTMENT/ DISCRETELY PRESENTED COMPONENT UNITS

Department	General	Social Improvement	Debt	Capital Improvements	Solid Waste
Administrator	\$ 13,530				
Aging & Disability Resource Center		2,513,511			
Building Maintenance	36,900				
Capital Improvements	8,531,158			8,693,650	
Clerk of Courts	1,925,450				
Conservation, Planning, Zoning	1,653,237				
Contingency					
Corporation Counsel	220,325				
County Board					
County Clerk	244,000				
Debt Service			4,271,899		
District Attorney	336,862				
Employee Resources	251,900				
Employment & Training		2,945,558			
Finance	53,659				
Health	1,404,296				
Highway					
Insurance					
Library	228,098				
Medical Examiner	20,000				
Park, Recreation & Forestry	1,520,406				
Register of Deeds	715,219				
Sheriff	629,568				
Adult Correction Facility	659,207				
Juvenile Detention Ctr.	115,500				
Shelter Home	75,200				
Snowmobile/Cross Country Ski	388,455				
Social Services		19,390,237			
Solid Waste					3,376,524
Support Other Agencies					
Transfer Between Funds				8,700,072	
Treasurer	37,800,399				
UW Extension	18,923				
Veterans Administration	16,900				
Central WI Airport					
Central WI Airport Debt					
Special Education					
TOTALS	\$ 56,859,192	24,849,306	4,271,899	17,393,722	3,376,524

Department	County Highway	Property & Casualty Insurance	Employee Benefit Insurance	Central Wisconsin Airport	Special Education	TOTAL
Administrator	Tilgriway	mourance	mourance	Allport	Laucation	13,530
Aging & Disability Resource Center						2,513,511
Building Maintenance						36,900
Capital Improvements						17,224,808
Clerk of Courts						1,925,450
Conservation, Planning, Zoning						1,653,237
Contingency						0
Corporation Counsel						220,325
County Board						0
County Clerk						244,000
Debt Service						4,271,899
District Attorney						336,862
Employee Resources						251,900
Employment & Training						2,945,558
Finance						53,659
Health						1,404,296
Highway	37,770,845					37,770,845
Insurance		720,935	9,331,596			10,052,531
Library						228,098
Medical Examiner						20,000
Park, Recreation & Forestry						1,520,406
Register of Deeds						715,219
Sheriff						629,568
Adult Correction Facility						659,207
Juvenile Detention Ctr.						115,500
Shelter Home						75,200
Snowmobile/Cross Country Ski						388,455
Social Services						19,390,237
Solid Waste						3,376,524
Support Other Agencies						0
Transfer Between Funds						8,700,072
Treasurer						37,800,399
UW Extension						18,923
Veterans Administration						16,900
Central WI Airport				3,383,126		3,383,126
Central WI Airport Debt				317,111		317,111
Special Education					3,427,404	3,427,404
TOTALS	37,770,845	720,935	9,331,596	3,700,237	3,427,404	161,701,660

MARATHON COUNTY 2003- 2004 EXPENSE BUDGET SUMMARY BY FUND/ DISCRETELY PRESENTED COMPONENT UNITS

2002 ACTUAL	2003 ADOPTED	2003 MODIFIED	2003 ESTIMATE	FUND	2004 REQUESTED	2004 RECOMMENDED	2004 ADOPTED	PERCENT INCREASE (DECREASE)	DOLLAR INCREASE (DEC
\$ 52,175,973	49,385,856	53,030,276	52,244,182	General	\$ 55,797,644	56,603,192	56,859,192	15.13%	\$ 7,473,336
24,658,698	25,844,794	26,277,170	26,691,303	Social Improvement	25,163,512	24,799,306	24,849,306	(3.85)%	(995,488)
11,609,876	5,336,165	6,172,027	6,285,898	Debt	406,899	4,271,899	4,271,899	(19.94)%	(1,064,266)
12,999,790	3,225,060	13,904,718	13,904,718	Capital Improvements	8,693,650	17,393,722	17,393,722	439.33%	14,168,662
3,661,416	6,008,199	6,181,354	5,929,553	Solid Waste	3,376,524	3,376,524	3,376,524	(43.80)%	(2,631,675)
12,761,838	36,805,774	37,605,774	43,759,772	County Highway	40,284,137	37,770,845	37,770,845	2.62%	965,071
172,439	656,206	697,595	666,456	Property & Casualty Insurance	720,935	720,935	720,935	9.86%	64,729
6,972,153	8,006,490	8,053,419	8,036,990	Employee Benefits Insurance	9,331,596	9,331,596	9,331,596	16.55%	1,325,106
				DISCRETELY PRESENTED COMPONENT UNITS					
3,303,850	3,222,675	3,949,319	3,941,897	Central Wisconsin Airport	3,636,702	3,700,237	3,700,237	14.82%	477,562
4,513,192	3,362,126	3,362,126	3,445,146	Special Education	3,427,404	3,427,404	3,427,404	1.94%	65,278
\$ 132,829,225	141,853,345	159,233,778	164,905,915	GRAND TOTAL	\$ 150,839,003	161,395,660	161,701,660	13.99%	\$ 19,848,315

EXPENSE BUDGET - ACTIVITY BY FUND/ DISCRETELY PRESENTED COMPONENT UNITS

Fund	General Government	Public Safety	Transpor- tation	Health	Social Services	Leisure Activities & Education	Conservation & Economic Development	Debt Service	Capital Outlay	Other Financing Uses	Total Adopted Budget
General	\$ 21,322,446	14,827,076	0	3,738,691	192,625	6,658,813	1,393,013	0	165,000	8,561,528	56,859,192
Social Improvement	0	0	0	0	21,740,530	0	2,617,754	0	0	491,022	24,849,306
Debt	0	0	0	0	0	0	0	4,271,899	0	0	4,271,899
Capital Improvements	0	0	0	0	0	0	0	0	8,700,072	8,693,650	17,393,722
Solid Waste	0	0	0	3,252,059	0	0	0	0	0	124,465	3,376,524
County Highway	0	0	37,770,845	0	0	0	0	0	0	0	37,770,845
Property & Casualty Ins.	720,935	0	0	0	0	0	0	0	0	0	720,935
Employee Benefit Ins.	9,331,596	0	0	0	0	0	0	0	0	0	9,331,596
Discretely Presented Component Units											
Central Wisconsin Airport	0	0	2,483,454	0	0	0	0	719,099	0	497,684	3,700,237
Special Education	0	0	0	0	0	3,427,404	0	0	0	0	3,427,404
TOTAL	31,374,977	14,827,076	40,254,299	6,990,750	21,933,155	10,086,217	4,010,767	4,990,998	8,865,072	18,368,349	161,701,660

EXPENSE BUDGET SUMMARY BY FUND AND DEPARTMENT/ DISCRETELY PRESENTED COMPONENT UNITS

Department	General	Social Improvement	Debt	Capital Improvements	Solid Waste
Administrator	\$ 783,188			,	
Aging & Disability Resource Center	,,	2,513,511			
Building Maintenance	1,948,276	_,,			
Capital Improvements	8,696,158			8,693,650	
Clerk of Courts	2,682,220			3,000,000	
Conservation, Planning, Zoning	2,583,021				
Contingency	700,000				
Corporation Counsel	491,779				
County Board	341,462				
County Clerk	818,108				
Debt Service	1 1, 11		4,271,899		
District Attorney	807,456				
Employee Resources	748,080				
Employment & Training		2,945,558			
Finance	937,651				
Health	3,738,691				
Highway					
Insurance					
Library	3,280,322				
Medical Examiner	141,525				
Park, Recreation & Forestry	3,016,826				
Register of Deeds	536,935				
Sheriff	9,056,275				
Adult Correction Facility	3,949,671				
Juvenile Detention Ctr.	877,769				
Shelter Home	468,692				
Snowmobile/Cross Country Ski	430,919				
Social Services		19,390,237			
Solid Waste					3,376,524
Support Other Agencies	8,753,107				
Transfer Between Funds				8,700,072	
Treasurer	547,650				
UW Extension	330,786				
Veterans Administration	192,625				
Central WI Airport					
Central WI Airport Debt					
Special Education					
TOTALS	\$ 56,859,192	24,849,306	4,271,899	17,393,722	3,376,524

Department	County Highway	Property & Casualty Insurance	Employee Benefit Insurance	Central Wisconsin Airport	Special Education	TOTAL
Administrator	riigiiway	irisurance	ilisurance	Allport	Education	783,188
Aging & Disability Resource Center						2,513,511
Building Maintenance						1,948,276
Capital Improvements						17,389,808
Clerk of Courts						2,682,220
Conservation, Planning, Zoning						2,583,021
Contingency						700,000
Corporation Counsel						491,779
County Board						341,462
County Clerk						818,108
Debt Service						4,271,899
District Attorney						807,456
Employee Resources						748,080
Employment & Training						2,945,558
Finance						937,651
Health						3,738,691
Highway	37,770,845					37,770,845
Insurance		720,935	9,331,596			10,052,531
Library						3,280,322
Medical Examiner						141,525
Park, Recreation & Forestry						3,016,826
Register of Deeds						536,935
Sheriff						9,056,275
Adult Correction Facility						3,949,671
Juvenile Detention Ctr.						877,769
Shelter Home						468,692
Snowmobile/Cross Country Ski						430,919
Social Services						19,390,237
Solid Waste						3,376,524
Support Other Agencies						8,753,107
Transfer Between Funds						8,700,072
Treasurer						547,650
UW Extension						330,786
Veterans Administration						192,625
Central WI Airport				2,981,138		2,981,138
Central WI Airport Debt				719,099		719,099
Special Education					3,427,404	3,427,404
TOTALS	37,770,845	720,935	9,331,596	3,700,237	3,427,404	161,701,660

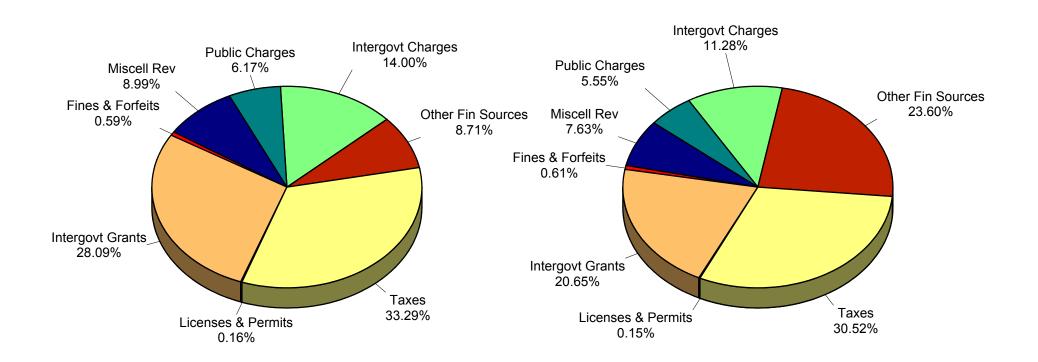
MARATHON COUNTY 1994- 2004 REVENUE BUDGET HISTORY BY CATEGORY

Year	Taxes	Intergov't Grants & Aid	Licenses & Permits	Fines & Forfeits & Penalties	Public Charges for Services	Intergov't Charges for Services	Miscellaneous Revenue	Other Financing Sources	Total Adopted Budget
1994	26,690,575	22,642,190	141,710	579,723	8,122,176	14,275,890	7,172,371	8,110,413	87,735,048
1995	28,857,808	24,858,501	147,710	596,773	8,489,401	14,553,447	7,523,873	7,550,736	92,578,249
1996	31,105,825	25,379,171	158,210	595,123	8,297,907	14,569,460	8,465,680	19,507,216	108,078,592
1997	33,361,104	25,155,197	158,210	552,500	8,230,772	14,992,774	9,734,801	16,529,541	108,714,899
1998	34,978,066	29,518,258	156,000	623,700	8,224,757	15,508,961	10,007,428	27,513,141	126,530,311
1999	37,270,832	27,250,557	187,300	631,600	8,913,866	15,905,514	10,673,648	21,718,652	122,551,969
2000	41,153,300	29,967,217	183,300	613,100	9,264,941	16,815,570	11,111,546	8,460,476	122,551,969
2001	43,481,310	24,980,681	197,900	684,400	9,424,503	17,867,483	12,396,494	14,718,713	123,751,484
2002	45,526,129	35,495,728	206,755	725,950	8,631,523	19,637,788	13,574,574	19,620,748	143,419,195
2003	47,224,698	39,842,033	232,000	834,350	8,747,864	19,862,453	12,756,740	12,353,207	141,853,345
2004	49,228,950	33,317,153	242,800	987,350	8,959,143	18,202,966	12,315,373	38,447,925	161,701,660

MARATHON COUNTY Revenue Budget by Category

ADOPTED 2003

ADOPTED 2004



\$141,853,345

\$161,701,660

MARATHON COUNTY 2003 - 2004 REVENUE BUDGET BY CATEGORY IN CLASS

		200	13				2004			
2002 ACTUAL	ADOPTED BUDGET	MODIFIED BUDGET	EXP THRU 08/31/2003	TOTAL ESTIMATE	ACCOUNT NAME	REQUESTED	RECOMMENDED	ADOPTED	PERCENT INCREASE (DECREASE)	DOLLAR INCREASE (DECREASE)
•	-		•		TAXES	•				
\$ 38,027,023	39,846,548	39,846,548	41,227,332	39,846,548	Real & Personal Property	\$ 40,620,687	40,850,300	40,850,300	3.47%	\$ 1,383,752
10,020,934	6,800,150	6,800,150	4,745,427	6,853,250	Retail Sales & Use	6,800,150	7,700,150	7,800,150	14.71%	1,000,000
39,361	18,000	18,000	26,146	26,325	Other Taxes	18,500	18,500	18,500	2.78%	500
953,039	560,000	560,000	410,939	560,000	Interest & Penalties on Taxes	560,000	560,000	560,000	0.00%	0
49,040,357	47,224,698	47,224,698	46,409,844	47,286,123	TAXES	47,999,337	49,128,950	49,228,950	5.05%	2,384,252
	•		•		INTERGOVERNMENTAL GRANTS AND	AIDS			•	
6,889,758	6,625,031	6,625,031	1,264,491	6,625,031	State Shared Taxes	6,475,000	6,018,133	6,018,133	(9.16)%	(606,898)
2,815,246	9,882,452	10,197,582	1,433,361	10,109,753	Federal Grants	5,174,192	5,899,952	5,899,952	(40.30)%	(3,982,500)
24,658,644	22,976,320	24,724,298	18,762,865	29,181,599	State Grants	21,112,695	21,013,847	21,013,847	(0.54)%	(1,962,473)
325,971	358,230	370,835	161,801	462,042	Grants From Other Local Govern	326,002	385,221	385,221	7.53%	26,991
34,689,619	39,842,033	41,917,746	21,622,518	46,378,425	INTERGOVERNMENTAL GRANTS & AID	33,087,889	33,317,153	33,317,153	(16.38)%	(6,524,880)
					LICENSES AND PERMITS					
14,197	15,500	15,500	10,811	15,500	Licenses	15,300	15,300	15,300	(1.29)%	(200)
241,902	216,500	216,500	172,579	216,133	Permits	217,500	227,500	227,500	5.08%	11,000
256,099	232,000	232,000	183,390	231,633	LICENSES & PERMITS	232,800	242,800	242,800	4.66%	10,800
					FINES AND FORFEITS AND PENALTIE	S				
720,562	834,350	834,350	490,629	837,010	Law & Ordinance Violations	932,350	987,350	987,350	18.34%	153,000
720,562	834,350	834,350	490,629	837,010	FINES & FORFEITS & PENALTIES	932,350	987,350	987,350	18.34%	153,000
					PUBLIC CHARGES FOR SERVICES					
1,589,416	1,194,995	1,197,995	1,192,104	1,710,466	General Government	1,181,675	1,222,675	1,222,675	2.32%	27,680
1,143,058	909,140	959,940	653,090	1,097,510	Public Safety	857,100	1,058,600	1,058,600	16.44%	149,460
2,763,635	2,200,601	2,200,604	1,642,849	2,680,719	Other Transportation	2,281,265	2,281,265	2,281,265	3.67%	80,664
2,446,842	2,598,444	2,593,444	1,511,719	2,480,828	Health	2,508,200	2,508,200	2,508,200	(3.47)%	(90,244)
724,226	697,989	697,989	525,485	718,008	Social Services	626,000	676,878	676,878	(3.02)%	(21,111)
86,175	79,264	79,264	64,881	79,264	Culture	79,264	79,264	79,264	0.00%	0
114,540	156,400	156,400	93,777	124,250	Recreation	161,600	161,600	161,600	3.32%	5,200
421,748	506,806	507,326	290,068	517,570	Public Areas	518,001	518,001	518,001	2.21%	11,195
29,438	4,000	21,450	19,206	20,155	Education	0	10,000	10,000	150.00%	6,000
306,637	395,197	395,897	152,020	311,033	Conservation	447,186	440,003	440,003	11.34%	44,806
2,410	5,028	5,028	1,723	5,028	Economic Environment	2,657	2,657	2,657	(47.16)%	(2,371)
9,628,125	8,747,864	8,815,337	6,146,922	9,744,831	PUBLIC CHARGES FOR SERVICES	8,662,948	8,959,143	8,959,143	2.42%	211,279

		200	03				2004			
2002 ACTUAL	ADOPTED BUDGET	MODIFIED BUDGET	EXP THRU 08/31/2003	TOTAL ESTIMATE	ACCOUNT NAME	REQUESTED	RECOMMENDED	ADOPTED	PERCENT INCREASE (DECREASE)	DOLLAR INCREASE (DECREASE)
				I	NTERGOVERNMENT CHARGES FOR SER	VICES				
3,385,987	6,462,064	6,462,064	2,227,734	6,592,611	State and Federal	6,397,882	6,401,719	6,401,719	(0.93)%	(6,345)
1,069,320	10,137,302	10,137,302	4,035,735	10,125,184	Outside Districts	8,218,565	8,218,565	8,218,565	(18.93)%	(1,918,737)
2,757,117	2,252,441	2,263,784	2,584,020	2,584,020	Schools & Special Districts	2,481,637	2,481,637	2,481,637	10.18%	229,196
554,820	1,010,646	1,010,646	862,399	1,013,024	Local Departments	1,101,045	1,101,045	1,101,045	8.94%	90,399
7,767,244	19,862,453	19,873,796	9,709,888	20,314,839	INTERGOVT CHARGES FOR SERVICES	18,199,129	18,202,966	18,202,966	(8.35)%	(1,659,487)
					MISCELLANEOUS REVENUE					
4,176,796	2,319,432	2,430,690	733,483	2,035,381	Interest & Dividends	2,031,246	1,370,445	1,576,445	(32.03)%	(742,987)
444,924	517,078	523,078	484,657	599,069	Rent	590,524	590,524	590,524	14.20%	73,446
375,482	1,188,900	1,188,900	255,248	347,904	Property Sales & Loss Comp	173,000	173,000	173,000	(85.45)%	(1,015,900)
8,049,018	8,731,330	9,285,292	5,994,800	9,553,950	Other Miscellaneous Revenue	9,968,778	9,975,404	9,975,404	14.25%	1,244,074
0	0	0	0	0	Non-Operating Revenue	0	0	0	0.00%	0
13,046,220	12,756,740	13,427,960	7,468,188	12,536,304	MISCELLANEOUS REVENUE	12,763,548	12,109,373	12,315,373	(3.46)%	(441,367)
					OTHER FINANCING SOURCES					
4,518,963	13,886	1,735,751	1,735,750	1,735,751	Gen Obligation Long-Term Debt	8,707,981	8,707,981	8,707,981	59873.94%	8,314,095
22,070,701	3,800,443	6,021,130	6,101,921	6,225,153	Transfers From Other Funds	9,383,895	18,368,349	18,368,349	383.32%	14,567,906
0	8,538,878	19,151,614	0	218,492	Transfers From Fund Balance	10,869,126	11,371,595	11,371,595	33.17%	2,832,717
26,589,664	12,353,207	26,908,495	7,837,671	8,179,396	OTHER FINANCING SOURCES	28,961,002	38,447,925	38,447,925	208.16%	25,714,718
\$141,737,890	141,853,345	159,234,380	99,869,050	145,508,561	GRAND TOTAL	\$ 150,839,003	161,395,660	161,701,660	13.99%	\$ 19,848,315

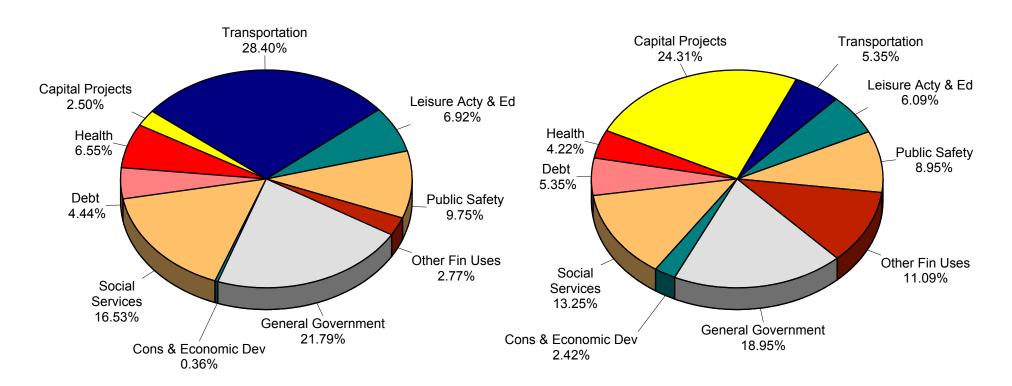
MARATHON COUNTY 1994- 2004 EXPENSE BUDGET HISTORY BY ACTIVITY

	0	D. J. U.			0!-!	Leisure	Conservation	Dulet	0	Other	Total
Year	General Government	Public Safety	Transportation	Health	Social Services	Activities & Education	& Economic Development	Debt Service	Capital Outlay	Financing Uses	Adopted Budget
1994	19,491,346	9,136,053		6,061,874	11,330,420		2,831,230	4,289,726	4,888,871	1,930,107	
1995	19,106,599	9,307,144	<u> </u>	6,150,027	12,919,995		3,283,998	4,628,534	5,661,953	2,375,661	92,578,249
1996	20,452,654	9,914,203	21,115,355	7,202,799	13,432,174	8,814,866	3,650,676	5,390,062	14,933,342	3,172,461	108,078,592
1997	21,097,038	10,522,502	21,152,354	6,490,799	14,041,172	9,183,014	3,874,004	5,124,756	14,670,877	2,558,353	108,714,869
1998	22,383,855	11,581,140	29,160,828	6,200,529	13,677,326	9,512,422	8,000,927	4,909,694	15,490,637	5,612,953	126,530,311
1999	22,429,360	12,512,730	24,319,088	7,909,607	15,798,797	9,607,486	4,206,327	5,672,207	16,579,109	3,517,258	122,551,969
2000	24,829,996	12,374,152	27,354,860	7,652,203	17,306,432	9,333,723	6,455,823	6,134,053	3,825,857	2,302,351	117,569,450
2001	26,781,561	12,881,276	28,266,236	7,801,990	18,127,157	9,637,608	1,816,088	6,344,057	6,786,448	5,309,063	123,751,484
2002	27,824,556	13,341,733	35,033,642	8,107,088	21,121,793	9,798,287	4,468,184	6,072,340	9,189,773	8,461,799	143,419,195
2003	29,942,290	13,400,384	39,033,535	9,006,729	22,710,381	9,504,925	4,928,048	6,097,550	3,429,060	3,800,443	141,853,345
2004	31,374,977	14,827,076	40,254,299	6,990,750	21,933,155	10,086,217	4,010,767	4,990,998	8,865,072	18,368,349	161,701,660

MARATHON COUNTY Expense Budget by Activity

ADOPTED 2003

ADOPTED 2004



\$141,853,345

\$161,701,660

MARATHON COUNTY 2003 - 2004 EXPENSE BUDGET BY AGENCY WITHIN ACTIVITY

		200)3				2004			
2002	ADOPTED	MODIFIED	EXP THRU	TOTAL					INCREASE	INCREASE
ACTUAL	BUDGET	BUDGET	08/31/2003	ESTIMATE	ACCOUNT NAME	REQUESTED	RECOMMENDED	ADOPTED	(DECREASE)	(DECREASE)
					GENERAL GOVERNMENT					
\$ 314,29	2 325,553	325,553	187,149	325,553	Legislative	\$ 345,595	341,462	341,462	4.89%	\$ 15,909
2,415,79	1 2,509,603	2,507,482	1,553,832	2,506,936	Judicial	2,861,325	2,823,745	2,823,745	12.52%	314,142
281,69	5 292,966	292,966	196,404	292,966	Executive	333,519	308,519	308,519	5.31%	15,553
1,107,56	0 2,350,130	2,229,224	636,503	2,205,221	General Administration	2,385,950	2,266,188	2,266,188	(3.57)%	(83,942)
15,843,75	2 18,320,848	18,512,193	13,000,957	18,491,590	Financial Administration	19,409,473	20,290,939	20,290,939	10.75%	1,970,091
1,027,67	6 1,164,033	1,308,016	788,074	1,336,395	Legal	1,183,182	1,299,235	1,299,235	11.61%	135,202
450,95	4 483,464	622,982	416,693	575,982	Property Records and Control	509,565	506,565	506,565	4.75%	23,101
2,060,01	0 2,349,699	2,305,695	1,137,599	2,351,790	Conservation Planning Zoning	1,598,024	1,590,048	1,590,048	(32.33)%	(759,651)
1,465,08	3 1,851,130	1,851,130	1,107,780	1,851,065	Other General Government	1,975,776	1,948,276	1,948,276	5.25%	97,146
24,966,81	3 29,647,426	29,955,241	19,024,991	29,937,498	GENERAL GOVERNMENT	30,602,409	31,374,977	31,374,977	5.83%	1,727,551
					PUBLIC SAFETY					
7,964,28	5 8,214,839	8,511,400	5,332,004	8,473,567	Sheriff	8,246,191	8,857,719	8,857,719	7.83%	642,880
234,20	1 179,483	354,614	182,973	343,964	Emergency Ser & Disaster Ctrl	195,814	198,556	198,556	10.63%	19,073
3,451,14	9 4,247,669	4,406,743	2,539,601	4,416,100	Corrections - Adult	4,331,559	4,424,340	4,424,340	4.16%	176,671
776,69	1 927,920	927,920	526,639	953,069	Corrections - Juvenile - Sheriff	911,448	877,769	877,769	(5.40)%	(50,151)
581,49	2 375,647	435,340	291,846	508,755	Shelter Home-Sheriff	469,692	468,692	468,692	24.77%	93,045
13,007,81	8 13,945,558	14,636,017	8,873,063	14,695,455	PUBLIC SAFETY	14,154,704	14,827,076	14,827,076	6.32%	881,518
					TRANSPORTATION					
12,761,83	8 36,805,774	37,605,774	20,257,684	43,759,772	Highway	40,284,137	37,770,845	37,770,845	2.62%	965,071
2,326,11	5 2,227,761	2,954,405	1,464,026	2,941,218	CW Airport	2,515,615	2,483,454	2,483,454	11.48%	255,693
15,087,95	3 39,033,535	40,560,179	21,721,710	46,700,990	TRANSPORTATION	42,799,752	40,254,299	40,254,299	3.13%	1,220,764
					HEALTH					
3,499,67	3 3,254,862	4,347,959	2,356,238	4,289,321	General Health	3,738,691	3,488,691	3,738,691	14.86%	483,829
2,817,54	8 5,751,867	5,811,867	2,563,812	5,328,043	Sanitation	3,252,059	3,252,059	3,252,059	(43.46)%	(2,499,808)
6,317,22	1 9,006,729	10,159,826	4,920,050	9,617,364	HEALTH	6,990,750	6,740,750	6,990,750	(22.38)%	(2,015,979)

		200)3				2004			
2002	ADOPTED	MODIFIED	EXP THRU	TOTAL					INCREASE	INCREASE
ACTUAL	BUDGET	BUDGET	08/31/2003	ESTIMATE	ACCOUNT NAME	REQUESTED	RECOMMENDED	ADOPTED	(DECREASE)	(DECREASE)
					SOCIAL SERVICES					
18,260,627	19,656,719	19,881,414	11,609,071	19,310,747	Provided Serv/Admin - Soc Srv	20,159,026	19,177,019	19,227,019	(2.18)%	(429,700)
160,951	171,991	178,603	116,338	171,991	Veterans	192,625	192,625	192,625	12.00%	20,634
2,893,876	2,881,671	311,677	1,645,992	2,808,120	Older Americans	2,506,759	2,513,511	2,513,511	(12.70)%	(368,160)
21,315,454	22,710,381	20,371,694	13,371,401	22,290,858	SOCIAL SERVICES	22,858,410	21,883,155	21,933,155	(3.42)%	(777,226)
LEISURE ACTIVITIES & EDUCATION										
3,110,263	3,220,795	3,463,353	2,108,102	3,407,006	Library	3,545,615	3,280,322	3,280,322	1.85%	59,527
2,349,689	2,595,947	3,288,521	1,987,156	3,142,871	Public Areas	3,185,789	3,041,705	3,047,705	17.40%	451,758
329,867	326,057	387,044	200,346	360,194	University Extension Program	313,112	330,786	330,786	1.45%	4,729
4,513,192	3,362,126	3,362,126	3,445,146	3,445,146	Special Education	3,427,404	3,427,404	3,427,404	1.94%	65,278
10,303,011	9,504,925	10,501,044	7,740,750	10,355,217	LEISURE ACTIVITIES & EDUCATION	10,471,920	10,080,217	10,086,217	6.11%	581,292
				CC	NSERVATION & ECONOMIC DEVELOP	MENT				
436,563	657,297	761,649	402,121	422,091	Forest Resources	400,040	400,040	400,040	(39.14)%	(257,257)
1,007,684	930,962	1,048,118	283,704	805,487	Agricultural Resources	990,662	992,973	992,973	6.66%	62,011
0	0	162,000	106,500	162,000	Economic Development	0	0	0	0.00%	0
2,010,156	3,089,479	3,134,479	1,635,893	4,322,836	Employment & Training	2,364,305	2,617,754	2,617,754	(15.27)%	(471,725)
3,454,403	4,677,738	5,106,246	2,428,218	5,712,414	CONSERVATION & EC DEVELOP	3,755,007	4,010,767	4,010,767	(14.26)%	(666,971)
					DEBT SERVICE					
12,172,419	6,097,550	6,108,758	239,357	6,228,894	Debt Redemption	1,125,998	4,990,998	4,990,998	(18.15)%	(1,106,552)
12,172,419	6,097,550	6,108,758	239,357	6,228,894	DEBT SERVICE	1,125,998	4,990,998	4,990,998	(18.15)%	(1,106,552)
					CAPITAL PROJECTS					
4,133,430	3,429,060	13,113,643	5,147,768	13,114,572	Capital Projects	165,000	8,865,072	8,865,072	158.53%	5,436,012
4,133,430	3,429,060	13,113,643	5,147,768	13,114,572	CAPITAL PROJECTS	165,000	8,865,072	8,865,072	158.53%	5,436,012
					OTHER FINANCING USES					
22,070,701	3,800,443	6,021,130	6,101,921	6,252,653	Transfers to Other Funds	17,915,053	18,368,349	18,368,349	383.32%	14,567,906
22,070,701	3,800,443	6,021,130	6,101,921	6,252,653	OTHER FINANCING USES	17,915,053	18,368,349	18,368,349	383.32%	14,567,906
\$ 132,829,223	141,853,345	159,233,778	89,569,229	164,905,915	GRAND TOTAL	\$ 150,839,003	161,395,660	161,701,660	13.99%	\$ 19,848,315

MARATHON COUNTY, WISCONSIN EQUALIZED VALUE AND TAX RATES LAST FIFTEEN FISCAL YEARS

Levy Year	Settle- ment Year	Total Equalized Value (A)	Percent Change	Value of Tax Increment District (TID)	Total Equalized Value Minus TIDS (B)	Percent Change	Total Tax Levy	Percent Change	Tax Rates	Percent Change
1989	1990	2,775,939,600	4.96%	37,496,860	2,738,442,740	4.97%	16,151,809	0.15%	5.8982	(4.60)%
1990	1991	2,894,470,100	4.27%	40,556,910	2,853,913,190	4.22%	16,743,623	3.66%	5.8669	(0.53)%
1991	1992	3,037,402,500	4.94%	56,703,960	2,980,698,540	4.44%	17,913,223	6.99%	6.0097	2.43%
1992	1993	3,214,374,900	5.83%	60,273,560	3,154,101,340	5.82%	19,456,563	8.61%	6.1686	2.64%
1993	1994	3,475,064,100	8.11%	64,411,760	3,410,652,340	8.13%	21,006,795	7.97%	6.1592	(0.15)%
1994	1995	3,759,816,500	8.19%	74,750,860	3,685,065,640	8.05%	22,893,158	8.98%	6.2124	0.86%
1995	1996	4,137,114,900	10.03%	95,004,060	4,042,110,840	9.69%	25,111,275	9.69%	6.2124	0.00%
1996	1997	4,508,550,900	8.98%	103,171,460	4,405,379,440	8.99%	27,349,954	8.91%	6.2083	(0.06)%
1997	1998	4,810,137,600	6.69%	129,710,660	4,680,426,940	6.24%	29,068,916	6.29%	6.2107	0.04%
1998	1999	5,124,230,900	6.53%	156,401,260	4,967,829,640	6.14%	30,856,382	6.12%	6.2112	0.01%
1999	2000	5,542,877,100	8.17%	174,586,060	5,368,291,040	8.06%	33,363,392	8.12%	6.2149	0.05%
2000	2001	5,939,781,200	7.16%	200,826,560	5,738,954,640	6.90%	35,660,957	6.89%	6.2138	(0.01)%
2001	2002	6,490,876,800	9.28%	231,208,960	6,259,667,840	9.07%	38,149,579	6.98%	6.0945	(1.90)%
2002	2003	6,799,167,800	4.75%	254,558,260	6,544,609,540	4.55%	39,846,548	4.45%	6.0884	(0.11)%
2003	2004	7,152,373,100	5.19%	221,917,650	6,930,455,450	5.90%	40,850,300	2.52%	5.8943	(3.19)%

SOURCE:

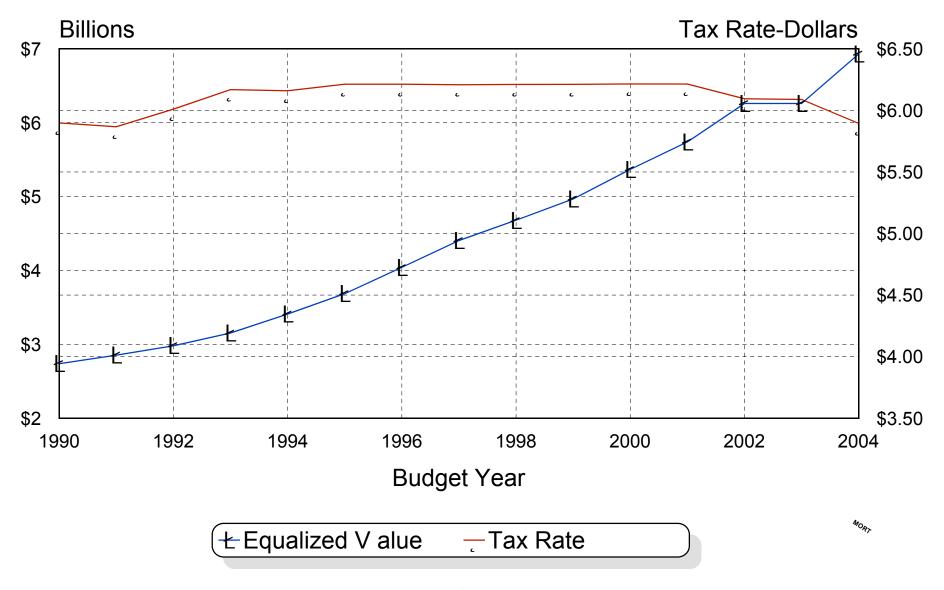
Wisconsin Department of Revenue, Bureau of Property Tax Statistical Report of Property Valuations; the Annual Audited Financial Statements and the Adopted Budgets for Marathon County.

NOTES:

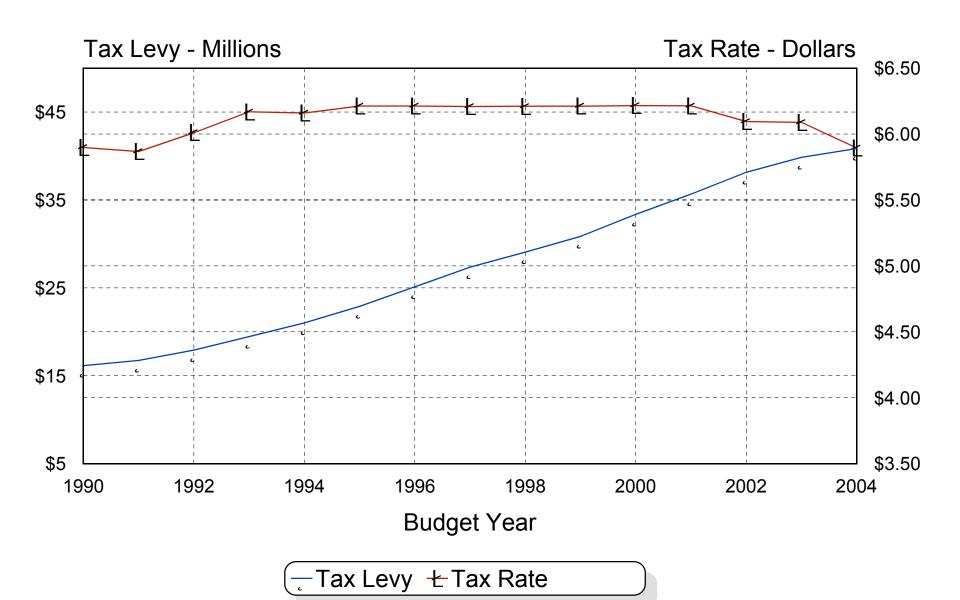
⁽A) Due to varying assessment policies in the municipalities, the County uses equalized value of taxable property for tax levy purposes. The equalized value ratios are determined by the Wisconsin Department of Revenue, Bureau of Property Tax.

⁽B) Equalized values are reduced by Tax Increment Districts (TID) value increments for apportioning the County tax levy.

Equalized Value & Tax Rates

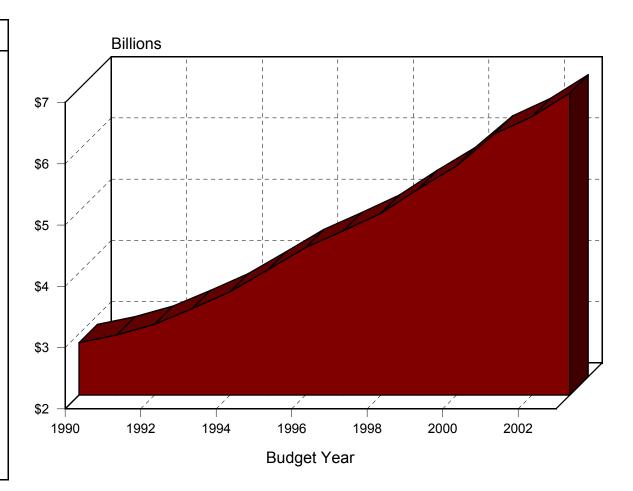


Tax Levy & Rates



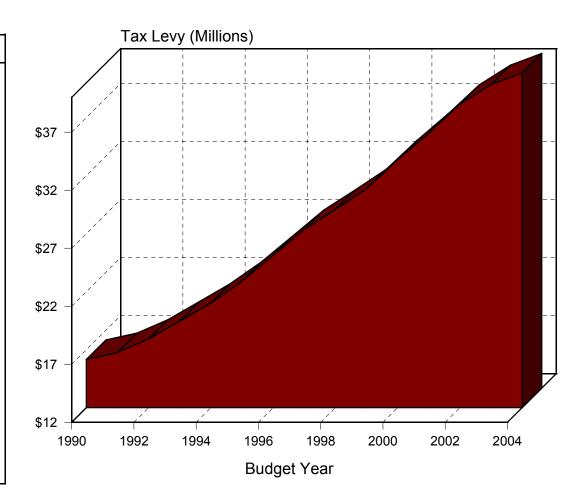
MARATHON COUNTY Equalized Value

Levy Year	Equalized Value
1990	2,853,913,190
1991	2,980,698,540
1992	3,154,101,340
1993	3,410,652,340
1994	3,685,065,640
1995	4,042,110,840
1996	4,405,379,440
1997	4,680,426,940
1998	4,967,829,640
1999	5,368,291,040
2000	5,738,954,640
2001	6,259,667,840
2002	6,544,609,540
2003	6,930,455,450



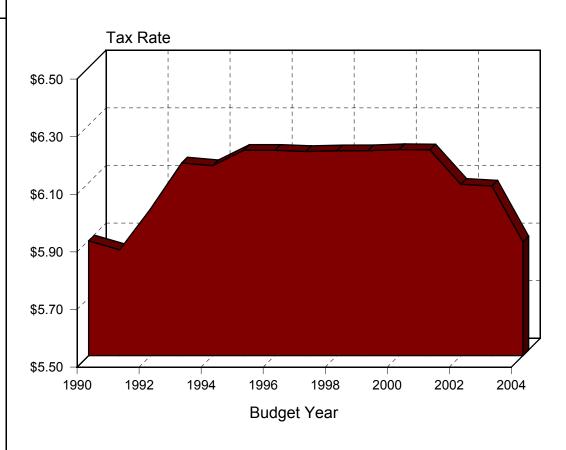
MARATHON COUNTY Tax Levy

Budget Year	Tax Levy
1990	16,151,809
1991	16,743,623
1992	17,913,223
1993	19,456,563
1994	21,006,795
1995	22,893,158
1996	25,111,275
1997	27,349,954
1998	29,068,916
1999	30,856,382
2000	33,363,392
2001	35,660,957
2002	38,149,579
2003	39,846,548
2004	40,850,300



MARATHON COUNTY Tax Rates

Budget Year	Tax Rate
1990	5.8982
1991	5.8669
1992	6.0097
1993	6.1686
1994	6.1592
1995	6.2124
1996	6.2124
1997	6.2083
1998	6.2107
1999	6.2112
2000	6.2149
2001	6.2138
2002	6.0945
2003	6.0884
2004	5.8943



MARATHON COUNTY COLLECTED 2003 - 2004 MUNICIPALITIES TAX RATE AND LEVY COMPARISON

MUNICIPALITY	2002 EQUALIZED VALUE	2002 TAX LEVY TO BE COLLECTED IN 2003	TAX RATE	2003 EQUALIZED VALUE	2003 TAX LEVY TO BE COLLECTED IN 2004	TAX RATE	LEVY DOLLAR INCREASE	LEVY PERCENT INCREASE	EQUALIZED VALUE DOLLAR INCREASE	EQUALIZED VALUE PERCENT INCREASE
mornon 7.2111	77.202	2000			TOWN					
Bergen	\$ 40,803,700	249,293	6.1096	44,394,500	262,629	5.9158	13,335	5.35%	3,590,800	8.80%
Berlin	50,685,300	309,666	6.1096	55,023,900	325,510	5.9158	15,844	5.12%	4,338,600	8.56%
Bern	25,509,700	155,854	6.1096	25,571,100	151,273	5.9158	(4,580)	(2.94)%	61,400	0.24%
Bevent	70,550,700	431,035	6.1096	74,078,000	438,230	5.9158	7,195	1.67%	3,527,300	5.00%
Brighton	28,677,300	175,206	6.1096	29,340,900	173,575	5.9158	(1,631)	(0.93)%	663,600	2.31%
Cassel	42,377,000	258,906	6.1096	46,412,100	274,565	5.9158	15,659	6.05%	4,035,100	9.52%
Cleveland	61,278,600	374,387	6.1096	68,647,000	406,102	5.9158	31,715	8.47%	7,368,400	12.02%
Day	43,765,000	267,386	6.1096	46,335,300	274,110	5.9158	6,724	2.51%	2,570,300	5.87%
Easton	57,780,600	353,015	6.1096	59,438,800	351,628	5.9158	(1,387)	(0.39)%	1,658,200	2.87%
Eau Pleine	39,649,500	242,242	6.1096	42,523,800	251,562	5.9158	9,320	3.85%	2,874,300	7.25%
Elderon	39,440,900	240,967	6.1096	42,848,000	253,480	5.9158	12,513	5.19%	3,407,100	8.64%
Emmet	45,907,600	280,476	6.1096	50,887,100	301,038	5.9158	20,562	7.33%	4,979,500	10.85%
Frankfort	29,009,200	177,234	6.1096	32,481,400	192,153	5.9158	14,919	8.42%	3,472,200	11.97%
Franzen	33,561,400	205,046	6.1096	37,265,500	220,455	5.9158	15,409	7.51%	3,704,100	11.04%
Green Valley	35,868,600	219,142	6.1096	37,923,400	224,347	5.9158	5,205	2.38%	2,054,800	5.73%
Guenther	22,430,800	137,043	6.1096	23,680,400	140,088	5.9158	3,046	2.22%	1,249,600	5.57%
Halsey	24,451,300	149,387	6.1096	26,387,900	156,105	5.9158	6,718	4.50%	1,936,600	7.92%
Hamburg	38,611,700	235,901	6.1096	41,329,400	244,496	5.9158	8,595	3.64%	2,717,700	7.04%
Harrison	22,436,900	137,080	6.1096	24,635,000	145,736	5.9158	8,656	6.31%	2,198,100	9.80%
Hewitt	34,969,400	213,648	6.1096	37,644,500	222,697	5.9158	9,049	4.24%	2,675,100	7.65%
Holton	36,433,000	222,590	6.1096	36,668,600	216,924	5.9158	(5,666)	(2.55)%	235,600	0.65%
Hull	32,696,900	199,764	6.1096	34,928,300	206,629	5.9158	6,864	3.44%	2,231,400	6.82%
Johnson	37,896,400	231,531	6.1096	37,898,900	224,202	5.9158	(7,329)	(3.17)%	2,500	0.01%
Knowlton	132,532,200	809,716	6.1096	141,790,800	838,806	5.9158	29,089	3.59%	9,258,600	6.99%
Kronenwetter	246,889,500	1,508,391	6.1096	60,098,200	355,529	5.9158	(1,152,863)	(76.43)%	(186,791,300)	(75.66)%
Maine	149,100,100	910,939	6.1096	156,154,200	923,776	5.9158	12,837	1.41%	7,054,100	4.73%
Marathon	66,884,200	408,634	6.1096	69,445,300	410,824	5.9158	2,190	0.54%	2,561,100	3.83%
McMillian ✓	118,993,900	664,041	5.5805	122,970,400	665,478	5.4117	1,438	0.22%	3,976,500	3.34%
Mosinee	117,520,400	718,000	6.1096	126,088,000	745,911	5.9158	27,911	3.89%	8,567,600	7.29%
Norrie	54,625,300	333,738	6.1096	56,895,600	336,583	5.9158	2,845	0.85%	2,270,300	4.16%
Plover	35,451,400	216,593	6.1096	38,015,700	224,893	5.9158	8,300	3.83%	2,564,300	7.23%
Reid	73,175,300	447,070	6.1096	77,551,000	458,776	5.9158	11,706	2.62%	4,375,700	5.98%

MUNICIPALITY	2002 EQUALIZED VALUE	2002 TAX LEVY TO BE COLLECTED IN 2003	TAX RATE	2003 EQUALIZED VALUE	2003 TAX LEVY TO BE COLLECTED IN 2004	TAX RATE	LEVY DOLLAR INCREASE	LEVY PERCENT INCREASE	EQUALIZED VALUE DOLLAR INCREASE	EQUALIZED VALUE PERCENT INCREASE
Rib Falls	45,752,300	279,527	6.1096	48,430,400	286,504	5.9158	6,977	2.50%	2,678,100	5.85%
Rib Mountain	534,572,900	3,266,016	6.1096	553,245,300	3,272,887	5.9158	6,871	0.21%	18,672,400	3.49%
Rietbrock	34,301,200	209,566	6.1096	36,356,900	215,080	5.9158	5,514	2.63%	2,055,700	5.99%
Ringle	79,997,800	488,753	6.1096	89,890,300	531,773	5.9158	43,020	8.80%	9,892,500	12.37%
Spencer	62,475,600	381,700	6.1096	70,549,200	417,355	5.9158	35,655	9.34%	8,073,600	12.92%
Stettin	172,418,400	1,053,405	6.1096	186,829,000	1,105,242	5.9158	51,838	4.92%	14,410,600	8.36%
Texas	93,157,200	569,151	6.1096	95,378,100	564,237	5.9158	(4,914)	(0.86)%	2,220,900	2.38%
Wausau	121,582,600	742,819	6.1096	125,425,800	741,994	5.9158	(825)	(0.11)%	3,843,200	3.16%
Weston	30,503,500	186,364	6.1096	34,636,000	204,900	5.9158	18,536	9.95%	4,132,500	13.55%
Wien	31,890,600	194,838	6.1096	32,634,000	193,056	5.9158	(1,782)	(0.91)%	743,400	2.33%
TOWN TOTAL	\$ 3,096,615,900	18,856,060	6.0944	3,078,728,000	18,151,138	5.8957	(704,922)	(3.74)%	(17,887,900)	(0.58)%
				٧	ILLAGE					
Athens	35,444,600	216,552	6.1096	36,869,900	218,115	5.9158	1,563	0.72%	1,425,300	4.02%
Birnamwood*	565,100	3,437	6.0825	574,500	3,382	5.8876	(55)	(1.59)%	9,400	1.66%
Brokaw	30,874,400	188,630	6.1096	29,688,700	175,632	5.9158	(12,997)	(6.89)%	(1,185,700)	(3.84)%
Dorchester*	105,100	639	6.0825	104,800	617	5.8876	(22)	(3.48)%	(300)	(0.29)%
Edgar	50,609,800	309,205	6.1096	56,470,200	334,066	5.9158	24,862	8.04%	5,860,400	11.58%
Elderon*	5,265,700	32,029	6.0825	5,428,800	31,962	5.8876	(66)	(0.21)%	163,100	3.11%
Fenwood	4,352,400	26,591	6.1096	4,750,700	28,104	5.9158	1,513	5.69%	398,300	9.15%
Hatley	21,674,700	132,423	6.1096	23,044,700	136,328	5.9158	3,904	2.95%	1,370,000	6.32%
Kronenwetter	0	0	0.0000	209,613,900	1,240,033	5.9158	1,240,033	0.00%	209,613,900	100.00%
Marathon	85,898,700	524,805	6.1096	86,297,100	510,516	5.9158	(14,289)	(2.72)%	398,400	0.46%
Rothschild*	278,150,200	1,691,851	6.0825	287,584,300	1,693,171	5.8876	1,319	0.08%	9,434,100	3.39%
Spencer*	70,182,400	426,885	6.0825	69,210,500	407,481	5.8876	(19,404)	(4.55)%	(971,900)	(1.38)%
Stratford	53,711,500	328,155	6.1096	57,658,900	341,098	5.9158	12,944	3.94%	3,947,400	7.35%
Unity*	7,216,300	43,893	6.0825	7,221,100	42,515	5.8876	(1,379)	(3.14)%	4,800	0.07%
Weston*	546,836,900	3,326,141	6.0825	576,425,400	3,393,741	5.8876	67,600	2.03%	29,588,500	5.41%
VILLAGE TOTAL	\$ 1,190,887,800	7,251,236	6.1028	1,450,943,500	8,556,761	5.8974	1,305,526	18.00%	260,055,700	21.84%
					CITY					
Abbotsford*✓	19,929,290	110,675	5.5534	32,760,500	176,365	5.3835	65,690	59.35%	12,831,210	64.38%
Colby* √	12,385,300	68,780	5.5534	12,582,700	67,738	5.3835	(1,042)	(1.51)%	197,400	1.59%
Marshfield √	61,882,800	345,334	5.5805	71,435,500	386,587	5.4117	41,253	11.95%	9,552,700	15.44%
Mosinee	179,836,200	1,098,724	6.1096	225,724,600	1,335,341	5.9158	236,617	21.54%	45,888,400	25.52%
Schofield	163,417,900	998,415	6.1096	167,987,400	993,779	5.9158	(4,635)	(0.46)%	4,569,500	2.80%
Wausau	1,819,654,350	11,117,324	6.1096	1,890,293,250	11,182,591	5.9158	65,266	0.59%	70,638,900	3.88%
CITY TOTAL	\$ 2,257,105,840	13,739,252	6.0841	2,400,783,950	14,142,401	5.8907	403,148	2.93%	143,678,110	6.37%
COUNTY TOTAL	\$ 6,544,609,540	39,846,548	6.0884	6,930,455,450	40,850,300	5.8943	1,003,752	2.52%	385,845,910	5.90%

^{*}No Bridge Aid ✓No Library Tax

MARATHON COUNTY FIVE YEAR DEPARTMENT BUDGET COMPARISON 2000 - 2004

		EXPENSES			REVENUES			TAX LEVY	
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR
ADMINISTRATO	OR\JUSTICE SY	STEM ALTERNAT	IVES (B 16-2	0)	·				
2004	783,188	490,222	167.33%	13,530	12,280	982.40%	769,658	477,942	163.84%
2003	292,966	8,711	3.06%	1,250	250	25.00%	291,716	8,461	2.99%
2002	284,255	99,996	54.27%	1,000	0	0.00%	283,255	99,996	54.57%
2001	184,259	6,133	3.44%	1,000	0	0.00%	183,259	5,133	3.46%
2000	178,126	4,500	2.59%	1,000	(1,500)	(60.00)%	177,126	6,000	3.51%
AGING & DISAB	ILITY RESOUR	CE CENTER (F 8	3-11)						
2004	2,513,511	(368,160)	(12.78)%	2,397,980	(327,692)	(12.02)%	115,531	(40,468)	(25.94)%
2003	2,881,671	(181,015)	(5.91)%	2,725,672	(116,229)	(4.09)%	155,999	(64,786)	(29.34)%
2002	3,062,686	655,274	27.22%	2,841,901	637,879	28.94%	220,785	17,395	8.55%
2001	2,407,412	229,085	10.52%	2,204,022	229,085	11.60%	203,390	0	0.00%
2000	2,178,327	290,432	15.38%	1,974,937	290,432	17.24%	203,390	0	0.00%
BUILDING MAIN	NTENANCE (B	60-62)							
2004	1,948,276	97,146	5.25%	36,900	0	0.00%	1,911,376	97,146	5.35%
2003	1,851,130	(85,000)	(4.39)%	36,900	0	0.00%	1,814,230	(85,000)	(4.48)%
2002	1,936,130	144,826	8.08%	36,900	500	1.37%	1,899,230	144,326	8.22%
2001	1,791,304	97,757	5.77%	36,400	(315)	(0.86)%	1,754,904	98,072	5.92%
2000	1,693,547	(76,685)	(4.33)%	36,715	(485)	(1.30)%	1,656,832	(76,200)	(4.40)%
CAPITAL IMPR	OVEMENTS (J	2-9)							
2004	8,865,072	5,436,012	158.53%	8,700,072	5,471,012	169.43%	165,000	(35,000)	(17.50)%
2003	3,429,060	(5,760,713)	(62.69)%	3,229,060	(4,817,713)	(59.87)%	200,000	(943,000)	(82.50)%
2002	9,189,773	2,432,024	35.99%	8,046,773	2,523,466	45.69%	1,143,000	(91,442)	(7.41)%
2001	6,757,749	2,931,892	76.63%	5,523,307	2,648,575	92.13%	1,234,442	283,317	29.79%
2000	3,825,857	(12,699,620)	(76.85)%	2,874,732	(13,442,945)	(82.38)%	951,125	743,325	357.71%

		EXPENSES			REVENUES			TAX LEVY	
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR
CLERK OF CIRC	UIT COURTS	(B 8-11)							
2004	2,682,220	303,745	12.77%	1,925,450	147,500	8.30%	756,770	156,245	26.02%
2003	2,378,475	21,383	0.91%	1,777,950	162,000	10.03%	600,525	(140,617)	(18.97)%
2002	2,357,092	141,023	6.36%	1,615,950	75,750	4.92%	741,142	65,273	9.66%
2001	2,216,069	158,554	7.71%	1,540,200	74,300	5.07%	675,869	84,254	14.24%
2000	2,057,515	102,095	5.22%	1,465,900	(29,127)	(1.95)%	591,615	131,222	28.50%cons
CONSERVATION	N, PLANNING &	ZONING (B 54-	59, H 6)						
2004	2,583,021	2,583,021	0.00%	1,653,237	1,653,237	0.00%	929,784	929,784	0.00%
2003	0	0	0.00%	0	0	0.00%	0	0	0.00%
2002	0	0	0.00%	0	0	0.00%	0	0	0.00%
2001	0	0	0.00%	0	0	0.00%	0	0	0.00%
2000	0	0	0.00%	0	0	0.00%	0	0	0.00%
CONTINGENCY	(B 19)		_						
2004	700,000	0	0.00%	0	0	0.00%	700,000	0	0.00%
2003	700,000	(85,000)	(10.83)%	0	0	0.00%	700,000	(85,000)	(10.83)%
2002	785,000	65,000	9.03%	0	0	0.00%	785,000	65,000	9.03%
2001	720,000	10,000	1.41%	0	0	0.00%	720,000	10,000	1.41%
2000	710,000	60,000	9.23%	0	0	0.00%	710,000	60,000	9.23%
CORPORATION	COUNSEL (E	3 42-45)							
2004	491,779	(15,801)	(3.11)%	220,325	16,082	7.87%	271,454	(31,883)	(10.51)%
2003	507,580	21,075	4.33%	204,243	7,546	3.84%	303,337	13,529	4.67%
2002	486,505	45,578	10.34%	196,697	(3,629)	(1.81)%	289,808	49,207	20.45%
2001	440,927	4,017	0.92%	200,326	8,175	4.25%	240,601	(4,158)	(1.70)%
2000	436,910	14,787	3.50%	192,151	(584)	(0.30)%	244,759	15,371	6.70%
COUNTY BOAR	D OF SUPERVI	SORS (B 3-7)							
2004	341,462	15,909	4.89%	0	0	0.00%	341,462	15,909	4.89%
2003	325,553	1,873	0.58%	0	0	0.00%	325,553	1,873	0.58%
2002	323,680	11,509	3.69%	0	0	0.00%	323,680	11,509	3.69%
2001	312,171	5,541	1.81%	0	0	0.00%	312,171	5,541	1.81%
2000	306,630	24,134	8.54%	0	0	0.00%	306,630	24,134	8.54%

		EXPENSES			REVENUES		TAX LEVY			
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	
COUNTY CLERK	(B 23-25)									
2004	818,108	(822)	(0.10)%	244,000	0	0.00%	574,108	(822)	(0.14)%	
2003	818,930	1,804	0.22%	244,000	(1,455)	(0.59)%	574,930	3,259	0.57%	
2002	817,126	(6,555)	(0.80)%	245,455	4,855	2.02%	571,671	(11,410)	(1.96)%	
2001	823,681	(25,774)	(3.03)%	240,600	11,500	5.02%	583,081	(37,274)	(6.01)%	
2000	849,455	81,647	10.63%	229,100	66,800	41.16%	620,355	14,847	2.45%	
DEBT SERVICE	(12-3)									
2004	4,271,899	(1,064,266)	(19.94)%	406,899	734	0.18%	3,865,000	(1,065,000)	(21.60)%	
2003	5,336,165	17,044	0.32%	406,165	(60,880)	(13.04)%	4,930,000	77,924	1.61%	
2002	5,319,121	(281,328)	(5.02)%	467,045	(43,180)	(8.46)%	4,852,076	(238,148)	(4.68)%	
2001	5,600,449	184,441	3.41%	510,225	(144,323)	(22.05)%	5,090,224	328,764	6.90%	
2000	5,416,008	357,988	7.08%	654,548	2,795	0.43%	4,761,460	355,193	8.06%	
DISTRICT ATTO	RNEY (B 46-49)								
2004	807,456	151,003	23.00%	276,365	120,904	77.77%	531,091	30,099	6.01%	
2003	656,453	(52,384)	(7.39)%	155,461	(58,247)	(27.26)%	500,992	5,863	1.18%	
2002	708,837	80,494	12.81%	213,708	63,294	42.08%	495,129	17,200	3.60%	
2001	628,343	25,527	4.23%	150,414	13,328	9.72%	477,929	12,199	2.62%	
2000	602,816	28,712	5.00%	137,086	13,562	10.98%	465,730	15,159	3.36%	
EMPLOYEE RES	OURCES (B 2	6-28)							_	
2004	748,080	(83,120)	(10.00)%	101,900	(75,000)	(42.40)%	646,180	(8,120)	(1.24)%	
2003	831,200	(51,728)	(5.86)%	176,900	100	0.06%	654,300	(51,828)	(7.34)%	
2002	882,928	21,042	2.44%	176,800	(45,000)	(20.29)%	706,128	66,042	10.32	
2001	861,886	(39,751)	(4.41)%	221,800	400	0.18%	640,086	(40,151)	(5.90)%	
2000	901,637	294,029	48.39%	221,400	219,900	14,660.00%	680,237	74,129	12.23%	
EMPLOYMENT 8	<u>, </u>	l 8-11)							,	
2004	2,945,558	(286,668)	(8.87)%	2,918,846	(271,079)	(8.50)%	26,712	(15,589)	(36.85)%	
2003	3,232,226	737,441	29.56%	3,189,925	721,852	29.25%	42,301	15,589	58.36%	
2002	2,494,785	2,291,525	1127.39%	2,468,073	2,291,525	1,297.96%	26,712	0	0.00%	
2001	203,260	(4,565,893)	(95.74)%	176,548	(4,565,893)	(96.28)%	26,712	0	0.00%	
2000	4,769,153	2,139,697	81.37%	4,742,441	2,139,697	82.21%	26,712	0	0.00%	

	EXPENSES				REVENUES		TAX LEVY			
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	
FINANCE (B 3	1-33)									
2004	524,979	28,179	5.67%	53,659	0	0.00%	471,320	28,179	6.36%	
2003	496,800	(26,813)	(5.12)%	53,659	(23,911)	(30.83)%	443,141	(2,902)	(0.65)%	
2002	523,613	23,213	4.64%	77,570	25,066	47.74%	446,043	(1,853)	(0.41)%	
2001	500,400	(248,480)	(33.27)%	52,504	(1,419)	(2.63)%	447,896	(248,061)	(35.64)%	
2000	749,880	19,049	2.61%	53,923	3,245	6.40%	695,957	15,804	2.32%	
FINANCE-GENE	RAL COUNTY II	NSURANCE (B	34)							
2004	412,672	62,999	18.02%	0	0	0.00%	412,672	62,999	18.02%	
2003	349,673	59,952	20.69%	0	0	0.00%	349,673	59,952	20.69%	
2002	289,721	28,414	10.87%	0	0	0.00%	289,721	28,414	10.87%	
2001	261,307	261,307	0.00%	0	0	0.00%	261,307	261,307	0.00%	
2000	0	0	0.00%	0	0	0.00%	0	0	0.00%	
FORESTRY			_							
2004	0	(657,297)	(100.00)%	0	(598,163)	(100.00)%	0	(59,134)	(100.00)%	
2003	657,297	74,154	12.72%	598,163	55,883	10.31%	59,134	18,271	44.71%	
2002	583,143	165,389	39.59%	542,280	154,202	39.73%	40,863	11,187	37.70%	
2001	417,754	(72,170)	(14.73)%	388,078	(49,758)	(11.36)%	29,676	(22,412)	(43.03)%	
2000	489,924	31,338	6.83%	437,836	62,261	16.58%	52,088	(30,923)	(37.25)%	
HEALTH (E 2-4	1)		_							
2004	3,738,691	483,829	14.86%	1,404,296	377,993	36.83%	2,334,395	105,836	4.75%	
2003	3,254,862	(378,958)	(10.43)%	1,026,303	(213,185)	(17.20)%	2,228,559	(165,773)	(6.92)%	
2002	3,633,820	351,330	10.70%	1,239,488	250,076	25.28%	2,394,332	101,254	4.42%	
2001	3,282,490	189,492	6.13%	989,412	(125,346)	(11.24)%	2,293,078	314,838	15.92%	
2000	3,092,998	264,515	9.35%	1,114,758	196,095	21.35%	1,978,240	68,420	3.58%	
HIGHWAY (D 2	2-4)									
2004	37,770,845	965,071	2.62%	30,119,892	690,215	2.35%	7,650,953	274,856	3.73%	
2003	36,805,774	3,739,114	11.31%	29,429,677	2,526,816	9.39%	7,376,097	1,212,298	19.67%	
2002	33,066,660	6,875,796	26.25%	26,902,861	6,399,279	31.21%	6,163,799	476,517	8.38%	
2001	26,190,864	707,114	2.77%	20,503,582	534,081	2.67%	5,687,282	173,033	3.14%	
2000	25,483,750	3,253,436	14.64%	19,969,501	3,030,859	17.89%	5,514,249	222,577	4.21%	

	EXPENSES				REVENUES			TAX LEVY	
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR
INSURANCE ((B 36-37)								
2004	10,052,531	1,389,835	16.04%	10,052,531	1,389,835	16.04%	0	0	0.00%
2003	8,662,696	678,167	8.49%	8,662,696	678,167	8.49%	0	0	0.00%
2002	7,984,529	218,906	2.82%	7,984,529	218,906	2.82%	0	0	0.00%
2001	7,765,623	1,290,979	19.94%	7,765,623	1,290,979	19.94%	0	0	0.00%
2000	6,474,644	742,244	12.95%	6,474,644	742,244	12.95%	0	0	0.00%
JUVENILE DISP	OSITION AND I	NTAKE							
2004	0	0	0.00%	0	0	0.00%	0	0	0.00%
2003	0	0	0.00%	0	0	0.00%	0	0	0.00%
2002	0	0	0.00%	0	0	0.00%	0	0	0.00%
2001	0	(583,719)	(100.00)%	0	(2,700)	(100.00)%	0	(581,019)	(100.00)%
2000	583,719	51,450	9.67%	2,700	(58,396)	(95.58)%	581,019	109,846	23.31%
LAND CONSERV	VATION								
2004	0	(1,181,272)	(100.00)%	0	(1,005,910)	(100.00)%	0	(175,362)	(100.00)%
2003	1,181,272	(208,984)	(15.03)%	1,005,910	(214,352)	(17.57)%	175,362	5,368	3.16%
2002	1,390,256	195,182	16.33%	1,220,262	189,499	18.38%	169,994	5,683	3.46%
2001	1,195,074	(1,672)	(0.14)%	1,030,763	(31,330)	(2.95)%	164,311	29,658	22.03%
2000	1,196,746	78,461	7.02%	1,062,093	74,380	7.53%	134,653	4,081	3.13%
LIBRARY (G 2	-4)								
2004	3,280,322	59,527	1.85%	228,098	59,527	35.31%	3,052,224	0	0.00%
2003	3,220,795	33,455	1.05%	168,571	(2,704)	(1.58)%	3,052,224	36,159	1.20%
2002	3,187,340	100,556	3.26%	171,275	(1,879)	(1.09)%	3,016,065	102,435	3.52%
2001	3,086,784	105,678	3.54%	173,154	3,179	1.87%	2,913,630	102,499	3.65%
2000	2,981,106	129,141	4.53%	169,975	33,173	24.25%	2,811,131	95,968	3.53%
MEDICAL EXAM	INER (B 12-14	-)						_	•
2004	141,525	10,397	7.93%	20,000	20,000	0.00%	121,525	(9,603)	(7.32)%
2003	131,128	235	0.18%	0	0	0.00%	131,128	235	0.18%
2002	130,893	9,145	7.51%	0	0	0.00%	130,893	9,145	7.51%
2001	121,748	28,769	30.94%	0	0	0.00%	121,748	28,769	30.94%
2000	92,979	1,827	2.00%	0	0	0.00%	92,979	1,827	2.00%

	EXPENSES				REVENUES		TAX LEVY			
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	
PARKS, RECRE	ATION & FORE	STRY (G 6-11, H	l 2-5)							
2004 3,016,826 740,407 32.53%				1,516,049	758,687	100.17%	1,500,777	(18,280)	(1.20)%	
2003	2,276,419	179,256	8.55%	757,362	95,969	14.51%	1,519,057	83,287	5.80%	
2002	2,097,163	44,386	2.16%	661,393	(4,288)	(0.64)%	1,435,770	48,674	3.51%	
2001	2,052,777	45,377	2.26%	665,681	2,481	0.37%	1,387,096	42,896	3.19%	
2000	2,007,400	62,811	3.23%	663,200	25,865	4.06%	1,344,200	36,946	2.83%	
PLANNING										
2004	0	(1,937,224)	(100.00)%	0	(1,019,030)	(100.00)%	0	(918,194)	(100.00)%	
2003	1,937,224	851,172	78.37%	1,019,030	815,113	399.73%	918,194	36,059	4.09%	
2002	1,086,052	113,498	11.67%	203,917	71,179	53.62%	882,135	42,319	5.04%	
2001	972,554	11,460	1.19%	132,738	(21,836)	(14.13)%	839,816	33,296	4.13%	
2000	961,094	104,106	12.15%	154,574	4,359	2.90%	806,520	99,747	14.11%	
REGISTER OF I	DEEDS (B 50-	52)								
2004	536,935	22,985	4.47%	715,219	15,760	2.25%	(178,284)	7,225	3.89%	
2003	513,950	5,759	1.13%	699,459	16,983	2.49%	(185,509)	(11,224)	(6.44)%	
2002	508,191	(67,160)	(11.67)%	682,476	(76,524)	(10.08)%	(174,285)	9,364	5.10%	
2001	575,351	11,626	2.06%	759,000	27,619	3.78%	(183,649)	(15,993)	(9.54)%	
2000	563,725	14,184	2.58%	731,381	89,681	13.98%	(167,656)	(75,497)	(81.92)%	
SHERIFF\EMER	GENCY GOVER	RNMENT (C 3-10))							
2004	9,056,275	661,953	7.89%	629,568	92,911	17.31%	8,426,707	569,042	7.24%	
2003	8,394,322	143,660	1.74%	536,657	23,395	4.56%	7,857,665	120,265	1.55%	
2002	8,250,662	225,187	2.81%	513,262	(29,971)	(5.52)%	7,737,400	255,158	3.41%	
2001	8,025,475	321,388	4.17%	543,233	44,769	8.98%	7,482,242	276,619	3.84%	
2000	7,704,087	206,318	2.75%	498,464	25,349	5.36%	7,205,623	180,969	2.58%	
SHERIFF-ADUL	T CORRECTION	N FACILITY (C 1	1)							
2004	3,949,671	247,176	6.68%	659,207	51,560	8.49%	3,290,464	195,616	6.32%	
2003	3,702,495	208,653	5.97%	607,647	116,680	23.77%	3,094,848	91,973	3.06%	
2002	3,493,842	239,033	7.34%	490,967	137,130	38.76%	3,002,875	101,903	3.51%	
2001	3,254,809	76,030	2.39%	353,837	(125,270)	(26.15)%	2,900,972	201,300	7.46%	
2000	3,178,779	120,329	3.93%	479,107	5,000	1.05%	2,699,672	115,329	4.46%	

	EXPENSES			REVENUES			TAX LEVY				
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR		
SHERIFF-JUVENILE DETENTION CENTER (C 12-13)											
2004	877,769	(50,151)	(5.40)%	115,500	(81,500)	(41.37)%	762,269	31,349	4.29%		
2003	927,920	58,111	6.68%	197,000	(3,000)	(1.50)%	730,920	61,111	9.12%		
2002	869,809	(86)	(0.01)%	200,000	(72,400)	(26.58)%	669,809	72,314	12.10%		
2001	869,895	50,508	6.16%	272,400	100,400	58.37%	597,495	(49,892)	(7.71)%		
2000	819,387	38,205	4.89%	172,000	(3,000)	(1.71)%	647,387	41,205	6.80%		
SHERIFF-SHEL	TER HOME (C	14-15)									
2004	468,692	93,045	24.77%	75,200	74,000	6,166.67%	393,492	19,045	5.09%		
2003	375,647	(351,773)	(48.36)%	1,200	(127,000)	(99.06)%	374,447	(224,773)	(37.51)%		
2002	727,420	(3,677)	(0.50)%	128,200	2,200	1.75%	599,220	(5,877)	(0.97)%		
2001	731,097	59,198	8.81%	126,000	58,820	87.56%	605,097	378	0.06%		
2000	671,899	28,839	4.48%	67,180	5,130	8.27%	604.719	23,709	4.08%		
SNOWMOBILE	CROSS COUNT	RY SKI TRAIL\AT	V (G 12-13)								
2004	430,919	111,391	34.86%	388,455	130,715	50.72%	42,464	(19,324)	(31.27)%		
2003	319,528	(31,491)	(8.97)%	257,740	(34,748)	(11.88)%	61,788	3,257	5.56%		
2002	351,019	(44,268)	(11.20)%	292,488	(55,433)	(15.93)%	58,531	11,165	23.57%		
2001	395,287	27,965	7.61%	347,921	8,875	2.62%	47,366	19,090	67.51%		
2000	367,322	27,582	8.12%	339,046	15,103	4.66%	28,276	12,479	79.00%		
SOCIAL SERVICE	CES/CHILD SUP	PPORT (F 2-6)									
2004	19,227,019	(437,685)	(2.23)%	12,851,787	(839,762)	(6.13)%	6,375,232	402,077	6.73%		
2003	19,664,704	1,771,432	9.90%	13,691,549	1,346,228	10.90%	5,973,155	425,204	7.66%		
2002	17,893,272	2,338,541	15.03%	12,345,321	1,620,767	15.11%	5,547,951	717,774	14.86%		
2001	15,554,731	1,164,731	8.09%	10,724,554	222,261	2.12%	4,830,177	942,470	24.24%		
2000	14,390,000	633,469	4.60%	10,502,293	68,028	0.65%	3,887,707	565,441	17.02%		
SOLID WASTE	(E 6-8)										
2004	3,376,524	(2,375,343)	(41.30)%	3,376,524	(2,375,343)	(41.30)%	0	0	0.00%		
2003	5,751,867	1,278,599	28.58%	5,751,867	1,278,599	28.58%	0	0	0.00%		
2002	4,473,268	(46,232)	(1.02)%	4,473,268	(46,232)	(1.02)%	0	0	0.00%		
2001	4,519,500	(39,705)	(0.87)%	4,519,500	(39,705)	(0.87)%	0	0	0.00%		
2000	4,559,205	(521,919)	(10.27)%	4,559,205	(521,919)	(10.27)%	0	0	0.00%		

	EXPENSES				REVENUES			TAX LEVY		
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	
SOLID WASTE	DEBT (I 5)									
2004	0	(256,332)	(100.00)%	0	(256,332)	(100.00)%	0	0	0.00%	
2003	256,332	(458)	(0.18)%	256,332	(458)	(0.18)%	0	0	0.00%	
2002	256,790	213	0.08%	256,790	213	0.08%	0	0	0.00%	
2001	256,577	862	0.34%	256,577	862	0.34%	0	0	0.00%	
2000	255,715	(4,487)	(1.72)%	255,715	(4,487)	(1.72)%	0	0	0.00%	
SUPPORT OTH	ER AGENCIES (See pages A64 th	rough A66) (B	35)						
2004	8,753,107	420,022	5.04%	0	0	0.00%	8,753,107	420,022	5.04%	
2003	8,333,085	799,857	10.62%	0	0	0.00%	8,333,085	799,857	10.62%	
2002	7,533,228	208,209	2.84%	0	0	0.00%	7,533,228	208,209	2.84%	
2001	7,325,019	341,532	4.89%	0	0	0.00%	7,325,019	341,532	4.89%	
2000	6,983,487	701,688	11.17%	0	0	0.00%	6,983,487	701,688	11.17%	
TRANSFERS BE	TWEEN FUNDS	6 (K 2)								
2004	17,483,722	14,258,662	442.12%	17,483,722	14,258,662	442.12%	0	0	0.00%	
2003	3,225,060	(5,236,739)	(61.89)%	3,225,060	(5,236,739)	(61.89)%	0	0	0.00%	
2002	8,461,799	3,152,736	59.38%	8,461,799	3,152,736	59.38%	0	0	0.00%	
2001	5,309,063	3,006,712	130.59%	5,309,063	3,006,712	130.59%	0	0	0.00%	
2000	2,302,351	(1,214,907)	(34.54)%	2,302,351	(1,214,907)	(34.54)%	0	0	0.00%	
TREASURER (B 38-41)									
2004	547,650	69,056	14.43%	15,202,281	209,556	1.40%	(14,654,631)	(140,500)	(0.97)%	
2003	478,594	(26,288)	(5.21)%	14,992,725	(462,082)	(2.99)%	(14,514,131)	435,794	2.92%	
2002	504,882	(158,962)	(23.95)%	15,454,807	(236,536)	(1.51)%	(14,949,925)	77,574	0.52%	
2001	663,844	12,953	1.99%	15,691,343	370,905	2.42%	(15,027,499)	(357,952)	(2.44)%	
2000	650,891	210,700	47.87%	15,320,438	1,275,116	9.08%	(14,669,547)	(1,064,416)	(7.82)%	
UW-EXTENSION	N (G 14-16)									
2004	330,786	4,729	1.45%	18,923	6,000	46.43%	311,863	(1,271)	(0.41)%	
2003	326,057	(63,566)	(16.31)%	12,923	(27,729)	(68.21)%	313,134	(35,837)	(10.27)%	
2002	389,623	9,381	2.47%	40,652	(2,500)	(5.79)%	348,971	11,881	3.52%	
2001	380,242	36,111	10.49%	43,152	1,861	4.51%	337,090	34,250	11.31%	
2000	344,131	6,732	2.00%	41,291	(1,858)	(4.31)%	302,840	8,590	2.92%	

		EXPENSES			REVENUES			TAX LEVY	
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR
VETERANS ADN	MINISTRATION	(F 12-14)							
2004	192,625	20,634	12.00%	13,000	0	0.00%	179,625	20,634	12.98%
2003	171,991	6,156	3.71%	13,000	0	0.00%	158,991	6,156	4.03%
2002	165,835	821	0.50%	13,000	0	0.00%	152,835	821	0.54%
2001	165,014	10,628	6.88%	13,000	(150)	(1.14)%	152,014	10,778	7.63%
2000	154,386	15	0.01%	13,150	(1,150)	(8.04)%	141,236	1,165	0.83%
ZONING					, ,	,			
2004	0	(707,339)	(100.00)%	0	(405,636)	(100.00)%	0	(301,703)	(100.00)%
2003	707,339	25,445	3.73%	405,636	39,480	10.78%	301,703	(14,035)	(4.45)%
2002	681,894	36,120	5.59%	366,156	26,507	7.80%	315,738	9,613	3.14%
2001	645,774	29,114	4.72%	339,649	15,630	4.82%	306,125	13,484	4.61%
2000	616,660	19,978	3.35%	324,019	11,103	3.55%	292,641	8,875	3.13%
CENTRAL WISC	CONSIN AIRPOR	RT (D 6-8)							
2004	2,885,442	263,516	10.05%	2,885,442	263,516	10.05%	0	0	0.00%
2003	2,621,926	654,944	33.30%	2,621,926	654,944	33.30%	0	0	0.00%
2002	1,966,982	(108,390)	(5.22)%	1,966,982	(108,390)	(5.22)%	0	0	0.00%
2001	2,075,372	204,262	10.92%	2,075,372	204,262	10.92%	0	0	0.00%
2000	1,871,110	(217,664)	(10.42)%	1,871,110	(217,664)	(10.42)%	0	0	0.00%
CENTRAL WISC	ONSIN AIRPOR	RT DEBT (I 4)							
2004	719,099	214,046	42.38%	719,099	214,046	42.38%	0	0	0.00%
2003	505,053	8,624	1.74%	505,053	8,624	1.74%	0	0	0.00%
2002	496,429	9,398	1.93%	496,429	9,398	1.93%	0	0	0.00%
2001	487,031	24,701	5.34%	487,031	24,701	5.34%	0	0	0.00%
2000	462,330	108,345	30.61%	462,330	108,345	30.61%	0	0	0.00%
SPECIAL EDUC	· · · · · · · · · · · · · · · · · · ·	· /							
2004	3,427,404	65,278	1.94%	3,427,404	65,278	1.94%	0	0	0.00%
2003	3,362,126	(411,016)	(10.89)%	3,362,126	(411,016)	(10.89)%	0	0	0.00%
2002	3,773,142	50,624	1.36%	3,773,142	50,624	1.36%	0	0	0.00%
2001	3,722,518	88,754	2.44%	3,722,518	88,754	2.44%	0	0	0.00%
2000	3,633,764	(500,029)	(12.10)%	3,633,764	(500,029)	(12.10)%	0	0	0.00%

		EXPENSES			REVENUES		TAX LEVY			
DEPARTMENT	EXPENSES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	REVENUES	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	TAX LEVY	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	
TOTALS										
2004	161,701,660	19,848,315	13.99%	120,851,360	18,844,563	18.47%	40,850,300	1,003,752	2.52%	
2003	141,853,345	(1,565,850)	(1.09)%	102,006,797	(3,262,819)	(3.10)%	39,846,548	1,696,969	4.45%	
2002	143,419,195	19,667,711	15.89%	105,269,616	17,179,089	19.50%	38,149,579	2,488,622	6.98%	
2001	123,751,484	6,182,034	5.26%	88,090,527	3,884,469	4.61%	35,660,957	2,297,565	6.89%	
2000	117,569,450	(4,982,519)	(4.07)%	84,206,058	(7,489,529)	(8.17)%	33,363,392	2,507,010	8.12%	

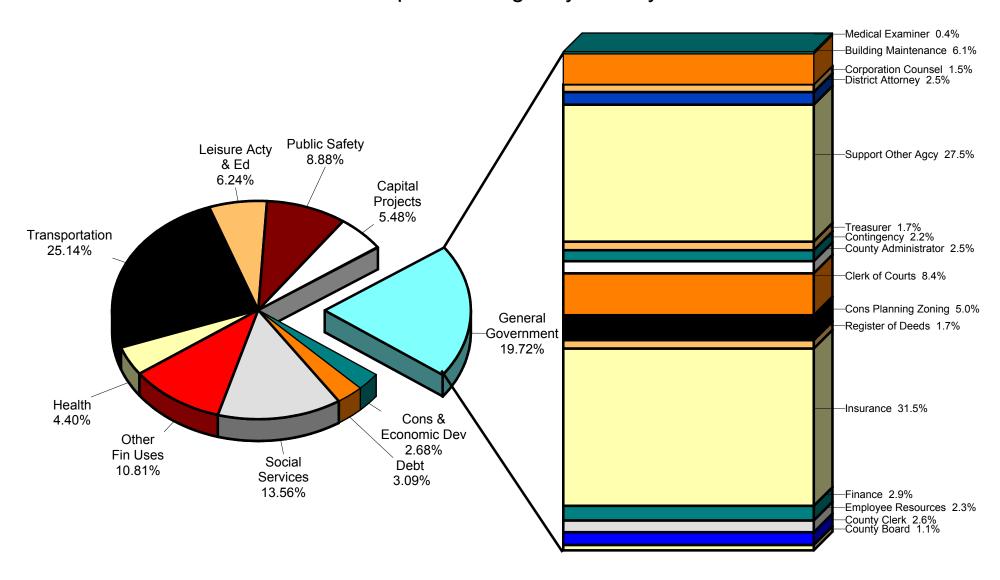
MARATHON COUNTY FIVE-YEAR SUPPORT FOR OTHER AGENCIES COMPARISON 2000 - 2004

		EXPENSE			REVENUE			TAX LEVY	
AGENCY	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR
BADGER STA	TE GAMES								
2004	12,000	0	0.00%	0	0	0.00%	12,000	0	0.00%
2003	12,000	(4,000)	(25.00)%	0	0	0.00%	12,000	(4,000)	(25.00)%
2002	16,000	4,000	33.33%	0	0	0.00%	16,000	4,000	33.33%
2001	12,000	0	0.00%	0	0	0.00%	12,000	0	0.00%
2000	12,000	0	0.00%	0	0	0.00%	12,000	0	0.00%
COMMUNITY	ACTION								
2004	30,000	0	0.00%	0	0	0.00%	30,000	0	0.00%
2003	30,000	0	0.00%	0	0	0.00%	30,000	0	0.00%
2002	30,000	0	0.00%	0	0	0.00%	30,000	0	0.00%
2001	30,000	0	0.00%	0	0	0.00%	30,000	0	0.00%
2000	30,000	1,000	3.45%	0	0	0.00%	30,000	1,000	3.45%
ECONOMIC D	EVELOPMENT								
2004	114,680	0	0.00%	0	0	0.00%	114,680	0	0.00%
2003	114,680	0	0.00%	0	0	0.00%	114,680	0	0.00%
2002	114,680	0	0.00%	0	0	0.00%	114,680	0	0.00%
2001	114,680	0	0.00%	0	0	0.00%	114,680	0	0.00%
2000	114,680	0	0.00%	0	0	0.00%	114,680	0	0.00%
HISTORICAL	SOCIETY								
2004	46,998	0	0.00%	0	0	0.00%	46,998	0	0.00%
2003	46,998	10	0.02%	0	0	0.00%	46,998	10	0.02%
2002	46,988	1,369	3.00%	0	0	0.00%	46,988	1,369	3.00%
2001	45,619	1,329	3.00%	0	0	0.00%	45,619	1,329	3.00%
2000	44,290	1,290	3.00%	0	0	0.00%	44,290	1,290	3.00%

		EXPENSE			REVENUE			TAX LEVY	
AGENCY	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR
HUMANE SOC	IETY								
2004	51,500	1,500	3.00%	0	0	0.00%	51,500	1,500	3.00%
2003	50,000	0	0.00%	0	0	0.00%	50,000	0	0.00%
2002	50,000	50,000	100.00%	0	0	0.00%	50,000	50,000	100.00%
2001	0	0	0.00%	0	0	0.00%	0	0	0.00%
2000	0	0	0.00%	0	0	0.00%	0	0	0.00%
ITBEC									
2004	0	0	0.00%	0	0	0.00%	0	0	0.00%
2003	0	0	0.00%	0	0	0.00%	0	0	0.00%
2002	0	(9,350)	(100.00)%	0	0	0.00%	0	(9,350)	(100.00)%
2001	9,350	0	0.00%	0	0	0.00%	9,350	0	0.00%
2000	9,350	50	0.54%	0	0	0.00%	9,350	50	0.54%
MINORITY AF	FAIRS OFFICE								
2004	19,000	19,000	100.00%	0	0	0.00%	19,000	19,000	100.00%
2003	0	0	0.00%	0	0	0.00%	0	0	0.00%
2002	0	0	0.00%	0	0	0.00%	0	0	0.00%
2001	0	0	0.00%	0	0	0.00%	0	0	0.00%
2000	0	0	0.00%	0	0	0.00%	0	0	0.00%
WOMAN'S CO	MMUNITY								
2004	25,133	733	3.00%	0	0	0.00%	25,133	733	3.00%
2003	24,400	0	0.00%	0	0	0.00%	24,400	0	0.00%
2002	24,400	710	3.00%	0	0	0.00%	24,400	710	3.00%
2001	23,690	690	3.00%	0	0	0.00%	23,690	690	3.00%
2000	23,000	0	0.00%	0	0	0.00%	23,000	0	0.00%
CITY-COUNTY	DATA CENTER								
2004	1,234,885	(1,211)	(0.10)%	0	0	0.00%	1,234,885	(1,211)	(0.10)%
2003	1,236,096	47,324	3.98%	0	0	0.00%	1,236,096	47,324	3.98%
2002	1,188,772	16,385	1.40%	0	0	0.00%	1,188,772	16,385	1.40%
2001	1,172,387	(8,750)	(0.74)%	0	0	0.00%	1,172,387	(8,750)	(0.74)%
2000	1,181,137	25,284	2.19%	0	0	0.00%	1,181,137	25,284	2.19%

		EXPENSE			REVENUE			TAX LEVY	
AGENCY	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR	DOLLARS	INCREASE (DECREASE)	% OVER PREVIOUS YEAR
HEALTH CAR	E CENTER								
2004	7,218,911	400,000	5.87%	0	0	0.00%	7,218,911	400,000	5.87%
2003	6,818,911	756,523	12.48%	0	0	0.00%	6,818,911	756,523	12.48%
2002	6,062,388	145,095	2.45%	0	0	0.00%	6,062,388	145,095	2.45%
2001	5,917,293	348,263	6.25%	0	0	0.00%	5,917,293	348,263	6.25%
2000	5,569,030	822,844	17.34%	0	0	0.00%	5,569,030	822,844	17.34%
TOTAL									
2004	8,753,107	420,022	5.04%	0	0	0.00%	8,753,107	420,022	5.04%
2003	8,333,085	799,857	10.62%	0	0	0.00%	8,333,085	799,857	10.62%
2002	7,533,228	208,209	2.84%	0	0	0.00%	7,533,228	208,209	2.84%
2001	7,325,019	341,532	4.89%	0	0	0.00%	7,325,019	341,532	4.89%
2000	6,983,487	701,688	11.17%	0	0	0.00%	6,983,487	701,688	11.17%

MARATHON COUNTY 2004 Expense Budget by Activity



Detail by Percentage of General Government Expenses

COUNTY BOARD OF SUPERVISORS

Purpose of County Board

Plan and organize the future of Marathon County for the residents To facilitate the county mission statement Set policies, direction and management for the counties services To provide leadership

The County Board accomplishes these activities by:

Allocating resources
Creating rules and policies
Acting on agenda items of the County Board meetings
Committees developing agendas and over seeing department work
Fulfilling statutory requirements

The County Board measures success in achieving its purpose when:

Public tells us through re-election The County is in compliance with State and Federal requirements

And we know we:

Use resources wisely Have a stable tax base Control costs of County Government Can react to things in a timely manner

Examples of leadership measures, of success for the County Board are:

The existence of an aligned upon vision for the future of Marathon County in specific critical areas

Clearly articulated goals for the development of services for specific groups of constituents

The existence of defined processes and time lines for the implementation of programs (i.e.: land use, transportation systems, elderly housing, etc.)

These measures of success would represent Board leadership goals.

Major Categories of Areas of Importance for 2003 and beyond:

Human Services
Economic Development
Land Use Planning
Resource Management
Law and Justice
Infrastructure and Airport

Characteristics which describe success in the 6 critical area categories in the year 2004 (These are not necessarily in order of priority):

Human Services

Accessibility for all residents to all county provided human services based on parameters of accessibility: participants and utilization. Customer Service focused delivery of Governments services

Proper balance of prevention and intervention type programs

Appropriate services are available and anticipate the needs of the aging population

Economic Development

Creation and retention of jobs in Marathon County are at predetermined level of success The County is in partnership to support private sector development The County is actively engaged in the support and promotion international trade County Government is active in supporting quality of life objectives for residents

Land Use Planning

Implementation of the Smart Growth Program has been successfully facilitated

Appropriate land development is occurring throughout the county Each municipality has effectively managed land development Municipalities cooperate / collaborate with plans Implement the plans

The County's water meets/exceeds desired levels of cleanliness

Resource Management Money – People

The County effectively and efficiently manages and delivers programs which are mandated
The County effectively and efficiently manages and delivers those programs and services voters mandate and / or need / request
Accountability for budgeted expenditures

Law and Justice

Citizens report "feeling safe"

Marathon County compares well with benchmark data from other similar counties

Budget allocations requirements for public safety are within normal requirements

Equal justice for all residents

The legal system deal appropriately with crime and criminals

Infrastructure (including Airport Facility)

Transportation systems are appropriately developed and maintained to meet residents needs

Highways and roads Mass transportation

Air/rail

Reasonable egress and ingress to destinations within county

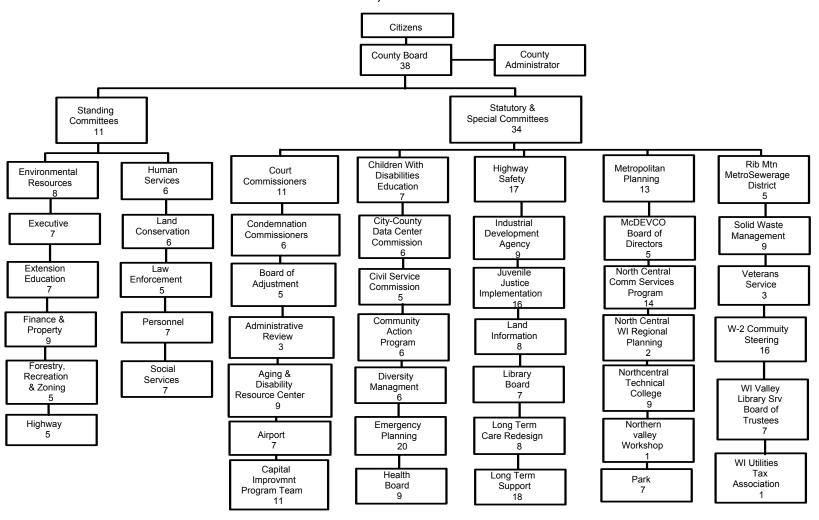
Effective governance is functioning in County Government

Law enforcement/safety are present to protect citizens

Residents report "feeling safe"

County buildings are appropriately maintained and additional facilities are available to house those County services which have been developed consistent with residents needs / wishes

MARATHON COUNTY BOARD, DEPARTMENTS AND COMMITTEES



COUNTY BOARD OF SUPERVISORS

FUND: 100 General Fund

ORG1: 100 County Board of Supervisors

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 lequested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 207,450	216,395	216,395	142,620	216,395	Personal Services	\$	241,396	237,263	237,263
25,795	25,200	25,200	11,591	25,200	Contractual Services		17,650	17,650	17,650
81,047	83,958	83,958	32,938	83,958	Supplies and Expense		86,549	86,549	86,549
\$ 314,292	325,553	325,553	187,149	325,553	Total Expenditures	\$	345,595	341,462	341,462
\$ 0	0	0	0	0	Miscellaneous Revenue	\$	0	0	0
\$ 0	0	0	0	0	Total Revenues	\$	0	0	0
\$ 314,292	325,553	325,553	187,149	325,553	TAX LEVY	\$	345,595	341,462	341,462

CLERK OF CIRCUIT COURT

MISSION STATEMENT

The role of Wisconsin's court system is to protect individuals' rights, privileges and liberties, to maintain the rule of law, and to provide a forum for the resolution of disputes that is fair, accessible, independent, and effective.

The mission of the Clerk of Circuit Court is to coordinate and manage the general business and financial operations of the Marathon County Circuit Courts. Our goal is to provide superior justice-related support services to all participants and the general public. This office receives, files and maintains all of the documentation necessary to create and preserve the official court record. This office receives and disburses bail, fines and forfeitures, and fees as provided for by state statute or upon order of the court. We strive to support and assist other county and state agencies through the coordination of our services, and the collection and reporting of case related information.

PROGRAMS/SERVICES

The duties of this elected office, as prescribed by state statute and established through local procedure, include the following services:

CASE MANAGEMENT AND EVENT TRACKING

All automated and manual procedures for proper handling of cases filed with the courts is a primary responsibility. Initiating the case, receiving and filing papers, recording relevant information on the official record or docket and monitoring the case by regular checking for scheduled activities or necessary follow up actions as well as timely dispositions and proper record storage are major components of this duty.

CALENDAR MANAGEMENT/SCHEDULING

All cases must be processed in the most expeditious manner. The court's automated system (CCAP) is the essential tool for monitoring the case and assuring that all court activities are planned and scheduled in the appropriate time frame with the information readily available for all system users.

CASE RELATED FINANCIAL SERVICES

With the increasing demand for fiscal accountability, the courts are now managing all assessments through the sophisticated financial component of the court's automated system. Debts to the court become accounts receivable and pay plans and reminder documents are system generated assisting the staff in improved collection efforts. Receipting and reconciliations are system driven and maintained for reference.

OPERATION AND BUDGET PLANNING

This is an ongoing effort by management personnel in the courts, continually assessing short and long range changes and needs to enable the system to respond with flexibility and innovation. The primary focus is to accomplish this with existing resources as much as possible.

RECORDS MANAGEMENT

Storage of all records has become a serious issue for the courts. As space becomes a rare commodity and file storage continues to grow, plans must be put in place to use technology to deal with this issue. Current storage of records to comply with state statutes and court rules demand continual attention.

COURTROOM OPERATING SUPPORT

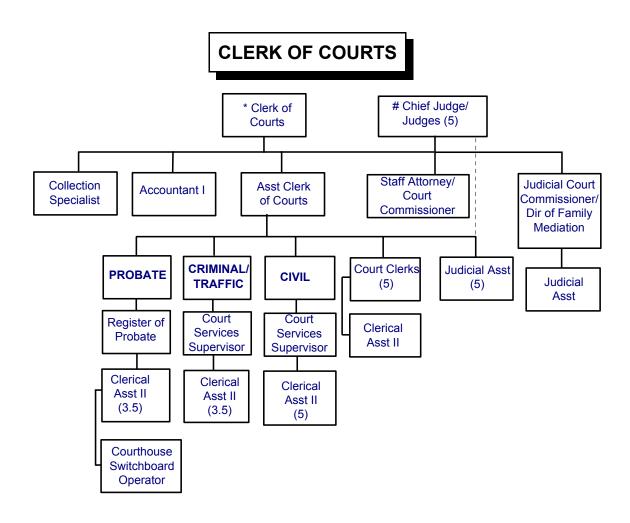
Marathon County currently staffs six full time courtrooms. Each court conducting business on a daily basis requires varying staffing levels including clerks, reporters, bailiffs and interpreters as well as equipment needs. Rooms are of different sizes and branch locations are frequently changed to accommodate assorted hearings. Media concerns and requests are also addressed.

JUROR MANAGEMENT

Five branches conduct jury trials; often more than one trial may be occurring simultaneously. This department is responsible for the random selection of a jury pool of approximately 3200 persons annually. From this group, individuals are qualified and assigned to a panel and then called to appear as needed for trials. Orientation, recordkeeping, jury pay and system evaluation are performed as part of this service.

FACILITY PLANNING

Current and future space utilization needs are continually evaluated. Staff location, evidence and file storage and jury assembly needs are immediate concerns. The sixth court room has been completed. The facility has video conferencing capabilities allowing more flexibility to schedule for appearance and additional courtroom security. Plans continue for a jury assembly area and a centralized receipt area for all court operations.



*Elected Official

#Judges are considered state employees and are elected

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	26.50	25.50	26.00	26.00	30.00	28.00	28.00	28.00	28.00	28.00
Non-Union (FTE)	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Elected	5.00	5.00	5.00	5.00	6.00	6.00	6.00	6.00	6.00	6.00
TOTAL	36.50	35.50	36.00	36.00	41.00	39.00	39.00	39.00	39.00	39.00

CLERK OF COURTS/FAMILY COURT COMMISSIONER

FUND: 100 General Fund

ORG1: 105 Clerk of Court/Family Court Commissioner

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$1,532,301	1,638,200	1,663,579	1,099,518	1,638,200	Personal Services	\$ 1,847,255	1,847,255	1,847,255
680,281	629,375	599,375	333,199	629,375	Contractual Services	751,270	732,770	732,770
85,518	106,150	108,650	37,004	106,150	Supplies and Expense	115,525	96,445	96,445
4,432	4,500	4,500	3,295	4,500	Fixed Charges	5,500	5,500	5,500
105	250	250	0	250	Grants, Contributions & Other	250	250	250
\$2,302,637	2,378,475	2,376,354	1,473,016	2,378,475	Total Expenditures	\$ 2,719,800	2,682,220	2,682,220
\$ 432,255	430,000	430,000	430,165	430,165	Intergov't Grants & Other	\$ 430,000	430,000	430,000
544,537	675,450	675,450	378,719	675,450	Fines, Forfeits and Penalties	773,450	828,450	828,450
513,377	531,500	531,500	344,022	531,500	Public Charges for Services	537,000	537,000	537,000
119,941	141,000	141,000	119,868	144,000	Intergov't Charges for Service	127,000	130,000	130,000
0	0	0	5,640	5,640	Miscellaneous Revenue	0	0	0
\$1,610,110	1,777,950	1,777,950	1,278,414	1,786,755	Total Revenues	\$ 1,867,450	1,925,450	1,925,450
						•		
\$ 692,527	600,525	598,404	194,602	591,720	TAX LEVY	\$ 852,350	756,770	756,770

MEDICAL EXAMINER'S OFFICE

MISSION STATEMENT

The Medical Examiner's Office is dedicated to providing professional, accurate, and efficient medicolegal death investigation to the residents of Marathon County. The Medical Examiner's Office will investigate deaths, issue cremation authorizations and issue disinterment permits as prescribed by Wisconsin State Statutes. The Medical Examiner and/or his deputies shall have the authority to order autopsies or other tests, obtain specimens, and gather evidence to aid in death investigations. The Medical Examiner will serve the citizens of Marathon County as prescribed in Wisconsin State Statutes Chapters 20, 30, 48, 59, 63, 69, 102, 246, 257, 340, 346, 350, 445, 607, 632, 782, 815, 885, 893, 940, 972, 976, and 979.

The Marathon County Medical Examiner is chairperson of the Marathon County Child Fatality Review Team.

The Marathon County Medical Examiner's Office also provides public education to several area schools and organizations. Topics addressed by the Medical Examiner include; suicide prevention, alcohol and drug abuse, drinking and driving, and violent death.

PROGRAMS/SERVICES

The primary responsibility of the Medical Examiner is to provide professional death investigation whenever and wherever it is needed in our community. This includes all homicides, suicides, accidental deaths, and sudden, unexpected or suspicious deaths. The Medical Examiner's Office is also required to inquire as to the cause and manner of deaths where the body will be cremated and authorize all cremations. All disinterments are authorized by the Medical Examiner.

The Medical Examiner is required to plan and participate in multiple death disaster preparedness.

The Marathon County Medical Examiner holds a position on the Highway Safety Commission.

MEDICAL EXAMINER

Medical Examiner

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Non-Union (FTE)	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00
Elected	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00
TOTAL	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

MEDICAL EXAMINER

FUND: 100 General Fund ORG1: 110 Medical Examiner

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 78,181	83,778	83,778	56,456	83,778	Personal Services	\$	93,575	98,575	98,575
31,353	36,950	36,950	21,466	35,283	Contractual Services		38,450	33,450	33,450
3,368	9,094	9,094	2,588	8,850	Supplies and Expense		8,900	8,900	8,900
252	306	306	306	350	Fixed Charges		350	350	350
0	1,000	1,000	0	200	Capital Outlay		250	250	250
\$ 113,154	131,128	131,128	80,816	128,461	Total Expenditures	\$	141,525	141,525	141,525
\$ 0	0	0	0	0	Public Charges for Service	\$	0	20,000	20,000
\$ 0	0	0	0	0	Total Revenues	\$	0	20,000	20,000
\$ 113,154	131,128	131,128	80,816	128,461	TAX LEVY	\$	141,525	121,525	121,525

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COUNTY ADMINISTRATOR

MISSION STATEMENT

The County Administrator, as the Chief Administrative Officer of the County, coordinates and manages all functions of County government that are not specifically vested in other boards, commissions, or elected officials.

PROGRAMS/SERVICES

Annual Budget

The annual budget is the single most important duty of the County Administrator as it relates to the County Board. Under statute, the Administrator is charged with submitting the annual budget to the Board, as well as keeping the County Board informed as to the condition of the County on a regular basis.

Official Appointments

The County Administrator, by statute, is responsible for appointing, with confirmation by the County Board, almost all members of various boards, commissions and committees (except the standing committees of the County Board). The County Administrator is also responsible for appointing, evaluating, and if necessary, removing the majority of the appointed County Department heads. All appointments are confirmed by the County Board.

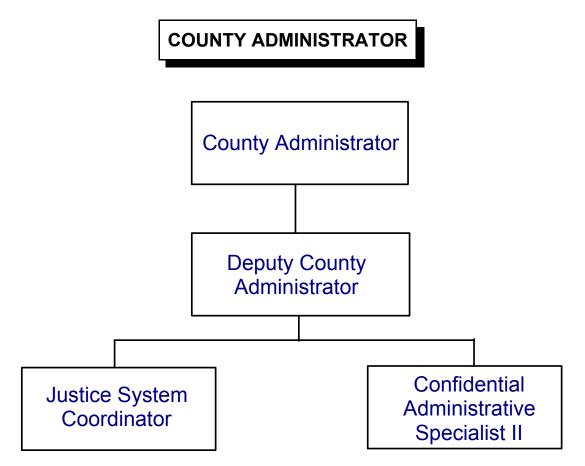
General Management Duties

As Chief Administrative Officer for the County, the Administrator routinely reviews many other programs and activities involving every department of County government. The Administrator serves the County in many other ways by taking care that all County, state and federal laws are observed within County government. The Administrator works closely with all department heads to ensure that all County employees are properly recruited, qualified and trained, and that all of the statutory

duties of the various departments are being carried out properly. The Administrator frequently serves as a forum to settle issues between departments, other levels of government, and various boards and commissions. All major projects, such as capital projects and other large expenditures of public funds, are reviewed by the Administrator. The Administrator is responsible to see that all public funds are expended according to the annual budget set by the County Board, and that all such funds are administered in a way that provides maximum efficiency while balancing the needs of all citizens within the available program budgets. Additionally, the County Administrator, as the Chief Executive Officer of the County, must maintain the highest standards of integrity and competence in the discharge of the duties of the office, in such a way as to inspire confidence and trust in the County government on the part of all citizens of Marathon County. Finally, the Administrator, even though not elected, is looked upon as the most visible official representative of Marathon County Government, and must always lead by example.

Justice System Alternative Programs

In 2003, the County Administrator's office assumed responsibility for the justice system's alternative programs. The direction for these activities stems from the work of the Justice Advisory Committee, which is comprised of stakeholders in the Criminal Justice system in Marathon County. The County Administrator is responsible for developing, refining, and implementing program initiatives through contracts with the private not-for-profit sector that strive to ease jail overcrowding. The initiatives are within the context of protecting the public's safety, maintaining program credibility, providing a range of sanctions for the Justice system in Marathon County, and operating with fiscal restraint. The direction for these activities stems from the work of the Justice Advisory Committee, which is comprised of stakeholders in the Criminal Justice system in Marathon County.



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
Non-Union (FTE)	2.00	2.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00	3.00
TOTAL	2.00	2.00	2.00	2.00	2.00	2.00	2.00	3.00	4.00	4.00

COUNTY ADMINISTRATOR

FUND: 100 General Fund

ORG1: 115 County Administrator

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	F	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 261,027	272,105	272,105	179,450	272,105	Personal Services	\$	287,438	287,438	287,438
1,442	1,625	1,625	1,211	1,625	Contractual Services		1,625	1,625	1,625
17,923	17,941	17,941	14,612	17,999	Supplies and Expense		43,149	18,149	18,149
237	295	295	295	237	Fixed Charges		307	307	307
1,066	1,000	1,000	837	1,000	Grants, Contributions & Other		1,000	1,000	1,000
\$ 281,695	292,966	292,966	196,405	292,966	Total Expenditures	\$	333,519	308,519	308,519
\$ 937	1,250	1,250	1,083	1,250	Miscellaneous Revenue	\$	1,750	1,750	1,750
\$ 937	1,250	1,250	1,083	1,250	Total Revenue	\$	1,750	1,750	1,750
\$ 280,758	291,716	291,716	195,322	291,716	TAX LEVY	\$	331,769	306,769	306,769

CONTINGENT FUND

FUND: 100 General Fund ORG1: 131 Contingent Fund

2003 2002 Adopte Prior Budge				2003 Estimated	Category		2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 23,000	50,000	26,900	5,000	31,400	Grants, Contributions & Other	\$	50,000	50,000	50,000
0	650,000	555,631	0	555,631	Other Financing Uses		700,000	650,000	650,000
\$ 23,000	700,000	582,531	5,000	587,031	Total Expenditure	\$	750,000	700,000	700,000
\$ 23,000	700,000	582,531	5,000	587,031	TAX LEVY	\$	750,000	700,000	700,000

To review this page for detail is very difficult. These numbers are off the actual accounting records that create expenditures in the specific departments where contingent fund monies are transferred to when requested. Below is the actual history that provides a meaningful analysis.

CONTINGENT FUND EXPENDITURES

Items	2002 Actual	Items	2003
Adopted	785,000	Adopted	700,000
Child Support	42,566	NCHCC Transportation	66,869
Badger State Games	25,000	NCHCC chiller	27,500
United Way Life Project	4,500	ADRC meals	8,600
Social Services	362,934	Tree/bldg removal	10,000
BALANCE	285,000		587,031

JUSTICE SYSTEM ALTERNATIVES

FUND: 100 General Fund

ORG1: 115 County Administrator

\$	0	486,883	486,883	221,124	607,252	TAX LEVY	\$	462,889	462,889	462,889
\$	0	58,291	130,039	36,141	67,410	Total Revenues	\$ 0		11,780	11,780
	0	0	63,329	0	0	Other Financing Sources		0	11,780	11,780
	0	0	0	678	700	Miscellaneous Revenue		0	0	0
\$	0	58,291	66,710	35,463	66,710	Intergov't Grants & Other	\$	0	0	0
	•						•			
\$	0	545,174	616,922	257,265	674,662	Total Expenditures	\$	462,889	474,669	474,669
	0	5,241	5,241	709	5,241	Supplies and Expense		5,241	5,241	5,241
	0	474,994	546,742	227,056	604,482	Contractual Services		395,794	407,574	407,574
\$	0	64,939	64,939	29,500	64,939	Personal Services	\$	61,854	61,854	61,854
2002 Prior		2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget

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COUNTY CLERK'S OFFICE

MISSION STATEMENT

County Board

Marathon County was incorporated in 1850 and operates under a County Board - Administrator form of government. The County Board of Supervisors is comprised of 38 members who represent supervisory districts. Each District is determined by a population base of approximately 3364 citizens.

County Clerk's Office

This is a statutory office which is directed to handle elections, conservation licensing, dog licensing, marriage licenses, farmland preservation, execution of tax deed and subsequent sale of tax deeded properties, tax apportionment, Clerk to the County Board and retainer of records associated with all aspects of Board and Committee functions.

Our mission is to organize and carry out the above functions as well as a large variety of other duties such as: sale of plat books, maps, compiling and distribution of the county directory and statistical report, filing of all contracts, titles, agreements and leases in the most efficient manner possible.

PROGRAMS/SERVICES

County Board

Secretary to the County Board, keeping and recording all minutes of the County Board. Compiling a proceedings book of every resolution adopted, order passed and ordinance enacted by the County Board. Keeping accurate records on mileage and per diem for all County Board Supervisors and Citizen Members.

Communications

Mail, telephone and copying services are handled in this budget, with an eye towards always improving the quality of service to all departments.

Elections

To prepare and distribute all ballots to Marathon County municipalities, along with computer programming for results, tallying and canvassing of all votes at the primary, general and special elections.

Marriage Licenses

Marriage licenses are only issued by the County Clerk's Office. Clerks shall verify that the parties may marry, and that all requirements are met and take all measures possible to insure the correctness of the information entered on the application and license. Marathon County issues approximately 900 licenses a year. The price of a marriage license in Marathon County is \$60, allocation being \$25-State, \$20-Clerk of Court (family counseling), \$15-County.

Conservation Licenses

The County Clerk's Office is electronically linked with the State Department of Natural Resources-Madison through the new Automated License Issuance System, (A.L.I.S.) which enables the Clerk's Office the capability of selling the various conservation licenses to the public.

Dog Licenses

Dog tags and kennel tags are ordered and received from the state and distributed to all the local municipal treasurers in December. The local treasurers remit monies collected to the County Clerk in March and December.

Farmland Preservation Program

Application for Farmland Preservation is made through the County Clerk's Office. The Farmland Preservation Program was enacted to assist local people who want to preserve farmland and to provide a tax relief to farmers. Under the terms of this agreement, the farm land would remain in agricultural use and would become eligible for a credit or refund on state income taxes.

Tax Deed Property

By State Statute, properties with unpaid taxes after a limitation of time, are subject to be taken by tax deed. Guidelines on the sale of tax delinquent land are found in Marathon County Ordinance 3.20. Additionally, the ordinance contains information pertaining to the jurisdiction over county land in compliance with state law.

Direct Seller Permits

Transient merchants, upon entering and selling in Marathon County, need to obtain a direct seller permit from the County Clerk's Office. Application is filled out and a bond is paid. A background check is run through the Sheriff's Department on all salespersons. The permit is issued after all documents and background checks are completed and bond is paid.

Mailroom

Marathon County contracts with United Mailing Service to barcode all outgoing mail. With this service of barcoding, we are allowed to meter our mail at the lowest possible postage rate.

Miscellaneous

The County Clerk's Office has a variety of maps, quadrangles, state, county, and city, plat books, available to the public. All Marathon County promotional items are on sale through this office. All contracts, titles, agreements and leases are on file in the Clerk's Office.

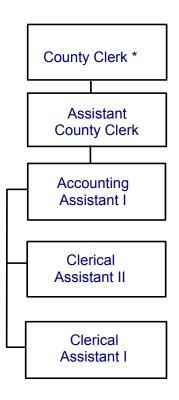
Temporary Auto License

Effective September 1, 1998, a new law requires Wisconsin residents to display a metal license or a temporary cardboard license plate on a car or small truck within two business days of purchasing a vehicle. The Department of Motor Vehicles, as a courtesy to the public, requested the County Clerk's of the State of Wisconsin to assist them in issuing these plates.

Public

To serve the public in the most efficient possible way.

COUNTY CLERK



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	6.00	5.20	5.20	5.20	4.00	4.00	3.00	3.00	3.00	3.00
Non-Union (FTE)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Elected	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TOTAL	8.00	7.20	7.20	7.20	6.00	6.00	5.00	5.00	5.00	5.00

COUNTY CLERK

FUND: 100 General Fund ORG1: 120 County Clerk

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimate	Category	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 210,248	219,068	219,068	145,673	219,068	Personal Services	\$ 237,425	237,425	237,425
178,862	239,835	239,835	81,614	239,835	Contractual Services	236,840	205,840	205,840
371,957	360,027	360,027	171,605	360,353	Supplies and Expense	382,679	374,843	374,843
(101,023)	0	0	0	0	Grants, Contributions & Other	0	0	0
\$ 660,044	818,930	818,930	398,892	819,256	Total Expenditures	\$ 856,944	818,108	818,108
\$ 14,197	15,500	15,500	10,811	15,500	License & Permits	\$ 15,300	15,300	15,300
102,818	42,500	42,500	17,926	42,650	Public Charges for Services	37,200	37,200	37,200
113,973	185,500	185,500	142,349	189,000	Intergov't Charges for Services	191,000	191,000	191,000
614	500	500	764	800	Miscellaneous Revenues	500	500	500
\$ 231,602	244,000	244,000	171,850	247,950	Total Revenues	\$ 244,000	244,000	244,000
\$ 428,442	574,930	574,930	227,042	571,306	TAX LEVY	\$ 612,944	574,108	574,108

EMPLOYEE RESOURCES DEPARTMENT

MISSION STATEMENT

Provide leadership for labor and management to cooperatively solve problems and promote excellence by balancing our roles as strategic business partners, change agents, employee advocates, and service providers.

PROGRAMS/SERVICES

Labor Relations

We negotiate collective bargaining agreements with our public employees in accordance with the requirements and procedures of Wisc. Stats. 111.70 and 111.77. We espouse joint labor-management problem solving and use the traditional or consensus bargaining whenever possible. Additionally, we assist departments with the administration of the labor contracts, including responding to formal employee grievances. We also respond on behalf of the County to petitions for new bargaining units and petitions to incorporate specific positions into existing bargaining units.

Selection

We work with County departments to recruit and select qualified individuals to fill vacant positions.

Position Allocation

We study requests for new positions and prepare written reports and recommendations for the Hiring Review and Personnel Committees.

Job Classification and Compensation

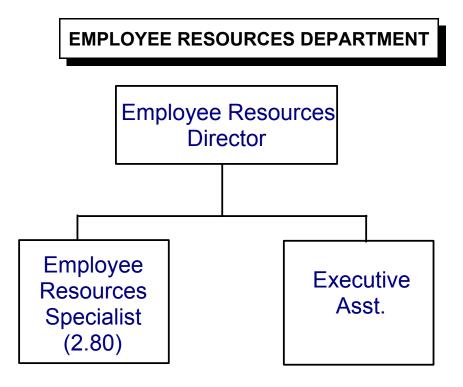
We conduct classification/compensation reviews on County positions to provide a job classification system and to ensure adequate compensation to maintain a high quality workforce.

Training and Development

We work to provide educational programs designed to enhance the competency of County employees. We promote continuing life-long learning for all our employees and do what we can to support skill enhancement.

Employee Safety and Health

In conjunction with Risk Management, we work to develop policies designed to ensure that employees work in a safe environment and educational programs organized to ensure that each employee understands what needs to be done to protect themself from workplace injuries and illness. Additionally, we administer the worker's compensation program for the County.



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non-Union (FTE)	5.10	5.10	5.10	5.225	5.425	5.425	5.425	5.80	4.80	4.80
TOTAL	5.10	5.10	5.10	5.225	5.425	5.425	5.425	5.80	4.80	4.80

EMPLOYEE RESOURCES DEPARTMENT

FUND: 100 General Fund

ORG1: 125 Employee Resources

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 251,681	248,518	248,518	152,609	237,938	Personal Services	\$ 278,473	272,747	272,747
120,973	134,324	134,324	61,688	116,497	Contractual Service	132,299	113,099	113,099
51,861	48,358	48,358	18,315	47,936	Supplies and Expense	48,234	42,234	42,234
7,990	400,000	396,563	0	396,563	Other Financing Uses	320,000	320,000	320,000
\$ 432,505	831,200	827,763	232,612	798,934	Total Expenses	\$ 779,006	748,080	748,080
\$ 117,567	176,900	176,900	52,253	176,640	Miscellaneous Revenue	\$ 101,900	101,900	101,900
\$ 117,567	176,900	176,900	52,253	176,640	Total Revenue	\$ 101,900	101,900	101,900
\$ 314,938	654,300	650,863	180,359	622,294	TAX LEVY	\$ 677,106	646,180	646,180

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FINANCE DEPARTMENT

MISSION STATEMENT

The mission of the Finance Department is to provide financial stability to the County level of government for the residents of Marathon County. In order to achieve this, the Department must be able to provide a comprehensive financial accounting and reporting system for the entire reporting entity. The Department also provides the support for the annual budget process, and Risk Management Services.

The Finance Department's mission must avail itself to all Federal and State laws and financial reporting requirements established by the Governmental Accounting Standards Board (GASB). The Finance Department must also provide the financial, budgeting and Risk Management activities of Marathon County under more specific guidance from the ordinances and resolutions of the County Board of Supervisors.

PROGRAMS/SERVICES

General Ledger

The Finance Department is responsible for the accounting functions of Marathon County as a whole. In this capacity, the Finance Department is held liable for the creation of Financial Statements (and the budgetary information which governs those statements) which are relevant, reliable, timely and in compliance with both the professional guidelines established by the GASB, as well as laws enacted by the Federal, State and Local governments. The Finance Department is also charged with the duty of answering questions containing financial

implications, and assisting users in researching information from the accounting system. These objectives are met through the County's general ledger system.

Accounts Payable

A major component of the County's general ledger system is an accounts payable subsystem which can facilitate the accurate and timely disbursement of County funds as directed by both County officials and legal guidelines. The accounts payable person is frequently called upon to research payment histories, ensure that duplicate payments are not prepared and answer operating questions about the accounts payable system asked by other system users. Another major responsibility of the accounts payable person is to update the vendor tables with new vendor names and all change-of-address information received.

Payroll

Another one of the major subsystems of the County's general ledger system and a major function of the Finance Department is its payroll function. Payroll's main focus is the accurate and timely tracking of salaries, wages, and benefits earned by the County's employees and elected officials, within the guidelines established by both federal, state and local regulations, as well as union contracts and management ordinance agreements. The Payroll function is also charged with supplying support information for budgetary purposes, forwarding payroll data on to federal and state government agencies, and answering questions about the County's payroll system, government-mandated earning forms, and employee accruals.

Fixed Assets

The fixed asset subsystem safeguards the County's property by providing a detailed inventory. A well-implemented fixed asset program aides the County in knowing what resources are available for its use, as well as providing financial reporting information on depreciation expenses for all the various County Departments that need depreciation calculations.

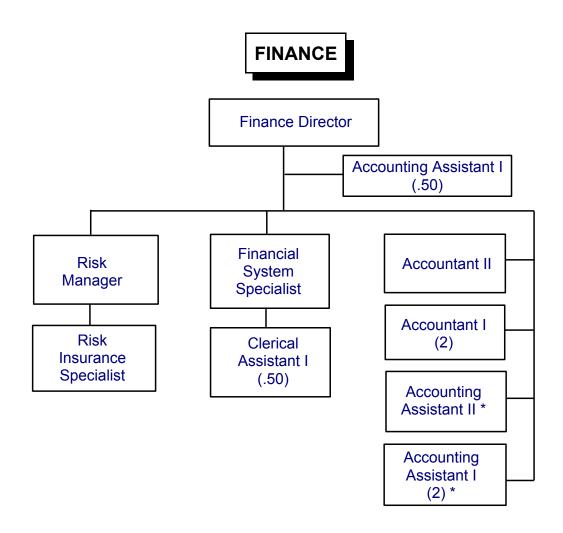
Budget

The first step to ensuring that the accounting function runs smoothly, efficiently and within its legally established guidelines is to produce a detailed and accurate budget. The Finance Department is in charge of answering questions from other departments as they prepare their own departmental budgets. As budget information is returned to the Finance Department to be compiled, each component is carefully considered and reviewed on a County-wide basis; revenues and expenditures are tested for their ability to not only cover the anticipated costs of providing government services for the County, but to contain adequate funding for covering contingent events which have a high probability of occurring.

Risk Management

The risk management function is an ongoing process of identifying and analyzing risk/loss exposures and taking action to prevent, reduce, retain or transfer these various exposures on a County wide basis. Incorporated into this function are the administrative duties for the following: property insurance, casualty (general and automobile liability) insurance, worker's

compensation, health, dental and benefit programs, contract review, hazard communications, facility inspections, claims handling and processing, insurance cost allocation and budgeting, subrogation and recovery programs, Safety Committee, and the Labor Management Committee. Another major function is the coordination of all employee benefit programs. This includes employee benefit administration, COBRA, HIPAA, and retiree benefit coordination.



*The Accounting Assistant II and one Accounting Assistant I perform some duties for the Treasurer's Office.

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	8.00	8.00	8.30	8.30	8.30	8.30	8.00	9.00	8.00	8.00
Non-Union (FTE)	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00
TOTAL	10.00	10.00	10.30	10.30	10.30	10.30	10.00	11.00	11.00	11.00

FINANCE DEPARTMENT

FUND: 100 General Fund

ORG1: 135 Finance

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 322,809	393,883	393,883	261,377	393,883	Personal Services	\$	422,782	422,782	422,782
67,601	74,642	74,642	58,502	74,642	Contractual Services		75,150	75,150	75,150
18,384	28,275	28,275	12,720	29,055	Supplies and Expenses		27,047	27,047	27,047
289,721	0	0	0	0	Fixed Charges		0	0	0
0	0	162,000	106,500	162,000	Grants, Contributions and Other		0	0	0
\$ 698,515	496,800	658,800	439,099	659,580	Total Expenditure	\$	524,979	524,979	524,979
\$ 0	0	162,000	106,500	162,000	Intergovernmental Grants & Aid	\$	0	0	0
0	49,159	49,159	37,791	49,159	Intergov't Charges for Services		49,159	49,159	49,159
62,189	4,500	4,500	1,981	4,500	Miscellaneous Revenue		4,500	4,500	4,500
\$ 62,189	53,659	53,659	39,772	53,659	Total Revenues	\$	53,659	53,659	53,659
\$ 636,326	443,141	443,141	292,827	443,921	TAX LEVY	\$	471,320	471,320	471,320

GENERAL COUNTY INSURANCE

FUND: 100 General Fund

ORG1: 137 General County Insurance

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 0	349,673	349,673	349,673	349,673	Fixed Charges	\$ 412,672	412,672	412,672
\$ 0	349,673	349,673	349,673	349,673	Total Expenditure	\$ 412,672	412,672	412,672
\$ 0	349,673	349,673	349,673	349,673	TAX LEVY	\$ 412,672	412,672	412,672

SUPPORT TO OTHER AGENCIES

FUND: 100 General Fund

ORG1: 138 Support to other Agencies

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$7,505,616	8,333,085	8,436,112	6,918,827	8,449,660	Grants, Contributions and Other	\$ 7,855,015	8,753,107	8,753,107
\$7,505,616	8,333,085	8,436,112	6,918,827	8,449,660	Total Expenditure	\$ 7,855,015	8,753,107	8,753,107
\$ 0	0	3,483	0	3,483	Other Financing Sources	\$ 0	0	0
\$ 0	0	3,483	0	3,483	Total Revenues	\$ 0	0	0
\$7,505,616	8,333,085	8,432,629	6,918,827	8,446,177	TAX LEVY	\$ 7,855,015	8,753,107	8,753,107

PROPERTY/CASUALTY INSURANCE

FUND: 850 Property/Casualty

ORG1: 145 Insurance

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 54,397	61,106	61,106	40,874	61,106	Personal Services	\$ 67,935	67,935	67,935
46,434	60,600	75,100	25,984	70,850	Contractual Services	55,500	55,500	55,500
7,112	20,000	20,000	2,696	20,000	Supplies and Expense	19,500	19,500	19,500
64,496	509,500	536,389	348,838	509,500	Fixed Charges	573,000	573,000	573,000
0	5,000	5,000	1,350	5,000	Capital Outlay	5,000	5,000	5,000
\$ 172,439	656,206	697,595	419,742	666,456	Total Expenditures	\$ 720,935	720,935	720,935
\$ 0	1,230	1,230	0	1,230	Public Charges for Service	\$ 0	0	0
543,890	623,273	623,273	622,491	623,273	Intergov't Charges for Services	715,220	715,220	715,220
392,765	31,703	31,703	63,920	71,392	Miscellaneous Revenue	5,715	5,715	5,715
0	0	41,389	14,500	14,500	Other Financing Sources	0	0	0
\$ 936,655	656,206	697,595	700,911	710,395	Total Revenue	\$ 720,935	720,935	720,935
\$ (764,216)	0	0	(281,169)	(43,939)	TAX LEVY	\$ 0	0	0

EMPLOYEE BENEFIT INSURANCE

Employee Benefits Insurance FundEmployee Benefits FUND:

ORG1:

	2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$	94,873	108,406	108,406	70,578	108,406	Personal Services	\$ 119,429	119,429	119,429
	374,502	498,450	545,379	237,709	513,950	Contractual Services	525,250	525,250	525,250
	12,447	39,475	39,475	6,327	54,475	Supplies and Expense	26,550	26,550	26,550
6	5,490,331	7,350,659	7,350,659	4,320,509	7,350,659	Fixed Charges	8,466,639	8,466,639	8,466,639
	0	9,500	9,500	1,350	9,500	Capital Outlay	9,500	9,500	9,500
	0	0	0	0	0	Other Financing Uses	184,228	184,228	184,228
\$ 6	5,972,153	8,006,490	8,053,419	4,636,473	8,036,990	Total Expenditures	\$ 9,331,596	9,331,596	9,331,596
\$	61,610	30,000	30,000	39,018	60,000	Public Charges for Services	\$ 45,750	45,750	45,750
6	3,833,620	7,976,490	7,976,490	5,426,399	8,195,443	Miscellaneous Revenue	9,285,846	9,285,846	9,285,846
	0	0	46,929	0	0	Other Financing Sources	0	0	0
\$ 6	5,895,230	8,006,490	8,053,419	5,465,417	8,255,443	Total Revenues	\$ 9,331,596	9,331,596	9,331,596
\$	76,923	0	0	(828,944)	(218,453)	TAX LEVY	\$ 0	0	0

TREASURER'S DEPARTMENT

MISSION STATEMENT

The County Treasurer's Office has the statutory duty of receiving all moneys from all sources belonging to the county and all other moneys which by State Statute or County Ordinance are to be paid to the Treasurer. The Statutory duties include collection of property taxes and settling with other jurisdictions. The Treasurer's Office also has the responsibility for cash management and the investment of funds as directed by County Resolution.

PROGRAMS/SERVICES

Tax Collections

A. Posting prior to Settlement

Tax rolls are calculated by the City County Data Center after the County Treasurer verifies the tax rates. The Land Record Tax System carries the total tax roll after calculation and printing. As the local treasurer collects taxes, the receipts are batched, sent to the County Treasurer, and posted against the total tax roll reducing the taxes due showing on the system until settlement.

B. Tax Settlement

Tax settlement is the final balancing of the tax rolls prior to the County accepting the collection of the unpaid taxes. The settlement process verifies the apportionment of County Taxes, the Statement of Taxes done by the local clerk, the collections listed by the local treasurer, and the posted receipts on the Land Record System. The deadline for settlement is February 20th when all local units must be balanced and pay other local taxing jurisdictions a proportionate amount of collections and special taxes.

C. Tax Collections

Tax collections on the County level is the collection of postponed taxes and delinquent taxes until the County has the opportunity to take tax deed. The administration of tax collections includes the administration of interest and penalty collections, lottery program mandates, publications of delinquent taxes and courtesy notices.

D. Tax Searches

The dissemination of tax information to the general public, including realtors, abstractors, taxpayers, buyers, sellers and other county and state agencies. This information is given out by phone, person, paper and on public terminals.

Investments - Cash Management

Cash management is the effective handling of money to create more funds by using the available systems, including the timely deposit of money (daily or twice daily) to earn the most interest possible. With the use of several flexible short term money market pools and a contract with an Investment Advisor and Third Party Custodian for longer term funds, the County is in an excellent position to maximize its earnings. Also, the County allows local banks to invest in a CD program administered by a Third Party Administrator. Average balances investable of \$22,000,000.00 with high amounts in August of approximately \$48,000,000.00 prior to settlement make this a beneficial service to the County.

Cash Receipting

In Chapter 59, the duties of the County Treasurer include receipting all money received by the County. The general receipt process certifies the money collected to the receipts posted, and balances receipts to deposits from each department daily. The general receipting process, also, prepares the collections for deposit to the County Concentration Account.

TREASURER/ PROPERTY DIVISION

MISSION STATEMENT

The Real Property Division operates under the authority given in "Chapter 70.09 of Wisconsin State Statutes and is staffed by a Lead Property Lister, a Property Lister and a Draftsman. The statutory function of this department is to keep accurate information on all recorded parcels of real property in Marathon County and to prepare and distribute assessment rolls, tax rolls, real estate and personal property tax bills.

PROGRAMS/SERVICES

Comprehensive

Approximately 74,000 parcels, which comprise 62 municipalities, must be maintained throughout the year. The Real Property division keeps current the following information on each parcel of land: owners name, legal description, parcel identification number, lot size and acreage, site address, mail address, ROD recording information, school district and special district codes and computer generated maps. Also available in our system is the assessed value of the land and the improvements, the estimated fair market value and the tax dollar amount of each parcel in Marathon County. It is a service of the Property Division to provide this information by in-house computers and through a variety of computer generated reports which are available to taxation district assessors, city, village and town clerks, treasurers, county officials as well as the public.

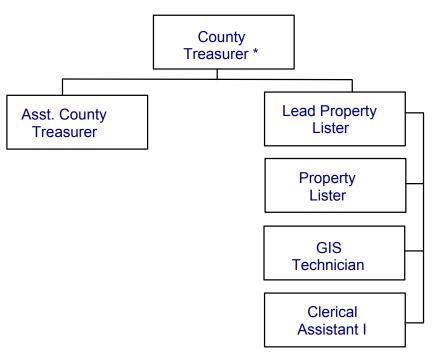
Preparation and Distribution of Assessment Rolls

Assessment Rolls for all 62 municipalities in Marathon County are generated January 1st of each year to provide information on parcels of real property for the use of taxation district assessors, city, village and town clerks and treasurers. Assessments and other updates are posted to the books and returned back to Property Division to provide data entry for the assessment roll, notice of assessments, and summary reports. This is all done in preparation for the tax roll.

Preparation and Distribution of Tax Rolls

All 62 municipalities are provided with a tax rate worksheet, which is to be filled out and returned to the Property Division Department. Upon receipt of this form all figures are verified against the Land Record System. Once this is balanced, tax rates are calculated and tax bills and tax rolls are then printed and distributed to each municipality.

COUNTY TREASURER



*Elected Official

Two Finance Department employees also assist in this department. Wages and benefits for these two employees are included in the Treasurer's Budget.

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	0.00	0.00	0.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
Non-Union (FTE)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Elected	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TOTAL	2.00	2.00	2.00	5.00	5.00	6.00	6.00	6.00	6.00	6.00

TREASURER

FUND: 100 General Fund ORG1: 140 Treasurer

	2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$	342,797	318,597	318,597	243,188	318,597	Personal Services	\$ 398,750	398,750	398,750
	95,217	105,100	105,100	54,659	105,100	Contractual Services	109,100	99,100	99,100
	17,950	30,097	30,097	9,178	30,117	Supplies and Expense	31,626	25,000	25,000
	39,065	24,300	24,300	36,617	36,917	Grants, Contributions & Other	24,300	24,300	24,300
	0	500	500	0	500	Capital Outlay	500	500	500
\$	495,029	478,594	478,594	343,642	491,231	Total Expenditures	\$ 564,276	547,650	547,650
\$	10,777,437	7,178,150	7,178,150	4,986,290	7,186,475	Taxes	\$ 7,178,650	8,078,650	8,178,650
	6,889,758	6,625,031	6,625,031	1,264,491	6,625,031	Intergov't Grants & Aids	6,475,000	6,018,133	6,018,133
	51,194	40,000	40,000	7,877	44,900	Public Charges for Services	40,000	40,000	40,000
	1,604	2,400	2,400	0	2,400	Intergov't Charges for Services	2,400	2,400	2,400
	1,587,317	1,147,144	1,147,144	(174,457)	390,491	Miscellaneous Revenue	1,214,590	757,098	963,098
\$	19,307,310	14,992,725	14,992,725	6,084,201	14,249,297	Total Revenue	\$ 14,910,640	14,896,281	15,202,281
\$ ((18,812,281)	(14,514,131)	(14,514,131)	(5,740,559)	13,758,066	TAX LEVY	\$ (14,346,364)	(14,348,631)	(14,658,631)

CORPORATION COUNSEL

MISSION STATEMENT

The Office of Corporation Counsel exists to advise and advocate for the protection and commitments of Marathon County through its work of advice, counsel, interpretation, advocacy, enforcement, support, and influence.

PROGRAMS/SERVICES

Legal Services/General

The Office of Corporation Counsel is staffed by three full-time attorneys, three full-time secretaries, a half-time secretary, and a full-time Collection Specialist. Office attorneys review and draft contracts, leases, ordinances, resolutions, court pleadings, and other legal documents. Claims filed against the County are coordinated for defense by assigned counsel from the County's insurance carriers. The Office of Corporation Counsel also issues formal legal opinions to the County Board, County Administrator, County department heads, and County commissions and committees. The Office of Corporation Counsel also provides general legal services to the Central Wisconsin Airport Board, City-County Data Center Commission, Children with Disabilities Education Board, and Solid Waste Management Board. The Office of Corporation Counsel also serves as parliamentarian at County Board meetings. The Office of Corporation Counsel is the County's general practice law firm.

Legal Services/Ordinance Enforcement

The Office of Corporation Counsel reviews and prosecutes violations of the Zoning Code, Private Sewage System Code, Non-Metallic Mining Reclamation Ordinances, and Land Division Ordinance. Health Department referrals are also reviewed and prosecuted. Requests for prosecution are received by this office only after the referring agency has determined that no other course of action is feasible.

Involuntary Commitments/Chapter 51: Wisconsin Statutes

The Office of Corporation Counsel is mandated by statute to handle the prosecution of all mental and alcohol commitment matters. This involves not only the initial commitment action, but also any extension or appeal of those commitments. These cases involve strict statutory time limits and have shown the greatest case-load increase.

Guardianships/Protective Placements: Chapter 55 and 880 Wisconsin Statutes

The Marathon County Department of Social Services is responsible for guardianship and protective placement actions involving those individuals suffering from the infirmities of aging. The Office of Corporation Counsel provides legal services in processing these cases. This is the smallest percentage of cases handled by the Office of Corporation Counsel.

Children in Need of Protection and Services/Termination of Parental Rights: Chapter 48, Wisconsin Statutes

The Office of Corporation Counsel prosecutes referrals from the Marathon County Department of Social Services with respect to children in need of protection or services. These cases involve abused and neglected children. These cases are also governed by strict statutory time limits, especially in emergency situations. If a child is found to be in need of protection and services and placed outside of the parental home, the court sets certain conditions which must be met before the child can be returned home. If the parents continually fail to comply with those conditions, a petition for the involuntary termination of parental rights may be filed. In some cases, the parents ultimately voluntarily terminate their parental rights. If a termination of parental rights case is contested, it is generally a jury trail, and, if the County prevails, an appeal will generally result. Next to commitment actions, juvenile cases have shown the greatest rate of increases.

Child Support/Paternities - Chapter 767 Wisconsin Statutes

The Office of Corporation Counsel provides legal services to the Marathon County Child Support Agency in the enforcement, modification and establishment of court ordered child support obligations and paternity. Federal and state regulations establish time frames for the processing of these cases. The Child Support Agency refers these matters for court action when attempts to obtain voluntary compliance have failed. Courts have set aside time each week for intake of these cases. Due to the high volume of cases, attorneys from the Office of Corporation Counsel work closely with staff of the Child Support Agency with respect to preparation, review and management of said cases. Warrant appearances and court hearings of contested matters are scheduled throughout the week. In addition to new actions brought on behalf of the Child Support Agency, attorneys of the Office of Corporation Counsel appear in all divorce cases where public assistance is being paid for support of children. The purpose of these appearances is to obtain reimbursement from non-custodial parents of benefits paid by the state through strict application of child support standards.

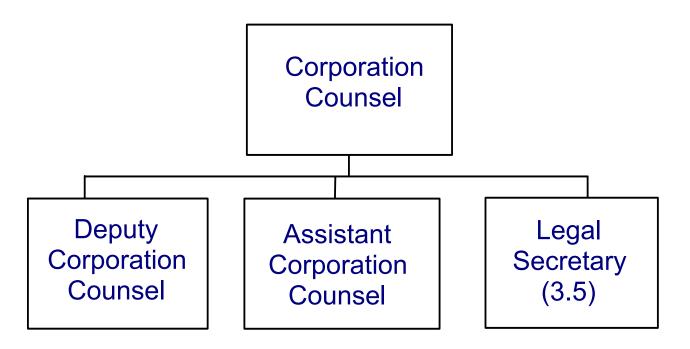
Collections

The Office of Corporation Counsel, in cooperation with other Departments, pursues collection and reimbursement in a wide variety of cases. These cases include attorney and guardian ad litem fees owed the county, third party subrogation and self-funded claims, costs for both secure and non-secure juvenile detention, and NFS checks issued to the County. The County Board approved the addition of a full-time Collection Specialist to the Office of Corporation Counsel. This individual started in October 1997 after a one year trial basis.

Workers Compensation Cases

Workers Compensation cases have been previously handled by outside counsel. It has been agreed between the Corporation Counsel and the Personnel Director that routine cases will be handled by the Office of Corporation Counsel in order to reduce outside legal costs.

CORPORATION COUNSEL



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	3.50	3.50	3.50	3.50	4.50	4.75	5.75	5.75	4.50	4.50
Non-Union (FTE)	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
TOTAL	5.50	5.50	5.50	5.50	6.50	6.75	7.75	7.75	6.50	6.50

CORPORATION COUNSEL

FUND: ORG1: 100 General Fund163 Corporation Counsel

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 305,624	475,153	449,774	308,720	475,153	Personal Services	\$ 466,957	468,310	468,310
3,378	6,312	6,312	2,997	6,312	Contractual Services	4,388	4,388	4,388
25,909	25,715	23,215	14,016	25,715	Supplies and Expense	19,081	19,081	19,081
(15,430)	0	0	0	0	Grants, Contributions & Other	0	0	0
0	400	400	0	400	Capital Outlay	0	0	0
\$ 319,481	507,580	479,701	325,733	507,580	Total Expenditures	\$ 490,426	491,779	491,779
\$ 0	204,243	204,243	31,773	206,821	Intergov't Charges for Services	\$ 220,325	220,325	220,325
0	0	0	0	0	Miscellaneous Revenue	0	0	0
\$ 0	204,243	204,243	31,773	206,821	Total Revenues	\$ 220,325	220,325	220,325
\$ 319,481	303,337	275,458	293,960	300,759	TAX LEVY	\$ 270,101	271,454	271,454

DISTRICT ATTORNEY

MISSION STATEMENT

The goals of the Marathon County District Attorney's Office, in accordance with Section 978.05. Wis. Stats.. the Wisconsin Supreme Court Rules and the laws of the State of Wisconsin are to zealously prosecute all criminal actions for which venue attaches in Marathon County; to zealously prosecute all State forfeiture actions, County traffic actions and actions concerning violations of County Ordinances which are in conformity with the State criminal law; to participate in and conduct investigatory proceedings under Section 968.26, Wis. Stats; and to work in concert with the Wisconsin Attorney General's Office on appeal matters. These goals will be carried out with the steadfast intent to accomplish rehabilitation of offenders so that they may become productive members of society, so that society need not expend resources in the future because of the offenders involvement in the criminal justice system; to impose upon both offenders and society alike the seriousness of any illegal activity against the person of another, the property of another, and/or the peace and dignity of the republic; and to protect society from the cost, the indignity and the tragedy of crime.

PROGRAMS/SERVICES

Criminal/Ordinance Prosecution

The Marathon County District Attorney's Office receives reports and investigative documents from approximately a dozen law enforcement agencies in this County, including the Marathon County Sheriff's Department, Wausau Police Department, Everest Metro Police Department, Rothschild Police Department, Athens Police Department, Colby/Abby Police Department, Department of Natural Resources, Edgar Police Department, Marathon Police Department, Mosinee Police Department, Spencer Police Department, Stratford Police Department and Wisconsin State Patrol, as well as from State agencies, such as the Department of Justice Criminal Investigations and Drug Enforcement Units. Referrals in criminal cases are also received from such agencies as the Marathon County Department of Social Services on welfare fraud, child support, immunization violations, child physical and sexual abuse and neglect. It is the responsibility of the Marathon County District

Attorney's Office to review all reports and make appropriate charging decisions regarding who will be charged with what criminal or Ordinance offenses. If charges are not filed, the matter may be handled through a deferred prosecution agreement, warning letter, or other appropriate alternatives. Once an individual is charged, the District Attorney's Office is responsible for the filing of all appropriate documents and the entire prosecution of the case, including representation of the State or County at initial appearances, bond hearings, motions hearings, pretrial conferences, preliminary hearings, plea hearings, jury trials, sentencing hearings and sentencing after revocation hearings and so on.

Delinquent Youths and Truants

It is the responsibility of the Marathon County District Attorney's Office to represent the County and State in the prosecution of delinquent youths and truants in the community. This includes making charging decisions, filing the appropriate legal documents and representing the State at all appropriate hearings and procedures.

Advise/Assist/Train Law Enforcement

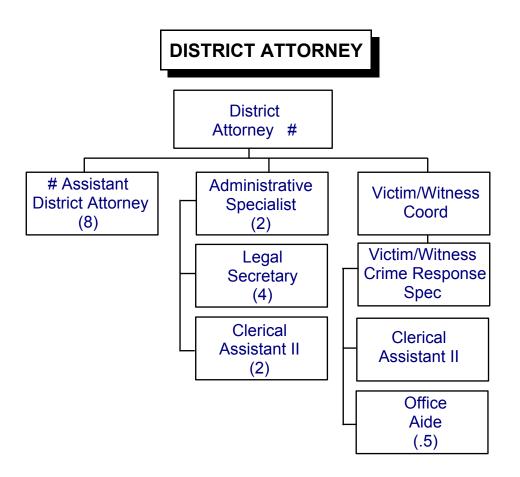
The Marathon County District Attorney's Office is available to all law enforcement agencies in the County 24 hours a day to answer questions and provide legal advice on the handling of criminal and related matters. In addition, the Marathon County District Attorney's Office assists law enforcement in the investigation of cases not only through providing legal advice, but also by providing subpoenas for documents, search warrants and legal research. In addition, the Marathon County District Attorney's Office is called upon to provide legal updates and training to various departments, upon request. The Marathon County District Attorney's Office works very closely with all law enforcement agencies in this County to assist in the investigation of criminal matters and successful prosecution of the same.

Victim Services

In accordance with the Wisconsin constitution and statutes, services are provided to victims of crime via the Victim/Witness Services Program located in the Marathon County District Attorney's Office. Victims, witnesses and citizens receive information about the prosecution of cases, whether it be in regard to notices of upcoming hearings, restitution information, crime victim compensation information, disposition/sentencing information, providing the court with victim impact information, or some other service, information or referral.

Miscellaneous Prosecution and Assistance

The Marathon County District Attorney's Office also handles a wide variety of other miscellaneous criminal and Ordinance matters, including referrals from the Wisconsin Department of Agriculture, Trade and Consumer Protection regarding milk law violations and pesticide violations; the Department of Revenue regarding a variety of tax law violations and the Department of Work Force Development regarding wage claim complaints. In addition, the Marathon County District Attorney's Office assists and prosecutes related statutory violations for a variety of County departments, such as rabies vaccinations/quarantine violations regarding dogs and other animals on behalf of the Marathon County Health Department. In addition, the Marathon County District Attorney's Office determines, collects and disburses restitution to countless victims of crime, in excess of \$200,000 a year. All of the above are examples of the wide variety of miscellaneous matters also handled by the Marathon County District Attorney's Office.



#Elected Official and State Employees

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	9.00	9.00	10.00	10.50	11.50	11.50	10.50	10.50	10.50	10.50
Non-Union (FTE)	0.00	0.00	0.00	0.00	0.00	1.00	2.00	2.00	2.00	1.00
Elected	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
State Employee	5.00	5.00	5.00	6.00	6.00	7.00	7.00	7.00	8.00	8.00
TOTAL	15.00	15.00	16.00	17.50	18.50	20.50	20.50	20.50	21.50	20.50

DISTRICT ATTORNEY

FUND: 100 General Fund ORG1: 155 District Attorney

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 525,867	541,839	598,640	368,869	608,640	Personal Services	\$ 578,142	578,142	578,142
109,213	55,321	167,524	71,069	162,014	Contractual Services	59,811	176,361	176,361
56,704	58,993	60,735	22,184	56,745	Supplies and Expense	54,503	52,653	52,653
227	300	300	20	300	Fixed Charges	300	300	300
16,185	0	1,116	200	1,116	Capital Outlay	0	0	0
4,483	0	0	0	0	Other Financing Uses	0	0	0
\$ 712,679	656,453	828,315	462,342	828,815	Total Expenditures	\$ 692,756	807,456	807,456
\$ 208,261	151,461	322,207	96,216	320,535	Intergovernmental Grants & Aid	\$ 157,665	272,365	272,365
5,902	4,000	4,000	3,977	5,000	Public Charges for Services	4,000	4,000	4,000
0	0	0	0	220	Intergov't Charges for Services	0	0	0
26,196	0	0	0	0	Miscellaneous Revenue	0	0	0
0	0	1,116	0	1,116	Other Financing Sources	0	0	0
\$ 240,359	155,461	327,323	100,193	326,871	Total Revenues	\$ 161,665	276,365	276,365
\$ 472,320	500,992	500,992	362,149	501,944	TAX LEVY	\$ 531,091	531,091	531,091

REGISTER OF DEEDS

MISSION STATEMENT

The Register of Deeds is a state constitutional officer elected by the people of the county in the general fall election in each of the even numbered years. The Register of Deeds Office files or records birth, marriage and death registrations, conditional sales contracts, bills of sale, deeds, mortgages, satisfactions, veteran's discharges, corporation records, farm names, partnerships, plats, certified survey maps and informal termination of joint tenancy. All these areas are governed by state statutes. This is also the office designated to collect the real estate transfer tax imposed on the seller of real property in this state. The Department scans to optical disks all real estate records and veteran's discharges to reduce the amount of space necessary to store these documents indefinitely. Additionally the Department now makes county picture identification cards and full scale reproductions of plats. The grantor/grantee records and tract index are entered into the AS/400 computer system and the grantor/grantee is scanned on Optical Disc for reference. The Department has a high degree of interaction with the public for obtaining and recording documents.

PROGRAMS/SERVICES

Record Documents

Record all documents authorized by law to be recorded in the office of the Register of Deeds by endorsing upon each document the day, hour and minute of reception and the document number, volume and page where same is recorded. Collect recording fees and transfer fee, if required.

Scan Records to Optical Disc

Make available copies of daily recording for tax listing purposes. Return original documents to respective parties or as instructed.

Register, File, Index, Maintain Records

Must register, file, index and maintain the following records:

Honorable Military Discharge - Prepare certified copies for Service Officer and Veterans.

Instruments pertaining to conditional sales contracts, security agreements and bills of sale - Give oral chattel searches upon request and collect a fee for same,

Births, deaths, and marriages that occur within the county, or those events which occurred outside the county for county residents,

Lis Pendens, certified surveys, federal tax liens and releases; collect for same.

Issue Marathon County identification cards and take passport photos and collect fees for same.

Make and deliver upon request, a copy of any record, paper, file or plat in accordance with the statutes and collect for the same.

Land records available by remote access for customers who want to pay for this service as well as purchasing our records on compact disc.

REGISTER OF DEEDS Register of Deeds * Asst. Register of Deeds Accounting Assistant I Clerical Assistant II Terminal Operator I Clerical Assistant I

*Elected Official

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	7.50	9.00	9.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Non-Union (FTE)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Elected	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TOTAL	9.50	11.00	11.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00

(3)

REGISTER OF DEEDS

FUND: 100 General Fund ORG1: 165 Register of Deeds

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 425,196	440,378	440,378	316,275	440,378	Personal Services	\$	463,479	463,479	463,479
8,211	15,900	15,900	7,015	15,900	Contractual Services		15,900	15,900	15,900
17,546	26,286	26,286	10,292	29,286	Supplies and Expense		29,286	26,286	26,286
0	900	900	0	900	Fixed Charges		900	900	900
0	0	0	42,351	0	Grants, Contributions, & Other		0	0	0
0	0	139,518	40,760	89,518	Capital Outlay		0	0	0
29,486	30,486	30,486	30,486	30,486	Other Financing Uses		30,370	30,370	30,370
\$ 480,439	513,950	653,468	447,179	606,468	Total Expenditures	\$	539,935	536,935	536,935
\$ 235,585	200,000	200,000	195,993	252,800	Taxes	\$	200,000	200,000	200,000
730,822	454,459	454,459	687,301	939,000	Public Charges for Services		450,219	470,219	470,219
49,546	45,000	45,000	37,734	61,000	Intergov't Charges for Services		45,000	45,000	45,000
51	0	0	466	466	Miscellaneous Revenues		0	0	0
0	0	139,518	0	0	Other Financing Sources		0	0	0
\$1,016,004	699,459	838,977	921,494	1,253,266	Total Revenues	\$	695,219	715,219	715,219
						•			
\$ (535,565)	(185,509)	(185,509)	(474,315)	(646,798)	TAX LEVY	\$	(155,284)	(178,284)	(178,284)

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CONSERVATION, PLANNING AND ZONING DEPARTMENT

MISSION STATEMENT

The Marathon County Conservation, Planning and Zoning Department's mission is to create, advocate and implement strategies to conserve natural and community resources.

The Department will advise the Marathon County Board of Supervisors, its committees, commissions, boards and departments, and public and private interests on matters related to the improvement of Marathon County.

The Department will develop comprehensive and strategic planning studies and recommendations relating to such issues and activities as community services and utilities, housing, land use, environment, socio-economic conditions, recreation, transportation, financial management and organizational charge, and investment in physical resources.

PLANNING

Program / Services

Comprehensive Planning

The Department is leading a county-wide comprehensive planning effort to create a County Development Plan and 56 individual municipal comprehensive plans over the next four years that meet the requirements set by the new law. During this process, the Department will coordinate meetings with municipalities to collect and distribute data relevant to the plans and encourage intergovernmental cooperation among municipalities. The Department will also be developing new data sets, maintain current data sets that will be used to create the plans, and produce all maps used by the County and municipalities during the comprehensive planning process. The Department is responsible for developing a county development plan (comprehensive plan) for the County by 2010.

Transportation Planning

The Department has served as the Metropolitan Planning Organization for the Wausau metropolitan area since 1984. The Department is responsible for coordinating transportation planning for the communities within the Wausau Metropolitan Area. Transportation planning functions encompass highway, transit, bicycle and other modes of transportation.

Capital Improvement Plan (CIP)

The Department is responsible for development and implementation of the CIP, a plan that identifies major capital investment needed in the future and develops, with the CIP Team, an annual capital budget. This responsibility extends from initial concept through construction and closeout.

Current Planning

The Department expends staff resources in a number of areas that can be categorized as current planning. These areas vary widely and include special requests from internal and external sources and assisting the County Administrator's Office in organizational reviews (PET).

REGULATORY SERVICES

Comprehensive Zoning

The program began in 1971 when the County Board adopted the current Zoning Ordinance. The Department offers zoning to all towns in Marathon County. To date, 18 towns have approved County Zoning and are taking advantage of the county's professional staff and legal services.

Shoreland, Wetland and Floodplain Zoning

Shoreland and floodplain zoning was adopted by Marathon County to protect the ecologically sensitive shoreline and floodplain areas which are frequently the most sought-after sites for intensive use and development. Shoreland is land lying within 1,000 feet of lakes, ponds and flowages, land within a floodplain, and land within 300 feet of a navigable stream. Floodplains are those lands generally adjacent to rivers and streams that are periodically inundated by the regional flood. Wetlands located in these shorelands and floodplains have been under county jurisdiction since 1983.

Private On-Site Waste System

This program oversees the location, design, installation and maintenance of holding and on-site sewage disposal systems in the unsewered areas of Marathon County.

Wisconsin Fund

The program offers a grant to qualified home owners and small businesses to partially reimburse the cost to repair or replace a failed septic system.

Nonmetallic Mining Reclamation

The program regulates site repair of non-metallic mining after removal of minerals such as clay, granite, sand and gravel, such that the site will be restored to a purposeful and acceptable landscape appearance and use.

Animal Waste Ordinance

This program enforces an ordinance that safeguards the County's water resources by ensuring that the containment and distribution of livestock waste is conducted safely and appropriately through the regulation of construction and management of animal manure storage facilities.

CONSERVATION

Program / Services

The Department administrative and technical support for the Nutrient Management Program, the Soil Erosion Control Program, and General Conservation Programming. The Department works closely with state and federal agencies and their staff to coordinate conservation programming that protects soil and water resources.

I. Nutrient Management Program

The Animal Waste Management Ordinance Project regulates the construction and management of animal manure storage facilities. The staff provides technical design, plan review, and project oversight to activities regulated by the Ordinance to assure that specified engineering standards and management criteria are satisfied.

The Management Intensive Grazing (MIG) Project promotes the feasibility of grazing based livestock farming as a profitable way of farming that enhances lifestyles while protecting and improving the environment through the use of Best Management Practices.

The Lower Big Rib River Watershed Project and Upper Yellow River Watershed Project provide targeted and enhanced technical services to drainage watersheds that have been identified with degraded water resources due to non-point source pollutant loads such as soil erosion and sediment, manure mismanagement, and storm water runoff through the use of Best Management Practices.

The Targeted Resource Management (TRM) Project is aimed at identifying and correcting locally significant resource problems that are impacting water quality as a

result of agricultural runoff through the use of Best Management Practices.

The Land and Water Resource Management Project is aimed at identifying and correcting locally significant resource problems that are impacting the quality of soil and water resources as a result of agricultural activities.

The **Nutrient Management Planning Project** provides educational and technical planning assistance to landowners, educators, and agronomist in the development of Nutrient Management Plans (NMPs).

II. Soil Erosion Control Program

The **Farmland Preservation Project** provides conservation planning assistance to landowners participating in the State's Farmland Preservation Program.

The **Soil Erosion Transect Survey Project** provides an annual inventory and evaluation of soil erosion within the County.

The **Management Intensive Grazing (MIG) Project** works to control soil erosion through the use of Best Management Practices. This project is more detailed under the Nutrient Management Program.

The Lower Big Rib River Watershed Project and Upper Yellow River Watershed Project works to control soil erosion through the use of Best Management Practices. This project is more detailed under the Nutrient Management Program.

The Land and Water Resource Management Project works to control soil erosion through the use of Best Management Practices. This project is more detailed under the Nutrient Management Program.

The Conservation Reserve Enhancement Program (CREP) Project is a collaborative effort between the USDA-Natural Resources Conservation Service (NRCS), Farm Services Agency (FSA), WI Department of Agriculture, Trade, and Consumer Protection (DATCP), and Marathon County to convert environmentally sensitive cropland to riparian buffers, wetlands, grassland buffers, and other conservation practices.

III. General Conservation Programming

The **Wildlife Damage Program** provides abatement techniques, abatement material, and financial compensation relief to landowners within the county that suffer crop damages and losses due to wildlife activities.

The **Lake District Project** provides technical and educational support to the Mayflower Lake and Bass Lake Districts for the purpose of promoting the adoption of sound environmental practices by residents along the developed lakeshore and by agricultural producers surrounding the lakes whose lands drain into the lakes.

The Conservation Education Project serves to provide area schools access to professional staff for the purpose of supporting their environmental curriculum. Additionally, the conservation staff offers both technical and general presentations to classrooms, contractors, volunteer groups, producer groups, and industry trade groups around the county on topics related to soil and water resource protection, current resource concerns, program compliance requirements, and technical planning information.

TECHNICAL SERVICES

Program / Services

Geographic Information Systems

The Department has been working with GIS, a computerized mapping and land records related database integration since 1991. The Department accepted a leadership role for finishing the parcel mapping project in 1996. The Department will continue this role as leader and coordinator for computerized mapping and data development in the future, acting as a resource for other departments, municipalities, and the private sector.

Land Division Regulations Program

Land division regulations were adopted by the County Board in the late 1960's. This ordinance requires all new parcels created, of 10 acres or less, be surveyed and approved prior to recording.

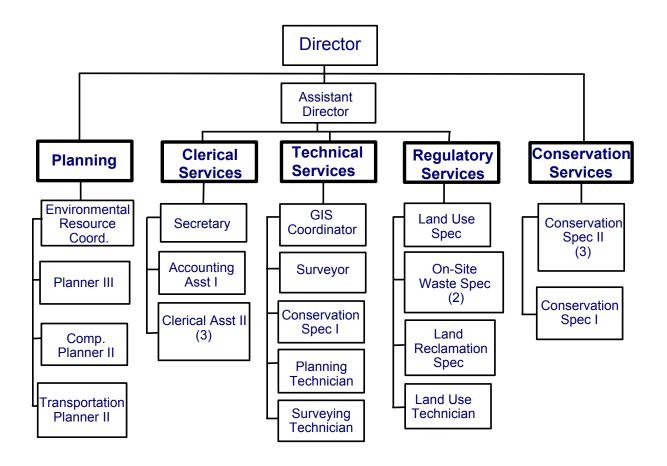
County Surveyor

The county surveyor is responsible for the remonumentation and maintenance of 6,000 government corners in the county, assisting in the administration of Land Division Regulations and occasionally conducting a survey for other units of government.

Rural Addressing

By state statute and county ordinance, the Department is responsible for maintaining accurate rural address information. The Department also works closely with the Sheriff's Department to maintain the accuracy and efficiency of the E-911 system.

CONSERVATION, PLANNING & ZONING



Note: In 2003, Land Conservation, Planning and Zoning merged into one department

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	21.00	22.50	22.75	23.75	23.75	24.00	24.00	25.00	23.00	22.00
Non-Union (FTE)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
TOTAL	24.00	25.50	25.75	26.75	26.75	27.00	27.00	28.00	26.00	25.00

CONSERVATION, PLANNING & ZONING

FUND: ORG1: General Fund Conservation, Planning & Zoning 100 170

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$1,217,379	1,273,345	1,273,345	847,870	1,273,345	Personal Services	\$ 1,347,862	1,345,361	1,345,361
662,187	901,592	851,688	255,348	850,558	Contractual Services	40,561	36,186	36,186
68,937	91,131	97,031	31,651	93,306	Supplies and Expense	85,796	84,696	84,696
2,281	2,781	2,781	2,729	2,731	Fixed Charges	2,955	2,955	2,955
109,225	80,350	80,350	0	113,350	Capital Outlay	120,350	120,350	120,350
0	500	500	0	18,500	Other Financing Uses	500	500	500
\$2,060,009	2,349,699	2,305,695	1,137,598	2,351,790	Total Expenditures	\$ 1,598,024	1,590,048	1,590,048
\$ 348,001	942,300	883,251	218,357	903,847	Intergov't Grants & Aids	\$ 120,000	120,000	120,000
229,950	209,000	209,000	164,936	209,000	Licenses & Permits	210,000	220,000	220,000
156,509	163,303	163,303	91,904	158,606	Public Charges for Service	194,742	188,559	188,559
81,970	93,183	93,183	35,129	91,191	Intergov't Charges for Service	100,498	101,335	101,335
3,010	2,751	2,751	(123)	2,862	Miscellaneous Revenue	0	0	0
0	30,786	45,831	0	5,000	Other Financing Sources	30,370	30,370	30,370
\$ 819,440	1,441,323	1,397,319	510,203	1,370,506	Total Revenues	\$ 655,610	660,264	660,264
\$1,240,569	908,376	908,376	627,395	981,284	TAX LEVY	\$ 942,414	929,784	929,784

BUILDING MAINTENANCE DEPARTMENT

MISSION STATEMENT

The mission of the Marathon County Building Maintenance Department is to make the county owned buildings energy efficient while maintaining occupant comfort, secure these premises and the inventories within, and protect the health and wealth of all county employees and the general public.

PROGRAMS/SERVICES

Maintenance

This program provides preventive and routine maintenance for the Courthouse/Jail complex, Thomas Street Facility, River Drive Buildings, Juvenile Detention Facility, Library, and the West Street Storage Complex. Preventive maintenance includes but is not limited to, scheduling of equipment and HVAC maintenance, grounds upkeep and electrical installation and repair. Routine maintenance includes but is not limited to, wiring, cabling, plumbing, painting and moving. All special projects are prioritized and scheduled according to the need and administrative direction.

Custodial

This program provides janitorial services for the Courthouse/Jail complex, Thomas Street Facility, River Drive Buildings, Juvenile Detention Facility, Library, Highway Department, Credit Union and The West Street Storage complex. Services provided include but are not limited to, floor care, office and restroom cleaning, garbage pickup and window cleaning. Departments are asked to submit requests for any specialized cleaning. All special projects are prioritized and ranked according to accepted evaluation criteria.

Courier

This program provides mail service to all County Facilities and City Hall. Incoming mail is picked up at the Post Office and delivered to the Courthouse. Interdepartmental mail is then delivered to all County facilities and City Hall according to a specific schedule.

BUILDING MAINTENANCE Building & Maintenance Director Building Accounting Building Care Lead Worker Maintenance Asst. I Supervisor (.50)Custodial **Building** Workers **Env Control** (9) Courier Specialist Building Maintenance

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	13.00	17.00	17.00	19.00	19.00	19.00	17.50	17.50	16.50	16.50
Non-Union (FTE)	1.75	1.75	1.75	1.00	1.00	1.00	2.00	2.00	2.00	2.00
TOTAL	14.75	18.75	18.75	20.00	20.00	20.00	19.50	19.50	18.50	18.50

Workers (4)

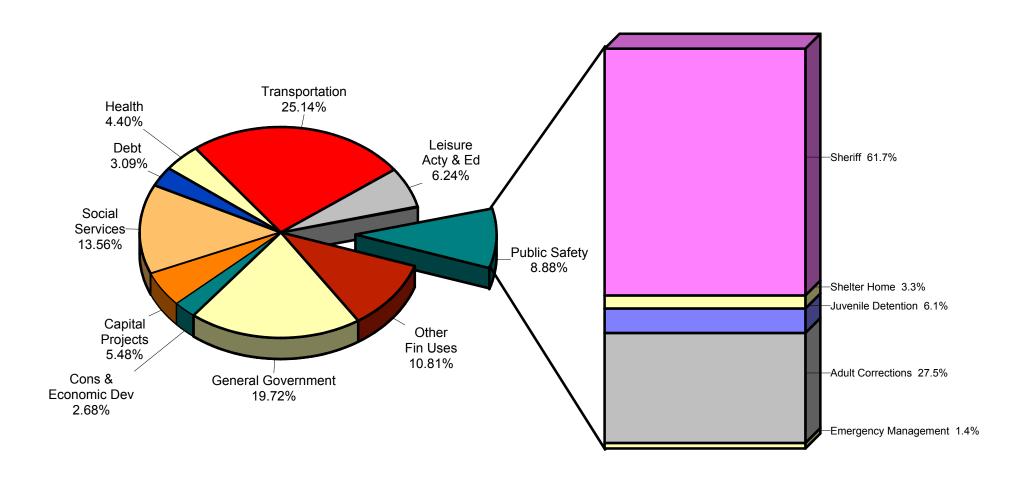
BUILDING MAINTENANCE

FUND: ORG1: 100 General Fund195 Building Maintenance

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 821,671	1,041,689	1,041,689	675,425	1,041,689	Personal Services	\$ 1,125,122	1,125,122	1,125,122
580,403	691,003	691,003	370,672	689,283	Contractual Services	737,295	709,795	709,795
84,014	86,245	86,245	42,571	87,900	Supplies and Expense	83,615	83,615	83,615
15,345	20,450	20,450	13,806	20,450	Building Materials	19,250	19,250	19,250
2,855	3,743	3,743	4,383	3,743	Fixed Charges	4,494	4,494	4,494
(46,485)	0	0	0	0	Grants, Contributions & Other	0	0	0
7,281	8,000	8,000	924	8,000	Capital Outlay	6,000	6,000	6,000
\$1,465,084	1,851,130	1,851,130	1,107,781	1,851,065	Total Expenditures	\$ 1,975,776	1,948,276	1,948,276
\$ 0	10,000	10,000	10,000	10,000	Intergov't Charges for Services	\$ 10,000	10,000	10,000
26,233	26,900	26,900	22,323	27,200	Miscellaneous Revenue	26,900	26,900	26,900
\$ 26,233	36,900	36,900	32,323	37,200	Total Revenues	\$ 36,900	36,900	36,900
\$1,438,851	1,814,230	1,814,230	1,075,458	1,813,865	TAX LEVY	\$ 1,938,876	1,911,376	1,911,376

MARATHON COUNTY

2004 Expense Budget by Activity



Detail by Percentage of Public Safety Expenses

SHERIFF'S DEPARTMENT

MISSION STATEMENT

Protection of the public's life and property. Maintenance of public peace and lawful social order, and the reduction and control of crime to a manageable level commensurate with the department's resources.

PROGRAMS/SERVICES

To enable the Sheriff's Department to provide the most effective and efficient service to the public, the department is organized into divisions and units. We have listed what we consider are some of the primary responsibilities and duties by each division unit. The lists are all inclusive.

Administration

Responsible for overall administration of the Sheriff's Department functions. Specific functions include, but are not limited to the following:

- Budget administration for the entire Department
- Policy development
- Research and long range planning
- Management of grant programs and funds
- Maintain capital "fixed asset" records
- Develop and maintain Department policy and procedures
- Law Enforcement records compilation, storage and retrieval
- Court services/security
- Community relations and crime prevention

- School liaison and safety programs
- Planning and management of Department-wide training and firearms program
- Maintain public service desk and is the focal point for the public access to records

Patrol

The Patrol Division is responsible for patrolling and responding to calls for service 24 hours a day, 365 days a year, covering 1584 square miles of Marathon County. The efforts of patrol are protection of life and property through the prevention of crime and vigorous enforcement of laws and ordinances. Specific functions include, but are not limited to, the following:

- Patrol and observation
- Answering calls for service
- Assisting other Departments as requested
- Arrest of offenders
- Reports, report writing
- Rendering testimony in court
- Accident investigations reports
- Investigation of all offenses and incidents as assigned
- Traffic enforcement
- Traffic education
- Boat patrol
- Snowmobile patrol
- Boating, ATV, snowmobile, and hunter safety training courses
- Management and operation of the Department's motor vehicle fleet program

Communications Division

Provides county-wide dispatch services for 28 volunteer fire departments, 11 ambulance services, 12 first responder groups, 10 police agencies in addition to the Sheriff's Department full-service E 9-1-1 Center. Specific functions include but are not limited to:

- Promptly dispatching E 9-1-1 calls for police, fire and EMS
- Receive and dispatch routine non-emergency calls for service
- Monitor, enter and send messages via the TIME system
- Enter, record and track CIB and NCIC entries (warrants, stolen items, missing persons, etc.)
- Paging system Sheriff's Department personnel, Coroner, District Attorney, Corporation Counsel, Juvenile Intake, Juvenile Transport Team and Support Services
- Issue storm warnings and other weather related alerts
- Monitor internal alarms
- Dispatch aid/ground advance life support
- Support Incident Command System at major events
- Provide mobile communications support

Investigative Division

Provides assistance to the Patrol Division by conducting county wide criminal and juvenile investigations. This Division is responsible for investigating major felonies or specific crimes requiring extensive follow-up investigations, and cases involving juveniles. Specific functions include, but are not limited to, the following:

- Investigate all major crimes and such lesser offenses as may be required
- Provide staff advice and assistance to other department personnel and other requesting agencies
- Crime scene evidence collection and proper evidence handling, documentation and storage
- Physical movement of detained/incarcerated individuals between detention facilities and through court appearances
- Service of civil process and related functions with proper documentation
- Warrant service, CIB/NCIC TIME entries and complete documentation

Corrections

Responsible for proper secure detention, care, management and control of incarcerated persons in conformance with existing statutes and Department of Corrections regulations. Duties include, but are not limited to, the following:

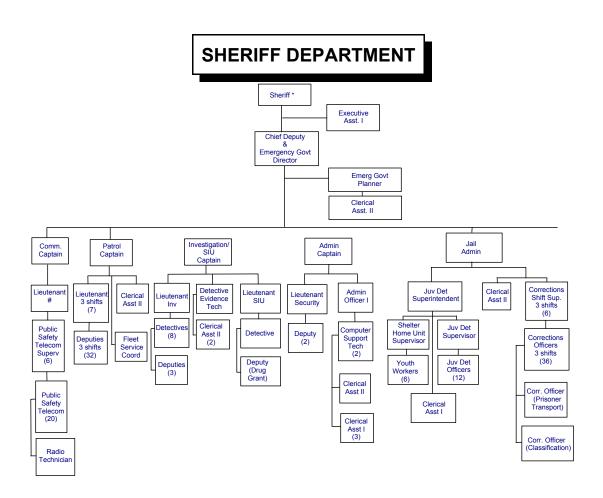
- Maintenance of jail facilities
- Protect the safety of staff and inmates
- Protect the public
- Operate the facility in a cost efficient manner
- Operate the facility consistent with statutory and constitutional guidelines
- Classify inmates
- Inventory inmate property, records, and storage of the same
- Monitor inmate hygiene
- Transport inmates to court proceedings
- Supervise inmates on a daily basis
- Feed inmates
- Search inmates, cells as required

- Be alert for escapes
- Transport inmates for dental/health appointments
- Maintain records as required
- Assign/monitor Huber inmates
- Assign/work with electronic monitor programming

Special Investigations/Support Services

Special Investigations Unit (SIU) is responsible for county wide narcotic/drug enforcement. A branch of this division oversees Special Response Team and Dive Team functions. Specific duties include, but are not limited to, the following:

- Investigate/coordinate drug offenses county wide
- Assist other departments upon request
- Work with State, Federal and local agencies in drug investigations that are outside Marathon County
- Special investigations as required and assigned by the Sheriff
- Provide training/assistance to other department personnel and requesting agencies
- Collect evidence, maintain proper control, recording and storage
- Serve search and arrest warrants
- The Special Response Team (SRT) responds to high risk situations as requested, including high risk drug search warrants
- The Dive Team responds to drowning incidents involving rescue and recovery operations



*Elected Official

Lieutenant abolished upon retirement

Non-Union (FTE)	3.50	3.50	8.50	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Non-Union (FTE)	3.50	3.50	8.50	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Union (FTE)	132.00	132.00	128.00	154.50	164.50	165.50	165.50	166.50	163.50	16
Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	200



FUND: 100 General Fund

ORG1: 610 Sheriff Department

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$6,587,226	6,873,857	6,881,766	4,529,746	6,883,166	Personal Services	\$ 6,774,609	7,568,333	7,568,333
344,376	355,585	398,702	213,778	419,650	Contractual Services	343,774	285,977	285,977
476,597	592,181	729,918	280,083	672,581	Supplies and Expense	621,469	585,859	585,859
38,666	27,527	27,527	26,855	29,313	Fixed Charges	26,301	26,301	26,301
47,363	3,400	43,429	20,580	43,429	Grants, Contributions & Other	13,414	13,414	13,414
470,058	362,289	430,058	260,962	425,428	Capital Outlays	466,624	377,835	377,835
\$7,964,286	8,214,839	8,511,400	5,332,004	8,473,567	Total Expenditures	\$ 8,246,191	8,857,719	8,857,719
						-		
\$ 437,246	156,043	340,878	169,978	367,890	Intergov't Grants & Other	\$ 131,180	133,346	133,346
4,823	900	900	3,060	3,560	Fines, Forfeits, and Penalties	900	900	900
187,361	132,500	132,500	137,270	151,195	Public Charges for Services	128,000	238,000	238,000
817	0	0	1,710	1,710	Intergov't Charges for Services	0	0	0
40,146	46,100	46,100	20,895	48,250	Miscellaneous Revenue	44,600	44,600	44,600
1,537	115,222	239,619	8,895	8,895	Other Financing Sources	119,803	119,803	119,803
\$ 671,930	450,765	759,997	341,808	581,500	Total Revenues	\$ 424,483	536,649	536,649
\$7,292,356	7,764,074	7,751,403	4,990,196	7,892,067	TAX LEVY	\$ 7,821,708	8,321,070	8,321,070

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EMERGENCY MANAGEMENT

MISSION STATEMENT

Emergency Management's Mission supports the Sheriff's Department Mission "...Protect and Serve" by providing the foundation for a series of individual Programs for the administration, planning, coordination, and implementation of Marathon County's Mitigation, Emergency and Disaster Preparedness and Response Activities. Emergency Management is responsible for the planning and technical work in coordinating these preparedness and response activities.

PROGRAMS/SERVICES

Emergency Management can be separated into two basic functions, Emergency Management and Emergency Planning and Community Right-To-Know Act (EPCRA) or Superfund Amendments and Reauthorization Act (SARA) of 1986 Title III Activities. The first, Emergency Management Activities, addresses the planning, preparedness and response for a natural or man-made disaster. The second function is the administration of the EPCRA/SARA Program, which deals with hazardous materials.

There are six functional requirements for the County's participation in the Emergency Management Program. Basically they are: 1) Plan Development and Emergency Operations, 2) Training, 3) Exercising, 4) Public Education, 5) Program Administration, 6) Local Program Initiatives.

Emergency Management coordinates the EPCRA/SARA Program in Marathon County. EPCRA/SARA's intent is to bring industry, government and the public together to prepare for an accidental chemical release. EPCRA/SARA has two major goals: Emergency Planning aspect requires local communities to prepare for emergencies related to hazardous materials releases by planning and providing this essential information to First Responders from plans and a data base maintained by the Emergency Management Office. The community

right-to-know aspect is designed to increase public awareness of the chemical hazards in our community and it allows the public and local governments the right to obtain information concerning potential chemical hazards.

Marathon County Emergency Management administers three of the four major segments of EPCRA/SARA locally. The Emergency Planning Sections (301, 302, and 303) require the establishment of a Local Emergency Planning Committee (LEPC) to develop, review and approve various emergency response plans that are required by these Sections. Emergency Management assists the facilities that meet the planning requirements of Section 302 that are required to have an off-site plan developed and to update them. Section 304 of EPCRA/SARA addresses emergency release notification procedures that have to be inplace for a chemical release. The final segments Sections (311/312) deal with annual hazardous chemical reporting requirements.

Planning Activities

A. Emergency Management

The Emergency Operations Plan (EOP) has been developed to replace the Emergency Management Plan. The EOP is organized into a Basic Operations plan with 14 supportive Annexes. The EOP provides officials with an overview of the County's Contingency Plans for disasters and other major emergencies. It provides policy for command officials, agency managers, and emergency management professionals to use in planning, preparedness, and operations. The EOP is revised and updated on a yearly basis.

B. EPCRA/SARA

Marathon County has approximately 120 facilities subject to SARA Section 311 and Section 312 Reporting Requirements. These facilities meet or exceed the amounts of Hazardous Materials stored on-site as established by the EPA. They are required to annually submit local reports concerning the amounts of these products.

Of these facilities subject to the Reporting Requirements, 51 are identified and subject to Section 302 Planning Requirements. These facilities have extremely hazardous substances on-site that meet or exceed the EPA's published Threshold Planning Quantities for these substances. All of these facilities are considered high-risk, and are required to have an individual "Off-Site Facility Plan" developed in the event there is a chemical release at the facility.

Training

Emergency Management coordinates several training programs for the public sector through state programs and other sources. The intent and primary purposes of the training is for a consistent, planned, and unified response to an incident for all segments throughout the County - from the first on-scene responders (whether it is Fire, Law Enforcement, EMS, Public Works) to the Hazardous Materials Response Team or those who are responsible for making key decisions concerning evacuations. Training has been and will be targeted to a variety of Department, Agencies, and Officials throughout the County.

Grants

Emergency Management actively seeks outside funding sources to enhance the overall Emergency Management Program. These grants are used for program support, training, equipment, and Hazardous Materials Response Team Development.

Exercises

The Office of Emergency Management is involved in several mock disaster drills. These drills or exercises range from the table top variety to full-scale exercises where manpower and equipment is actually deployed. These exercises are developed and designed to test existing Community and Department plans and response procedures to note and correct deficiencies prior to an incident.

Other Ongoing Projects

Emergency Management coordinates the administrative policies and activities of the Marathon County Hazardous Materials Response Team. The Marathon County Hazardous Materials Response Team provides Hazardous Materials Response Service to Townships, Villages, and Cities that are within the Corporate Boundaries of Marathon County. This service area will also include the contracted fire district of Marathon County based fire departments. This service into these contracted fire district will only be provided by Marathon County if the local jurisdiction does not have Level "B" coverage.

EMERGENCY MANAGEMENT

FUND: 100 General Fund

ORG1: 245 Emergency Management

2002	2003 Adopted	2003 Modified	Actual	2003		2004 Requested	2004 Recommended	2004 Adopted
Prior	Budget	Budget	8/31/2003	Estimated	Category	Budget	Budget	Budget
\$ 121,388	111,865	111,865	75,364	111,865	Personal Services	\$ 119,762	122,504	122,504
3,271	8,975	32,364	8,445	33,914	Contractual Services	10,175	10,175	10,175
97,140	38,355	69,736	41,405	63,136	Supplies and Expense	45,530	45,530	45,530
1,100	1,188	1,188	1,188	1,188	Fixed Charges	1,247	1,247	1,247
11,301	18,500	18,500	9,858	18,500	Grants, Contributions & Other	18,500	18,500	18,500
0	600	120,961	46,712	115,361	Capital Outlay	600	600	600
\$ 234,200	179,483	354,614	182,972	343,964	Total Expenditures	\$ 195,814	198,556	198,556
\$ 122,668	69,850	240,181	43,130	242,431	Intergov't Grant & Other	\$ 69,961	92,919	92,919
9,863	0	0	0	0	Public Charges for Service	0	0	0
0	16,042	16,042	0	16,042	Miscellaneous Revenue	0	0	0
0	0	4,800	0	0	Other Financing Sources	0	0	0
\$ 132,531	85,892	261,023	43,130	258,473	Total Revenues	\$ 69,961	92,919	92,919
\$ 101,669	93,591	93,591	139,842	85,491	TAX LEVY	\$ 125,853	105,637	105,637

ADULT CORRECTIONAL

FUND: 100 General Fund ORG1: 650 Adult Correctional

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$2,272,220	2,554,239	2,554,239	1,659,705	2,556,799	Personal Services	\$ 2,570,685	2,707,246	2,707,246
966,301	1,005,655	1,043,415	558,905	1,043,415	Contractual Services	1,160,035	1,124,535	1,124,535
119,716	122,809	172,375	60,665	121,432	Supplies and Expense	118,432	103,372	103,372
91,034	19,200	19,200	2,470	19,200	Building Materials	19,200	14,200	14,200
1,877	592	592	592	592	Fixed Charges	318	318	318
\$3,451,148	3,702,495	3,789,821	2,282,337	3,741,438	Total Expenditures	\$ 3,868,670	3,949,671	3,949,671
\$ 96	0	0	60	100	Taxes	\$ 0	0	0
36,001	9,900	43,884	13,231	46,444	Intergovernmental Grants & Aid	0	0	0
668,776	589,640	589,640	341,657	604,860	Public Charges for Services	561,100	651,100	651,100
15,736	0	0	10,671	11,000	Miscellaneous Revenue	0	0	0
3,132	8,107	61,449	3,776	3,776	Other Financing Sources	8,107	8,107	8,107
\$ 723,741	607,647	694,973	369,395	666,180	Total Revenues	\$ 569,207	659,207	659,207
\$2,727,407	3,094,848	3,094,848	1,912,942	3,075,258	TAX LEVY	\$ 3,299,463	3,290,464	3,290,464

JUVENILE DETENTION FACILITY

MISSION STATEMENT

In accordance with DOC 346 the procedures and rules contained in this operational plan have been developed to protect the health, safety, and welfare of all juveniles held in the Marathon County Juvenile Detention Facility by maintaining the standards set forth under the federal Juvenile Justice and Delinquency Prevention Act.

The staff will strive to create a positive environment for the youth detained and provide a wide range of services such as education, visitation, community counseling, continuous support, medical and health care services, nutrition, recreation, and reading which support the juveniles' physical, emotional, spiritual, and social development.

PROGRAMS/SERVICES

The Marathon County Juvenile Detention center shall be administered to accomplish the following:

- 1. Allowing the facility to be used as an integral part of the multiple dispositional alternatives available in the juvenile justice code.
- 2. Holding appropriate juveniles accountable for their delinquent activity.
- 3. Impressing upon juveniles the value of freedom and causing them to understand the concept of consequences.
- 4. Teaching juveniles both lifetime and age appropriate skills and recognizing achievement of set goals.

- 5. Minimizing the negative contacts and activities that can occur during incarceration.
- 6. Maximizing productive time of the juveniles in the areas of education, services and programming as well as other beneficial activities.
- 7. Reducing recidivism amongst juveniles.

JUVENILE DETENTION

FUND: 100 General Fund ORG1: 253 Juvenile - Sheriff

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 687,791	758,735	758,735	486,916	758,735	Personal Services	\$ 779,562	799,119	799,119
74,459	129,203	129,203	31,621	154,352	Contractual Services	99,336	50,900	50,900
14,066	36,094	36,094	6,979	36,094	Supplies and Expense	29,600	25,300	25,300
24	3,000	3,000	235	3,000	Building Materials	2,000	1,500	1,500
350	888	888	888	888	Fixed Charges	950	950	950
\$ 776,690	927,920	927,920	526,639	953,069	Total Expenditures	\$ 911,448	877,769	877,769
\$ 12,271	0	0	5,149	5,149	Intergovt Grants & Aid	\$ 11,000	11,000	11,000
161,580	187,000	187,000	100,620	191,000	Public Charges for Services	103,000	104,500	104,500
0	10,000	10,000	0	0	Intergovt Charges for Services	0	0	0
\$ 173,851	197,000	197,000	105,769	196,149	Total Revenues	\$ 114,000	115,500	115,500
\$ 602,839	730,920	730,920	420,870	756,920	TAX LEVY	\$ 797,448	762,269	762,269

SHELTER HOME

MISSION STATEMENT

In accordance with HSS 59 the procedures and rules contained in this operational plan have been developed to protect the health, safety, and welfare of all juveniles, held in the Marathon County Shelter Home by maintaining the standards set forth under the Wisconsin Administrative Code.

The staff will strive to create a positive environment for the youth detained and provide a wide range of services such as education, visitation, community counseling, continuous support, medical and health care services, nutrition, recreation, and reading which support the juveniles' physical, emotional, spiritual and social development.

PROGRAMS/SERVICES

The Marathon County Shelter Home shall be administered to accomplish the following:

- 1. Allowing the facility to be used as an integral part of the multiple dispositional alternatives in the juvenile justice code.
- 2. Holding juveniles in need of protection or services including those without a parent, who have been abandoned, or who has been the victim of abuse or who are awaiting a change of placement.
- Holding juveniles when probable cause exists to believe that if not held, the child may cause injury to themselves or others, may runaway, or may not otherwise be available for the proceedings of the court or it officers.
- 4. Teaching juveniles both lifetime and age appropriate skills and recognizing achievements of set goals.
- 5. Minimizing the negative contacts and activities that can occur.

6. Maximizing productive time of the juveniles in the areas of education, services and programming as well as other beneficial activities.

SHELTER HOME

FUND: 100 General Fund

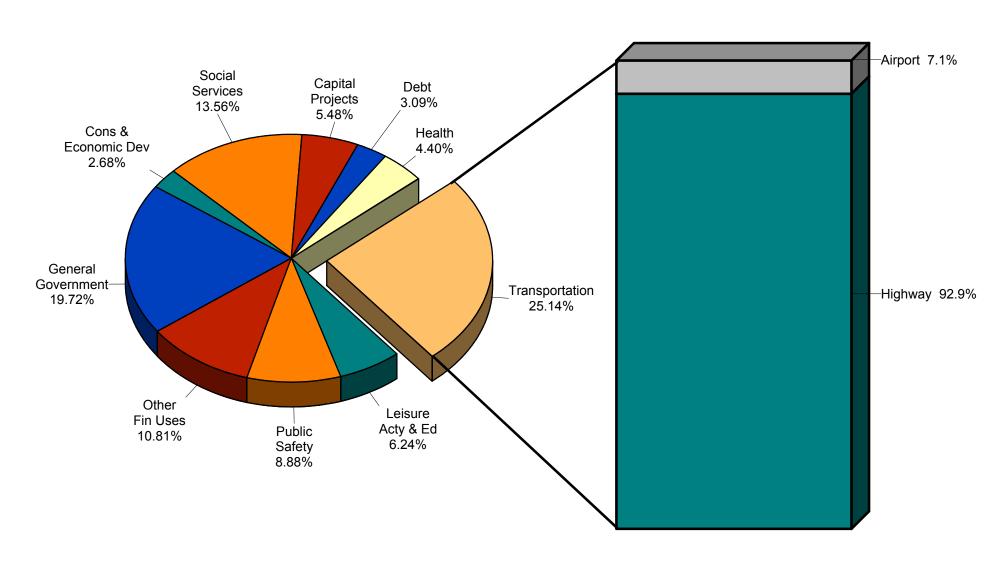
ORG1: 254 Shelter Home - Sheriff

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 549,720	47,836	370,422	277,431	370,422	Personal Services	\$	419,577	419,577	419,577
24,507	319,886	36,100	11,608	102,318	Contractual Services		29,900	29,900	29,900
6,773	7,925	27,828	2,641	33,715	Supplies and Expense		19,315	18,315	18,315
492	0	740	166	1,850	Building Materials	65		650	650
0	0	250	0	450	Fixed Charges	2		250	250
\$ 581,492	375,647	435,340	291,846	508,755	Total Expenditures	\$ 469,69		468,692	468,692
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\$ 7,650	0	0	2,956	2,956	Intergov't Grants & Aid	\$	10,000	10,000	10,000
95,903	0	50,800	43,087	120,000	Public Charges for Services		64,000	64,000	64,000
0	0	0	449	500	Intergov't Charges for Services		0	0	0
480	1,200	1,200	0	1,200	Miscellaneous Revenue		1,200	1,200	1,200
0	0	8,893	0	0	Other Financing Sources	1,20		0	0
\$ 104,033	1,200	60,893	46,492	124,656	Total Revenues	\$ 75,20		75,200	75,200
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\$ 477,459	374,447	374,447	245,354	384,099	TAX LEVY	\$ 394,492		393,492	393,492

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MARATHON COUNTY

2004 Expense Budget by Activity



Detail by Percentage of Transportation Expenses

HIGHWAY DEPARTMENT

MISSION STATEMENT

The Highway Department is responsible for road maintenance on 622 miles of County Trunk Highway System. The Highway Department also annually contracts with the Wisconsin Department of Transportation to maintain 292 miles of State and Federal Highway System which includes "double" freeway miles, ramps, etc. The Highway Department also provides technical assistance, financial aid, and various services to other local units of government. These services promote economic development and provide the citizens of Marathon County with an arterial and collector road system to communities within Marathon County.

PROGRAMS/SERVICES

Administration

The administration division provides support and direction to the various divisions within the Department. Long term planning and direction for the Department is also provided by the administrative staff. This division provides all current information to the public and local governments.

Bituminous Surfacing

The bituminous surfacing program consists of bituminous pavement rehabilitation and overlays. The program does both contracting and in-house bituminous production and laying. This program rehabilitates approximately 27 miles per year.

Bridge Construction

This program provides for the replacement and rehabilitation of local bridges in the county. There are approximately 113 bridges. This program also provides for replacement and upkeep of 20 structures less than 20 feet in length that are constructed in the same manner as bridges. This work can cover a range from minor spall repairs to total replacement. The program is used to offset the 80% state funding for bridge

replacements. Bridge inspections are conducted on the county bridges biennially.

Local Government

This program provides assistance to the local municipalities including paving, biennial bridge inspection and repair, and group purchasing.

C.T.H.S. MAINTENANCE

General maintenance on county highways consists of all activities that serve to keep the system in serviceable condition. This includes, but is not limited to: pothole repairs, mowing, centerline painting, culvert replacement, ditching, wheel rut repairs, minor overlays, signing and litter control. This program's objective is to maintain a safe and driveable pavement, while protecting the county's investment in quality roads. It also provides for the reconstruction of segments of the County Highway System that do not meet current design standards. Improvements consist of widening the pavement and shoulders, flattening ditch in-slopes, flattening horizontal curves, increasing sight distance, and making drainage improvements.

State Maintenance

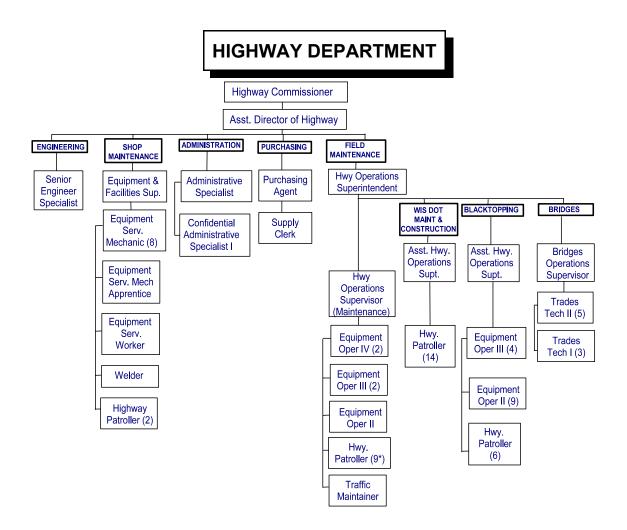
This program provides general and winter maintenance on the State Highway System under contract with the Wisconsin Department of Transportation.

STP Program

The program is used to do major reconstruction with the use of 80% State and Federal funds.

C.T.H.S. Winter Maintenance

Winter maintenance includes the installation of snowfence, equipment set-up, and snow and ice control on county roads.



^{*} Effective 9/1/04 - new position created.

Note: Reporting relationship changes at different times of the year.

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	78.00	78.00	78.00	79.00	79.00	79.00	79.00	79.00	71.00	72.00
Non-Union (FTE)	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
TOTAL	88.00	88.00	88.00	89.00	89.00	89.00	89.00	89.00	81.00	82.00



FUND: ORG1: 800 265

Highway County Highway

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 6,532,492	10,331,144	10,331,144	4,632,565	10,303,439	Personal Services	\$ 11,371,628	11,390,693	11,390,693
1,060,346	179,600	179,600	1,067,077	1,122,183	Contractual Services	183,092	183,092	183,092
843,764	1,998,675	1,998,675	954,548	2,001,134	Supplies and Expense	2,035,983	2,035,983	2,035,983
5,929,471	16,725,871	16,725,871	3,165,969	16,517,046	Building Material	19,179,593	17,229,589	17,229,589
4,012,431	4,970,782	4,970,782	1,793,567	5,094,399	Fixed Charges	5,553,841	5,353,817	5,353,817
134,280	2,599,702	3,399,702	8,643,958	8,721,571	Capital Outlay	1,960,000	1,577,671	1,577,671
(5,750,945)	0	0	0	0	Other Financing Uses	0	0	0
\$12,761,839	36,805,774	37,605,774	20,257,684	43,759,772	Total Expenditures	\$ 40,284,137	37,770,845	37,770,845
		_				_		
\$ 5,872,768	11,205,505	11,205,505	6,584,580	16,328,423	Intergov't Grants & Other	\$ 6,660,000	7,407,700	7,407,700
11,952	7,500	7,500	8,010	7,500	Licenses and Permits	7,500	7,500	7,500
16	0	0	0	0	Public Charges for Service	0	0	0
3,573,323	15,828,672	15,828,672	5,666,750	15,824,724	Intergov't Charges for Service	13,844,977	13,844,977	13,844,977
392,751	1,463,000	1,463,000	378,303	640,882	Miscellaneous Revenue	447,000	166,065	166,065
3,200,690	925,000	1,725,000	800,000	800,000	Other Financing Sources	8,693,650	8,693,650	8,693,650
\$13,051,500	29,429,677	30,229,677	13,437,643	33,601,529	Total Revenues	\$ 29,653,127	30,119,892	30,119,892
								_
\$ (289,662)	7,376,097	7,376,097	6,820,041	10,158,243	TAX LEVY	\$ 10,631,010	7,650,953	7,650,953

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CENTRAL WISCONSIN AIRPORT

MISSION STATEMENT

The Central Wisconsin Airport Board is charged with the safe, efficient and economical operation and development of Central Wisconsin Regional Airport. Staff provides the planning, construction, maintenance and operations of the electrical and water distribution systems, the roadways, parking lots, runways, air navigational aids, lighting systems, buildings and grounds located at Central Wisconsin Airport (CWA). The terminal building is the busiest building located in the Central Wisconsin Region.

PROGRAMS/SERVICES

The Joint Airport Board and staff of 26 operate and develop the transportation hub for a nine county region of central and north central Wisconsin. To accomplish this, the Airport renders the following services:

Air Terminal Operation

CWA operates and maintains the terminal building and systems that provide the interface between the ground transportation and aircraft. The building, roadways, water and sewer, electrical distribution, telecommunications system and parking facilities are operated and maintained to assure that airline service is available to the region.

Airfield Operations

CWA operates the airfield according to Federal and State mandates. The pavements, safety areas, lighting and markings are maintained to assure safe and reliable air transportation. The airport maintenance staff provides all snow and ice control for the facility.

Safety and Security Programs

Federally mandated safety and security programs are implemented and maintained by Airport employees. Twenty four hours a day CWA operates aircraft fire fighting equipment and provides the primary security for both commercial and private aviation.

Air Traffic Control and Landing Air Operation and Maintenance

Airport personnel operate and maintain the equipment used in the air traffic control tower. CWA installs and maintains air navigational aids used to provide aircraft with routes to and from CWA including radios, radar, nondirectional beacon and automated weather reporting systems.

Vehicle Maintenance

CWA personnel operate and maintain the vehicular equipment used to maintain the airfield, plow snow and control ice, fight fires, and mow grass. The Airport operates more than two and one half million dollars worth of airfield maintenance equipment.

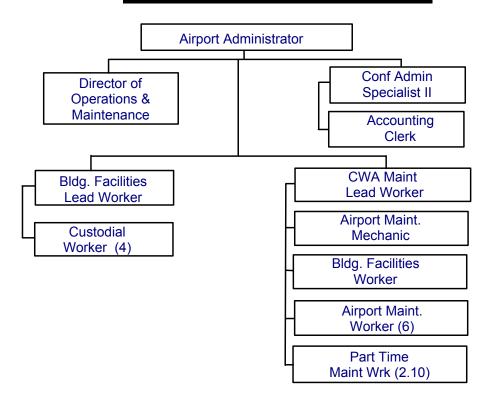
Tenant leasing

The Joint Airport Board - through the Airport Manager - administers leases with airlines, car rental agencies, aircraft hangar tenants, the restaurant, fixed base operator, and other tenants. They also promote air service, assure aviation safety and procure funding for airport development.

Education Programs

Airport staff works with area primary and secondary schools to offer educational opportunities to students. The airport sponsors Carrier Days for area high schools, provides airport tours for primary schools and coordinates business tours and flights for middle and secondary schools.

CENTRAL WISCONSIN AIRPORT



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	15.00	16.50	16.50	16.50	17.50	18.50	18.10	18.10	18.10	17.10
Non-Union (FTE)	2.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00	3.00	3.00
TOTAL	17.00	18.50	18.50	18.50	19.50	20.50	21.10	21.10	21.10	20.10

AIRPORT

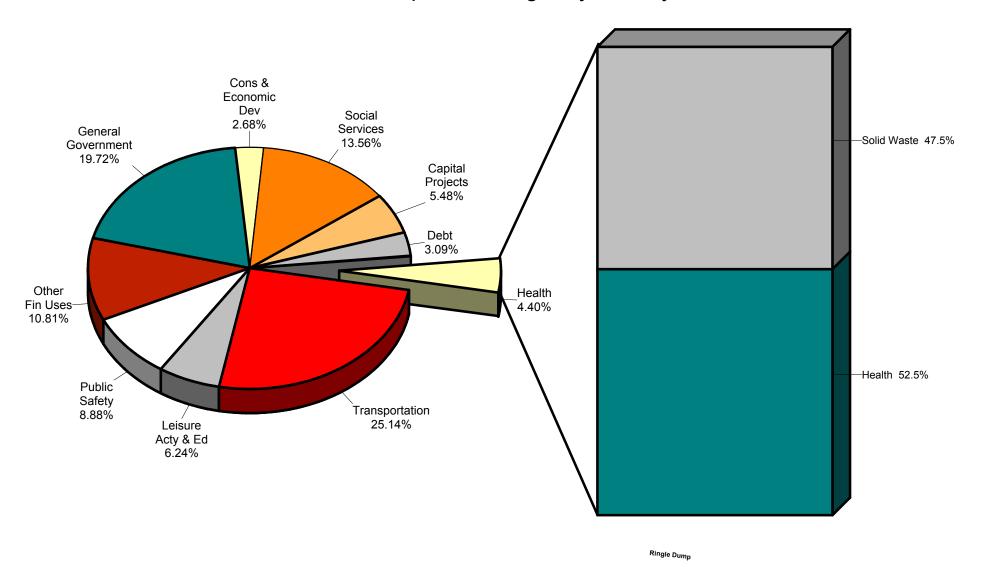
FUND: ORG1:

700 Airport 300 Central Wisconsin Airport

\$ ((922,755)	0	0	(1,007,530)	(668,614)	TAX LEVY	\$ 0	0	0
	·								
\$ 3	3,730,105	2,717,622	3,444,266	2,961,417	4,099,693	Total Revenues	\$ 2,917,603	2,885,442	2,885,442
	385,540	222,521	949,165	949,165	949,165	Other Financing Sources	338,453	306,292	306,292
	149,753	0	0	41,402	41,445	Miscellaneous Revenue	0	0	0
	434,921	298,500	298,500	331,906	432,239	Intergov't Charges for Service	302,000	302,000	302,000
2	2,759,674	2,196,601	2,196,601	1,638,775	2,676,644	Public Charges for Service	2,277,150	2,277,150	2,277,150
\$	217	0	0	169	200	Taxes	\$ 0	0	0
	•								
\$ 2	2,807,350	2,717,622	3,444,266	1,953,887	3,431,079	Total Expenditures	\$ 2,917,603	2,885,442	2,885,442
	481,236	489,861	661,505	489,861	489,861	Other Financing Uses	668,585	636,374	636,374
	10,647	269,300	824,300	81,969	881,834	Capital Outlay	104,100	104,100	104,100
	422,768	55,068	55,068	51,028	51,028	Fixed Charges	54,747	54,747	54,747
	13,030	21,110	21,110	8,376	17,999	Building Materials	21,110	21,110	21,110
	191,325	224,826	224,826	138,198	198,507	Supplies and Expense	239,172	239,222	239,222
	645,398	562,398	562,398	469,652	696,791	Contractual Services	642,553	642,553	642,553
\$ 1	1,042,946	1,095,059	1,095,059	714,803	1,095,059	Personal Services	\$ 1,187,336	1,187,336	1,187,336
	2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget

MARATHON COUNTY

2004 Expense Budget by Activity



Detail by Percentage of Health Expenses

HEALTH DEPARTMENT

MISSION STATEMENT

To link and empower individuals, families and systems to promote health, prevent disease, and protect the environment, thereby strengthening our communities.

PROGRAMS\SERVICES

Chronic Disease Prevention Program Team:

The Chronic Disease Prevention Program Team works on activities to reduce the incidence and burden of chronic disease within our community. Specific programs include tobacco cessation and prevention programs, older adult case management and health education, injury prevention, hearing and vision screening, and dental health services.

Communicable Disease/Public Health Laboratory Team:

The CD/Lab Team is responsible for monitoring and controlling infectious diseases. This is accomplished through the following programs: Water Testing Lab, STD (sexually transmitted disease) and Immunization clinics, TB program, Hepatitis B & C programs, Rabies program, International Travel, Bioterrorism, Communicable Disease follow-up, Head Lice, and West Nile Virus surveillance.

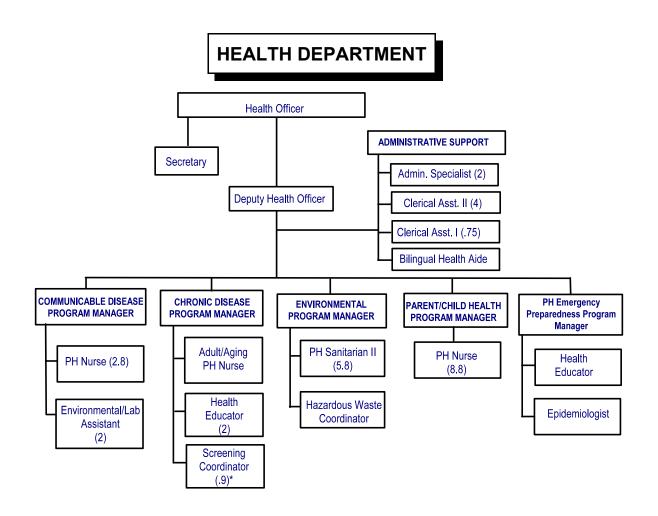
Environmental Health Program Team:

The Environmental Health Program Team identifies, investigates, controls, and/or prevents health hazards in the community. Public health sanitarians seek to promote environmental health through individuals, industry, business, community initiatives, and the enforcement of public health regulations. As an agent of the State of Wisconsin, the program licenses and regulates all public food, lodging, camping, pools and mobile home parks in the County.

Parent Child Health Program Team:

The Parent Child Health Program Team provides public health interventions to families residing in Marathon County. Specific program areas include care coordination services for pregnant women, breastfeeding promotion, Start Right, childhood injury prevention and safety education to families. Some of the population health outcomes critical to realizing the vision of MCHD that the public health nurses on the PCH program are working toward include:

- Improving access to early and regular prenatal care
- Decreasing premature births and low birth weight babies
- Improved child health outcomes related to breastfeeding by increasing the duration of breastfeeding for 1 month or greater if breastfeeding in initiated
- Decreasing the rate of child abuse and neglect



^{*} Screening Coordinator not funded on 7/1/04

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	30.25	32.25	33.25	33.25	33.25	33.75	36.25	33.85	32.65	34.15
Non-Union (FTE)	5.00	4.00	4.00	4.00	4.00	4.00	4.00	6.00	6.00	7.00
TOTAL	35.25	36.25	37.25	37.25	37.25	37.75	40.25	39.85	38.65	41.15



100 General Fund 315 Health FUND: ORG1:

2002 Prior	Adopted Budget	Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	equested Budget	Recommended Budget	Adopted Budget
\$2,157,644	2,254,036	2,531,782	1,533,316	2,525,018	Personal Services	\$	2,658,064	2,658,064	2,658,064
1,136,719	813,632	1,466,465	705,409	1,431,300	Contractual Services		894,971	644,971	894,971
193,896	180,394	335,912	110,835	319,203	Supplies and Expense		183,856	183,856	183,856
11,414	6,800	13,800	6,678	13,800	Grants, Contributions & Other	1,		1,800	1,800
\$3,499,673	3,254,862	4,347,959	2,356,238	4,289,321	Total Expenditures	\$ 3,738,691		3,488,691	3,738,691
\$ 922,158	486,581	1,167,230	858,579	1,133,901	Intergov't Grants and Aid	\$	853,276	853,276	853,276
368,382	417,000	417,000	346,925	419,881	Public Charges for Services		421,700	421,700	421,700
6,783	13,572	13,572	2,230	13,572	Intergov't Charges for Services		13,572	13,572	13,572
214,256	109,150	117,748	15,192	124,271	Miscellaneous Revenue		115,748	115,748	115,748
0	0	448,320	44,470	44,470	Other Financing Sources		0	0	C
\$1,511,579	1,026,303	2,163,870	1,267,396	1,736,095	Total Revenues	\$	1,404,296	1,404,296	1,404,296
						•			
\$1,988,094	2,228,559	2,184,089	1,088,842	2,553,226	TAX LEVY	\$	2,334,395	2,084,395	2,334,395

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SOLID WASTE

MISSION STATEMENT

The mission of the Solid Waste Management Board is to provide the residents and industry of this county with an environmentally safe and cost effective integrated waste management system for non-hazardous solid waste.

The waste management system should present alternatives for complying with Wisconsin waste disposal regulations. This system should consist of a landfill, a recycling program, a composting program, and a waste to energy process. It should also promote and provide solutions to household hazardous waste disposal.

This system should encourage the participation of private enterprise as well as promote cooperation between other units of government for management and fiscal responsibility. The County will control the materials going into the landfill and promote paper processing. This provides a high degree of assurance that access, long term care, and environmental integrity will be attained, and that only those materials that have no value, use, or known hazard are deposited in the landfill.

PROGRAMS/SERVICES

Landfill Disposal

The Solid Waste Department provides for the disposal of over 95,000 tons of residential, commercial, and industrial waste per year at its landfill in Ringle. It is responsible for the planning, designing, construction and operation of a facility that meets or exceeds all state and federal regulations. Revenues derived from the operation of the landfill provide all of the funding needed to operate the department.

Household Hazardous Waste Facility

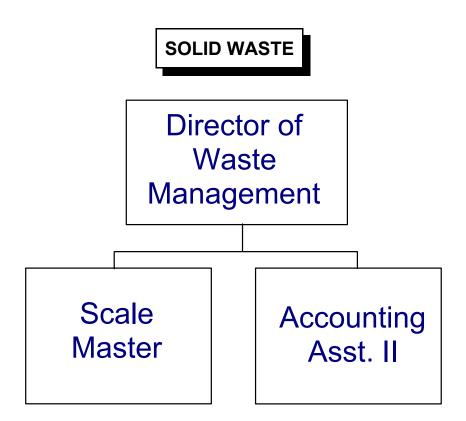
In 1997, a permanent household hazardous waste facility opened in the Schofield Industrial Park. This facility evolved from the Cleansweep programs begun in 1985. The facility is open four days per month for both homeowners and Very Small Quantity Generators to use. Making the public aware to the hazards associated with many of the products used by it is a key element to this program. The success of this program has been largely due to the Health Department's involvement. Under the guidance of its Hazardous Waste Coordinator, the program has grown to meet the needs of the county.

Landfill Long Term Care

In 1993, the Area A landfill closed. For the next forty years, responsibility for the maintenance and integrity of that site belongs to Marathon County. This Department sees that this is accomplished. Monies were put aside during the years that the site was operating for this. The Long Term Care Fund for the Area B landfill is also fully funded. This site is expected to remain open until the year 2010.

Environmental Repair Fund

At the urging of the Holtz-Krause Steering Committee in 1992, a fund was established to help remediate old, leaking disposal sites. Up to twenty-five percent of the cost of remediation to a community may be obtained from this fund. To date, four communities have received over \$1,780,000. The fund retains \$710,000 for future remediation work that may be needed in Marathon County.



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Non-Union (FTE)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TOTAL	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

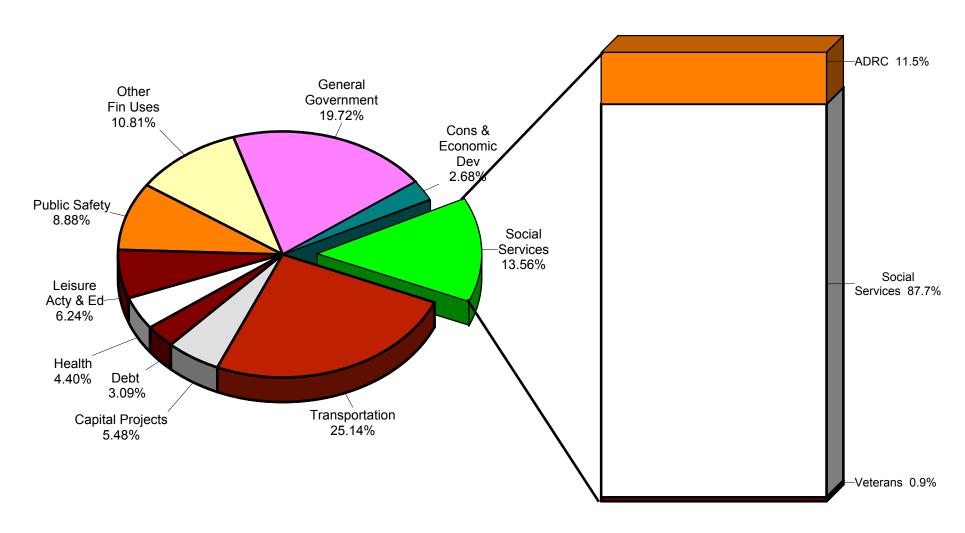
SOLID WASTE

FUND: 750 Solid Waste ORG1: 445 Solid Waste

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	F	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 189,619	203,309	203,309	129,519	203,309	Personal Services	\$	217,409	217,409	217,409
1,910,748	1,287,865	1,347,865	829,531	1,386,980	Contractual Services		1,337,742	1,337,742	1,337,742
23,026	23,728	23,728	16,379	22,798	Supplies and Expense		23,253	23,253	23,253
664,156	488,965	488,965	31,657	475,015	Fixed Charges		556,304	556,304	556,304
0	13,000	13,000	0	13,000	Debt Service		13,000	13,000	13,000
30,000	35,000	35,000	30,000	60,000	Grants, Contributions & Other		70,000	70,000	70,000
0	3,700,000	3,700,000	1,526,726	3,166,941	Capital Outlay		533,059	533,059	533,059
587,201	0	113,155	344,678	344,678	Other Financing Uses		625,757	625,757	625,757
\$ 3,404,750	5,751,867	5,925,022	2,908,490	5,672,721	Total Expenditures	\$	3,376,524	3,376,524	3,376,524
\$ 14,093	3,500	3,500	6,168	9,645	Intergovernmental Grants & Aid	\$	0	0	0
2,078,437	2,181,444	2,175,444	1,164,794	2,060,947	Public Charges for Service		2,086,500	2,086,500	2,086,500
1,543,611	565,000	631,000	480,277	699,045	Miscellaneous Revenue		464,000	464,000	464,000
587,201	3,001,923	3,115,078	344,678	344,678	Other Financing Sources		826,024	826,024	826,024
\$ 4,223,342	5,751,867	5,925,022	1,995,917	3,114,315	Total Revenues	\$	3,376,524	3,376,524	3,376,524
	<u>.</u>								
\$ (818,592)	0	0	912,573	2,558,406	TAX LEVY	\$	0	0	0

MARATHON COUNTY

2004 Expense Budget by Activity



Detail by Percentage of Social Services Expenses

SOCIAL SERVICES DEPARTMENT

MISSION STATEMENT

To meet the unmet basic human needs of vulnerable Marathon County residents.

PROGRAMS/SERVICES

Adult and Children Services - Access and Assessment

The Access Unit provides information and referral to the general public concerning community resources and agency services. Requests for services are processed based on eligibility and availability.

The Department is mandated by statue to respond to reports of alleged child maltreatment or delinquency. The goal is to intervene on behalf of the community for the benefit of children and their families to provide protection to children and assist families in finding remedies for the challenges of abuse, neglect, exploitation or delinquency.

Social workers also respond when concerns are expressed for families experiencing crisis and problems. The focus of the intervention is to provide information about community and agency services to enhance families functioning and prevent future problems.

Child Welfare

There are three family and children service units providing ongoing services based on requests/referrals made through the Access and Assessment unit. The Department's primary involvement with families is based on service needs of delinquents or children in need of protection. To the extent possible, the Department has specialized services for these three groups in separate units. Juveniles referred as a result of alleged delinquent activity are assigned to a court intake worker for assessment. This assessment leads to an informal or formal disposition. Formal dispositions

require referral to the District Attorney and Juvenile Court involvement. Informal dispositions take the form of several lesser consequences for the youth. Other court ordered or state required services are handled by Department staff as well. Those services that are not directly provided by social work and support staff are often arranged or purchased and managed by social workers.

Most child welfare services assigned as department responsibilities are implemented as a combination of case management, direct service and purchased services. They are directed at one of two goals: keeping children safe at home or providing an appropriate home-like or treatment setting away from home. The Department's responsibility in matters of delinquency supervision is a third goal of protecting the community. Accomplishing these goals may require the application of one or a number of services along a continuum.

Direct Services

Although case management has become more the norm in service delivery, counseling and problem solving are still important functions of social work. For the day to day issues faced by parents lacking in parenting skills or facing extraordinary life circumstances, support staff teach parenting and coping skills. Social workers are charged with the task of engaging parents and youth in a process of behavior change which requires both the ability to establish rapport and to hold people accountable for their decisions.

Purchased Services

There are services which the Department is not staffed to provide or which are of a specialized nature where purchasing is the best option. Examples include: treatment foster care, group care, child caring and correctional institution services, intensive supervision and aftercare, intensive in home treatment, parent aide, independent living services, supportive home care, personal care, transportation, child care, respite care and interpreter services.

Adult Services

Social work staff in this unit assists clients in need of increased resources or improved coping skills to face day to day problems most of us might take for granted. Conditions which necessitate outside assistance include physical and mental impairments, developmental disabilities, alcohol and drug dependency and the infirmities of aging. The primary emphasis is placed on services to the elderly and physically disabled.

Staff, in accordance with the client and family, assess needs, plan for services and manage the established plan. With a focus on serving people in their own homes, a continuum of services are employed. When at all possible, the clients' natural supports, i.e., family, friends and neighbors, are included in the plan of service. The Department purchases services on behalf of clients, supporting plans to keep people at home and maintain their quality of life. When living independently at home is no longer an option, the most "home like" alternative is sought in an adult foster home or community based residential facility.

Economic Support

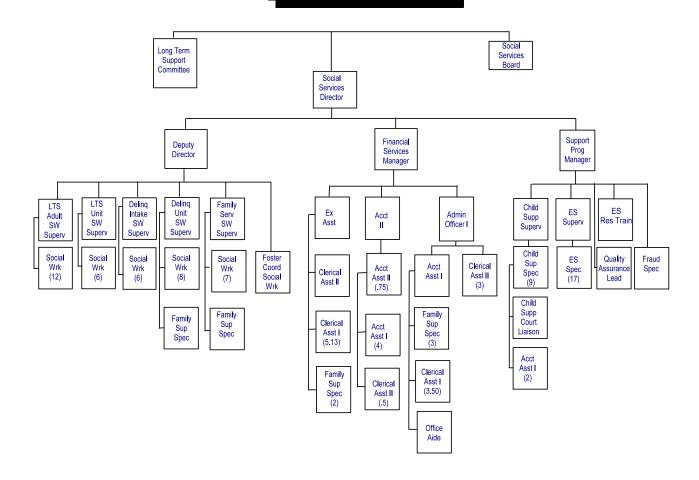
The Economic Support function is to determine eligibility and maintain benefits for the following federal, state and local programs: Food Stamps, Medical Assistance, and Kinship Care. Economic Support also has the responsibility for determining Child Care copayments and reimbursing child care providers for their services. The Low Income Energy Assistance Program which assists recipients with heating costs is administered by Economic Support through a contract with Energy Services Inc. All county residents who meet the financial and non-financial requirements for these programs are eligible for benefits. Each of the programs help to provide a healthier life for the recipients.

Child Support

The purpose of the Marathon County Child Support Program is to collect child support payments from parents who do not reside with their children. Through the collection of support, the program serves to hold parents responsible for supporting their children, to ensure the economic well-being of children and the financial stability

of single-parent families, and to reduce the costs to tax payers of financial assistance programs. The child support agency is responsible for coordinating the delivery of child support services with other agencies such as the Courts, Clerk of Courts, Corporation Counsel and Sheriff's Department. Program services are provided to all custodial parents who are in need of child support services regardless of their income.

SOCIAL SERVICES



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	89.25	88.25	87.25	77.25	76.25	89.88	90.38	90.38	89.88	97.88
Non-Union (FTE)	16.00	17.00	18.00	15.00	15.00	16.00	16.00	16.00	15.00	15.00
TOTAL	105.25	105.25	105.25	92.25	91.25	105.88	106.38	106.38	104.88	112.88

SOCIAL SERVICES

FUND: ORG1: 175 455 Social Improvement Fund Social Services

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 5,115,577	5,529,463	5,545,929	3,487,002	5,545,929	Personal Services	\$ 6,097,820	5,778,943	5,778,943
504,131	443,263	456,797	226,825	327,586	Contractual Services	449,069	455,089	455,089
247,025	226,639	228,527	111,439	221,936	Supplies and Expense	242,612	238,567	238,567
306,890	336,619	336,619	185,369	346,294	Fixed Charges	413,468	396,189	396,189
10,968,428	12,031,571	12,224,378	6,882,914	11,768,331	Grants, Contributions & Others	11,888,901	11,241,075	11,291,075
1,399,999	66,193	66,193	66,193	66,193	Other Financing Uses	0	0	0
\$ 18,542,050	18,633,748	18,858,443	10,959,742	18,276,269	Total Expenditures	\$ 19,091,870	18,109,863	18,159,863
\$ 10,741,078	11,700,561	11,895,256	7,995,046	10,786,137	Intergov't Grants & Other	\$ 11,250,898	11,018,052	11,018,052
675,986	609,000	609,000	530,858	732,115	Public Charges for Services	614,000	611,000	611,000
157,690	276,854	276,854	79,283	282,717	Miscellaneous Revenue	170,121	245,121	245,121
0	74,178	104,178	30,000	37,985	Other Financing Sources	0	0	0
\$ 11,574,754	12,660,593		Total Revenues	\$ 12,035,019	11,874,173	11,874,173		
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\$ 6,967,295	5,973,155	5,973,155	2,324,555	6,437,315	TAX LEVY	\$ 7,056,851	6,235,690	6,285,690

CHILD SUPPORT

Social Improvement Fund Child Support

FUND: ORG1: 175 554

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget			
\$ 923,063	920,975	920,975	628,132	920,975	Personal Services	\$ 1,007,406	1,007,406	1,007,406			
119,602	88,699	88,699	51,525	119,207	Contractual Services	53,000	53,000	53,000			
51,913	54,740	54,740	17,864	45,016	Supplies and Expense	6,750	6,750	6,750			
24,000	24,750	,750 24,750 18,000 15,473 Fixed Charges		0	0	0					
0	7,985	7,985	0	7,985	Other Financing Uses	0	0	0			
\$1,118,578	1,097,149	1,097,149	715,521	1,108,656	Total Expenditures	\$ 1,067,156	1,067,156	1,067,156			
							•				
\$1,109,906	1,046,899	1,046,899	674,898	967,164	Intergov't Grants & Other	\$ 942,478	953,114	953,114			
53,405	43,250	43,250	18,911	26,718	Public Charges for Services	21,000	21,000	21,000			
6,265	7,000	7,000	2,433	3,500	Miscellaneous Revenue	3,500	3,500	3,500			
0	0	0	0	0	Other Financing Sources	0	0	0			
\$1,169,576	1,097,149	1,097,149	696,242	997,382	Total Revenues	tal Revenues \$ 966,978		977,614			
\$ (50,998)	0	0	19,279	111,274	TAX LEVY	\$ 100,178	89,542	89,542			

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AGING AND DISABILITY RESOURCE CENTER

MISSION STATEMENT

Marathon County's Aging and Disability Resource Center's mission is to prevent, delay and lessen the impacts of aging and chronic illness in the lives of adults. Our picture of success (vision) is that all persons in Marathon County experiencing the impacts of aging, disabilities, and chronic health conditions have the opportunity to live with dignity, respect, health and purpose.

Everything we do is available to area seniors age 60 and older, regardless of income or state of health. We provide information and assistance if you are 18 or older and are physically or developmentally challenged. We also extend our resources to your caregivers, family and friends.

PROGRAMS/SERVICES

Benefit Specialist

Advocates trained and monitored by elder law attorneys to:

Provide accurate, current information on public and private benefit programs including, but not limited to, Medicare, supplemental insurance, patient assistance drug program, SSI, Medicaid and consumer problems;

Assist in organizing your paperwork and applying for benefits:

Advocate on your behalf to obtain the level of benefits you are entitled to;

Represent you in appealing denial of benefits;

Provide public education on the rights, benefits, or entitlements of older persons.

Nutrition

Meals are served at a number of locations in the county. In home meal delivery is also available to those unable to travel or prepare a meal. Physician-directed special diets can be accommodated.

Adult Day Services

Health, social and support services are available in a protective setting during day hours. Designed to meet the emotional and intellectual needs of older persons experiencing decrease in physical, mental and social functions. Provides qualified reliable backup for caregivers when needed.

Volunteer Opportunities

People are always needed to teach classes, deliver homebound meals, provide rides and other services. The work of the Resource Center is done by an effective combination of trained staff and through the contributions of hundreds of volunteers.

Lakeview Center

Our public meeting place and activity center is located at 1000 Lakeview Drive in Wausau. Meeting rooms are available by reservation. We have a full gym, swimming pool, hospitality room for card playing, ping pong, billiards, crafts, woodworking, TV watching, relaxing and much more.

Aging and Disability Specialists

Trained professionals are available to help you:

Find the appropriate agency for a special need or to obtain a service you're entitled to, but not receiving;

Provide long-term care counseling for you, your family, friends or caregivers;

Assist with your future planning through practical prevention and early intervention;

Assure complete confidentiality in cases of physical, mental, financial or material abuse.

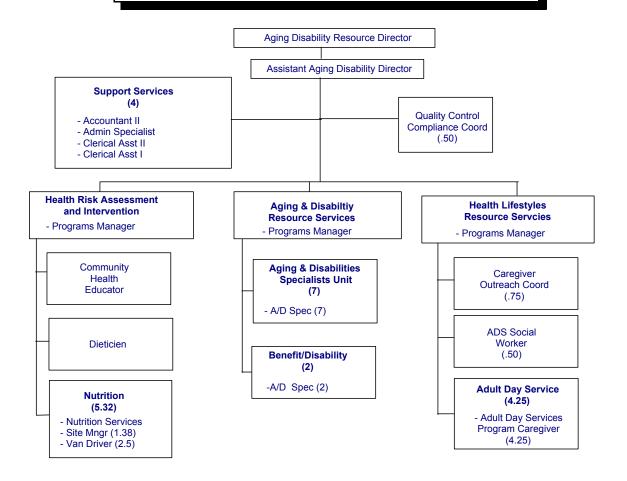
Family Caregivers Support

Supports caregivers in their roles and keeps Marathon County residents as independent as possible within the community. Family, friends, neighbors, church members and volunteers serve as support for this program. Through coordination of formal and informal services the abilities of the caregiver are maintained and improved.

Geriatric Assessment Center

Provides assessment for persons experiencing memory loss with the intention of early identification of Alzheimer's and other dementia. The Geriatric Assessment Center also houses a major research project sponsored by the Department of Health and Family Services. This project is a health promotion and disability prevention program. Recipients receive an annual assessment by a geriatric nurse practitioner and at least quarterly follow up. The intended result is to promote good health and prevent or delay days of disability or permanent nursing home placement for health adults age 75 and older.

AGING AND DISABILITY RESOURCE CENTER



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	16.70	17.70	17.30	17.55	19.45	25.53	27.59	31.09	29.34	23.38
Non-Union (FTE)	5.00	5.00	5.00	6.00	6.00	6.00	7.00	7.00	6.00	7.50
TOTAL	21.70	22.70	22.30	23.55	25.45	31.53	34.59	38.09	36.34	30.88

AGING AND DISABILITY RESOURCE CENTER

FUND: ORG1: 175 Social Improvement Fund 565 Aging & Disability Resource Center

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$1,570,058	1,544,621	1,562,994	895,508	1,477,893	Personal Services	\$ 1,623,490	1,628,423	1,628,423
972,187	1,080,338	1,149,029	619,657	1,052,404	Contractual Services	680,041	680,041	680,041
274,425	180,913	240,178	98,539	203,105	Supplies and Expense	155,630	157,301	157,301
1,945	400	250	0	1,046	Building Materials	200	200	200
8,856	8,285	4,307	5,861	6,167	Fixed Charges	4,591	4,591	4,591
42,181	42,274	43,274	25,029	43,274	Grants, Contributions & Others	42,807	42,955	42,955
24,224	350	1,750	1,398	2,559	Capital Outlay	0	0	0
17,268	24,490	42,570	32,675	54,347	Other Financing Uses	0	0	0
\$2,911,144	2,881,671	3,044,352	1,678,667	2,840,795	Total Expenditures	\$ 2,506,759	2,513,511	2,513,511
\$2,172,544	2,027,025	2,201,740	885,795	2,071,740	Intergov't Grants & Other	\$ 1,674,028	1,674,028	1,674,028
34,514	78,489	78,489	1,047	1,048	Public Charges for Services	0	53,878	53,878
469,816	527,993	506,330	280,936	484,938	Miscellaneous Revenue	516,244	522,996	522,996
0	92,165	101,794	12,037	24,738	Other Financing Sources	57,078	147,078	147,078
\$2,676,874	2,725,672	2,888,353	1,179,815	2,582,464	Total Revenues	\$ 2,247,350	2,397,980	2,397,980
\$ 234,270	155,999	155,999	498,852	258,331	TAX LEVY	\$ 259,409	115,531	115,531

VETERANS SERVICE OFFICE

MISSION STATEMENT

The mission of the Veterans Service Office is to advise and assist veterans, their dependents and survivors in securing all possible entitlement provided for by federal, state and county governments and local resources. This office serves as a liaison in providing referral and follow-up services to claimants who need assistance.

PROGRAMS/SERVICES

Assist in obtaining and recording veteran's discharge documents, military service and medical service records and correction of such records.

Determine eligibility qualifications for veterans and submit proper forms to federal and state governments enabling veterans to apply for specific benefits.

Assist veterans in completing appropriate forms for the following state benefits: subsistence grants, health care grants, education grants, retraining grants, personal loans, home mortgage and home improvement loans. Assess the necessary qualifications for an acceptable application for each benefit and submit completed applications to the appropriate agency.

Advise and assist veterans with applications for VA pensions, disability compensation and medical treatment.

Advise and assist spouses, widows and dependents with applications for VA pensions, education and other pertinent benefits for which they are eligible.

Assist eligible veterans and their families in the application for placement of the veteran and/or spouse in the Wisconsin Veterans Home.

Assist families of deceased veterans with application for burial markers, monetary burial allowances, and application for VA life insurance benefits.

Applications for aid to needy veterans are completed and reviewed by this office. Such assistance is then provided through the County Veterans' Service Commission.

VETERAN'S SERVICE



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Non-Union (FTE)	2.00	2.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TOTAL	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

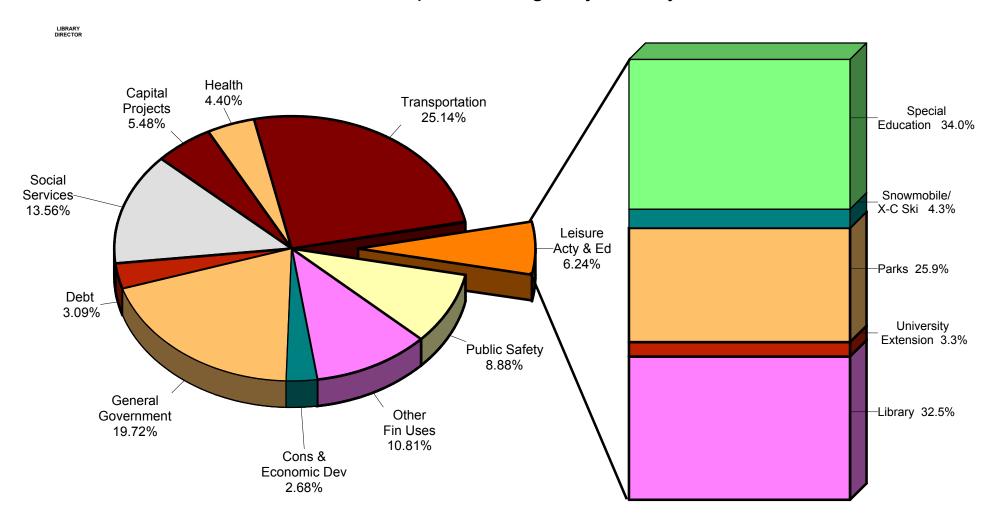
VETERANS

FUND: 100 General Fund ORG1: 555 Veterans

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 146,117	152,396	152,396	107,076	152,396	Personal Services	\$ 173,288	173,288	173,288
2,153	3,300	3,300	2,011	3,300	Contractual Services	3,300	3,300	3,300
9,407	12,845	12,845	4,599	12,845	Supplies and Expense	12,637	12,637	12,637
0	200	200	0	200	Fixed Charges	200	200	200
3,274	3,250	9,862	2,651	3,250	Grants, Contributions & Other	3,200	3,200	3,200
\$ 160,951	171,991	178,603	116,337	171,991	Total Expenditures	\$ 192,625	192,625	192,625
_	_					_		
\$ 13,000	13,000	13,000	0	13,000	Intergov't Grants and Aid	\$ 13,000	13,000	13,000
0	0	0	13,000	0	Public Charges for Service	0	0	0
0	0	6,612	0	0	Other Financing Sources	0	0	0
\$ 13,000	13,000	19,612	13,000	13,000	Total Revenues	\$ 13,000	13,000	13,000
\$ 147,951	158,991	158,991	103,337	158,991	TAX LEVY	\$ 179,625	179,625	179,625

MARATHON COUNTY

2004 Expense Budget by Activity



Detail by Percentage of Leisure Activities & Education

LIBRARY

MISSION STATEMENT

The Marathon County Public Library provides access to information and ideas from throughout the world in support of lifelong education, cultural enrichment, informed citizenship, economic development and information unique to the area and its residents.

COMPREHENSIVE

The Marathon County Library and City of Wausau Public Libraries merged in 1974 to form the newly structured consolidated county library. As a result of the merge, Wausau Public Library became the Headquarters Library for the county-wide library system and supports public services offered at all branches, bookmobiles and headquarters libraries.

PROGRAMS/SERVICES

Encompassing all divisions of the library, the public service staff group provides library service directly to the public. They select library materials, staff the public service desks at all libraries, offer programs and evaluate and recommend development of new services.

Through public service staff, the library provides fast, reliable, county-wide service and access to information through the collections and emerging electronic technologies.

Staff establish programming for adults and children as well as related services to promote the enjoyment of reading and lifelong learning.

Public service staff promote a dynamic public image of the library, do displays, promote a friendly atmosphere and publish and distribute brochures describing the library's services.

Included in the public service group are staff at all locations:

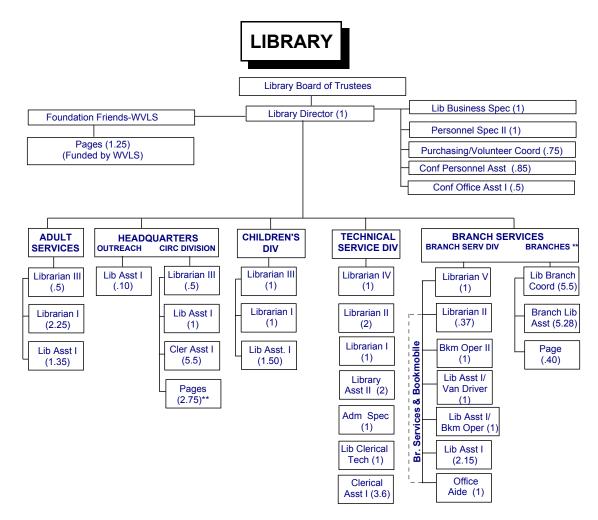
Wausau Headquarters Library; Athens, Edgar, Marathon, Mosinee, Rothschild, Spencer, and Stratford Branch Libraries; Bookmobiles.

Support Services

This staff group helps the library to best utilize library resources for the county-wide library system through acquisition and cataloging of library materials, through support for the library's automated system and by delivery of library materials throughout the county.

Administrative Services

Administration manages the libraries, requests the annual budget for the library, plans improvements, anticipates the facilities and equipment needs, and administers policies.



**Athens, Edgar, Marathon, Mosinee, Rothschild, Schofield, Spencer and Stratford
Because in previous years the Library did not use the County's Personnel Department, ten year historical date is not available

Number of Positions (FTE)	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	30.755	30.875	32.180	32.180	32.35	32.35	33.38	31.63
Non-Union (FTE)	23.270	23.825	23.625	23.750	23.75	23.75	21.85	21.22
WVLS Funded Positions (FTE) - Union	1.875	1.875	1.180	1.250	1.25	1.25	1.25	1.25
TOTAL	55.900	56.575	56.985	57.180	57.35	57.35	56.48	54.10

LIBRARY

100 General Fund 665 Library

FUND: ORG1:

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	F	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$2,360,466	2,513,982	2,530,472	1,598,488	2,530,472	Personal Services	\$	2,722,523	2,628,318	2,628,318
168,659	130,276	182,915	53,351	173,241	Contractual Services		144,724	128,192	128,192
532,898	525,796	699,225	377,489	602,552	Supplies and Expense		623,484	469,028	469,028
128	200	200	107	200	Building Materials		200	100	100
45,818	50,541	50,541	30,616	50,541	Fixed Charges		54,684	54,684	54,684
2,295	0	0	48,051	50,000	Capital Outlay		0	0	0
\$3,110,264	3,220,795	3,463,353	2,108,102	3,407,006	Total Expenditures	\$	3,545,615	3,280,322	3,280,322
\$ 56,940	0	24,987	24,987	24,987	Intergov't Grants & Aid	\$	0	0	0
86,175	79,264	79,264	64,881	79,264	Public Charges for Service		79,264	79,264	79,264
7,974	7,069	7,069	0	7,069	Intergov't Charges for Service		6,596	6,596	6,596
129,361	42,238	42,238	57,139	99,523	Miscellaneous Revenue		42,238	42,238	42,238
0	40,000	371,521	0	0	Other Financing Sources		100,000	100,000	100,000
\$ 280,450	168,571	525,079	147,007	210,843	Total Revenues	\$	228,098	228,098	228,098
\$2,829,814	3,052,224	2,938,274	1,961,095	3,196,163	TAX LEVY	\$	3,317,517	3,052,224	3,052,224

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PARK RECREATION & FORESTRY

MISSION STATEMENT

To provide a park and forest recreation system that will meet the the needs of our current and future generations, preserve and protect the County's open space, water, historical, cultural, and natural resources; and provide recreation opportunities that are designed to enhance the County's quality of life.

PROGRAMS/SERVICES

Administration

Administration of the Marathon County Park System includes many activities. Land, facility, program, and user policies and practices are continually revised to reflect national, state and local laws, codes and trends. User suggestions and concerns are dealt with. Most personnel, financial, and clerical tasks are handled internally. Park use agreements from single-day to multiple year contracts are developed and negotiated. Compliance with mandated public and employee programs is achieved such as A.D.A., lock-out/tag-out, hazardous materials, bloodborne pathogens, drug and alcohol abuse, confined spaces, indoor air quality, etc. Positive working relations are maintained with multiple state, county and city agencies, townships, elected officials, user groups, businesses, civic groups, school districts, etc. Acquisition of land, easements, and land use agreements are accomplished. Grants and donations are solicited. Public information on park facilities and programs is developed and made available with daily accessibility.

In addition to these park activities, we provide the clerical and administrative support services for the Marathon County Forestry Department which includes the cross country skiing and snowmobile trail program.

Planning, Design, Construction Administration

Planning activities include the preparation and application of long- and short-term plans including the County's five-year comprehensive outdoor recreation plan, facility master plans, and annual work and program plans. Design work encompasses the full range of park facility needs from site analysis and surveys through final site plans, construction drawings and specifications, and cost estimates. Construction administration includes preparation of bid documents, review of proposals, interviews, project inspection, and contract enforcement. Construction administration also includes project layout, scheduling and supervision on force account projects.

Facility and Program Management

Our facility and program management activities focus on coordinating our park management functions to provide quality facilities and services in a safe environment. We ensure that facilities and programs are available as scheduled, that the terms and conditions of our thousands of reservations, scheduled events, and contracted facilities are honored, and that park users conduct themselves in a manner that does not impinge on other users or degrade the facilities. These activities are conducted by park managers and rangers.

Maintenance and Construction

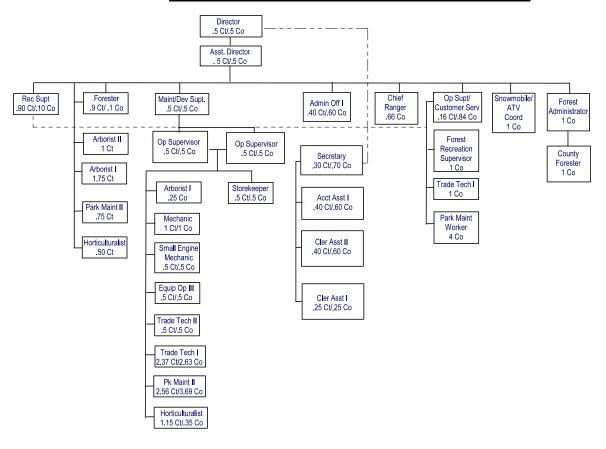
Marathon County has 18 County parks encompassing 3,884 acres, plus our 18-mile segment of the Mountain-Bay State Park Trail to preform maintenance and construction activities. Facilities range from generic to very sophisticated, including picnic areas, swimming beaches, campgrounds, shelter buildings, trails, sidewalks, roads, highways,

bridges, parking lots, outhouses, restrooms, boat launches, docks, fences, gates, walls, stairways, barns, bleachers, grandstands, assembly halls, ice arenas, shooting range, ball diamonds, softball complex, wading pool, playgrounds, signs, water systems, sanitary sewers, storm sewers, electrical and communication systems, heating, cooling, air conditioning, dehumidification, refrigeration, fire suppression, and aeration systems. In addition to these facilities, we maintain turf, groundcover, flowerbeds, shrubs, and trees on an intensive care basis and also actively manage forestlands. These facilities have been developed over a 75-year time frame and accordingly contain a broad variety of architecture, building materials, utility systems, and components. To support our maintenance and construction activities, we own and maintain a diverse fleet of vehicles and equipment including pickups, dump trucks, flat beds, aerial buckets, vans, tank truck, tractors, bulldozers, skid steers, zamboni, all terrain vehicles, riding mowers, trailers, snowplows, chippers, roller, stump grinder, etc. Other support facilities include vehicle repair, welding, woodworking, painting, construction, vehicle storage, materials storage, tool and parts storage, greenhouse and nursery.

The work is a combination of routine scheduled, recurring scheduled, deferred, and unexpected (accidents, failures, vandalism and acts of God) that changes on a seasonal basis. Accomplishment is by a combination of in-house work and contracted services. In-house work is done by a combination of skilled and semi-skilled full time employees, plus a significant semi-skilled and unskilled seasonal workforce. When completed, the maintenance and construction work must ensure compliance with all applicable building, systems, and public health and safety codes and have been performed in accordance with all applicable occupational health and safety codes.

In addition to maintaining parklands and facilities, we maintain the trees, shrubs, groundcover, turf and flowers at the Courthouse, Social Services, Commission on Aging, Zoning/Planning, and Library buildings.

PARK RECREATION & FORESTRY



City - Ct County - Co

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	33.00	33.00	33.00	34.00	34.00	34.50	34.50	34.50	34.50	31.50
Non-Union (FTE)	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	16.00	13.66
TOTAL	45.00	45.00	45.00	46.00	46.00	46.50	46.50	46.50	50.50	45.16

1995 Allocation - City 2 1996 Allocation - City 2		County 24.30 FTE County 24.35 FTE	2000 Allocation- City 22.13 FTE 2001 Allocation- City 22.13 FTE	County 24.37 FTE County 24.37 FTE
1997 Allocation - City 2	20.89 FTE	County 24.11 FTE	2002 Allocation- City 22.13 FTE	County 24.37 FTE
1998 Allocation - City 2 1999 Allocation - City 2		County 24.11 FTE County 24.12 FTE	2003 Allocation - City 22.13 FTE 2004 Allocation - City 19.29 FTE	County 28.37 FTE County 25.87 FTE

PARK RECREATION & FORESTRY

100 General Fund 710 Park

FUND: ORG1:

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$1,488,693	1,600,725	1,790,235	1,196,940	1,768,388	Personal Services	\$ 1,888,714	1,782,866	1,782,866
171,955	210,873	258,953	177,465	227,294	Contractual Services	238,837	244,672	244,672
150,511	166,610	191,658	119,196	185,108	Supplies & Expense	186,925	191,454	191,454
44,338	67,928	101,453	47,967	96,165	Building Materials	87,040	87,040	87,040
17,679	64,514	65,896	33,875	35,001	Fixed Charges	75,963	75,963	75,963
12,674	21,925	29,925	14,264	17,200	Capital Outlay	55,819	36,519	36,519
\$1,885,850	2,132,575	2,438,120	1,589,707	2,329,156	Total Expenditures	\$ 2,533,298	2,418,514	2,418,514
\$ 0	0	46,693	40,844	47,738	Intergov't Grants & Aid	\$ 51,608	80,601	80,601
0	0	0	(367)	(367)	Licenses & Permits	0	0	0
484,699	549,525	740,045	434,913	706,287	Public Charges for Service	775,265	775,265	775,265
(417)	23,800	23,800	87,292	0	Intergov't Charges for Services	15,000	15,000	15,000
33,764	25,500	25,650	8,219	13,738	Miscellaneous Revenue	22,675	22,675	22,675
0	14,643	28,098	0	0	Other Financing Sources	28,553	28,553	28,553
\$ 518,046	613,468	864,286	570,901	767,396	Total Revenues	\$ 893,101	922,094	922,094
	•							
\$1,367,804	1,519,107	1,573,834	1,018,806	1,561,760	TAX LEVY	\$ 1,640,197	1,496,420	1,496,420

PARK LAND and PRODUCTS

FUND: ORG1:

100 General Fund 727 Park Land and Products

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 4,200	0	0	300	300	Contractual Services	\$ 1,000	1,000	1,000
22	1,611	1,611	0	0	Supplies and Expense	2,611	2,611	2,611
(688)	150	150	0	0	Fixed Charges	5,000	5,000	5,000
52,000	39,850	39,850	15,694	15,700	Capital Outlay	33,000	33,000	33,000
\$ 55,534	41,611	41,611	15,994	16,000	Total Expenditures	\$ 41,611	41,611	41,611
\$ 1,019	26,611	26,611	3,733	5,411	Public Charges for Service	\$ 31,611	31,611	31,611
9,435	15,000	15,000	3,448	9,000	Miscellaneous Revenue	10,000	10,000	10,000
\$ 10,454	41,611	41,611	7,181	14,411	Total Revenues	\$ 41,611	41,611	41,611
\$ 45,080	0	0	8,813	1,589	TAX LEVY	\$ 0	0	0

FAIRGROUNDS MAINTENANCE

FUND: ORG1: 100 General Fund716 Fairgrounds Maintenance

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	20043 Adopted Budget
\$ 470	2,000	2,000	512	1,212	Contractual Services	\$ 1,700	1,700	1,700
0	500	500	0	150	Supplies and Expense	500	500	500
0	3,280	3,280	2,000	2,000	Building Materials	3,200	3,200	3,200
0	160	160	0	0	Fixed Charges	160	160	160
2,380	96,293	130,247	24,270	13,164	Capital Outlay	151,101	151,101	151,101
\$ 2,850	102,233	136,187	26,782	16,526	Total Expenditures	\$ 156,661	156,661	156,661
\$ 18,110	18,000	18,000	15,196	17,000	Public Charges for Service	\$ 18,000	18,000	18,000
20,534	20,800	20,800	1,355	19,800	Miscellaneous Revenue	21,000	21,000	21,000
0	63,433	97,387	0	0	Other Financing Sources	117,661	117,661	117,661
\$ 38,644	102,233	136,187	16,551	36,800	Total Revenues	\$ 156,661	156,661	156,661
\$ (35,794)	0	0	10,231	(20,274)	TAX LEVY	\$ 0	0	0

SNOWMOBILE/ATV

FUND: 100 General Fund ORG1: 692 Snowmobile

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 51,177	54,839	54,839	42,449	65,000	Personal Services	\$ 61,564	30,954	50,954
251,469	147,238	500,313	250,418	616,954	Contractual Services	283,020	285,445	271,445
20,488	4,275	4,275	2,591	4,533	Supplies and Expense	3,925	2,810	2,810
0	0	0	41	0	Building Materials	0	0	0
0	319	319	319	319	Fixed Charges	320	320	320
\$ 323,134	206,671	559,746	295,818	686,806	Total Expenditures	\$ 348,829	319,529	325,529
\$ 381,133	114,942	326,303	129,151	470,159	Intergov't Grants & Other	\$ 253,605	253,605	253,605
0	0	0	(1,169)	0	Intergovt Charges for Services	0	0	0
7,374	0	0	2,157	2,760	Miscellaneous Revenue	0	2,500	2,500
0	29,941	171,655	0	0	Other Financing Sources	26,960	26,960	26,960
\$ 388,507	144,883	497,958	130,139	472,919	Total Revenues	\$ 280,565	283,065	283,065
\$ (65,373)	61,788	61,788	165,679	213,887	TAX LEVY	\$ 68,264	36,464	42,464

CROSS COUNTRY SKI TRAIL

FUND: ORG1: 100 General Fund690 Cross Country Ski Trail - Forestry

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 59,034	63,149	63,149	48,931	70,000	Personal Services	\$ 68,482	68,482	68,482
7,118	12,625	12,625	5,775	8,700	Contractual Services	9,525	9,525	9,525
7,756	15,508	15,508	2,945	13,455	Supplies and Expense	15,160	15,160	15,160
0	1,550	1,550	428	1,450	Building Materials	1,550	1,550	1,550
963	778	778	778	778	Fixed Charges	1,095	1,095	1,095
7,450	8,000	8,000	0	0	Capital Outlay	0	0	0
0	11,247	11,247	0	0	Other Financing Uses	9,578	9,578	9,578
\$ 82,321	112,857	112,857	58,857	94,383	Total Expenditures	\$ 105,390	105,390	105,390
\$ 37,017	108,120	108,120	35,024	61,400	Public Charges for Service	\$ 103,890	103,890	103,890
0	1,500	1,500	(657)	800	Intergovt Charges for Services	1,500	1,500	1,500
1,542	2,700	2,700	356	427	Miscellaneous Revenue	0	0	0
0	537	537	0	0	Other Financing Sources	0	0	0
\$ 38,559	112,857	112,857	34,723	62,627	Total Revenues	\$ 105,390	105,390	105,390
						-	•	
\$ 43,762	0	0	24,134	31,756	TAX LEVY	\$ 0	0	0

UNIVERSITY OF WISCONSIN-EXTENSION

MISSION STATEMENT

The statewide mission of the Cooperative Extension Division of the University of Wisconsin-Extension is to help the people of Wisconsin apply University research, knowledge and resources to meet their educational needs wherever they live or work. The Marathon County UW-Extension office supports that mission by using county-based personnel to provide county residents with local opportunities to access University research, knowledge and resources.

PROGRAMS/SERVICES

The faculty and academic staff of the Marathon County office provide local educational programs in four of the UW-Extension's major program areas. Local staff work in collaboration with campus-based specialists to develop, deliver, and evaluate local programs. In addition, the office provides county residents with local access to a variety of university publications and other educational resources.

Agriculture and Natural Resources

County-based faculty provides local programs in dairy, forage and farm management that address issues involving profitability, production, management, marketing and natural resource protection.

In addition, local programs in livestock, grain and vegetable crops are provided to Marathon County residents by faculty based in Lincoln and Langlade Counties through a multi-county agent specialization agreement.

Community, Natural Resources and Economic Development

County-based faculty provides local programs in rural land use planning and growth management, community visioning, local government education, intergovernmental cooperation, and community organizational development.

Family Living Education

County-based faculty provides local programs in family financial management, consumer decision-making strengthening family relationships, parenting, child care, food preservation and safety, and family issues and public policy education.

In addition, county-based academic staff provides local programs in food and nutrition that target specific audiences including low-income individuals and families, the elderly and youth. Emphasis is placed in delivering these programs at a variety of locations in the county.

4-H/ Youth Development

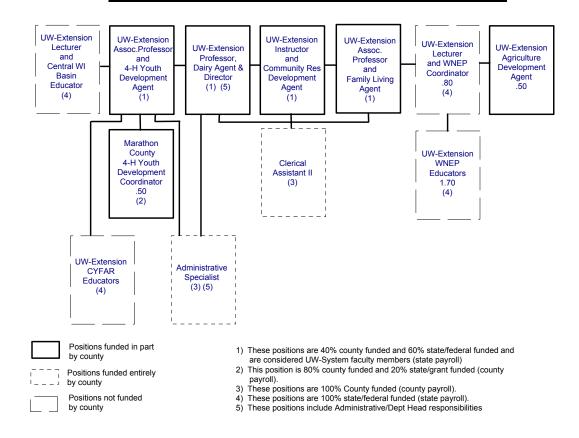
County-based faculty and academic staff provide local programs in leadership development, citizenship and family involvement, prevention education for youth, community service, career education, and hands-on educational opportunities in a variety of subjects.

University Publications and Programs

The Marathon County UW-Extension office provides county residents with access to a local inventory of over 3,000 university research publications, bulletins and other resource materials. In addition, approximately 650 informational recordings are available to residents toll-free through an ordinary touch-tone phone using UW-Extension's InfoSource system. Several of these messages are localized by Marathon County staff.

The County office is also the local host site for various distance education systems, including teleconferencing (WisLine), web conferencing (WisLine-Web), and the Wisconsin Satellite Network (WisSat). The networks are used by the University of Wisconsin and other institutions to offer a variety of statewide and national educational programs.

UNIVERSITY OF WISCONSIN - EXTENSION



Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
State Employees	7.68	8.28	9.51	9.63	8.85	8.85	7.75	7.55	7.55	9.00
Union (FTE)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00
Non-Union (FTE)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
TOTAL	11.18	11.78	13.01	13.13	12.35	12.35	11.25	11.05	10.05	11.50

UNIVERSITY OF WISCONSIN - EXTENSION

FUND: ORG1: 100 General Fund730 University Extension Program

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 129,774	124,482	128,982	82,393	129,682	Personal Services	\$ 136,326	136,326	136,326
157,178	153,725	195,330	97,666	157,275	Contractual Services	130,665	153,575	153,575
42,070	46,600	61,482	20,232	71,987	Supplies and Expense	45,921	40,685	40,685
40	200	200	40	200	Fixed Charges	200	200	200
805	1,050	1,050	15	1,050	Capital Outlay	0	0	0
\$ 329,867	326,057	387,044	200,346	360,194	Total Expenditures	\$ 313,112	330,786	330,786
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\$ 4,391	8,923	14,266	5,167	14,410	Intergov't Grants & Other	\$ 8,923	8,923	8,923
32,337	4,000	25,450	20,298	21,247	Public Charges for Service	0	10,000	10,000
5,216	0	0	0	0	Miscellaneous Revenue	0	0	0
0	0	34,194	0	0	Other Financing Sources	0	0	0
\$ 41,944	12,923	73,910	25,465	35,657	Total Revenues	\$ 8,923	18,923	18,923
\$ 287,923	313,134	313,134	174,881	324,537	TAX LEVY	\$ 304,189	311,863	311,863

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SPECIAL EDUCATION

MISSION STATEMENT

The mission of Special Education is to ensure that all eligible children with disabilities receive appropriate special educational opportunities within State and Federal laws by providing necessary special education mandated services.

PROGRAMS/SERVICES

Administration

- A. Maintain Board membership knowledge of needs, activities, and options for policy decision-making;
- B. Secure and maintain professional staff with appropriate State licensure and expertise for implementation of Board policies;
- C. Secure and maintain appropriate instructional materials and equipment for student benefit with staff direction;
- D. Provide State approved management, fiscal data and word processing expertise for reporting and communications;
- E. Assure adequate facilities for all instructional programs and management expertise for operational efficiency;
- F. Assess needs and plan appropriate programs for all eligible students.

Pupil Services

- A. Provides educational and assessment service to all students with special needs;
- B. Provide Management and leadership to all staff including school psychologists, school social workers, program support specialists, occupational and physical therapists, instructional staff and aides:

- C. Maintain increased school attendance and student achievements through graduation; increase student achievements
- D. Provide alternatives for institutional care costs.

Special Education Services

Marathon County Special Education coordinates programs for local educational agencies to help locate, identify and evaluate all children with disabilities who are in need of special education and related services. Once identified, children with disabilities are provided a free and appropriate public education in the least restrictive environment.

Staff Development

The primary role of the Staff Development Coordinator is to plan effectively for a coordinated inservice education program involving exceptional and regular educators, administrators and parents. This includes the planning, development, implementation and evaluation of a CSPD (Comprehensive System of Personnel Development) plan. In developing a plan, the Staff Development Coordinator works cooperatively with the Program Advisory Committee, Marathon County Children with Disabilities Education Board members, District Administrators and program support staff.

The Staff Development Coordinator: 1) assists in the implementation of inservices, training sessions, workshops and special projects; 2) assists in exploring innovative programs, approaches and materials to expand teaching skills and services provided by Marathon County Special Education staff members; 3) assists with the development and administration of the Comprehensive System of Personnel Development Program budget; 4) participates in grant writing to obtain funds to pilot novel training programs; 5) coordinates the establishment of procedures,

protocol, timetables, forms, letters, assignment of workshop sites, and all practical elements of inservice and training programs; 6) prepares and coordinates dissemination of promotional/informational materials sent to staff members and administrators announcing inservices and training opportunities; 7) evaluates all inservices, workshops and training programs

8) studies the educational needs of the school districts served by MCSE and 9) coordinates, schedules and presents KOTB inservice programs and presentations for MCSE school districts.

Program Support

The role of the Program Support Teacher is to assist the special education administrative/instructional personnel in the development, implementation, and evaluation of programs and services to children with exceptional educational needs. Program Support Staff provide support and assistance to staff in such areas as the IEP process/procedures, instructional methods and materials, classroom organization and structure, and behavior management.

School Nursing Services

School Nursing is a speciality branch of professional nursing that seeks to prevent or identify student health in health-related problems and intervenes to modify or remediate these problems while acting as a liaison between home, school and community. The school nurses conduct health screenings, provide emergency first aid and inservice students and staff on specific health needs.

School Discipline

Focuses on current issues of discipline and practical, functional options that school districts can use in the development and implementation of discipline policies.

504/ADA

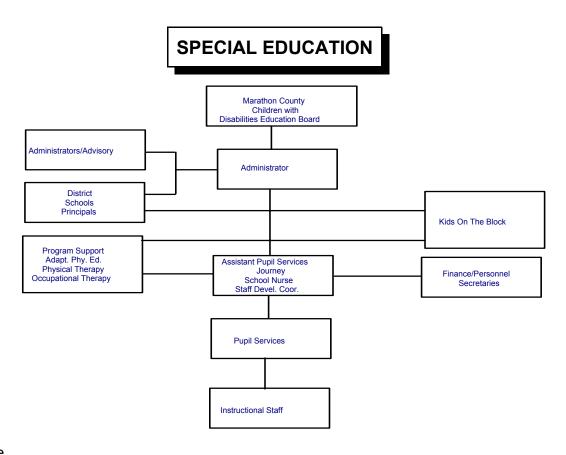
Focuses on current issues and policies for implementing educational practices for all individuals who have disabilities under Section 504 and the Americans with Disabilities Act.

Kids On The Block

The Kids On The Block is a special troupe of disabled and non-disabled puppets. They form the core of an educational experience in which children and adults learn about disabilities through nearly life-sized puppets, what it is like to be disabled, and how to appreciate the differences between us. As a result, children and adults become more sensitive and understanding of disabled people.

Special Olympics

Marathon County Children with Disabilities Education Board serves as the fiscal agent between the MCSE school districts participating in Special Olympics and Special Olympics Wisconsin. The mission of Special Olympics Wisconsin is to provide year-round sports training and competition in a variety of Olympic-type sports for children and adults with cognitive disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community.



* Previous years not available

Number of Positions (FTE)	2001	2002	2003	2004
Union (FTE)	52.00	52.00	52.00	42.00
Non-Union (FTE)	47.00	47.00	48.00	58.00
TOTAL	99.00	99.00	100.00	100.00

These staffing numbers are from July 1st to June 30th.

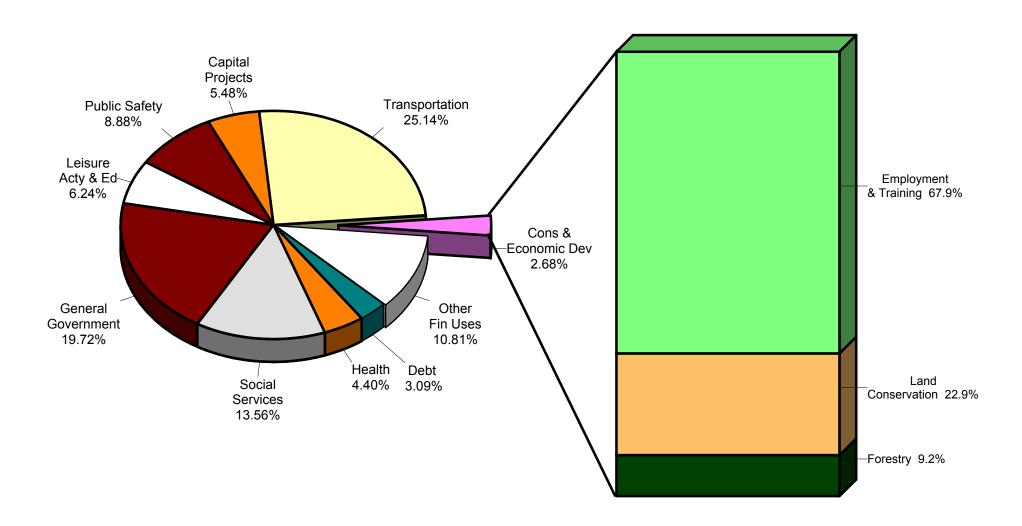
SPECIAL EDUCATION

\$ 87,765	0	(601)	(229,703)	(229,703)	FUND BALANCE	\$	0	0	0
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\$4,425,427	3,362,126	3,362,727	3,674,849	3,674,849	Total Revenues	\$	3,427,404	3,427,404	3,427,404
71,649	103,079	92,337	6,933	6,933	Miscellaneous Revenue		94,455	94,455	94,455
2,757,117	2,252,441	2,263,784	2,584,020	2,584,020	Intergov't Charges for Service		2,481,637	2,481,637	2,481,637
\$1,596,661	1,006,606	1,006,606	1,083,896	1,083,896	Intergov't Categorical Aide	\$	851,312	851,312	851,312
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\$4,513,192	3,362,126	3,362,126	3,445,146	3,445,146	Total Expenditures	\$	3,427,404	3,427,404	3,427,404
0	22,008	0	0	0	Capital Outlay		0	0	0
74,718	26,463	247,143	224,658	224,658	Supplies and Expense		262,056	262,056	262,056
1,359,356	263,742	734,080	764,170	764,170	Contractual Services		779,630	779,630	779,630
\$3,079,118	3,049,913	2,380,903	2,456,318	2,456,318	Personal Services	\$	2,385,718	2,385,718	2,385,718
Actual 2001/02 Prior	July 02 /June 03 Adopted Budget	July 02 /June 03 Modified Budget	Actual 7/23/2003	Actual July 02 /June 03	Category		July 03 June 04 equested Budget	July 03 /June 04 Recommended Budget	July 03 /June 04 Adopted Budget

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MARATHON COUNTY

2004 Expense Budget by Activity



Detail by Percentage of Conservation & Economic Development Expenses

FORESTRY GRANTS

MISSION STATEMENT

The mission of the Forestry Department is to manage and protect county forest resources on a sustainable basis for ecological, economic, education, recreational and research needs of present and future generations.

PROGRAMS

Timber Management

County forest standing timber is bid to private contractors to meet a sustainable harvest of 720 acres per year. Revenue from timber sales is allocated 70 percent to the County's general fund, 20 percent to repay Wisconsin DNR loans and 10 percent to local towns.

Other management includes: timber stand improvement, tree planting, and protection from fire, insects and disease.

Land Purchase

Land purchases to improve public access, consolidate ownership (blocking), provide additional land for public use and protect wildlife habitat are negotiated with willing sellers.

Wildlife and Fish Habitat Development

State funding sources (County Conservation and 10¢ per Acre programs) are used to improve wildlife habitat on County forest and for cooperative projects such as the Plover River trout habitat restoration with Trout Unlimited, Bitzke Waterfowl Refuge development with Ducks Unlimited, wild turkey habitat improvement with the Wild Turkey Federation and special ruffed grouse management areas with the Ruffed Grouse Society.

Recreation Trails

Snowmobile and ATV

County snowmobile and all-terrain vehicle (ATV) programs are administered in cooperation with 30 snowmobile and ATV clubs to maintain 645 miles of snowmobile trails, 528 miles of winter ATV trails and 14 miles of year round ATV trails.

Cross Country Skiing

The County ski trail system includes trails at Greenwood Hills, Ringle Landfill, Nine Mile Forest, Sylvan Hill Park/American Legion Golf Course and Big Eau Pleine Park. Trails are supported by user fees collected through season pass sales, Nine Mile daily passes and donations. The Wausau Nordic Ski Club, Inc. provides volunteer support and major capital improvement funding support.

Mountain Biking

The Forestry Department maintains 37 miles of trails which include 10 miles of single track at Nine Mile Forest. The Wausau Wheelers Bike Club and the local chapter of the Wisconsin Off-Road Bicycle Assoc. (WORBA) cooperatively maintain trails and promotes voluntary trail pass sales.

Hiker and Hunter Walking

The Forestry Department maintains 150 miles of County forest trails and logging access roads for hiking and hunting access. The boy scouts cooperatively maintain 10 miles of the boy scout hiking trail within Nine Mile Forest.

Horseback Riding

Kronenwetter, Leather Camp and Nine Mile Forest snowmobile trails are maintained for summer equestrian use.

SERVICES

Tree Health

The Forestry Department identifies insect and disease problems, makes recommendations for treatment, and makes referrals to experts for special problems.

Forest Planning

The Forestry Department provides forest planning and timber sale expertise to other County departments, primarily the Park Department.

Law Enforcement and Visitor Protection

The Park Department provides law enforcement on County forest land during the bow and gun seasons.

Maps and Brochures

The Forestry Department provides maps and brochures of county forest units and trails in addition to recreation maps for snowmobiling and cross-country skiing.

Nine Mile Forest Chalet Rentals

The chalet is available for weddings, parties, meetings and community events.

Special Events

The Forestry Department provides support for events such as the Badger State Winter Games, skiing and mountain bike races, and high school cross-country races.

FORESTRY GRANTS

FUND: 100 General Fund ORG1: 750 Forestry Grants

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 150,338	186,554	0	0	0	Personal Services	\$ 0	0	0
70,766	145,809	111,062	19,256	29,824	Contractual Services	92,399	92,399	92,399
20,235	21,360	2,250	0	250	Supplies and Expense	2,250	2,250	2,250
32,645	42,250	10,000	10,000	10,000	Building Materials	5,000	5,000	5,000
946	3,182	1,800	0	1,800	Fixed Charges	1,800	1,800	1,800
11,205	20,676	394,736	373,825	374,060	Capital Outlay	43,305	43,305	43,305
\$ 286,135	419,831	519,848	403,081	415,934	Total Expenditures	\$ 144,754	144,754	144,754
\$ 62,866	49,088	16,484	6,510	23,785	Intergovernmental Grants & Aid	\$ 9,401	9,401	9,401
176,388	190,000	0	0	0	Public Charges for Service	0	0	0
19,842	5,450	5,350	954	5,350	Miscellaneous Revenue	5,450	5,450	5,450
13,885	116,159	493,657	380,750	380,751	Other Financing Sources	125,546	125,546	125,546
\$ 272,981	360,697	515,491	388,214	409,886	Total Revenues	\$ 140,397	140,397	140,397
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\$ 13,154	59,134	4,357	14,867	6,048	TAX LEVY	\$ 4,357	4,357	4,357

SEGREGATED LAND

FUND: 100 General Fund

ORG1: 778 Segregated Land Purchase - Forestry

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 0	1,300	1,300	0	0	Contractual Services	\$	1,300	1,300	1,300
35	40	40	13	13	Supplies and Expense		40	40	40
1,391	2,098	7,644	(973)	6,144	Fixed Charges		2,098	2,098	2,098
149,002	234,028	232,817	0	0	Capital Outlay		251,848	251,848	251,848
\$ 150,428	237,466	241,801	(960)	6,157	Total Expenditures	\$	255,286	255,286	255,286
\$ 15,000	15,000	15,000	0	15,000	Public Charges for Service	\$	15,000	15,000	15,000
7,511	8,642	8,642	3,029	6,642	Miscellaneous Revenue		6,642	6,642	6,642
149,625	213,824	218,159	0	0	Other Financing Source		233,644	233,644	233,644
\$ 172,136	237,466	241,801	3,029	21,642	Total Revenues	\$	255,286	255,286	255,286
\$ (21,708)	0	0	(3,989)	(15,485)	TAX LEVY	\$	0	0	0

LAND CONSERVATION GRANTS

FUND: 100 General Fund

ORG1: 780 Land Conservation Grants

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 333,842	222,341	236,088	157,653	236,088	Personal Services	\$ 229,235	242,104	242,104
51,840	88,103	96,972	16,899	62,964	Contractual Services	55,270	44,711	44,711
25,676	17,658	28,090	15,365	25,718	Supplies and Expense	15,147	15,148	15,148
596,326	602,860	686,968	92,572	478,718	Grants, Contributions & Other	691,010	691,010	691,010
0	0	0	1,215	1,999	Capital Outlay	0	0	0
\$1,007,684	930,962	1,048,118	283,704	805,487	Total Expenditures	\$ 990,662	992,973	992,973
\$ 984,481	868,099	966,707	75,750	736,522	Intergov'tl Grants & Aid	\$ 947,640	960,510	960,510
0	0	700	1,375	1,500	Public Charges for Service	1,500	1,500	1,500
5,359	1,650	3,050	(713)	2,446	Miscellaneous Revenue	1,520	1,520	1,520
0	61,213	77,661	0	0	Other Financing Sources	40,002	29,443	29,443
\$ 989,840	930,962	1,048,118	76,412	740,468	Total Revenues	\$ 990,662	992,973	992,973
\$ 17,844	0	0	207,292	65,019	TAX LEVY	\$ 0	0	0

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EMPLOYMENT AND TRAINING

MISSION STATEMENT

This department is a partner agency in the Marathon County Job Center. Job Centers are Wisconsin's approach to the national one-stop concept for job seekers and employers. The Marathon County Job Center's mission is "...to provide quality, customer-driven employment and training services to employers and job seekers, respecting their individual needs and differences. These services shall enhance the well being of families and the economic growth of the community."

This department administers Federal and State-funded employer, job seeker, and public assistance programs. Specific regulations govern each program, with some local flexibility. Department staff provide some services to eligible participants; other services are provided by other governmental units, area non-profit organizations, and educational agencies under contract with this Department.

JOB SEEKER AND PUBLIC ASSISTANCE PROGRAMS/SERVICES

Wisconsin Works /Food Stamps Employment and Training Program (W-2/FSET)

The Department administers Wisconsin Works, or W-2, for Marathon County. W-2 provides eligible adults services to help them become economically self-sufficient. Financial assistance is limited to 24 months and requires participation in certain training and work activities in order to receive a minimum monthly stipend. Some families may be exempt from the time limit, based on severity of employment barriers.

The department also administers food stamps, medical assistance/BadgerCare for all non-elderly and non-disabled individuals and determines eligibility for child care assistance for working parents.

Receipt of food stamps for non-employed adults is contingent upon participation in the FSET Program.

Mental health, parent education, and personal support and advocacy services are available for W-2 and FSET participants. Services are provided by departmental staff and contracted agencies (Job Service, Wausau Area Hmong Association, and Children's Service Society), following a plan developed to resolve both employment and personal/family issues. One goal is to help families remain stable and economically self-sufficient after program participation ends.

Workforce Investment Act (WIA)

The Department serves as the fiscal agent for the Marathon-Lincoln County One Stop Operator Consortium, manages adult services in coordination with other consortium members (Job Service, Northcentral Technical College, Division of Vocational Rehabilitation), and coordinates training (usually post-secondary, technical college education) services for eligible adults.

EMPLOYER PROGRAMS/SERVICES

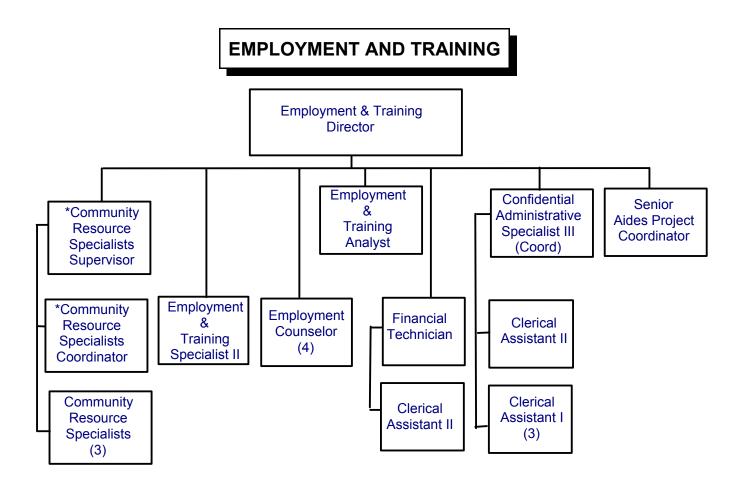
Staff also maintain on-going relationships with area employers, assisting with recruitment, hiring, post-hire training and retention. Specialized training is planned, in collaboration with WI Job Service, WAHMA and NTC to address area labor shortage issues.

Services for employers seeking to hire, train, and retain non- or limited-English speaking Southeast Asians include all of the above, plus written translation of employment policies, interpretation at employee group meetings, and individual consultation and training on diversity issues.

Specific employer services include group services such as job fairs and individualized services tailored for each employer's specific needs.

SENIOR AIDES PROJECT

This federally funded project serves older individuals seeking to enter or re-enter the labor force. Enrollees are provided training and personal development with the goal of skill and confidence building for successful permanent employment.



* One of the two supervisor positions not funded after 4/1/04

Number of Positions (FTE)	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Union (FTE)	1.00	3.00	3.00	16.00	16.00	16.00	16.00	17.00	19.00	8.00
Non-Union (FTE)	8.00	10.00	10.00	8.00	9.00	12.00	12.00	11.00	12.00	11.00
TOTAL	9.00	13.00	13.00	24.00	25.00	28.00	28.00	28.00	31.00	19.00

EMPLOYMENT AND TRAINING

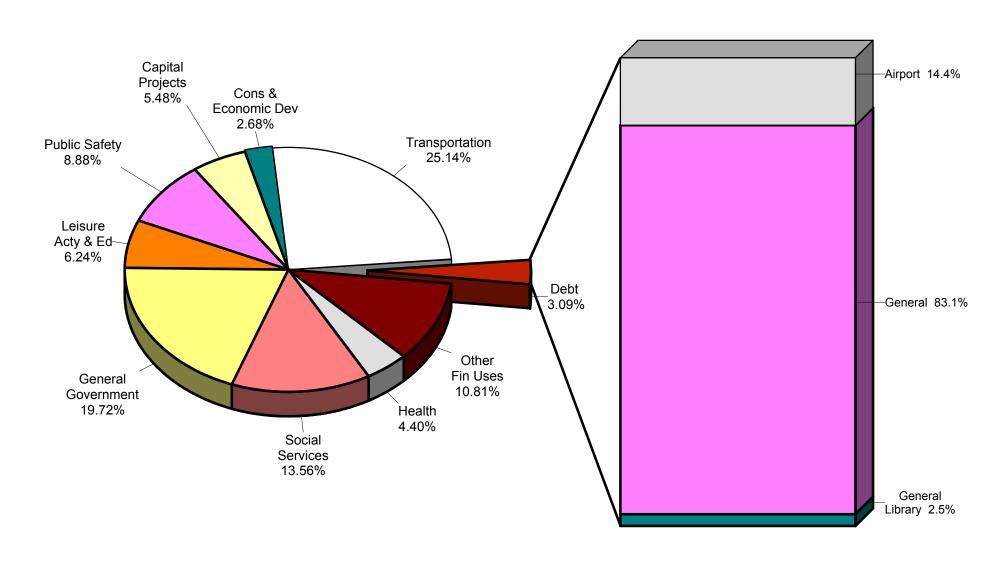
FUND: 175 Social Improvement Fund ORG1: 825 Employment and Training

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 832,831	1,170,127	1,209,887	855,148	1,670,713	Personal Services	\$ 1,290,635	1,549,863	1,549,863
843,659	994,231	994,621	532,005	1,499,928	Contractual Services	672,553	631,467	631,467
47,235	48,208	51,058	28,059	68,645	Supplies and Expense	47,301	44,511	44,511
83,787	83,742	85,742	67,720	139,470	Fixed Charges	83,403	121,980	121,980
197,904	699,548	699,548	152,961	850,457	Grants, Contributions & Other	265,163	264,683	264,683
4,740	0	0	0	0	Capital Outlay	0	0	0
76,771	236,370	236,370	0	236,370	Other Financing Uses	138,672	333,054	333,054
\$2,086,927	3,232,226	3,277,226	1,635,893	4,465,583	Total Expenditures	\$ 2,497,727	2,945,558	2,945,558
\$2,263,491	2,868,428	2,868,428	865,512	3,493,760	Intergov't Grants & Other	\$ 2,166,914	2,145,868	2,145,868
2,784	5,428	5,428	2,014	5,428	Public Charges for Service	3,057	3,057	3,057
0	630	630	0	630	Intergov't Charges for Service	0	0	0
64,802	21,500	21,500	30,536	27,411	Miscellaneous Revenue	29,800	29,800	29,800
83,850	293,939	338,939	0	338,939	Other Financing Sources	271,244	740,121	740,121
\$2,414,927	3,189,925	3,234,925	898,062	3,866,168	Total Revenues	\$ 2,471,015	2,918,846	2,918,846
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\$ (328,000)	42,301	42,301	737,831	599,415	TAX LEVY	\$ 26,712	26,712	26,712

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MARATHON COUNTY

2004 Expense Budget by Activity



Detail by Percentage of Debt Expenses

DEBT REDEMPTION

FUND: 500 Debt Service Fund ORG1: 810 Debt Redemption

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	R	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 11,418,503	4,980,000	5,116,862	75,852	5,105,079	Debt Service	\$	50,000	3,915,000	3,915,000
55,510	230,511	929,511	699,000	929,511	Other Financing Uses		231,245	231,245	231,245
\$ 11,474,013	5,210,511	6,046,373	774,852	6,034,590	Total Expenditures	\$	281,245	4,146,245	4,146,245
\$ 171,202	158,000	158,000	108,850	158,000	Fines, Forfeits and Penalties	\$	158,000	158,000	158,000
50,340	50,000	50,000	27,660	50,000	Public Charges for Service		50,000	50,000	50,000
75,805	72,511	72,511	0	72,511	Intergov't Charges for Service		73,245	73,245	73,245
150,051	0	0	68,095	72,770	Miscellaneous Revenue		0	0	0
6,151,887	0	835,862	824,654	824,654	Other Financing Sources		0	0	0
\$ 6,599,285	280,511	1,116,373	1,029,259	1,177,935	Total Revenues	\$	281,245	281,245	281,245
						•			
\$ 4,874,728	4,930,000	4,930,000	(254,407)	4,856,655	TAX LEVY	\$	0	3,865,000	3,865,000

DEBT REDEMPTION - LIBRARY

FUND: 500 Debt Service Fund

ORG1: 818 Debt Redemption - Library

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category		2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 750	0	0	0	0	Debt Service	\$	0	0	0
135,112	125,654	125,654	125,654	251,308	Other Financing Uses		125,654	125,654	125,654
\$ 135,862	125,654	125,654	125,654	251,308	Total Expenditures	\$	125,654	125,654	125,654
\$ 136,364	125,654	125,654	131,258	125,654	Miscellaneous Revenue	\$	125,654	125,654	125,654
\$ 136,364	125,654	125,654	131,258	125,654	Total Revenues	\$	125,654	125,654	125,654
						-			
\$ (502)	0	0	(5,604)	125,654	TAX LEVY	\$	0	0	0

AIRPORT DEBT REDEMPTION

FUND: 700

Airport Debt Redemption ORG1: 819

0	505,053	505,053	^	510,818	Other Financing Sources	\$	719,099	719,099	719,099
						<u> </u>			
\$ 496,499	505,053	505,053	159,053	510,818	Total Expenditures	\$	719,099	719,099	719,099
\$ 496,499	505,053	505,053	159,053	510,818	Debt Service	\$	719,099	719,099	719,099
2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category		2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget

SOLID WASTE DEBT REDEMPTION

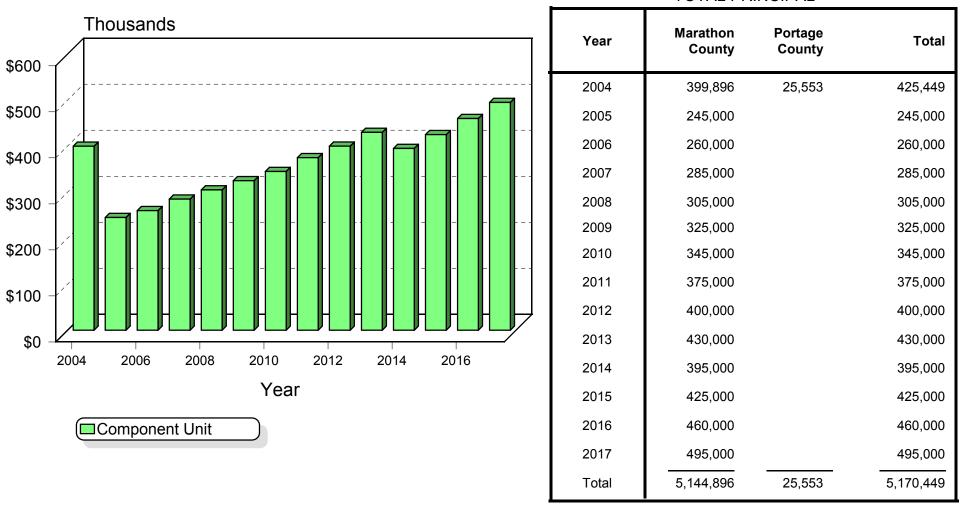
FUND: 750 Solid Waste

ORG1: 823 Debt Redemption

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	Req	004 uested udget	2004 Recommended Budget	2004 Adopted Budget		
\$ 256,667	256,332	256,332	4,152	256,832	Debt Service	\$	0	0	0		
\$ 256,667	256,332	256,332	4,152	256,832	Total Expenditures	\$	0	0	0		
\$ 0	256,332	256,332	0	0	Other Financing Sources	\$	0	0	0		
\$ 0	256,332	256,332	0	0	Total Revenues	\$	0	0	0		
\$ 256,667	0	0	4,152	256,832	TAX LEVY	\$	0	0	0		

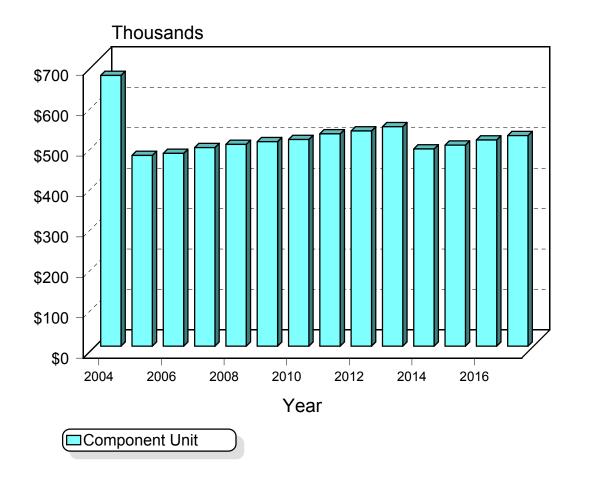
MARATHON COUNTY ANNUAL PRINCIPAL

TOTAL PRINCIPAL



This chart shows the amount of principal on bonded debt coming due each year. Marathon County is the reporting entity for the Central Wisconsin Airport and appropriately must show all debt associated with its operations as a component unit. We have therefore included Portage County's airport debt in these totals.

MARATHON COUNTY DEBT SERVICE DEBT SERVICE REQUIREMENTS

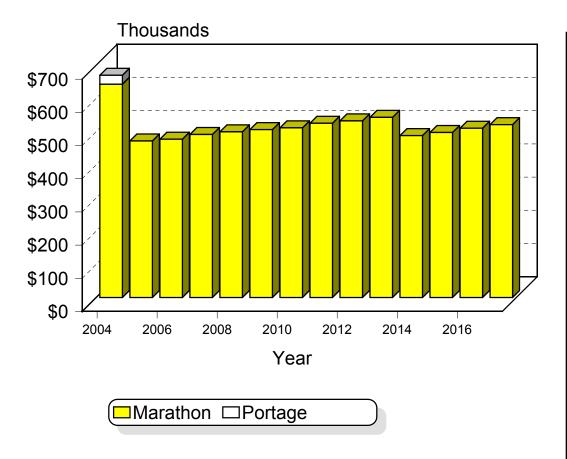


PRINCIPAL & INTEREST REQUIREMENTS

Year	Component
2004	669,791
2005	471,813
2006	477,090
2007	491,298
2008	499,250
2009	505,973
2010	511,310
2011	525,200
2012	532,403
2013	542,860
2014	487,990
2015	497,450
2016	510,138
2017	520,988
Total	7,243,551

This chart shows the total debt service payments required to pay off all bonded debt. The amounts include principal and interest for the component unit debt. As described on the previous page the component unit debt for the Central Wisconsin Airport does include the portion for Portage County. The detail breakdown is shown on the next page.

MARATHON COUNTY DEBT SERVICE MARATHON & PORTAGE COUNTY - AIRPORT



TOTAL PRINCIPAL & INTEREST

Year	Marathon	Portage	Total
2004	643,084	26,706	669,790
2005	471,813	0	471,813
2006	477,090	0	477,090
2007	491,298	0	491,298
2008	499,250	0	499,250
2009	505,973	0	505,973
2010	511,310	0	511,310
2011	525,200	0	525,200
2012	532,403	0	532,403
2013	542,860	0	542,860
2014	487,990	0	487,990
2015	497,450	0	497,450
2016	510,138	0	510,138
2017	520,988	0	520,988
	7,216,844	26,706	7,243,550

This chart shows the breakdown of Marathon County and Portage County debt service payments required for the Central Wisconsin Airport including principal and interest.

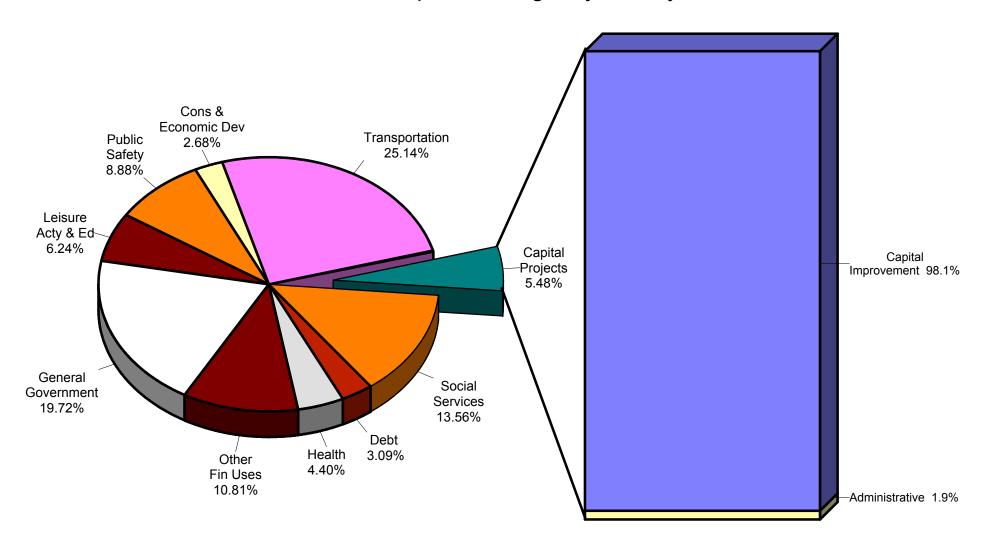
MARATHON COUNTY DEBT SERVICE REQUIRED PAYMENTS - COMPONENT UNITS FOR THE FISCAL PERIODS 2004-2017

MARATHON COUNTY AIRPORT PORTAGE COUNTY AIRPORT TOTAL 1994 STATE TRUST LOAN 1998A GO AIRPORT BONDS 2003A PROM NOTE 1994 STATE TRUST LOAN COMPONENT YEAR **PRINCIPAL** PRINCIPAL PRINCIPAL UNITS PRINCIPAL INTEREST INTEREST INTEREST INTEREST 2004 169,896.21 7,666.28 180,000.00 221,987.00 50,000.00 13,535.00 25,553.02 1,153.04 669,790.55 2005 195,000.00 213,977.50 50,000.00 12,835.00 471,812.50 2006 210,000.00 205,105.00 50,000.00 11,985.00 477,090.00 2007 230.000.00 195,340.00 55.000.00 10,957.50 491.297.50 2008 250,000.00 184,530.00 55,000.00 9,720.00 499,250.00 2009 270,000.00 172,655.00 55,000.00 8,317.50 505,972.50 2010 290,000.00 159,560.00 55,000.00 6,750.00 511,310.00 2011 315.000.00 145.205.00 60.000.00 4.995.00 525.200.00 2012 340,000.00 129,297.50 60,000.00 3,105.00 532,402.50 2013 65,000.00 1,072.50 542,860.00 365,000.00 111,787.50 2014 92,990.00 487,990.00 395,000.00 2015 425,000.00 72,450.00 497,450.00 2016 460,000.00 50,137.50 510,137.50 2017 495,000.00 25,987.50 520,987.50 TOTAL \$169,896.21 7,666.28 4,420,000.00 1,981,009.50 555,000.00 83,272.50 25,553.02 1,153.04 7,243,550.55

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MARATHON COUNTY

2004 Expense Budget by Activity



ADMINISTRATIVE PROJECTS

FUND: General Fund ORG1: Improvements

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/03	2003 Estimated	Category	R	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 39,316	50,000	50,000	21,779	50,000	Contractual Services	\$	25,000	25,000	25,000
0	0	0	929	929	Building Materials		0	0	0
135,826	154,000	154,000	32,313	154,000	Capital Outlay		140,000	140,000	140,000
3,751,995	0	255,128	255,128	255,128	Other Financing Uses		0	0	0
\$3,927,137	204,000	459,128	310,149	460,057	Total Expenditures	\$	165,000	165,000	165,000
\$ 24,901	4,000	4,000	14,531	15,531	Miscellaneous Revenue	\$	0	0	0
0	0	32,675	63,161	63,161	Other Financing Sources		0	0	0
\$ 24,901	4,000	36,675	77,692	78,692	Total Revenues	\$	0	0	0
\$2,902,236	200,000	422,453	232,457	381,365	TAX LEVY	\$	165,000	165,000	165,000

Capital Improvements Program 2000 Capital Projects FUND: 600

	002 rior	2003 Adopted Budget	2003 Modifi1d Budget	Actual 8/31/03	2003 Estimated	Category	2004 equested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 46	64,680	0	0	0	0	Capital Outlay	\$ 0	0	0
82	26,465	0	0	0	0	Other Financing Uses	0	0	0
\$1,29	91,145	0	0	0	0	Total Expenditures	\$ 0	0	0
\$ 3	34,747	0	0	0	0	Miscellaneous Revenue	\$ 0	0	0
\$ 3	34,747	0	0	0	0	Total Revenues	\$ 0	0	0
\$1,25	56,398	0	0	0	0	TAX LEVY	\$ 0	0	0

600 Capital Improvements Program960 2001 Capital Projects FUND:

\$ 3,198,407	0	0	703,776	1,578,177	TAX LEVY	\$ 0	0	0
				-				
\$ 155,444	0	1,753,454	38,885	175,277	Total Revenues	\$ 0	0	0
0	0	1,753,454	0	0	Other Financing Sources	C	0	0
147,318	0	0	26,027	160,277	Miscellaneous Revenue	C	0	0
\$ 8,126	0	0	12,858	15,000	Public Charges for Services	\$ 0	0	0
					-	l	-1	
\$ 3,353,851	0	1,753,454	742,661	1,753,454	Total Expenditures	\$ 0	0	0
2,078,147	0	108,000	108,000	108,000	Other Financing Uses	C	0	0
1,210,147	0	1,645,454	634,661	1,645,454	Capital Outlay	C	0	0
\$ 65,557	0	0	0	0	Supplies & Expense	\$ 0	0	0
2002 Prior	2003 Adopted Budget	2003 Modifi1d Budget	Actual 8/31/03	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget

Capital Improvements Program 2002 Capital Projects FUND: 600

2002 Prior	2003 Adopted Budget	2003 Modifi1d Budget	Actual 8/31/03	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 79,853	0	955,990	36,115	956,990	Contractual Services	\$ 0	0	0
0	0	115,000	0	115,000	Supplies & Expense	0	0	0
10,000	0	0	0	0	Grants, Contributions & Other	0	0	0
1,958,745	0	5,763,748	3,189,569	5,762,748	Capital Outlay	0	0	0
5,578,775	0	87,075	87,075	87,075	Other Financing Uses	0	0	0
\$ 7,627,373	0	6,921,813	3,312,759	6,921,813	Total Expenditures	\$ 0	0	0
\$ 106,894	0	315,627	348,504	379,368	Miscellaneous Revenue	\$ 0	0	0
12,693,022	0	6,606,186	0	0	Other Financing Sources	0	0	0
\$12,799,916	0	6,921,813	348,504	379,368	Total Revenues	\$ 0	0	0
\$(5,172,543)	0	0	2,964,255	6,542,445	TAX LEVY	\$ 0	0	0

600 Capital Improvements Program950 2003 Capital Projects FUND:

	2002 Prior	2003 Adopted Budget	2003 Modifi1d Budget	Actual 8/31/03	2003 Estimated	Category	2004 Reques Budge	ed	2004 Recommended Budget	2004 Adopted Budget
\$	0	0	30,000	15,191	30,000	Contractual Services	\$	0	Dudget 0	Dudget 0
	0	3,225,060	4,276,416	1,102,048	4,276,416	Capital Outlay	1	0	0	0
	0	0	800,000	800,000	800,000	Other Financing Uses		0	0	0
\$	0	3,225,060	5,106,416	1,917,239	5,106,416	Total Expenditures	\$	0	0	0
\$	0	0	310,000	52,647	355,000	Miscellaneous Revenue	\$	0	0	0
	434,831	3,225,060	4,796,416	4,361,585	4,334,085	Other Financing Sources		0	0	0
\$	434,831	3,225,060	5,106,416	4,414,232	4,689,085	Total Revenues	\$	0	0	0
\$ (434,831)	0	0	(2,496,993)	417,331	TAX LEVY	\$	0	0	0

Capital Improvements Program 2004 Capital Projects FUND: 600

2002 Prior	2003 Adopted Budget	2003 Modifi1d Budget	Actual 8/31/03	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 0	0	0	0	0	Contractual Services	\$ 0	0	0
0	0	0	0	0	Capital Outlay	0	8,700,072	8,700,072
0	0	0	0	0	Other Financing Uses	8,693,650	0	0
\$ 0	0	0	0	0	Total Expenditures	\$ 8,693,650	8,700,072	8,700,072
\$ 0	0	0	0	0	Other Financing Sources	\$ 8,693,650	8,700,072	8,700,072
\$ 0	0	0	0	0	Total Revenues	\$ 8,693,650	8,700,072	8,700,072
\$ 0	0	0	0	0	TAX LEVY	\$ 0	0	0

HUBER FACILITY CONSTRUCTION

FUND: 623 Huber Facility Construction ORG1: 924 Huber Facility Construction

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 558,114	0	0	0	0	Other Financing Uses	\$ 0	0	0
\$ 558,114	0	0	0	0	Total Expenditures	\$ 0	0	0
\$ 16,260	0	0	0	0	Miscellaneous Revenue	\$ 0	0	0
\$ 16,260	0	0	0	0	Total Revenues	\$ 0	0	0
\$ 0	0	0	0	0	Fund Balance	\$ 0	0	0

UNIVERSITY CONSTRUCTION

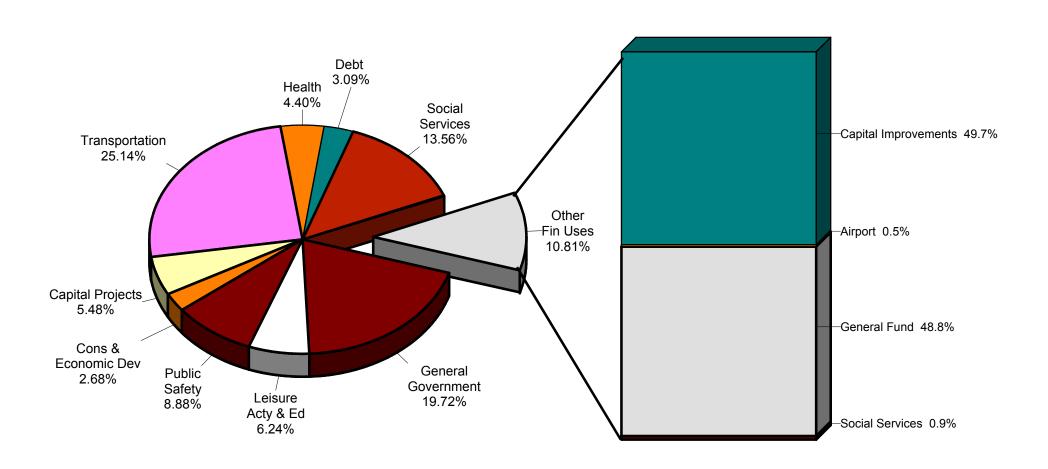
FUND: 622 University Construction ORG1: 923 University Construction

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$ 1,607	0	2,000	1,464	2,000	Contractual Services	\$ 0	0	0
167,698	0	121,035	113,699	121,035	Capital Outlay	0	0	0
\$ 169,305	0	123,035	115,163	123,035	Total Expenditures	\$ 0	0	0
\$ 12,292	0	2,000	3,244	3,000	Miscellaneous Revenue	\$ 0	0	0
0	0	121,035	0	0	Other Financing Sources	0	0	0
\$ 12,292	0	123,035	3,244	3,000	Total Revenues	\$ 0	0	0
\$ 157,013	0	0	111,919	120,035	Fund Balance	\$ 0	0	0

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MARATHON COUNTY

2004 Expense Budget by Activity



OTHER FINANCE SOURCES/USES

2002 Prior	2003 Adopted Budget	2003 Modified Budget	Actual 8/31/2003	2003 Estimated	Category	2004 Requested Budget	2004 Recommended Budget	2004 Adopted Budget
\$10,276,102	3,093,657	3,348,785	3,348,785	3,348,785	General Fund	\$ 8,531,158	8,531,158	8,531,158
1,494,038	216,925	249,600	98,868	249,600	Social Services	0	163,218	163,218
190,622	0	824,654	824,654	824,654	Debt	0	0	0
9,041,501	0	995,075	995,075	995,075	Capital Improvements	8,693,650	8,693,650	8,693,650
481,236	489,861	489,861	489,861	489,861	Airport	0	95,696	95,696
587,201	0	113,155	344,678	344,678	Landfill	0	0	0
\$22,070,700	3,800,443	6,021,130	6,101,921	6,252,653	Other Financing Uses	\$ 17,224,808	17,483,722	17,483,722
				-		•		
\$ 2,889,132	30,486	120,302	120,302	120,302	General Fund	\$ 0	0	0
83,850	150,732	192,769	42,037	192,769	Social Services	0	90,000	90,000
6,151,887	0	824,654	824,654	824,654	Debt	0	0	0
8,772,400	3,225,060	3,561,585	3,561,585	3,534,085	Capital Improvements	0	8,700,072	8,700,072
385,540	394,165	394,165	394,165	394,165	Airport	0	0	0
587,201	0	113,155	344,678	334,678	Landfill	0	0	0
3,200,690	0	800,000	800,000	800,000	Highway	8,693,650	8,693,650	8,693,650
0	0	14,500	14,500	14,500	Property & Casualty	0	0	0
\$22,070,700	3,800,443	6,021,130	6,101,921	6,215,153	Other Financing Sources	\$ 8,693,650	17,483,722	17,483,722

TABLE I

MARATHON COUNTY, WISCONSIN

EQUALIZED VALUE OF TAXABLE PROPERTY LAST TEN FISCAL YEARS (UNAUDITED)

LEVY <u>YEAR</u>	SETTLEMENT_ YEAR_	TOTAL EQUALIZED VALUE(A)	PERCENT CHANGE	INCREMENT VALUE OF TAX INCREMENT DISTRICTS (TID)	TOTAL EQUALIZED VALUE MINUS TIDS (B)	PERCENT CHANGE
1994	1995	3,759,816,500	8.19	74,750,860	3,685,065,640	8.05
1995	1996	4,137,114,900	10.04	95,004,060	4,042,110,840	9.69
1996	1997	4,508,550,900	8.98	103,171,460	4,405,379,440	8.99
1997	1998	4,810,137,600	6.69	129,710,660	4,680,426,940	6.24
1998	1999	5,124,230,900	6.53	156,401,260	4,967,829,640	6.14
1999	2000	5,542,877,100	8.17	174,586,060	5,368,291,040	8.06
2000	2001	5,939,781,200	7.16	200,826,560	5,738,954,640	6.90
2001	2002	6,490,876,800	9.28	231,208,960	6,259,667,840	9.07
2002	2003	6,799,167,800	4.75	254,558,260	6,544,609,540	4.55
2003	2004	7,152,373,100	5.19	221,917,650	6,930,455,450	5.90

SOURCE: Wisconsin Department of Revenue, Bureau of Property Tax, Statistical Report of Property Valuations

NOTES:

⁽A) Due to varying assessment policies in the municipalities, the County uses equalized value of taxable property for tax levy purposes. The equalized value ratios are determined by the Wisconsin Department of Revenue, Bureau of Property Tax

⁽B) Equalized values are reduced by the increment value of tax increment districts (TID) for apportioning the County tax levy.

MARATHON COUNTY, WISCONSIN MISCELLANEOUS STATISTICS DECEMBER 31, 2002 (UNAUDITED)

	`	,	
Date of Incorporation	1850	VITAL STATISTICS	
Form of Government	Board/Administrator	Population	127,968
Area in Square Miles	1,584	Births	1.744
Area in Square Miles	1,304		.,
A O DIOLU TUDE		Suicides	16
AGRICULTURE		Drowning	2
Number of farm acres	565,000	Homicides	1
Number of farms	3,230	Motor vehicle accident deaths	22
Major products	Dairy, Crops	Total Coroner cases	491
ajo. producio	,,	Total deaths	938
ELDERLY SERVICES		Total dodino	000
Number of people age 60 and over	21,965	PUBLIC SAFETY	
Nutrition centers	•		10
	6	Hazardous materials incidents investigated	13
Number served at nutrition centers	486		
Number of volunteers	30	RECREATION	
Volunteer hours	12,675	Number of county parks	19
		Number of acres	3,406
FORESTS		Public lake and river access beaches	7
Number of county forest units	10	Miles of Bicycle Trail	18
Number of acres	28,662	Number of Public Campgrounds	5
		Number of Public Campyrounus	3
Wood removed (cord equivalent)	15,599	Number of State Parks	1
		Number of Shooting Ranges	1
HEALTH		Number of Softball Complexes	1
Public Health Nurse Home Visits	2,358	Number of Lakes and Rivers with Public Boat Launches	14 3 800
Laboratory tests	17,868	Indoor ice arenas	3
Licenses Issued For Public Facilities	796	Miles of snowmobile trails	800
Number of Immunizations Given	3,127	Miles of ATV trails - winter	692
Number of infinantzations diven	0,127	Miles of ATV trails - winter Miles of ATV trails - summer	23
LEGAL			31
	00.057	Miles of cross-country ski trails	ى 0
Court cases filed	22,957	Number of downhill ski areas	2
Traffic citations processed	9,845		
Marriage licenses processed	786	SOCIAL SERVICES	
Divorces granted	413	Economic support cases	2,102
Child support money collected and disbursed	\$19,077,714	• •	
Traffic and criminal fines collected	\$2,875,219	TRANSPORTATION	
	+ =,=:=,=:=	HIGHWAYS	
LIBRARIES		Miles of road and streets	
Headquarters	1	State	293
	7		617
Branches		County	
Bookmobiles	2	Local	2,318
Circulation	767,493	Other	43
Volumes Books & Audio-Visual Materials	366,526		
Cardholder	71,351	AIRPORTS	
	•	Number of airports	2
MARATHON COUNTY GOVERNMENT	EMPLOYEES	Number of runways	4
FTE organized	599	Number of airlines	4 3
FTE non-organized	142	Airfreight operators	7
Floated			
Elected	43	Based aircraft	100
TOTAL	784	Annual enplanements	142,538

TABLE III

NUMBER OF MARATHON COUNTY EMPLOYEES EFFECTIVE 1/1/04

Ordinance/Union	Number of Positions Included In Unit	Term
Management Personnel Ordinance (Nonunion)	110	1/1/04 to 12/31/04
Library Management Personnel Ordinance (Nonunion)	24	1/1/04 to 12/31/04
Courthouse Office and Technical Union, AFSCME Local 2492-E	225	1/1/03 to 12/31/05
Courthouse Professional Employees Union, AFSCME Local 2492-D	47	1/1/03 to 12/31/05
Social Services Professional Employees Union, AFSCME Local 2492	40	1/1/03 to 12/31/05
Social Services Administrative Employees Union AFSCME Local 2492-A	60	1/1/03 to 12/31/05
Health Department Professional Employees Union, AFSCME Local 2492-B	25	1/1/03 to 12/31/05
Park Recreation Forestry Dept Employees Union, AFSCME Local 1287	28	1/1/03 to 12/31/05
Highway Department Employees Union, AFSCME Local 326	70	1/1/03 to 12/31/05
Central Wisconsin Airport Employees Union, Teamsters Local 662	20	1/1/03 to 12/31/05
Public Library Paraprofessional Employees Union, AFSCME Local 2492-C	45	1/1/03 to 12/31/05
Deputy Sheriff's Association, WPPA	48	1/1/01 to 12/31/02
Sheriff's Department Supervisors Ordinance, WPPA-SORD	18	1/1/03 to 12/31/05
TOTALS	760	

#This is not the same as full time equivalents.

GLOSSARY

The annual budget document and talks surrounding the budget process contain specialized and technical terminology that are unique to public finance and budgeting. To assist persons interested in the annual budget process including readers of this document in understanding these terms, a budget glossary has been included for your review.

ACCRUAL ACCOUNTING: The basis of accounting under which transactions are recorded at the time they are incurred as opposed to when cash is actually received for disbursed. Terms associated with this are revenue and expense.

ACCOUNTS RECEIVABLE: An important revenue source for the County is incoming receivables. The system is set up to be accessed from all departments and allows for funds to be deposited in several specific departments with all general receipts coming into the Treasurer's collection area. The system monitors timely payments to the County.

ADAMH: Alcohol, Drug Abuse, Mental Health

AFDC: Aid to Families with Dependent Children

AGAP: Organization's Name

ALL APP.CR.: Community options program for ALL APPlied Credits

ALLOCATED APPLIED CREDITS: contra expenses credited to the individual cost centers when charges are made to other cost centers based on use.

ALTS: Aging and Long Term Support

APPROPRIATION: An authorization made by the County Board which permits officials to incur obligations against and to make expenditures of

governmental resources for specific purposes. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

ARM: Associate in Risk Management

ASSETS: Property owned by a government which has a monetary value

AUDIT: A comprehensive examination of the manner in which the County's resources were actually utilized. A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the County Board's appropriations.

BOND: (Debt Instrument): A written promise to pay a specified sum of money (called the principal amount or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (called the interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures.

BONDING: The County is not a frequent debt issuer. The preference of the County Board is to rely on "pay-as-you-go" financing when at all possible. With this policy in place the County only uses debt to finance very large projects that can not be financed out of the current years CIP. The County is currently double rated by Moody's Investor Services as a Aa2 and Fitch IBCA as a Aas.

BUDGET: A financial plan for a specified period of time(fiscal year) that matches all planned revenues and expenditures with various County services.

BUILDING MATERIALS: Concrete/clay products, metal products, wood products, plastic products, raw materials, electrical fixtures/small appliances, fabricated materials

CAFR: Comprehensive Annual Financial Report

CAN: Child Abuse and Neglect

CAPITAL OUTLAY: Capital equipment, capital improvements

CAPITAL PROJECT FUND: Capital project funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities other than those financed by enterprise and trust funds.

CAPITAL OUTLAY: Expenditures for land, equipment, vehicles or buildings which result in the addition to fixed assets or \$1500 or more

CARF: Child at Risk Field

CASC: Categorical Allocation for Services to Children

CASH ACCOUNTING: The basis of accounting under which transactions are only accounted for when cash either enters or leaves the system.

CASH MANAGEMENT: The County has a county-wide cash management program that details how cash is to be handled effectively from the collection point to the time of deposit. We have restrictions on the number of checking accounts that can exist throughout the County and requirements for processing payments. The accounts payable process is centralized. Good cash management procedures have been a significant benefit to our investment program.

CASI: Community Alcoholism Services, Inc.

CBRF: Community Based Residential Facility

CIP IA: Community Integration Program (Entitlement)

CIP IB: Community Integration Program (Entitlement)

COBRA: Consolidated Omnibus Budget Reconciliation Act

COMMITTEE OF JURISDICTION: A County committee which is responsible for evaluating the programs under its jurisdiction to determine program definition, goals and objectives, costs, efficiency and effectiveness.

CONTRACTUAL SERVICES: Professional services, utility services, repair & maintenance - streets, repair & maintenance services - other, special services, per diem - contractual services, contractual services - other.

COP: Community Options Program

COST CENTER: A fund, major program, department or other activity for which control of expenditures is desirable.

CRISIS/EPU: Evaluation and Psycho Therapy Unit

CS: Community Services

CSDS: Child Support Data System

CSP: Community Support Program

CVSO: County Veterans Services Officer

CYF: Children, Youth and Families

DATCP: Department of Agriculture, Trade and Consumer Protection

DD: Developmental Disability

DEBT SERVICE: Principal redemption, interest and other debt service

DEBT SERVICE FUND: Debt service funds are used to account for the accumulation of resources for and the payment of general obligation long-term debt principal, interest and related costs.

DEBT: A financial obligation resulting from the borrowing of money. Debts of the County include bonds and notes and interest free state loans

DEBT SERVICE: Amount necessary for the payment of principal, interest and related costs of the general long-term debt of the County.

DEPARTMENT: A major administrative division of the County which indicates overall management responsibility for an operation or a group of related operations within a functional area.

DEPRECIATION: The portion of the cost of a fixed asset which is charged as an expense during a particular period, due to the expiration of the useful life of the asset attributable to wear and tear, deterioration or obsolescence. This is shown in proprietary funds and applicable component unitis.

DHIA: Dairy Herd Improvement Association

DHS: Department of Human Services

EEO: Equal Employment Opportunity

EMPLOYEE BENEFITS COVERAGE: The County provides a wide range of employee benefits programs that are handled by our Risk Management Division (see above). Many of these programs are self-funded and require a great deal of personal contact with the employees and unions. The County offers health insurance, several dental plans, vision insurance, disability coverage, a choice of deferred compensation plans, a flexible spending account and statutory worker's compensation.

ENCUMBRANCE: The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditures.

ENTERPRISE FUNDS: Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises. The intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

EQUALIZED VALUE: The State's estimate of the full value of property; used to apportion property tax levies of counties and school districts among municipalities.

EXPENDITURES: Use of financial resources to pay for current operating needs, debt service and capital outlay in nonproprietary funds. The term is associated with modified accrual accounting fir governmental and similar fund types.

EXPENSES: Use of financial resources to pay for or accrue for operating needs, interest and needs of the fund in proprietary fund types. Ther tem is associated with accrual accounting.

EXPENSES: Personal Services, Contractual Services, Supplies & Expense, Building Materials, Fixed Charges, Debt Service, Grants, Contributions & Other, Capital Outlay, and Other Financing Uses

FCW IV-B: Federal Child Welfare

FEES, FINES & COSTS: Rental charges and penalties controlled by the state or County. Costs are reimbursements for expenditures incurred by the County.

FINANCIAL REPORTING: One of the major functions of the Finance Department is the production of two (2) major reports during the year. There are, of course, other reports but two (2) of these documents are of major

importance, these are the Comprehensive Annual Financial Report (CAFR) also known as the annual audit and the Financial Plan and Information Summary also known as the annual budget. We have many other reports that are of significant importance like the Single Audit and Tax 16 Report. Most of our documents are available for view on the Internet at www.co.marathon.wi.us/departments/finance/detail.

FINES & FORFEITS & PENALTIES: Law and ordinance violations, awards and damages

FIXED ASSETS: Assets of long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

FIXED CHARGES: Insurance, premiums on surety bonds, rents/leases, depreciation/amortization, investment revenue costs, and other fixed charges

FRINGE BENEFITS: Expenditure items in the operating budget paid on behalf of the employee. These benefits include health insurance, life insurance, dental insurance, retirement, FICA and workers compensation insurance.

FS FRAUD: Food Stamp FRAUD

FUND: A set of self balancing accounts to include assets, liabilities, equity/fund balance and revenues and expenditures/expense.

G. I. S.: Geographic Information Survey

GFOA: Government Finance Officers Association of the United States and Canada

GPR: (State) General Purposes (Program) Revenue

GRANTS, CONTRIBUTIONS & OTHER: Direct relief, grants/donations, awards/indemnities, and losses

IBNR: Incurred But Not Reported

INDIRECT COSTS: Costs associated with, but not directly attributable to, the providing of a product or service. These costs are usually incurred by other departments in the support of operating departments.

INTEREST INCOME: Interest earned on funds in the bank or investment program which are not immediately needed by the County to pay for operations.

INTERGOVERNMENT CHARGES FOR SERVICES: Fees charged to other governments entities for services provided to State, federal, outside districts, schools and special districts and local departments

INTERGOVERNMENTAL GRANTS & AIDS: State shared taxes, federal grants, state grants and grants from other local government

INTERGOVERNMENTAL REVENUE: Revenue received from another government in the form of grants and shared revenues. These contributions are made to local governments from the State and Federal governments outside the County and are made for specified purposes.

INTERNAL SERVICE FUND: Internal service funds are used to account for the financing of goods or services provided by one department or agency of the County to other departments or agencies of the County or to other governments on a cost reimbursement basis.

INTRAFUND TRANSFER: Amounts transferred within a fund from one expenditure category to another, i.e., an adjustment to the appropriation.

INVESTING: The County has an investment policy in place that is routinely reviewed by the County Board. We currently have a three pronged approach to the investment program that includes the services of an investment advisor, a third party custodian, several investment pools and a state-wide CD pool. This assists the County to keep some funds local within the State of Wisconsin and to have a diverse portfolio of other acceptable investment vehicles for above market rate returns.

IV-D COMM: Child support section of Federal Social Security Act

LCD: Land Conservation Department

LIABILITY: Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed or refunded at some future date.

LICENSES & PERMITS: Licenses and permits

LIEAP: Low Income Energy Assistance Program

LINE ITEM: A basis for distinguishing types of revenues and expenditures/expenses. The eight major categories of revenues used by Marathon County are: Taxes, Intergovernmental Grants & Aids, Licenses & Permits, Fines, Forfeits & Penalties, Public Charages for Services, Intergovernment Charges for Services, Miscellaneous Revenue and Other Financing Sources. The nine major categories of exoenditures/expenses used by Marathon County are: Personal Services, Contractual Services, Supplies & Expensaes, Building Materials, Fixed Charges, Debt Service, Grants, Contributions and Other, Capital Outlay and Other Financing Uses.

LSS: Lutheran Social Services

LTE: Limited Term Employee

MA FRAUD: Medical Assistance FRAUD

MIS: Management Information Services (Systems)

MISCELLANEOUS REVENUE: Interest and dividends, rent, property sales

and loss compensation

MODIFIED ACCRUAL ACCOUNTING: A basis of accounting which recognizes revenues when they become measurable and available. Expenditures are generally recognized when the fund liability is incurred. Major exceptions include accumulated vacation, sick pay and interest on long-term debt. Terms associated with this are revenue and expenditure.

OBRA: Omnibus Budget Reconciliation Act

OPERATING TRANSFER: Routine and/or recurring transfers of assets between funds.

OTHER FINANCING SOURCES: These are funding sources for a particular activity other than typical revenue sources. These would include prior year earned revenues, capitalized interest or an application of fund balances and cash from a bond issue.

OTHER FINANCING USES: Allocation charge-outs, contingency for budget transfer, transfers to/from Fund Balance, transfers to other funds

OTHER FINANCING SOURCES: Transfer from contingency, general obligation long-term debt, depreciation provided on capital projects, transfers from other funds and transfers from fund balance

PERSONAL SERVICES: Salaries, wages, employee benefits and employer contributions

PHS: Preventive Health Services

PRIMA: Public Risk Insurance Management Association

PRIOR YEAR FUNDS: Unexpended funds from previous years which are placed in curent year budget for purchase of goods or services.

PUBLIC CHARGES FOR SERVICES: User charges set up by departments to pay for such services as: general government, public safety, highway and related facilities, other transportation, Health, Social Services, culture recreation, public areas, education, conservation, economic development and protection of the environment

PURCHASED SERVICES: Expenditure items for all services contracted for directly or indirectly by outside agencies. These include postage, telephone, utilities, subscriptions, insurance (except workers' compensation), etc.

REVENUE: Funds that the government receives as income. It includes such items as Taxes, Intergovernmental Grants & Aid, Licenses & Permits, Public Charges for Services, Intergovernment Charges for Services, Miscellaneous Revenue and Other Financing Sources

RFP: Request for Proposal(s)

S.A.R.A.: Superfund Amendment Reauthorization Act

SCS/ACP: Soil Conservation Service/Agricultural Conservation Program

SEAP: SouthEast Asian Program

SIR: Self Insured Retention

SPECIAL REVENUE FUND: Special revenue funds are used to account for the proceeds from specific revenue sources that are legally restricted to expenditures for specific purposes.

SSI: Supplemental Security (Social) Income

SUPPLIES: Items of expenditure for all expendable supplies as well as durable items which cost less than \$1500.

SUPPLIES & EXPENSE: Office supplies, publications, subscription, dues, travel, operating supplies, repair & maintenance - other, Other supplies & expenses

TAX LEVY: The total amount to be raised by general property taxes for operating and debt service purposes specified in the County Board Adopted Budget.

TAX RATE: The amount of taxes levied for each \$1,000 of equalized valuation.

TAX INCREMENTAL DISTRICT: A district created by local governments under State Statute whereby public improvement expenditures within the

district are financed by the levy on the incremental increase in property values.

TAXES: Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people.

TAXES: Real & Personal Property, retail sales & use and interest and penalties on taxes

TITLE XIXMA: TITLE 19 Medical Assistance - Usually Aging

TPL MA FUNDS: Third Party Liability Medical Assistance

USER CHARGE: The payment for direct receipt of a public service by the party benefiting from the service.

UST: Underground Storage Tank

W-2: Wisconsin Works Program (Replaces AFDC in 1997)

WCA: Wisconsin Counties Association

WCFOA: Wisconsin Counties Finance Officers Association

WCSEA: Wisconsin Child Support Enforcement Association

WEJT: Work Experience and Job Training program

WEOP: Wisconsin Employment Opportunity Program

WGFOA: Wisconsin Government Finance Officers Association

WMMIC: Wisconsin Municipal Mutual Insurance Company

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