

Marathon County Social Services Board Minutes
Wednesday, January 20, 2021, 4:00 p.m.

Attendance:	Present	Absent
Julie Bollmann	X	
William Harris	X	
Christy Keele	X	
Yee Leng Xiong	X	

All board members present attended the meeting virtually via Webex.

Also Present: Vicki Tylka and Christa Jensen

1. Meeting called to Order by Chair Christy Keele at 4:04 p.m.
2. Public Comment – There was no public in attendance and, therefore, no public comment.
3. Approve minutes from November 18, 2020, meeting

Action: Minutes approved

XIONG MOVED, HARRIS SECONDED, TO APPROVE THE MINUTES OF NOVEMBER 18, 2020. VOICE VOTE REVEALED ALL IN FAVOR AND NONE OPPOSED. MOTION CARRIED UNANIMOUSLY.

4. Educational Presentations
 - A. Racial disparity in child welfare – Video presentation by Wisconsin Department of Children and Families – The board viewed the video and discussed some of the key data points that were highlighted in the presentation. Vicki Tylka shared a practice change that has been made to not use names when discussing cases and using terms such as “mom” and “dad” to help avoid implicit bias. Vicki also shared as next step to get more of our county data to mirror and compare against the state data. The board members agreed this is a good start and a good next step.
 - B. Department of Social Services – report on employee demographics – We currently have 116 employees. We have 8 percent Hmong, and the remainder are white. Ten percent of our employees are male and the rest are female.
5. Items for Discussion and Possible Action
 - A. DSS 2020 Work Plan – review of accomplishments – Vicki Tylka provided an overview of accomplishments in relation to the 2020 work plan. Despite the unexpected time and effort required to respond to the COVID-19 pandemic, the agency was able to make progress on many of the goals outlined in the 2020 work plan.

- B. DSS proposed 2021 Work Plan – presentation, feedback, and request for approval – Vicki Tylka provided a detailed overview of the 2021 work plan. Board members commented that the 2021 work plan is quite ambitious.

Action: Work plan approved

BOLLMAN MOVED, HARRIS SECONDED, TO APPROVE THE 2021 WORK PLAN AS PRESENTED. VOICE VOTE REVEALED ALL IN FAVOR AND NONE OPPOSED. MOTION CARRIED UNANIMOUSLY.

6. Announcements and possible items for next agenda

- We will be ready in March with some yearend reports.
- Child Welfare Scorecard
- Resolution for more child support funding

7. Adjournment

There being no further items to be discussed **BOLLMAN MOVED, HARRIS SECONDED, TO ADJOURN MEETING. VOICE VOTE REVEALED ALL IN FAVOR AND NONE OPPOSED. MOTION CARRIED UNANIMOUSLY.**

Meeting adjourned at 5:13 p.m.