

MARATHON COUNTY HEALTH AND HUMAN SERVICES COMMITTEE AGENDA

Date & Time of Meeting: Wednesday, August 2, 2023, at 3:00pm Meeting Location: Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403 Committee Members: Michelle Van Krey, Chair; Jennifer Aarrestad, Vice-Chair; Ron Covelli, Dennis Gonnering, Donna Krause, Alyson Leahy, Bobby Niemeyer

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

Committee Mission Statement: Provide leadership for the implementation of the strategic plan, monitoring outcomes, reviewing, and recommending to the County Board policies related to health and human services initiatives of Marathon County.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes** prior to the start time indicated above using the following number:

Phone#: 1-408-418-9388 Access Code: 146 235 4571

When you enter the telephone conference, PLEASE PUT YOUR PHONE ON MUTE!

The meeting will also be broadcasted on Public Access or at https://tinyurl.com/MarathonCountyBoard

- 1. Call Meeting to Order
- 2. Pledge of Allegiance
- 3. Public Comment (15 Minutes) (Any person who wishes to address the committee during the "Public Comment" portion of the meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting. All comments must be germane to a topic within the jurisdiction of the committee.)
- 4. Approval of the May 31, 2023, Health and Human Services Committee Meeting Minutes
- 5. Policy Issues Discussion and Potential Committee Determination
 - A. Request from Executive Committee for this committee to consider how to persuade the State of Wisconsin to restore supplemental payments and certified public expenditure payments to county nursing homes.
- 6. Operational Functions Required by Statute, Ordinance, Resolution, or Policy
 - A. Consideration of Request for additional Social Services CLTS/CCS related positions and corresponding budget amendment.
 - B. Consideration whether to recommend the provision of continued funding for service contracts with nonprofits (e.g., North Central Community Action Program and United Way 211) in connection with the 2024 Annual Budget Process.

7. Educational Presentations and Committee Discussion

- A. North Central Health Care's Community Programs
 - 1. Treatment Programs Updates and Opportunities
- B. United Way 211 update on service provision
- C. North Central Community Action Program update on service provision
- 8. Next Meeting Date & Time, Announcements and Future Agenda Items
 - A. Committee members are asked to bring ideas for future discussion.
 - B. Next meeting: Wednesday, September 6, 2023, at 3:00pm

9. Adjournment

*Any Person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261.1500 or email countyclerk@co.marathon.wi.us one business day before the meeting.

EMAILED TO:	Wausau Daily	Herald, C	ity Pages,	and other Media Groups	
EMAILED BY:	•			· · · · ·	
DATE & TIME:					



MARATHON COUNTY HEALTH AND HUMAN SERVICES COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: Wednesday, May 31, 2023, at 3:00pm Meeting Location: Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403

Michelle Van Krey	Present
Jennifer Aarrestad	WebEx
Ron Covelli	Present
Dennis Gonnering	WebEx
Donna Krause	Excused
Alyson Leahy	Present
Bobby Niemeyer	Absent

Staff Present: Administrator Lance Leonhard, John Robinson, Laura Scudiere, Vicky Tylka, Mike Rhea Others Present:

- 1. Call Meeting to Order Chair Van Krey called the meeting to order at 3:00 p.m.
- 2. Pledge of Allegiance
- 3. Public Comment: None
- 4. Approval of the May 3, 2023, Health and Human Services Committee Meeting Minutes Motion by Covelli, second by Gonnering to approve the minutes. Motion carried on voice vote, unanimously.
- 5. Policy Issues Discussion and Potential Committee Determination
 - A. Continued Discussion regarding 2024 Annual Budget and policy recommendations from committees: No discussion or questions asked on items 5A1-3.
 - 1. Review of Mandatory / Discretionary Program document
 - 2. Review of Rates Fees Document
 - 3. Review of 5-Year Departmental Expense/Levy document
- 6. Operational Functions Required by Statute, Ordinance, Resolution, or Policy: None
- 7. Educational Presentations and Committee Discussion
 - A. Department and Partner update on Programs and Services with out objection item taken out of order.
 - 1. Health Department: Laura Scudiere presented the Health Department's 2022 Annual Report. Questions were asked and answered. The full report can be found in the packet.
 - 2. Aging & Disability Resource Center of Central Wisconsin: Mike Rhea from ADRC talked about the Marathon County supports ADRC. Mike also explained some of the different programs ADRC offers.

8. Next Meeting Date & Time, Announcements and Future Agenda Items

- A. Committee members are asked to bring ideas for future discussion.
- B. Next meeting: Wednesday, July 5, 2023, at 3:00pm was not confirmed as it is a Holiday weekend. Michelle Van Krey asked committee members to check their calendars and get back to her by June 9, 2023, with a meeting date.

9. Adjournment

Motioned by Covelli, second by Leahy to adjourn. Motion Carried on voice vote, unanimously. Meeting adjourned at 3:38 p.m.

Minutes Prepared by Kelley Blume, Deputy County Clerk

APPENDIX A NEW OR EXPANDED POSITION REQUEST

I. GENERAL INFORMATION

 Department:
 Department of Social Services
 Date:
 March 5, 2018

 Position Requested:
 Social Work Supervisor - CLTS (If unsure of classification, indicate "To be determined")
 FT I
 PT I
 FTE_____% Number of Positions:
 1 FTE

 Division Position Will Be Assigned To:
 Social Work
 Social Work
 Social Work

(Indicate NA if not applicable)

Projected Start Date of Position: 8/1/2023

Priority Number of This Position: ______ If you are requesting more than one position, prioritize all your requests and indicate the priority number of position.

II. FULL EXPLANATION OF NEED FOR POSITION

A. Is this position request compatible with the County's mission statement?

This position oversees social workers in the area of child welfare, Children's Long Team Support Services, which supports the health and safety of children and families.

B. What is your department's mission statement and how does position support this mission and/or department strategic plan?

Mission Statement: We strengthen individuals and families by coordinating and providing resources that promote safety and maximize independence to build a strong and healthy community.

The Children's Long-Term Support (CLTS) program provides Medicaid funded services for children who have substantial limitations in their daily activities and need support and services to remain safely in their home and community. A child's eligibility is based on his or her functional limitations, which includes a physical, developmental, or emotional limitation that restricts a child's ability to carry out daily living activities, such as dressing, eating, communicating or mobility. The CLTS program is a voluntary program, funded by the federal and state government. The CLTS program can help pay for supplies, services, and support above and beyond what private health insurance or Medicaid covers. CLTS services and support are implemented based upon the goals and outcomes that the child and family identify with their social worker. Examples of services and supports that the CLTS program can fund include home modifications such as a fence for safety or wheelchair ramp, caregiving services such as respite or supportive home care, and adaptive aids such as a service animal or an adaptive bicycle.

In Marathon County, the CLTS program is vital to the support of families, many of which without the assistance would be unable to provide for the care of their children safely. This specifically fits with one of the goals within Social Services 2023 strategic plan of "Exploration of opportunities to serve high acuity youth in the community".

C. Indicate reasons for asking for position including purpose of position, applicable workload data and trends, etc. **plus attach relevant supporting data**. If more than one position of the same classification is being requested, also justify the number requested.

The Children's Long-Term Support (CLTS) Waiver Program provides funding and support for families who have children with disabilities, who are Medicaid eligible, so they can care for their children at home and participate in their communities. The Program is funded by the federal and state government but administered at the county level, so families typically work directly with their county to apply for and receive CLTS services. MCDSS holds the contract with DHS for this program. The CLTS program provides services to families including case management, respite care, adaptive aids, medical supplies, and therapeutic resources that are not covered by other funding sources. In Marathon County, the CLTS program is vital to the support of families, many of which without assistance would be unable to provide for the care of their children safely. CCS works to stabilize and address mental health and substance use concerns and is meant to help with recovery; MCDSS is a contracted provider for CCS services, with North Central Health Care holding the license.

As of May 2023, Marathon County Social Services has 16 social workers, 1 clinical case manager (required for CCS oversight and can oversee up to 100 cases) and 1 supervisory position within the CLTS/CCS team. MCDSS is currently serving 79 CCS youth and 384 CLTS youth. Youth receiving CCS services within MCDSS are dually eligible and enrolled in the CLTS program if served by MCDSS; some youth only enrolled in the CLTS program are eligible for CCS, however, are not enrolled due to eligible CCS therapy provider shortages. Marathon County CLTS/CCS Social Workers are carrying a case load of an average of 33 families each currently. There is not an evidence-based case load recommendation for this service, however we know that to deliver the level of service expected in Marathon County, reasonable caseloads must be maintained. Marathon County desires for the CLTS/CCS case load blend to be an average of 30 cases per worker.

Historically, CLTS has experienced a waitlist to determine eligibility. In January 2021, the Wisconsin Department of Health Services (DHS) implemented state-level budget and enrollment administration for the CLTS program, which promotes statewide consistency in access, enrollment, and service planning by funding services at the state level for all enrollments. State-level budgeting ensures waiver program service funding for all enrollments. Through the state budget, DHS has been awarded funds to eliminate the waiting list for children eligible for the CLTS program. DHS will monitor Marathon County's compliance with achieving continuous enrollment for the CLTS program.

In June of 2022, Marathon County had eliminated our waitlist however, Marathon County is not unlike other counties in that due to the increase in referrals and the current workforce status, a waitlist was started in Marathon County beginning 1/6/2023. The wait list as of May 2023 had 78 children waiting to be assessed to determine their service eligibility. All children referred must be assessed and most children referred to this program are eligible for services, requiring a social worker from MCDSS to be assigned for ongoing case management. Referrals are steady to the CLTS program, growing the waitlist daily. The following are the number of referrals each month in 2023: January = 22, February =12, March= 15, April =17, and May = 16.

From 2019 to the end of 2023, the CLTS enrollment is projected to increase by 285 clients, which is a 141% increase. With the projected increase and the waitlist numbers in Marathon County currently, we are requesting 6 additional CLTS positions to serve the children on the waiting list (78 children as of May), ensure continuous enrollment in services for the 81 referrals currently being assessed for services (typically about 95% are eligible, totaling 77 cases of which in our current caseload mix, 20% are dually eligible CCS/CLTS, work to regularly maintain a no-waitlist status and assist in balancing the current over case load sizes of current staff. Additionally, we request 1 additional CLTS Supervisor to support the team of 22 staff members, allowing both supervisors to oversee 11 staff members each. A 1:11 ratio will allow for a significant increase in an ability to provide individualized attention, safety, and overall program effectiveness for children requiring long-term support. This ratio is also consistent with the ratio in the other sectors of child welfare, which is still above the national standards, but far mor solid than our current state.

D. What benefit will the position provide to the County? How does the position improve/enhance customer service and/or address community needs?

Children's long-term support programs play a crucial role in providing comprehensive care and support for individuals with special needs or disabilities. These programs offer a range of services as previously indicated, including therapy, education, socialization, and daily living support. The supervisor-to-staff ratio in such programs influences the quality of care and positively impacts the overall effectiveness of children's long-term support programs. With more supervisors available, the program can distribute responsibilities

more effectively, allowing for better coordination, collaboration, and resource allocation. This leads to improved program outcomes, streamlined operations, and enhanced service delivery. Supervisors play a crucial role in training, mentoring and guiding staff members. A 1:10 ratio allows supervisors to dedicate more time to staff development, fostering a skilled and motivated workforce, as well as to an increased ability to foster collaboration with families and stakeholders.

Indicate any alternatives to creating this position that were considered and why you still chose to request the position?

An evaluation was completed through time studies and consultation with the CLTS supervisor and lead worker. The study showed the amount of time required between the multitude of tasks of a supervisor and the requirements of clinical supervision was insufficient. In addition, with the additional staff positions requested to support the increase in workload, the rational for the supervisor to staff ratio is indicated above.

E.What will be the effect if the proposed position is not created?

Investing in an appropriate supervisor-to-staff ratio will ultimately yield significant benefits for the children, families, and the program, enabling a higher quality of care and better long-term outcomes for the children in these programs. This program enables children with disabilities and their families to have access to support and services to assist the child with remaining safely in their home and community, reducing the need for high cost/restrictive placements.

F. What criteria will you use to monitor the effectiveness and performance of the position. (Increasing revenues, improved customer service, decreasing costs, enhancing services, etc?)

In CLTS, we monitor the safety of children compared to abuse/neglect reports and strive to eliminate out of home care for this population. DHS implemented a state-level budget for all CLTS enrollments. With more supervisors available, the program can distribute responsibilities more effectively, allowing for better coordination, collaboration, and resource allocation. This leads to improved program outcomes, streamlined operations, and enhanced service delivery. Staff performance will consistently be at or above 65% billable time, additional contracts for service will be initiated and created, staff will have balanced caseloads and an ability to offer more direct service, high needs youth cases will receive complex case reviews in partnership with NCHC and an overall wraparound approach will be delivered to customers.

III. SPECIFIC DUTIES OF NEW POSITION

A. List the specific duties position will perform <u>plus</u> the approximate percentage of time to be spent on each duty.

See attached position description.



B. Could another County department use the expertise of this position? OR could you use the expertise of another department to meet your needs? Why or why not?

The CLTS program partners with agencies such as the ADRC of Central Wisconsin, the Health Department, and Birth to Three, and others for complimentary services. CLTS is a separate and discreet program for children. Therefore, there are no other county departments that can meet this need. Other DSS supervisors and management are at capacity and these CLTS positions require specialized training and knowledge.

C. If the work is currently being done by the County, how is it being accomplished (contract basis, temporary help, current employee, etc.)? Why is this arrangement no longer acceptable?

Currently, there is 1 supervisor and 16 social workers; the lead position is vacant. There is a request for an additional 6 social worker positions to support ensuring a manageable caseload for current staff and ensuring compliance with DHS requirements to eliminate the caseload and provide continuous enrollment to the program. The current ratio is unmanageable, wherein excessive hours being worked because of the imbalance and the dedication to their work. The supervisory position is needed to create a balanced ratio, now and particularly with the addition of six new staff members and thus over 100 new cases.

IV. POSITION COSTS AND FUNDING SOURCES

A. What is the anticipated total cost of this position? (Include salary; benefits; office space, remodeling, furniture, and equipment; travel; and other applicable costs.)



Work Supervisor.xlsx

B. Explain specifically how position will be funded.

An additional revenue source has been evaluated for offsetting clinical supervision time.

Amount of County tax levy:	0	% of total costs: 0%	
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Amount of any outside funding:	131,056	% of total costs: 100%	

Source of outside funding: <u>Comprehensive Community Services funding (state and federal)</u> Indefinite

Likelihood of funding renewal: Strong

Would this outside funding be used to offset the levy if not used for this position? Yes, or reinvested in other needed supports in social work.

*The projected levy amount is assuming a hire at mid-point which is higher than current practice.

C. Will the proposed position allow your department to increase revenues or decrease expenditures beyond the cost of the position? If yes, how?

Yes, a portion of agency management, support and overhead will be allocated to this funding source as well to assist in drawing down additional revenues. Child Protective Services and Youth Justice expenditures are likely to decrease as CLTS supports children returning to the community from higher level placements.

D. Does the proposed position provide preventive services that will lead to cost avoidance or more extensive services in the future? OR Can the proposed position be justified as an investment with future benefits to the County greater than the cost of the position? If yes, how?

Yes, the CLTS program assists children in remaining in their homes and in our community instead of being placed in high-cost out-of-home placements outside of our community. The county is financially responsible for the cost of out-of- home placements ordered by the court.

E. Can the position costs be offset by eliminating or reducing a lower priority function? If yes, explain.

No. Based on the number of staff, complexity of the program, and time studies conducted, two supervisors and one lead is the recommendation to ensure appropriate oversight of the program and ensure compliance with DHS requirements. There is no cost to be offset due to the funding nature of this program.

V. COMMITTEE OF JURISDICTION

What is the recommendation of the committee of jurisdiction?

NOTE: An updated or new Position Description Questionnaire (PDQ) may be necessary to complete the job evaluation process.

Christa Jensen

Signature of Supervisor/Manager Completing Request

Date

Department Head Signature

Date

Attachment 1

Social Services Manager (Social Work Supervisor) Payroll Occ Code: 5406 DBM Rating: C52 FLSA: Exempt Reports to: Social Services Director

Position Summary:

This is a professional management position supervising Social Workers in the Child Protective Services Access and Initial Assessment Unit. Employee will interpret and implement state, county and agency policies and procedures and advocate for needed programming. Will also provide organizational leadership in collaboration with the management team. Work is performed under the direction of the Child Welfare Manager.

Examples of Work Performed:

The following duties are typical for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Provides organizational leadership and partners with management team to implement strategies for continuous improvement of agency service delivery system.
- Participates in agency management and supervisory meetings; develops collaborative work plans with management team to lead organizational change.
- Supervises professional Social Workers in the performance of case management for a Social Services unit; prioritizes and assigns cases; reviews files; assists in making difficult decisions and assessments.
- Interviews and selects new professional social work staff; provides training and instruction; plans, coordinates, assigns, and reviews work activities and outcomes; acts on problems and concerns; maintains standards; approves leave; evaluates performance and recommends transfers, promotions, discipline, discharges, and reclassifications.
- Administers and monitors assigned unit; advocates for needed programming; develops, implements and monitors program policies and procedures; interprets, implements, monitors and ensures unit compliance with all applicable state, local and agency policies and procedures; reviews and processes release of information requests.
- Assesses staff safety issues and implements plans to address job-related risks.
- Acts as agency liaison with other community service agencies and groups; collaborates with law enforcement agencies to develop interagency agreements. Attends multi-disciplinary and multi-agency team meetings; serves as a consultant to community agencies; participates in community agency committee meetings.
- Reviews and develops responses to issues, inquiries and problems related to unit operations and services; receives, mediates and resolves client/customer complaints and concerns; assists Social Workers in dealing with difficult clients or situations.
- Acts as part of the DSS management emergency response system for the County. May develop and implement emergency response system team plan for assigned unit.
- Writes grant applications and oversees and monitors grants; assists in preparing unit budget; monitors unit expenditures.

Attachment 1 (Continued)

- Develops, updates and monitors contracts for the purchase of services; coordinates services with contracted agencies including quality improvement plans.
- May consult with and collaborate with Corporation Counsel on court proceedings and goals.
- Conducts in-service programs and presentations for staff. Invites and coordinates community professionals to present in-service programs. Manages unit training budget and approves training requests. Reads and reviews professional literature and communicates necessary information to appropriate staff.
- Prepares a variety of reports, statistics, and correspondence including unit statistics, technical study reports, program/services waiting lists, court reports, monthly unit statistical reports, letters to clients and annual report.
- Maintains regular and predictable attendance. Works extra hours as required.
- Performs other related functions as required.

Knowledge, Skills, and Abilities:

- Strong leadership and organizational development skills; ability to improve organizational performance and lead positive organizational change.
- Strong project management skills and the ability to oversee large projects. Ability to manage multiple high-priority projects simultaneously.
- Ability to successfully interact and maintain effective working relationships with other staff, partner agencies, and state staff employees.
- Ability to represent the organization's work and mission to the public; interact with community partners to effectively accomplish goals.
- Skill in supervising staff, organizing and directing unit operations, and providing coaching, feedback, and support in developing others.
- Strong collaboration skills with the ability to gain cooperation from staff at all levels.
- Commitment to leading a learning organization.
- Ability to be open minded and receptive to different points of view.
- Ability to be a team player and know how to work with people throughout the organization to implement changes and build a more effective organization.
- Ability to communicate effectively both orally and in writing.
- Knowledge of the organization's work and functions of state and local government, including financial relationships, with particular understanding of the implications of program decisions on County tax levy.
- Knowledge of laws, regulations, and practices pertaining to federal and state economic support programs.
- Ability to interpret and apply agency directives and policies in accordance with federal, state, and local laws, rules, and regulations.

Qualifications:

Related master's degree preferred, minimum of a bachelor's degree from an approved college or university in Social Work or closely related field plus 5 years of experience with a minimum of one year working in a child welfare agency; OR equivalent combination of closely related education and experience required. Previous human services supervisory or lead experience required. Skill needed in using a computer for entering data and running reports.

Attachment 1 (Continued)

Necessary Special Qualifications: Possession of a driver's license and a driving record that meets County standards or ability to obtain reliable transportation as needed. Also required is current certification as a Social Worker by the State of Wisconsin Examining Board of Social Workers, Marriage and Family Therapists, and Professional Counselors.

Selection Procedure:

Selection of the successful candidate may be made by assessment of experience and education, criminal record check, oral interview; review of references, <u>written Management</u> <u>assessment</u>, and other appropriate job-related selection procedures. All applicants will be notified as to the status of their application.

Compensation:

Salary Range (C52): Minimum \$65,702 - Midpoint \$78,843 - Maximum \$91,983

Attachment 2

SOCIAL WORK SUPERVISOR CHILDREN'S LONG TERM SUPPORT PROGRAM NEW POSITION COST

Item	2023 Rates	Market
Salary		\$88,608
Health - Family	\$2,032.61	\$24,391
Dental - Family	\$69.16	\$830
FICA Retirement Rate	6.20%	\$5,494
FICA Medicare Rate	1.45%	\$1,285
Unemployment Insurance	0.10%	\$89
Retirement - Employer	6.50%	\$5,760
Worker's Comp - Clerical	0.06%	\$53
PEHP	\$21	\$546
Total Estimated Cost		\$127,056
Staff Travel and Training Costs		\$4,000
Total Costs		\$131,056
	\$	
Revenues - CLTS Case Management*	98,292	
	\$	
Revenues - CCS Case Management*	32,764	\$131,056
Tax Levy		\$0

APPENDIX B NEW OR EXPANDED POSITION REQUEST

I. GENERAL INFORMATION

Department: Department of Social Services

Position Requested: <u>CLTS/CCS Social Worker</u> (If unsure of classification, indicate "To be determined") FT PT FTE____% Number of Positions: <u>6</u>

Date: 05/26/2021

Division Position Will Be Assigned To: <u>Children's Support Services</u> (Indicate NA if not applicable)

Projected Start Date of Position: 09/01/2023 through 2024

Priority Number of This Position:

If you are requesting more than one position, prioritize all your requests and indicate the priority number of position.

II. FULL EXPLANATION OF NEED FOR POSITION

A. Is this position request compatible with the County's mission statement?

Yes, it supports the health and safety of children and families.

B. What is your department's mission statement and how does position support this mission and/or department strategic plan?

Mission Statement: We strengthen individuals and families by coordinating and providing resources that promote safety and maximize independence to build a strong and healthy community.

The Children's Long-Term Support (CLTS) program provides Medicaid funded services for children who have substantial limitations in their daily activities and need support and services to remain safely in their home and community. A child's eligibility is based on his or her functional limitations, which includes a physical, developmental, or emotional limitation that restricts a child's ability to carry out daily living activities, such as dressing, eating, communicating or mobility. The CLTS program is a voluntary program, funded by the federal and state government. The CLTS program can help pay for supplies, services, and support above and beyond what private health insurance or Medicaid covers. CLTS services and support are implemented based upon the goals and outcomes that the child and family identify with their social worker. Examples of services and supports that the CLTS program can fund include home modifications such as a fence for safety or wheelchair ramp, caregiving services such as respite or supportive home care, and adaptive aids such as a service animal or an adaptive bicycle.

In Marathon County, the CLTS program is vital to the support of families, many of which without the assistance would be unable to provide for the care of their children safely.

C. Indicate reasons for asking for position including purpose of position, applicable workload data and trends, etc. **plus attach relevant supporting data**. If more than one position of the same classification is being requested, also justify the number requested.

The Children's Long-Term Support (CLTS) Waiver Program provides funding and support for families who have children with disabilities, who are Medicaid eligible, so they can care for their children at home and participate in their communities. The Program is funded by the federal and state government but administered at the county level, so families typically work directly with their county to apply for and receive CLTS services. MCDSS holds the contract with DHS for this program. The CLTS program provides services to families including case management, respite care, adaptive aids, medical supplies, and therapeutic resources that are not covered by other funding sources. In Marathon County, the CLTS program is vital to the support of families, many of which without assistance would be unable to provide for the care of their children safely. CCS works to stabilize and address mental health and substance use concerns and is meant to help with recovery; MCDSS is a contracted provider for CCS services, with North Central Health Care holding the license.

As of May 2023, Marathon County Social Services has 16 social workers, 1 clinical case manager (required for CCS oversight and can oversee up to 100 cases) and 1 supervisory position within the CLTS/CCS team. MCDSS is currently serving 79

CCS youth and 384 CLTS youth. Youth receiving CCS services within MCDSS are dually eligible and enrolled in the CLTS program if served by MCDSS; some youth only enrolled in the CLTS program are eligible for CCS, however, are not enrolled due to eligible CCS therapy provider shortages. Marathon County CLTS/CCS Social Workers are carrying a case load an average of 33 families each currently. There is not an evidence-based case load recommendation for this service, however we know that to deliver the level of service expected in Marathon County, reasonable caseloads must be maintained. Marathon County desires for the CLTS/CCS case load blend to be an average of 30 cases per worker.

Historically, CLTS has experienced a waitlist to determine eligibility. In January 2021, the Wisconsin Department of Health Services (DHS) implemented state-level budget and enrollment administration for the CLTS program, which promotes statewide consistency in access, enrollment, and service planning by funding services at the state level for all enrollments. State-level budgeting ensures waiver program service funding for all enrollments. Through the state budget, DHS has been awarded funds to eliminate the waiting list for children eligible for the CLTS program. DHS will monitor Marathon County's compliance with achieving continuous enrollment for the CLTS program.

In June of 2022, Marathon County had eliminated our waitlist however, Marathon County is not unlike other counties in that due to the increase in referrals and the current workforce status, that a waitlist was started in Marathon County beginning 1/6/2023. The wait list as of May 2023 has 78 children waiting to be assessed to determine their service eligibility. All children referred must be assessed and most children referred to this program are eligible for services, requiring a social worker from MCDSS to be assigned for ongoing case management. Referrals are steady to the CLTS program, growing the waitlist daily. The following are the number of referrals each month in 2023: January = 22, February =12, March= 15, April =17, and May =16.

From 2019 to the end of 2023, the CLTS enrollment is projected to increase by 285 clients, which is a 141% increase. With the projected increase and the waitlist numbers in Marathon County currently, we are requesting 6 additional CLTS positions to serve the children on the waiting list (78 children as of May), ensure continuous enrollment in services for the 81 referrals currently being assessed for services (typically about 95% are eligible, totaling 77 cases of which in our current caseload mix, 20% are dually eligible CCS/CLTS, work to regularly maintain a no-waitlist status and assist in balancing the current over case load sizes of current staff. Supporting additional staff to the CLTS/CCS team in Marathon County will allow us to reduce wait times to access long term support services for children; this is important because it can have a significant impact on the wellbeing of children and families. Children with disabilities or special health care needs require ongoing support and services to help them thrive and achieve their full potential. However, when there are long wait times to access these services, it can cause unnecessary stress and anxiety on families, delay interventions, and result in a negative impact on a child's development. Families may also resort to seeking services from providers who do not specialize in caring for children with special needs, which can also be detrimental to a child's health and wellbeing. Additionally, when children do not receive the appropriate services and support timely, they may require more extensive interventions later. Reducing wait times and reducing caseloads allows faster access to long term and mental health support services for children with special healthcare needs. This is crucial for promoting positive outcomes for children and their families.

D. What benefit will the position provide to the County? How does the position improve/enhancecustomer service and/or address community needs?

The increased position hours will benefit children with disabilities, and their families, by providing case management services, which will assist the families in accessing supports and services to support their children remaining in their home and community. Services include, but are not limited to respite care, supportive home care, adaptive aids, daily living skills training and therapeutic services. These positions will greatly assist in eliminating the waitlist for these extremely necessary services and allow MCDSS to be in compliance with DHS requirements of eliminating the waitlist and maintaining a continuous enrollment status.

E. Indicate any alternatives to creating this position that were considered and why you still chose to request the position?

Elimination of the waiting list and maintaining a continuous enrollment status is required by DHS. Case management is a required and essential service, which needs to be provided by a specialized case manager/social worker. Contracting out the case management function is not in the county's best interest due to cost and the decreased opportunity for service collaboration for children and families who have higher needs that the county must provide for such as Child Protective Services (CPS) and Youth Justice (YJ).

F. What will be the effect if the proposed position is not created?

Marathon County will not be in compliance with the directive of the Department of Health Services.

Children with disabilities and their families may not have access to supports and services to assist the child with remaining safely in their home and community, or children may not be able to transition to a community setting from a high-cost/restrictive placement.

F. What criteria will you use to monitor the effectiveness and performance of the position? (Increasing revenues, improved customer service, decreasing costs, enhancing services, etc?)

In CLTS, we monitor the safety of children compared to abuse/neglect reports and strive to eliminate out of home care for this population. DHS implemented a state-level budget for all CLTS enrollments.

III. SPECIFIC DUTIES OF NEW POSITION

A. List the specific duties position will perform <u>plus</u> the approximate percentage of time to be spent on each duty.

The specific duties will be providing ongoing case management services to children with disabilities.



5404 Social Worker CLTS 2023.docx

B. Could another County department use the expertise of this position? OR could you use the expertise of another department to meet your needs? Why or why not?

The CLTS program partners with agencies such as the ADRC of Central Wisconsin, the Health Department, and Birth to Three, and others for complimentary services. CLTS is a separate and discreet program for children. Therefore, there are no other county departments that can meet this need.

C. If the work is currently being done by the County, how is it being accomplished (contract basis, temporary help, current employee, etc.)? Why is this arrangement no longer acceptable?

The CLTS case management is provided by DSS and will continue. The current staff capacity is not sufficient to maintain a no-waitlist/continuous enrollment status.

IV. POSITION COSTS AND FUNDING SOURCES

A. What is the anticipated total cost of this position? (Include salary; benefits; office space, remodeling, furniture, and equipment; travel; and other applicable costs.)

The total estimated position cost (see attached worksheet) for one social worker at mid-point is \$104,924 annually based on 2023 rates. Also note that the current estimate is higher than the actual cost is likely to be, as social workers are not generally hired at the control point wage, which was utilized for this estimate, and this also assumes family benefit coverage, when single coverage may apply. Included in the costs are anticipated mileage and training of \$4,000. Startup costs for the position can be funded through the CLTS administrative allocation, Children's CCOP risk reserve and Department of Health Services funded basic county allocation. The total estimated for six positions, at mid-point, is \$629,544.

This proposed position is funded by Children's Long-Term Support (CLTS) & Children's Community Options Program (CCOP) through the Wisconsin Department of Health Services and by the Comprehensive Community Services contract though North Central Health Care. Staff submit billable time for authorized services through Medicaid. 65% of client related work and billing is the minimal expectation for these positions and is sufficient to claim the revenue (both direct and admin) to support our positions. This expectation has always been met.

B. Explain specifically how position will be funded.

Amount of County tax levy:	\$0	% of total costs: 0%	
Amount of any outside funding:	<u>\$</u> 629,544	% of total costs:100%_	
Source of outside funding:	Billable Case Management and DI	IS Allocation	
Length of outside funding:	Continuing		
Likelihood of funding renewal:	High		
Would this outside funding be used to offset the levy if not used for this position? No			

C. Will the proposed position allow your department to increase revenues or decrease expenditures beyond the cost of the position? If yes, how?

Yes, a portion of agency management, support and overhead will be allocated to this funding source as well to assist in drawing down additional revenues. Child Protective Services and Youth Justice expenditures are likely to decrease as CLTS supports children returning to the community from higher level placements.

D. Does the proposed position provide preventive services that will lead to cost avoidance or more extensive

services in the future? OR Can the proposed position be justified as an investment with future benefits to the County greater than the cost of the position? If yes, how?

Yes, the CLTS program assists children in remaining in their homes and in our community instead of being placed in high-cost out-of-home placements outside of our community. The county is financially responsible for the cost of out-of- home placements ordered by the court.

E. Can the position costs be offset by eliminating or reducing a lower priority function? If yes, explain.

No.

V. COMMITTEE OF JURISDICTION

What is the recommendation of the committee of jurisdiction?

The Social Services Board will review the position at their June meeting.

NOTE: An updated or new Position Description Questionnaire (PDQ) may be necessary to complete the job evaluation process.

Amber Pax/Christa Jensen

Signature of Supervisor/Manager Completing Request

Date

Department Head Signature

Date

SOCIAL WORKER CHILDREN'S LONG TERM SUPPORT PROGRAM NEW POSITION COST

Item	2023 Rates	Market
Salary		\$65,749
Health - Family	\$2,032.61	\$24,391
Dental - Family	\$69.16	\$830
FICA Retirement Rate	6.20%	\$4,076
FICA Medicare Rate	1.45%	\$953
Unemployment Insurance	0.10%	\$66
Retirement - Employer	6.50%	\$4,274
Worker's Comp - Clerical	0.06%	\$39
PEHP	\$21	\$546
Total Estimated Cost		\$100,924
Staff Travel and Training Costs		\$4,000
Total Costs		\$104,924
Revenues - CLTS Case Management*	\$ 78,693	
Revenues - CCS Case Management*	\$ 26,231	\$104,924
Tax Levy		\$0



North Central Health Care

Person centered. Outcome focused.

OVERVIEW OF COMMUNITY PROGRAMS AND OPPORTUNITIES

Marathon County Health and Human Services Committee 8.2.23

What are Community Programs?

Wisconsin Statute 51.42

- Required mental health and alcohol and other drug treatment by counties
- All counties are required to provide services from crisis response to inpatient care.

Wisconsin Statutes Chapters 54 and 55

 Adult Protective Services – Guardianship and Protective Placements



Mandated Programs at NCHC

- Marathon, Lincoln and Langlade counties are <u>3 of 10 counties</u> in Wisconsin not operating as a human services department.
- The programs at NCHC and the Social Services Departments together meet the statutory requirements for Human Services.



Desired Future State

North Central Health Care and Marathon, Lincoln, and Langlade County Departments of Social Services work seamlessly together in delivering human services to vulnerable individuals in our communities. Inpatient services deliver treatment and stabilization to support individuals with an organizational priority focus on providing care and services in our communities.

- Target population: Behavioral health and AODA, child welfare, youth justice, adult protection and the criminal justice system.
- This positively impacts the work of our partners: Law enforcement, the courts, schools and medical.
- Community focused services are the optimal models of successful outcomes for those we serve, are cost effective, and are also in the best interest of all residents of our counties



Community Programs at NCHC

- Core Services to our partner counties: Crisis Response, Outpatient therapy and psychiatry, Community Treatment, Adult Protective Services
- Enhanced Services: Inpatient and Crisis Stabilization Facilities
 - Soon to be opening Lakeside Recovery medically monitored 28 day residential



Crisis Services

- Crisis Center- DHS 34 and 51 (emergency detention)
- 24-hour assessment and support services for mental health or substance use crisis
- Walk in, mobile and phone assessments to determine least restrictive level of care needed to assure safety



Crisis Response – Marathon County

- Crisis Assessment Response Team (CART)
- Two FTE crisis professionals teamed with Wausau PD and Sheriff's Office
- One FTE Mental Health therapist in the jail



North Central Health Care | NCHC Community Programs Overview

Crisis Stabilization Facilities

- Youth Crisis
 Stabilization
 - Licensed for 8 beds,
 17 and under
 - Voluntary, mental health or substance use needs
 - Brief Therapeutic
 Interventions (BTI)

- Adult Crisis
 Stabilization
 - Licensed for 8 beds, transitioning to 16 beds
 - Use of unit for stabilization after detox, step down
 - Regional expansion grant



NCHC Behavioral Health Inpatient Units – 24/7

- Youth Behavioral Hospital
 - 8 beds, age 13-17
 - Mental health or substance use crisis requiring inpatient care under oversight of a psychiatrist
 - <u>Admissions</u>

In 2022, 295 youth Through 6/23, 155 youth

- Adult Behavioral Hospital
 - 16 beds, voluntary and involuntary
 - Psychiatric care and detox
 - Medical clearance is required

<u>Admissions</u>

In 2022, 686 adults

Through 6/23, 299 adults



Crisis Services – Numbers Served

- Crisis clients in active status through June 2023: 1647
- Youth Crisis Stabilization stays in 2022= 169; 1st quarter of 2023 = 84
- Adult Crisis Stabilization stays in 2022 = 272; 1st quarter of 2023 = 71



North Central Health Care | NCHC Community Programs Overview

Outpatient Services

- Mental Health Therapy and Substance Use Disorder Treatment
 - Individual and group
- Psychiatric Evaluation and Medication Management
- Nursing Support
- Intoxicated Driver Program
- Resident Psychiatry Program Medical College of Wisconsin



Individuals Served in 2022

	Antigo	Merrill	Wausau
Outpatient Mental Health	211	221	495
Outpatient Psychiatry	257	328	1533
Substance Use	138	190	764



North Central Health Care | NCHC Community Programs Overview

Community Treatment

- Services to support people recover and live independently as possible
- Mental health and substance use
- Community based, voluntary
- Youth and adults
- Comprehensive Community Services (CCS), Community Support Program (CSP), Coordinated Services Teams (CST), Children's Long-Term Support (CLTS)



858 Individuals Served – in 2022

Marathon	Lincoln	Langlade
Adult	Adult	Adult
285	50	30
Marathon	Lincoln	Langlade
Youth	Youth	Youth
265*	129	99

*Marathon County Social Services – 90 *NCHC – 175



North Central Health Care | Community Treatment July 2023

Adult Protective Services

- Adult At Risk Investigations abuse, neglect, financially exploited
- Adults aged 60 and/or have a physical or mental condition that substantially impairs his or her ability to care for his or her needs
- Provide a means for long-term care and custody to persons who are incompetent and in need of guardianship and protective placements and or services.
 - Least restrictive requirements
- 2022 683 investigations completed; 55 new protective placements



Lakeside Recovery

- Medically Monitored Treatment (MMT)
- 28-day program 16 beds
- Voluntary program for adults with substance use disorder
- Unlocked residential unit
- Licensing is pending with Department of Health Services



Sober Living Programs

- Hope House
- Two locations
 - Wausau home target group adult males
 - Antigo home target group adult females
- Sobriety is required, treatment plan is required for each resident, but not provided in the home.
- Model is supported by a lived experience house manager and a NCHC case manager.



Challenges

Staffing, Staffing, Staffing

- 24/7 programs nursing and behavioral health professionals
- Crisis call Center
- Safety and Security
 - Training and physical environment
- Patience
 - Allow us time to strengthen our foundation to be effective, we must be selective



Successes and Work in Progress

- Current
 - Decreased use of
 Winnebago, increased
 use of NCHC hospitals
 - Less distance for Law Enforcement to drive
 - Admitting more complex individuals over time
 - Increasing number of counties using our facilities

Opportunities

-New or enhanced programs on campus to meet desired future state -Expansion of crisis services when staffing challenge is resolved



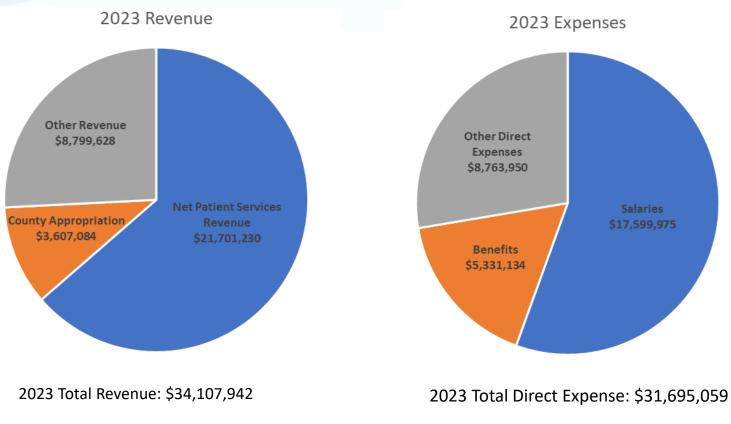
Contact

- Vicki Tylka, Managing Director of Community Services
- Vtylka@norcen.org
- (715) 848-4435



North Central Health Care | NCHC Community Programs Overview

Revenue & Expense Overview





North Central Health Care | Presentation Title To Edit Click View > Slide Master

Revenue Overview

- Net Patient Service Revenue (\$21,701,230)
 - Medicaid, Medicare, Commercial Insurance, Comprehensive Community Services (CCS), Community Support Programs (CSP), Private Pay
- Other Revenue (\$8,799,628)
 - Grants, misc.
- County Appropriation (\$3,607,084)
 - Tax levy



Expense Overview

- Salary/Benefits (\$22,931,109)
 - 243.29 FTEs
- Other Direct Expenses (\$8,763,950)
 - Contracted services, out-of-county placements, other operating expenses (program, vehicle, drugs)



North Central Health Care | Presentation Title To Edit Click View > Slide Master

Contact

- Jason Hake, Managing Director of Finance and Administration
- jhake@norcen.org
- (715) 848-4406



North Central Health Care | NCHC Community Programs Overview



United Way of Marathon County



WHAT IS 211?

 211 is the national three-digit dialing code for free and confidential access to health and human services. 211 makes it easy for people to get connected with appropriate community programs that can help them. It provides information about, and referrals to, services, such as food and shelter programs, child or elderly care, family services, mental health resources, addiction resources, employment and training support, physical and mental health services, disaster assistance, donated goods, volunteer opportunities and more.



HOW CAN PEOPLE ACCESS 211?

• PHONE:

• Call 211, 715-848-2255, or 800-922-5590 24 hours/day

• <u>TEXT:</u>

• Text your zip code to 898-211 Monday-Friday 8am-4pm

• <u>CHAT:</u>

• Chat available Monday-Friday 8am-12 Noon

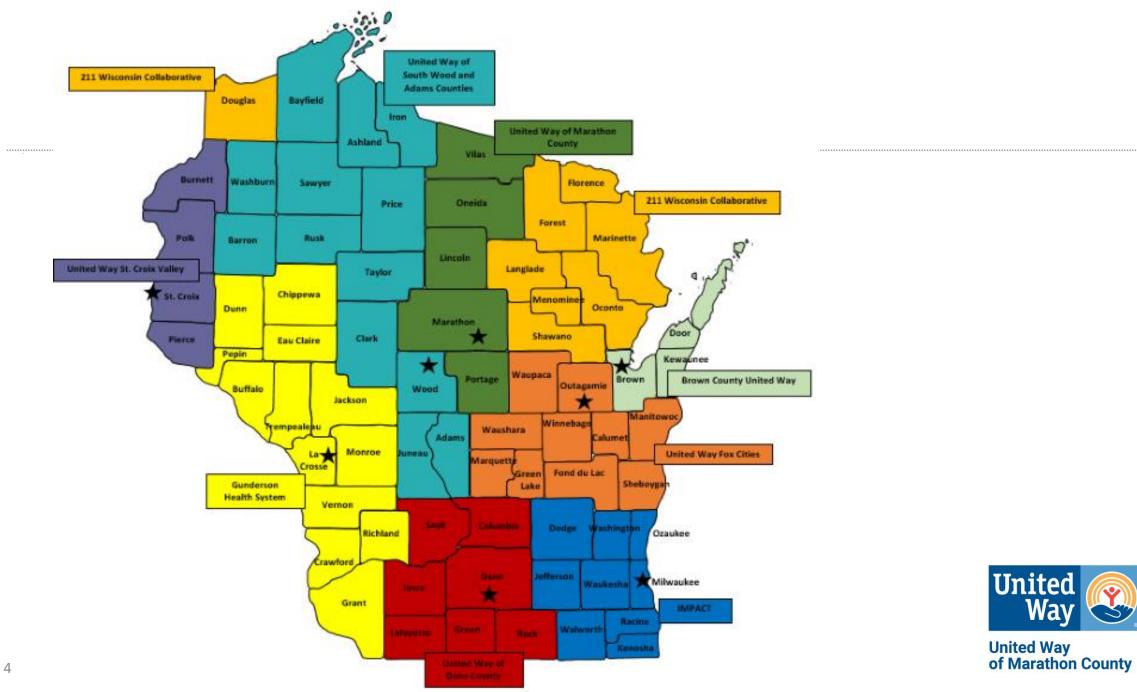
SEARCH THE DATABASE

• <a>www.unitedwaymc.org/get-help 24 hours/day

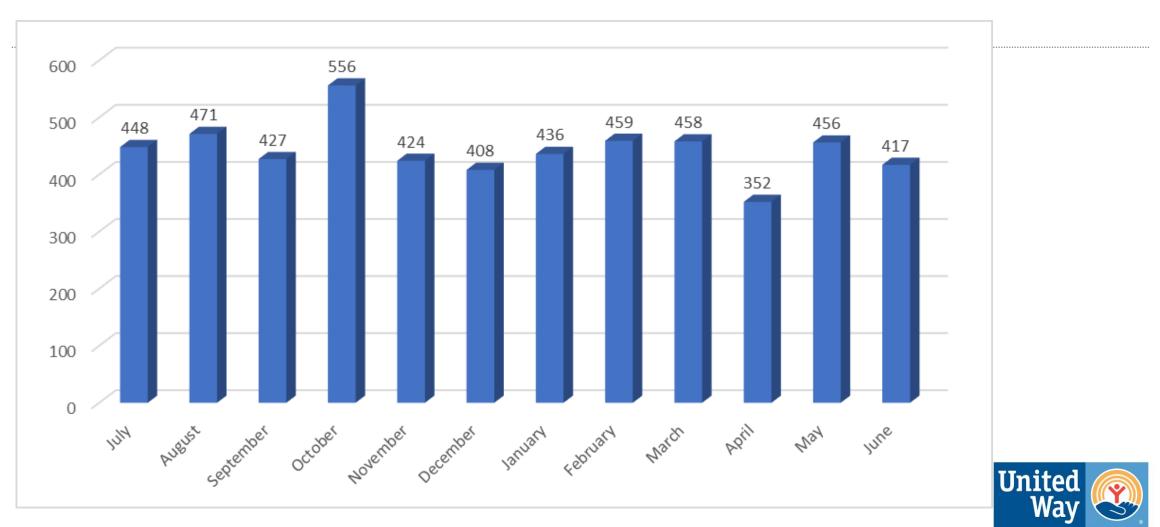
• EMAIL

• askus@unitedwaymc.org Email monitored Monday-Friday 8am-4pm

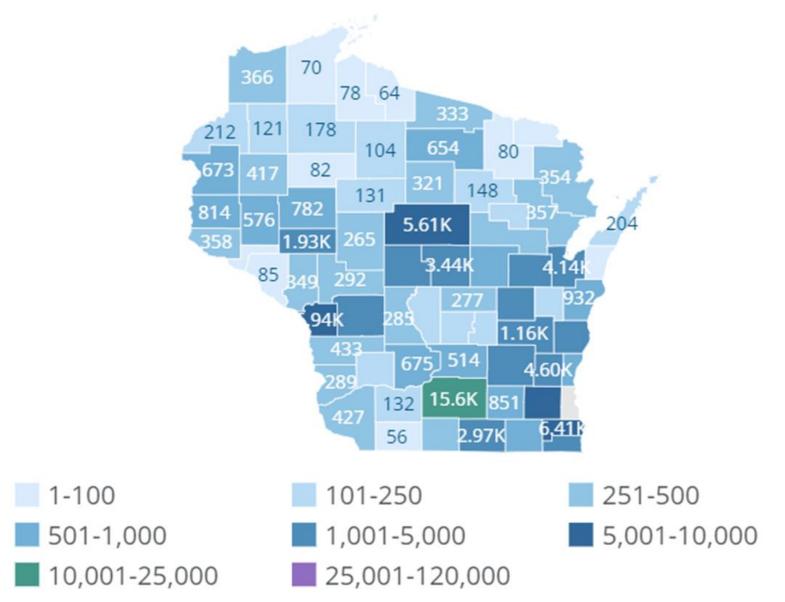




211 CONTACTS MARATHON COUNTY JULY 1, 2022 – JUNE 30, 2023



211 Calls Statewide July 1, 2022- June 30, 2023

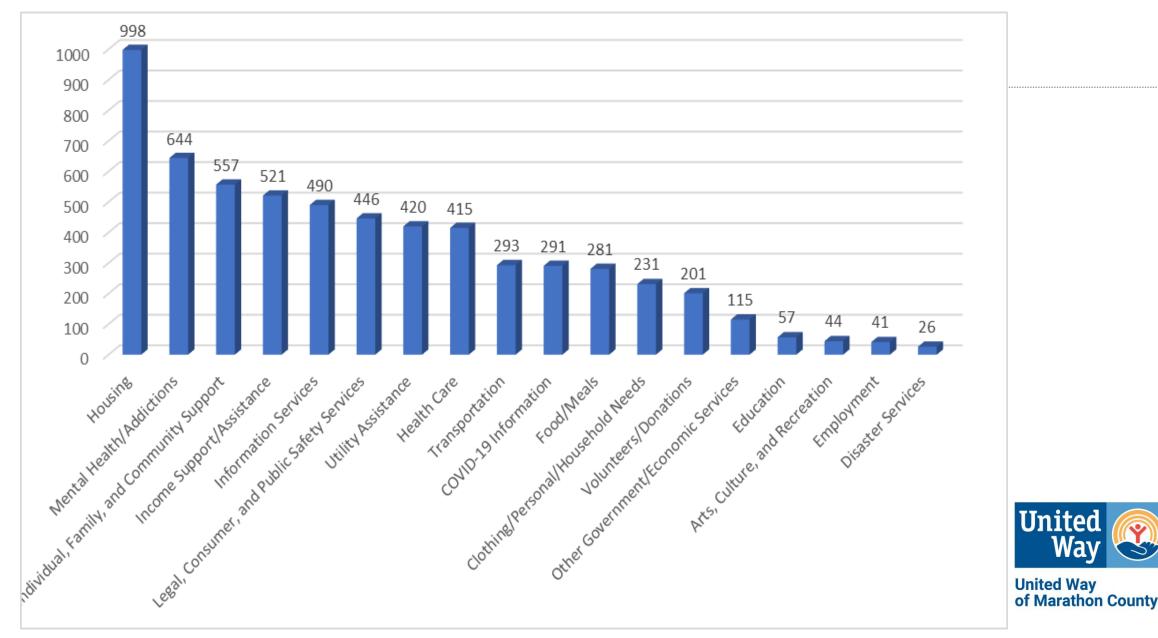


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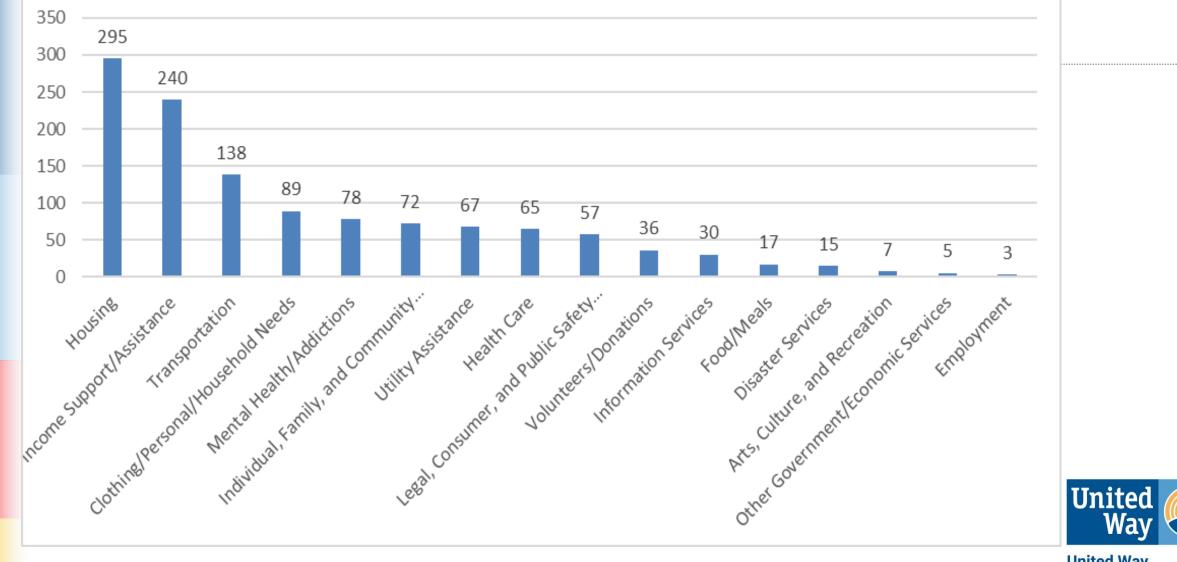
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NEEDS IN MARATHON COUNTY JULY 1, 2022-JUNE 30, 2023



UNMET NEEDS MARATHON COUNTY JULY 1, 2022-JUNE 30, 2023



AGREEMENTS WITH MARATHON COUNTY AGENCIES

- Marathon County Department of Social Services update and enhance 211 referral resources for calls regarding abused and neglected children. Reports are made by 211 call specialist when necessary or when requested by a caller.
- Marathon County Health Department resources regarding free or low-cost immunizations, sexually transmitted disease testing, and AODA and mental health services available within the community. In the past year we have worked closely with the Health Department to ensure we have the necessary information to field calls regarding warming and cooling centers, the Mpox Vaccine eligibility and availability, and information regarding PFAS water contamination
- North Central Health Care Provide referral resources related to AODA and mental health services.
- Aging and Disability Resource Center referral resources related to abused, neglected, or at-risk adults and elderly.
- **Central Wisconsin Airport** referral resources related to business and personal travel from the Central Wisconsin Airport.
- Marathon County Sheriff's Department referral resources related to non-emergency law enforcement referrals within the county.



SPECIAL PROJECTS

- Wisconsin Addiction Recovery Helpline (WARH)
- Disaster Damage Reporting
- Make A Difference Day (MADD)
- AARP Tax Aide Program Assistance
- Designated Contact by DHS/Health Department for COVID, Monkeypox, Water issues, etc.
- Community data available in real time at <u>https://211wisconsin.communityos.org/social-determinants-dashboard</u>



STORIES FROM OUR CALLERS

- Jenny had only been sober for about a week and was looking for counseling. She was only aware
 of one option in her area, and preferred to go elsewhere. She was also concerned with wait times
 at other agencies, and didn't feel she could wait. She called 211 for help and was given a large list
 of counseling options to choose from, as well as being directly connected to someone she could
 talk to right away. When the call specialist followed up with Jenny, she stated with the immediate
 help and the list of options she was given, she was able to find a counselor quickly.
- Jackie and her family were in isolation due to COVID-19, and weren't expected to be able to leave their home for a couple weeks and were in need of food. She called 211 looking for assistance and the call specialist was able to find a service to deliver food to Jackie and her family while they were ill.
- Ruth was facing having both her water and electricity disconnected, and with being on oxygen she needed to ensure her utilites stayed connected. Concerned for her health, she reached out to 211 for resources to help get those bills paid. When following up with Ruth, she shared with 211 that the resources we provided had helped her get caught up. She is no longer behind and relieved she doesn't need to worry about her oxygen.
- After having surgery, Leigh had found that her weight had changed drastically and none of her clothes fit anymore. With only disability as income, Leigh could not afford to by new clothes for herself. Not knowing who could help, she called 211 for answers. The 211 call specialist was able to refer her to an agency that would help her get the clothing she needed. Upon follow up, Leigh had gotten everything she needed, as well as additional help in other areas from one of the agencies she was referred to.



THANK YOU!

Contact:

Megan Schreiber

211 Program Director

715-298-5727

mschreiber@unitedwaymc.org



Social Services Board Minutes Wednesday, June 21, 2023 Page **2** of **2**

CLTS waitlist. Christa and Coleen answered the board member's questions.

HART MOVED, DRABEK SECONDED, TO APPROVE ALL REQUESTED POSITIONS. VOICE VOTE REVEALED FOUR IN FAVOR AND ZERO OPPOSED. MOTION CARRIED UNANIMOUSLY.

- 8. Announcements and possible items for next agenda
 - A. Educational presentation on statutory rules of abuse/neglect (Chapter 48) matters.
 - B. A group orientation for newly appointed social service board member.
- 9. Adjournment

There being no further items to be discussed **DRABEK MOVED, BOLLMAN SECONDED, TO ADJOURN MEETING. VOICE VOTE REVEALED FOUR IN FAVOR AND ZERO OPPOSED. MOTION CARRIED UNANIMOUSLY.**

Meeting adjourned at 3:55 p.m.

Resolution R-26-23

Resolution of Support for Utilization of State Surplus Funding to Offset Supplemental Payment Decreases in Fiscal Year 2022/23 and to Continue Future CPE Award Disbursements to County Owned Nursing Homes

WHEREAS, North Central Community Services Program d/b/a North Central Health Care ("NCHC"), established as a Multicounty Department of Community Programs for the purpose of administering a community mental health, alcoholism and drug abuse services program pursuant to Wis. Stat. §§ 51.42, 59.52(7) and 66.0301, administers and operates two nursing homes, Mount View Care Center ("MVCC") and Pine Crest Nursing Home ("PCNH"), on behalf of Marathon and Lincoln Counties, respectively; and

WHEREAS, in fiscal year 2022/23, Wisconsin Department of Health Services ("DHS") had approximately \$39.1 million dollars in funding at its disposal, which funding must be allocated for disbursement to county owned nursing homes in order for the State of Wisconsin to maintain eligibility for Medicaid funding; and

WHEREAS, in addition to Supplemental Payments to county owned nursing homes as described in the aforementioned paragraph, county run nursing homes traditionally received Certified Public Expenditure ("CPE") Award funds from DHS; and

WHEREAS, NCHC budgeted revenue necessary for the administration and operation of MVCC and PCNH is based on DHS' historical Supplemental Payment and Excess CPE Award disbursement amounts; and

WHEREAS, for fiscal year 2022/23, and without advance notice, DHS significantly decreased the amount of the Supplemental Payment and Excess CPE Award funding that was traditionally available to NCHC for the administration and operation of county owned nursing homes; and

WHEREAS, the total reduction in Supplemental Payment and Excess CPE Award funding is summarized as follows:

Mount View	Pine Crest	Total	Explanation
Care Center	Nursing Home		
\$1,084,000	\$833,300	\$1,917,300	Supplemental Payment Decrease
<u>892,341</u>	<u>730,590</u>	<u>1,622,931</u>	Excess CPE Award Decrease
\$1,976,341	\$1,563,890	\$3,540,231	Total

WHEREAS, in addition to Marathon and Lincoln counties, twenty-one (21) other Wisconsin counties also experienced significant decreases in supplemental payment funding, leading to budget deficits in those counties, while Dane and Rock counties received a significant increase in supplemental payment funding resulting in budget surpluses; and

WHEREAS, although both MVCC and PCNH will receive a much needed increase in Medicaid rates for standard services provided, any benefit from this Medicaid rate increase is essentially nullified as a result of DHS reduction in Supplemental Payment and CPE funding; and

WHEREAS, despite the Medicaid rate increases, the reduction in Supplemental Payment and CPE funding once more jeopardizes the financial viability and the long-term operational feasibility of county owned nursing homes.

NOW THEREFORE BE IT RESOLVED, that in order to ensure financial viability and operational feasibility of county run nursing homes, the Marathon County Board of Supervisors requests that the Wisconsin State Legislature do the following:

STATE OF WISCONSIN))SS. COUNTY OF MARATHON)

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the attached Resolution #R-26-23 was adopted by the Marathon County Board of Supervisors at the Adjourned Annual Meeting which was held on April 25, 2023.



Kim Trueblood Marathon County Clerk

- 1. Utilize State of Wisconsin surplus funding to fund additional disbursements of Supplemental Payments to county nursing homes to offset any previous supplemental payment decreases.
- 2. Utilize State of Wisconsin surplus funding to pay all county nursing homes CPE payments comparable to the CPE payment disbursements in fiscal year 2020/21.
- 3. Review and revise the Supplemental Payment formula to be more consistent in future years and to match historic disbursement amounts received by the counties in years prior.
- 4. Budget for the continuance of CPE funding for future years.

BE IT FURTHER RESOLVED that this resolution shall be forwarded by appropriate County officials to the Wisconsin Legislature.

Respectfully submitted this 25th day of April, 2023

Fiscal Note: There is no fiscal impact associated with this resolution.

HEALTH AND HUMAN SERVICES COMMITTEE

HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE

e Maishall