



# MARATHON COUNTY EXECUTIVE COMMITTEE AGENDA

Date & Time of Meeting: **Thursday, December 14, 2023 at 3:00 p.m.**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI**

Committee Members: Kurt Gibbs, Chair; Craig McEwen, Vice-Chair; Matt Bootz, Michelle Van Krey, John Robinson, Rick Seefeldt, Jacob Langenhahn, Chris Dickinson, Jean Maszk

**Marathon County Mission Statement:** Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

**Committee Mission Statement:** The Executive Committee of the Marathon County Board exists for the purpose of implementing the County Strategic Plan by coordinating policy formation among the Committees and providing leadership for all County Board policies through supervision of administrative staff.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:**

**Phone #: 1-408-418-9388      Access Code: 146 235 4571**

When you enter the telephone conference, **PLEASE PUT YOUR PHONE ON MUTE!**

The meeting will also be broadcast on Public Access or at <https://tinyurl.com/MarathonCountyBoard>

1. **Call Meeting to Order**
2. **Pledge of Allegiance**
3. **Public Comment (15 minutes)** *(Any person who wishes to address the committee during the "Public Comment" portion of meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting. All comments must be germane to the jurisdiction of the committee)*
4. **Approval of the Minutes from October 12, 2023 Executive Committee Meeting**
5. **Policy Issues and Potential Committee Determination**
6. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
  - A. Discussion and Possible Action by EXEC
    1. Review of Budget Process
    2. Discussion of Fund Balances
    3. Consideration of Participating in Local Government Leadership Academy
    4. Questions for the Administrator's Evaluation to Send to Full Board for Input
  - B. Discussion and Possible Action by EXEC to Forward to County Board for Approval
    1. Recommended Rule Change to be Consistent with State Statute Relative to ERC Appointment
7. **Educational Presentations and Committee Discussion**
8. **Next Meeting Date & Time, Location, Announcements and Future Agenda Items:**
  - A. Committee members are asked to bring ideas for future discussion
  - B. Next meeting: Thursday, January, 2024 at 3:00 pm
9. **Adjournment**

\*Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail [countyclerk@co.marathon.wi.us](mailto:countyclerk@co.marathon.wi.us) one business day before the meeting

**SIGNED** Chair Kurt Gibbs  
Presiding Officer or Designee

EMAILED TO: \_\_\_\_\_  
EMAILED BY: \_\_\_\_\_  
DATE & TIME: \_\_\_\_\_

NOTICE POSTED AT COURTHOUSE  
BY: \_\_\_\_\_  
DATE & TIME: \_\_\_\_\_



# MARATHON COUNTY EXECUTIVE COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: **Thursday, October 12, 2023 at 3:00 p.m.**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI**

Kurt Gibbs	Present
Craig McEwen	Present (W)
Matt Bootz	Present (W)
Chris Dickinson	Present
Jacob Langenhahn	Excused
Jean Maszk	Present
John Robinson	Present
Rick Seefeldt	Excused
Michelle Van Krey	Present (W)

Staff Present: Kim Trueblood, Lance Leonhard, Kristi Palmer

Others Present: None

[Meeting Link](#)

1. **Call Meeting to Order**
2. **Pledge of Allegiance**
3. **Public Comment** - None
4. **Approval of the Minutes from September 14, 2023 Executive Committee Meeting (:06)** – Motion by Robinson, Second by Maszk to approve the minutes as presented. Motion carried on a voice vote unanimously.
5. **Policy Issues and Potential Committee Determination**
6. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
  - A. Discussion and Possible Action by EXEC
  - B. Discussion and Possible Action by EXEC to Forward to County Board for Approval
    1. Setting County Board salaries for the 2024-2026 term (:06) – Motion by Dickinson, Second by Maszk to increase all salaries by 3% per year and amend the rules to make the standing committee chair salary base plus \$1200 and standing committee vice chair salary base plus \$400. Motion carried on a voice vote unanimously.  
(1:02) Motion by Robinson, Second by Dickinson to request HRF to review the above action regarding the County Board salaries. Motion carried on a voice vote unanimously.  
Discussion of reimbursement of internet access (0:35)
    2. Discussion of HR, Finance, and Property Committee's 2024 Proposed Budget and Possible Recommendations Regarding Modifications – Administration Department (0:38)
7. **Educational Presentations and Committee Discussion**
8. **Next Meeting Date & Time, Location, Announcements and Future Agenda Items:**
  - A. Committee members are asked to bring ideas for future discussion
  - B. Next meeting: Wednesday, November 9, 2023 at 3:00 pm
9. **Adjournment** – Motion by Dickinson, Second by Robinson to adjourn. Motion carried on a voice vote unanimously. Meeting adjourned at 4:03 p.m.

Minutes prepared by Kim Trueblood, County Clerk

**FOR IMMEDIATE RELEASE**

Contact: Elizabeth McCrank

Email: [lgla@extension.wisc.edu](mailto:lgla@extension.wisc.edu)

Phone (715) 436-0704

**Title: Local Government Leadership Academy Accepting Registrations and Scholarship Applications for 2024 Session**

Author: Elizabeth McCrank

11/15/2023

The Local Government Leadership Academy (LGLA) is a hybrid online/in-person program for elected officials or professional staff of any county or municipality in Wisconsin who understand the basics of their role and are ready to take on new leadership challenges, as well as anyone interested in becoming a more effective leader in local government. The nine-month program begins January 11 and concludes at the end of August. Registration for the academy is now open and there are a limited number of scholarships available for financial assistance.

The LGLA is a cohort-based program that includes a blend of in-person workshops, virtual sessions, online self-study, and goal-setting. The program covers relationships, communications, decision-making, and visionary leadership in local governance to help participants develop professionally while also contributing to the improved capacity of their local government. Sessions draw upon leadership skills and knowledge in the private, nonprofit, and public sectors, but are always brought back to their value and application for leading in the local government context. The reported results are intra-agency improvements such as improved staff morale, strategic decision making, and clarity of purpose, that ultimately improve the overall functioning of local governments as organizations, and their capacity to provide quality services to Wisconsin communities.

Participants cite improved relationships with and among staff, greater engagement of staff in problem-solving, clearer communication of goals, expanded networks, and increased awareness of resources that support their local government's goals. They emphasize that LGLA provided them with real-worlds strategies to achieve these results. Immediately following the LGLA, over one-third of participants reported completing at least one goal related to a professional challenge they were working to address during their academy experience, mostly related to improved trust and organizational culture, more effective decision-making and procedures, and moving key initiatives forward. Interviews conducted six months after each program confirmed that graduates applied course content in ways that have had a positive impact on the functioning of their department and/or local government.

Leadership Wisconsin, Inc. has provided scholarships that cover the full program fee for local government leaders who identify as African American, Native American, Hispanic/Latinx, Asian, or Pacific Islander, as well as socioeconomically disadvantaged persons whose registration and

participation in the LGLA would cause financial hardship. The Wisconsin Counties Association also supports the program with an annual financial contribution, advises on program content, and hosts the LGLA graduation ceremony during their annual conference.

You can learn more and register for the Local Government Leadership Academy at <https://leadershipdevelopment.extension.wisc.edu/programs/local-government-leadership-academy/>. Contact Elizabeth McCrank, UW-Madison Division of Extension, Community Leadership Development Specialist, [lga@extension.wisc.edu](mailto:lga@extension.wisc.edu) or (715) 436-0704 with any questions.

**ORDINANCE #O-\_\_-24**

**REVISION OF MARATHON COUNTY BOARD RULE 2.01(15)**

**WHEREAS**, Section 2.04(2)(c) of the Marathon County General Code of Ordinances sets forth the membership requirements for the Environmental Resources Committee; and

**WHEREAS**, the Environmental Resources Committee has a composition that is in part governed by Wis. Stat. § 92.06(1)(b); and

**WHEREAS**, 2023 WI Act 32 modified the language of Wis. Stat. § 92.06(1)(b) to remove the requirement that the committee have as a member a person from the county’s Farm Service Agency (FSA) and replaced that with a requirement that at least one member be appointed to the committee who is “engaged in an agricultural use,” defined as crop or forage production; keeping livestock; beekeeping; nursery, sod, or Christmas tree production; floriculture; aquaculture; fur farming; and forest management; and

**WHEREAS**, on December 14, 2023, the Executive Committee forwarded to the Marathon County Board of Supervisors the following proposed update to Section 2.04(2)(c) of the Marathon County General Code:

- (c) *Composition.* The Environmental Resources Committee shall be comprised of eight County Board Supervisors – two of which are members of the Extension, Education and Economic Development Committee appointed by the County Board Chairperson at the April meeting of the County Board in even-numbered years, one representative of the Towns Associations of Marathon County appointed by the County Board Chairperson, and one person who is engaged in an agricultural use as defined in Wis. Stat. § 91.01(2)(a)1 to 7 or its successor statutes.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of the County of Marathon does hereby ordain as follows:

1. To amend Section 2.04(2)(c) of the Marathon County General Code of Ordinances as follows:

- (c) *Composition.* The Environmental Resources Committee shall be comprised of eight County Board Supervisors – two of which are members of the Extension, Education and Economic Development Committee appointed by the County Board Chairperson at the April meeting of the County Board in even-numbered years, one representative of the Towns Associations of Marathon County appointed by the County Board Chairperson, and one person who is engaged in an agricultural use as defined in Wis. Stat. § 91.01(2)(a)1 to 7 or its successor statutes.

**BE IT FURTHER RESOLVED** that this ordinance shall take effect upon passage and publication as required by law.

Dated this 23<sup>rd</sup> day of January, 2024.

**EXECUTIVE COMMITTEE**

_____	_____
_____	_____
_____	_____

Fiscal Impact: None.

Legal Note: As this action would result in a change to the Marathon County Board rules of procedure, this action must receive approval by a two-thirds vote of a quorum of the County Board.