



North Central Health Care  
Person centered. Outcome focused.

**OFFICIAL NOTICE AND AGENDA**

Notice is hereby given that the **Executive Committee** of the **North Central Community Services Program Board** will hold a meeting at the following date, time and location shown below.

**Thursday, January 19, 2023 at 3:00 PM**  
North Central Health Care – Wausau Board Room  
1100 Lake View Drive, Wausau WI 54403

*Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:*

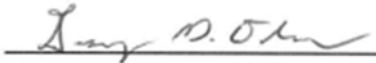
**Meeting number:** 1-408-418-9388 **Access Code:** 2497 816 2820 **Password:** 1234

**AGENDA**

1. Call to Order
2. Public Comments (15 Minutes)
3. Approval of December 19, 22, 29, 2022 Executive Committee Meeting Minutes
4. Educational Presentations/Outcome Monitoring Reports
  - a. Executive Director Report – G. Olsen
  - b. Financial Update – G. Olsen
5. Discussion and Possible Action
  - a. Appointments to the NCCSP Board
6. Motion to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)(c)(f) and (h), for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, “considering medical data of specific persons”, “preliminary consideration of specific personnel problems or investigation of charges against specific persons,” and “conferring with counsel” with respect to litigation NCHC is likely to become involved in to wit: Update on Investigative Matters Concerning NCHC Employees and Discuss Program Specific Personnel Issues and Concerns, Discuss Medical Data of Certain Personnel, and Update From Legal Counsel Regarding Likely Employment Law Related Litigation Involving NCHC.
7. Reconvene in Open Session Immediately Following Closed Session and Take Action on Matters Discussed in Closed Session
8. Next Meeting Date & Time, Location, and Future Agenda Items
  - a. Next Meeting: Thursday February 2, 2023 at 3:00 p.m. in the North Central Health Care Wausau Board Room
9. Adjournment

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Administrative Office at 715-848-4405. For TDD telephone service call 715-845-4928.

NOTICE POSTED AT: North Central Health Care  
COPY OF NOTICE DISTRIBUTED TO:  
Wausau Daily Herald, Antigo Daily Journal, Tomahawk Leader  
Merrill Foto News, Langlade, Lincoln & Marathon County Clerks Offices

  
Presiding Officer or Designee

DATE: 01/17/2022 TIME: 4:00 PM BY: D. Osowski

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

December 19, 2022

8:30 a.m.

NCHC Board Room

Present: X Kurt Gibbs X Lance Leonhard X Robin Stowe  
X Renee Krueger

Staff Present: Mort McBain, Gary Olsen, Jennifer Peaslee, Jarret Nickel

Others Present: Dejan Adzic, Deputy Corporation Counsel, Stacey Morache (WebEx)

### Call to Order

- Meeting was called to order by Chair Gibbs at 8:33 a.m.

### Public Comments

- There were no public comments.

### Minutes of December 15, 2022 Executive Committee Meetings

- **Motion**/second, Krueger/Stowe, to approve the minutes of the December 15, 2022 Executive Committee meeting. Motion carried.

### Closed Session

- **Motion**/second, Leonhard/Stowe, Pursuant to Wis. Stat. ss. 19.85(1)(c), (f), and (g) for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, “preliminary consideration of specific personnel problems or investigation of charges against specific persons,” and “conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved,” to wit: Review Executive Director Applicants, and, Update on Specific Investigative Matters Concerning NCHC Employees. Roll call taken. All indicated aye. M. McBain, G. Olsen, J. Peaslee, J. Nickel, and D. Adzic were asked to remain in Closed Session. Motion carried.

### Reconvene in Open Session Immediately Following Closed Session and Take Action on Matters Discussed in Closed Session, if any

- **Motion**/second, Krueger/Stowe, to return to open session at 11:22 a.m. Motion carried.
- Interviews for the candidates for Executive Director will be held Thurs, Dec. 22, 2022.
- Investigation concerning NCHC employees is ongoing.

### Adjournment

- **Motion**/second, Leonhard/Krueger, to adjourn the meeting at 11:25 a.m. Motion carried.

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

December 22, 2022

8:30 a.m.

NCHC Board Room

Present: X Kurt Gibbs X Lance Leonhard X Robin Stowe  
X Renee Krueger

Staff Present: Mort McBain, Jennifer Peaslee

Others Present: Vicki Tylka

### Call to Order

- Meeting was called to order by Chair Gibbs at 8:32 a.m.

### Closed Session

- **Motion**/second, Stowe/Leonhard, Pursuant to Wis. Stat. ss. 19.85(1)(c), (f), and (g) for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, “preliminary consideration of specific personnel problems or investigation of charges against specific persons,” and “conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved,” to wit: Conduct Executive Director Interviews, and, Update on Specific Investigative Matters Concerning NCHC Employees. Roll call taken. All indicated aye. M. McBain, J. Peaslee, and V. Tylka were asked to remain in Closed Session. Motion carried.

### Reconvene in Open Session Immediately Following Closed Session and Take Action on Matters Discussed in Closed Session, if any

- **Motion**/second, Leonhard/Stowe, to return to open session at 5:25 p.m. Motion carried.
- To direct the chairman to communicate with the preferred candidate identified in the interview process for Executive Director.

### Discussion and Possible Action

- **Motion**/second, Leonhard/Stowe, to defer action on the Extension of the Interim Executive Director Limited Term Employment Agreement until the next meeting scheduled for December 29, 2022.

### Adjournment

- **Motion**/second, Stowe/Krueger, to adjourn the meeting at 5:30 p.m. Motion carried.

*Minutes prepared by Debbie Osowski, Executive Assistant to CEO*

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

December 29, 2022

3:00 p.m.

NCHC Board Room

Present: X Kurt Gibbs X Lance Leonhard X Robin Stowe  
EXC Renee Krueger

Staff Present: Mort McBain, Gary Olsen, Jarret Nickel

Others Present: Dejan Adzic, Deputy Corporation Counsel

### Call to Order

- Meeting was called to order by Chair Gibbs at 3:02 p.m.

### Closed Session

- **Motion**/second, Stowe/Leonhard, to move into Closed Session Pursuant to Wis. Stat. ss. 19.85(1)(c), (f), and (g) for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, “preliminary consideration of specific personnel problems or investigation of charges against specific persons,” and “conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved,” to wit: Discuss Selection of Executive Director and Potential Contract Offer for Successful Executive Director Candidate and Update on Specific Investigative Matters Concerning NCHC Employees. Roll call taken. All indicated aye. M. McBain, J. Nickel, and D. Adzic were asked to remain in closed session. Motion carried. Meeting convened at 3:03 p.m.

### Reconvene in Open Session Immediately Following Closed Session and Take Action on Matters Discussed in Closed Session: Potential Announcement of Executive Director

- **Motion**/second, Leonhard/Stowe, to return to open session at 5:12 p.m. Motion carried.
- **Motion**/second, Stowe/Leonhard, to appoint Gary Olsen as Executive Director of North Central Health Care and consistent with the contract negotiated in closed session. Motion carried unanimously.
- Also, the Executive Committee expressed their thanks to Mort McBain for his committed service and commitment to the success of North Central Health Care during his time as Interim Director.

### Adjournment

- **Motion**/second, Leonhard/Stowe, to adjourn the meeting at 5:14 p.m. Motion carried.

*Minutes prepared by Debbie Osowski, Executive Assistant to CEO*

North Central Health Care  
Programs by Service Line  
For the Period Ending December 31, 2022

|                                      | Revenue           |                   |                    | Expense           |                   |                  | Net Income/<br>(Loss) | Variance<br>From Budget |
|--------------------------------------|-------------------|-------------------|--------------------|-------------------|-------------------|------------------|-----------------------|-------------------------|
|                                      | Actual            | Budget            | Variance           | Actual            | Budget            | Variance         |                       |                         |
| <b>BEHAVIORAL HEALTH SERVICES</b>    |                   |                   |                    |                   |                   |                  |                       |                         |
| Adult Behavioral Health Hospital     | 6,396,262         | 6,570,466         | (174,204)          | 6,874,573         | 6,912,556         | 37,982           | (478,312)             | (136,222)               |
| Adult Crisis Stabilization Facility  | 1,486,332         | 1,428,627         | 57,705             | 1,560,010         | 1,478,583         | (81,427)         | (73,678)              | (23,722)                |
| Lakeside Recovery MMT                | 225,935           | 807,439           | (581,504)          | 222,977           | 463,452           | 240,475          | 2,958                 | (341,029)               |
| Youth Behavioral Health Hospital     | 1,802,902         | 1,740,408         | 62,494             | 3,281,865         | 2,979,969         | (301,897)        | (1,478,964)           | (239,403)               |
| Youth Crisis Stabilization Facility  | 960,241           | 1,071,295         | (111,053)          | 876,597           | 976,233           | 99,635           | 83,644                | (11,418)                |
| Crisis Services                      | 2,293,881         | 2,919,997         | (626,116)          | 2,756,346         | 3,481,931         | 725,586          | (462,465)             | 99,470                  |
| Psychiatry Residency                 | 249,900           | 354,199           | (104,299)          | 352,282           | 470,972           | 118,691          | (102,382)             | 14,391                  |
|                                      | <u>13,415,453</u> | <u>14,892,430</u> | <u>(1,476,977)</u> | <u>15,924,650</u> | <u>16,763,695</u> | <u>839,045</u>   | <u>(2,509,197)</u>    | <u>(637,932)</u>        |
| <b>COMMUNITY SERVICES</b>            |                   |                   |                    |                   |                   |                  |                       |                         |
| Outpatient Services (Marathon)       | 5,270,936         | 5,473,139         | (202,202)          | 5,679,071         | 6,369,752         | 690,681          | (408,135)             | 488,479                 |
| Outpatient Services (Lincoln)        | 1,108,248         | 1,149,585         | (41,338)           | 778,546           | 910,438           | 131,892          | 329,701               | 90,554                  |
| Outpatient Services (Langlade)       | 889,340           | 996,000           | (106,659)          | 669,686           | 705,135           | 35,450           | 219,655               | (71,210)                |
| Community Treatment Adult (Marathon) | 6,092,385         | 5,560,697         | 531,688            | 5,087,590         | 5,458,234         | 370,644          | 1,004,796             | 902,332                 |
| Community Treatment Adult (Lincoln)  | 980,141           | 1,049,350         | (69,210)           | 901,465           | 940,114           | 38,649           | 78,675                | (30,561)                |
| Community Treatment Adult (Langlade) | 347,146           | 699,915           | (352,769)          | 446,559           | 631,657           | 185,099          | (99,412)              | (167,670)               |
| Community Treatment Youth (Marathon) | 6,357,277         | 5,762,463         | 594,814            | 5,178,675         | 5,666,454         | 487,779          | 1,178,601             | 1,082,593               |
| Community Treatment Youth (Lincoln)  | 1,935,304         | 1,912,715         | 22,590             | 1,669,909         | 1,798,441         | 128,532          | 265,396               | 151,122                 |
| Community Treatment Youth (Langlade) | 1,391,414         | 1,680,426         | (289,013)          | 1,229,926         | 1,416,814         | 186,888          | 161,488               | (102,125)               |
| Community Corner Clubhouse           | 204,988           | 178,845           | 26,143             | 261,824           | 312,550           | 50,726           | (56,837)              | 76,869                  |
|                                      | <u>24,577,179</u> | <u>24,463,135</u> | <u>114,044</u>     | <u>21,903,251</u> | <u>24,209,590</u> | <u>2,306,339</u> | <u>2,673,928</u>      | <u>2,420,383</u>        |
| <b>COMMUNITY LIVING</b>              |                   |                   |                    |                   |                   |                  |                       |                         |
| Adult Day Services (Marathon)        | 757,966           | 772,377           | (14,411)           | 694,682           | 694,217           | (464)            | 63,284                | (14,875)                |
| Prevocational Services (Marathon)    | 425,081           | 574,384           | (149,303)          | 604,660           | 715,849           | 111,188          | (179,579)             | (38,115)                |
| Lincoln Industries                   | 1,060,409         | 603,732           | 456,677            | 1,152,772         | 1,037,040         | (115,732)        | (92,362)              | 340,945                 |
| Day Services (Langlade)              | 477,751           | 352,439           | 125,312            | 365,542           | 385,193           | 19,650           | 112,209               | 144,963                 |
| Andrea St Group Home                 | 627,339           | 526,386           | 100,953            | 552,528           | 464,475           | (88,053)         | 74,810                | 12,899                  |
| Chadwick Group Home                  | 650,905           | 515,191           | 135,714            | 542,119           | 491,941           | (50,178)         | 108,786               | 85,536                  |
| Bissell Street Group Home            | 617,349           | 648,864           | (31,515)           | 431,420           | 499,507           | 68,087           | 185,929               | 36,572                  |
| Heather Street Group Home            | 581,092           | 495,730           | 85,363             | 514,122           | 424,429           | (89,694)         | 66,970                | (4,331)                 |
| Jelinek Apartments                   | 966,597           | 873,151           | 93,445             | 844,723           | 803,453           | (41,269)         | 121,874               | 52,176                  |
| River View Apartments                | 776,585           | 741,362           | 35,223             | 642,450           | 849,667           | 207,217          | 134,136               | 242,440                 |
| Forest Street Apartments             | 203               | -                 | 203                | 2,603             | -                 | (2,603)          | (2,400)               | (2,400)                 |
| Fulton Street Apartments             | 233,712           | 277,190           | (43,479)           | 308,238           | 321,579           | 13,341           | (74,526)              | (30,138)                |
| Riverview Terrace                    | 357,014           | 356,357           | 657                | 412,669           | 315,786           | (96,883)         | (55,656)              | (96,227)                |
| Hope House (Sober Living Marathon)   | 9,323             | 908               | 8,415              | 75,909            | 67,496            | (8,413)          | (66,586)              | 2                       |
| Homelessness Initiative              | 120               | -                 | 120                | 13,095            | 28,300            | 15,205           | (12,975)              | 15,325                  |
| Sober Living (Langlade)              | 42,365            | 40,736            | 1,628              | 59,213            | 104,551           | 45,337           | (16,849)              | 46,965                  |
|                                      | <u>7,583,811</u>  | <u>6,778,809</u>  | <u>805,002</u>     | <u>7,216,745</u>  | <u>7,203,481</u>  | <u>(13,264)</u>  | <u>367,066</u>        | <u>791,738</u>          |
| <b>NURSING HOMES</b>                 |                   |                   |                    |                   |                   |                  |                       |                         |
| Mount View Care Center               | 22,324,225        | 22,178,519        | 145,706            | 22,010,849        | 21,888,986        | (121,863)        | 313,375               | 23,843                  |
| Pine Crest Nursing Home              | 13,222,215        | 11,944,230        | 1,277,985          | 13,406,301        | 12,988,883        | (417,418)        | (184,086)             | 860,568                 |
|                                      | <u>35,546,440</u> | <u>34,122,748</u> | <u>1,423,692</u>   | <u>35,417,150</u> | <u>34,877,870</u> | <u>(539,281)</u> | <u>129,290</u>        | <u>884,411</u>          |
| Pharmacy                             | 8,068,847         | 8,051,540         | 17,307             | 8,377,029         | 7,297,047         | (1,079,982)      | (308,182)             | (1,062,675)             |
| <b>OTHER PROGRAMS</b>                |                   |                   |                    |                   |                   |                  |                       |                         |
| Aquatic Services                     | 1,123,442         | 1,196,130         | (72,687)           | 1,365,495         | 1,405,098         | 39,604           | (242,052)             | (33,084)                |
| Birth To Three                       | 523,600           | 400,000           | 123,600            | 523,600           | 400,000           | (123,600)        | -                     | -                       |
| Adult Protective Services            | 835,720           | 795,754           | 39,966             | 843,304           | 787,495           | (55,809)         | (7,584)               | (15,843)                |
| Demand Transportation                | 417,454           | 507,743           | (90,288)           | 469,932           | 364,013           | (105,919)        | (52,477)              | (196,207)               |
|                                      | <u>2,900,217</u>  | <u>2,899,626</u>  | <u>590</u>         | <u>3,202,330</u>  | <u>2,956,606</u>  | <u>(245,724)</u> | <u>(302,114)</u>      | <u>(245,134)</u>        |
| <b>Total NCHC Service Programs</b>   | <b>92,091,945</b> | <b>91,208,289</b> | <b>883,656</b>     | <b>92,041,155</b> | <b>93,308,289</b> | <b>1,267,134</b> | <b>50,790</b>         | <b>2,150,790</b>        |

North Central Health Care  
Fund Balance Review  
For the Period Ending December 31, 2022

|  | <u>Marathon</u> | <u>Langlade</u> | <u>Lincoln</u> | <u>Total</u> |
|--|-----------------|-----------------|----------------|--------------|
| YTD Appropriation (Tax Levy) Revenue   | 4,781,205       | 230,186         | 952,556        | 5,963,947    |
| Total Revenue at Period End            | 65,084,030      | 5,324,006       | 21,683,910     | 92,091,947   |
| County Percent of Total Net Position   | 70.7%           | 5.8%            | 23.5%          |              |
| Total Operating Expenses, Year-to-Date | 64,882,095      | 5,407,024       | 21,752,036     | 92,041,155   |
| Share of Operating Cash                | 6,567,813       | 537,261         | 2,188,185      | 9,293,258    |
| Days Cash on Hand                      | 37              | 36              | 37             | 37           |
| Minimum Target - 20%                   | 12,976,419      | 1,081,405       | 4,350,407      | 18,408,231   |
| Over/(Under) Target                    | (6,408,606)     | (544,144)       | (2,162,223)    | (9,114,973)  |

North Central Health Care  
Review of Services in Marathon County  
For the Period Ending December 31, 2022

|                                     | Revenue    |            |           | Expense    |            |           | Net Income/<br>(Loss) | Variance<br>From Budget |
|-------------------------------------|------------|------------|-----------|------------|------------|-----------|-----------------------|-------------------------|
|                                     | Actual     | Budget     | Variance  | Actual     | Budget     | Variance  |                       |                         |
| Direct Services                     |            |            |           |            |            |           |                       |                         |
| Outpatient Services                 | 5,270,936  | 5,473,139  | (202,202) | 5,679,071  | 6,369,752  | 690,681   | (408,135)             | 488,479                 |
| Community Treatment-Adult           | 6,092,385  | 5,560,697  | 531,688   | 5,087,590  | 5,458,234  | 370,644   | 1,004,796             | 902,332                 |
| Community Treatment-Youth           | 6,357,277  | 5,762,463  | 594,814   | 5,178,675  | 5,666,454  | 487,779   | 1,178,601             | 1,082,593               |
| Residential                         | 4,453,782  | 4,077,875  | 375,907   | 3,838,203  | 3,855,051  | 16,848    | 615,579               | 392,755                 |
| Day & Prevocational Services        | 1,183,047  | 1,346,761  | (163,714) | 1,299,342  | 1,410,066  | 110,724   | (116,295)             | (52,990)                |
| Clubhouse                           | 204,988    | 178,845    | 26,143    | 261,824    | 312,550    | 50,726    | (56,837)              | 76,869                  |
| Homelessness Initiative             | 120        | -          | 120       | 13,095     | 28,300     | 15,205    | (12,975)              | 15,325                  |
| Hope House Sober Living             | 9,323      | 908        | 8,415     | 75,909     | 67,496     | (8,413)   | (66,586)              | 2                       |
| Riverview Terrace                   | 357,014    | 356,357    | 657       | 412,669    | 315,786    | (96,883)  | (55,656)              | (96,227)                |
| Demand Transportation               | 417,454    | 507,743    | (90,288)  | 469,932    | 364,013    | (105,919) | (52,477)              | (196,207)               |
| Aquatic Services                    | 1,123,442  | 1,196,130  | (72,687)  | 1,365,495  | 1,405,098  | 39,604    | (242,052)             | (33,084)                |
| Mount View Care Center              | 22,324,225 | 22,178,519 | 145,706   | 22,010,849 | 21,888,986 | (121,863) | 313,375               | 23,843                  |
|                                     | 47,793,993 | 46,639,436 | 1,154,557 | 45,692,654 | 47,141,787 | 1,449,133 | 2,101,339             | 2,603,690               |
| Shared Services                     |            |            |           |            |            |           |                       |                         |
| Adult Behavioral Health Hospital    | 4,782,471  | 4,911,788  | (129,317) | 5,103,193  | 5,131,388  | 28,195    | (320,722)             | (101,121)               |
| Youth Behavioral Health Hospital    | 1,338,229  | 1,291,838  | 46,391    | 2,436,223  | 2,212,116  | (224,107) | (1,097,993)           | (177,716)               |
| Residency Program                   | 185,508    | 262,932    | (77,424)  | 261,509    | 349,616    | 88,107    | (76,001)              | 10,683                  |
| Crisis Services                     | 1,867,490  | 2,201,183  | (333,693) | 2,046,114  | 2,584,737  | 538,623   | (178,624)             | 204,930                 |
| Adult Crisis Stabilization Facility | 1,103,347  | 1,060,511  | 42,836    | 1,158,040  | 1,097,594  | (60,446)  | (54,693)              | (17,610)                |
| Youth Crisis Stabilization Facility | 712,815    | 795,253    | (82,438)  | 650,723    | 724,685    | 73,962    | 62,092                | (8,476)                 |
| Pharmacy                            | 5,989,736  | 5,976,889  | 12,848    | 6,218,508  | 5,416,807  | (801,701) | (228,772)             | (788,854)               |
| Lakeside Recovery MMT               | 167,718    | 599,385    | (431,667) | 165,522    | 344,033    | 178,511   | 2,196                 | (253,156)               |
| Adult Protective Services           | 619,123    | 589,455    | 29,668    | 626,009    | 584,580    | (41,429)  | (6,886)               | (11,761)                |
| Birth To Three                      | 523,600    | 400,000    | 123,600   | 523,600    | 400,000    | (123,600) | -                     | -                       |
|                                     | 17,290,037 | 18,089,233 | (799,196) | 19,189,441 | 18,845,558 | (343,883) | (1,899,404)           | (1,143,079)             |
| Excess Revenue/(Expense)            | 65,084,030 | 64,728,669 | 355,362   | 64,882,095 | 65,987,345 | 1,105,250 | 201,936               | 1,460,612               |

North Central Health Care  
Review of Services in Lincoln County  
For the Period Ending December 31, 2022

|                                     | Revenue           |                   |                  | Expense           |                   |                  | Net Income/<br>(Loss) | Variance<br>From Budget |
|-------------------------------------|-------------------|-------------------|------------------|-------------------|-------------------|------------------|-----------------------|-------------------------|
|                                     | Actual            | Budget            | Variance         | Actual            | Budget            | Variance         |                       |                         |
| Direct Services                     |                   |                   |                  |                   |                   |                  |                       |                         |
| Outpatient Services                 | 1,108,248         | 1,149,585         | (41,338)         | 778,546           | 910,438           | 131,892          | 329,701               | 90,554                  |
| Community Treatment-Adult           | 980,141           | 1,049,350         | (69,210)         | 901,465           | 940,114           | 38,649           | 78,675                | (30,561)                |
| Community Treatment-Youth           | 1,935,304         | 1,912,715         | 22,590           | 1,669,909         | 1,798,441         | 128,532          | 265,396               | 151,122                 |
| Lincoln Industries                  | 1,060,409         | 603,732           | 456,677          | 1,152,772         | 1,037,040         | (115,732)        | (92,362)              | 340,945                 |
| Pine Crest Nursing Home             | 13,222,215        | 11,944,230        | 1,277,985        | 13,406,301        | 12,988,883        | (417,418)        | (184,086)             | 860,568                 |
|                                     | <u>18,306,317</u> | <u>16,659,613</u> | <u>1,646,705</u> | <u>17,908,993</u> | <u>17,674,916</u> | <u>(234,077)</u> | <u>397,324</u>        | <u>1,412,627</u>        |
| Shared Services                     |                   |                   |                  |                   |                   |                  |                       |                         |
| Adult Behavioral Health Hospital    | 1,025,672         | 1,052,297         | (26,625)         | 1,050,678         | 1,056,483         | 5,805            | (25,006)              | (20,819)                |
| Youth Behavioral Health Hospital    | 275,405           | 265,854           | 9,551            | 501,585           | 455,445           | (46,141)         | (226,180)             | (36,589)                |
| Residency Program                   | 38,194            | 54,134            | (15,941)         | 53,841            | 71,981            | 18,140           | (15,648)              | 2,200                   |
| Crisis Services                     | 270,464           | 427,464           | (157,000)        | 421,267           | 532,162           | 110,895          | (150,803)             | (46,105)                |
| Adult Crisis Stabilization Facility | 227,164           | 218,345           | 8,819            | 238,425           | 225,980           | (12,445)         | (11,261)              | (3,626)                 |
| Youth Crisis Stabilization Facility | 146,759           | 163,732           | (16,973)         | 133,975           | 149,203           | 15,228           | 12,784                | (1,745)                 |
| Pharmacy                            | 1,233,205         | 1,230,560         | 2,645            | 1,280,306         | 1,115,247         | (165,059)        | (47,101)              | (162,414)               |
| Lakeside Recovery MMT               | 34,531            | 123,405           | (88,874)         | 34,079            | 70,832            | 36,753           | 452                   | (52,121)                |
| Adult Protective Services           | 126,198           | 120,090           | 6,108            | 128,887           | 120,357           | (8,530)          | (2,688)               | (2,421)                 |
|                                     | <u>3,377,593</u>  | <u>3,655,881</u>  | <u>(278,288)</u> | <u>3,843,043</u>  | <u>3,797,690</u>  | <u>(45,353)</u>  | <u>(465,450)</u>      | <u>(323,641)</u>        |
| Excess Revenue/(Expense)            | 21,683,910        | 20,315,493        | 1,368,417        | 21,752,036        | 21,472,606        | (279,431)        | (68,126)              | 1,088,986               |



North Central Health Care  
Review of Services in Langlade County  
For the Period Ending December 31, 2022

|                                     | Revenue          |                  |                  | Expense          |                  |                 | Net Income/<br>(Loss) | Variance<br>From Budget |
|-------------------------------------|------------------|------------------|------------------|------------------|------------------|-----------------|-----------------------|-------------------------|
|                                     | Actual           | Budget           | Variance         | Actual           | Budget           | Variance        |                       |                         |
| Direct Services                     |                  |                  |                  |                  |                  |                 |                       |                         |
| Outpatient Services                 | 889,340          | 996,000          | (106,659)        | 669,686          | 705,135          | 35,450          | 219,655               | (71,210)                |
| Community Treatment-Adult           | 347,146          | 699,915          | (352,769)        | 446,559          | 631,657          | 185,099         | (99,412)              | (167,670)               |
| Community Treatment-Youth           | 1,391,414        | 1,680,426        | (289,013)        | 1,229,926        | 1,416,814        | 186,888         | 161,488               | (102,125)               |
| Sober Living                        | 42,365           | 40,736           | 1,628            | 59,213           | 104,551          | 45,337          | (16,849)              | 46,965                  |
| Day Services                        | 477,751          | 352,439          | 125,312          | 365,542          | 385,193          | 19,650          | 112,209               | 144,963                 |
|                                     | <u>3,148,016</u> | <u>3,769,517</u> | <u>(621,501)</u> | <u>2,770,925</u> | <u>3,243,349</u> | <u>472,423</u>  | <u>377,091</u>        | <u>(149,077)</u>        |
| Shared Services                     |                  |                  |                  |                  |                  |                 |                       |                         |
| Adult Behavioral Health Hospital    | 588,118          | 606,381          | (18,263)         | 720,703          | 724,685          | 3,982           | (132,584)             | (14,281)                |
| Youth Behavioral Health Hospital    | 189,267          | 182,716          | 6,552            | 344,058          | 312,408          | (31,650)        | (154,790)             | (25,098)                |
| Residency Program                   | 26,198           | 37,133           | (10,934)         | 36,932           | 49,375           | 12,443          | (10,733)              | 1,509                   |
| Crisis Services                     | 155,927          | 291,350          | (135,423)        | 288,964          | 365,032          | 76,067          | (133,037)             | (59,356)                |
| Adult Crisis Stabilization Facility | 155,821          | 149,772          | 6,050            | 163,545          | 155,009          | (8,537)         | (7,724)               | (2,487)                 |
| Youth Crisis Stabilization Facility | 100,668          | 112,310          | (11,642)         | 91,899           | 102,344          | 10,445          | 8,769                 | (1,197)                 |
| Pharmacy                            | 845,905          | 844,091          | 1,814            | 878,214          | 764,993          | (113,221)       | (32,309)              | (111,407)               |
| Lakeside Recovery MMT               | 23,686           | 84,649           | (60,963)         | 23,376           | 48,586           | 25,210          | 310                   | (35,752)                |
| Adult Protective Services           | 90,398           | 86,208           | 4,190            | 88,409           | 82,558           | (5,851)         | 1,990                 | (1,661)                 |
|                                     | <u>2,175,990</u> | <u>2,394,609</u> | <u>(218,620)</u> | <u>2,636,099</u> | <u>2,604,989</u> | <u>(31,110)</u> | <u>(460,109)</u>      | <u>(249,729)</u>        |
| Excess Revenue/(Expense)            | 5,324,006        | 6,164,126        | (840,120)        | 5,407,024        | 5,848,338        | 441,314         | (83,018)              | (398,806)               |