

Chapter 9 - Personnel Policies and Procedures Manual
Casual & Seasonal Wage Rates
Countywide Classifications
4/3/2024

Title	Job Profile Code	Comp Grade	Maximum Rate		
Office Assistant: routine work, limited office skills required	MC1134	900	\$15.23		
Laborer/Custodian	MC1098	902	\$18.39		
Facility Attendant (1)	MC1082				
Groomer Operator	Not Created				
Seasonal Laborer (2)	MC1181				
Snack Bar Attendant/Cashier	MC1211				
Splash Pad Attendant	Not Created				
Administrative Assistant: more skilled work processing, transcription, simple math calculations, proofreading, some previous office experience or education required	MC1008	901	\$19.68		
Administrative Specialist (performs diverse advanced secretarial / administrative tasks with some independence)	MC1019	910	\$21.06		
Skilled Maintenance & Technical Positions					
Activity Director	MC3340	903	\$22.53		
Assistant Facility Manager	MC3339				
Assistant Pool Director	MC3342				
Lead Operator	MC3385				
Lifeguard Seasonal	MC1120				
Park Manager Casual	Not Created				
Playground Director	Not Created				
Pool Director	MC3341				
Pool Supervisor	MC3337				
Program Leader	MC1148				
Recreation Instructor	Not Created				
Splash Pad Attendant	MC4847				
Tennis Instructor	MC1241				
Water Exercise Instructor	MC1247				
Water Exercise Lifeguard	MC1248				
Rangemaster	MC1174	907	\$33.82		
Intern					
Intern - Aviation (WC-7403)	MC4040	905	\$24.11		
Intern - Emergency Government (WC-7710)	MC4041				
Intern - Forestry (WC-9413)	MC4042				
Intern - Highway (WC-9413)	MC1999				
Intern - Law Enforcement (WC-7720)	MC4043				
Intern (WC-8810)	MC1043				
Intern- Health (WC-8810)	MC4044				
Paraprofessional					
	MC1358	906	\$27.61		
Child Support Specialist Casual	MC1153				
Community Outreach Specialist Casual	MC1155				
County Election Worker / Canvas Workers	MC1106				
Economic Support Specialist - Casual	MC3338				
Youth Support Specialist – Casual	MC3348				
Preliminary Hearing Testifier	MC1149	907	\$33.82		
Professional					
	MC1151				
Child Support Specialist Casual	MC1153				
Manager Casual	MC1150				
Pubic Health Nurse Casual	MC1154				
Social Worker Casual	MC1152				
Workday Partner- Learning Administrator	MC1173				
Law Enforcement					
Transport Reserve Corrections Officer - Non-Sworn, FLSA 7 day/40 hours	MC1177	904	\$19.57		
Reserve Deputy - Sworn, FLSA 28 day/171 hours	MC1176	CS1			

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Title	Job Profile Code	Comp Grade	Maximum Rate
Effective 1/7/24			Footnote #2
Starting			\$22.48
After 1500 hours worked - Footnote #1			\$25.47
After 2500 hours worked - Footnote #1			\$26.97
After 5000 hours worked - Footnote #1			\$28.49
Effective 7/7/24			Footnote #2
Starting			\$22.70
After 1500 hours worked - Footnote #1			\$25.72
After 2500 hours worked - Footnote #1			\$27.24
After 5000 hours worked - Footnote #1			\$28.77
Footnotes:			
(1) Sheriff's Office will monitor hours worked to determine when the Reserve Deputy would qualify for a pay increase.			
(2) Hourly rates will increase by the % base changes by the Deputy Association's labor agreement.			
Special Compensation			
ADRC-CW Board	MC1022	NA	Paid \$50 per meeting - One Time Payment
Bailiff Plus a minimum of 2 hours pay if Bailiffs report as scheduled but work assignment does not last 2 hours.	MC1037	960	\$15.47
Deputy Medical Examiner	MC1065	911	
Conducting a death investigation			\$30.20
Continuing education, transporting, staff meetings, wage, etc.			\$20.00
Per cremation authorization			\$40.00
Per hour for on-call pay			\$2.25
The payment between \$15/hour and \$25/hour for activity performed by the Deputy Medical Examiner would be at the discretion of the Department Head.			
Deputy Zoning Administrator	MC1072	906	
Per inspection or permit issued			\$20.00
Per zoning permit review and approval			\$30.00
Response Team Member - Emergency Management	MC1179	909	
Meetings, training sessions, inspection and maintenance of vehicles, supplies and equipment			\$15.00
Response to technical rescue or hazardous materials release responses			\$25.00
Additional Premium pay for leadership roles (i.e. \$27 or \$17 per hour)			\$2.00

The Human Resources Director may approve individual requests for wage rates for casual, seasonal and temporary jobs when special circumstances warrant exceeding these maximum rates. The Human Resources Director may approve exceeding the current established temporary wage rates when departments hire temporary staff to fill current regular vacancies. However, these rates may not exceed the maximum rate for the corresponding regular position.