

OFFICIAL NOTICE AND AMENDED AGENDA

Notice is hereby given that the **Executive Committee** of the **North Central Community Services Program Board** will hold a meeting at the following date, time as noted below:

Wednesday, March 27, 2024 at 1:00 PM
North Central Health Care – **NCHC Eagle Board Room**
2400 Marshall Street, Suite A, Wausau WI 54403

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

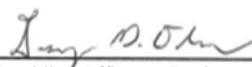
Meeting number: 1-408-418-9388 **Access Code:** 2492 369 6637 **Password:** 1234

AGENDA

1. Call to Order
2. Public Comments (15 Minutes)
3. Approval of February 22, 2024 Executive Committee Meeting Minutes
4. Educational Presentations and Committee Discussion
 - a. Financial Update – J. Hake
 - b. Update Regarding Pay Grade Changes – G. Olsen
 - c. Pine Crest Nursing Home Update - G. Olsen
 - d. ~~Review Executive Director Work Plan – G. Olsen~~
 - e. Providing Services to Other Entities – G. Olsen
5. Discussion and Possible Action
 - a. ACTION: Providing Laundry Services for Other Entities
 - b. ACTION: Motion to Approve the Recommendations of the Medical Staff Initial Appointment of Kessa Erickson, APNP; Reappointments of Daniel Hoppe, MD, and Gregory Varhely, MD, and amendment to Appointments for Heidi Heise, APNP, Theresa Micke, PA-C, Sabrina Spets, APNP, and Hannah Wenzlick, PA
6. Next Meeting Date & Time, Location and Future Agenda Items
 - a. Wednesday, April 24, 2024, 1:00 p.m., NCHC Eagle Board Room
7. Adjournment

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Administrative Office at 715-848-4405. For TDD telephone service call 715-845-4928.

NOTICE POSTED AT: North Central Health Care
COPY OF NOTICE DISTRIBUTED TO:
Wausau Daily Herald, Antigo Daily Journal, Tomahawk Leader
Merrill Foto News, Langlade, Lincoln & Marathon County Clerks Offices



Presiding Officer or Designee

DATE: 03/26/2024 TIME: 9:00 AM BY: D. Osowski

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

February 22, 2024

10:00 a.m.

North Central Health Care

Present: X Kurt Gibbs X Renee Krueger
X Lance Leonhard X Robin Stowe

Staff: Gary Olsen, Jason Hake

Call to Order

- Meeting was called to order by Kurt Gibbs, Chair, at 10:00 a.m.

Public Comments

- None

Approval of January 31, 2024 Executive Committee Meeting Minutes

- **Motion**/second, Krueger/Leonhard, to approve the January 31, 2024 Executive Committee meeting minutes. Motion carried.

Financial Update – J. Hake

- Jason Hake reviewed the January monthly financials included in the meeting packet. January ended with a net income of \$762,944.

Pine Crest Nursing Home Update – G. Olsen

- Lincoln County Board met on Mon, Feb. 19 and approved the amendment to the nursing home management agreement. They also approved the sale of Pine Crest effective June 30, 2024. A team is being created to help with the transition to the new owners. The new owners met with staff yesterday.

2024 Wage Scale – G. Olsen and J. Hake

- Per the Tri-County Agreement, the Executive Committee sets the wage scale each year. The Committee is being asked to approve a 3% increase in the wages scale for 2024.
- NCHC is in the process of conducting a wage scale study. When the new wage scale study is completed, the company will present a report to the Executive Committee for their approval. Committee agreed the wage study is important to maintain competitive wage scales.
- **Motion**/second, Leonhard/Krueger, to approve the 2024 wage scale as presented. Motion carried.

Closed Session

- **Motion**/second, Leonhard/Stowe, to go into Closed Session (Roll Call Vote Suggested), pursuant to Wis. Stat. s. 19.85(1)(c), for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit: Review and consider salary and pay range adjustments for specific senior leadership positions. Roll call vote taken. All indicated aye. Meeting convened in Closed Session at 10:42 a.m.

Motion to Return to Open Session and Possible Announcements and/or Action Regarding Closed Session Items

- **Motion**/second, Krueger/Leonhard, to return to open session at 11:50 a.m.
- Motion/second, Stowe/Leonhard, to approve the salary and pay range adjustments for specific senior leadership positions as discussed and implement the compensation increases as discussed in closed session. Motion carried.

Adjourn

- **Motion**/second, Leonhard/Krueger, to adjourn the meeting at 12:03 p.m. Motion carried.

Minutes prepared by Debbie Osowski, Senior Executive Assistant

North Central Health Care
 Programs by Service Line - Current Month
 February-24

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	658,417	698,682	(40,265)	507,088	601,659	94,571	151,329	54,306
Adult Crisis Stabilization Facility	226,891	227,792	(901)	164,097	185,440	21,343	62,794	20,442
Lakeside Recovery MMT	90,824	142,715	(51,891)	106,466	133,418	26,952	(15,641)	(24,939)
Youth Behavioral Health Hospital	302,442	252,205	50,236	243,222	332,124	88,903	59,220	139,139
Youth Crisis Stabilization Facility	130,503	120,130	10,374	73,185	100,529	27,344	57,319	37,718
Contracted Services (Out of County Placements)	-	-	-	95,021	-	(95,021)	(95,021)	(95,021)
Crisis Services	250,110	282,193	(32,083)	216,224	267,143	50,919	33,885	18,835
Psychiatry Residency	15,883	73,107	(57,224)	3,691	87,891	84,200	12,192	26,976
	<u>1,675,071</u>	<u>1,796,824</u>	<u>(121,754)</u>	<u>1,408,994</u>	<u>1,708,204</u>	<u>299,210</u>	<u>266,076</u>	<u>177,456</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	438,145	506,883	(68,739)	463,728	553,068	89,340	(25,583)	20,601
Outpatient Services (Lincoln)	97,094	105,073	(7,979)	82,053	87,837	5,783	15,041	(2,196)
Outpatient Services (Langlade)	62,299	84,916	(22,617)	53,231	63,597	10,366	9,068	(12,251)
Community Treatment Adult (Marathon)	548,983	536,381	12,602	530,464	594,606	64,142	18,519	76,745
Community Treatment Adult (Lincoln)	70,535	79,305	(8,770)	65,881	88,893	23,012	4,654	14,242
Community Treatment Adult (Langlade)	30,060	35,652	(5,592)	45,056	64,124	19,068	(14,996)	13,476
Community Treatment Youth (Marathon)	390,940	578,846	(187,906)	446,890	562,165	115,274	(55,950)	(72,631)
Community Treatment Youth (Lincoln)	142,435	171,582	(29,147)	148,753	167,122	18,369	(6,319)	(10,778)
Community Treatment Youth (Langlade)	112,049	125,150	(13,101)	114,103	125,372	11,270	(2,053)	(1,831)
Jail Meals (Marathon)	-	-	-	2,598	-	(2,598)	(2,598)	(2,598)
	<u>1,892,541</u>	<u>2,223,788</u>	<u>(331,248)</u>	<u>1,952,757</u>	<u>2,306,783</u>	<u>354,025</u>	<u>(60,217)</u>	<u>22,778</u>
COMMUNITY LIVING								
Adult Day Services (Marathon)	-	65,294	(65,294)	-	67,979	67,979	-	2,685
Day Services (Langlade)	29,376	31,157	(1,780)	25,356	26,963	1,607	4,020	(174)
Supportive Employment Program	22,759	26,164	(3,405)	25,757	27,810	2,052	(2,998)	(1,353)
Andrea St Group Home	-	45,728	(45,728)	-	45,728	45,728	-	-
Chadwick Group Home	-	57,622	(57,622)	-	57,622	57,622	-	-
Bissell Street Group Home	-	-	-	-	-	-	-	-
Heather Street Group Home	-	-	-	-	-	-	-	-
Marshall Street Residential	-	-	-	-	-	-	-	-
Jelinek Apartments	-	72,796	(72,796)	-	72,796	72,796	-	-
River View Apartments	-	62,005	(62,005)	-	62,005	62,005	-	-
Riverview Terrace	-	-	-	-	-	-	-	-
Hope House (Sober Living Marathon)	6,384	8,270	(1,886)	7,662	8,264	603	(1,277)	(1,283)
Sober Living (Langlade)	5,373	3,841	1,531	4,924	6,072	1,149	449	2,680
	<u>63,893</u>	<u>372,878</u>	<u>(308,986)</u>	<u>63,699</u>	<u>375,240</u>	<u>311,541</u>	<u>194</u>	<u>2,556</u>
NURSING HOMES								
Mount View Care Center	1,979,453	2,116,905	(137,452)	1,801,197	2,032,563	231,366	178,256	93,914
Pine Crest Nursing Home	1,135,806	-	1,135,806	1,047,743	-	(1,047,743)	88,063	88,063
	<u>3,115,259</u>	<u>2,116,905</u>	<u>998,354</u>	<u>2,848,940</u>	<u>2,032,563</u>	<u>(816,377)</u>	<u>266,319</u>	<u>181,977</u>
Pharmacy	634,455	676,612	(42,157)	609,808	722,244	112,436	24,647	70,279
OTHER PROGRAMS								
Aquatic Services	90,036	116,081	(26,044)	89,637	136,108	46,471	399	20,427
Birth To Three	-	-	-	-	-	-	-	-
Adult Protective Services	67,074	80,727	(13,653)	71,440	91,590	20,150	(4,367)	6,497
Demand Transportation	30,319	38,589	(8,270)	34,999	49,672	14,674	(4,680)	6,403
	<u>187,429</u>	<u>235,397</u>	<u>(47,968)</u>	<u>196,076</u>	<u>277,371</u>	<u>81,295</u>	<u>(8,648)</u>	<u>33,327</u>
Total NCHC Service Programs	<u>7,568,647</u>	<u>7,422,405</u>	<u>146,242</u>	<u>7,088,213</u>	<u>7,422,405</u>	<u>334,192</u>	<u>480,434</u>	<u>480,434</u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	659,015	-	659,015	898,837	-	(898,837)	(239,822)	(239,822)
Dental Insurance Trust Fund	37,454	-	37,454	25,253	-	(25,253)	12,201	12,201
Total NCHC Self-Funded Insurance Trusts	<u>696,469</u>	<u>-</u>	<u>696,469</u>	<u>924,090</u>	<u>-</u>	<u>(924,090)</u>	<u>(227,621)</u>	<u>(227,621)</u>

North Central Health Care
 Programs by Service Line - Year to Date
 For the Period Ending February 29, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	1,347,482	1,397,364	(49,882)	1,047,609	1,203,318	155,710	299,873	105,828
Adult Crisis Stabilization Facility	486,426	455,585	30,842	336,397	370,879	34,482	150,029	65,323
Lakeside Recovery MMT	170,006	285,431	(115,424)	205,973	266,835	60,863	(35,966)	(54,561)
Youth Behavioral Health Hospital	706,526	504,411	202,115	516,515	664,249	147,734	190,011	349,849
Youth Crisis Stabilization Facility	282,958	240,259	42,698	156,612	201,058	44,447	126,346	87,145
Contracted Services (Out of County Placements)	-	-	-	161,434	-	(161,434)	(161,434)	(161,434)
Crisis Services	505,139	564,386	(59,247)	436,968	534,286	97,318	68,171	38,071
Psychiatry Residency	31,766	146,213	(114,447)	7,556	175,783	168,226	24,210	53,779
	<u>3,530,303</u>	<u>3,593,649</u>	<u>(63,345)</u>	<u>2,869,064</u>	<u>3,416,409</u>	<u>547,345</u>	<u>661,239</u>	<u>484,000</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	898,218	1,013,767	(115,549)	912,041	1,106,135	194,094	(13,823)	78,545
Outpatient Services (Lincoln)	193,045	210,147	(17,102)	152,389	175,673	23,284	40,656	6,182
Outpatient Services (Langlade)	135,700	169,832	(34,132)	112,502	127,194	14,692	23,198	(19,440)
Community Treatment Adult (Marathon)	1,074,050	1,072,761	1,289	1,051,109	1,189,212	138,103	22,941	139,391
Community Treatment Adult (Lincoln)	137,283	158,610	(21,327)	124,881	177,786	52,904	12,402	31,577
Community Treatment Adult (Langlade)	54,946	71,304	(16,358)	83,105	128,247	45,142	(28,160)	28,784
Community Treatment Youth (Marathon)	828,556	1,157,692	(329,135)	989,628	1,124,329	134,702	(161,071)	(194,434)
Community Treatment Youth (Lincoln)	263,320	343,164	(79,844)	278,793	334,244	55,451	(15,474)	(24,393)
Community Treatment Youth (Langlade)	186,750	250,300	(63,549)	223,194	250,745	27,550	(36,444)	(35,999)
Hope House (Sober Living Marathon)	11,530	16,540	(5,010)	15,359	16,529	1,170	(3,828)	(3,840)
Sober Living (Langlade)	9,820	7,683	2,137	10,336	12,144	1,809	(516)	3,946
Jail Meals (Marathon)	74,265	-	74,265	40,079	-	(40,079)	34,186	34,186
	<u>3,867,483</u>	<u>4,471,799</u>	<u>(604,316)</u>	<u>3,993,416</u>	<u>4,642,238</u>	<u>648,822</u>	<u>(125,933)</u>	<u>44,506</u>
COMMUNITY LIVING								
Adult Day Services (Marathon)	-	130,588	(130,588)	-	135,959	135,959	-	5,371
Day Services (Langlade)	60,950	62,314	(1,364)	54,098	53,926	(173)	6,851	(1,537)
Supportive Employment Program	47,049	52,329	(5,280)	52,391	55,619	3,228	(5,342)	(2,052)
Andrea St Group Home	-	91,457	(91,457)	-	91,457	91,457	-	-
Chadwick Group Home	-	115,243	(115,243)	-	115,243	115,243	-	-
Bissell Street Group Home	-	-	-	-	-	-	-	-
Heather Street Group Home	-	-	-	-	-	-	-	-
Marshall Street Residential	-	-	-	-	-	-	-	-
Jelinek Apartments	-	145,593	(145,593)	-	145,593	145,593	-	-
River View Apartments	-	124,010	(124,010)	-	124,010	124,010	-	-
Riverview Terrace	-	-	-	-	-	-	-	-
	<u>107,999</u>	<u>721,533</u>	<u>(613,534)</u>	<u>106,490</u>	<u>721,806</u>	<u>615,316</u>	<u>1,509</u>	<u>1,782</u>
NURSING HOMES								
Mount View Care Center	3,921,891	4,233,811	(311,920)	3,594,440	4,065,126	470,686	327,451	158,766
Pine Crest Nursing Home	2,339,493	-	2,339,493	2,140,358	-	(2,140,358)	199,135	199,135
	<u>6,261,384</u>	<u>4,233,811</u>	<u>2,027,573</u>	<u>5,734,797</u>	<u>4,065,126</u>	<u>(1,669,671)</u>	<u>526,586</u>	<u>357,901</u>
Pharmacy	1,211,575	1,353,224	(141,649)	1,121,094	1,444,489	323,395	90,482	181,746
OTHER PROGRAMS								
Aquatic Services	195,994	232,161	(36,167)	181,882	272,216	90,335	14,112	54,167
Birth To Three	-	-	-	-	-	-	-	-
Adult Protective Services	133,917	161,454	(27,537)	141,913	183,181	41,268	(7,995)	13,731
Demand Transportation	61,396	77,178	(15,782)	77,434	99,345	21,911	(16,039)	6,128
	<u>391,307</u>	<u>470,793</u>	<u>(79,486)</u>	<u>401,229</u>	<u>554,741</u>	<u>153,513</u>	<u>(9,922)</u>	<u>74,027</u>
Total NCHC Service Programs	<u>15,370,052</u>	<u>14,844,809</u>	<u>525,243</u>	<u>14,278,871</u>	<u>14,844,809</u>	<u>565,939</u>	<u>1,091,181</u>	<u>1,091,181</u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	1,318,167	-	1,318,167	1,588,700	-	(1,588,700)	(270,533)	(270,533)
Dental Insurance Trust Fund	74,819	-	74,819	56,839	-	(56,839)	17,980	17,980
Total NCHC Self-Funded Insurance Trusts	<u>1,392,986</u>	<u>-</u>	<u>1,392,986</u>	<u>1,645,539</u>	<u>-</u>	<u>(1,645,539)</u>	<u>(252,553)</u>	<u>(252,553)</u>

North Central Health Care
Fund Balance Review
For the Period Ending February 29, 2024

	<u>Marathon</u>	<u>Langlade</u>	<u>Lincoln</u>	<u>Total</u>
YTD Appropriation (Tax Levy) Revenue	971,507	39,415	176,476	1,187,398
Total Revenue at Period End	10,777,451	920,485	3,672,116	15,370,051
County Percent of Total Net Position	70.1%	6.0%	23.9%	
Total Operating Expenses, Year-to-Date *	9,968,216	921,918	3,335,955	14,226,089
<i>* Excluding Depreciation Expenses to be allocated at the end of the year</i>				
Share of Operating Cash	10,126,075	864,852	3,450,178	14,441,104
Days Cash on Hand	62	57	63	62
Minimum Target - 20%	11,961,859	1,106,301	4,003,146	17,071,307
Over/(Under) Target	(1,835,784)	(241,450)	(552,969)	(2,630,202)
Share of Investments	-	-	-	-
Days Invested Cash	0	0	0	0
Days Invested Cash on Hand Target - 90 Days	14,747,498	1,363,933	4,935,386	21,046,817
Current Percentage of Operating Cash	101.6%	93.8%	103.4%	101.5%
Over/(Under) Target	(1,835,784)	(241,450)	(552,969)	(2,630,202)
Share of Investments	-	-	-	-
Amount Needed to Fulfill Fund Balance Policy	<u>(1,835,784)</u>	<u>(241,450)</u>	<u>(552,969)</u>	<u>(2,630,202)</u>

North Central Health Care
Review of Services in Marathon County
For the Period Ending February 29, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	898,218	1,013,767	(115,549)	912,041	1,106,135	194,094	(13,823)	78,545
Community Treatment-Adult	1,074,050	1,072,761	1,289	1,051,109	1,189,212	138,103	22,941	139,391
Community Treatment-Youth	828,556	1,157,692	(329,135)	989,628	1,124,329	134,702	(161,071)	(194,434)
Residential	-	476,303	(476,303)	-	476,302	476,302	-	(0)
Hope House Sober Living	11,530	16,540	(5,010)	15,359	16,529	1,170	(3,828)	(3,840)
Riverview Terrace	-	-	-	-	-	-	-	-
Demand Transportation	61,396	77,178	(15,782)	77,434	99,345	21,911	(16,039)	6,128
Jail Meals	74,265	-	74,265	40,079	-	(40,079)	34,186	34,186
Adult Day Services	-	130,588	(130,588)	-	135,959	135,959	-	5,371
Aquatic Services	195,994	232,161	(36,167)	181,882	272,216	90,335	14,112	54,167
Birth To Three	-	-	-	-	-	-	-	-
Mount View Care Center	3,921,891	4,233,811	(311,920)	3,594,440	4,065,126	470,686	327,451	158,766
	<u>7,065,899</u>	<u>8,410,800</u>	<u>(1,344,901)</u>	<u>6,861,970</u>	<u>8,485,153</u>	<u>1,623,183</u>	<u>203,929</u>	<u>278,282</u>
Shared Services								
Adult Behavioral Health Hospital	1,015,242	1,052,271	(37,029)	777,670	893,258	115,588	237,572	78,559
Youth Behavioral Health Hospital	524,820	374,784	150,036	383,424	493,091	109,667	141,396	259,703
Residency Program	23,581	108,538	(84,958)	5,609	130,489	124,879	17,972	39,922
Supportive Employment Program	34,926	38,845	(3,919)	38,892	41,288	2,396	(3,966)	(1,523)
Crisis Services	417,065	461,045	(43,980)	324,374	396,616	72,242	92,691	28,261
Adult Crisis Stabilization Facility	361,088	338,194	22,895	249,717	275,314	25,597	111,371	48,491
Youth Crisis Stabilization Facility	210,048	178,351	31,696	116,257	149,251	32,994	93,790	64,690
Pharmacy	899,387	1,004,537	(105,150)	832,220	1,072,285	240,065	67,167	134,915
Lakeside Recovery MMT	126,201	211,883	(85,683)	152,899	198,080	45,180	(26,699)	(40,502)
Adult Protective Services	99,195	119,637	(20,441)	105,346	135,980	30,634	(6,151)	10,193
Contracted Services (Out of County Placements)	-	-	-	119,837	-	(119,837)	(119,837)	(119,837)
	<u>3,711,552</u>	<u>3,888,086</u>	<u>(176,534)</u>	<u>3,106,246</u>	<u>3,785,651</u>	<u>679,406</u>	<u>605,306</u>	<u>502,872</u>
Excess Revenue/(Expense)	10,777,451	12,298,885	(1,521,435)	9,968,216	12,270,804	2,302,588	809,235	781,154

North Central Health Care
Review of Services in Lincoln County
For the Period Ending February 29, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	193,045	210,147	(17,102)	152,389	175,673	23,284	40,656	6,182
Community Treatment-Adult	137,283	158,610	(21,327)	124,881	177,786	52,904	12,402	31,577
Community Treatment-Youth	263,320	343,164	(79,844)	278,793	334,244	55,451	(15,474)	(24,393)
Pine Crest Nursing Home	2,339,493	-	2,339,493	2,140,358	-	(2,140,358)	199,135	199,135
	<u>2,933,141</u>	<u>711,921</u>	<u>2,221,220</u>	<u>2,696,422</u>	<u>687,703</u>	<u>(2,008,718)</u>	<u>236,719</u>	<u>212,502</u>
Shared Services								
Adult Behavioral Health Hospital	208,819	216,442	(7,624)	160,112	183,910	23,798	48,707	16,174
Youth Behavioral Health Hospital	107,741	76,851	30,890	78,942	101,521	22,579	28,799	53,469
Residency Program	4,855	22,347	(17,492)	1,155	26,866	25,711	3,700	8,219
Supportive Employment Program	7,191	7,998	(807)	8,007	8,501	493	(817)	(314)
Crisis Services	61,421	70,476	(9,055)	66,784	81,658	14,874	(5,363)	5,819
Adult Crisis Stabilization Facility	74,343	69,629	4,714	51,413	56,683	5,270	22,930	9,984
Youth Crisis Stabilization Facility	43,246	36,720	6,526	23,936	30,729	6,793	19,310	13,319
Pharmacy	185,172	206,821	(21,649)	171,343	220,769	49,426	13,829	27,777
Lakeside Recovery MMT	25,983	43,624	(17,641)	31,480	40,782	9,302	(5,497)	(8,339)
Adult Protective Services	20,205	24,413	(4,209)	21,689	27,996	6,307	(1,485)	2,099
Contracted Services (Out of County Placements)	-	-	-	24,673	-	(24,673)	(24,673)	(24,673)
	<u>738,975</u>	<u>775,321</u>	<u>(36,346)</u>	<u>639,534</u>	<u>779,414</u>	<u>139,880</u>	<u>99,441</u>	<u>103,534</u>
Excess Revenue/(Expense)	3,672,116	1,487,242	2,184,874	3,335,955	1,467,118	(1,868,838)	336,160	316,036

North Central Health Care
Review of Services in Langlade County
For the Period Ending February 29, 2024

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	135,700	169,832	(34,132)	112,502	127,194	14,692	23,198	(19,440)
Community Treatment-Adult	54,946	71,304	(16,358)	83,105	128,247	45,142	(28,160)	28,784
Community Treatment-Youth	186,750	250,300	(63,549)	223,194	250,745	27,550	(36,444)	(35,999)
Sober Living	9,820	7,683	2,137	10,336	12,144	1,809	(516)	3,946
Adult Day Services	60,950	62,314	(1,364)	54,098	53,926	(173)	6,851	(1,537)
	<u>448,166</u>	<u>561,433</u>	<u>(113,266)</u>	<u>483,236</u>	<u>572,256</u>	<u>89,020</u>	<u>(35,069)</u>	<u>(24,246)</u>
Shared Services								
Adult Behavioral Health Hospital	123,421	128,651	(5,229)	109,827	126,151	16,324	13,594	11,095
Youth Behavioral Health Hospital	73,965	52,776	21,189	54,149	69,637	15,488	19,816	36,677
Residency Program	3,330	15,328	(11,998)	792	18,428	17,636	2,538	5,638
Supportive Employment Program	4,932	5,486	(554)	5,492	5,831	338	(560)	(215)
Crisis Services	26,654	32,865	(6,211)	45,810	56,012	10,202	(19,156)	3,991
Adult Crisis Stabilization Facility	50,995	47,762	3,233	35,267	38,881	3,615	15,728	6,848
Youth Crisis Stabilization Facility	29,664	25,188	4,476	16,419	21,078	4,660	13,246	9,136
Pharmacy	127,017	141,867	(14,850)	117,531	151,434	33,903	9,486	19,054
Lakeside Recovery MMT	17,823	29,923	(12,101)	21,593	27,974	6,381	(3,771)	(5,720)
Adult Protective Services	14,517	17,404	(2,887)	14,878	19,204	4,326	(360)	1,440
Contracted Services (Out of County Placements)	-	-	-	16,924	-	(16,924)	(16,924)	(16,924)
	<u>472,318</u>	<u>497,250</u>	<u>(24,931)</u>	<u>438,682</u>	<u>534,632</u>	<u>95,950</u>	<u>33,636</u>	<u>71,018</u>
Excess Revenue/(Expense)	920,485	1,058,682	(138,198)	921,918	1,106,887	184,970	(1,433)	46,772



North Central Health Care
Person centered. Outcome focused.

PRIVILEGE AND APPOINTMENT RECOMMENDATION

Appointee Daniel J. Hoppe, M.D. Appoint/Reappoint 04-01-2024 to 03-31-2026
Time Period

Requested Privileges: Medical, Mid-Level Practitioner, Psychiatry (checked), Medical Director
Medical Staff Category: Courtesy, Active (checked), Moonlighting, Provisional, Consulting, In-Training
Staff Type: Employee (checked), Locum, Contract
Locum Agency:
Contract Name:

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the clinical privileges be granted as indicated with any exceptions or conditions documented.

Comments:

Gregory M. Varkhely, M.D. (Medical Staff President or Designee Signature) 03/15/2024 (Signature Date)

MEC ACTION

MEC recommends that:
[checked] He/she be appointed/reappointed to the Medical Staff as requested
Action be deferred on the application
The application be denied

Gregory M. Varkhely, M.D. (MEC Committee or Designee Signature) 03/21/2024 (Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: (Date)

Response: Concur
Recommend further reconsideration

(Governing Board Signature) (Signature Date)
(Executive Director Signature) (Signature Date)



North Central Health Care
Person centered. Outcome focused.

PRIVILEGE AND APPOINTMENT RECOMMENDATION

Appointee Gregory M. Vahely, M.D. Appoint/Reappoint 05-01-2024 to 04-30-2026
Time Period

Requested Privileges: Medical, Psychiatry (checked), Mid-Level Practitioner, Medical Director
Medical Staff Category: Courtesy, Provisional, Active (checked), Consulting, Moonlighting, In-Training
Staff Type: Employee, Locum, Contract (checked)
Locum Agency:
Contract Name: Vahely + Associates, LLC

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the clinical privileges be granted as indicated with any exceptions or conditions documented.

Comments:

Signature: Gabriel C. Ticho, M.D. (Med Staff President or Designee Signature)
Date: 03/21/2024 (Signature Date)

MEC ACTION

MEC recommends that:
[checked] He/she be appointed/reappointed to the Medical Staff as requested
Action be deferred on the application
The application be denied

Signature: Gabriel C. Ticho, M.D. (MEC Committee or Designee Signature)
Date: 03/21/2024 (Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: (Date)

Response: Concur
Recommend further reconsideration

(Governing Board Signature) (Signature Date)
(Executive Director Signature) (Signature Date)



North Central Health Care
Person centered. Outcome focused.

PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Heidi L. Heise, APNP Appointment Period 01-01-2023 to 12-31-2024
Time Period

Current Privileges Medical (Includes Family Practice, Internal Medicine)
 Psychiatry Medical Director
 Mid-Level Practitioner

Medical Staff Category Courtesy Active Moonlighting
 Provisional Consulting In-Training

Provider Type Employee
 Locum Locum Agency: _____
 Contract Contract Name: _____

AMENDMENT TYPE(S) REQUESTED:

Privilege Reason: Add medical midlevel practitioner privileges
on 03-01-2024

Category Reason: _____

Type Reason: _____

Other Reason: Add collaborating physicians Dr. Hoppe +
Dr. Yasin for inpatient coverage on 03-01-2024



North Central Health Care
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PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments: _____

Gregory M. Varkely, M.D.
(Medical Staff President or Designee Signature)

03/15/2024
(Signature Date)

MEC ACTION

MEC recommends that:

- The amendment(s) be approved
- Action be deferred on the amendment(s)
- The amendment(s) be denied

Gregory M. Varkely, M.D.
(MEC Committee or Designee Signature)

03/21/2024
(Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: _____
(Date)

Response: Concur
 Recommend further reconsideration

(Governing Board Signature)

(Signature Date)

(Executive Director Signature)

(Signature Date)



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PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Theresa M. Micke, PA-C Appointment Period 12-01-2023 to 11-30-2025
 Time Period

Current Privileges Medical (Includes Family Practice, Internal Medicine)
 Psychiatry Medical Director
 Mid-Level Practitioner

Medical Staff Category Courtesy Active Moonlighting
 Provisional Consulting In-Training

Provider Type Employee
 Locum Locum Agency: _____
 Contract Contract Name: Theresa Micke

AMENDMENT TYPE(S) REQUESTED:

_____ Privilege Reason: _____

_____ Category Reason: _____

_____ Type Reason: _____

Other Reason: Change supervising physician from Dr. Tange to Dr. Yasin + Dr. Hoppe on 03-01-2024



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PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments: _____

Gregory M. Varkhely, M.D.
(Medical Staff President or Designee Signature)

03/15/2024
(Signature Date)

MEC ACTION

MEC recommends that:

- The amendment(s) be approved
- Action be deferred on the amendment(s)
- The amendment(s) be denied

Gregory M. Varkhely, M.D.
(MEC Committee or Designee Signature)

03/21/2024
(Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: _____
(Date)

Response: Concur
 Recommend further reconsideration

(Governing Board Signature)

(Signature Date)

(Executive Director Signature)

(Signature Date)



North Central Health Care
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PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Sabrina R. Spets, APNP Appointment Period 05-17-2023 to 02-28-2025
Time Period

Current Privileges Medical (Includes Family Practice, Internal Medicine)
 Psychiatry Medical Director
 Mid-Level Practitioner

Medical Staff Category Courtesy Active Moonlighting
 Provisional Consulting In-Training

Provider Type Employee
 Locum Locum Agency: _____
 Contract Contract Name: _____

AMENDMENT TYPE(S) REQUESTED:

_____ Privilege Reason: _____

Category Reason: Change from provisional to active 05-17-2024

_____ Type Reason: _____

_____ Other Reason: _____



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PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments: _____

Gregory M. Varhelyi, M.D.
(Medical Staff President or Designee Signature)

03/15/2024
(Signature Date)

MEC ACTION

MEC recommends that:

- The amendment(s) be approved
- Action be deferred on the amendment(s)
- The amendment(s) be denied

Gregory M. Varhelyi, M.D.
(MEC Committee or Designee Signature)

03/21/2024
(Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: _____
(Date)

Response: Concur
 Recommend further reconsideration

(Governing Board Signature)

(Signature Date)

(Executive Director Signature)

(Signature Date)



North Central Health Care
Person centered. Outcome focused.

PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Hannah E. Wenzlick, PA-C Appointment Period 03-01-2024 to 02-28-2026
Time Period

Current Privileges Medical (Includes Family Practice, Internal Medicine)
 Psychiatry Medical Director
 Mid-Level Practitioner

Medical Staff Category Courtesy Active Moonlighting
 Provisional Consulting In-Training

Provider Type Employee Locum Contract
Locum Agency: _____
Contract Name: _____

AMENDMENT TYPE(S) REQUESTED:

_____ Privilege Reason: _____

_____ Category Reason: _____

_____ Type Reason: _____

Other Reason: Change supervising physician from Dr. Tange to Dr. Yasin + Dr. Hoppe on 03-01-2024



PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments: _____

Gregory M. Varkhely, M.D.
(Medical Staff President or Designee Signature)

03/15/2024

(Signature Date)

MEC ACTION

MEC recommends that:

- The amendment(s) be approved
- Action be deferred on the amendment(s)
- The amendment(s) be denied

Gregory M. Varkhely, M.D.
(MEC Committee or Designee Signature)

03/21/2024

(Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: _____
(Date)

Response: Concur
 Recommend further reconsideration

(Governing Board Signature)

(Signature Date)

(Executive Director Signature)

(Signature Date)