



MARATHON COUNTY EXTENSION, EDUCATION AND ECONOMIC DEVELOPMENT COMMITTEE **AMENDED** AGENDA

Date & Time of Meeting: **Thursday, August 8, 2024, at 3:00pm**
Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**
Committee Members: Stacey Morache, Chair; Randy Fifrick, Vice-Chair; Wayne Hagen, Ann Lemmer, Tom Rosenberg, Rick Seefeldt, Kim Ungerer

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

Committee Mission Statement: Provide the leadership for implementation of the Strategic Plan, monitoring outcomes, reviewing, and recommending to the County Board all policies related to educational and economic development initiatives of Marathon County.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:**

Phone#: 1-408-418-9388 Access Code: 146 235 4571

When you enter the telephone conference, **PLEASE PUT YOUR PHONE ON MUTE!**

The meeting will also be broadcasted on Public Access or at <https://tinyurl.com/MarathonCountyBoard>

1. **Call Meeting to Order**
2. **Pledge of Allegiance**
3. **Public Comment (15 Minutes)** (Any person who wishes to address the committee during the "Public Comment" portion of the meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting. All comments must be germane to a topic within the jurisdiction of the committee.)
4. **Approval of the July 11, 2024, Extension, Education and Economic Development Committee Meeting Minutes**
5. **Policy Issues Discussion and Potential Committee Determination**
 - A. Marathon County Government's Role in Providing Affordable High-Quality External Childcare
 - B. Consideration of offering a letter of support relative to continuation of the Child Care Counts Stabilization Program to state elected officials
 - C. Discussion regarding 2025 Annual Budget Development and policy recommendations from the committee, including Review of the Mandatory / Discretionary Program document and discussion of Rates and Fees
 1. Consideration whether to continue funding for the Marathon County Historical Society services contract in the 2025 Annual Budget
 2. **Consideration whether to continue funding for MCDEVCO services contract in the 2025 Annual Budget**
6. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
 - A. Discussion and Possible Action by EEED - None
 - B. Discussion and Possible Action by EEED to Forward to County Board for Consideration - None
7. **Educational Presentations and Committee Discussion**
 - A. Update from McDEVCO
 - B. Review of 2024 2nd Quarter Budget to Actual reports for departments of oversight
8. **Next Meeting Date & Time, Announcements and Future Agenda Items**
 - A. Committee members are asked to bring ideas for future discussion.
 - B. Next meeting: Thursday, September 5, 2024, at 3:00pm
9. **Adjournment**

*Any Person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261.1500 or email countyclerk@co.marathon.wi.us one business day before the meeting.

SIGNED _____ s/s Stacey Morache
Presiding Officer or Designee

EMAILED TO: Wausau Daily Herald, City Pages, and other Media Groups
EMAILED BY: _____
DATE & TIME: _____

NOTICE POSTED AT THE COURTHOUSE
BY: _____
DATE & TIME: _____



MARATHON COUNTY EXTENSION, EDUCATION & ECONOMIC DEVELOPMENT COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: **Thursday, July 11, 2024, at 3:00pm**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**

Stacey Morache	Present
Randy Fifrick	Present
Wayne Hagen	Present
Ann Lemmer	Present
Tom Rosenberg	Present
Rick Seefeldt	Present
Kim Ungerer	Present

Staff Present: Administrator Leonhard, Supervisor Robinson, Jeremy Solin, Kris Heils, Melissa Ulrich, Leah Giordano

Others Present: Dave Eckmann,

[Meeting Recording](#) *Agenda taken out of order.

1. **Call Meeting to Order** – Chair Stacey Morache called the meeting to order at 3:00 p.m.
2. **Pledge of Allegiance**
3. **Public Comment**
4. **Approval of the June 6, 2024, Extension, Education & Economic Development Committee Meeting Minutes** – (:00.40) Motion by Rosenberg, Second by Fifrick to approve the minutes. Motion carried on voice vote, unanimously.
5. **Policy Issues Discussion and Potential Committee Determination (1:35.20)**
 - A. Discussion regarding 2025 Annual Budget Development and policy recommendations from the committee, including Review of the Mandatory / Discretionary Program document and discussion of Rates and Fees
6. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
 - A. Discussion and Possible Action by EEED: NONE
 - B. Discussion and Possible Action by EEED to Forward to County Board for Consideration (1:43.0)
 1. Consideration of Budget Amendment to allocate up to \$50,000 in American Rescue Plan Act funds for participation in 2024 Uniquely Wisconsin Program. Motion made by Rosenberg second by Ungerer to move the Budget Amendment forward to HR Finance. Motion carried on a voice vote unanimously.
7. **Educational Presentations and Committee Discussion**
 - A. Regional Economic Threats presentation by Dave Eckmann from Greater Wausau Regional Chamber of Commerce (:15.0)
 - B. Updates from Marathon County Historical Society (:53.25)
 - C. Update from Marathon County Public Library, including recent security services (1:15.30)
 - D. Update from UW Madison-Extension, including Civil Rights Review and Extension Natural Resources Education Program Overview (1:05.0)
 - E. Update on North Central Wisconsin Workforce Development Board (1:24.0)
 - F. 2024 1st Quarter Financial Reports (Budget to Actual) for Departments of Jurisdiction (1:24.50)
8. **Next Meeting Date & Time, Announcements and Future Agenda Items**
 - A. Committee members are asked to bring ideas for future discussion.
 - B. Next meeting: Thursday, August 1, 2024, at 3:00pm (1:48.0)
9. **Adjournment**

Motion by Rosenberg, second by Hagen to adjourn. Motion Carried on voice vote, unanimously.
Meeting adjourned at 4:50 p.m.
Tour of Marathon County Historical Society
Minutes Prepared by Kelley Blume



***Your Local
Child Care Resource &
Referral Agency***

Childcaring supports quality early childhood education and care by empowering a community of individuals who care for and nurture children.

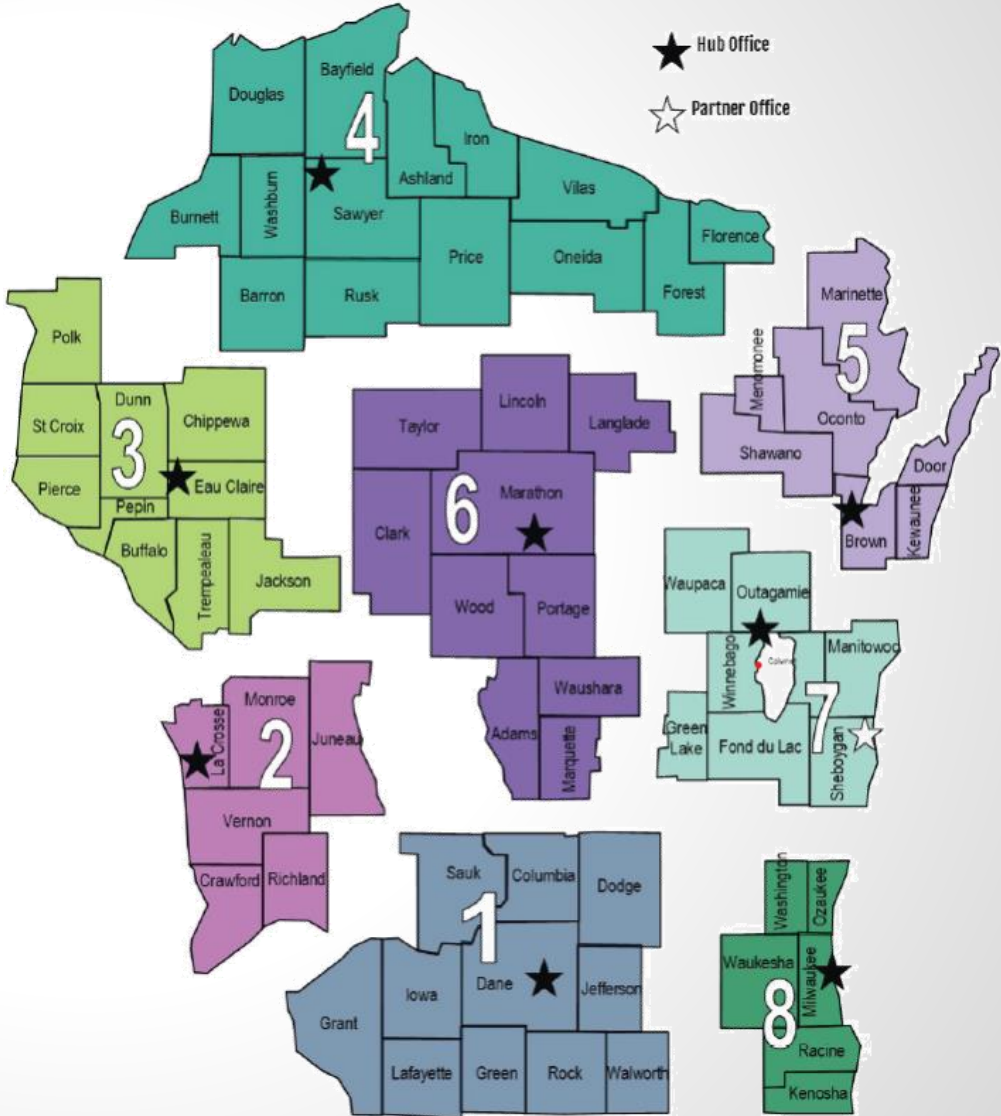
Vision:

Every Child is Prepared to Thrive

Childcaring is part of a national and state network of Child Care Resource & Referral (CCR&R) agencies.



Total of 9 CCR&R's in Wisconsin serving all counties and tribal nations



Unofficial, Marathon County Child Care Workgroup

Christa Jensen, Supervisor John Robinson,
Supervisor Ann Lemmer, Supervisor Stacey
Morache, Kimm Weber, Dave Eckman, Renae
Krings, Kelly Borchardt, Micki Krueger

History:

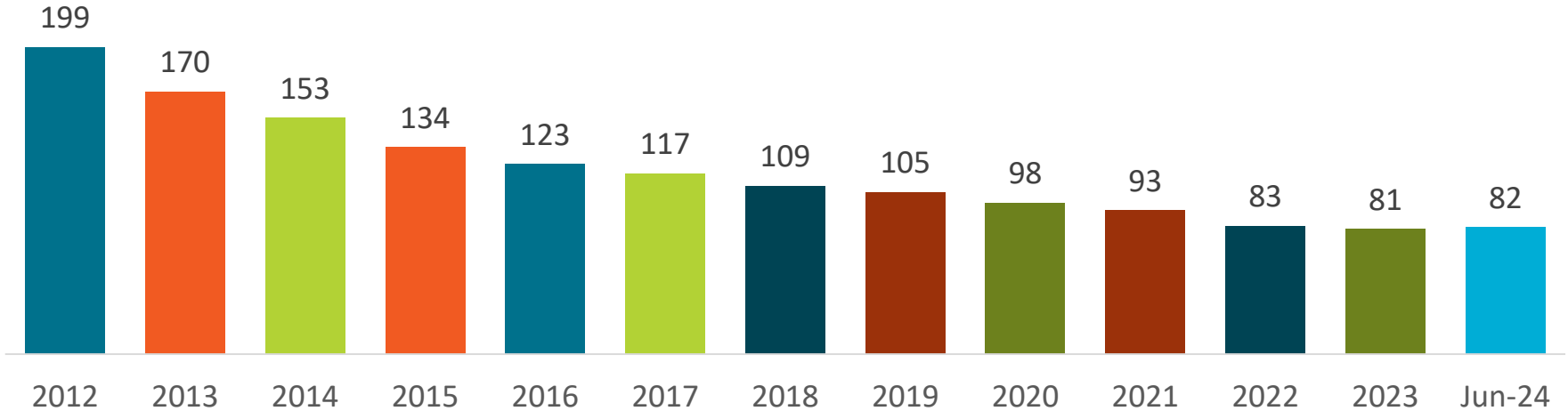
Dream Up Grant

Presentations to EEED

Resolution by David Baker

Snapshot of an Alarming Trend

Marathon County



Turn Over is Especially High in Family Child Care

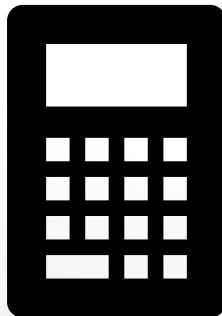
60% Decrease in the total Number of Regulated Child Care Programs

Child Care Programs Closed through-out the years:

- 1998: 450 programs
- 2019: 105 programs
- 2021: 93 programs
- 2023: 81 programs

**Marathon
County is
expected to lose
up to \$112
million annually
in income, tax
revenue, and
productivity**

Bipartisan Policy Center
Child Care Gap Assessment
Childcaregap.org



Local Economic Impact

- **Household Impacts:** income losses parents incur from having to reduce work hours or leave the labor force entirely
- **Business Impacts:** direct productivity losses such as hours of foregone worker productivity as well as future lost earnings from turnover costs
- **Tax Revenue Impacts:** the proportion of lost household and business income that would have contributed to government revenues, as well as future lost tax revenues

Barriers to hiring or entering the child care field:

- ▶ Low wages and benefits
(Lead teacher = \$14.84/hour)
- ▶ Entry level training costs
 - 3 classes for lead teacher = \$360
 - CPR/First Aid = \$85
 - Abusive Head Trauma = \$20
- ▶ Paid time to complete training (\$15/hr) = \$2,250
- ▶ Other onboarding costs
 - CBC and fingerprints = \$40
 - physical exam w/ TB test = \$120

TOTAL new teacher approx. cost = \$2,875

Child Care Foundational Training (CCFT): Updated 1-1-25

The Child Care Foundational Trainings are for any individuals looking to enter the child care workforce. These entry-level, DCF-approved noncredit courses will meet any of the educational requirements for certified and licensed child care programs.

1. Introduction to the Child Care Profession: 50 hours
2. Skills and Strategies for the Early Childhood Education Teacher: 50 hours
3. Fundamentals of Infant and Toddler Care: 50 hours
4. Fundamentals of Family Child Care: 30 hours

CPR
SIDS
AHT
MRT



CCFT Scholarship Concept

- ▶ \$200,000 for 2 years with Childcaring, Inc.
- ▶ Up to 30 early childhood professionals would receive free required training and support to work in a regulated program, potentially opening 240 slots (teachers for group centers or family child care providers) = \$50,000
- ▶ Incentive: \$5,000 stipends per participant to each program = \$150,000
- ▶ Job placement assistance with commitment contract – required to work at program for minimum of one year after hire
- ▶ Proposal Goal: increase the number of trained, early childhood professionals in Marathon County to provide greater access to child care options for working families.

Why?

- ▶ Proven model of success – contract with North Central Workforce Development Board, early 2024; and Childcaring’s 30 + years of successfully offering training and grants to child care programs
- ▶ Aligned to county’s strategic priorities
- ▶ Free training and incentive stipends intended to address challenges associated with low pay and overhead costs to onboard new staff
- ▶ Increase the number of qualified early childhood staff in local communities
- ▶ Provide more available spots for children, allowing families to work – build back capacity

Return on Investment (ROI)

“High-quality early childhood programs can yield a \$4–9 return per \$1 invested.”

University of Pennsylvania Center for High Impact Philanthropy

Other studies also reveal that children enrolled in high-quality early childhood programs are:

- ▶ Less likely to need special education during K–12 years
- ▶ Less likely to commit juvenile offenses
- ▶ More likely to graduate from high school



Thank you!

Contact us:

Kelly Borchardt,

Executive Director

Micki Krueger,

Assistant Director

715.841.9490

www.childcaring.org

850 State Hwy 153, Suite F
Mosinee WI 54455



State of Wisconsin Bulletin from the office of the Governor:

<https://content.govdelivery.com/accounts/WIGOV/bulletins/3abbaf7>



MANDATED SERVICES REVIEW – 2025 Budget Prep

TABLE OF CONTENTS

Clerk of Court	3
Medical Examiner	5
District Attorney	6
Corporation Counsel	8
Administration	10
County Clerk	13
Human Resources	15
City-County Information Technology	17
Finance	18
County Treasurer	19
Facilities & Capital Management	21
Register of Deeds	23
Health Department	24
Social Services	27
Sheriff's Office	30
Highway	32
Emergency Management	34
Conservation, Planning & Zoning	36
Parks, Recreation & Forestry	40
UW-Madison, Division of Extension	41
Veterans Service Office	42
Central Wisconsin Airport	43
Library	44
Aging & Disability Resource Center of Central Wisconsin	45
North Central Health Care Center	46
Solid Waste	49

Service Area	Mandated (Yes/No)	Statutory Authority
Specific Staffing Levels within Departments	No, generally.	<p>Wis. Stat. § 59.22, provides that “the board <i>may</i> . . . establish the number of employees in any department or office including deputies to elective officers.”</p> <p>Annually, within the budget, the Board of Supervisors is presented with the full-time equivalent summary by department.</p>

CLERK OF COURT		
Service	Mandated (Yes/No)	Statutory Authority
Case filing/docket/minutes	Yes	Wis. Stat. § 59.40(2) & 799.10 and Supreme Court Rules
Judgment & lien docket	Yes	Wis. Stat. § 59.40(2) & Ch. 779 and 806 and Supreme Court Rules
Collect payments & filing fees	Yes	Wis. Stat. § 59.40(2), 799.25 & Ch. 814 and Supreme Court Rules
Jury management	Yes	Wis. Stat. § 59.40(2) & Ch. 756 and Supreme Court Rules
Appeals	Yes	Wis. Stat. Ch. 808 and Supreme Court Rules
Appoint and revoke deputy clerks	Yes	Wis. Stat. § 59.40(1)(a) and Supreme Court Rules
Provide public with information regarding the Circuit Court's small claims system	Yes	Wis. Stat. § 799.09 and Supreme Court Rules
Retention and Maintenance of Court Records	Yes	Supreme Court Rule 72
PROBATE and JUVENILE SPECIFIC		
Register in Probate can act as the Clerk of Juvenile Court	Yes	Wis. Stat. § 851.72(7), § 48.04
Case file management, docket, keep minutes: probate files	Yes	Wis. Stat. § 851.72; Chps 851-879
Case file management, docket, keep minutes: emergency detention, guardianship, and juvenile files	Yes	Wis. Stat. Ch. 51, 53-55, Ch. 48 & 938
Collect filing and other fees	Yes	Wis. Stat. § 814.66
Appeals	Yes	Wis. Stat. Ch. 808
MISCELLANEOUS		

Counties have circuit court judges and court commissioners; all perform statutory / constitutionally mandated circuit court functions.	Yes	Wis. Stat. Chps. 753, 757; Supreme Court Rules
--	-----	--

<p>Additional information:</p> <ul style="list-style-type: none"> - § 753.30 enumerates the Clerk of Circuit Court powers. - Additional information: Other statutory duties include: procuring, scheduling and paying interpreters; witnesses; marking, storing and retention of exhibits and mandatory reporting to the State for: interpreter reimbursement, juvenile legal fees, US Attorney billings, unclaimed funds, jury evaluation report and annual report of costs. - The positions of Clerk of Circuit Court and one deputy are mandated. - Court Mediation Programming – as part of the 2020 Annual Budget, the Board of Supervisors provided funding for a mediation program via Wisconsin Judicare. Additional information on the program is available here https://www.marathoncounty.gov/home/showpublisheddocument/10848/638372899066100000

MEDICAL EXAMINER

Service	Mandated (Yes/No)	Statutory Authority
Reporting Death	Yes	Wis. Stats. § 979.01 Wis. Adm. Code DHS 135.09
Determine cause and manner of death, death certificate signing	Yes	Wis. Stats. § 59.34, 69.18, 979.03 Wis. Adm. Code DHS 135.09
Issue cremation and disinterment permits.	Yes	Wis. Stat. § 59.34, 69.18(4) Wis. Adm. Code DHS 135.09
Subpoena documents	Yes	Wis. Stat. § 979.015
Burial of bodies (homeless or no one claims body)	Yes	Wis. Stat. § 979.09
Reporting deaths of public health concerns	Yes	Wis. Stat. § 979.012
Order autopsy	Yes	Wis. Stat. § 979.02, 025, 03
Reporting deaths of public health concern	Yes	WIS 979.012
Autopsy of correctional inmate	Yes	979.025
Autopsy for SIDS	Yes	979.03
Inquests	Yes	979.05
Death Review Team (e.g., Suicide, Overdose) participation and leadership, Community & Partner training and consultation	No	
Mass Fatality Planning and HERC participation	No	
Family grief support program and services	No	

Additional information:

- Counties may operate under a Coroner (elected) or Medical Examiner (appointed) system. In addition to those outlined above, applicable statutes include §§ 59.34 and .38.
- Upon adoption of a professionally-led (i.e., by a forensic pathologist) office, additional services will be directly performed. This list will be update as part of the 2026 budget development process, based on the transition.

DISTRICT ATTORNEY/VICTIM WITNESS		
Service	Mandated (Yes/No)	Statutory Authority
Prosecution of Crimes – (all aspects, including related procedures such as John Doe, Inquests)	Yes	Wis. Stat. Chs. 950, 967, 978.05(3)
Diversion Activities	No	
Treatment Court participation	No	
Summer Internship Program	No	
Community Partner Education (e.g., presentations to local schools on consent, sexting, etc.)	No	
VICTIM WITNESS ACTIVITIES		
County is responsible for providing services to victims and witnesses	Yes	Wis. Stat. § 950.055 <u>Wisconsin Constitution</u> <u>Art I Sec 9m</u>
Assistance to Victims and Witnesses of Adult and Juvenile Criminal Acts as Listed in Basic Bill of Rights for Crime Victims	Yes	Wis. Stat. § 950.04 <u>Wisconsin Constitution</u> <u>Art I Sec 9m</u>
Court Notification	Yes	Wis. Stat. § 950.04 <u>Wisconsin Constitution</u> <u>Art I Sec 9m</u>
Escort and Court Support	Yes	Wis. Stat. § 950.04

Employee Intercession	Yes	Wis. Stat. § 950.04
Restitution Information	Yes	Wis. Stat. § 950.04
Victim Impact Statements	Yes	Wis. Stat. § 950.04 <u>Wisconsin Constitution</u> <u>Art I Sec 9m</u>
Appropriate Referrals	Yes	Wis. Stat. § 950.04
Property Return and Parole Eligibility Notification	Yes	Wis. Stat. § 950.04 <u>Wisconsin Constitution</u> <u>Art I Sec 9m</u>
<p>Additional information:</p> <ul style="list-style-type: none"> - District Attorney (state prosecutor) responsibilities are provided in chapter 978, which clarifies that the intergovernmental cooperation envisioned by the statutes does not “limit[] the authority of counties to regulate the hiring, employment and supervision or county employees.” - Electronic records retention management is an area of increasing concern given the significant storage costs associated with the volume of records generated during the investigation and prosecution process. - Victim Rights are governed by Wis. Stat. § 950.04(1v); Witness rights are governed by Wis. Stat. § 950.04(2w). Wisconsin Constitution Art I Sec 9m - § 950.07 requires intergovernmental cooperation between the county board, district attorney, local law enforcement agencies, social services agencies, victim witness offices and courts to ensure statutes regarding victims and witnesses are complied with. 		

CORPORATION COUNSEL		
Service	Mandated (Yes/No)	Statutory Authority
Prosecution of Mental Commitment Proceedings	Yes	Wis. Stat. § 51.20(4)
Prosecution of Guardianship and Protective Placement Proceedings	Yes	Wis. Stat. § 55.02(3)
Legal Advice to County Officials, Committees, Boards and Commissions	Yes	Wis. Stat. § 59.42(1)(c); 19.59(5)
Advise and Assists Treasurer with Foreclosures/Tax Liens	No	Wis. Stat. § 59.42(1)(c)
Prosecution of Zoning Codes / Septic System Violations / Human Health Hazards / misc. enforcement	Yes	Wis. Stat. § 59.42(1)(c); 59.69; 254.59; 173.23; 173.24; various ordinances
Represent the County in Civil Actions	Yes	Wis. Stat. § 59.42(1)(c)
Preparation of Documents for Court Action	Yes	Wis. Stat. § 59.42(1)(c)
Review/Preparation of Contracts, Agreements & Leases	No	Wis. Stat. § 59.42(1)(c)
Establishes Paternity, Enforce Child Support Collections and Represent Child Support Agency in Court Proceedings	Yes	Wis. Stat. § 49.22(7) and 59.53(5), (6) & Title IV-D of Federal Social Security Act
Prosecute Child Protection Actions, including minor guardianships	Yes (County is mandated to perform)	Wis. Stat. § 48.095 requires designation of Corporation Counsel or District Attorney,

		Marathon County has designated Corporation Counsel
Represent Interests of the Public in Termination of Parental Rights Proceedings	Yes	Wis. Stat. § 48.09
Property Insurance Administration and Claims Management	Yes*	Local governments are required to respond to claims; however, insurance is discretionary as provided in § 59.52(11)
Liability Insurance Administration & Claims Management	No	Local governments are required to respond to claims; however, insurance is discretionary as provided in § 59.52(11)

Additional information:

- § 59.42 provides that the Board **may** appoint a corporation counsel. When authorized by the Board, in a county administrator led county, the County Administrator shall have the authority to appoint and supervise the position. If a County Board does not authorize the creation of the position, the board is responsible for designating an attorney to perform the duties provided by law.
- Property Insurance Administration and Claims Management and Liability Insurance Administration & Claims Management were transferred from Human Resources to Corporation Counsel in 2023/2024.

COUNTY ADMINISTRATOR		
Service	Mandated (Yes/No)	Statutory Authority
Coordinate all functions not vested by law in boards or commissions	Yes*	Wis. Stat. §59.18(2)(a)
Chief Administrative Officer	Yes*	Wis. Stat. § 59.18(2)
Ensure observation, enforcement, and administration of all state and federal laws and local ordinances	Yes*	Wis. Stat. § 59.18(2)
Assist Board in Long-Range (Strategic Planning)	No	
Annual Budget	Yes*	Wis. Stat. §59.18(5)
Annual Workplan	No*	Submission of a workplan is required by existing board rules.
Assist Committee Chairs Committee Agenda development	No	
Participate in Economic Development bodies (e.g.,	No	Wis. Stat. § 59.57, provides the board may

Chamber of Commerce, MCDEVCO)		appropriate money for limited activities.
Appoint Members of Boards and Commissions	Yes*	Wis. Stat. § 59.18(2)(c)
Appoint and Supervise Department Heads	Yes*	Wis. Stat. § 59.18(2)(b)
Conduct Performance Evaluations	No	
Public Communications Oversight and Coordination	No	
Service on Intergovernmental organizations of which Marathon County is a founder/member	No*	Participation on NCHC bodies (Executive & Board) and CCITC Board is mandated by respective intergovernmental agreements approved by County Board
Internal Communications Oversight and Coordination	No	
Performance Data – generation, oversight, reporting, and response coordination	No	
JUSTICE SYSTEMS		
Criminal Justice Collaborating Council staffing support and leadership	No	
Case Management & Treatment Services Program (coordination and oversight in collaboration with courts)	No	
Diversion Programs (coordination and contract management)	No	

Treatment courts and Supportive Services (coordination and oversight in collaboration with courts) (e.g., Community Service program, Driving with Care, Domestic Violence SAFE, Risk Assessment, etc.)	No	
Pretrial Assessment and Supervision	No	

Additional information:

*The County Administrator is not a county-mandated position. There are alternate forms of governance that may be utilized by counties, such as an Administrative Coordinator or County Executive. Marathon County has opted for an Administrator form of governance. Therefore, the County Administrator is required to comply with the requirements of Wis. Stat. § 59.18.

COUNTY CLERK		
Service	Mandated (Yes/No)	Statutory Authority
Administer and oversee all County, State and National elections in conjunction with local municipal clerks.	Yes	Wis. Stat. § 5.05(14), 7.10 Chapters 5 - 12
Provides voter registration services for Marathon County municipalities (requires necessary technology and training)	Yes	Wis. Stat. § 6.28
Record and maintain all County Board proceedings and coding of adopted resolutions and ordinances; county administration; planning and zoning authority; claims against the County	Yes	Wis. Stat. § 59.23(2)
Process marriage licenses and issue marriage certificates	Yes	Wis. Stat. § 765.05, 765.15, 765.12
Issue domestic partnership terminations	Yes	Wis. Stat. § 770.07(2)
Maintain dog license records; process dog damage claims and issue dog tags to local treasurers	Yes	Wis. Stat. § 174.07(1)(c), 174.07(2)(b), 174.11(2)(b)

Issue Permits for Timber Harvest of Raw Forest Products	Yes	Wis. Stat. § 26.03
File Probate Claim Notices	Yes	Wis. Stat. § 859.07(2)
Legal custodian of the County's Code of Ordinances	Yes	Wis. Stat. § 66.0103
Tax Deeds – coordinate sales, notices	Yes	Wis. Stat. Chapters 75 – 77
Resignations, Vacancies, and Removals from Office	Yes	Wis. Stat. § 17.01(5), 17.01(13)(b)
Oaths and Bonds, Public Records and Property	Yes	Wis. Stats. § 19.21(1)
Publication of Legal Notices	Yes	Wis. Stats. Chapter 985
Prepare and maintain annual budget for County Board and Assembly Room	No	
Compile official County Directory which includes County Departments and staff, County Board Supervisors and Committees, Federal, State, and local officials	Yes/No	Municipal Officers to provide to clerk (responsible to send to Secretary of State) per Wis. Stat. § 59.23(2)(s)
Serve as agent for the U.S. Department of State in processing passport applications	No	Wis. Stat. § 69.30(2m) allows either a County Clerk or Clerk of Court to copy certified copies of birth certificates for the purpose of processing passport applications
Provide internal and public notary services	No	
Issue Direct Seller Permits	No	Issuance of direct seller permits is governed by Section 12.05 of Marathon County's General Code, which places the Clerk in charge of issuance.
Process in and outgoing mail, maintain postage meter	No	

Additional information:

- § 59.23 provides that the positions of County Clerk and one deputy are mandated, as well as an annual salary for the Clerk. Deputy salary is nonmandated, as well as assistants to the Clerk. If, however, an assistant(s) is/are authorized by the Board, the State mandates the provision of a salary.

HUMAN RESOURCES

Service	Mandated (Yes/No)	Statutory Authority
Collective Bargaining and Labor Negotiations Administration*	Yes*	Wis. Stat. § 111.70
Coordination of Recruitment and selection of employees to comply with applicable federal and state requirements.	Yes*	See e.g. Wis. Stat. §§ 111.322, 111.33, 111.335, 111.36
Coordination and administration of employee benefits, such as: Health Insurance plan, Wellness Program and Initiatives, Open Enrollment,	No	Insurance is discretionary as provided in § 59.52(11)
Coordination and management of all applicable health insurance laws and notification requirements (HIPAA, COBRA)	Yes*	26 CFR § 54.4980B
Advise Department Heads, Division Managers, and Program Supervisors on human resources issues	No	
Employee Safety and Health & Loss Control	Yes* (level of service)	Local governments are required to respond to claims; however, insurance is discretionary as provided in § 59.52(11); see

		<i>also</i> Wis. Stat. § 101.055; Wis. Admin. Code Chapters SPS 361, 362
Job classification system management	No, but 59.52(10)	§ 59.52(10) requires salaries to be paid.
Performance Review Management	No	
Administer applicable programs (e.g., ADA, EAP, FMLA, Civil Rights Compliance and Equal Opportunity) in accordance with state and federal laws	Yes*	42 U.S.C. §§ 12101 - 12213; 14 CFR § 120.115; 29 CFR Part 825; 42 U.S.C. § 2000e; 29 U.S.C. § 206(d); 29 U.S.C. § 621; 42 U.S.C. § 1981
Custodian of personnel records*	Yes	Wis. Stat. § 19.21
Training of employees	Yes/No	State and Federal laws do have specific training (initial/ongoing) requirements for various positions; however, general employee training and development is not mandated.
IDEAS Academy training delivery and coordination (continuous improvement)	No	

Additional information:

* The requirements set forth in federal and state law pertaining to the human resource functions are not statutory requirements of the Human Resources Department, but rather counties in general. In Marathon County, Human Resources performs these functions.

CITY-COUNTY INFORMATION TECHNOLOGY		
Service	Mandated (Yes/No)	Statutory Authority
Hardware and Software procurement coordination and management	No	
Network Administration and Management (including Information Security and WCAN)	No	
Provide records retention for electronic data and communications	Yes	Wis. Stat. § 19.21
Provide and maintain telephone system for County	No	
Technical Support for public website	No	
Software training	No	
Helpdesk and PC Support	No	
Broadband Taskforce Support	No	

Additional information:

- The Intergovernmental Agreement creating CCITC provides that members' respective budgetary allocations for technology support are determined by the CCITC Board.

FINANCE

Service	Mandated (Yes/No)	Statutory Authority
Accounting*	Yes*	Wis. Stat. § 59.61
Payroll*	Yes*	Wis. Stat. § 59.52(10)
Financial Reporting*	Yes*	Wis. Stat. §§ 59.61 & 59.65
Accounts Payable*	Yes*	Wis. Stat. § 59.61
Auditing*	Yes*	Wis. Stat. § 59.47(2)
Assist with CIP and Operating Budget Preparation, Submittal and Ongoing monitoring*	Yes*	Wis. Stat. § 59.60(4)(a)-(c)
ERP System Technical Support	No	
Investment Policy management	No	Wis. Stat. § 66.0603 (1m)
Period End Bank Reconciliation	No	
Director serves as Tax Increment Financing Review Board representative for County	Yes/No	§ 66.1105 requires a county representative; however, it is not required to be the Finance Director.

Additional information: The requirements set forth in Wis. Stat. Ch. 59 pertaining to the Finance Department are not statutory requirements of the Finance Department, but rather counties in general. Marathon County has chosen to deliver these services through a Finance Department; however, the Department itself is not statutorily mandated.

TREASURER		
Service	Mandated (Yes/No)	Statutory Authority
Collection of property tax, including: payment of taxes, settlement of taxes, adjustment of taxes, collection of delinquent taxes, issuance of tax certificates, and management of tax software	Yes	Wis. Stat. 59.25(3) & 74.07
Delinquent Tax Parcel Payment Agreement program	No	
Maintenance of ownership and description of all real property parcels in the county. Coordination of real property parcel information in the county for use by municipal clerks and treasurers, county offices, title and mortgage companies, district assessors, and the public. Coordination between county and taxation districts for assessment and taxation purposes, including coordination of computer services for same. Preparation and printing of tax bills, tax rolls and assessment rolls for all municipalities. *	Yes	Wis. Stat. 59.72, 70.09 & 74
Receipt all county monies	Yes	Wis. Stat. 59.25(3)
Disbursement of all county payments	Yes	Wis. Stat. 59.25(3)
Implementation of tax deed and/or foreclosures	Yes	Wis. Stat. 75
Administrative duties, such as receipt of all forms	Yes	Wis. Stat. 59.25(3), 59.52(4) & 59.66
Management of unclaimed funds including receipt of monies and publication	Yes	Wis. Stat. 59.66

Banking and internal revenue processing	Yes	Wis. Stat. 59.25(3)
Completion of tax roll	Yes	Wis. Stat. 59.25(3)(e)
Management of lottery credit program including settlement preparation and payments	Yes	Wis. Stat. 79.10(5)-(11) Wis. Adm. Code Ch. 20

Additional Information: *These duties are referenced within § 70.09, as duties that may be delegated to a Real Property Lister (RPL). The RPL position (together with a Geographical Information System position) is housed within the Conservation, Planning & Zoning (CPZ) Department and is coordinating the above-mentioned activities. Similarly, the CPZ Department is sharing is now completing much of the tax roll preparation, balancing, and printing processes. Because these processes are foundational to the issuance of tax bills, the County Treasurer’s Office continues to work very closely with CPZ and the Land Information Council. The Treasure remains responsible for items expressly referenced in § 59.25 of the Wisconsin Statutes.

Facilities & Capital Management Department		
Service	Mandated (Yes/No)	Statutory Authority
Day-to-Day Maintenance of County Buildings	Yes*	Wis. Stat. § 101.11
Emergency On-Call program	Yes*	Wis. Stat. § 101.11
Day-to-Day Custodial Services of County Buildings (including garbage contract management)	No*	
Capital Improvement Program – Administration (develop all architecture, design, and engineering bids, RFPs, and contracts in accordance with state law and ordinance)	Yes/No	§ 59.52(29) provides for specific processes for public works. Local ordinance sets additional procurement procedures.
Capital Improvement Program – Development	No	
Capital Improvement Program – Implementation & Project Management Oversight	No	
Issuance of Keys and ID Badges	No	County Policy
Oversee Specific Equipment Certification & Inspection Program (Fire, Boiler, Sprinkler, Elevator, etc.)	Yes	Wis. Admin. Code Chapters SPS 364, 365

HVAC Services (Controls Building Automation & HVAC)*	No	
Maintain Department Records Retention*	Yes	Chapter 19 of State Statutes
Pest Control Program	No	
Inter-Office Courier Service	No	
Lake View Drive Campus parking lot and grounds maintenance	Yes	Wis. Stat. § 101.11
Conference Room Reservation and Management	No	
<p>Additional information:</p> <p>Specific services levels regarding facility condition and repair are not frequently mandated: however, absent properly maintained facilities, other departments would be unable to deliver their mandated services. A number of areas have significant health & safety requirements relative to facilities (most notably the North Central Health Care Center campus and our jail and secure detention). In the absence of specific regulation, Wisconsin's "safe place statute" would require reasonable care.</p>		

REGISTER OF DEEDS		
Service	Mandated (Yes/No)	Statutory Authority
Real Property Program - Record or file, index, maintain and provide access to all real estate documents and all other documents authorized by law to be recorded.	Yes	Wis. Stat. § 59.43(a)
Collect appropriate recording fees.	Yes	Wis. Stat. § 59.43(2)(d)
Record all financing statements pertaining to realty-related collateral and related records.	Yes	Wis. Stat. § 409.501-409.521 & 59.43(1)(L)
Submit report to state on portion of recording fees collected for the state land information program.	Yes	Wis. Stat. § 59.72(5)
Collect appropriate real estate transfer fees on all conveyance documents recorded.	Yes	Wis. Stat. § 77.22
Vital Records Program - Register, index, maintain and provide access to all marriages, deaths, births, and domestic partnership occurring in the county as authorized by law.	Yes	Wis. Stat. § 69.05 & 59.43(1)(h)
Record, index, maintain and provide access to military discharges.	Yes	Wis. Stat. § 59.535(1)
Constituent Assistance – Termination of Interest form completion	No	
Perform notarial acts as requested	No	
Genealogy and general constituent assistance	No	

Additional information:

HEALTH DEPARTMENT		
Service	Mandated (Yes/No)	Statutory Authority
Local Health Department	Yes	Wis. Stat. § 251.02(1) (see below)
Prenatal Home Visiting Programming: Nurse Family Partnership and Prenatal Care Coordination. Programs support expected outcomes in the Community Health Improvement Plan.	No	
Restaurant and Licensure Activities:	No	<p>Level III Health Department Requirement: Can be performed by the state, however, there is an associated cost and inspections may not happen on a yearly basis.</p> <p>The State prefers local municipalities provide this program as they can provide a more efficient service.</p> <p>Our health department level would need to be adjusted to a level II to cease this service</p>
Water Testing Lab	No	Supported by fees and can be performed by local or state resources, however, drawbacks may be cost and timely response.
Children and Youth with Special Health Care Needs (CYSHCN)	No	Fully grant funded program that assists families with resources for special health care needs.

--	--	--

Additional information: the following is a summary of focus areas of public health departments:

Community Health Improvement Plan and the Community Health Assessment; communicable disease surveillance, investigation, and control; maternal child health, environmental health, chronic disease, and injuries; and birth to three.

Wis. Stat. § 251.02(1) indicates in counties with a population of less than 500,000, unless a county board establishes a city-county health department under sub. (1m) jointly with the governing body of a city or establishes a multiple county health department under sub. (3) in conjunction with another county, the county board shall establish a single county health department, which shall meet the requirements of this chapter. The county health department shall serve all areas of the county that are not served by a city health department that was established prior to January 1, 1994, by a town or village health department established under sub. (3m), or by a multiple municipal local health department established under sub. (3r) or by a city-city health department established under sub. (3t). No governing body of a city may establish a city health department after January 1, 1994.

Wis. Stat. § 250.03 (1) (L) provides that the department (the state) shall perform or facilitate the performance of all of the following services and functions:

1. Monitor the health status of populations to identify and solve community health problems.
2. Investigate and diagnose community health problems and health hazards.
3. Inform and educate individuals about health issues.
4. Mobilize public and private sector collaboration and action to identify and solve health problems.
5. Develop policies, plans, and programs that support individual and community health efforts.
6. Enforce statutes and rules that protect health and ensure safety.
7. Link individuals to needed personal health services.
8. Assure a competent public health workforce.
9. Evaluate effectiveness, accessibility, and quality of personal and population-based health services.
10. Provide research to develop insights into and innovative solutions for health problems.

State DHS facilitates the performance of these services through the delivery of services/programs by Marathon County Health Department. The state conducts

periodic reviews to ensure compliance. The public health department also meets the requirements of Wisconsin State Statutes, chapter 250-255.

Required services of local health departments are further explained by Chapter DHS 140, which lists the requirements for the level of health department.

Level I health departments must provide the following:

- Surveillance and investigation of local health issues
- Communicable disease control including education, monitoring, and prevention
- Chronic disease prevention
- Human health hazard control
- Policy and planning support
- Leadership and organizational competency regarding health issues to local partners and stakeholders
- Public Health nursing services

Level II health departments must comply with the requirements for a level I while also providing:

- Support and leadership to address community needs
- Evaluating health services
- Annual performance evaluations
- Quality Improvement activities

Level III health departments must comply with the requirements for a level I, II and III, which also includes:

- Data collection
- Providing public health expertise to local government stakeholders
- Identify and address population health issues
- Establish and implement an environmental health program
- Quality Improvement activities on individual and department levels
- Evaluation of collaborative efforts to assess, develop services

For the full list, please see DHS Chapter 140. Marathon County Health Department is a Level III Department.

SOCIAL SERVICES		
Service	Mandated (Yes/No)	Statutory Authority
Child Welfare Division		
Children’s Services and Youth Justice Services	Yes	Wis. Stat. Ch. 48 & 938
Child Welfare Services	Yes	Wis. Stat. § 48.56
Powers and Duties of County Departments	Yes	Wis. Stat. §§ 48.57 & 938.57
Children’s Community Options Program	Yes	Wis. Stat. § 46.272
Economic Support Division		
Wisconsin Shares – Child Care Subsidy	No	Wis. Stat. § 49.155
Income Maintenance Administration – Medical Assistance	Yes	Wis. Stat. § 49.45
Income Maintenance Administration – Food Share	Yes	Wis. Stat. § 49.79
Fraud Investigations and Error Reduction	Yes	Wis. Stat. § 49.845
Child Support Division		
Administration of the child and spousal support program	Yes	Wis. Stats. § 49.22 & Title IV-D of Federal Social Security Act
Establish paternity & enforce child support collections	Yes	Wis. Stats. § 59.53(5) & Title IV-D of Federal Social Security Act
Establish & enforce medical support liability programs	Yes	Wis. Stats. § 59.53(5) & Title IV-D of Federal Social Security Act
ELEVATE work program - This program is an innovative, grant funded, employment success program for child support participants. Our Agency coordinates services with local resources.	No	
The Children First Grant - developed to provide employment and job search services for noncustodial parents (NCPs)	No	Wis. Stats. §49.36 and §767.55

who are not paying child support due to being unemployed or underemployed.		
--	--	--

Additional information:

Child Welfare Division

Summary of services provided in Children Services includes: child protection access, assessment and ongoing services, including services provided through community response; youth justice intake and ongoing services; emergency on-call services; Coordinated Family Services (CFS), Children’s Long Term Support (CLTS) waivers, Family Centered Treatment (FCT), Comprehensive Community Services (CCS) and assessment/referral. As well as stepparent adoptions, day care certifications, foster parent licensing, independent living services and purchased services (foster care, short term shelter care, kinship care, group home, residential care, corrections, secure custody, etc..).

Wis. Stat. Ch. 48 is the Children’s Code and Wis. Stat. Ch. 938 is the Juvenile Justice Code.

Wis. Stat. § 48.56 requires each county having a population of less than 500,000 shall provide child welfare services through its county department. Each county department shall employ personnel who devote all or part of their time to child welfare services. Whenever possible, these personnel shall be social workers certified under Ch. 457.

Wis. Stat. § 48.57 (1) indicates that each county department shall administer and expend such amounts as may be necessary out of any moneys which may be appropriated for child welfare purposes by the county board of supervisors or by the legislature, which may be donated by individuals or private organizations or which may be otherwise provided.

Wis. Stat. § 938.57(1) indicates that each county department shall administer and expend such amounts as may be necessary out of any moneys which may be appropriated for juvenile welfare purposes by the county board of supervisors or donated by individuals or private organizations.

Wis. Stat. § 51.437 indicates that the county board of supervisors has the primary governmental responsibility for the well-being of those developmentally disabled citizens residing within its county and the families of the developmentally disabled insofar as the usual resultant family stresses bear on the well-being of the developmentally disabled citizen. This primary governmental responsibility is limited to the programs, services and resources that the county board of supervisors is

reasonably able to provide within the limits of available state and federal funds and of county funds required to be appropriated to match state funds.

Wis. Stat. § 46.272 governs the Children's Community Options Program. This statutory section requires the department to establish a children's community options program with the main purpose of providing a coordinated approach to supporting families who have a child with a disability. Individual counties must determine what shall be done to meet these responsibilities in a way that adequately complies with the law. The burden of demonstrating that those responsibilities have been met to an adequate degree falls upon the county. The services, therefore, are not identical in each county even though the same basic mandate exists.

Children's Long-Term Support (CLTS) waivers provide the county access to State and Federal funding to serve the health and safety needs of children in the County. In many instances, these health and safety needs would otherwise be funded solely through local tax levy funding.

Income Maintenance Division

Wis. Stat. § 16.27 (4) indicates that a household may apply after September 30 and before May 16 of any year for heating assistance from the county department under s. 46.215 (1) (n) or 46.22 (1) (b) 4m. a. to e. or from another local governmental agency or a private nonprofit organization. Funding received for this program is budgeted to cover direct operational costs.

Wis. Stat. § 49.155 (3) the county department or agency with which the department contracts under sub. (1m) to determine eligibility in a particular geographic region or for a particular Indian tribal unit shall administer child care assistance in that geographic region or for that tribal unit. Funding received for this program is budgeted to cover direct operational costs.

Wis. Stat. Ch. 49-Income Maintenance Administration. We are part of a 4 county consortium that administers medical assistance and FoodShare. The county opted to be part of this consortium, but could decide not to provide direct administration of these programs and services; however, the county would still be required to contribute local funding (tax levy) to the consortium for direct operational costs. Administration of child care assistance, as well as, program integrity, fraud and overpayment recovery efforts are also consolidated within the 10 county consortium to further increase accuracy, consistency and efficiency in the administration of these public benefits

SHERIFF'S OFFICE		
Service	Mandated (Yes/No)	Statutory Authority
JAIL		
Electronic Monitoring	No	Wis. Stat. § 303.80
Medical/Mental Health/Dental	Yes	Wis. Stat. § 302.38, DOC 350.09, 350.18, 350.19, 350.20
Food Service	Yes	Wis. Stat. § 302.37, DOC 350.09(6)
Laundry/Sanitation/Inmate uniforms/property bags/mattresses	Yes	Wis. Stat. § 302.37, DOC 350.08
Canteen	Yes	DOC § 350.27
Recreation	Yes	DOC § 350.25
Chaplain and Religious programming	Yes	Wis. Stat. § 302.24, 302.39
Instructional aids – Reading materials	Yes	DOC § 350.26
Education and Programming (juvenile)	Yes	Wis. Stat. § 302.365(1)(a)(3) and 346
Education and Programming (adult)	No	
PATROL		
Patrol General Operations	Yes	Wis. Stat. § 59.28(1), 349.02
Water patrol – DNR reimbursed	No	Wis. Stat. § 59.27(11)
Snowmobile patrol – DNR reimbursed	No	Wis. Stat. § 29.921
Recreation & Auxiliary deputies	No	
Crash Investigation & Reconstruction	No	
Dive Team	Yes	Wis. Stat. § 59.27(11)
Bomb Team	No	
Canine Unit	No	
Crisis Negotiations	No	
SWAT	No	
Mobile Field Force Team	No	
Crisis Assessment Response Team	No	
Town of Rib Mountain contract	No	

INVESTIGATIONS		
Drug Unit (Grant & Asset Forfeiture Program)	No	
Evidence & Property Management	Yes	Wis. Stat. § 177.13, 968.18, 968.19, 968.20
Civil process (writs, Sheriff Sales, etc.)	Yes	Wis. Stat. § 59.27(4), (5), (9), (12)
ADMINISTRATION		
Annual In-service Training Program management	No	But, see § 165 for training requirements and monitoring
Court house security	Yes	Wis. Stat. § 59.27(3)
Transport	Yes	Wis. Stat. § 59.27(3)
State & Federal Reporting (NIBRS/UCR), Fingerprints, DNA	Yes	Wis. Stat. § 83.013(1); DOC 165, etc.
Records Management & Requests (including Warrants, injunctions, etc).	Yes	Wis. Stat. § 19.35, Wis. Stat. § 83.013(1); 59.27(4), (5), and (9).
COMMUNICATIONS		
Operate, manage and maintain a Countywide Public Safety Radio Communications System	No	§ 59.54(3), the Board may appropriate money for . . .
Emergency Fire / EMS / law enforcement dispatch communications	No	Wis. Stat. § 256.35(2)
Non-Emergency Fire / EMS / law enforcement dispatch communication	No	Wis. Stat. § 256.35(2)
TIME system operation	Yes	Wis. Stat. § 59.54(9)

Additional information:

HIGHWAY DEPARTMENT		
Service	Mandated (Yes/No)	Statutory Authority
ADMINISTRATION & ENGINEERING		
Administer County-Aid Bridge Program for Towns within the County	Yes	Wis. Stat. § 82.08
Administer LRIP Program for Local Units of Government	Yes	Wis. Stat. § 86.31(6), TRANS 206
Internal Service Fund Operations -Town Road Maintenance/Construction	Yes	Wis. Stat. §§ 83.01, 83.018 & 83.035
Make Surveys and Maps	Yes	Wis. Stat. § 83.01(7)(e) & (g)
Examine Roads, Bridges & Culverts for Improvements or Relocations	Yes	Wis. Stat. § 83.015(2)(a)
Purchase/Maintain all road Equipment, Tools, and supplies	Yes	Wis. Stat. § 83.015(2)(a)
Use WisDOT Cost Accounting System	Yes	Wis. Stat. § 83.015(3)
ROADWAY MAINTENANCE PROGRAM		
Construct/Maintain all County Roads	Yes	Wis. Stat. § 83.025 & 83.03 (1), TRANS 205 +
State Highway Maintenance	Yes*	Annual Routine Maintenance Agreement (*could refuse to sign)
Examine Roads, Bridges & Culverts for Improvements or Relocations	Yes	Wis. Stat. § 83.015(2)(a)
Inspection of Bridges	Yes	Wis. Stat. § 84.17, Federal regulation 23 USC 144
Salt Storage	Yes	Wis. Stat. § 85.17, TRANS 277,
Removal of Snow	Yes	Wis. Stat. § 893.83
Removal of Fallen Trees	Yes	Wis. Stat. § 86.03(1)
Highway Encroachments	Yes	Wis. Stat. § 86.04
Invasive Species management	Yes	Wis. Stat. § 23.22, NR 40
Remove Noxious Weeds and Brush	Yes	Wis. Stat. §§ 66.0407, 83.015(2)(a), TRANS 280
Driveways	Yes	Wis. Stat. § 86.07
Signing	Yes	Wis. Stat. § 86.19, 86.191, 86.196, 340.01, 346.41, 346.503, FHWA & WisDOT MUTCD, TRANS 200

Traffic Control & Work Zones	Yes	Wis. Stat. § 86.19, 86.191, 86.196, 340.01, 346.41, 346.503, FHWA & WisDOT MUTCD, TRANS 200
Administer LRIP Program for Local Units of Government	Yes	Wis. Stat. § 86.31(6), TRANS 206
Posting program	Yes	Wis. Stat. § 348
Litter & Debris Removal	Yes*	Annual Routine Maintenance Agreement (*could refuse to sign)
Inter-department construction assistance (parking lots, grading, construction, maintenance)	No	

Additional information:

- Marking and maintenance of county highways is mandated; however, service levels are generally non-mandated. Levels of service with respect to county staff activities on the state roadway system are dictated by the State of Wisconsin.

EMERGENCY MANAGEMENT		
Service	Mandated (Yes/No)	Statutory Authority
Develop, adopt and implement an Emergency Management Plan & Program that is compatible with state plan of emergency management	Yes	Wis. Stat. § 323.14(1)(a)(1) Wis. Stat. 323.15(1)(a)
Coordinate information related to the Local Emergency Planning Committee	Yes	Wis. Stat. § 59.54(8), 323.60(2)(f), 323.60(3)
Provide assistance in developing hazardous response plans under EPCRA	Yes	Wis. Stat. § 323.60(3)(a)
Each County Board shall designate a head of Emergency Management	Yes	Wis. Stat. 323.14(1)(a)2
Each County Board shall designate a committee of the board as a county emergency management committee (<i>e.g.</i> LEPC)	Yes	Wis. Stat. 323.14(1)(a)(3)
The emergency management plans shall require the use of the incident command system by all emergency response agencies, including local health departments, during a state of emergency declared under 323.10 or 323.11	Yes	Wis. Stat. 323.15(1)(a)
Emergency Operations Center – maintenance responsibility	No	Our local plans task Emergency Management with this responsibility
The head of Emergency Management for each county shall coordinate and assist in developing city, village, and town emergency management plans within the county, integrate the plans with the county plan, advise the department of military affairs of all emergency management	Yes	Wis. Stat. 323.15(1)(b)

planning in the county and submit to the adjutant general the reports that he or she requires, direct, and coordinate emergency management activities throughout the county during a state of emergency, and direct countywide emergency management training programs and exercises.		
Assist local units of government and law enforcement agencies in responding to disaster.	*No, activity is permitted	Wis. Stat. § 323.14(3)(b)
Medical Reserve Corp. administration	*No, activity is permitted	WI Chapter 257 – Emergency Volunteer Health Care Practitioners Wis. Stat. § 323.15
Provide the WEM Administrator with a written notice of intent to apply for the Wisconsin Disaster Fund (WDF) within 30 days of a disaster.	Yes	WEM 7.04(2)
Disaster Assessment, Response, and Reimbursement – submits documentation to WEM as required relative to state and federal disaster programs.	Yes	Wis. Stat. § 323.30 & 31
Implement the local emergency response plan upon notification of the release of a hazardous substance.	Yes	Wis. Stat. 323.60(3)(a)

Additional information:

Many of the activities undertaken by Emergency Management address the issues of legal standards of care and due diligence in providing and meeting public expectations for public safety. Grant funding for the Emergency Management Office requires specific Plan of Work responsibilities that if left undone would jeopardize revenue.

Federal Regulations: 42 USC 1100-11050: Superfund Amendments & Reauthorization Act Title III, Emergency Planning and Community Right to Know Act: 29 CFR 1910 & 40 CFR 311, Robert T Stafford Act

State Regulations: Chapter 323: Department of Commerce Administrative Rules

CONSERVATION, PLANNING & ZONING DEPARTMENT		
Service	Mandated (Yes/No)	Statutory Authority
Comprehensive Plan	Yes	Wis. Stat. §66.1001
Sanitary (POWTS) Ordinance	Yes*	Wis. Stat. §§ 59.70(5), 145.04, 145.19, 145.20, 145.245, & 254.59
Land Division Ordinance	No	Wis. Stat. Ch. 145, 236, 92 & 281 & §§ 59.69, 59.54(4) & 87.30; NR 151 with an ordinance in place we require staff to administer the ordinance.
Public Land Survey System Re-monumentation & Maintenance	Yes	Wis. Stat. Ch. 59
Nonmetallic Mining Ordinance	Yes	Wis. Stat. § 59.692, 59.694, 295 NR 135
Zoning Ordinance	No	Wis. Stat. § 59.69 to 59.698, 66.1001 to 66.1037, 91.30-91.40 with an ordinance in place, we require staff to administer the ordinance.
Board of Adjustment Procedures	Yes	Wis. Stat. § 59.694, because we have a zoning ordinance, we

		are required to have a Board of Adjustment.
Shoreland / Wetland / Floodplain Ord.	Yes	Wis. Stat. § 59.69, 59.692 NR 115, & 87.30 NR 116
Real Property Description	No*	Wis. Stat. § 70.09
Land Information Plan & Program, including Parcel Mapping	Yes	Wis. Stat. § 59.72
Land Information Officer	No	Wis. Stat. § 59.72
Land Information Council	No	Wis. Stat. § 59.72 (2)
Geographic Information System Database, Address Information	Yes	Wis. Stat. § 59.72 Maps & Data Publication Requirements
Redistricting	Yes	Wis. Stat. § 59.10 County Board mandate that has historically involved CPZ
Elderly & Disabled Transportation Assistance Program (Funded via Federal DOT with 20% match from County)	No	Wis. Stat. § 85.21
Land and Water Resource Management Plan & Implementation	Yes	Wis. Stat. Ch. 92.10
Animal Waste Storage and Nutrient Management Ordinance	Yes	Wis. Stat. §§ 92.07, 92.15, & 92.16 ATCP 51 & NR 151; with an ordinance in place we are required to administer
Livestock Facility Siting Ordinance	Yes	Wis. Stat. §§ 92.15, 93.90, and ATCP 51; with an ordinance in place we are required to administer
Soil and Water Resource Management Program	Yes	Wis. Stat. § 92.14 Marathon County receives staff funding to administer this program.
Land and Water State Cost-Share – Bond & SEG Funding	No	Marathon County receives staff funding to administer these state programs. Relevant statutory provisions include: Wis. Stat. Ch. 92, NR 12, and NR 151.

		Provisions in these statutes indicate that an offer of cost share must be made to assist landowners with NR 151 compliance. Bond and SEG funds can provide one avenue to make this offer.
Farmland Preservation Program	Yes	Wis. Stat. Ch. 91.10, Marathon County receives staff funding to administer state programs in accordance with our preservation/comprehensive plans.
Fenwood Creek Project	No	
Priority Watersheds & Compliance with Ag Performance Standards	Yes	U.S. Clean Water Act, Environmental Protection Agency Approved a TMDL mandated reductions in water quality problems. NR 151.005 requires that ATCP 50 or stricter standards be adopted to achieve the TMDL. Wis. Admin. Code ATCP 50.04 states that landowners engaged in agricultural practices in WI shall implement conservation practices to NR 151.04 standards. Marathon County receives staff funding to administer state programs
Total Maximum Daily Load – Watershed program	Yes	U.S. Clean Water Act, Environmental Protection Agency Approved a TMDL mandated reductions in water quality problems. NR 151.005 requires that ATCP 50 or stricter standards be adopted to achieve the TMDL.
Wildlife Damage Program	No	Marathon County receives state reimbursement for out-of-

		pocket costs related to this program.
Wausau MPO	Yes	23 USC § 134
Municipal Separate Storm Sewer System Program Requirements	Yes	The U.S. EPA develops stormwater runoff requirements. The Wisconsin Department of Natural Resources is responsible for administering the U.S. EPA Permit Program. Chapter 283 Wis. Stats, and chapters NR 151 and 216 of the Wis. Admin Code outline the regulations for owners and operators MS4s to discharge, and compliance requirements for these permits.
<p><i>Additional information:</i> * Real Property Description and GIS Mapping support the work of our County Treasurer's Office related to tax bill generation and our mandates relative to § 59.72(2).</p>		

PARKS, RECREATION & FORESTRY		
Service	Mandated (Yes/No)	Statutory Authority
Aquatics Programs and Maintenance	No	
County Forestry Administration & Management	No	Wis. Stat. § 28.10 & 11
Flowage & Dam Protection program	No	
Boat Launch programs	No	
Motorized Vehicle Trail Management	No	NR 50.09 (Snowmobile aid)
City of Wausau Parks programs, including recreation programming	No	Services provided in accordance with intergovernmental agreement, reimbursement provided.
Campground programs	No	
County Park operations and maintenance	No	
Landscaping, Grounds & Parking Lot Maintenance (Non-Parks)	Yes/No	Wis. Stats. § 101.11
Snow removal and winter maintenance	Yes/No	Wis. Stats. § 101.11
Indoor Ice Rink Operations and Maintenance	No	
Marathon Junction – operations, rental, maintenance	No	
Train (Marathon Park) – operations and maintenance	No	
Mountain Bay Trail State Park – operations and maintenance	No	Intergovernmental agreement between Wisconsin DNR and Marathon County PRF
Facility Rental program (including Wisconsin Valley Fair)	No	
Sports Complex – maintenance, operations, and reservations	No	
Nine Mile County Forest operations, maintenance, and events	No	
Recreation Deputy program	No	Contractual arrangement with Marathon County Sheriff's Office
Shooting Range operations, maintenance, and reservations	No	

Additional Information: Because Park facilities are non-mandated, various maintenance activities that may otherwise be required by Wisconsin's safe place law are noted as Yes/No relative to mandate.

UW-MADISON, DIVISION OF EXTENSION

Service	Mandated (Yes/No)	Statutory Authority
AGRICULTURE EDUCATOR		
Dairy and Livestock Production and Management education	No	
Farm Financial Management	No	
Crop, Soil, and Nutrient Management education	No	
Private Pesticide Applicator Licensing Training	No	Wis. Adm. Code ATCP 29.27
HORTICULTURE EDUCATOR Targeted horticulture education to various groups primarily focused on horticulture therapy in the justice system	No	
FOODWISE		
Nutrition and health education for low income families and youth (office space agreement)	No	
4-H YOUTH DEVELOPMENT		
Countywide 4-H Club Involvement and Youth Development Education Programs	No	
NATURAL RESOURCES Provide office space for regional staff responsible for forest-landowner and agriculture water quality education and resources	No	

Additional Information: UW-Extension positions are funded through a state-county funding split. FoodWise is federally-funded, the county provides office space and technology to support the program.

VETERANS SERVICES		
Service	Mandated (Yes/No)	Statutory Authority
Establish & Advise Eligibility for Any Benefits Entitled	Yes	Wis. Stat. § 45.80(5)(a)
Care of Veterans Graves	Yes	Wis. Stat. § 45.85
VA Compensation/Pension Claims and appeals	Yes	Wis. Stat. § 45.80(5)(a); 45.80-86.
Federal GI Bill Assistance	Yes	Wis. Stat. § 45.80(5)(a)
Federal VA Health Care Applications	Yes	Wis. Stat. § 45.80 (5)(a)
Burial Benefits	Yes	Wis. Stat. § 45.80(5)(a) Wis. Stat. § 45.84
Military Record Registration/Access	Yes	Wis. Stat. § 45.05
State Property Tax Credit	Yes	Wis. Stat. § 45.80(5)(a) & Wis. Stat. § 71.07(6)(e)
State Education Benefits	Yes	Wis. Stat. § 45.80(5)(a)
Aid to Needy Veterans	Yes	Wis. Stat. § 45.80(5)(c) Wis. Stat. § 45.86(2)
Applications for Burials and Cemeteries	Yes	Wis. Stat. § 45.80(5)(a)
Veterans Service Commission	Yes	Wis. Stat. § 45.81 (2)
Speaking Engagements	No	
Attend Local Veterans Organization Meetings	No	
Advise Veterans of benefits available from local non-profits	No	

Additional Information: Veterans Service Office is mandated to advise veterans and their spouses/dependents on all programs/benefits for which they may be entitled. Accreditation through the Veterans Administration is required.

CENTRAL WISCONSIN AIRPORT		
Service	Mandated (Yes/No)	Statutory Authority
Airport operations	No	Wis. Stat. § 66.0301

Additional Information: Counties are not mandated to provide regional airport services. Marathon County joined with Portage County to form Central Wisconsin Airport (CWA). However, once the determination is made to operate such a facility, the operator is subject to numerous federal and state regulations. Moreover, because the CWA has accepted federal funds (e.g., FAA funding) throughout its history, any determination relative to continued operations is subject to considerable regulation. CWA is overseen, pursuant to the intergovernmental agreement between Portage and Marathon counties by the Central Wisconsin Airport Board.

LIBRARY		
Service	Mandated (Yes/No)	Statutory Authority
LIBRARY SITES – (Athens, Edgar, Hatley, Marathon City, Mosinee, Rothschild, Stratford, Spencer, Wausau)	No*	Wis. Stat. § 43.11, 12

Additional Information:

*Counties are not mandated to directly operate library facilities. However, in the event that a county does not directly provide library facilities, the county is required by statute to provide funding for the operations of public libraries within the county, and public libraries in adjacent counties, that serve county residents. Specific information regarding these funding obligations are set forth in section 43.12 of the Wisconsin Statutes. Payments made pursuant to § 43.12 or funds necessary to directly provide county library services under Chapter 43 of the statutes are exempt from Wisconsin levy limits.

Physical Materials

Books, audiobooks, DVDs, magazines, newspapers, video games, art, Wi-Fi hot spots and other electronic devices.

Digital Collections

eBooks, eAudiobooks, and a large selection of databases available through online access.

Programs and Events

MCPL hosts a variety of educational and entertaining programs for all ages, including: story times, creative hands-on activities, music and theater performances, movie screenings, lectures, presentations, and workshops led by experts, authors and other speakers on a diverse range of topics.

Additional Services

Public computers, internet access and printing are available at all locations. Study and meeting rooms, passport services, copy and fax services, notary public services, and material delivery for homebound patrons are available at select locations.

Library Affiliations

MCPL is a member of and the resource library for the Wisconsin Valley Library Service. It also participates in the V-Cat consortium and the Wisconsin Public Library Consortium, providing its patrons with access to an even wider range of resources.

AGING & DISABILITY RESOURCE CENTER OF CENTRAL WISCONSIN		
Service	Mandated (Yes/No)	Statutory Authority
Aging Services	No	Wis. Stat. §§ 46.80, 46.82
Resource Center	No	Wis. Stat. § 46.283

Additional information: Marathon County summary of services provided in the ADRC includes: information and assistance, elderly and disability benefit services, nutrition services, dementia care specialist, volunteer program services, and caregiver support and respite services.

Wis. Stat. § 46.80 – The department's primary responsibility to elderly persons is to assure that all elderly and disabled persons have available and accessible a continuum of care or a wide range of community and supportive services so that they may remain in their homes and neighborhoods for as long as it is possible. The department shall be the mechanism by which governmental and nongovernmental agencies may coordinate their policies, plans and activities with regard to the aging.

Wis. Stat. § 46.82 identifies that a county board of supervisors of a county, the county boards of supervisors of 2 or more contiguous counties or an elected tribal governing body of a federally recognized American Indian tribe or band in this state may choose to administer, at the county or tribal level, programs for older individuals. Chapter 46.80 indicates that the department shall divide the state into distinct planning and service areas and designate a public or private nonprofit agency or organization as the area agency on aging for each planning and service area and we are the designated public agency.

Wis. Stat. § 46.283 identifies that a county board of supervisors may decide to apply to the department for a contract to operate a resource center.

The intergovernmental agreement creating the ADRC-CW provides that the funding allocation from each of the counties cannot be modified without the agreement of each of the county members (Langlade, Lincoln, Marathon, and Wood).

NCHC – Core Programs

Service	Mandated (Yes/No)	Statutory Authority
Behavioral Health Hospital, Community Mental Health, Developmental Disabilities, Substance Use Disorder	Yes	Wis. Stat. § 51.42
Community Support Programs	Yes	Wis. Stat. § 51.421
Care and Custody	Yes	Wis. Stat. § 51.22
Crisis Stabilization Services	No	Wis. Stat. § 51.15; 51.42
Protective Services and Placement	Yes	Wis. Stat. § 55.02
Elder Adult at Risk Agency	Yes	Wis. Stat. § 46.90
Comprehensive Community Services	No	Wis. Stat. § 49.45(30e) (6) Wis. Stat. § 51.42 (7) (6)

Additional Information: On behalf of Marathon County, North Central Health Care delivers services including, but not limited to, alcohol and other drug abuse outpatient services, mental health outpatient services, emergency services, adult protection services, adult community support services, comprehensive community service, psychiatrist and psychologist services, crisis, residential, inpatient, and hospitalization services.

Wis. Stat. § 51.42 identifies that the county board of supervisors has the primary responsibility for the well-being, treatment and care of the mentally ill, developmentally disabled, alcoholic and other drug dependent citizens residing within its county and for ensuring that those individuals in need of such emergency services found within its county receive immediate emergency services. This primary responsibility is limited to the programs, services and resources that the county board of supervisors is reasonably able to provide within the limits of available state and federal funds and of county funds required to be appropriated to match state funds. While counties are not directly mandated to provide crisis stabilization facilities, counties are required to provide care in the least restrictive form necessary. Stabilization facilities serve as a less-restrictive, less costly form of care for individuals discharging from an inpatient setting or as an alternative to an inpatient setting.

Wis. Stat. § 51.42(3) permits a county to meet its obligation through the creation of a multi-county community services program.

Wis. Stat. § 51.421 indicates that if funds are provided, and within the limits of the availability of funds provided under s. 51.423 (2), each county department under s. 51.42 shall establish a community support program. Each community support program shall use a coordinated case management system and shall provide or assure access to services for persons with serious

and persistent mental illness who reside within the community. Services provided or coordinated through a community support program shall include assessment, diagnosis, identification of persons in need of services, case management, crisis intervention, psychiatric treatment including medication supervision, counseling and psychotherapy, activities of daily living, psychosocial rehabilitation which may include services provided by day treatment programs, client advocacy including assistance in applying for any financial support for which the client may be eligible, residential services and recreational activities. Services shall be provided to an individual based upon his or her treatment and psychosocial rehabilitation needs.

Wis. Stat. § 51.22 indicates that except as provided in s. 51.20 (13) (a) 4. or 5., any person committed under this chapter shall be committed to the county department under s. 51.42 or 51.437 serving the person's county of residence, and such county department shall authorize placement of the person in an appropriate facility for care, custody and treatment. The county will incur the cost of these placements if it is not billable to insurance or the consumer.

Individual counties must determine what shall be done to meet these responsibilities in a way that adequately complies with the law. The burden of demonstrating that those responsibilities have been met to an adequate degree falls upon the county. The services, therefore, are not identical in each county even though the same basic mandate exists.

Comprehensive Community Services (CCS) is intended to assist individuals of all ages who are in need of ongoing services for mental illness, substance abuse disorder, or dual diagnosis beyond occasional outpatient care, but less than the intensive care provided in an inpatient setting. While CCS is not a mandated program, county-based governmental entities are the only entity in the state that can be certified.

Wis. Stat. § 55.02 identifies that the chairperson of each county board of supervisors shall designate a county department under s. 46.215, 46.22, 46.23, 51.42, or 51.437 that is providing services in the county on its own or through a joint mechanism with another county department or county to have the responsibility for planning for the provision of protective services and protective placement and for directly providing protective services.

Wis. Stat. § 46.90 requires that each county board shall designate an agency in the county as the elder-adult-at-risk agency. "Elder-adult-at-risk agency" means the agency designated by the county board of supervisors under sub. (2) to receive, respond to, and investigate reports of abuse, neglect, self-neglect, and financial exploitation under sub. (4).

NCHC – OTHER PROGRAMS

Service	Mandated (Yes/No)	Statutory Authority
Mount View Care Nursing Home* (Skilled Nursing, Rehabilitation, Dementia Care, Ventilator care)	No	
Hope House (Sober Living)	No	
Aquatic Therapy Pool	No	
Demand Transportation – 85.21	No	Wis. Stat. § 85.21
Early Intervention Services (Birth to Three)^	Yes	Wis. Stat. § 51.44

Additional information:

*There is no state statute that mandates a county must own or operate a nursing home, adult day services, housing programs, sober living, or aquatic therapy pool. However, should the county undertake these activities, each program area is subject to significant regulation, including through the acceptance of various funding streams (e.g., medicare/Medicaid). Adult Day Services and Community Based Residential Facility operations were ceased in 2023.

Wis. Stat. § 85.21 The purpose of this section is to promote the general public health and welfare by providing financial assistance to counties providing transportation services for elderly and disabled persons, and to thereby improve and promote the maintenance of human dignity and self-sufficiency by affording the benefits of transportation services to those people who would not otherwise have an available or accessible method of transportation. The County Board of Supervisors annually authorizes this program to be delivered through a grant application. The service is delivered through both NCHC and City of Wausau Transit. The Wisconsin Department of Transportation provides for financial assistance to deliver the program.

^Wis. Stat. § 51.44 indicates that each county board of supervisors shall designate the appropriate county department under s. 46.21, 46.23 or 51.437, the local health department of the county or another entity as the local lead agency to provide early intervention services. This chapter goes on to read that the department (the state) shall promulgate rules for the statewide implementation of the program. North Central Health Care currently delivers this program through a contract with Marathon County Special Education, which is located on the Lake View Drive Campus.

SOLID WASTE DEPARTMENT

Service	Mandated (Yes/No)	Statutory Authority
Solid Waste Management Operations	No	Wis. Stat. § 59.70(2)(a) and Chs. 144 & 159

Additional Information:

Counties are not mandated to directly provide Solid Waste management and recycling services; however, counties are permitted to engage in these activities, which can provide substantial benefits to local municipalities and residents. Should a county elect to provide said services it becomes subject to a wide variety of state and federal regulations (e.g., air permit, wetland management, engineering, gas management, and groundwater testing).

In addition to solid waste management and site operational programs, Marathon County Solid Waste Department provides a number of related services, including but not limited to Household Hazardous Waste Collection and Management; Agricultural Plastics Recycling, Home Composting, Street Sweeping exemption, Medication Drop Box and Sharps Management, and Municipal Recycling education).

Marathon County has a contractual obligation to provide landfill capacity and disposal to Shawano and Portage Counties through 2032. Marathon County also recently entered into a Gas Purchase Agreement and corresponding site lease with a third party relating to the processing and conversion of landfill gas into energy.

MCDEVCO, Inc. – July 2024 Report

GAP & Micro FINANCING

MCDEVCO continues to work with businesses throughout Marathon County to provide *GAP* and Micro Financing.

POWTS REVOLVING LOAN FUND

MCDEVCO is now accepting applications!

ENTREPRENEURIAL DEVELOPMENT

2024 Programs and Educational Updates:

- **January 16, 2024:** Q1 Entrepreneur Information Session hosted by MCDEVCO.
- **March 13, 2024:** DC Everest Youth Entrepreneurs Tour of MCDEVCO & EEC hosted by MCDEVCO.
- **March 19 & March 26, 2024:** Sales & Use Tax Workshop hosted by MCDEVCO.
- **April 2 & April 9, 2024:** Social Media Marketing Workshop hosted by MCDEVCO.
- **April 9, 2024:** Q2 Entrepreneur Information Session hosted by MCDEVCO.
- **April 30, 2024:** GEARS Alumni Networking hosted by MCDEVCO.
- **May 14, 2024:** EEC Tenant *GAP* & Micro Financing Info Session hosted by MCDEVCO.
- **July 9, 2024:** Q3 Entrepreneur Information Session hosted by MCDEVCO.
- **July 16, 2024:** UW Law & Entrepreneurship Clinic hosted by MCDEVCO.
- **September 10 through December 10, 2024:** *GEARS* Certificate of Entrepreneurial Excellence hosted by MCDEVCO.
- **October 22, 2024:** Q4 Entrepreneur Information Session hosted by MCDEVCO.
- **October 25, 2024:** Women's Entrepreneurship & Leadership Summit
- **MORE PROGRAMS ARE BEING ADDED FOR THE 2024 CALENDAR YEAR.**

Municipalities

MCDEVCO hosts quarterly municipality meetings.

EEC Management

Occupancy Update:

- June 2024 Occupancy: 84.10%

Kimm Weber, Executive Director - MCDEVCO

www.mcdevco.org



INFORMATION SESSION

DATE
Tuesday, January 16, 2024

TIME
12:00PM

LOCATION
ZOOM

Interested in starting a business?
Join MCDEVCO for a virtual overview of the steps needed to begin the entrepreneurial journey!




SALES & USE TAX WORKSHOP



Join MCDEVCO in this two-day workshop with Holly Hoffman, as we navigate through the nuances of Wisconsin Sales and Use Tax.

Day 1: Sales - WI Sales Tax
Tuesday, March 19th, 2024
6:00 PM - 8:00 PM

Day 2: Purchases - WI Use Tax
Tuesday, March 26th, 2024
6:00 PM - 8:00 PM

MCDEVCO, Inc.
100 N 72nd Avenue
Wausau, WI 54401

715.298.0084
www.mcdevco.org



Holly Hoffman
Sales Tax Lady
Owner

Scholarships Available




Social Media Success Workshop

MCDEVCO, Inc.
Entrepreneurial & Education Center
100 N 72nd Avenue, Wausau, WI

Tuesdays, April 2 & 9, 2024
6:00-8:00PM

715.298.0084
www.mcdevco.org



Instructor
Bryson Bernarde
Owner - United Social Media Marketing



PUBLIC SPEAKING 101

Elevate your public speaking skills using acting techniques, fine-tune your elevator pitch, and learn how to create an effective slide presentation!

REGISTER ONLINE!

Scholarships Available!

Day 1: Lecture
Tuesday, July 30, 2024
6:00 PM - 8:00 PM

Day 2: Presentation
Tuesday, August 6, 2024
6:00 PM - 8:00 PM

Location:
100 N 72nd Ave,
Wausau, WI 54401

MCDEVCO, Inc.
715.298.0084
www.mcdevco.org

GEARs Certificate of Entrepreneurial Excellence Alumni Networking Event

MARATHON COUNTY
MCDEVCO

HOSTED BY
MCDEVCO

Meet, Speak & Network with Alumni

100 N 72nd Avenue, Wausau, WI 54401

APRIL | 30th | 2024
6 PM - 8 PM

MCDEVCO, INC. PRESENTS

THE ART OF SELLING

with Tim McKeough

INCREASE YOUR SALES.
CLOSE LIKE A PRO.

Tuesday, May 14th, 2024
6 PM - 8 PM
100 N 72nd Ave,
Wausau, WI 54401

Register Online!

Scholarships Available

MCDEVCO, Inc.
715.298.0084
www.mcdevco.org

BUSINESS LAW BASICS

Tuesday, July 16, 2024
100 N 72nd Ave, Wausau, WI 54401

10 AM - 11 AM
Presentation & Q&A

11 AM - 3 PM
Eight (8) 30-minute consultations

To schedule a consultation, you **MUST** register for the workshop. Appointments are first come, first serve.

Click the link in the description to register!

Law & Entrepreneurship Clinic
UNIVERSITY OF WISCONSIN LAW SCHOOL
UNIVERSITY OF WISCONSIN-MADISON

MARATHON COUNTY
MCDEVCO

MCDEVCO, Inc.
715.298.0084
www.mcdevco.org

MARATHON COUNTY
MCDEVCO

GEARs CERTIFICATE OF ENTREPRENEURIAL EXCELLENCE

What is the GEARs Program?

Get your GEARs turning in this 14-week leadership program that provides the skills, tools, and strategies needed to start or grow your business.

Scholarships available.

REGISTER ONLINE TODAY!

- ✓ Proof of Concept
- ✓ Business Plan
- ✓ Finances
- ✓ Sales & Income Tax
- ✓ Marketing
- ✓ Commercial Insurance
- ✓ Human Resources & Legal
- ✓ Financial Panel
- ✓ Dolphin Tank

100 N. 72nd Avenue, Wausau, WI 54401
info@mcdevco.org | 715.298.0084 | www.mcdevco.org

FIN - Budget vs Actual for Organization

Company County of Marathon
Organization Cost Center Hierarchy:
Library
Period FY2024 - Jun
Fund 101 General Fund

Ledger Account	Original Budget	Actuals (YTD)	Budget Used (%)
Revenues	284,647	163,053	57.28%
46100:General Government	36,000	22,390	62.20%
46500:Health	0	47,416	0.00%
46700:Culture, Recreation and Education	45,000	26,973	59.94%
48200:Rent	42,153	21,077	50.00%
48300:Property Sales	0	0	0.00%
48500:Donations	0	44,337	0.00%
48900:Other Miscellaneous Revenues	0	860	0.00%
49200:Transfer In from Other Funds	161,494	0	0.00%
Total Revenues	284,647	163,053	57.28%
Expenditures	3,887,867	1,756,974	45.19%
Personnel	2,955,718	1,294,978	43.81%
Salaries and Wages	2,101,641	950,741	45.24%
Employee Benefits	2,102	9,986	475.08%
Employer Contributions	851,975	334,251	39.23%
Contractual Services	116,150	69,264	59.63%
Professional Services	9,000	7,024	78.05%
Utility Services	22,750	7,058	31.02%
Repair and Maintenance Services - Other	6,500	6,731	103.55%
Special Services	56,400	41,518	73.61%
Other Contractual Services	21,500	6,933	32.25%
Materials and Supplies	702,999	379,544	53.99%
Office Supplies	408,202	195,250	48.33%
Publications, Subscriptions and Dues	175,597	145,303	80.82%
Travel	3,500	783	22.37%
Operating Supplies	5,700	2,202	38.63%
Other Supplies and Expense	110,000	36,006	32.73%
Fixed Charges	113,000	13,188	11.67%
Insurance	48,000	0	0.00%
Rents and Leases	65,000	13,188	20.29%
Total Expenditures	3,887,867	1,756,974	45.19%
Net Change	(3,603,220)	(1,593,921)	44.24%

Monthly Summary of the Marathon County Public Library for the Marathon County Extension, Education, and Economic Development Committee

For August 1, 2024 EEEDC Meeting

Summer Library Program Snapshot

Summer might just be the best time to visit MCPL. Our Summer Library Program fills each day with fun for the whole family, and June 27th was the perfect example. The excitement began in the morning when Smokey Bear himself made an appearance at Family Story Time. Smokey and Public Affairs Officer Veronica Hinke sang, danced, and shared fire safety tips.



Throughout the morning, families could also stop by the United Way's mobile food pantry held just outside the library. The United Way supplied enough food to feed 25 local families, no questions asked. Later in the afternoon, therapy dogs visited the library. Children had the opportunity to practice their reading skills with these patient furry friends. To complete this busy day, teens engaged in some wacky (and educational) fun at our "pickle autopsy" event. In collaboration with Marathon County 4-H, and as part of our "Forensics 101" series, teens played detective and learned about real science using dill pickle subjects. Smokey Bear, a mobile food pantry, reading to therapy dogs, forensic science for teens—all in

one day at MCPL-Wausau! We're looking forward to more adventure-filled days as Summer Library Program continues in July.

Library Services

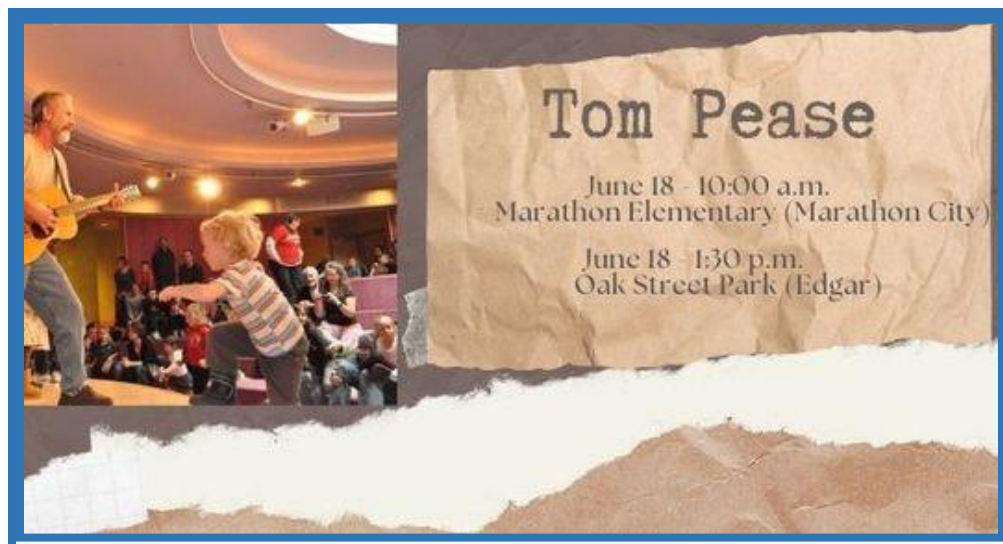
Summer Library Program began on June 1st, and the Library Services team has been busy with events. Our Youth team offered 33 programs throughout the month of June, with a total attendance number of 1,860. Our most popular SLP event thus far has been singer Tom Pease, whose two shows drew in an impressive 507 music lovers. Snake Discovery and Isaiah the Magician also drew big crowds. Isaiah's performance even inspired a pair of brothers to learn magic tricks of their own—the two rushed right over to MCPL-Wausau to check out books after the show. By the end of June, the Youth team awarded 126 children and teens a total of 195 prize books for completing their reading bingo cards.

Our Adult Services team kept busy supporting Summer Library Program behind the scenes through event promotion and marketing. The team's gardening event for adults was popular this month, drawing a group of 16 to learn about gardening for pollinators. An event at the Marathon County Historical Society that was co-sponsored by MCPL also drew a crowd; 34 attendees listened to a lecture about Neal Brown, the "Sage of Wausau." The Library Services team is also looking forward to welcoming a new full-time Library Specialist in early July.

-Katelyn S, Library Services Manager

Branches

Summer events were well received and well attended county wide! Some hits included Dinosaur Dimensions in Athens (148 people) and Mosinee (40 people), Animal Acrobats in Mosinee (50 people), Tom Pease in Edgar (50 people) and Marathon (200 people), Zoozort in Hatley (150 people), Snake Discovery in Marathon (200 people) and Rothschild (150 people), and Magic Isaiah in Stratford (70 people), Spencer (65), and Rothschild (80 people). Craft projects and story times were also popular at all locations. We have a lot more fun coming for July and August!



Pizza box solar ovens was a hot commodity in Athens during their STEM week of June 17th -22nd. 23 families built a solar oven using pizza boxes donated by Stoney Acres, Athens, aluminum foil, clear plastic, black paper and a stick. 61 kids will utilize their solar ovens to make s'mores that were offered to the participants. 26 children enjoyed making a s'more creature made from cardboard, cotton balls felt and googly eyes.

In Stratford, an Adventure Story Time was held on June 12th and was a big hit! The weather was perfect for an outdoor gathering, and more than 60 people enjoyed a Book Play presented by nine members of our Youth Library Opportunities (YOLO) group, as well as another great book acted out by Darla and MJ. After story time, patrons of all ages enjoyed some fun games and crafts outside. YOLO team members helped the kids play parachute games as well as create their own boats to float and race in a kiddie pool.

In Rothschild, staff held a special gardening story time with our local Master Gardeners' group. All of the children got to plant a flower to take home, donated by the group. All 60 participants had a great time!

The Rothschild and Mosinee branches participated in the Read On Wisconsin display and handed out WI Badger themed stickers and posters to encourage reading.

In Mosinee, exterior building work to restore the brickwork on the historic building was completed. Work to restore and repair the historic windows is ongoing. In Marathon City, the cooling unit was repaired and is now cooling the library as it should.

In staffing news, Audrey K., our Spencer Branch Coordinator, will retire from the library on July 3rd after 30 years of service to MCPL! Additionally, Katie E., our Mosinee branch assistant will have her last day on July 6th. They will both be missed and we wish them the best in their future endeavors. We are currently hiring for a Spencer Branch Assistant, Mosinee Branch Assistant, and Spencer Branch Coordinator. Staff from multiple branches and Wausau have been busy volunteering to fill in at both locations. The Spencer and Mosinee assistant positions are closed and interviews will take place soon. The Spencer Branch Coordinator position will close on July 14th. -Laura W, Branch Team Lead





*We teach, learn, lead, and serve,
connecting people with the University of Wisconsin, and engaging with
them in transforming lives and communities.*

4-H – Positive Youth Development

Holly Luerssen, 4-H Program Educator

- We are continuing with the 4-H Fridays as a partner program with the Children's Imaginarium in Wausau. Two Fridays in July we provided programs in their STEM lab. Families attending the museum engaged in three different activities each week. Total Reach: Over 75 people attended the July 12th session.
 - The Children's Imaginarium invited Marathon County 4-H to host STEM activities in their lab on Friday's during the summer. Two additional sessions were held in July. During the July 12th session, our team led 3 different activities related to the pirate theme. Activities included designing their own pirate flag (art), creating an aluminum foil boat to test its floatability, and mixing their own pirates bounty (snack mix). Into the Woods is the theme for the July 26th session. Youth will learn how to track animals by their scat and make a turkey call. STEM sessions were two hours in length. Besides general STEM educations another focus was for families to engage in activities together and learn alongside each other.
- A travel experience (Discover WI) for middle school grade (5th-8th) 4-H youth and adult advisors where they learned about Wisconsin's rich cultural history as they traveled to Northwestern Wisconsin. This travel experience helped youth develop their skills related to independence, voice, and flexibility. Total Reach: 37 youth, 3 volunteers
- A day camp program for youth aged 10 and older where they learned basic outdoor skills like archery, campfire building, canoeing, fishing, and woodworking. This camp was designed to help youth discover sparks they can enjoy for a lifetime, meet new friends with similar interests, and to learn to appreciate nature. Total Reach: 27 youth, 2 adult volunteers

Agriculture

Heather Schlessor, Dairy Agent

- A webinar, one session part of Badger Dairy Insight, for dairy farmers and dairy industry professionals, where participants learned about leveraging digital technologies to improve management decisions on dairy farms. Total Reach: 81 people registered for the webinar.
 - Badger Dairy Insight is a monthly webinar offered to dairy farmers and dairy industry professionals around topics related to reproduction, nutrition, emerging technologies, and animal welfare to increase their knowledge around the latest University research. The emerging technology workgroup collaborated with Dr. Joao Dorea an Assistant Professor in Precision Agriculture and Data Analytics to develop this Badger Dairy Insight presentation. Examples of Dr. Dorea's work include the use of digital technologies to monitor animal behavior, growth



development, social interaction, and early detection diseases or animal welfare concerns. Attendees and those watching the recording of the presentations will have knowledge of emerging technology applications on dairy farms.

- A webinar, one session part of Badger Dairy Insight, for dairy farmers and dairy industry professionals, where participants learned about updates to the MILK 2024 spreadsheet and about feeding lactating dairy cows alternative forages. Total Reach: 100 people registered for the webinar.
 - Badger Dairy Insight is a monthly webinar offered to dairy farmers and dairy industry professionals around topics related to reproduction, nutrition, emerging technologies, and animal welfare to increase their knowledge around the latest University research. Then nutrition workgroup provided speakers to talk about the MILK 2024 spreadsheet which helps producers and nutritionists think about how well corn silage is being fed. We also provided a speaker to talk about a SARE grant on alternative forages. Attendees and those watching the recording of the presentations will have knowledge on feeding corn silage and alternative forages.
- Planning for an update to Topic Hub article heat abatement resources in dairy cattle, as well as, creating new informative videos to showcase dairy farmer success stories about heat abatement strategies on-farm. The goal is to increase awareness and highlight successful implementation of heat abatement strategies for dairy cattle. These resources will address a critical topic related to climate change and sustainability, as well as methods to ensure high quality animal care and economic viability for the dairy industry.
 - Heat stress presents both an animal welfare and sustainability challenge for the dairy industry. Dairy cattle of all ages are susceptible to thermal discomfort and may experience poor animal welfare as a result (Van Os et al., 2024). In lactating cows, milk production and reproductive losses have been documented to occur during heat stress, which, along with a greater risk for mortality, threatens the economic viability, efficiency, and environmental sustainability of dairy production. Some limited evidence also suggests heat stress and mitigation strategies impact public perception of dairy farming (Cardoso et al., 2018). Many Wisconsin dairy farmers have expressed interest in learning more about cost-effective and energy-efficient housing and management practices to mitigate heat stress in dairy cattle. Previous heat abatement resources on the Topic Hub will be updated and new resources will be added to address economic impact. In addition, brief, informative videos to highlight various types of successful heat abatement strategies implemented by dairy producers on-farm will be created. Our goal is to serve as a reliable source for research-based information on effective and efficient heat abatement strategies in continental or temperate climates, across dairy herd sizes and facility types. Dairy producers and the industry will increase awareness of heat abatement strategies and important sustainability, economic, and animal care implications.
- Planning for Planning Emergency Livestock Transportation Response (PELTR) hybrid workshops for and in collaboration with area and statewide emergency response personnel. The goal of PELTR is to maintain an effective emergency response that protects producer/livestock owners' and Wisconsin's agricultural economic viability. Total Reach: Workshops require pre-registration and are limited to 20 participants per location. Two locations are being planned for 40 emergency responders total.
 - Livestock transportation is a critical segment of the food supply system and Wisconsin's agricultural industry. It is also a highly visible segment to the public with animals being transported to and from farms, points of sale, and to processing facilities. Safety on roadways is in everyone's best interest and part of that safety is preparedness for responding to



emergencies on the roadway. First responders are the front line in that response and many lack experience with livestock handling. First responders, and livestock owners and associations, asked us to provide this training. UW- Madison Extension Livestock and Dairy Program colleagues created the research-based curriculum titled Planning for Emergency Livestock Transport Response (PELTR). The curriculum consists of five modules delivered virtually and in person through lectures, interactive discussions, videos, and demonstrations. Short-term outcome: increase emergency responders' preparedness to respond to roadside incidents involving transported livestock. Medium-term: responders share what they learned as they develop their local response plans. Long-term: Wisconsin's emergency responders have plans in place to respond to roadside incidents involving transported livestock.

FoodWise

Mallory McGivern, FoodWise Administrator

Michelle Van Krey, Healthy Communities Coordinator

Julia Perock, FoodWise Educator

- A quarterly nutrition education series in Marathon County for adults with young children as part of the Children's Wisconsin LEAP (Learning Essentials about Parenting) program where they learn about incorporating healthy eating habits into the family routine, including family meals and eating more fruits and vegetables. The goal of this effort is to encourage healthy eating behaviors at home.
- Shared leadership in the Marathon County Hunger Coalition, where emphasis is placed on expanding healthy food access and developing new projects and partnerships that will empower Marathon County families through education and shared resources. The coalition's goal is to increase access to healthy foods in order to achieve health equity for all county residents.
 - FoodWise Educator Julia Perock attended Bridge Community Health Clinic's Family Festival and provided recipes and samples using the free food distributed by the Marathon County Hunger Coalition.
 - 9% of Marathon County residents use SNAP benefits to purchase food, and many more would benefit from increased access to fresh fruits and vegetables. FoodWise provides leadership to the MCHC, which gleans at the Wausau Farmers Market, purchases and procures local produce for food pantries, and operates a monthly mobile pantry that travels throughout the county. The MCHC purchases thousands of dollars of produce and local food from farmers in the community to be distributed through food pantries. This program supports the local economy by keeping money in the community and provides healthy food to those that need it most.





Horticulture

Janell Wehr, Horticulture Educator

- "Multiply your joy with fragrant herbs!" workshops for both the general public and adults over 55, where participants learned plant propagation techniques through hands-on activities. This effort was designed to improve plant growing skills while also supporting mental resilience. Total Reach: 16
 - Two workshops were held in partnership with MCPL-Wausau branch and the Woodson YMCA-The Landing with a total of 16 participants. Participants learned recent research which shows that nurturing plants improves well-being, including reducing stress and improving mindfulness. Students then participated in a hands-on activity in which they learned about plant, container, and media selection and how to successfully propagate herbaceous cuttings. Students took home multiple propagation experiments to continue growing at home. 100% of surveyed participants reported they understood that growing plants could help support mental wellbeing. 90% of participants reported that as a result of the workshop, they understood how to select the proper planting media for plant propagation.
- A program for justice involved youth, where participants learned how to maintain a vegetable garden. This effort was designed to increase awareness and knowledge of environmentally-sound gardening practices that simultaneously provide physical, social and emotional benefits of gardening. Total Reach: 1
- A diagnostic service for the general public, where Marathon and Wood County residents' horticultural inquiries are answered through evidence-based resources. This effort is designed to reduce pollution through horticultural product (pesticides and fertilizers) misuse.
- "Can you dig it?" newsletter for the general public, where subscribers can read timely articles specifically related to horticulture issues facing central Wisconsin. The goal of this effort is designed to increase awareness and knowledge of resources to decrease environmental contamination. Total Reach: February: 533 open, 87 click throughs March: 659 open, 92 click throughs, April: 815 open, 119 click throughs May: 700 open, 82 click throughs, June: 626 open, 72 click throughs

Natural Resources

Kris Tiles, NRI Program Manager

Anna James, Regional Natural Resources Educator

Jen McNelly, Regional Natural Resources Groundwater Educator

- A project for Wisconsin woodland owners where they will work with a forester to get a Forest Stewardship Plan. Through this program, woodland owners will receive a plan that will allow them to identify goals for their property, plan for the future of their land, and implement management activities. Total Reach: 28 Cooperating Foresters have joined the project to write Forest Stewardship Plan 40 Woodland Owners have been connected with Forester to get a plan 1 Forest Stewardship Plan completed
 - Wisconsin has made great strides in private forest landowner engagement; more than 21,000 new landowners have received a property visit from a professional forester since 2018. These landowners have received personalized information about their property and are poised to act in their woods. The cost of getting a Forest Stewardship Plan can be prohibitive for some woodland owners, but those same plans are commonly required to participate in cost-share programs that help pay for



woodland management activities. We created the Wisconsin Stewardship Plan Project (WSPP) to help Wisconsin landowners take the next step by making it possible for them to get a Forest Stewardship plan for their woodlands. WSPP created a network of private foresters that will write plans across the state. The Wisconsin DNR received a grant so that the project could pay the private foresters for the plans they write. When an eligible woodland owner signs up, the project will connect them with a private forester that can write a Stewardship Plan in their area. The woodland owner works with the private forester to identify goals for their woodlands and strategies to reach goals, and the process ends with the landowner having a Forest Stewardship Plan. Targeted outreach to woodland owners that have done a walkthrough with their DNR forester, but do not have a management plan, is planned for the future to help the project continue to grow. Outreach will include emailing information about the program and/or a mailing. We will also connect with partner organizations to help us proliferate information about the project in their network. The Wisconsin Stewardship Plan Project will increase the number of landowners who have a Forest Stewardship Plan for their property. Further this will increase the number of woodland owners that have the required management plan to apply for cost share programs that can financially help with management activities. Our project removes the financial barrier of getting a Forest Stewardship Plan for some landowners by using grant funding to pay for the plans. UW Extension Forestry will continue to engage and provide resources for woodland owners after they get a Forest Stewardship Plan so participants feel better prepared to implement their plan. The project is also employing private foresters across the state by providing plan writing opportunities. The hope is that culmination of this effort will increase forest health across the state.

Additional Extension Outreach Programming Occurring in Marathon County

- A workshop for farmers where producers learned effective management strategies to respond to excessive and persistent rain, that has prevented normal planting and development of crops. Farmers learned about alternative forages, providing adequate feed for livestock, crop insurance rules, resilience to climate change and conservation practices to protect soil and water. This program was developed in response to a problem that developed suddenly and required an immediate local response.
- Field observations of the developing alfalfa crop were monitored twice weekly over a month's period of time and shared with local media and on the state alfalfa quality website, to provide information to producers about the quality of the developing alfalfa crop so that they make better harvest, crop and feed management decisions. Total Reach: Listenership on one of the radio agriculture programs where the results were broadcast is over 23,000 people during the time period of the broadcast.
- A selection application was developed so that scholarships could be provided to area high school seniors so that opportunities for further education are enhanced in the agricultural field.
- Planning for a strategic doing workshop on October 7, 2024, for stakeholders in Portage, Marathon and Wood Counties. At this workshop individuals will create action plans with a focus on enhancing entrepreneurial ecosystems and quality of place in Central Wisconsin. These activities contribute to the economic vitality of each community and allow key stakeholders to work together to solve challenges with a regional approach.



- A study to better understand the demographics of successful business entrepreneurs in the "Bootcamp" course of the Entrepreneur in Training Partnership program. Results from this study will help all organizations and affiliates of Defy Ventures curriculum in recruiting and retaining entrepreneurs and create curriculum that is equitable and accessible. Total Reach: 10 staff members of Defy Ventures and 7 staff members of UW-Madison Extension.
- Planning for a Fall workshop focused on Entrepreneurship and Placemaking efforts in Marathon, Portage, and Wood Counties. The goal, under the Strategic Doing framework, is to bring together stakeholders from across the region in order to establish action-based work groups to support, enhance, and grow efforts towards placemaking and an entrepreneurial ecosystem within the region.
- A study to better understand water quality concerns for foreign-born farm workers. Results will inform participants of water safety concerns and provide education for remedying water quality concerns. Total Reach: 119 farms were contacted for participation. Testing is still being conducted.

Upcoming Programs

- **4-H Programming** – Information at marathon.extension.wisc.edu/projects/programs/
- **Horticultural Programs** – Information at <https://marathon.extension.wisc.edu/horticulture/programs/>

Jeremy Solin <i>Area Extension Director</i>	Janell Wehr <i>Horticulture Educator</i>	Kris Tiles <i>NRI Program Manager</i>
Heather Schlessor <i>Dairy Agent</i>	Mallory McGivern <i>FoodWise Administrator</i>	Kathy Johnson <i>Administrative Assistant</i>
Holly Luerssen <i>4-H Program Educator</i>	Julia Perock <i>FoodWise Educator</i>	
	Michelle Van Krey <i>Healthy Community Coordinator</i>	