

2025 BUDGET RECAPITULATION - DRAFT #4

10/7/2024

PROGRAM	EXPENSE	REVENUE	2025 LEVY	2024 LEVY	VARIANCE FROM PRIOR YEAR		
YOUTH JUSTICE	CORRECTIONAL CARE 0.5 237,195		824,997	1,047,072	(222,075)		
	RESIDENTIAL CARE CENTER 3 747,278	COLLECTIONS - CHILD SUPPORT 36,300					
	GROUP HOME 4 872,814	COLLECTIONS - SS BENEFITS -					
	TREATMENT FOSTER CARE 2 105,193	YOUTH JUSTICE ALLOCATION 1,496,584					
	FOSTER CARE 2 20,807						
	YOUTH OPPORTUNITY CENTER 249,925	LEVY TRANSFER FROM SHERIFF'S DEPT	322,925	322,925	-		
	SHELTER SERVICES 73,000						
	AODA 22,196	YOUTH JUSTICE AODA 22,196					
	PSYCH EVALS 24,500	YJ - COMMUNITY INTERVENTION 50,387					
	RESPIRE - FOSTER CARE 3,000	YOUTH INNOVATION GRANT 37,000					
	PURCHASED SERVICES 167,481						
	ISS / ELM /UA PRGMS 267,000						
CPS ONGOING	KINSHIP CARE - VOLUNTARY 40 180,000	KINSHIP CARE BENEFITS 180,000	2,623,462	2,834,534	(211,072)		
	KINSHIP CARE - LT GUARDIANSHIP 90 405,000	KINSHIP CARE BENEFITS 405,000					
	KINSHIP CARE - COURT ORDERED 54 243,000	KINSHIP CARE BENEFITS 243,000					
	RESIDENTIAL CARE CENTER 2 456,240	COLLECTIONS - CHILD SUPPORT 253,930					
	RESIDENTIAL CARE CENTER-HIGH COST 1 328,500	COLLECTIONS - SS BENEFITS 10,475					
	GROUP HOME 1 126,673						
	TREATMENT FOSTER CARE 12 620,766						
	LEVEL 5 TREATMENT FOSTER CARE 1 596,865	CLTS REVENUES-LEVEL 5 FOSTER HOME 278,885					
	FOSTER CARE 65 676,227	CLTS REVENUES-TFC/FOSTER CARE 90,000					
	SUBSIDIZED GUARDIANSHIP 20 203,552	SUB GUARDIANSHIP BENEFITS 203,552					
	FAMILY KEYS 136,000	DCF FAMILY KEYS CONTRACT 65,000					
	PURCHASED SERVICES 222,000	FAMILY KEYS GRANTS/DONATIONS 71,000					
	RESPIRE - FOSTER CARE 35,000	FAMILY FIRST FUNDING 31,330					
	SAFETY SERVICES 20,000						
	VISITATION 175,000						
	KINSHIP BACKGROUND CHECKS 3,000	KINSHIP ASSESSMENTS 3,000					
	TARGETED SAFETY SUPPORT 311,534	TARGETED SAFETY SUPPORT 280,723					
	INDEPENDENT LIVING 2,500		2,500	2,500	-		
CPS - INITIAL ASSESSMENT	PURCHASED SERVICES 25,000		25,000	35,000	(10,000)		
CHILDRENS LONG TERM SUPPORT/CCS	PROGRAM SERVICES 149,493	CHILDREN'S COP 149,493	-	-	-		
	DHS PROGRAMMING 272,832	DHS BASIC COUNTY ALLOCATION 272,832					
	CHILDREN'S COP 96,467	CHILDREN'S COP 96,467					
SUB-TOTAL CHILD WELFARE PROGRAMS	8,076,038	4,277,154	3,798,884	4,242,031	(443,147)		
SOCIAL WORK SUPPORT STAFF	979,592	SAFE AND STABLE FAMILIES 57,103	2,199,546	1,795,358	404,188		
		KINSHIP ASSESSMENTS 52,160					
		DCF-CHILDREN/FAMILY ALLOCATION 2,264,685					
CHILD PROTECTIVE SERVICES-IA/ACCESS STAFF	1,043,452	DCF - STATE/COUNTY MATCH 180,943					
COMMUNITY RESPONSE PROGRAM AND STAFF	129,564		129,564	115,813	13,751		
CHILD PROTECTIVE SERVICES-ONGOING STAFF	1,074,838						
YOUTH JUSTICE STAFF	966,010						
AMSO ALLOCATED TO CHILD WELFARE	690,545						
CLTS/CCS STAFF	3,053,073	CCS CM BILLING 1,126,629					
		CLTS CM BILLING 2,152,936					
		CCOP ASSESSMENTS 23,672					
AMSO ALLOCATED TO CLTS/CCS	330,164	DHS BASIC CTY ALLOC 80,000					
SUB TOTAL CHILD WELFARE ADMINISTRATION	8,267,238	5,938,128	2,329,110	1,911,171	417,939		
INCOME MAINTENANCE PROGRAM AND STAFF	2,481,753	IMAA FED + STATE 1,163,828	639,414	744,862	(105,448)		
AMSO ALLOCATED TO INCOME MAINTENANCE	350,402	FRAUD 66,905					
		IM ENHANCED FUNDING 25,000					
		CHILD CARE ADMIN 92,573					
		CHILD CARE CERTIFICATION 3,020					
		CHILD CARE FRAUD 2,000					
		OVERPAYMENT INCENTIVES 20,000					
		FEDERAL MATCH ON LEVY 729,415					
		RMS WINDFALL 90,000					
INDIRECT COST - INCOME MAINTENANCE (EST \$92,209)		INDIRECT COST REIM 46,105	(46,105)	(39,699)	(6,406)		
INCOME MAINTENANCE CONSORTIUM	644,995	ENHANCED FUNDING + FEDERAL MATCH 644,995	0	-	-		
SUB-TOTAL INCOMEMAINTENANCE	3,477,150	2,883,841	593,309	705,163	(111,854)		
INTEREST EARNED	0		(50,000)	(50,000)	-		
TOTAL - SOCIAL SERVICES	19,820,426	13,099,123	6,671,303	6,808,365	(137,062)		
CHILD SUPPORT PROGRAM AND STAFF	1,748,505	INCENTIVE 217,603	143,937	234,827	(90,890)		
AMSO ALLOCATED TO CHILD SUPPORT	275,691	STATE GPR 252,241					
NON IV-D EXPENSES	7,040	MED SUPP GPR 17,815					
		FEDMATCH 1,388,640					
		COLLECTIONS 11,000					
CHILD SUPPORT GRANT-ELEVATE GRANT	246,265	CHILD SUPPORT GRANT-ELEVATE GRANT 246,265					
CHILD SUPPORT ACCESS & VISITATION GRANT	36,666	CHILD SUPPORT ACCESS & VISITATION GRANT 33,000	3,666	1,666	2,000		
CHILD SUPPORT CHILDREN FIRST GRANT	48,000	CHILD SUPPORT CHILDREN FIRST GRANT 48,000					
CHILD SUPPORT EMERGENCY FOOD & SHELTER GRANT	10,000	CS UNITED WAY EFSP GRANT 10,000					
CHILD SUPPORT WOMEN UNITED GRANT	25,000	CS UNITED WAY WOMEN UNITED GRANT 25,000					
CHILD SUPPORT CLIENT TRANSPORTATION EXPENSES GRANT	25,000	CS UNITED WAY TRANSPORTATION GRANT 25,000					
INTEREST EARNED			(4,000)	(4,000)	-		
INDIRECT (ESTIMATED \$138,551)		INDIRECT COST REIM 91,444	(91,444)	(105,135)	13,691		
TOTAL - CHILD SUPPORT	2,422,167	2,366,008	52,159	127,358	(75,199)		
GRAND TOTAL COST	22,242,593	15,465,130	6,723,462	6,935,723	(212,261)		
			Levy - Prior Year 6,935,723				
			Levy Decrease from Prior Year (212,261)				
			Levy Increase from Payroll & Health Insurance 243,259				
			Levy Decrease w/o Payroll (455,520)				
3% of PY levy \$ 208,072		3% of PY Budget \$ 665,669					
1. Current usage of placements compared to 10 year average.							
	Actual (as of 6/30/24)	10 yr	2025 Budgeted Placements	Average Placement Cost	2025 Budgeted Placement Cost	2024 Budgeted Placement Cost	Difference Between 2024 and 2025 Budgeted Placements
Residential Care Center	4	8	5	240,704	1,203,518	1,615,231	(411,713)
Residential Care Center-High Cost	0	N/A	1	328,500	328,500	-	328,500
Group Home	4	6	5	199,897	999,487	1,115,925	(116,438)
Treatment Foster Home	14	12	14	51,854	725,959	845,635	(119,676)
Level 5 Treatment Foster Home	1	N/A	1	596,865	596,865	573,909	22,956
Foster Home	64	93	67	10,403	697,034	577,529	119,505
Court Ordered Kinship	34	45	54	4,500	243,000	243,000	-
Subtotal	121	164	147		4,794,363	4,971,229	(176,866)
Long-Term Guardianship-Kinship	86	72	90	4,500	405,000	342,000	63,000
Voluntary Kinship	30	51	40	4,500	180,000	180,000	-
Subsidized Guardianship	16	11	20	10,178	203,552	222,247	(18,695)
Foster Care to 21	0	N/A	0	0	-	-	-
Subtotal	132	134	150		788,552	744,247	44,305
Total of Non-Correctional Care	253	298	297		5,582,915	5,715,476	(132,561)
Correctional Care	0	1.2	0.5	474,390	237,195	458,805	(221,610)
Grand Total	253	299	297.5		5,820,110	6,174,281	(354,171)
2. Historical Levy Requests							
Year	Levy Amount	Change					
2025	6,723,462	(212,262)					
2024	6,935,724	(474,404)					
2023	7,410,128	64,566	Includes \$322,925 of new levy from Sheriff's Department				
2022	7,345,562	(449,087)					
2021	7,794,649	(109,945)					
2020	7,904,594	268,906	Increase with inclusion of \$360,000 ES Federal Windfall in 2019 MCDSS Revenue				
2019	7,635,688	25,119	Received \$360,000 from one-time ES Federal Windfall				
2018	7,610,569	(23,945)	Received \$438,097 from reserve				
2017	7,634,514	54,926					
2016	7,579,588	116,656					
2015	7,462,932	78,109					
2014	7,384,823	(11,650)					
2013	7,396,473	(32,996)					
2012	7,429,469	(509,134)					
2011	7,938,603	(88,580)					
2010	8,027,183						
Total Levy Reduction Since 2010:		(1,303,721)					
3. CLTS Maintenance of Effort (MOE): \$149,493.							

Marathon County Department of Social Services POLICY AND PROCEDURES	Policy Implemented: 09/28/16 Policy Updated: 10/07/19
Subject: Core Value Recognition - Gift Card Policy	

PURPOSE

To provide appreciation, acknowledgement, and incentive for employees or teams who demonstrate actions or behavior that goes above and beyond “normal work day activities” or that contribute to the core values, a positive work culture, or exceed normal job deliverables

APPLICABILITY

All agency personnel

DEFINITION

Gift card incentives are earned by employees who demonstrate behaviors/actions that are outside of normal expectations and contribute significantly towards core values, positive work culture, or exceed normal job deliverables.

POLICY

Agency staff may be rewarded by their supervisor or management team for unique situations or cumulative behaviors or actions that demonstrate the employee’s high level of commitment in one of the following categories:

Categories for Selection Criteria

- Contribution to Culture
- Core Values
- Teamwork
- Going the Extra Mile
- Customer Services
- Professional Development
- Creativity and Innovation
- Performance Excellence
- Leadership
- Commitment
- Flexibility

The level of the reward will be associated with the level of behavior or action. Incentives may be awarded for team or individual contribution.

Marathon County Department of Social Services POLICY AND PROCEDURES	Policy Implemented: 11/2015 Policy Updated: 10/11/2022
Subject: Core Value Recognition - Reward Time Off	

PURPOSE

To provide appreciation and incentive for employees who demonstrate actions in their work that are exceptional in nature.

APPLICABILITY

All agency personnel

DEFINITION

Reward Time Off (RTO) is an earned benefit to qualifying employees providing them with a designated amount of time to be taken off work with compensation at their current pay rate.

POLICIES

Agency staff may be rewarded by their supervisor or management team for demonstrating actions that would be deemed exceptional as correlated with the employee performance appraisal. These actions could be related to the areas of supporting a positive work culture, core values, and/or job deliverables.

Categories for Selection Criteria

- Contribution to Culture
- Core Values
- Teamwork
- Going the Extra Mile
- Customer Services
- Professional Development
- Creativity and Innovation
- Performance Excellence
- Leadership
- Commitment
- Flexibility

The level of the reward will be associated with the level of accomplishment. The timeframe for use is determined at the time the reward is earned, not to exceed 8 hours per year. RTO may be awarded for team or individual contribution.

RTO is not transferable, cannot be paid out, and must be used with supervisory approval.

Reasons people indicated they left employment with DSS, for the year 2024:

Years of Current Service	Primary Termination Category	Primary Termination Reason
6.32	Voluntary	Other Employment
8.39	Voluntary	Other Employment
20.34	Voluntary	Retirement
24.88	Voluntary	Personal Reasons
6.3	Voluntary	Personal Reasons
22.03	Voluntary	Retirement
30.06	Voluntary	Retirement
12.4	Voluntary	Retirement
1.43	Voluntary	Personal Reasons
23.16	Voluntary	Other Employment
1.18	Voluntary	Other Employment
0.23	Involuntary	Terminated with Cause
0.37	Voluntary	Other Employment
0.02	Voluntary	Personal Reasons
1.56	Voluntary	Resignation with Severance Agreement
3.25	Voluntary	Other Employment