

Marathon County Benefit Eligibility Chart

Revised 5/7/24

Benefits are **prorated based** on the actual employee scheduled FTE not based on maximum position allocation.

Regular employees are those in allocated positions		Regular Part Time Employees (<60% FTE) <24 hrs/wk	Regular Part Time Employees (<60% FTE) <24 hrs/wk WRS QUALIFIED (Previous WRS Service)	Eligible Regular Part Time Employees (60% - 74% FTE) 24-29 hrs/wk	Eligible Regular Full Time Employees (75% or More FTE) 30 or more hrs /wk
Core Benefits Employee Choice	Health Insurance ER 87.4% EE 12.6%	NO	NO	NO	YES
	Employees Health and Wellness Center	NO	NO	NO	YES Must Be Enrolled In County's Health Insurance Plan
	Dental Insurance ER 50% EE 50%	NO	NO	NO	YES
	Medical Flexible Spending Account	NO	NO	NO	YES
	Daycare Flexible Spending Account	NO	NO	YES	YES
	Life Insurance	NO	YES	YES	YES
	Income Continuation Insurance (ICI)	NO	YES	YES	YES
Core Benefits Automatically Enrolled	Wis Retirement (WRS)	NO	YES	YES	YES
	Post-Employment Health Plan (PEHP)	NO	NO	YES	YES
	Employee Assistance (EAP)	YES	YES	YES	YES
Voluntary Benefits	Whole Life Insurance – Grandfathered, only current enrollees eligible	NO	YES	YES	YES
	Deferred Compensation (1)	YES	YES	YES	YES
	Wellness Program	YES	YES	YES	YES
Time Off Benefits	Reward Time Off	YES	YES	YES	YES
	PTO	NO	NO	YES	YES
	Holidays	NO	NO	YES	YES
	Bereavement/Funeral For Immediate Family	NO	NO	YES	YES

The following grandfathered employees (**#s 62468, 63544, 61387**) who were employed on December 31, 2012 will receive applicable benefits (i.e. PTO, WRS, life insurance, ICI, PEHP, and other voluntary and paid time off benefits). Plus the following grandfathered employee (**# 60541**) will continue to receive PEHP.

(1) All employees are eligible to participate in deferred compensation including seasonal and casual employees and County Board Supervisors.