

## OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the **Executive Committee** of the **North Central Community Services Program Board** will hold a meeting at the following date, time as noted below:

Wednesday, November 20, 2024 at 1:00 PM North Central Health Care – NCHC Eagle Board Room 2400 Marshall Street, Suite A, Wausau WI 54403

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

## **AGENDA**

- 1. Call to Order
- 2. Public Comment for Matters Appearing on the Agenda (Limited to 15 Minutes)
- 3. Approval of October 30, 2024 Executive Committee Meeting Minutes
- 4. Discussion and Possible Action
  - a. ACTION: Consider Update to the Desired Future State V. Tylka
  - b. ACTION: Approval of Recommendations of the Medical Staff: Reappointments of Heidi Heise, APNP, and Mandi Sikorski, APNP, and Amendments for Theresa Micke, PA-C
  - c. ACTION: Organizational Structure G. Olsen
- 5. Educational Presentations and Committee Discussion
  - a. Human Services Leadership Committee V. Tylka, C. Jensen, J. Rumsey, J. Zenkovich
  - b. Behavioral Health Services Update V. Tylka
  - c. Financial Update J. Hake
- 6. Discussion on Process and Timeline for the Executive Director Evaluation K. Gibbs
- 7. Next Meeting Date & Time, Location and Future Agenda Items
  - a. Wednesday, December 18, 2024, 1:00 p.m., NCHC Eagle Board Room
- 8. Adjournment

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Administrative Office at 715-848-4405. For TDD telephone service call 715-845-4928.

NOTICE POSTED AT: North Central Health Care COPY OF NOTICE DISTRIBUTED TO:

Wausau Daily Herald, Antigo Daily Journal, Tomahawk Leader Merrill Foto News, Langlade, Lincoln & Marathon County Clerks Offices

DATE: <u>11/14/2024</u> TIME: <u>1:00 PM</u> BY: <u>D. Osowski</u>

Presiding Officer or Designee



# NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

October 30, 2024 1:00 p.m. North Central Health Care

Present: X Kurt Gibbs X Renee Krueger

X Lance Leonhard EXC Robin Stowe

X Jason Hilger, Langlade County Administrator

Staff Present: Gary Olsen, Jason Hake, Vicki Tylka, Marnie Bredlau

Others Present: Dejan Adzic, Deputy Corporation Counsel

#### Call to Order

• Meeting was called to order by Kurt Gibbs, Chair, at 1:00 p.m.

### Public Comment for Matters Appearing on the Agenda

None

## Approval of September 25, 2024 and September 26, 2024 Executive Committee Meeting Minutes

• **Motion**/second, Leonhard/Hilger, to approve the September 25, 2024 and September 26, 2024 Executive Committee Meeting minutes. Motion carried.

### CCITC Intergovernmental Agreement and Operating Agreement

• **Motion**/second, Krueger/Hilger, to approve the revised Intergovernmental Agreement and Operating Agreement as provided in the meeting packet. Motion carried.

### Financial and Budget Update

• September financials are consistent with prior months. Highlights included a net income of \$559,000 for Pine Crest Nursing Home due to increased Medicaid rates. The new rates are based on prior year cost reports. Mount View Care Center received their rate increase in July. Health insurance fund saw a loss of \$382,000 with a year-to-date loss of \$200,000.

## **Closed Session**

• Motion/second, Leonhard/Krueger, to go into closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)©, for the purpose of "[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercised responsibility", to wit: a) discuss candidates for the vacant Compliance Officer/Risk Manager position; and b) discuss and evaluate performance of NCHC Executive Director. Roll call vote taken all

indicating 'aye'. Gary Olsen, Vicki Tylka, Jason Hake, and Dejan Adzic were asked to remain in closed session. Motion carried.

# Motion to Return to Open Session and Possible Announcements and/or Action Regarding Closed Session Items

- Motion/second, Leonhard/Krueger, to return to open session. Motion carried.
- No action taken from closed session discussions.

## Discussion on Process and Timeline for the Executive Director Evaluation

• Last year's evaluation utilized a form as a means to provide feedback which will be sent to the Committee members to review. The Committee discussed possible changes to this year's process and determined they will discuss again at the November meeting of the Committee.

## Next Meeting Date & Time, Location and Future Agenda Items

• Wednesday, November 20, 2024, 1:00 p.m., NCHC Eagle Board Room

#### Adjournment

• Motion/second, Hilger/Krueger, to adjourn the meeting at 2:32 p.m. Motion carried.

Minutes prepared by Debbie Osowski, Senior Executive Assistant



## **Community Programs**

North Central Health Care and Marathon, Lincoln, and Langlade County Departments of Social Services work seamlessly together in delivering human services to vulnerable individuals in our communities. Inpatient services deliver treatment and stabilization to support individuals with an organizational priority focus on providing care and services in our communities.

- Target population: Behavioral health and AODA, child welfare, youth justice, adult protection and the criminal justice system.
- This positively impacts the work of our partners: Law enforcement, the courts, schools, and medical.
- Community focused services are the optimal models for successful outcomes for those we serve, are costeffective, and are also in the best interest of all residents of our counties.





## **Community Programs**

North Central Health Care and Marathon, Lincoln, and Langlade County Departments of Social Services work seamlessly together in delivering human services to vulnerable individuals in our communities. Together we provide services and treatment focused on supporting individuals in the least restrictive setting in the community.

Target population: mental health and substance use disorder, child welfare, adult protective services and the criminal justice system.

- This positively impacts the work of our partners: law enforcement, the courts, schools, and our medical providers.
- Community focused services are the optimal models for successful outcomes for those we serve, are costeffective, and are also in the best interest of all residents of our counties.







**Commented [VT1]:** Together we provide services and treatment focused on supporting individuals in the least restrictive setting in the community.

**Commented [VT2]:** Mental Health, Substance Use Disorder, Child Welfare, Adult Protective Services and the criminal justice system.

Commented [VT3]: Our medical providers.



## PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Meres	a n	licke, PA-C	- Appointment l	Period 12-01-202	3 to 11-30	-2025
		<del></del>	1.1	Tim	ne Period	
Current Privileges		Medical (Inch Psychiatry K Mid-Level Pr		ice, Internal Medici Medical D	5.	
Medical Staff Categ	gory	Y Courtesy Provisional	**************************************	Active Consulting	M In	loonlighting -Training
Provider Type		Employee Locum Contract				
AMENDMENT TYI	PE(S) R	EQUESTED:				
Privilege	Reason:				***************************************	
				and the second s		
Category	Reason:	Change from	provisional to	Courtery 122	1-2024	
Туре	Reason:					
Other	Reason:					



## PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

### PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments:	
Wagas Cfasin, M.D.  (Medical Staff President or Designee Signature)	11/04/2024
(Medical Staff President or Designee Signature)	(Signature Date)
MEC ACTION	
MEC recommends that:	
The amendment(s) be approved	
Action be deferred on the amendment(s)	
The amendment(s) be denied	
(MEC Committee or Designee Signature)	(Signature Date)
Reviewed by Governing Board:(Date)  Response: Concur Recommend further reconsideration	
(Governing Board Signature)	(Signature Date)
(Executive Director Signature)	(Signature Date)



## PRIVILEGE AND APPOINTMENT RECOMMENDATION

Appointee Heidi L.	leise, APNP	Appoint(Reappoint) 01-01	-2025 to 12-31-2027
Requested Privileges	Medical Psychiatry		-Level Practitioner lical Director
Medical Staff Category	Courtesy Provisional	Active Consulting	Moonlighting In-Training
Staff Type	Employee Locum Contract		
	off member contains data view of this information,		current competence in the clinical rivileges be granted as indicated with
Comments:			
Wagas Gasin, Wi	LD.		11/07/2024 (Signature Date)
•	ferred on the application	ne Medical Staff as requested	
(MEC Committee or Designation	gnee Signature)		(Signature Date)
GOVERNING BOARD AC Reviewed by Govern			
(Governing Board Signatu	rre)		(Signature Date)
(Executive Director Signa	ture)		(Signature Date)



## PRIVILEGE AND APPOINTMENT RECOMMENDATION

Appointee Mandy L.	Sikorski, APNP	Appoint (Reappoint) 01-01	-2025 -to 12-31-2027 Time Period
Requested Privileges	Medical Psychiatry		Level Practitioner cal Director
Medical Staff Category	Courtesy Provisional	X' Active Consulting	Moonlighting In-Training
Staff Type	Employee Locum Contract		
privileges requested. After reanny exceptions or conditions of	ff member contains data view of this information, locumented.		current competence in the clinical ivileges be granted as indicated with
11/2 ( 7/11	(7)		11/07/2024
Wagas Gasin, Wi O(Med Staff President or De	signee Signature)		(Signature Date)
A .	ferred on the application	ne Medical Staff as requested	
(MEC Committee or Desig	nee Signature)		(Signature Date)
GOVERNING BOARD AC' Reviewed by Governi			
Response:	Concur Recommend further r	reconsideration	
(Governing Board Signatu	re)		(Signature Date)
(Executive Director Signal	ure)		(Signature Date)



To: Executive Committee

From: Gary D. Olsen, MPA, Executive Director

Date: November 13, 2024

RE: Information for the November 20, 2024, Executive Committee Meeting

### **Organizational Structure:**

To introduce a more structured and strategic approach to our operations, I am proposing an update to the organization's org chart. According to Section IV, C(7) of the Amended and Restated Intergovernmental Agreement Establishing a Multicounty Department of Community Programs, the Executive Committee is responsible for approving any new or additional allocated positions and reclassifications of existing positions that result in substantial changes to duties, responsibilities, or compensation.

In light of this provision, I am requesting the Executive Committee's approval to implement the following changes to our organizational structure which would be effective immediately:

1. **Deputy Executive Director**: Create a Deputy Executive Director position and appoint Jason Hake to this role, effectively abolishing the Managing Director of Administration/Finance position. This reorganization would assist in creating a more centralized approach, aiming for greater consistency throughout the organization. These changes aim to streamline our leadership and improve operational focus, ultimately strengthening the organization's capacity for effective strategic planning and program oversight. This will allow the Executive Director to realign his focus from operations to strategic initiatives, focusing on the long-term success and sustainability of North Central Health Care.

#### 2. Realignments:

- The Senior Director of Behavior Health Services would report to the Deputy Executive Director
- The Senior Director of Human Resources would report to the Deputy Executive Director.
- The Director of Nursing Home Administration for Mount View would report to the Deputy Executive Director.
- The Compliance Officer would continue reporting to the Executive Director and Executive Committee. However, due to the position's day-today operational responsibilities, it would also have a dotted-line reporting relationship to the Deputy Executive Director.

These proposed structural changes will not immediately impact compensation. Any adjustments to compensation related to these changes will be addressed through the upcoming compensation study. Findings and recommendations from this study will be presented to the Committee for review and approval.

#### North Central Health Care Programs by Service Line - Current Month October-24

		Revenue		Г		Expense		Net Income/	Variance
	Actual	Budget	Variance	_	Actual	Budget	Variance	(Loss)	From Budget
BEHAVIORAL HEALTH SERVICES	7101441	Daagot	741141100	-	, totaa.	Buugot	741141100	(2000)	
Adult Behavioral Health Hospital	798,306	698,682	99,624		595,974	601,659	5,685	202,332	105,309
Adult Crisis Stabilization Facility	228,288	227,792	496		152.323	185,440	33.116	75,965	33.612
Lakeside Recovery MMT	140,695	142,715	(2,021)		161,361	133,418	(27,943)	(20,666)	(29,964)
Youth Behavioral Health Hospital	303,046	252,205	50,841		351,464	332,124	(19,339)	(48,418)	31,501
Youth Crisis Stabilization Facility	134,967	120,130	14,837		118,225	100,529	(17,696)	16,741	(2,859)
Contracted Services (Out of County Placements)	104,507	120,100	-		261,675	100,020	(261,675)	(261,675)	(261,675)
Crisis Services	253,674	282,193	(28,519)		(6,775)	267,143	273,918	260,448	245,398
Psychiatry Residency	15,883	73,107	(57,224)		31,818	87,891	56,073	(15,935)	(1,151)
r sychiatry residency	1,874,858	1,796,824	78.033	-	1,666,066	1,708,204	42,139	208,792	120,172
	.,0,000	.,. 00,02	. 0,000		.,000,000	.,. 00,20	.2, .00	200,.02	.20,2
COMMUNITY SERVICES									
Outpatient Services (Marathon)	417,013	506,883	(89,870)		792,917	553,068	(239,849)	(375,904)	(329,720)
Outpatient Services (Lincoln)	98,381	105,073	(6,692)		155,070	87,837	(67,233)	(56,689)	(73,926)
Outpatient Services (Langlade)	89,779	84,916	4,863		114,390	63,597	(50,794)	(24,612)	(45,931)
Community Treatment Adult (Marathon)	462,035	536,381	(74,345)		553,231	594,606	41,375	(91,196)	(32,971)
Community Treatment Adult (Lincoln)	70,496	79,305	(8,809)		94,290	88,893	(5,398)	(23,794)	(14,207)
Community Treatment Adult (Langlade)	25,386	35,652	(10,266)		43,987	64,124	20,137	(18,601)	9,871
Community Treatment Youth (Marathon)	575,999	578,846	(2,847)		641,513	562,165	(79,348)	(65,514)	(82,195)
Community Treatment Youth (Lincoln)	180,281	171,582	8,700		197,244	167,122	(30,122)	(16,963)	(21,423)
Community Treatment Youth (Langlade)	132,689	125,150	7,539		131,501	125,372	(6,129)	1,188	1,410
Hope House (Sober Living Marathon)	8.463	8,270	193		8.156	8.264	109	308	302
Sober Living (Langlade)	7,069	3,841	3,228		4,937	6,072	1,135	2,132	4,363
Adult Protective Services	77,882	80,727	(2,845)		62,348	91,590	29,242	15,534	26,397
Jail Meals (Marathon)	,	-	(_,-,-,-,		27	-	(27)	(27)	(27)
ouii moule (marainen)	2,145,474	2,316,627	(171,153)	_	2,799,612	2,412,709	(386,903)	(654,138)	(558,056)
COMMUNITY LIVENO									
COMMUNITY LIVING							(10.1)		/== //
Day Services (Langlade)	30,740	31,157	(417)		27,097	26,963	(134)	3,643	(551)
Supportive Employment Program	10,924	26,164	(15,240)	_	19,924	27,810	7,885	(9,000)	(7,354)
	41,665	57,321	(15,657)		47,021	54,772	7,751	(5,357)	(7,906)
NURSING HOMES									
Mount View Care Center	871,187	2,116,905	(1,245,719)		1,889,392	2,032,563	143,171	(1,018,205)	(1,102,548)
Pine Crest Nursing Home	517,245	_, ,	517,245		1,103,394	_,002,000	(1,103,394)	(586,149)	(586,149)
Time creat rearring frome	1,388,432	2,116,905	(728,473)	-	2,992,786	2,032,563	(960,223)	(1,604,354)	(1,688,697)
	,,,,,,,,	_,,	(,,		_,,,,,,,,,	_,,	(****,==**)	(1,001,001)	(1,000,000)
Pharmacy	644,196	676,612	(32,417)		571,226	722,244	151,018	72,969	118,602
OTHER PROGRAMS									
Aquatic Services	173,854	116,081	57,773		74,492	136,108	61,616	99,362	119,389
Birth To Three	129,860		129,860		129,860	-	(129,860)	-	
Demand Transportation	31,799	38,589	(6,790)		42,151	49,672	7,521	(10,352)	732
Bomana Transportation	335,513	154,669	180,844	-	246,503	185,780	(60,723)	89,010	120,121
			(000 00=)				( )	/	/ · · · · · · · · · · · · · · · · · · ·
Total NCHC Service Programs	6,430,137	7,422,405	(992,267)	=	8,323,215	7,422,405	(450,128)	(1,893,078)	(1,442,395)
SELF-FUNDED INSURANCE TRUST FUNDS									
Health Insurance Trust Fund	670,961	-	670,961		1,177,898	_	(1,177,898)	(506,937)	(506,937)
Dental Insurance Trust Fund	36,209	-	36,209		39,608	_	(39,608)	(3,399)	(3,399)
Total NCHC Self-Funded Insurance Trusts	707,170	-	707,170	-	1,217,506	-	(1,217,506)	(510,336)	(510,336)
. c.a c c con i anaca modiano i radio	707,170		707,170		1,211,000		(1,211,000)	(0.10,000)	(0.10,000)

#### North Central Health Care Programs by Service Line - Year to Date For the Period Ending October 31, 2024

		Revenue			Expense		Net Income/	Variance
	Actual	Budget	Variance	Actual	Budget	Variance	(Loss)	From Budget
BEHAVIORAL HEALTH SERVICES					<u> </u>			
Adult Behavioral Health Hospital	6,773,547	6,986,819	(213,272)	5,259,647	6,016,592	756,945	1,513,900	543,673
Adult Crisis Stabilization Facility	2,672,326	2,277,923	394,403	1,631,898	1,854,395	222,498	1,040,428	616,901
Lakeside Recovery MMT	1,097,827	1,427,154	(329,327)	1,235,502	1,334,177	98,676	(137,675)	(230,651)
Youth Behavioral Health Hospital	2,859,209	2,522,054	337,155	2,611,841	3,321,244	709,403	247,368	1,046,558
Youth Crisis Stabilization Facility	1,263,438	1,201,297	62,141	1,039,214	1,005,292	(33,922)	224,224	28,219
Contracted Services (Out of County Placements)	-	_	- ,_	1,579,136	-	(1,579,136)	(1,579,136)	(1,579,136)
Crisis Services	2,538,667	2,821,930	(283, 263)	1,986,654	2,671,430	684,777	552,014	401,514
Psychiatry Residency	158.830	731.067	(572,237)	235,261	878,913	643,652	(76,431)	71.415
, ,	17,363,844	17,968,243	(604,398)	15,579,152	17,082,044	1,502,892	1,784,692	898,493
COMMUNITY SERVICES								
Outpatient Services (Marathon)	4,149,948	5,068,834	(918,886)	4,676,025	5,530,676	854,651	(526,078)	(64,235)
Outpatient Services (Lincoln)	1,015,042	1,050,734	(35,692)	805,551	878,367	72,816	209,491	37,124
Outpatient Services (Langlade)	735,449	849,161	(113,712)	647,745	635,968	(11,777)	87,705	(125,489)
Community Treatment Adult (Marathon)	4,761,630	5,363,806	(602, 176)	5,416,227	5,946,058	529,831	(654,597)	(72,345)
Community Treatment Adult (Lincoln)	648,915	793,052	(144,137)	777,752	888,930	111,178	(128,836)	(32,959)
Community Treatment Adult (Langlade)	241,169	356,519	(115,350)	394,598	641,236	246,639	(153,429)	131,289
Community Treatment Youth (Marathon)	5,324,998	5,788,458	(463,461)	5,816,934	5,621,647	(195,287)	(491,936)	(658,747)
Community Treatment Youth (Lincoln)	1,599,833	1,715,818	(115,985)	1,652,112	1,671,221	19,109	(52,279)	(96,876)
Community Treatment Youth (Langlade)	1,332,403	1,251,499	80,904	1,290,625	1,253,724	(36,901)	41,778	44,003
Hope House (Sober Living Marathon)	77,603	82,702	(5,099)	78,043	82,644	4,601	(440)	(498)
Sober Living (Langlade)	73,039	38,415	34,624	48,207	60,722	12,515	24,832	47,139
Adult Protective Services	695,192	807,271	(112,079)	655,305	915,903	260,598	39,888	148,519
Jail Meals (Marathon)	74,265	-	74,265	38,156	-	(38, 156)	36,109	36,109
	20,729,486	23,166,268	(2,436,782)	22,297,278	24,127,094	1,829,816	(1,567,791)	(606,966)
COMMUNITY LIVING								
Day Services (Langlade)	269,385	311,569	(42, 184)	254,461	269,628	15,167	14,924	(27,017)
Supportive Employment Program	216,222	261,644	(45,422)	240,970	278,096	37,126	(24,749)	(8,296)
Supportivo Employment Fogram	485,607	573,213	(87,606)	495,431	547,725	52,294	(9,824)	(35,313)
							,	,
NURSING HOMES								
Mount View Care Center	20,611,366	21,169,054	(557,687)	18,434,434	20,325,629	1,891,195	2,176,932	1,333,508
Pine Crest Nursing Home	11,901,231	-	11,901,231	11,109,769	-	(11,109,769)	791,461	791,461
	32,512,597	21,169,054	11,343,544	29,544,203	20,325,629	(9,218,574)	2,968,394	2,124,969
Pharmacy	6,080,977	6,766,122	(685,145)	5,916,162	7,222,444	1,306,282	164,815	621,137
OTHER RECORANG								
OTHER PROGRAMS	4.040.070	4 400 005	(440.400)	700 000	4 004 004	504.070	040 400	440.700
Aquatic Services	1,042,672	1,160,805	(118,133)	799,208	1,361,081	561,872	243,463	443,739
Birth To Three	519,440	-	519,440	519,440	400.704	(519,440)	(00.007)	40.000
Demand Transportation	345,886	385,889	(40,003)	409,823	496,724	86,901	(63,937)	46,898
	1,907,998	1,546,694	361,304	1,728,471	1,857,805	129,333	179,526	490,637
Total NCHC Service Programs	79,080,509	74,224,046	4,856,463	75,560,698	74,224,047	(1,336,651)	3,519,812	3,519,812
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	6,759,249	_	6,759,249	7,518,027	_	(7,518,027)	(758,778)	(758,778)
Dental Insurance Trust Fund	369,806	_	369,806	326,518	_	(326,518)	43,288	43,288
Total NCHC Self-Funded Insurance Trusts	7,129,055	_	7,129,055	7,844,545	-	(7,844,545)	(715,490)	(715,490)
. Stat. 1.5.15 Con Fandou modificio Frasto	1,120,000		7,120,000	7,011,040		(7,011,010)	(1.10, 100)	(1.10,100)

## North Central Health Care Fund Balance Review For the Period Ending October 31, 2024

-	Marathon	Langlade	Lincoln	Total
YTD Appropriation (Tax Levy) Revenue	4,857,534	197,076	882,378	5,936,988
Total Revenue at Period End County Percent of Total Net Position	55,174,609 69.8%	5,026,450 6.4%	18,879,450 23.9%	79,080,509
Total Operating Expenses, Year-to-Date * * Excluding Depreciation Expenses to be allocated at the	52,676,364 end of the year	5,037,535	17,846,799	75,560,698
Share of Operating Cash Days Cash on Hand	14,303,816 83	1,303,089 79	4,894,429 83	20,501,334 83
Minimum Target - 20% Over/(Under) Target	12,642,327 1,661,489	1,209,008 94,080	4,283,232 611,197	18,134,567 2,366,767
Share of Investments Days Invested Cash Days Invested Cash on Hand Target - 90 Days	- 0 15,586,431	- 0 1,490,558	- 0 5,280,697	- 0 22,357,686
Current Percentage of Operating Cash	27.2%	25.9%	27.4%	27.1%
Over/(Under) Target Share of Investments Amount Needed to Fulfill Fund Balance Policy	1,661,489  1,661,489	94,080 	611,197  611,197	2,366,767 - 2,366,767

### North Central Health Care Review of Services in Marathon County For the Period Ending October 31, 2024

	Revenue				Expense	Net Income/	Variance	
	Actual	Budget	Variance	Actual	Budget	Variance	(Loss)	From Budget
Direct Services								
Outpatient Services	4,149,948	5,068,834	(918,886)	4,676,025	5,530,676	854,651	(526,078)	(64,235)
Community Treatment-Adult	4,761,630	5,363,806	(602,176)	5,416,227	5,946,058	529,831	(654,597)	(72,345)
Community Treatment-Youth	5,324,998	5,788,458	(463,461)	5,816,934	5,621,647	(195,287)	(491,936)	(658,747)
Hope House Sober Living	77,603	82,702	(5,099)	78,043	82,644	4,601	(440)	(498)
Demand Transportation	345,886	385,889	(40,003)	409,823	496,724	86,901	(63,937)	46,898
Jail Meals	74,265	-	74,265	38,156	-	(38,156)	36,109	36,109
Aquatic Services	1,042,672	1,160,805	(118,133)	799,208	1,361,081	561,872	243,463	443,739
Mount View Care Center	20,611,366	21,169,054	(557,687)	18,434,434	20,325,629	1,891,195	2,176,932	1,333,508
	36,388,367	39,019,547	(2,631,180)	35,668,850	39,364,458	3,695,608	719,517	1,064,428
Shared Services								
Adult Behavioral Health Hospital	5,103,036	5,261,353	(158,318)	3,904,387	4,466,289	561,902	1,198,649	403,584
Youth Behavioral Health Hospital	2,124,200	1,873,919	250,280	1,938,844	2,465,455	526,610	185,355	776,890
Residency Program	117,904	542,692	(424,788)	174,641	652,443	477,801	(56,737)	53,014
Supportive Employment Program	160,508	194,226	(33,718)	178,879	206,439	27,560	(18,372)	(6,158)
Crisis Services	2,094,953	2,305,227	(210,274)	1,474,750	1,983,079	508,329	620,203	298,055
Adult Crisis Stabilization Facility	1,983,744	1,690,968	292,777	1,211,404	1,376,571	165,166	772,340	457,943
Youth Crisis Stabilization Facility	937,886	891,757	46,129	771,438	746,257	(25,181)	166,448	20,948
Pharmacy	4,514,083	5,022,686	(508,603)	4,391,736	5,361,427	969,691	122,347	461,088
Lakeside Recovery MMT	849,350	1,093,818	(244,469)	917,148	990,398	73,250	(67,799)	(171,219)
Adult Protective Services	514,984	598,183	(83,199)	486,451	679,901	193,449	28,533	110,250
Birth To Three	385,595	-	385,595	385,595	-	(385,595)	-	-
Contracted Services (Out of County Placements)		-	<u>-</u> _	1,172,238	-	(1,172,238)	(1,172,238)	(1,172,238)
	18,786,242	19,474,829	(688,587)	17,007,513	18,928,257	1,920,744	1,778,729	1,232,157
Excess Revenue/(Expense)	55,174,609	58,494,376	(3,319,767)	52,676,364	58,292,716	5,616,352	2,498,246	2,296,585

## North Central Health Care Review of Services in Lincoln County For the Period Ending October 31, 2024

	Revenue				Expense	Net Income/	Variance	
	Actual	Budget	Variance	Actual	Budget	Variance	(Loss)	From Budget
Direct Services						_		
Outpatient Services	1,015,042	1,050,734	(35,692)	805,551	878,367	72,816	209,491	37,124
Community Treatment-Adult	648,915	793,052	(144,137)	777,752	888,930	111,178	(128,836)	(32,959)
Community Treatment-Youth	1,599,833	1,715,818	(115,985)	1,652,112	1,671,221	19,109	(52,279)	(96,876)
Pine Crest Nursing Home	11,901,231	-	11,901,231	11,109,769	-	(11,109,769)	791,461	791,461
	15,165,022	3,559,604	11,605,417	14,345,184	3,438,517	(10,906,666)	819,838	698,751
Shared Services								
Adult Behavioral Health Hospital	1,049,616	1,082,212	(32,595)	803,860	919,548	115,688	245,756	83,093
Youth Behavioral Health Hospital	435,783	384,254	51,529	399,182	507,604	108,422	36,602	159,951
Residency Program	24,275	111,733	(87,458)	35,956	134,329	98,373	(11,681)	10,915
Supportive Employment Program	33,046	39,988	(6,942)	36,829	42,503	5,674	(3,782)	(1,268)
Crisis Services	309,087	352,380	(43,293)	303,631	408,289	104,658	5,456	61,366
Adult Crisis Stabilization Facility	408,426	348,147	60,279	249,412	283,417	34,005	159,014	94,284
Youth Crisis Stabilization Facility	193,098	183,601	9,497	158,829	153,644	(5,184)	34,269	4,313
Pharmacy	929,388	1,034,103	(104,714)	904,199	1,103,845	199,646	25,190	94,932
Lakeside Recovery MMT	147,382	197,715	(50,333)	188,828	203,910	15,081	(41,446)	(35,252)
Adult Protective Services	104,937	122,067	(17,130)	100,154	139,982	39,829	4,783	22,699
Birth To Three	79,389	-	79,389	79,389	-	(79,389)	-	-
Contracted Services (Out of County Placements)		-		241,348	-	(241,348)	(241,348)	(241,348)
	3,714,429	3,856,199	(141,771)	3,501,616	3,897,071	395,455	212,813	253,684
Excess Revenue/(Expense)	18,879,450	7,415,803	11,463,647	17,846,799	7,335,588	(10,511,211)	1,032,651	952,435

### North Central Health Care Review of Services in Langlade County For the Period Ending October 31, 2024

	Revenue				Expense	Net Income/	Variance	
	Actual	Budget	Variance	Actual	Budget	Variance	(Loss)	From Budget
Direct Services								
Outpatient Services	735,449	849,161	(113,712)	647,745	635,968	(11,777)	87,705	(125,489)
Community Treatment-Adult	241,169	356,519	(115,350)	394,598	641,236	246,639	(153,429)	131,289
Community Treatment-Youth	1,332,403	1,251,499	80,904	1,290,625	1,253,724	(36,901)	41,778	44,003
Sober Living	73,039	38,415	34,624	48,207	60,722	12,515	24,832	47,139
Adult Day Services	269,385	311,569	(42,184)	254,461	269,628	15,167	14,924	(27,017)
	2,651,445	2,807,163	(155,718)	2,635,635	2,861,278	225,643	15,810	69,925
Shared Services								
Adult Behavioral Health Hospital	620,895	643,254	(22,359)	551,400	630,755	79,355	69,495	56,997
Youth Behavioral Health Hospital	299,227	263,881	35,346	273,815	348,186	74,371	25,412	109,717
Residency Program	16,651	76,642	(59,991)	24,664	92,142	67,478	(8,013)	7,487
Supportive Employment Program	22,668	27,430	(4,762)	25,262	29,155	3,892	(2,595)	(870)
Crisis Services	134,627	164,323	(29,696)	208,273	280,062	71,789	(73,646)	42,093
Adult Crisis Stabilization Facility	280,156	238,808	41,348	171,082	194,407	23,326	109,074	64,673
Youth Crisis Stabilization Facility	132,454	125,939	6,515	108,947	105,391	(3,556)	23,507	2,958
Pharmacy	637,505	709,333	(71,828)	620,227	757,172	136,945	17,279	65,117
Lakeside Recovery MMT	101,095	135,621	(34,525)	129,525	139,870	10,345	(28,430)	(24,181)
Adult Protective Services	75,271	87,021	(11,750)	68,700	96,020	27,320	6,572	15,570
Birth To Three	54,456	-	54,456	54,456	-	(54,456)	-	-
Contracted Services (Out of County Placements)		-	<u>-</u>	165,550	-	(165,550)	(165,550)	(165,550)
	2,375,005	2,472,251	(97,246)	2,401,900	2,673,159	271,259	(26,895)	174,012
Excess Revenue/(Expense)	5,026,450	5,279,414	(252,964)	5,037,535	5,534,437	496,902	(11,085)	243,938