



MARATHON COUNTY
PUBLIC SAFETY COMMITTEE AMENDED AGENDA

Date & Time of Meeting: Tuesday August 9, 2022 at 1:30pm.

Meeting Location: Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI

Committee Members: Matt Bootz, Chair, Jean Maszk, Vice-Chair, Bruce Lamont, Stacey Morache, Allen Opall, Tim Sondelski, Jason Wilhelm

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

Committee Mission Statement: Provide leadership for the implementation of the Strategic Plan, monitoring outcomes, reviewing, and recommending to the County Board policies related to public safety initiatives of Marathon County.

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

Phone #: 1-408-418-9388 Access Code: 146 235 4571

When you enter the telephone conference, PLEASE PUT YOUR PHONE ON MUTE!

The meeting will also be broadcast on Public Access or at https://tinyurl.com/MarathonCountyBoard

- 1. Call Meeting to Order
2. Pledge of Allegiance
3. Public Comment (15 minutes)
4. Approval of the July 12, 2022, Public Safety Committee Meeting Minutes
5. Policy Issues for Discussion and Possible Action
6. Operational Functions Required by Statute, Ordinance, Resolution
7. Educational Presentations and Committee Discussion
8. Next Meeting Date & Time, Location, Announcements and Future Agenda Items
9. Adjournment

*Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail countyclerk@co.marathon.wi.us one business day before the meeting.

SIGNED s/s Matt Bootz
Presiding Officer or Designee

EMAILED TO:
EMAILED BY:
DATE & TIME:

NOTICE POSTED AT COURTHOUSE
BY:
DATE & TIME



MARATHON COUNTY PUBLIC SAFETY COMMITTEE MEETING AGENDA WITH MINUTES

Date & Time of Meeting: July 12, 2022, at 1:30pm

Meeting Location: **Marathon County Courthouse, Assembly Room, 500 Forest Street, Wausau WI 54403**

Matt Bootz	Present
Jean Maszk	Present
Bruce Lamont	Webex
Stacey Morache	Present
Allen Opall	Present
Tim Sondelski	Present
Jason Wilhelm	Present

Staff/Others Present: Kurt Gibbs, Craig McEwen, Teresa Wetzsteon, Ruth Heinzl, Bill Millhausen, Kelly Schremp, Chad Billeb, Lance Leonhard, Kim Trueblood, David Holcomb

1. **Call Meeting to Order** – Chair Bootz called meeting to order at 1:30pm
2. **Pledge of Allegiance**
3. **Public Comment** – None
4. **Approval of the Minutes of the June 7, 2022, Public Safety Committee Meeting Minutes.**
 - A. Motion by Maszk, Second by Opall to approve the minutes. Motion carried on a roll call vote, unanimously.
5. **Policy Issues Discussion and Potential Committee Determination**
 - A. Recommendations to Executive Committee for the updates to the strategies, objectives, and expected outcomes found in the [2018-2022 Strategic Plan](#)
 1. New strategies to be added to the existing Objectives in the plan
 2. Strategies to be prioritized within existing objectives
 3. Strategies or objectives from the [2016 Comprehensive Plan](#) to add to the Strategic planVice Chair McEwen presented strategies 7.1, 3.3, for review for update to the strategic plan. Discussion was had in regard to the strategies. Questions were asked and answered.
 - B. PSAP Grant Funding for One Public Safety Answering Point Per County
Captain Millhausen presents the resolution to the committee and described its contents. Discussion was had, questions were asked and answered.
Motion by Lamont, Second by Opall to forward resolution to the County Board. Motion carried on voice vote, unanimously.
6. **Operational Functions Required by Statute, Ordinance, Resolution or Policy:**
 - A. Resolution recognizing the service of Honorable Greg Huber
Motion by Maszk, Second by Sondelski to forward resolution to the County Board. Motion carried on voice vote, unanimously.
7. **Educational Presentations and Committee Discussion:**
 - A. Update on Inmate Housing operations based on staffing challenges
Chief Deputy Billeb provided an update the difficulties with staffing and retention of staff, and how that affects the housing of inmates. Discussion was had. Questions were asked and answered.
8. **Announcements**
 - A. Committee members are asked to bring ideas for future discussion.
YASI (Youth Assessment and Screening Instrument) Presentation
ACES (Adverse Childhood Experiences) Presentation
Joint Meeting with Health and Human Services discussed for August
Follow up on Strategic Plan
 - B. Next Meeting: Tuesday, August 9, 2022, at 1:30pm

9. Adjournment

- A. Motioned by Opall, Second by Wilhelm to adjourn. Motion carried on a voice vote, unanimously.
Meeting adjourned at 3:00

Minutes prepared by David Holcomb



Capital Improvement Plan (CIP) Project Request Form

Date of Request	07/29/22		
Department	Sheriff's Office		
Contact Person	Bill Millhausen		
Phone	715-261-1226	Email	William.millhausen@co.marathon.wi.us
Project Title	Radio Tower Replacement – Dancy Site		
Location	Marathon County – Town of Bergen		
Is the project new, a repair/replacement or a continuation of an existing project?	New <input type="checkbox"/>	Repair/Repl <input checked="" type="checkbox"/>	Continuation <input type="checkbox"/> (see below)

If continuation, fill in below:

Planning % complete Design/engineering % complete Construction/installation % complete

Has this request been approved by the appropriate Standing Committee or Board?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
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Departmental Priority (check a different priority for each project)	(High)	1	2	3	4	5	6	7	8	9	10	(Low)
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Description Summary / Scope	Due to a failed Structural Integrity Inspection, at the Wis DNR's Dancy Tower, this site must be replaced/moved. This tower houses critical emergency communications equipment for Fire/EMS/Law impacting approximately 130 sq/miles of service in Southern Marathon County.
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Relation to Other Projects (if applicable):

The existing site also supplies connectivity to the Big Eau Pleine park.
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Alternatives Considered:

<ol style="list-style-type: none"> 1. Build a new tower – estimate in the range of \$1.2 million 2. Stay on current site until something fails – However, this puts the public's safety and responders at grave risk with poor or no radio/pager communications 3.

Reasons Alternatives Rejected:

<ol style="list-style-type: none"> 1. A new tower is an unnecessary expense when we can utilize Bug Tussel's new tower located 0.9 miles from the existing site at a huge reduction in cost. 2. Safety of our citizens and emergency responders shall dictate we provide the best and most reliable communications viable 3.



Capital Project Request Form

PROJECT PURPOSE(S) - Check all that apply and please explain below:

- This project is required to meet legal, mandated or contractual obligations?
- This project will result in the protection of life and/or property and maintain/improve public health and safety?
- This project will result in reductions in expenditures (save money)?
- This project will result in a positive return for Marathon County?
- This project repairs/replaces an important existing physically deteriorated or functionally obsolete county facility, system, service or equipment?
- This project provides a new service, facility, system or equipment?
- This project would generate sufficient revenues to be essentially self-supporting in its operations?
- This project would make existing facilities or personnel more efficient or increase their use with minimal or no operating cost increase?
- This project will benefit and/or be utilized by other Marathon County departments?
- This project is consistent with an overall County plan, policy, or goal; and is necessary to complete a project that has begun or under construction?

Please explain all checked boxes below:

The Dancy Tower site provides critical emergency communications for Fire/EMS/Law responders to ensure the safety of the citizens and visitors in Marathon County to include the Big Eau Pleine Park/Campground. Marathon County does NOT own this site, but rather entered into a contract many years ago with the Wis DNR to place our critical radio communications equipment on their tower. Marathon County learned on or about July 18, 2022 that the site failed its Structural Integrity Inspection and thus has been deemed unsafe to climb for maintenance or repairs. This is a major concern as the site is critical to our emergency radio operation for Marathon County and serves approximately 130 square miles.

The DNR are not “daily users” of this site, and it appears they are not incline to replace/repair the tower site. The opportunity we have to utilize the newly constructed tower owned by Bug Tussel is a great way to conserve money and be far more efficient with regards to the length to resolve this matter. The Bug Tussel site is only 0.9 miles from our existing location but due to the height that our equipment will be installed at, our coverage will improve in the affected area.

This move will allow us to better serve the Big Eau Pleine park (Parks Department) in working with the City-County IT (CCIT) team to provide more reliable wi-fi coverage for the Parks Department business operations.



Capital Project Request Form

PROJECT COST

Estimated Cost Components		Cost Allocation Per Fiscal Year		
Preliminary Design / Study	\$0.00	If project funds can be allocated over more than 1 year, please indicate the amount to be allocated for each year below:		
Final Design and Engineering	\$0.00			
Land Acquisition	\$0.00	Fiscal Year	Amount	\$0.00
Construction / Installation	\$0.00	Fiscal Year	Amount	\$0.00
Equipment/Furnishings	\$0.00	Fiscal Year	Amount	\$0.00
Other: Contingency	\$0.00	Fiscal Year	Amount	\$0.00
Miscellaneous Costs	\$0.00	Fiscal Year	Amount	\$0.00
Project Budget (total of estimated cost components)	\$371,859.70	←----- (sum of above should equal) -----!		
Is this project to be funded entirely with CIP funds?			Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Total CIP Funding Requested		\$371,859.70		

If not funded entirely with CIP funds, list below any other (non-CIP) funding sources for this project	Funding Amount
•	\$
•	\$
•	\$

ASSET LIFE, RECURRING COSTS AND RETURN ON INVESTMENT

If an existing asset (facility or equipment) is being renovated or replaced, what is the age of the existing asset in years?		
Expected service life (in years) of the existing asset, based on applicable industry standards?		
Estimated Service Life of Improvement (in years)		
Existing Estimated Costs	Annual Operating Costs	\$0.00
	Repair / Maintenance Costs	\$0.00
	Other Non-Capital Costs	\$0.00
	Existing Operating Costs	\$0.00
Future Estimated Costs	Annual Operating Costs	\$0.00
	Annual Maintenance Costs	\$0.00
	Other Non-Capital Costs	\$0.00
	Future Operating Costs	\$0.00
Estimated Return on Investment (in years)		\$



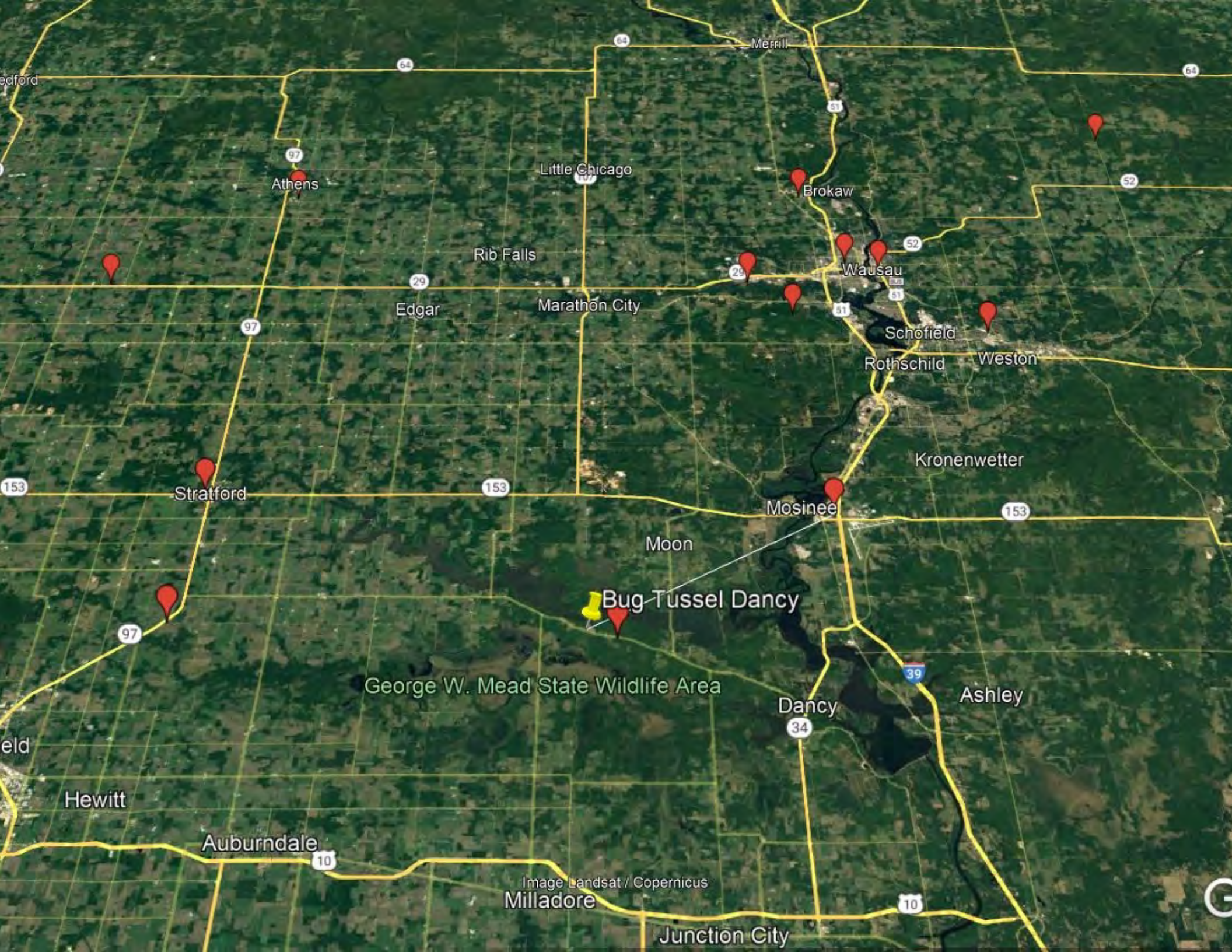
Capital Project Request Form

Explain any other annual benefits to implementing this project:

We are being offered space on the newly constructed (August 2022) Bug Tussel Tower with no monthly rental fees or electrical bills. The cost savings estimate of this compared to a nearby site is approximately \$65,000 annually. Due to the height of the tower and space afforded to us, we will be able to improve our coverage to the area

5 YEAR FORECASTED PROJECTS (if you want a project considered please put on this list)

Program Year	Project	Description of Project	Estimated Cost
20			
20			
20			
20			
20			
20			
20			
20			
20			
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20			
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20			
20			
20			
20			



Athens

Little Chicago

Brokaw

Rib Falls

Edgar

Marathon City

Wausau

Schofield

Rothschild

Weston

Kronenwetter

Stratford

Mosinee

Moon

Bug Tussel Dancy

George W. Mead State Wildlife Area

Dancy

Ashley

Hewitt

Auburndale

Image Landsat / Copernicus
Milladore

Junction City

NEW DANCY TOWER EXPENSES

ITEM/SERVICE	VENDOR	QUOTE	Notes
Concrete Pads (3) & Tubes for Ice Bridge	Bug Tussel	\$ - \$	10,500.00
Electrical	Bug Tussel	\$ - \$	13,000.00
Structural Integrity Study	Bug Tussel	\$ - \$	3,000.00
Crane - Set Building	Bug Tussel	\$ - \$	5,000.00
Monthly Electrical Bill	Bug Tussel	\$ - \$	2,000.00
Monthly Rent	Bug Tussel	\$ - \$	62,400.00
Battery Back-Up	RACOM	\$ 1,500.00	
Shelter/Building/Delivery	USED	\$ 35,000.00	
Microwave - NEC	RACOM	\$ 123,840.40	Includes Tower Work, Lines & Labor
Replace equipment 1 for 1	RACOM	\$ 80,254.66	Includes Base Stations & Labor
Ice Bridge	Site Pro One	\$ 2,200.00	
Two New Antennas	Northway Comm	\$ 3,200.00	
LP Tank & Fill	Superior Gas	\$ 1,000.00	
Generator	Generac	\$ 10,000.00	
Simulcast Fire/Paging	RACOM	\$ 53,361.20	
Point to Point wi-fi for County Park	CCIT	\$ 10,000.00	
License	FCC	\$ 1,500.00	
Coverage / Path Study	RACOM	\$ 1,500.00	
<p>We can have from 190'-250' on the tower per Mitch Tower is 300' Share shelter & generator they pay all expenses 30 year lease</p>			
15% Contingency		\$ 48,503.44	Saving vs ATC
TOTAL PROJECT		\$ 371,859.70	\$ 95,900.00

RACOM Corporation

Bounded Area Percent Cov

Tuesday, August 02, 2022 08:55:17

Project: Marathon Co FD Paging

MBP: MG0087

File: C:\Users\matt.gebel\Desktop\RAPTR Projects\Marathon Co FD Paging\

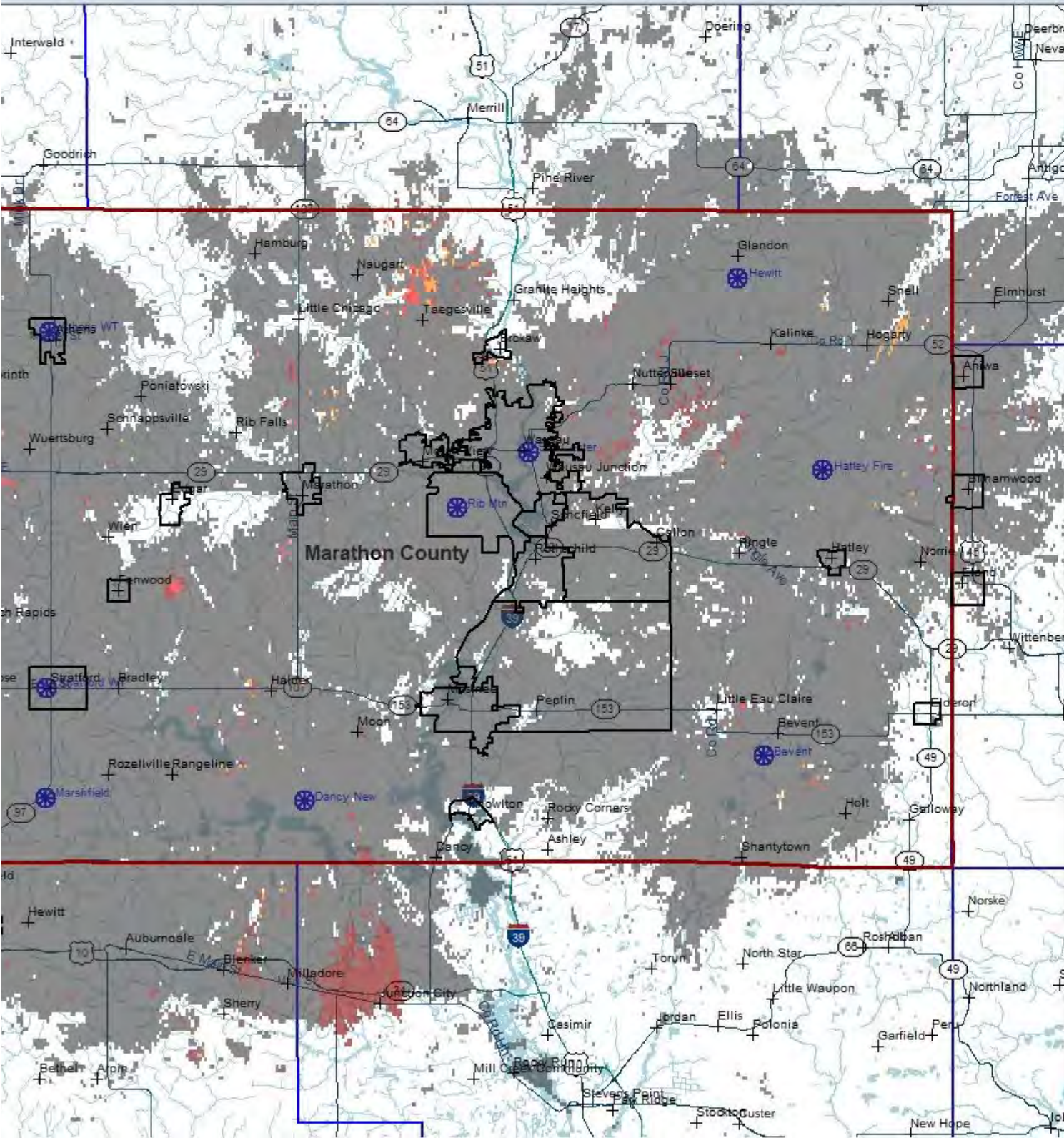
Figure: 11Site Marathon Co VHF Analog Simulcast Paging I

Service: Portable, Indoors, No SMA

Site ID	Site Name	Offset Delay
Hewitt	Hewitt	026 µs
Dancy New	Dancy New	000 µs
Wayside	Wayside	038 µs
Rib Mtn	Rib Mtn	000 µs
Spencer W	Spencer WT	052 µs
Athens WT	Athens WT	048 µs
Hatley Fire	Hatley Fire	024 µs
Bevent	Bevent	031 µs
Marshfield	Marshfield	048 µs
Stratford W	Stratford WT	050 µs
911 Center	911 Center	010 µs

- 2 Site: >67 µs & <10 dB
- 3 Site: >54 µs & <10 dB
- >3 Site: >40 µs & <10 dB

Boundary	< -98 dBm	2 Site	3 Site
Marathon_County	14.2%	0.7%	0.2%
Abbotsford_city	0.0%	0.5%	0.9%
Aniwa_village	0.0%	0.0%	0.0%
Athens_village	0.0%	0.0%	0.0%
Biramwood_village	3.8%	1.1%	0.3%
Brokaw_village	61.5%	4.6%	0.0%
Colby_city	0.0%	0.0%	0.0%
Dorchester_village	0.0%	0.0%	0.0%
Edgar_village	76.7%	0.0%	0.0%
Eland_village	41.3%	0.0%	0.0%
Elderon_village	92.9%	0.0%	0.0%
Fenwood_village	1.7%	0.0%	0.0%
Hatley_village	3.6%	0.0%	0.0%
Knowlton_CDP	64.5%	0.0%	0.0%
Kronenwetter_village	16.9%	0.0%	0.0%
Marathon_City_village	1.8%	0.0%	0.0%
Marshfield_city	1.6%	3.1%	0.0%
Mosinee_city	5.8%	0.0%	0.0%
Rib_Mountain_CDP	0.0%	0.2%	0.0%
Rothschild_village	12.3%	0.0%	0.0%
Schofield_city	0.0%	0.2%	0.0%
Spencer_village	0.0%	0.0%	0.0%
Stratford_village	0.2%	0.0%	0.0%
Unity_village	0.2%	0.0%	0.0%
Wausau_city	1.7%	0.1%	0.2%
Weston_village	7.6%	0.1%	0.1%



RACOM Corporation

Bounded Area P

Friday, December 06, 2019 14:37:31

Project: Marathon Co FD Paging

MBP: MG0087

File: C:\Users\matt.gebel\Desktop\Raptr Proj

Figure: Marathon Co VHF Analog Simulcast Pagi

Service: Portable, Indoors, No SMA

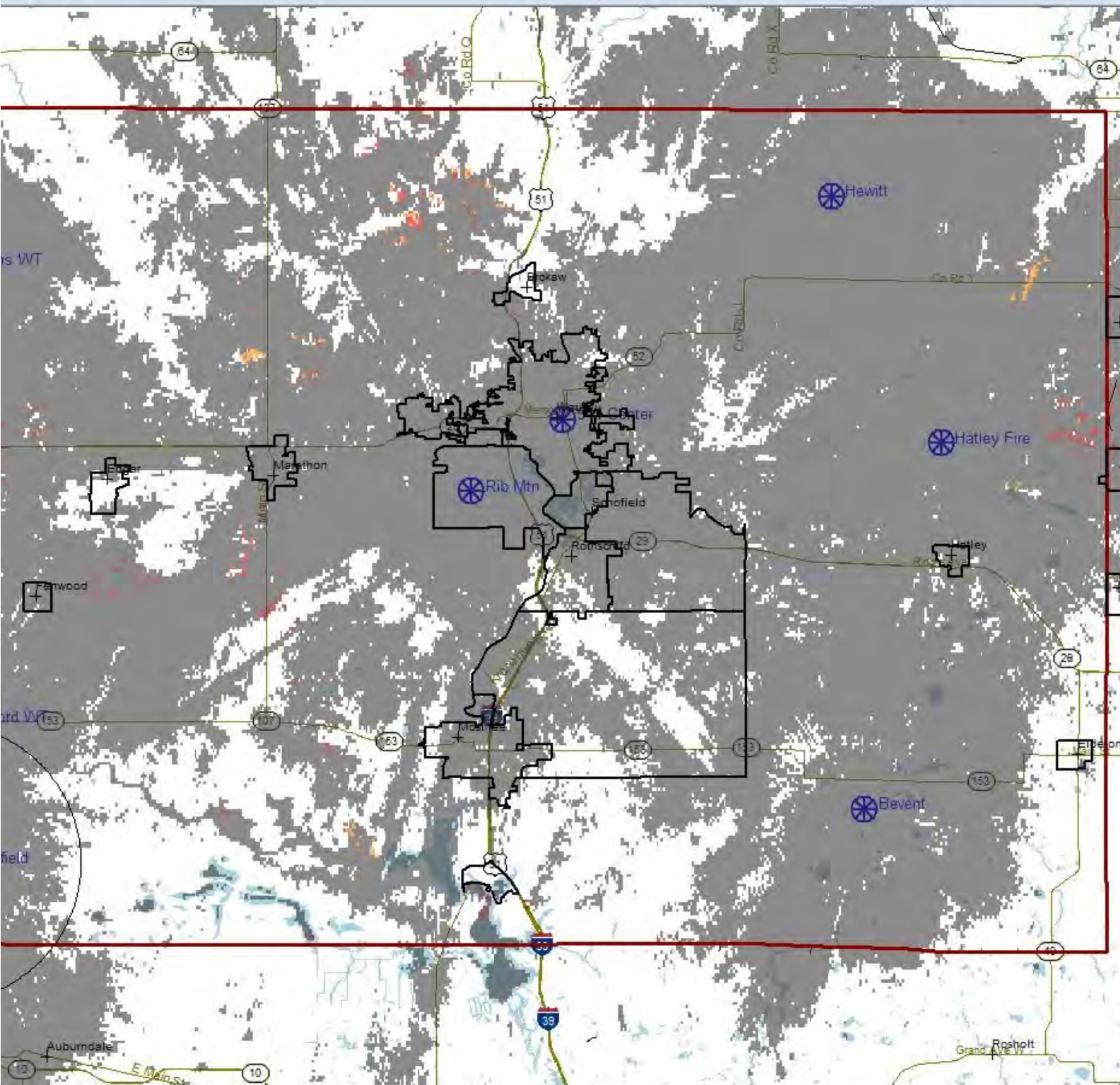
Site ID	Site Name	Offset D
Hewitt	Hewitt	026 µs
Wayside	Wayside	038 µs
Rib Mtn	Rib Mtn	000 µs
Spencer W	Spencer WT	052 µs
Athens WT	Athens WT	048 µs
Hatley Fire	Hatley Fire	024 µs
Bevent	Bevent	031 µs
Marshfield	Marshfield	048 µs
Stratford W	Stratford WT	050 µs
911 Cente	911 Center	000 µs

2 Site: >67 µs & <10 dB

3 Site: >54 µs & <10 dB

>3 Site: >40 µs & <10 dB

Boundary	< -98 dBm	2 Site
Marathon_County	20.5%	0.5%
Abbotsford_city	0.0%	1.3%
Aniwa_village	0.0%	0.0%
Athens_village	0.0%	0.0%
Biramwood_village	4.4%	7.4%
Brokaw_village	69.7%	0.2%
Colby_city	0.0%	0.0%
Dorchester_village	0.0%	0.5%
Edgar_village	60.8%	0.0%
Eland_village	40.5%	0.0%
Elderon_village	93.3%	0.0%
Fenwood_village	2.7%	0.0%
Hatley_village	5.1%	0.0%
Knowlton_CDP	83.4%	1.8%
Kronenwetter_village	33.7%	0.0%
Marathon_City_village	1.4%	0.0%
Marshfield_city	5.0%	5.0%
Medford_city	69.6%	4.3%
Mosinee_city	12.6%	0.2%
Rib_Mountain_CDP	0.0%	0.1%
Rothschild_village	23.8%	0.0%
Schofield_city	0.0%	0.1%
Spencer_village	0.0%	0.0%
Stetsonville_village	0.0%	0.0%
Stratford_village	0.2%	0.0%
Unity_village	4.1%	2.9%
Wausau_city	2.1%	0.4%
Weston_village	3.2%	0.0%
Marshfield_plus_5_miles	5.8%	0.3%





Capital Improvement Plan (CIP) Project Request Form

Date of Request	07/29/22		
Department	Sheriff's Office		
Contact Person	Bill Millhausen		
Phone	715-261-1226	Email	William.millhausen@co.marathon.wi.us
Project Title	Zetron Call Handling - ESInet Back-Up 911 Center		
Location	Marathon County Sheriff's Office – Back-Up 911 Center		
Is the project new, a repair/replacement or a continuation of an existing project?	New <input type="checkbox"/> Repair/Repl <input type="checkbox"/> Continuation <input checked="" type="checkbox"/> (see below)		

If continuation, fill in below:

Planning 100% complete Design/engineering 100% complete Construction/installation 90% complete

Has this request been approved by the appropriate Standing Committee or Board?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
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Departmental Priority (check a different priority for each project)	(High)	1	2	3	4	5	6	7	8	9	10	(Low)
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Description Summary / Scope	<p>The State of Wisconsin is building out a statewide ESInet for delivering 911 lines to Public Safety Answering Points (PSAP's) throughout Wisconsin. This project was actually anticipated to take between 7-10 years to come to fruition. However, the state secured funding and is moving this buildout very quickly. We have already had our site visit and the anticipated "go-live" date is December 2022. This will allow Marathon County to move away from our current provider, Frontier and the antiquated CAMA Trunks for delivering 911 calls. The state has signed a contract with AT&T to build out this project. Our main dispatch center is ready to go and needs no other equipment. On the other hand, the Back-Up 911 Center was engineered and designed to operate differently as the ESInet was not a reality at that time of design. We need to add some Zetron call handling equipment in order to actually answer 911 calls at the Back-Up 911 Center. If we opt not to do this, the Back-Up 911 Center will ONLY be able to perform radio and administrative phone line communications. It will NOT have 911 capabilities. We believe that adding this Zetron equipment is critical in the event the main dispatch center needs to be evacuated, repaired or civil unrest presents at the courthouse. The main dispatch center is located on the ground level and is potentially valuable if such occurs.</p>
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Relation to Other Projects (if applicable):

<p>The Continuity of Operations is vital to Emergency Services. We must ensure that we can continue to perform our Primary Mission and Functions at all times, including during a wide range of emergencies or situations. Being able to answer 911 calls at the Back-Up 911 Center allows us to maintain Continuity of Operations.</p>
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Alternatives Considered:



Capital Project Request Form

1. Operate without 911 capabilities – However, this puts the safety of the public and those visiting Marathon County at grave risk if we are not able to answer 911 calls and provide emergency services at the Back-Up 911 Center.
- 2.

Reasons Alternatives Rejected:

1. Safety of our citizens, visitors and emergency responders shall dictate we provide the best and most reliable 911 service available at ALL times.
- 2.

PROJECT PURPOSE(S) - Check all that apply and please explain below:

- This project is required to meet legal, mandated or contractual obligations?
- This project will result in the protection of life and/or property and maintain/improve public health and safety?
- This project will result in reductions in expenditures (save money)?
- This project will result in a positive return for Marathon County?
- This project repairs/replaces an important existing physically deteriorated or functionally obsolete county facility, system, service or equipment?
- This project provides a new service, facility, system or equipment?
- This project would generate sufficient revenues to be essentially self-supporting in its operations?
- This project would make existing facilities or personnel more efficient or increase their use with minimal or no operating cost increase?
- This project will benefit and/or be utilized by other Marathon County departments?
- This project is consistent with an overall County plan, policy, or goal; and is necessary to complete a project that has begun or under construction?

Please explain all checked boxes below:



Capital Project Request Form

The Continuity of Operations is vital to Emergency Services. We must ensure that we can continue to perform our Primary Mission and Functions at all times, including during a wide range of emergencies or situations.

The Back-Up 911 Center provides critical emergency communications for the citizens and visitors to Marathon County as well as the Fire/EMS/Law responders to ensure their safety in the event of an emergency. Marathon County did sign an agreement with the State of Wisconsin to utilize the ESInet for 911 call delivery. AT&T has designed and engineered this system to provide said services to Marathon County. AT&T is on schedule to have the project complete for Marathon County in December 2022. This Zetron Call Handling equipment requested by means of this form is critical and necessary in actually delivering and allowing 911 calls to the Back-Up 911 Center.

PROJECT COST

Estimated Cost Components		Cost Allocation Per Fiscal Year		
Preliminary Design / Study	\$0.00	If project funds can be allocated over more than 1 year, please indicate the amount to be allocated for each year below:		
Final Design and Engineering	\$0.00			
Land Acquisition	\$0.00	Fiscal Year	Amount	\$0.00
Construction / Installation	\$0.00	Fiscal Year	Amount	\$0.00
Equipment/Furnishings	\$0.00	Fiscal Year	Amount	\$0.00
Other: Contingency	\$0.00	Fiscal Year	Amount	\$0.00
Miscellaneous Costs	\$0.00	Fiscal Year	Amount	\$0.00
Project Budget (total of estimated cost components)	63,250.00\$	←----- (sum of above should equal) -----!		
Is this project to be funded entirely with CIP funds?			Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Total CIP Funding Requested		\$63,250.00		

If not funded entirely with CIP funds, list below any other (non-CIP) funding sources for this project	Funding Amount
•	\$
•	\$
•	\$

ASSET LIFE, RECURRING COSTS AND RETURN ON INVESTMENT



Capital Project Request Form

If an existing asset (facility or equipment) is being renovated or replaced, what is the age of the existing asset in years?		
Expected service life (in years) of the existing asset, based on applicable industry standards?		
Estimated Service Life of Improvement (in years)		
Existing Estimated Costs	Annual Operating Costs	\$0.00
	Repair / Maintenance Costs	\$0.00
	Other Non-Capital Costs	\$0.00
	Existing Operating Costs	\$0.00
Future Estimated Costs	Annual Operating Costs	\$0.00
	Annual Maintenance Costs	\$0.00
	Other Non-Capital Costs	\$0.00
	Future Operating Costs	\$0.00
Estimated Return on Investment (in years)		\$

Explain any other annual benefits to implementing this project:

The Back-Up 911 Center is utilized regularly and not only during times of failure or disorder. The benefit for staff to be able to answer 911 calls at the Back-Up 911 Center would be very beneficial with work flow efficiencies during the times when both the main and back-up dispatch centers are staffed. The Continuity of Operations is vital to Emergency Services. We must ensure that we can continue to perform our Primary Mission and Functions at all times, including during a wide range of emergencies or situations.

5 YEAR FORECASTED PROJECTS (if you want a project considered please put on this list)



Capital Project Request Form

Program Year	Project	Description of Project	Estimated Cost
20			
20			
20			
20			
20			
20			
20			
20			
20			
20			
20			
20			
20			
20			
20			
20			

Do NOT fill out page below – for use by FCM Department

- NO CIP Funds requested – Informational Only Bring request back to CIPC next year
 Outlay (small caps) < \$30,000 or Use Budget CIP Funds – move forward to HRFPC >\$30,000

NOTES:



Capital Project Request Form

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Project Number	<i>(Do NOT fill in – for use by F&CM Department)</i>
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COMPLETION DATE: *OR* **CONTINUE NEXT YEAR:**

DATE APPROVED BY HRFPC:

DATE APPROVED BY COUNTY BOARD:



Wausau Policing Task Force

Final Report &
Recommendations

June 6, 2022



CHAIR - JOHN ROBINSON
MAYOR - KATIE ROSENBERG



Deliberative Inquiry

07

What We Do: Deep dive into the Wausau Police Department's current policies and practices.

Why We Do It: Our community's needs, expectations, and assumptions about policing in Wausau.

What Are We Missing: Needs assesment, gap analysis, and unaddressed challenges.





Wausau Policing Task Force Meeting
February 8, 2021 6:30 PM



Task Force Duties & Responsibilities

1. Assess and analyze Wausau's current policing policies and practices including the implications the policies and practices have on the City, its residents, and resources.
2. Investigate underlying social needs, including mental health problems, homelessness, and trauma that bring people into contact with law enforcement.
3. Analyze the Police and Fire Commission's officer screening, selection, hiring, and disciplinary process and develop recommendations together with the Police and Fire Commission.
4. Examine systemic racism and weigh its impact on service delivery, including policing, in the City of Wausau.
5. Suggest additional research, data, and analysis to be undertaken in order to reach the Task Force and community's goals.
6. Evaluate the role of citizen oversight, including but not limited to Wausau's Police and Fire Commission in Wausau's policing practices.
7. Provide and present policing and human service policy recommendations to the Wausau City Council and the Wausau Police Department.
8. Participate in community engagement activities and dialogues about policing, human service needs, and systemic racism.
9. Conduct a public hearing on the proposed recommendations.
10. Facilitate communications between the Wausau Policing Task Force, other local governmental units, and the public.
11. The committee's work and recommendations should protect the public health, safety, and welfare and promote the public interests consistent with City of Wausau Municipal Code.
12. Recommend priorities for local actions proposed by the Wausau Policing Task Force.
13. Develop a plan of action for Wausau Policing Task Force recommendations.





TASK FORCE CHAIR JOHN ROBINSON
MARATHON COUNTY BOARD



ALDER PATRICK PECKHAM
WAUSAU CITY COUNCIL



MICHAEL LOY
PFC MEMBER

Goals and Tasks

Mission / Purpose: The Wausau Policing Task Force will provide community-led public safety recommendations to the public, the Wausau City Council, and the Wausau Police Department about how best to protect the human health, safety, and general welfare of Wausau residents and visitors who come into contact with the law enforcement system.

The Task Force will assess policing policies and practices, investigate the community's unmet social needs that may introduce people to law enforcement, and examine systemic racism.

The Task Force shall craft and present recommendations for Wausau's safety and public interests, including the development of human services and policing policy recommendations consistent with applicable state and federal laws, Wisconsin Law Enforcement Accreditation Group guidelines, and Wisconsin Law Enforcement Standards Board regulations.



WILLIAM HARRIS
PFC MEMBER



KAYLEY MCCOLLEY
COMMUNITY ORGANIZER



SARAH SCHNECK
EDUCATOR



MIKE KLEMP-NORTH
CRIMINAL JUSTICE ACADEMIC





Task Force Meetings

9/21/2020 - 3/15/2021

Overview of Task Force, Police Department

9/21/2020

Wausau Police Disciplinary Procedures / Citizen Complaints Process

11/23/2020

Officer-Involved Shooting Presentation

1/11/2021

Community Engagement

3/15/2021

President Obama's Task Force on 21st Century Policing Report

10/19/2020

Garrity and Brady rules, officer involved deaths

12/9/2020

Wisconsin Professional Police Association, Jim Palmer

2/10/2021





Task Force Meetings

4/21/2021 - 7/21/2021

Community Survey

4/21/2021

Review
recommendations:
President's Task Force,
WPPA, & Speaker's
Task Force

5/19/2021

Evaluate
recommendations:
President's Task
Force, WPPA, &
Speaker's Task Force

6/14/2021

Overview of District
Attorney's Office in the
Criminal Justice
System

7/21/2021

Mental Health Crisis
Services

5/10/2021

Use of Force
Training Session

6/7/2021

Overview of Marathon
County Jail and County
Diversion Programs

6/30/2021





Task Force Meetings

8/23/2021 - 11/22/2021





Task Force Meetings

12/21/2021 - 6/6/2022

Task Force
recommendations
development
1/18/2022

Revise
Recommendations
4/7/2022

Finalize Report & Craft
Action Plan
6/6/2022

Citizen engagement
review; engagement
opportunities; cultural
competencies
12/21/2021

Task Force
recommendations
prioritization
2/28/2022

Public Hearing
5/18/2022



Presenters/Contributors

m

- Ben Bliven
- Matt Barnes
- Ben Graham
- Nate Cihlar
- Eric Lemirand
- Todd Beaton
- John Phillips
- Jim Martin
- Dave Bertran
- Chad Billep
- Laura Yarie
- Michael Loy
- Jim Palmer, WPPA
- Theresa Wetzsteon
- Kyle Mayo
- Ruth Heinzl
- WIPPS Staff
 - Eric Giordano, Ruth Cronje, Sharon Belton, April Bleske-Rechek

Data Gathering & Analysis

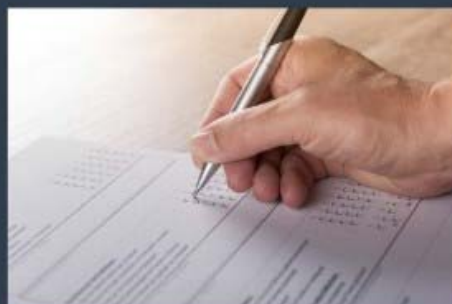
14

Listening Sessions, Questionnaire, Survey, Focus Groups



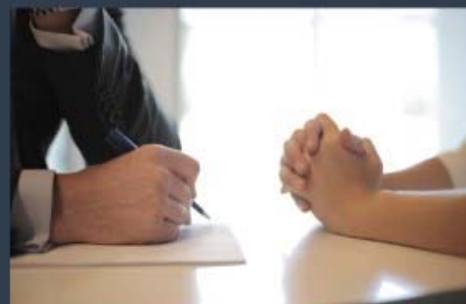
Listening Sessions

7 Online & In-Person



Community Survey

1230+ Respondants



Focus Groups

7 Targeted Sessions



Data Capture & Analysis

Wisconsin Institute for Public Policy
& Service



Listening Sessions

Virtual Listening Sessions

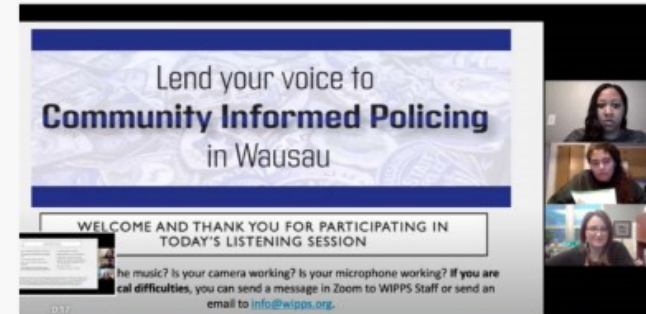
Virtual sessions were held via Zoom

- February 17, 2021 at 6pm
- February 18, 2021 at 12pm
- February 23, 2021 at 4pm
- February 27, 2021 at 5pm
- March 6, 2021 at 5pm

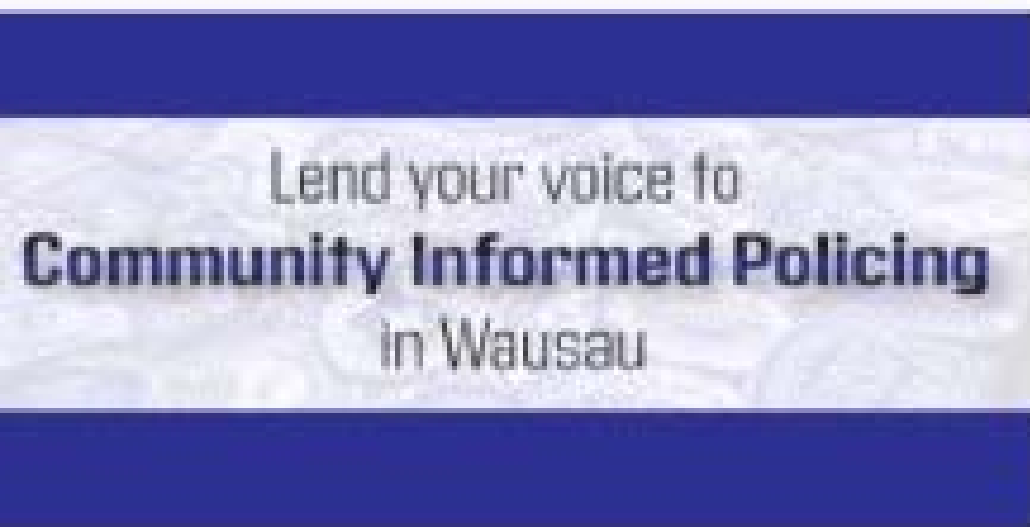
In-Person Listening Sessions

In-person sessions were held at John Muir Middle School

- February 18, 2021 at 4:30pm
- February 20, 2021 at 9am



Community Survey



Survey Design

- General Perceptions
- Wausau Police Officers
- Community Policing Concerns
- Personal Experience With Police
- Information About Policing
- Demographics

Responses

- English, Hmong, & Spanish Language Responses

Focus Groups

Seven Targeted Focus Groups

Solicit the perspectives of Wausau residents belonging to several demographic categories to help interpret and expand on findings from the survey.

Solicit recommendations from people in these demographic categories for ways law enforcement can be improved.

Solicit the perspective of law enforcement officers in both supervisory and staff positions to understand their concerns and capture any recommendations they might have.



Findings

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Findings

- 1** No evidence of systemic racism
- 2** Majority of respondents are satisfied with Wausau Police performance
- 3** Young, non-white, non-heterosexual, non-homeowners expressed more negativity about law enforcement
- 4** 50-50 Split on whether the level of safety has changed in Wausau
- 5** Mental health and addiction resources are a top priority
- 6** Recruiting quality candidates is critical
- 7** The community gets information on police activities from social media but also other sources
- 8** Majority of respondents rated their interactions with police in the past year as favorable



Findings



Demographics	Percentage
Live in Wausau	95%
More than 10 Years	78%
Work in Wausau	86%
Homeowner	82%
Over 66	36%
Female	55%
White	92%
Black	1.50%
Asian	1.50%
Other	5%
Interacted with the PD in the Last Year	47%
Had No Interactions with the PD in the Last Year	85%
Higher Education	78%
Arrested in the Last Year	3%
Heterosexual	92%
No Mental Health Issues	68%



Findings

Performance	Percentage
Excellent or Good Overall Performance	85%
Good Job Keeping the Community Safe	82%
Good Job Ensuring People Obey the Law	74%
Good Job of Promoting Community Health and Wellbeing	69%
Disagreed that They Would Feel Afraid of an Officer	72%
Disagreed that They Would Worry About an Officer Being Physically Aggressive	80%
Would Respectfully Follow Requests	94%
Would Be Treated Fairly	80%
Would Be Comfortable Asking an Officer for an Explanation	79%
Would Be Treated with Dignity and Respect	81%



Issues & Recommendations

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Mental Health & Human Services: Resources to enable officers to respond appropriately and safely to people with mental illnesses.



Officer Wellness: Investment in officers' mental and physical health to improve resiliency and overall wellbeing of the department.



Cultural Competency: Resources to improve officers' ability to effectively interact, work, and develop meaningful relationships with people of various cultural backgrounds, socio-economic statuses, and identities.



Community Engagement: Creating opportunities for proactive community connections to create mutually respectful and beneficial relationships between officers and residents.

Mental Health & Human Services



- 1** Expansion of Crisis Assessment Response Team (CART)
- 2** Continued homeless outreach services in the Police Department but transition work to a social worker
- 3** Request NCHC continue to pursue strategies for Community Based Case Management Service
- 4** Request that the Legislature clarify and address law enforcement's role in commitments and crisis services
- 5** Engage Metro Ride in transportation services for the homeless



Officer Wellness & Training



- 1** Invest in more specific Employee Assistance Program with adequately trained mental health support for officers and offer enhanced mental health benefits for members of the WPD
- 2** Yearly cultural awareness education training for officers
- 3** Expand and invest in mental health training resources



Cultural Competency



- 1** Funding for on-call interpreter service and proactively letting the public know that this is available
- 2** Learn basic phrases in various languages



Community Engagement



- 1** Initiate formal ongoing dialogue with groups such as Black, Hispanic, Hmong, LGBTQ, new refugees, and other groups
- 2** Develop a multicultural, multimedia communication policy
- 3** Continue partnerships with research organizations to collect information on social justice issues and the criminal justice system
- 4** Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes
- 5** Conduct a regular, periodic community survey



Priorities



- 6** Funding for on-call interpreter service and proactively letting the public know that this is available
- 7** Expand and invest in mental health training resources
- 8** Yearly cultural awareness education training for officers
- 9** Request that the Legislature clarify and address law enforcement's role in commitments and crisis services
- 10** Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes



Priorities

- 11** Continue partnerships with research organizations to collect information on social justice issues and the criminal justice system
- 12** Develop a multicultural, multimedia communication policy
- 13** Engage Metro Ride in transportation services for the homeless
- 14** Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes
- 15** Learn basic phrases in various languages





Dependencies

The justice system is comprised of multiple organizations and agencies. Those agencies and organizations have reciprocal relationships and reliance on each other in service to and including the public.

Mental Health & Human Services

Recommendation	City of Wausau	Police & Fire Commission	North Central Health Care	Marathon County	State of Wisconsin	The Public
Expansion of Crisis Assessment Response Team	X	X	X	X		
Continued homeless outreach services in the Police Department but transition work to a social worker	X		X	X		X
Request NCHC continue to pursue strategies for Community Based Case Management Service			X	X	X	
Request that the Legislature clarify and address law enforcement's role in commitments and crisis services	X	X	X	X	X	X



Officer Wellness & Training

Recommendation	City of Wausau	Police & Fire Commission	North Central Health Care	Marathon County	State of Wisconsin	The Public
Specially trained mental health providers and services for police officer EAP	X					
Expand and invest in mental health training resources	X		X	X		
Funding for on-call interpreter service and proactively letting the public know that this is available	X			X	X	
Yearly cultural awareness education training for police	X					X
Learn basic phrases in various languages	X					



Community Engagement & Data Collection

Recommendation	City of Wausau	Police & Fire Commission	North Central Health Care	Marathon County	State of Wisconsin	The Public
Develop a multicultural, multimedia communication policy	X					
Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes	X					X
Initiate formal ongoing dialogue with groups such as Black, Hispanic, Hmong, LGBTQ, new refugees, and other groups	X	X				X
Continue partnerships with research organizations to collect information on social justice issues and the criminal justice system	X	X		X	X	X



Appendix: Further Reading and Links

Authorizing Resolution



Task Force Minutes

WIPPS Questionnaire Results

WIPPS Survey

WIPPS Survey Results



WIPPS Phase Three Focus Group and Interview Results



Appendix: Further Reading and Links



Wausau Police Department Strategic Plan

https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPFT_WausauPDStrategicPlan.pdf

Wausau Police Department Training Summary

https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPTF_WausauPDTrainingSummary.pdf



WPPA: A Blueprint for Change 2020 https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPTF_BlueprintForChangeWPPA-.pdf

President's Task Force on 21st Century Policing

https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPFT_21stCenturyPolicing.pdf





Thank You

Emergency Management Program Requirement

Wisconsin Statute 323 Emergency Management

- Each county board shall develop and adopt an emergency management plan and program that is compatible with the state plan of emergency management under s. [323.14 \(1\) \(a\)](#).
- Each county board shall designate a head of emergency management.
- Each county board shall designate a committee of the board as a county emergency management committee.
- The head of emergency management shall implement the plan and perform duties related to emergency management.
- The emergency management plan requires the use of the incident command system by all response agencies during a state of emergency.

Emergency Management Plan

- Annually the plan (Emergency Operations Plan) must be reviewed and updated.
- After review and update, the County Emergency Operations Plan must have at least one signature from the head of emergency management and either the county board chair or administrator as appropriate by county ordinance.
- The Marathon County Emergency Operations Plan can be found at:
<https://www.co.marathon.wi.us/Departments/EmergencyManagement/Resources.aspx>