

MARATHON COUNTY HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE AGENDA

Date & Time of Meeting: Tuesday, March 21, 2023 at 3:00pm

Meeting Location: Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403

Committee Members: John Robinson, Chair; Alyson Leahy, Vice-Chair; Kurt Gibbs, Gayle Marshall, Kody Hart,

Ann Lemmer, Yee Leng Xiong

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

Committee Mission Statement: Provide leadership for the implementation of the County Strategic Plan, monitor outcomes, review, and recommend to the County Board policies related to human resources initiatives, finance and property of the County.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes** prior to the start time indicated above using the following number:

When you enter the telephone conference, **PLEASE PUT YOUR PHONE ON MUTE!**The meeting will also be broadcasted on Public Access or at https://tinyurl.com/MarathonCountyBoard

- 1. Call Meeting to Order
- 2. Pledge of Allegiance
- 3. **Public Comment** (15 Minutes) (Any person who wishes to address the committee during the "Public Comment" portion of the meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later the five minutes before the start of the meeting. All comments must be germane to the jurisdiction of the committee.)
- 4. Approval of the Tuesday, March 8, 2023, Human Resources, Finance and Property Committee Mtg Minutes
- 5. Policy Issues Discussion and Potential Committee Determination
- 6. Operational Functions Required by Statute, Ordinance, Resolution, or Policy
 - A. Discussion and Possible Action by HRFC
 - 1. How to begin review of employee benefits and employment policies to ensure Marathon County Government is an employer of choice and we meet the proposed outcome measure in Strategic Plan relative to retention?
 - Discussion of Tax Deed Sales Process (<u>Ordinance section 3.20</u>)
 William (Bill) Faltz, Manager at Wisconsin Surplus (attending remotely)
 - 3. Amending the 2023 Capital Improvement Budget for South Courthouse EPDM Roof Replacement (23BM-04C) and UWSP-Wausau Concourse Roof Replacement (23UM-02C) in the amount of #375,096 from the Courthouse North Envelope Replacement (23BM-02C)
 - B. Discussion and possible Action by HRFC to Forward to County Board for Consideration
 - 1. Acceptance of Funding (\$78,300) from Department of Energy Energy Efficiency and Conservation Block Grant Program
 - 2. Potential Revisions to the 2024 Budget Process Timeline
- 7. Educational Presentations and Committee Discussion
 - A. Ongoing efforts to identify funding opportunities for projects
 - 1. Applications for Congressionally Directed Spending
 - B. Update from staff on conceptual plan relative to Lake View Drive Campus A & B building utilization
 - C. Request from North Central Health Care for funding to cover Mount View Care Center losses caused by state reduction of supplemental payments
- 8. Next Meeting Date & Time, Announcements and Future Agenda Items
 - A. Committee members are asked to bring ideas for future discussion.
 - B. Next meeting: Wednesday, April 12, 2023, at 3:00pm
- 9. Adjournment

*Any Person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261.1500 or email countyclerk@co.marathon.wi.us one business day before the meeting.

	SIGNED s/s John Robinson
	Presiding Officer or Designee
EMAILED TO: Wausau Daily Herald, City Pages, and other Media Groups	NOTICE POSTED AT THE COURTHOUSE
EMAILED BY:	BY:
DATE & TIME:	DATE & TIME:
	-



MARATHON COUNTY HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE AGENDA

Date & Time of Meeting: Wednesday, March 8, 2023 at 3:00pm

Meeting Location: Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403

John Robinson	Present
Alyson Leahy	Present
Kurt Gibbs	Present
Gayle Marshall	Excused
Kody Hart	Present
Ann Lemmer	Present
Yee Leng Xiong	WebEx

Staff Present: Lance Leonhard, Mike Puerner, Kim Trueblood, David Holcomb, Chris Holman

Others Present: Peter Weinschenk, Supervisor Baker

- 1. Call Meeting to Order
- 2. Pledge of Allegiance
- 3. **Public Comment** Peter Weinschenk gave public comment regarding TIF and his support of creating a task force to address the issue in Marathon County.
- 4. Approval of the February 21, 2023, Human Resources, Finance and Property Committee Meeting Minutes Motion by Leahy, Second by Lemmer to approve the minutes as presented. Motion carried on a voice vote unanimously.
- 5. Policy Issues Discussion and Potential Committee Determination
- 6. Operational Functions Required by Statute, Ordinance, Resolution, or Policy
 - A. Discussion and Possible Action by HRFC
 - 1. Approval of Claims and Questioned Costs Question regarding some details on the February 10 payment. Information will be provided at the next meeting. Motion by Gibbs, Second by Leahy to approve the claims and questioned costs as presented. Motion carried on a voice vote unanimously.
 - 2. Discussion of <u>Tax Deed Parcel 2014-5</u> A bid was received for this old property that was well below the assessed and posted price. Discussion followed. Motion by Gibbs, Second by Lemmer to postpone the discussion to the next meeting and bring the old posted properties back to the committee for re-evaluation, potentially through the Wisconsin surplus property auction process. Motion carried on a voice vote unanimously.
 - 3. Discussion of County Budget Priorities Discussion about the decision matrix and proposed timeline for the 2024 budget. Administrator Leonhard went through the info included in the packet. Questions were asked and answered. No formal action was taken.
 - B. Discussion and possible Action by HRFC to Forward to County Board for Consideration
 - 1. Budget Amendment DreamUp! Grant Funding Supervisor Leahy presented an update to the DreamUp! process that has been ongoing for the last several months. Additional discussion was had and questions were asked and answered. HHS Chair Seefeldt will be given the opportunity to have a special meeting before the March 16 County Board meeting if he would like to have the committee get this presentation. Motion by Gibbs, Second by Hart to approve the budget transfer. Motion carried on a voice vote unanimously.
 - 2. Consideration of Resolution creating Energy Task Force and Amending County Strategic Plan objective 12.3 Discussion of changes made to the task force charter. No formal action taken. The Executive Committee will take up the task force creation at their March 9 meeting.

7. Educational Presentations and Committee Discussion

- A. Tax Increment Financing (TIF) and its Impact on Marathon County Government
 - Consideration of whether to support creating of a Task Force to examine the use of TIF and, if so, what would be the purpose of the Task Force – Discussion as to whether to explore creating a task force to look into Tax Increment Financing in Marathon County. Questions were asked and answered. Topic will be discussed in more detail at a future meeting.

- B. How should we deliver an update on our proposed Budget Process to the County Board of Supervisors
- C. Follow-up on the County Board presentations on workforce shortage, childcare, and housing. How do we determine what role, if any, the county will take in addressing these issues, both internally and externally? There will be a Committee of the Whole (COW) meeting in April to do a Budget 101 education and nail down some of the preliminary budget assumptions and priorities. The info that is in the packet will be used as a baseline starting point for the 2024 budget process.
- 8. Next Meeting Date & Time, Announcements and Future Agenda Items
 - A. Committee members are asked to bring ideas for future discussion.
 - B. Next meeting: Tuesday, March 21, 2023 at 3:00pm
- 9. **Adjournment** Motion by Hart, Second by Gibbs to adjourn. Motion carried on a voice vote unanimously. Meeting adjourned at 4:43 p.m.

Minutes prepared by Kim Trueblood, County Clerk



MARATHON COUNTY

Budget Transfer Authorization Request Form

This form must be completed electronically and emailed to **Season Welle**, **Kristi Palmer**, and to your Department Head. This email will confirm that your Department Head acknowledges and approves this transfer. Forms that are incomplete, incorrect, out-of-balance, or that have not been sent to your Department Head will be returned. The Finance Department will forward completed forms to the Marathon County Human Resources, Finance & Property Committee.

DEPARTMENT:	Facilities & Capital Management	BUDGET YEAR:	2023	

TRANSER FROM:

Action	Account Number	Account Description	Amount
Expenditure Decrease	400 Capital Projects Fund	23BM-02C Courthouse North Envelope Replacement	\$375,096
	CC_57143 CIP Facilities General Gov.		
	? (SC_58220 General Municipal Bldgs)		

TRANSER TO:

Action	Account Number	Account Description	Amount
Expenditure Increase	400 Capital Projects Fund	23UM-02C UWSP-Wausau Concourse Roof Replacement Main Bldg.	\$10,000
	CC_57143 CIP Fac Gen Gov		
	SC_58270 UWMC Buildings		
Expenditure Increase	400 Capital Projects Fund CC_57143 CIP Fac Gen Gov SC_58220 Gen Mun Bldgs	23BM-04C South Courthouse EPDM Roof Replacement	\$365,096

I, the undersigned, respectfully request that the Human Resources, Finance & Property Committee approve the following change in budget / transfer of funds as discussed in the attached supplemental information.

Requested By: Chris Holman – Facilities & Capital Mgmt. Interim Director **Date Completed:** 3/15/2023

СОМР	LETED BY FINANCE DEPARTMENT:
	ved by Human Resources, Finance & Property Committee: Date Transferred:
	MARATHON COUNTY Budget Transfer Authorization Request – Supplemental Information
	this supplemental information to the original Budget Transfer Authorization Request Form. All questions must be eted by the requesting department or the Budget Transfer Authorization Request Form will be returned.
1)	What is the name of this Program/Grant? (DO NOT use abbreviations or acronyms) 2023 CIP
2)	Provide a brief (2-3 sentence) description of what this program does.
	Courthouse Envelope Project coming in under budget transferring funds to UW Roof Project and Courthouse Roof Project that both came in over budget.
3)	This program is: (Check one)
	An Existing Program.
	☐ A New Program.
4)	What is the reason for this budget transfer?
	☐ Carry-over of Fund Balance.
	\square Increase/Decrease in Grant Funding for Existing Program.
	\Box Increase/Decrease in Non-Grant Funding (such as tax levy, donations, or fees) for Existing Program.
	\square Set up Initial Budget for New Grant Program.
	☐ Set up Initial Budget for New Non-Grant Program
	☑ Other. Please explain: Transfer funds for project
5)	If this Program is a Grant, is there a "Local Match" Requirement? In This Program is not a Grant.
	☐ This Program is a Grant, but there is no Local Match requirement.
	☐ This Program is a Grant, and there is a Local Match requirement of: (Check one)
	☐ Cash (such as tax levy, user fees, donations, etc.)
	☐ Non-cash/In-Kind Services: (Describe) Click here to enter description
6)	Does this Transfer Request increase any General Ledger 8000 Account Codes? (Capital Outlay Accounts) No.
	\square Yes, the Amount is Less than \$30,000.
	\square Yes, the Amount is \$30,000 or more AND: (Check one)
	\square The capital request HAS been approved by the CIP Committee.
	☐ The capital request HAS NOT been approved by the CIP Committee

Is a Budget Transfer Resolution Required?

Is 10% of this program appropriation unit or fund?

Marathon County 2024 Budget Process Timeline	
CIP BUDGET PROCESS	
Capital Project Requests for 2024 and Requested changes to existing five-year CIP due to Deputy County Administrator (DCA) of Internal Services and Public Works	by May 1
Recommendation from DCA and CIP review team to County Administrator	by May 29
Administrator reports to HR Finance & Property Committee on the requests and provides initial perspective on organizational needs and receives feedback (Report provided to County Board by HRFC Chair and staff)	June
County Administrator conducts final review with DCA and Makes Final Recommendation	July
Resolution Approving 2024 CIP Projects and Board receives five-year capital plan (presentation to Board on August 17)	August 22
OPERATING BUDGET PROCESS	
COTW - Budget Summit led by HR Finance & Property Committee Chair, Board Chair, County Administration: - Budget 101 - Mandatory / Discretionary Program Overview - Funding sources — levy, state aids, revenues (contracts, user fees) - Overview of Budget Priorities - Overview of Current Budget Assumptions - Review of Committee jurisdiction for program modification recommendation	April
Standing Committees consider program modification recommendations at respective committee meetings	Мау
HR Finance & Property Committee Recommends Budget Priorities	May
County Board Considers and Adopts Budget Priorities	May
Administration shares budget priorities and program modifications with Department Heads	June
New Position Request due to HR Director	by June 1
HR Finance & Property Committee Recommends Budget Assumptions for inclusion in Department Budgets	July
County Board Adopts Budget Assumptions for inclusion in Department Budgets	July 18
Budget Assumptions built into payroll for development of draft Departmental Operating Budgets	August

Department Draft Budgets Distributed to Department Heads Department Heads Initial Budget Requests entered in system County Administrator/Finance Director Reviews Department Budgets with Department Heads County Administrator develops 2024 Budget	August / September
County Administrator Presents Preliminary Budget to HR Finance & Property Committee and County Board of Supervisors (single meeting); HRFC accepts budget	September 26 (County Board voting meeting)
Amendments to proposed 2024 Budget are due from supervisors for consideration by HR Finance & Property Committee prior to publication	Friday, October 6
Final Review & Recommendation of Budget by HRFC (morning of 10.16 deadline) Publication Notice to Newspapers COTW Budget Presentation highlighting changes to budget	October (Oct. 11 is HRFC)
Public Hearing on the Budget	November 2
Deadline for Amendments from County Board supervisors based on public hearing feedback	November 6
HR Finance & Property Committee to review proposed budget amendments received after Public Hearing	November 8
County Board Adoption of Budget	November 9

Decision Matrix for Operating Budget Priorities

1 – Do Not Utilize Capital Reserves in budget building process for operations Capital Reserves 2 or lower – Use Capital Reserve as necessary for operating expenses to maintain or expand service levels (artificially, enhancing revenues) 1 – Pay for Performance allocation and COLA adjustment to pay scale 2 3 2 – Significant Pay for Performance allocation (3.01% or above) **Employee** Compensation 3 – Minimal to Moderate Pay for Performance allocation (less than 3.0%) 4 or lower - No increase 1 - Status Quo Health Insurance Plan Health 2 – Modify benefits to reduce costs and/or increase employee Insurance premiums to offset increase 3 or lower – Modify benefits or increase employee premiums to minimize fiscal impact 1 – Fund all new position requests deemed necessary by 2 3 4 **County Administration** 2 – Prioritize new positions based on County wide needs and other priorities (3+ new positions estimated) **Position** 3 – Prioritize new positions based on County wide needs and Expansion or other priorities (maybe 1-2 new positions estimated) Contraction 4 - No new positions 5 – Target reductions in staffing based on guidance from County Board relative to service-level reductions 1 – Fund all operating expense request Operating **Expenses** 2 or lower – Prioritize necessities, needs and wants

County Board Establishes Priority Order of Categories County Administrator Applies Priority Order Decision Matrix to Create Budget

Marathon County	
2024 Budget Process Time Line	
(Alternative Proposal for Consideration by Board)	
CIP BUDGET PROCESS	
Capital Project Requests for 2024 and Requested changes to existing five-year CIP due to Deputy County Administrator (DCA) of Internal Services and Public Works	by May 1
Recommendation from DCA and CIP review team to County Administrator	by May 29
Administrator reports to HR Finance & Property Committee on the requests and provides initial perspective on organizational needs and receives feedback (Report provided to County Board by HRFC Chair and staff)	June
County Administrator conducts final review with DCA and Makes Final Recommendation	July
Resolution Approving 2024 CIP Projects and Board receives five-year capital plan (presentation to Board on August 17)	August 22
OPERATING BUDGET PROCESS	
All Standing Committees - Budget 101 (Presented once at HR Finance/available by video) - Mandatory / Discretionary Program Overview (specific to standing committee) - Funding sources – levy, state aids, revenues (contracts, user fees) (specific to standing committee) - Discussion of Budget Priorities - Overview of Current Budget Assumptions (Presented once at HR Finance/available by video) - Review of Committee jurisdiction for program modification recommendation (specific to standing committee, repeat at full board educational meeting?) - Supervisors - Request for Information on programs Standing Committees consider/potential determination of program modification recommendations at respective committee meetings	April
- Presentation of Information on programs (from April Requests) - Supervisors - Request for Information on programs Standing Committees Recommends Budget Priorities	May
	,
County Board Considers and Adopts Budget Priorities	May
Standing Committees consider/potential determination of program modification recommendations at respective committee meetings - Presentation of Information on programs (from May requests)	June

Administration shares budget priorities and program modifications with Department Heads	June
New Position Request due to HR Director	by June 1
HR Finance & Property Committee Recommends Budget Assumptions for inclusion in Department Budgets	July
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County Board Adoption of Budget	November 9

MARATHON COUNTY AND NORTH CENTRAL HEALTH CARE

1100 LAKE VIEW DRIVE WAUSAU, WI 54403

INDEX MAP: Change-law street

CIVIL SHEET INDEX:

C100 TITLE SHEET

C101.1 - 101.2 DEMOLITION PLAN

C102.1 - 102.2 LAYOUT PLAN

C103.1 - 103.2 GRADING PLAN

C104.1 - 104.2 EROSION CONTROL PLAN

C105.1 - 105.2 UTILITY PLAN

C106.1 - 106.3 DETAILS

LEGAL DESCRIPTION:

BEING ALL OF CSM #3876 LOCATED IN PART OF THE NORTHEAST 1/4 OF THE NORTHEAST 1/4 AND IN GOVERNMENT LOT 1 OF SECTION 11 AND IN GOVERNMENT LOT 7 OF SECTION 2, TOWNSHIP 28 NORTH, RANGE 7 EAST, CITY OF WAUSAU, MARATHON COUNTY, WISCONSIN.

SUBJECT TO (IF ANY) COVENANTS, CONDITIONS, RESTRICTIONS, RIGHT-OF-WAYS AND EASEMENTS

BENCHMARKS:

ELEVATIONS ARE REFERENCED TO NAVD 88 DATUM.

BENCHMARK #1

SQUARE CHISELED ON NORTH SIDE OF LIGHTPOLE BASE ON SOUTH END OF SUBJECT PROPERTY, AT SOUTH EDGE OF PARKING LOT. 115'± SOUTHEAST OF SOUTHEAST CORNER OF GARAGE BUILDING. ELEVATION = 1199.75

BENCHMARK #2

SQUARE CHISELED ON BASE OF LIGHTPOLE ON SOUTH END OF SUBJECT PROPERTY, AT SOUTH EDGE OF PARKING LOT. 170'± SOUTH OF SOUTH-MOST CORNER OF AQUATIC CENTER BUILDING.
ELEVATION = 1202.10

BENCHMARK #3

BOLT ON SOUTHWEST SIDE OF TOP FLANGE OF HYDRANT LOCATED AT NORTHWEST END OF SOUTHEAST PARKING LOT. ELEVATION = 1207.83

BENCHMARK

BOLT ON NORTH SIDE OF FLANGE ON WATER METER LOCATED AT NORTHWEST CORNER OF INTERSECTION OF LAKEVIEW DRIVE AND MARSHALL STREET. ELEVATION = 1204.13

BENCHMARK#5 Bolt on south side of top flange on hydrant

LOCATED AT NORTHEAST CORNER OF INTERSECTION OF MARSHALL STREET AND ETHEL STREET. ELEVATION = 1206.15

BENCHMARK#6 BURY BOLT ON HYDRANT LOCATED AT NORTHEAST CORNER OF INTERSECTION OF STURGEON EDDY

ROAD AND KENT STREET.

BENCHMARK #7

SQUARE CHISELED ON NORTHEAST SIDE OF
LIGHTPOLE BASE LOCATED 235'± SOUTHWEST OF

"CRISIS CENTER" ENTRANCE AND 65'± SOUTHWEST

ELEVATION = 1210.25

OF HYDRANT.

BENCHMARK #8

SQUARE CHISELED ON NORTH SIDE OF LIGHTPOLE

BASE LOCATED IN WEST PARKING LOT 145'±

SOUTHWEST OF HYDRANT AND 330'±

NORTH-NORTHWEST OF GARAGE BUILDING.

ELEVATION = 1207.69



555 South River Street Janesville, WI 608.756.2326







MKM architecture + desi

RING & DUCHA

UNTY CONTACT: MICHAEL LOTTER
REET EMAIL: MICHAEL LOTTER
403 PHONE: 715-261-6980

I, WI 54403 PHONE: 715-261-6980

ECTS:

OUNG ASSOCIATES, INC.
TH RIVER STREET
LLE, WI 53548 PHONE: 608-756-2326

FORT WAYNE, IN 46802 PHONE: 260-422-0783

CIVIL:
POINT OF BEGINNING, INC. CONTACT: JAMES LUNDBE 4941 KIRSCHLING COURT EMAIL: JIML@POBINC.COM STEVENS POINT, WI 54481 PHONE: 715-344-9999

MECHANICAL, ELECTRICAL & PLUMBING:

TURAL & AQUATICS:

ER & ASSOCIATES, INC. CONTACT: ERIC KAUL

MMUNITY DRIVE EMAIL: EKAUL@RAMAKER.(
ITY, WI 53583 PHONE: 608-643-4100

MARATHON COUNTY & NORTH CENTRAL HEALTH CARE CAMPUS SITE

1100 LAKE VIEW DRIVE

WAUSAU, WI 54403

	ISSUANCES / REVISIO	NS		
NO:	DESCRIPTION:	DATE:		
1	CONSTRUCTION ISSUANCE	02.14.20		

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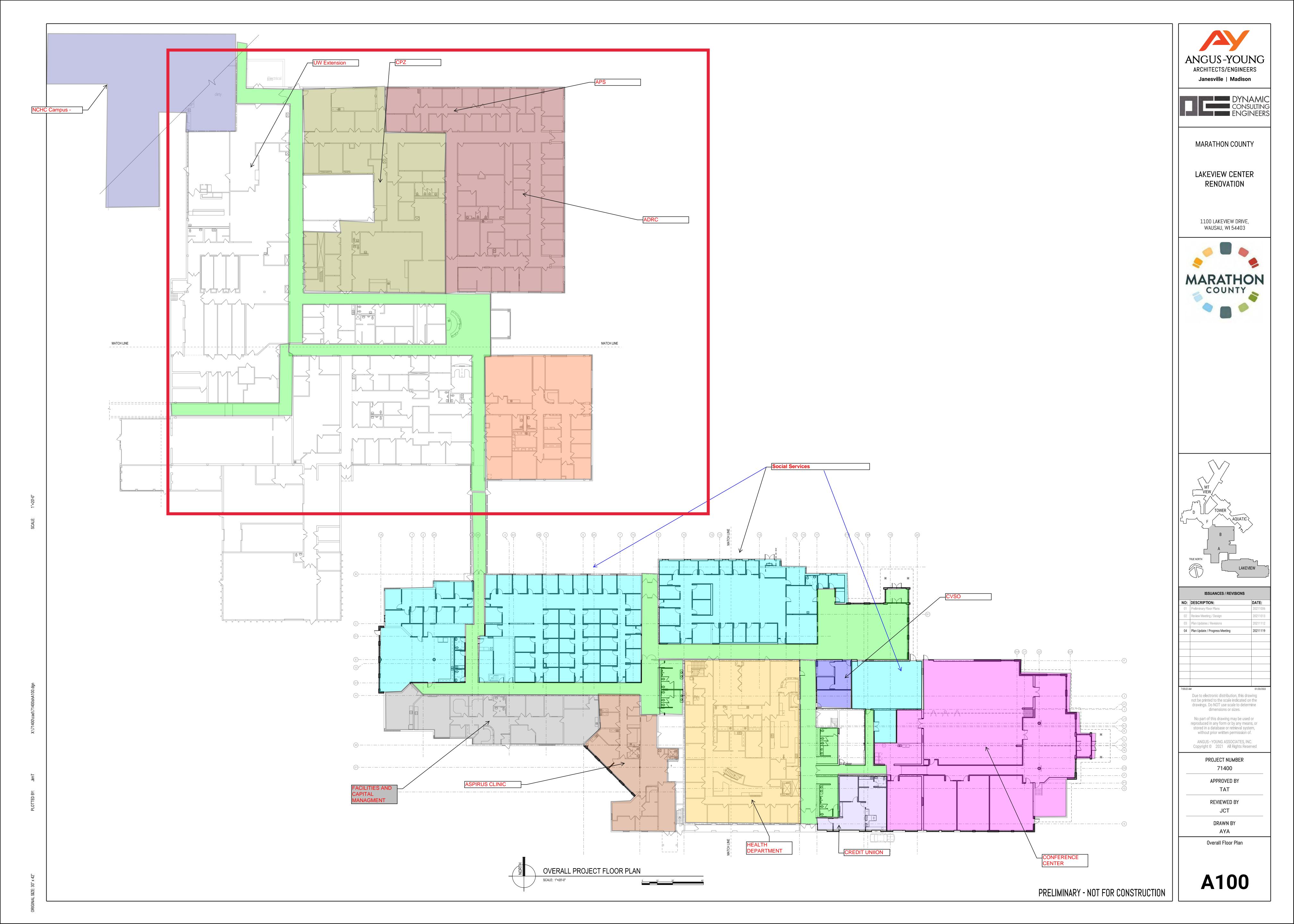
PROJECT NUMBER 65361

APPROVED BY

JL
DRAWN BY

TITLE SHEET

C100





To: Marathon County HR/Finance Committee From: Gary D. Olsen, MPA, Executive Director

Date: March 6, 2023

RE: Mount View Care Center 2022 Overage

Under the current Tri-County agreement, page 2, Recital F, it reads:

Marathon County Nursing Home Administered. On November 13, 1973, the Marathon County Board of Supervisors passed a resolution providing for the administration and management of its Nursing Homes by the NCCSP Board. There has been a separate Nursing Home Management Agreement in existence since 1998. In December 2006, the NCCSP Board appointed a Nursing Home Operations Committee to assist in the oversight of the operations of the Marathon County Nursing Home (Mount View Care Center).

Recital E references the Nursing Home Management Agreement. In this agreement on page 2, number 5, it reads:

<u>County Obligation</u>. Everything done by NCCSP under the provisions of Section 3, shall be done on behalf of the County and all related obligations incurred shall be at the ultimate expense of the County.

Due to the obligations of the agreements, NCHC is requesting Marathon County to cover the loss for Mount View Care Center for the year ended 2022. The total amount of this loss is \$879,692 (unaudited).

This loss was due to the State changing how the Supplemental Payments were distributed and the reduction in the Certified Public Expenditure (CPE) payments. Without the loss of these revenue sources, Mount View Care Center would have ended the year with a gain.

There is currently an effort to request the State reimburse county nursing homes the amounts of Supplemental and CPE funding as was received the previous year. Because of this fact, NCHC is requesting payment only if these funds are not received by July 2023. If the State does not increase the amounts of Supplemental or CPE funding by the July notice, then NCHC request that Lincoln County pay \$879,692 (or the final audited amount) by July 31, 2023.

Thank you for considering this request and I will be available at your meeting to explain this situation in greater detail.