WISCONSIN PUBLIC EMPLOYERS GROUP LIFE INSURANCE ADOPTS NEW CHANGES TO EMPLOYEE LIFE INSURANCE LEVELS

The Wisconsin Public Employers Group Life Insurance program has been amended to allow an employee the opportunity to enroll or add a level of life insurance coverage after a qualifying family status change event. The plan amendment is effective May 1, 2012.

This amendment allows an employee who gains a dependent to enroll in the WPE life insurance program or, if already enrolled, to increase coverage on themselves by one level without the need to provide satisfactory evidence of insurability. An employee may increase coverage by one level for each qualifying event, up to the number of levels of coverage offered by the employer. The application must be made within **30** days of one of the following family status change events:

- the date of the employee's marriage;
- the date that the employee establishes a domestic partnership for Wis. Stat. Chapter 40 benefit purposes; or
- the date of birth, adoption, placement for adoption, or award of legal guardianship of the employee's dependent child.

The policy change is on a prospective basis only. No changes will be allowed for qualifying events that occurred prior to May 1, 2012.

This policy amendment applies to Employee coverage only. The enrollment period for Spouse and Dependent coverage has not changed. Employees may enroll for Spouse & Dependent coverage only within 30 days of:

1. first becoming eligible for WPE Group Life Insurance, or
2. the date an insured employee **first** has a dependent to insure, if the employee had no dependents when initially eligible for insurance.

A newly revised *Wisconsin Public Employers Group Life Insurance* booklet (ET-2101) is now available. An electronic copy is available on ETF's Internet site at:

http://etf.wi.gov/publications/et2101.pdf.

Updated Life Insurance Booklets will be available in May – please contact Risk Management if you would like a paper copy or you may download a copy from the Risk Management intranet site at: http://intranet/County/Departments/RiskManagement.aspx