



**Marathon County
Environmental Resources Committee Minutes
Tuesday, March 16, 2021
210 River Drive, Wausau WI**

Attendance:	<u>Member</u>	<u>Present</u>	<u>Not present</u>
<i>Chair</i>	Jacob Langenhahn.....	X	} via Webex or phone
<i>Vice-Chair</i>	Sara Guild.....	X	
	Rick Seefeldt	X	
	Bill Conway	X	
	Allen Drabek.....	X	
	Randy Fifrick.....	X	
	Arnold Schlei	X	
	Dave Oberbeck.....	X	
	Marilyn Bhend.....	X	
	Eric Vogel	X	

Also present via Webex, phone or in CPZ Large Conference Room: Paul Daigle and Cindy Kraeger – Conservation, Planning, and Zoning (CPZ); Jason Hanke – Deputy Administrator; Lance Leonhard – Administrator.

1. **Call to order** – Called to order by Chair Langenhahn at 3:00 p.m. via WEBEX
2. **Discussion and Possible Action by Committee to Forward to the County Board for its consideration:**

A. **Reorganization of Conservation, Planning and Zoning Department Management Structure**

Discussion: Leonhard reviewed the summary report that was included in the meeting packet. It is the recommendation between County Administration and Employee Resources to abolish the Planning Analyst (Environmental Resource Specialist position; Senior CPZ Manager (Land and Water Program Director) and the Accounting Professional (CPZ Administrative Manager) and create three CPZ Managers (Land Resource Manager, Conservation Program Manager, and the Financial Supervisor position). The Planning Program Manager will remain the same. Each of the managers will report to the CPZ Director. Leonhard explained the current process as per the County Ordinance on the County Website. New position requests can be reviewed in March or August. The process starts with Administration, Standing Committee, Human Resources Finance Committee (HRFC) and then County Board. The creation of the Land Resource Manager will improve efficiencies and streamlining processes and will shift responsibilities for zoning, onsite water treatment and the non-metallic mining program. The anticipated 2021 fiscal impact will be \$0.00. Langenhahn suggested a general overview of the job classifications to be provided in the future.

Action: **Motion** / second by Fifrick / Guild to recommend approval to County Board, of the Reorganization of Conservation, Planning and Zoning Department Management Structure. Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

3. **Next meeting date, time & location and future agenda items:**

Tuesday, March 30, 2021 3:00 p.m. 212 River Drive Room 5 Wausau WI

- A. Committee members are asked to bring ideas for future discussion
- B. Announcements/Requests/Correspondence

4. **Adjourn** – **Motion** / second by Conway / Drabek to **adjourn** at 3:23 p.m. Motion **carried** by voice vote, no dissent.

Paul Daigle, Land and Water Program Director

For Jacob Langenhahn, Chair

cc: (via email/web site) ERC members; County Administrator; Corporation Counsel; County Clerk

PD/cek