

## MARATHON COUNTY EXECUTIVE COMMITTEE AMENDED AGENDA

Date & Time of Meeting: Thursday, July 14, 2022 @ 3:00 p.m.

Meeting Location: WebEx/Courthouse Assembly Room, 500 Forest Street, Wausau WI

Committee Members: Kurt Gibbs, Chair; Craig McEwen, Vice-Chair; Matt Bootz; Michelle Van Krey; John Robinson; Rick

Seefeldt; Jacob Langenhahn; Chris Dickinson; Jean Maszk

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

**Executive Committee Mission Statement:** The Executive Committee of the Marathon County Board exists for the purpose of implementing the County's Strategic Plan by coordinating policy formation among the Committees and providing leadership for all County Board policies through supervision of administrative staff.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:** 

Phone #: 1-408-418-9388 Access Code: 146 235 4571

The meeting will also be broadcast on Public Access or at <a href="https://tinyurl.com/MarathonCountyBoard">https://tinyurl.com/MarathonCountyBoard</a>

When you enter the telephone conference, PLEASE PUT YOUR PHONE ON MUTE!

- 1. Call Meeting to Order
- **2. Public Comment** (15 Minutes) (Any person who wishes to address the County Board, or one of its committees, during the "Public Comment" portion of meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting. All public comment must be germane to the jurisdiction of the committee.)
- 3. Approval of the Executive Committee Meeting Minutes from June 9, 2022.
- 4. Educational Presentations and Committee Discussion
  - A. Administrator's Annual Work Plan Progress Update
  - B. Report from Administrator on Effects of Increased Fuel Costs on Department Budgets
  - C. Progress Report from Vice Chair McEwen on Standing Committee Work on Updating the Strategic Plan
- 5. Operational Functions Required by Statute, Ordinance, or Resolution
  - A. Consideration of Whether Marathon County Should Securitize Payments in Connection with the Distributors' Settlement in the opioid Litigation
  - **B.** Motion to go into Closed Session (**roll call vote suggested**), pursuant to Wis Stat ss. 19.85(1)(c), for the purpose of considering performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit: feedback on the work of the County Administrator.
  - C. Motion to return to Open Session (roll call vote not required)
- 6. Policy Issues for Discussion and Possible Action: None
- 7. Next Meeting Date & Time, Location, Announcements and Future Agenda Items:
  - **A.** Committee members are asked to bring ideas for future discussion.
  - B. Next Executive Committee Meeting: Thursday, August 11 at 3:00 p.m.
- 8. Adjournment

\*Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail <a href="mailto:countyclerk@co.marathon.wi.us">countyclerk@co.marathon.wi.us</a> one business day before the meeting

**SIGNED: Chair Kurt Gibbs** 

**Presiding Officer or Designee** 

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EMAILED TO:	Wausau Daily Herald, City Pages, and other Media Groups	NOTICE POSTED AT COURTHOUSE	
EMAILED BY:		BY:	
DATE & TIME:		DATE & TIME:	



## MARATHON COUNTY EXECUTIVE COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: Thursday, June 9, 2022 at 3:00 p.m.

Meeting Location: Courthouse Assembly Room, 500 Forest Street, Wausau WI

Committee Members:

Kurt Gibbs	Present
Craig McEwen	Present
Matt Bootz	Absent
Chris Dickinson	Present
Jacob Langenhahn	Present
Jean Maszk	WebEx
John Robinson	Present
Rick Seefeldt	Present
Michelle Van Krey	Present

Staff Present: Lance Leonhard, Kim Trueblood, Michael Puerner

- 1. Call Meeting to Order & Pledge of Allegiance
- 2. Public Comment None
- 3. Approval of the May 12, 2022, Executive Committee Meeting Minutes

  Motion by Langenhahn, Second by Robinson to approve the minutes. Motion carried on a voice vote

unanimously.

- 4. Educational Presentations and Committee Discussion: None
- 5. Operational Functions Required by Statute, Ordinance, or Resolution: None
- 6. Policy Issues for Discussion and Possible Action
  - A. Supervisor Attendance at WCA Conference in September
    Chair Gibbs commented that the budget does not allow for all new supervisors to attend the conference this year. The chairs and vice chairs will discuss if they are desiring to attend, and based on their availability, the offer will be made to other supervisors to attend. Questions were asked and answered.
  - B. Overview of <u>2018 2022 Strategic Plan</u> Discussion at the Standing Committees and possible next steps Chair Gibbs stated that each of the standing committees have discussed the need to update the Strategic Plan. Vice Chair McEwen has met with each of the committee chairs as well. The overwhelming opinion is that the Strategic Plan should be updated and extended rather than scrapped. Discussion followed and questions were asked and answered.

#### 7. Next Meeting Date & Time, Location, Announcements and Future Agenda Items:

- A. Chair Gibbs stated that each standing committee chair will be asked to give a brief report on their committee at the Thursday, June 16 County Board Educational Meeting.
- B. Committee members are asked to bring ideas for future discussion.
- C. Next Executive Committee Meeting: July 14, 2022, at 3:00 p.m.

#### 8. Adjournment

Motion by Seefeldt, Second by Dickinson to adjourn. Motion carried on a voice vote, unanimously. Meeting adjourned at 3:25 p.m.



### COUNTY ADMINISTRATION 2022 WORK PLAN (updated 7.13.2022)

Project could be stopped (not started) with	
little or no impact on operations	
Stopping (not starting) project would have	
considerable operational impacts	
Stopping (not starting project) would have	
significant operational impacts	

Project Complete	
Moderate to Significant Progress	1
Minimal to Moderate Progress	
No Progress or Project No Longer Being Pursued	

Activity	What We have Already Done	Outcomes	Time Line	Dependencies	Impact coding	Progress	Progress
Facilities Related Projects     A. Continue Renovation of NCHC Spaces on Lake View Drive Campus	<ul> <li>Construction of pool, CBRF, Youth Hospital complete</li> <li>Nursing Home Tower complete</li> <li>Facility exterior - parking lot</li> </ul>	<ul> <li>NCHC in position to service debt at time of first payment</li> <li>Campus renovated in a way that enhances the service delivery options on the campus and</li> </ul>	<ul> <li>Department of Social Services (DSS) and Veterans Service Office (VSO) transition from current location to campus complete by mid-2023</li> <li>Complete the renovation of NCHC</li> </ul>	<ul> <li>General construction dependencies, including pandemic-related and other economic-related concerns (e.g., supply</li> </ul>		-	ONGOING  Timeline – project continues to proceed according to plan. Renovated inpatient Adult Hospital with 16 private rooms was opened in May of 2022. Additional
	repair/replacement, retention ponds, exterior grading underway  Budget – has been impacted by pandemic, grant from State of WI received, future borrowings envisioned following RFBs Finalizing bid drawings for upcoming phase (DSS, Veterans, Conference space)	allows for further consolidation of county departments to the campus	related spaces during 2022 and early 2023	chain delays, vendor/contractor capacity, inflationary cost pressures, etc.)			renovation of crisis and detox spaces is underway. Final phase of campus renovation (landscaping, site restoration, etc.) is slated for Fall of 2023. There is a potential that supply chain issues may cause the project to extend into Spring 2024.  Budget – Supply chain issues led us to delay the release of our most recent previous bid package in an attempt to allow costs to stabilize. Cost increases led to NCHC's submission of a request for ARPA funding in amount of \$3.115 million. Staff are continuing to seek out opportunities for cost controls.
B. Complete planning for DSS move to Lake View Drive Campus	<ul> <li>Identified DSS as most appropriate department to occupy space vacated by NCHC</li> <li>FCM submitted CIP plan for renovation of NCHC campus buildings for transition. Project ranked by CIP, awaiting final funding via 2021 budget</li> <li>Working with Credit Union</li> </ul>	<ul> <li>Increased efficiency of operations</li> <li>Improved coordination for clients seeking service</li> <li>Improved coordination between DSS and Community Programs</li> <li>DSS, Veterans, and River Drive Conference Room resources will be relocated to Lake View Drive Campus (staff spaces will pursue hybrid and shared working</li> </ul>	<ul> <li>Construction for DSS, VSO, and Conference Center space to be complete by 5/2023 (initial estimate)</li> <li>Transition staff by September 2023</li> </ul>	<ul> <li>Allocation of funding for DSS transition</li> <li>Construction dependencies, including permit approval</li> </ul>			ONGOING  Timeline – at this time the project is on schedule. Demolition of space for Social Services remodel is underway and intent remains to transition staff to Lake View Drive Campus in calendar year 2023.  Budget – staff are working to

representative to determine next steps for relocation from DSS building	environments to maximize efficiency and reduce long-term costs – smaller footprint)  Credit Union – space has been identified for Credit Union location (specifics on the design, funding mechanism, and lease must be finalized)				ensure that project remains on budget, despite supply chain and staffing pressures. Social Services leadership was extremely proactive in working with Facilities staff to adopt hybrid workspace design.  The renovated space is less than 70% of the size of the current Social Services space, approximately 10,000 fewer square feet. This more compact footprint will significantly reduce long-term operational expenses.  Revised Appraisal of Social Services property has been completed to assist county board in evaluating future property use.
C. Create a long-term facilities plan.  **NCHC campus master plan construction underway*  **Plans near completion to move DSS, Veterans, and Conference Room facilities to Lake View Drive Campus*  **Site selection study for shared Highway/PRF facility complete*  **Westside Masterplan update is underway*  **Regional Forensic Science Center schematic plans complete, grant funding sought.**  **General property asset review completed by FCM staff*	<ul> <li>A comprehensive plan for the long-term consolidation of county properties, with general overview of the intent with respect to each of the county's existing operational facilities</li> <li>Updated Master Facility Plans for each of the operational facilities that the county intends to maintain</li> </ul>	<ul> <li>Specific Timeline must be developed by the HR, Finance &amp; Property Committee in consultation with Administration. Major project areas include:</li> <li>a. Develop plans for relocation of PRF, UW Extension, and CPZ staff from River Drive buildings will be primary focus during 2022.</li> <li>b. Develop plan for 3<sup>rd</sup> floor of Library with Library Director, with aim of improving financial position of library or otherwise benefiting county organization</li> <li>c. Timeline for subordinate facility planning and construction projects</li> </ul>	Staff capacity – likely the filing of the vacant FCM Deputy Director position and Administration  Staff capacity – likely the filing of the vacant FCM Deputy Director position and Administration		ONGOING  Development of timeline for major projects areas has not been priority of HR Finance & Property Committee due to other priorities.  Staff have developed conceptual plan with respect to relocation of UW Extension and CPZ staff.  Administration and FCM have had very productive conversations with the Aging & Disability Resource Center of Central Wisconsin regarding returning their office space to the Lake View Drive Campus. Doing so would represent the return of a significant rental income and co-locate services lines that support the mandated work that counties perform (Social Services, Community Programs, and Adult Protective Services and services for the Aging and Adult-disabled populations).  Library Board submitted ARPA request related to its proposed use of 3 <sup>rd</sup> floor.  Following the implementation of the ERP System, staff intend to further formalize our remote work policies

						and practices to further inform our long-term facility planning.
D. Update the Westside Masterplan	<ul> <li>Met with UWSP leadership to better understand need for improved student housing, multiple redevelopment efforts with UW and FCM staff were unsuccessful.</li> <li>Purchased property adjacent to current highway department and Emergency Management/Medical Examiner office, set forth in previous Westside Plan (referred to as "cold storage facility")</li> <li>Funded Sports Development Study – potential location for indoor facility within existing county-owned property</li> <li>Funding for study was allocated in proposed 2021 budget (CIP)</li> <li>MSA selected as consultant for Westside Masterplan</li> </ul>	<ul> <li>Comprehensive plan relative to property that considers the future needs of the park, UW property, and stakeholders in developing 30-50 year vision for the property</li> <li>Plan should incorporate the vision from the Infrastructure Committee that the future location of the Highway Department, Emergency Management/Medical Examiner, and PRF facility be located off of West Street.</li> </ul>	■ Contract finalized by 1.31.2022 ■ Master Plan complete by 10.1.2022.	General dependencies relative to master plan delivery (e.g., consultant performance, staff capacity to assist in information procurement, etc.)  General dependencies relative to master plan delivery (e.g., consultant performance, staff capacity to assist in information procurement, etc.)		ONGOING  Project is going well. There has been significant engagement from the public through surveys and listening/informational sessions.  Recently, County staff learned that the City of Wausau may be interested in acquiring countyowned property on West Street for potential public works operations. County staff have engaged the consultant to ensure that have a plan of action in place should the City of Wausau express sincere interest in acquiring the property.  Presentation on project progress was delivered to the Infrastructure Committee on Thursday, July 7. Video recording is available on county YouTube channel here.
E. Work with Library Board to identify appropriate use of 3 <sup>rd</sup> Floor	<ul> <li>Sought additional outside engineering assessment of 3rd floor to aid in use determinations</li> <li>Several community leaders have expressed a desire to examine the potential use of the 3rd floor for the delivery of Child Care services.</li> <li>EEED Committee has expressed that addressing the lack of Child Care resources in the community will be the primary focus of its work for the remainder of this term.</li> <li>Administrator will continue to engage with local leaders to assess opportunities for Marathon County's engagement on this issue.</li> <li>Administrator has reached out to newly appointed Library Director to begin dialogue so that the Director can appropriately engage the Library Board on this issue.</li> </ul>	<ul> <li>Financially sustainable use of the space</li> <li>Further county facility consolidation efforts</li> </ul>	To be determined with Library Director and Library Board  To be determined with Library Director and Library Board  To be determined with Library Director and Library Board  To be determined with Library Director and Library Board	<ul> <li>Covid impact on potential tenancy demand</li> <li>Costs associated with the necessary buildout of the 3<sup>rd</sup> floor space</li> <li>Use/engineering limitations - Past efforts have been hindered based on the engineering of the space.</li> </ul>		Library Director, on behalf of the Library Board, did submit an ARPA request for HVAC improvements to the 3 <sup>rd</sup> floor of the facility (projected cost of \$750,000 to \$1.5 million). It is anticipated that the HRFC will direct that this project be considered through the county's CIP process. Other HVAC improvements to the library facility are being evaluated in the county's 5-year capital planning process.  The ARPA request submitted by the Library Board envisions the 3 <sup>rd</sup> floor being deployed for employment assistance and multimedia training.  Administration intends to engage the Library Board on this proposed use and how it impacts the annual Library operational and capital budget needs and whether this use is duplicative with respect to other

F. Acquire Property for Multi-Department (Highway/Parks) Facility	<ul> <li>Completed study and assessment of properties in greater metro area</li> <li>Previously reached purchase agreement with property owner in Village of Maine; however, discussions with Village have not progressed.</li> <li>The landowner's representative has remained in contact with the Highway Commissioner and County Administration</li> </ul>	<ul> <li>Consolidate heavy equipment maintenance operation</li> <li>Consolidate Park management and Park Operations</li> <li>Co-locate departments with significant adjacencies</li> <li>Reduce number of stand-alone facilities</li> <li>Re-develop or divest vacated department property</li> </ul>	◆ To be determined by HR, Finance & Property Committee	<ul> <li>Identify suitable property at reasonable cost for facility, reach purchase agreement with property owner, and approval of purchase by County Board.</li> <li>Requisite zoning modifications and site suitability must be obtained prior to purchase</li> </ul>		resources (public and private) that are available in the surrounding community.  ONGOING  The Administrator, Highway Commission and Deputy Commissioner, and the Chair of the Infrastructure Committee met with representatives from the Village of Maine to discuss other potential strategies to address concerns previously expressed by the Village relative to the location of a multicounty department facility in the Village of Maine. Village of Maine officials held a publicly noticed meeting wherein the Administrator was advised the topic was discussed. In July 2022, the Administrator was advised that the Village of Maine remained opposed to the county relocating county facilities to the Village.  Administration and Highway Commissioner will update the Infrastructure and HRFC in the near future and discuss next steps.
G. Develop a Policy/Process relative to the divestment of County-owned facilities and properties (non-tax deed)	■ Topic was identified by HR, Finance & Property Committee as a potential priority in 2021.	<ul> <li>Policy would assist policy makers and staff in considering how to proceed when a property is no longer being utilized for the specific purpose for which it was previously utilized</li> </ul>	<ul> <li>To be determined based on prioritization</li> <li>Social Services property is likely to be vacant by end of 2023</li> <li>River Drive property availability is not known as final plans for CPZ, UW Extension, and PRF staff have not been developed.</li> </ul>	<ul><li>HRFC Prioritization</li><li>Staff Capacity</li></ul>		HRFC has not held discussions on this topic.  Administration has engaged several local government professionals in an attempt to gather existing policies/ordinances relative to property divestment.
2. Regional Forensic Science Center – pursue partnerships and support Task Force	<ul> <li>2019 – Task Force formed, initial financial projections relative to facility construction and operational costs completed</li> <li>2020 – Business plan completed and circulated to potential partners, namely representatives of Aspirus and Marshfield Clinic Hospital systems, the Medical College of Wisconsin, and Portage County</li> <li>2021 – staff continued</li> </ul>	<ul> <li>Complete the foundational work to assist the Regional Morgue Task Force in developing a recommendation to the County Board relative to the policy decision whether to implement and operate a forensic pathology department serving north central Wisconsin.</li> <li>Assessment of the viability to monetize our in-house software to offset operational costs or serve as an inducement for counties to utilize our services in</li> </ul>	<ul> <li>Determination relative to grant application – 2.1.2022</li> <li>Future milestones to be developed by Task Force in consultation with County Board Public Safety Committee</li> </ul>	<ul> <li>Funding</li> <li>Legislative modifications</li> <li>Prioritization by Board</li> <li>Capacity within CCIT to evaluate software monetization</li> </ul>		County was unsuccessful in State of Wisconsin Grant Application.  Potential Partnership with Northcentral Technical College – county staff have engaged NTC staff to discuss the potential location of the Regional Forensic Science Center on NTC campus.  Discussions have been positive.  County and NTC have developed potential site plans and the county has revised its business plan and stakeholder document to capture

	meetings with health care system partners, updated business plans and schematic facility drawings, and sought significant grant funding through the State of Wisconsin. We are awaiting the results of our application for funding.	the event we proceed.				these developments. Staff have submitted these documents to local state legislators and to Wisconsin Counties' Association (for provision to a member of our federal delegation) for consideration for funding. Administration was also contacted by a representative of the Wisconsin Department of Justice relative to the project; specifically, whether there would be interest in having the local DOJ Forensic Science Lab located in proposed site.  The Morgue Taskforce recommended staff submit a request for ARPA funding to the County Board, which was supported by Public Safety. Staff have submitted the request, which is currently before HRFC.
A. Implementation of Workday ERP System to replace Cayenta financial system	<ul> <li>Conducted RFP for system, selected Workday.</li> <li>Presentations were made to the Board, which ultimately approved the capital purchase and funding plan.</li> <li>Contract was negotiated and signed</li> <li>We are well into the implementation planning stage of the project, nearly complete with the Architecture stage and are concurrently testing.</li> </ul>	<ul> <li>Vision statement - Transform our system and processes through intelligent workflow and service design that prioritizes simplicity, efficiency, and best practices that position us for the future and to provide the best employee and customer experience.</li> <li>Guiding principles – intuitive, efficient, standardization, comprehensive solution</li> <li>One of the most significant issues we need to move forward is the re-organization of financial professionals across the organization to be more centralized. One of our most ambitious goals is to incorporate these changes in our 2023 budget document.</li> </ul>	Initial Plan  RFP release – 11/2020  Responses due – 12/15/2020  Demos of qualified responses – 2/2021  Select vendor & negot. contract – 3/2021 – 6/2021  Begin Implementation – 6/2021  Implementation timeframe – 18 -24 months  Revised Implementation Schedule  Completion of Architect phase – 3/2022  Completion of initial configuration – 5/22  Payroll implemented – 1/23  Main phase completion – 3/23	<ul> <li>Staff capacity – we have onboarded additional staff to assist in the implementation</li> <li>Vendor capacity – the IT staffing market is such that it is likely that members of our implementation team will change over the life of the implementation.         There is a potential that this could impact implementation.     </li> </ul>		ONGOING  Timeline – We are on schedule to have go-live of primary financial components in Q1 of 23. Testing phase is underway.  Budget – We continue to be on track relative to budget.  Change Management – we have implemented a number of change management strategies in an attempt to ensure the project implementation is successful, including ongoing updates in countywide newsletters and the development of a network of staff from departments across the organization to ensure information if successfully disseminated.
B. American Rescue Plan Act funding deployment	■ The HRFC has conducted several public listening sessions relative to the county's \$26.3 million allocation and had discussions on potential criteria used to assess potential projects	<ul> <li>Formal Application and process approved by Board that meets the Board's goals</li> <li>Transparent reporting to the public relative to the county's deployment of ARPA funds</li> <li>Report spending as required</li> </ul>	<ul> <li>Administrator to work with HRFC Chair to determine milestones and timeline</li> </ul>	<ul> <li>Identification of staff capacity (ERP project significantly limits staff availability)</li> <li>Ongoing revisions of ARPA guidelines/requirements</li> </ul>		ONGOING  Tentative submission timeline and formal application materials were established by HRFC.  Administration has compiled and

	<ul> <li>Administrator and Board Chair have engaged NCHC leadership relative to significant financial shortfalls as a result of pandemic and will develop application for use of ARPA funds to compensate Lost Revenue</li> <li>County Finance Director has completed preliminary lost revenue calculation with the assistance of auditors. Some questions remain relative to how NCHC revenue loss from shared services will be recognized.</li> </ul>	under ARPA			delivered to HRFC all the funding requests that were received during the first submission system. In total, approximately 26 projects, with an overall value of \$35 million, were submitted.  Administration is currently examining whether contractual assistance in managing ARPA expenditures is prudent.
C. Oversight of Community Development Block Grant – Corona Virus funds (grant reporting)	<ul> <li>Applied for, and was granted, \$1.1 million in funding from Wisconsin DOA for small business, homeowner, and renter assistance programs. MCDEVCO and NCCAP are responsible for deploying funds; however, the responsibility for compliance with the grant and reporting obligations rests with Marathon County.</li> <li>NCCAP has deployed approximately \$12,000 of funding</li> <li>MCDEVCO has received 91 applications, of which 28 have been preliminarily approved and are awaiting dispersal by DOA. Total amount awaiting dispersal is \$140,000.</li> </ul>	<ul> <li>Enhanced funding opportunities for small businesses located outside of the city of Wausau in need of financial assistance as a result of the pandemic. \$500,000 in funding being sought.</li> <li>Enhanced funding to provide housing resources for individuals and families that are displaced or potentially displaced due to the pandemic</li> </ul>	<ul> <li>Grant reporting requirements are delineated within the grant. Staff are working with MCDEVCO and NCCAP on an ongoing basis to address concerns as they arise.</li> <li>In mid-2022, it is likely that we will address whether funding can, should be transferred from NCCAP to MCDEVCO for further deployment.</li> </ul>	■ Funding will be deployed as requested and as permitted based on the grant and availability.	ONGOING  No significant change in deployment of funds by MCDEVCO or NCCAP.  County staff continue to serve as primary grant recipient as necessary.  Deployment of the housing related funding through NCCAP (as a subrecipient) has not increased since report in March 2022.  Analysis of next steps should be considered in the coming months. NCCAP Executive Director has expressed support of reallocation to MCDEVCO of the remaining balance of funding designated for housing assistance. Administration has sought input from MCDEVCO Executive Director if reallocation has merit from her position. We will then need to assess whether a mechanism exists to do so.
D. Finalize and Implement the new 5-year Capital Improvement Planning and 1-year Capital Improvement Program process	<ul> <li>A workgroup—consisting of staff from Administration, FCM, Finance, CCITC, and Corporation Counsel, and members of the HR, Finance &amp; Property Committee—had been meeting to develop a new CIP process in keeping with the philosophical direction from the Committee.</li> </ul>	<ul> <li>A new CIP process envisions separating the projects into three distinct areas – Necessary Maintenance, Life Cycle projects, and Other Projects. Only projects in the "other" category would be 'ranked.'</li> <li>The Board should be more informed of the large capital</li> </ul>	<ul> <li>Milestones to be developed; however, the new policy should be ready in 2022, for use in the 2023 Budget process.</li> </ul>	<ul> <li>Staff Capacity</li> <li>Technology for tracking and reporting (Workday implementation will improve this process)</li> </ul>	ONGOING  CIP process is underway. Each department has been asked to submit 5-year capital forecasts for review and examination by CIP staff team (Administration, Finance, Facilities & Capital Management)  Based on HRFC discussions, it is

	Essentially, the new process will call for the abolition of the CIP Committee and will instead result in the development of a 5 yr. Capital Forecast that is presented to the Committee and ultimately the full board on an annual basis. The 5 yr. capital forecast will inform the Administrator's development of the Annual Recommended Budget, including the Capital Budget.	projects through the 5-year planning process.  The 5-year capital plan will be more integrated into our annual budget process.			envisioned that a number of ARPA submissions will be addressed through the 5-year CIP process and that the ARPA may serve as a funding source.
E. Evaluate the current benefit of our existing vehicle leasing program and evaluate expanding to include DSS and Health Department	<ul> <li>Have existing program in place with CPZ and FCM</li> </ul>	Decrease costs associated with vehicle operations and employee travel	<ul> <li>To be determined</li> <li>Evaluation of the savings from pilot</li> <li>Evaluation of potential savings from expansion</li> <li>Implementation of program if appropriate</li> <li>Determination whether further evaluation of incorporating rolling stock departments (Sheriff, Highway, PRF) is advantageous.</li> </ul>	Staff Capacity	RECURRING PROJECT/NO SIGNIFICANT PROGRESS TO THIS POINT
F. Develop a long-term plan for road and bridge capital maintenance and construction funding	<ul> <li>Workgroup formed to develop charter for 2050         Transportation System Capital Plan (Administration, Highway Dept., CPZ, NCWRP, Infrastructure Chair); Charter complete; safety audit was completed (approved by committee in May of 2021); draft 2050 report has been delivered to Highway Department leadership, Administration, and Infrastructure Committee Chair for review. Group will recommend next steps based on the report.     </li> <li>Completed an audit of our last five years of General Transportation Aid (GTA) billing submission, aimed at ensuring we are maximizing GTA funding</li> <li>Through the 2021 Budget process the County Board authorized an increase in funding for capital maintenance projects related</li> </ul>	<ul> <li>Increased understanding of asset condition and long-term capital funding needs</li> <li>Identified funding strategies to aid in budget decision-making</li> <li>The 2050 Transportation Plan charter had two goals—first, to prepare a comprehensive inventory of county roadway and bridge assets and develop a long-range maintenance schedule (with an explanation of the estimated funding necessary to maintain a reliable transportation network); the second goal is to prepare a funding gap analysis aimed at assisting the board in identifying future funding strategies in light of current state-funding levels and trends.</li> </ul>	<ul> <li>Infrastructure Committee to receive progress update in February of 2022 on the 2050 Report and get recommendations from Highway Commissioner, Administration, and Committee Chair</li> <li>Future milestones to be developed post report</li> </ul>	<ul> <li>Identification of staff capacity/resources</li> <li>Identification of appropriate funding to complete planning process</li> </ul>	Infrastructure Committee has received the final report from NCWRPC.  In July 2022, the Committee received a summary presentation from staff relative to the financial implications of the report and an overview of the PASER roadway maintenance system.  A presentation on the General Transportation Aid system from Tim Ramberg is envisioned in August of 2022.

	to 4 bridge decks and a pavement replacement project.				
G. Develop a Parks, Recreation, & Forestry Sustainability Plan	Staff have begun evaluating the viability of various revenue generating strategies to reduce long-term tax levy allocations necessary to operate/maintain our park, recreation, and forestry system.	<ul> <li>Improved sustainability of our PRF system through a multi- faceted approach adopted by the Park Commission.</li> <li>Plan similar to that adopted by Washington County, WI</li> </ul>	<ul> <li>Administrator and Department Head to meet with PRF staff in Q2 of 2022 to begin brainstorming on revenue generation/expense reduction opportunities.</li> <li>Timeline for the delivery of the sustainability plan to be developed in connection with Department Director.</li> </ul>	Staff capacity – PRF director is significantly involved in the West side Master plan update.	ONGOING  Staff have been evaluating the potential for county forest enrollment in the voluntary Carbon Credit market. There is a potential for significant annual revenues with doing so. Staff will work with Forestry Recreation Committee, ERC, and Board leadership to determine next steps in the near future.
H. Telecommunications Audit and generation of comprehensive cellular telephone policy	<ul> <li>In 2016, Marathon County utilized a 3<sup>rd</sup> party vendor (Spyglass) to complete a telecommunications audit.</li> <li>Administrator has identified two additional potential vendors, obtaining contract terms from one vendor.</li> </ul>	<ul> <li>Revenue – recovery of past overcharges by virtue of audit</li> <li>Operational cost reduction – in the event of identified opportunities and county moves forward with implementation</li> <li>Consistent cellular telephone policy that aligns with our Public Records Retention practices</li> </ul>	<ul> <li>Will be developed based on level of prioritization by the Executive Committee</li> <li>Cellular telephone inventory complete by Q2 of 2022</li> <li>Draft of cellular telephone policy prepared by end of Q3</li> <li>Implement consistent reimbursement/provision policy in connection with the activation of the ERP</li> </ul>	■ Staff capacity	Administration has continued to remain in contact with potential consultants that may perform this work; however, no progress has been made due to capacity limitations.  In process of revising records retention schedules and practices (see 7.B.)
I. Cost Recovery Strategy  – develop a common methodology for determining service costs and implement a schedule for the updating of charges/fees	We have a standard indirect cost plan	<ul> <li>Improved understanding of our costs to deliver services</li> <li>Improved cost recovery</li> <li>Increased consistency of our cost recovery practices</li> <li>Consider utilization of indirect cost plan to gain insight and improve reporting</li> <li>Incorporation of fee schedules into the budget document</li> </ul>	■ Timeline to be developed if this project is prioritized	■ Staff capacity	RECURRING PROJECT/NO SIGNIFICANT PROGRESS TO UPDATE SINCE LAST REPORT
J. Evaluate and recommend to the County Board utilization of the Environmental Repair Funds collected at the Solid Waste Department	<ul> <li>The Solid Waste Department (SWD) collected funds pursuant to § 59.07(135)(q) [later § 59.70(2)(q)]. The use of the funds is restricted based on statute.</li> <li>In 2017, the Solid Waste Management Board requested staff engage with local legislators to pursue potential statutory amendments to expand potential use of the funds; however, those efforts have not proven fruitful.</li> </ul>	<ul> <li>A plan to utilize the funds that supports the goals and objectives within the County's Comprehensive and Strategic Plans and is in compliance with existing statutes.</li> </ul>	Dependent upon prioritization of committee	■ Staff capacity	SWD staff have submitted a memo to Administration relative to potential uses of the Environmental Repair funds.  Administration and Corporation Counsel to conduct legal review on the potential uses and deliver memorandum to ERC by end of year.

Department Landfill Gas to Renewable Natural Gas Partnership discussions  ha ga ga ga ga the M	Marathon County has a engstanding agreement with a product party relative to landfill gas. Over the last year, the 3rd party has been evaluating the entential transition of using has for generating electricity to be presented in the entential transition of using has for generating electricity to be presented in the entential electricity to be produced in the second party in the second party, and corporation County staff (SWD, administration, and corporation Counsel) have been frequently meeting with the 3rd party, as well as the presentatives of potential purchasers of the 3rd party to discuss amending the agreement.	<ul> <li>Revised Agreement</li> <li>Potential financial benefits to the county</li> </ul>	<ul> <li>Dependent upon the 3<sup>rd</sup> Party and potential purchasers</li> </ul>	• Staff capacity		Staff have held numerous meetings with a variety of potential purchasers of the 3rd party.  Discussions with the current potential purchaser have been particularly frequent and have required significant attention from staff.  It is reasonably foreseeable that a revised agreement with the 3 <sup>rd</sup> party vendor will be reached. County Administration will work with Board leadership to ensure that appropriate bodies are engaged.
Criminal Justice Initiatives						
development & functioning of the CJCC •	The CJCC was created by action of the Board in 2021 Judge O'Neill has been identified as the Chair of the CJCC and workgroup leads have been identified.	<ul> <li>Enhanced collaboration amongst Justice System departments and increased ownership relative to the development of solutions that utilize existing system resources as opposed to seek the allocation of 'new' resources.</li> <li>Continue the use of System Budgeting into 2023 budget</li> <li>Evaluate Restitution Collection practices – partners have expressed a desire to move forward with developing a collection process that ensures compliance with state statute, improves efficiency and service for victims of crime, and enhances operating revenues within the justice system.</li> <li>Continue to improve the Pretrial Assessment and Supervision Program</li> <li>Compile the resources to create 1.0 Data Officer position</li> </ul>	Administration will oversee and deliver the staffing support for the CJCC throughout the year	■ Continued support of Sheriff, DA, Clerk of Court, and Judges		CJCC and/or CJCC Executive Committee has been meeting on a monthly basis since the Board created the entity by ordinance. Both entities are, from Administration's perspective, functioning reasonably well.  System Budgeting meetings were conducted in May and June. Consensus emerged that enhancing the county's ability to understand and utilize the data it maintains was the top system need.  The group recently endorsed the creation of a Data Officer position within the county to assist in the evaluation of the functioning of the justice system, as well as other areas of the county. Staff have prepared a job description and classification and have identified the majority of funding necessary for the position.  Emerging system needs – (1) the limited supply of private bar attorneys willing to accept State Public Defender and county

(½ criminal justice focus and ½ countywide)		needs within the District Attorney's Office.
B. Evaluate the results of the UniverCity Year Criminal Justice System projects and develop next steps  * Marathon County proposed 11 Criminal Justice related projects through our UniverCity Year partnership. The projects vary significantly in scope and depth and will require considerable resources to determine next steps.  * Marathon County proposed 11 Criminal Justice system for projects through our UniverCity Year partnership. The projects vary significantly in scope and depth and will require considerable resources to determine next steps.  * Marathon County proposed 11 Criminal Justice related projects through our UniverCity Year partnership. The projects wary significantly in scope and depth and will require considerable resources to determine next steps.  * Marathon County proposed 11 Criminal Justice related projects through our UniverCity Year partnership. The projects ware periodic reports to the Public Safety Committee on the results of each of the projects.  * The timeline for evaluation will be dependent on the scope and depth of the projects; however, it is my desire to have periodic reports to the Public Safety Committee on the results of each of the projects.  * Creation of a Data Analyst Position – a number of the initiatives focus on enhancing our use of data in decision-making		A number of UniverCity Year projects have been completed. A full list is available here - <a href="https://univercity.wisc.edu/univercity-year-marathon-county/">https://univercity.wisc.edu/univercity-year-marathon-county/</a> Administration is meeting with a representative from the program in July.  Anticipate justice system stakeholders that have participated in projects to present findings to the Public Safety Committee in latter half of 2022 and early 2023.
C. Evaluate the Service Delivery Options for Shelter Home Services and develop a plan to implement sustainable practices  * Sheriff's Office, DSS, and Administration have discussed the operational and financial challenges relative to Shelter Home operations and have engaged a potential vendor to learn more about third-party business modeling for operations  * Reduce the cost of delivering shelter home services to Marathon County Youth  * To be developed based on prioritization  * Staff capacity within Social Services, Sheriff's Office, and Administration  * Administration  * Office, and Administration  * Office, and Administration  * To be developed based on prioritization  * Staff capacity within Social Services, Sheriff's Office, and Administration	1	ONGOING  An RFP was released on 6.3.2022 (with closing date of 7.1.2022) seeking interest from outside entities relative to outsourcing the delivery of shelter home services within the footprint of our existing facility.  We received one (1) response. Leadership from Sheriff's Office, Social Services, and Administration will be meeting in the near future to discuss next steps.
D. Evaluate Revenues at the Juvenile Detention Facility  - Ordinance revisions made effective on 1/1/2020 to raise revenues in attempt to provide a portion of necessary funding for new dispatch channel.  - No significant progress made due to prioritization of Covid response and other projects.  - The development of sustainable census and funding  - The development of sustainable census and funding  - To be developed based on prioritization of Social Services, Sheriff's Office, and Administration to conduct evaluation.  - Staff capacity within Social Services, Sheriff's Office, and Administration to conduct evaluation.  - Staffing availability to operate the facility long-term.		Juvenile Detention operations were suspending in Q2 of 2022 based on significant staffing issues within Corrections Division. Staffing issues have worsened, requiring modifications to inmate housing operations.  Administration, HR, and Sheriff's Office are attempting to address staffing shortages to permit inmate housing operations to normalize and Secure Detention to reopen.
<ul> <li>E. Conduct Needs         Assessment and         Feasibility Study         relative to delivery of</li> <li>Public Safety Committee has identified this as a project for inclusion on the workplan         EMS, particularly in the rural areas not served by full-time         EMS, particularly in the rural areas not served by full-time         EMS systems.</li> <li>To be determined based on prioritization         Emergency         Management, Sheriff's         Office – Dispatch, and</li> </ul>		Staff completed work through UniverCity Year partnership on two projects relative to EMS delivery. Presentations relative to each of

Emergency Medical Services through countywide system	Director has worked with UniverCity Year program to examine how to improve recruitment and retention of EMS personnel and potential system interventions to improve engagement of stakeholders.  Dispatch personnel have made changes relative to paging processes to improve response times.	Improved health outcomes for those requiring EMS services in the rural areas.		County Administration		the projects were delivered to the Public Safety Committee at its February meeting – packet available here - https://www.co.marathon.wi.us/Port als/0/Departments/MCB/Archives/Standing%20Committees/Public%20Safety%20Committee/2022/PUBS20220202Packet.pdf  No further action has been taken by the Public Safety Committee at this time.  Per Sheriff's Office, our inhouse data relative to response time is not a reliable indicator of service received by the requester.  Next steps for consideration by the Board – are you deeming this project complete or would you like a formal examination of potential "countywide EMS" delivery via a consultant?
Human Resource Related Projects      A. Implementation of Workday ERP System (our first HCM system), including Learning Management System	<ul> <li>See notes above</li> <li>OEPM position integrated within HR Director in 2021.</li> <li>We have expanded our use of virtual training libraries.</li> </ul>	<ul> <li>An integrated system that serves as a resource for employees from their application for hire to beyond their last day of employment.</li> <li>A Learning Management System</li> <li>Increased employee performance</li> <li>Enhanced ability to attract talent</li> <li>Increased retention</li> <li>Increased efficiency (less paper processes)</li> </ul>	See notes above	Staff capacity		ONGOING See 3.A. above
B. Re-evaluate Health Care Insurance Delivery methodology (fully insured vs. self-funded)	<ul> <li>Contracted with USI in 2021 to provide formal review of health care insurance delivery costs, which was highly successful from a financial perspective and recommended that we evaluate whether to return to self-funded status in 2022.</li> <li>USI released an RFP on behalf of Marathon County in 2021 for both fully insured</li> </ul>	Highly effective, market competitive, and cost-effective health care benefit.	Timelines to be determined based on information from USI	Staff capacity	1	ONGOING  We have continued our relationship with USI and they have released another RFP, this time to the self-funded market only on our behalf.  There is a meeting scheduled with USI on 7.18.2022 to further discuss the feasibility of going self-funded in 2023, review RFP responses and receive recommendations from USI.

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	and self-funded proposals. Although self-funding appeared to be the most cost- effective option for 2022, we remained fully insured due lack of reserve funds available to support the transition.  We were able to secure a - 5.0% rate reduction for 2022 while remaining with GHT to help build our fund balance to make self-funding a future possibility. The 5% reduction combined with 6% employee increase has us on track to increase our health insurance fund balance by approximately \$1,390,234.48 in 2022 making a transition to self-funding in 2023 possible.					Staff and USI will provide information to the board in August.
C. Conduct Class Compensation Study and Employee Benefit review	<ul> <li>Funding for Class         Compensation study was         provided within 2022 budget</li> <li>Released an RFP for a class         compensation study at the         end of 2021 with a very         aggressive timeline to align         with ERP timeline. Based on         the responses and concerns         regarding whether our         timeline would ensure "best         value" we envision re-         releasing our RFP with a         revised timeline.</li> <li>Have begun evaluation of our         holiday policy relative to our         competitors</li> </ul>	<ul> <li>Revised class compensation structure for 2023 budget preparation</li> <li>Survey employees regarding benefits that they would like us to examine</li> <li>Deliver to employees a more easily understood benefit package that demonstrates "total value of compensation" for staff, which will allow us to more effectively retain and recruit talent.</li> </ul>	<ul> <li>Timelines to be established</li> <li>Desire to have class compensation structure/cost projections for 2023 budget</li> </ul>	Staff capacity     Funding strategy for implementation of study results		ONGOING  Developed and distributed a comprehensive Employee Benefit Guide to our staff in January of 2022.  Contracted with McGrath Human Resource Group in March 2022 & kicked off project with department meetings in April.  All employees and their supervisors completed Position Description Questionnaires (PDQs) in May.  McGrath has reviewed submitted materials and market findings for comparable entities and a meeting is scheduled 7.18.22 to discuss preliminary recommendations.  We are on track for McGrath to share recommendations and cost implications to HR Finance committee in early September.

D. Develop and Implement Procurement Code Training for Department Heads (procurement agents) and Develop Procurement Oversight processes	County Board ratified a comprehensive revision of the County's procurement code in December 2021.	<ul> <li>Sustainable training program that ensures that (1) procurements are completed in the manner contemplated by the revised code and (2) that there is a mechanism to address areas for potential amendment on an ongoing basis.</li> <li>Oversight - Work to develop reporting mechanism within new ERP system to review purchases that are subject to RFP/Bid processes to ensure that we are conducting procurements as envisioned by the Board of Supervisors</li> </ul>	<ul> <li>Training curriculum to be developed by April 2022 (Department Head retreat, ongoing new employee orientation)</li> <li>Oversight – schedule for implementation of oversight tool will be determined by ERP implementation schedule</li> </ul>	Oversight through ERP system is dependent upon ERP functionality		Training on Procurement Code revisions delivered in December 2021 to Department Heads with presentation materials sent thereafter.  Specific presentation on the challenges of Capital Leases relative to procurement rules and state statutes delivered on February 18, 2022.  Trainings to be incorporated into ERP upon implementation in Q1 of 2023. Work deemed complete until ERP implementation.
E. Fully Implement IDEAS Academy Program	<ul> <li>OEPM has developed strong curriculum and delivered training to numerous staff (prepandemic 70% of staff had completed Awareness training)</li> <li>Pandemic and ERP replacement have dramatically impacted our training ability and capacity.</li> </ul>	<ul> <li>Internal efficiency gains</li> <li>Revenue generation from external course offerings</li> <li>Initial Target - \$250,000 in increased efficiency per year</li> </ul>	<ul> <li>Milestone/Goal setting must take place with HR Director and must align with ERP implementation</li> </ul>	■ Staff capacity	Î	ONGOING  IDEAS Academy awareness training continues to be a required course for all Marathon County Employees  The number of available training sessions for both Awareness and Innovator Training have been limited due to facilitator bandwidth  Over 500 employees have gone through Awareness training
Intergovernmental Partner work     A. North Central Health Care	<ul> <li>Administrator and Board chair are members of NCHC Board and Executive committee.</li> <li>Worked closely throughout 2021 to address issues and provide policy direction to Executive Team at NCHC</li> </ul>	<ul> <li>Revise the Tri-County Agreement to provide greater operational and policy oversight of NCHC by Administrative Leaders at each of the member counties.</li> <li>Recruit new Executive Director and assist in onboarding</li> <li>Improve alignment of NCHC services with county government needs</li> <li>Increased consistency relative to compensation and personnel policies between NCHC and the owner counties.</li> <li>Improved service quality relative to county/owner needs</li> </ul>	■ Revised Tri-County Agreement presented to DHS and the member counties in Q1 of 2022.	Staff capacity NCHC Staffing levels (ability to deliver programs, financial performance)		ONGOING  Revised Tri-County agreement ratified by all members and approved by DHS.  Hired Interim Executive Director and have worked diligently to recruit for permanent role. Supporting the work of new Finance Director (hired June 2022) to address below-target financial performance.  Recruitment for Executive Director closed on 7/8/2022.  Next steps – finalize the facility lease agreement and maintenance services agreement with NCHC; select Executive Director; develop 2023 budget proposal.

						It is foreseeable that service level cuts will need to be made to manage the significant budget shortfalls currently being experienced. As soon as recommendations are received from NCHC's staff leadership team, I will bring those recommendations back to the County Board for guidance.
B. City/County Information Technology Commission	<ul> <li>Administrator, City of Wausau Mayor, and NCHC Executive Director met periodically to address opportunities to strengthen the partnership. One area of significant focus has been project/portfolio management and ensuring that resources are allocated in an intentional way to member priorities.</li> <li>Modified intergovernmental agreement and operating agreement will be taken to the respective partner boards in the coming weeks.</li> <li>New citizen member onboarded in 2021</li> <li>County Administrator was elected as Chair of the CCIT Commission in April 2021.</li> <li>CCITC has been working to develop a more equitable chargeback model for members.</li> <li>Administrator is working with CCITC Director to enhance appraisal process and develop annual work plan to emphasize goals of member partners</li> </ul>	<ul> <li>Strengthen partnership</li> <li>Enhance CCITC's         responsiveness to member needs</li> <li>Position CCITC to be more         proactive relative to security and         technology needs of members</li> </ul>	<ul> <li>New director appraisal form utilized in 2022</li> <li>Implementation of project/portfolio management practices in 2022</li> </ul>	Staff capacity  Staff capacity		Modifications to "charge back" model that more appropriately reflect the technology needs associated with hybrid work environments have been made for incorporation into 2023 budget.  Project/Portfolio management tool implementation is underway.  Revised format for project prioritization meetings have shown the opportunity for increased coordination across County/NCHC/City of Wausau. Capacity constraints across leadership of has made scheduling difficult.  Administration is beginning research into ability to more effectively address Cyber Insurance.
C. Marathon County Public Library  - Review and revised agreements relative to facility, legal, HR, and financial services	<ul> <li>Administrator and new Library Director have discussed the importance of updating each of the documents.</li> <li>Administrator, Corporation Counsel, and HR Director have attended library board meeting and expressed desire to update the documents.</li> <li>Library Director has begun review and update process.</li> </ul>	Clarity of understanding of the roles and responsibilities of both entities with respect to facilities, legal, HR, and financial services.	■ Update all agreements in 2022	Staff capacity and prioritization of the project		ONGOING  Library Director is beginning review of each of the MOUs/Contracts for service and will forward documents to Administration once she has completed her work.

D. UWSP Wausau					
Update Westside MP  clarify long-term relationship / roles relative to facility maintenance  Leases and agreements indicate that county is responsible for all maintenance of buildings on campus, while UW is responsible for programming.  HR, Finance & Property Committee has identified the reviewing of our relationship with the UW system as a priority, based on the significant financial investment the county has made in campus facilities and the growing costs of maintenance.  Administrator and Campus Executive have clarified that student housing is no longer a priority function at the campus  UWSP has hired a new Wausau Campus Executive	<ul> <li>Understanding whether the UW system is interested in sharing in the future maintenance costs at the campus will allow the county to better plan for future budgets</li> <li>HR, Finance &amp; Property         Committee would be in a position to develop a more sustainable policy with respect to the funding of campus maintenance     </li> <li>Campus facilities are more effective at attracting students</li> </ul>	■ Unknown	■ Entirely dependent on UWSP / Board of Regents willingness to change the longstanding relationship with the satellite campuses.		Westside Master Plan (see progress notes above in item 1.D.)  Based on most recent conversations with former Campus Executive, she was unaware of any discussions at UW leadership to alter the building maintenance responsibilities/funding for satellite campuses.  Administrator has spoken with leaders of two other counties with satellite campuses relative to these issues and is aware of similar long-term facility maintenance funding sustainability concerns expressed at their respective campuses.  Next steps – Administration needs direction. In the absence of UW Regents voluntarily agreeing to share in the facility maintenance costs, Administration needs direction relative to the service level that should be maintained relative to campus academic buildings.
7. Miscellaneous  A. Comprehensive Review of Marathon County Ordinances  Chapter 2 and Zoning Chapters are reviewed frequently (Rules Review, Zoning reviews); however, a complete review of all ordinance sections for a significant period of time.  Price quote received from potential vendor to assist in the comprehensive review	■ Reduction in the inconsistencies within the code.	■ To be determined if prioritized	Staff capacity within Corporation Counsel, Administration, and County Board leadership		NEW PROJECT  This project has not been prioritized by the Board and staff capacity is limited.  Administration recommendation is to form a Taskforce—composed of board members, staff, and other individuals—to move this forward, if it is a priority.
<ul> <li>B. Update Public Records Retention Policies and practices (including social media usage, develop training for staff, including elected Department Heads)</li> <li>Record retention schedule was last updated in 1994</li> <li>Workgroup formed in 2020, generated following recommendations:         <ol> <li>Records Retention – formally adopt the retention schedule was last updated in 1994</li> </ol> </li> </ul>	<ul> <li>Update our schedule to account for new records</li> <li>Better understanding of our records needs</li> <li>Training developed for policy makers and staff</li> </ul>	<ul> <li>Adopt records retention schedule in Q2 of 2022.</li> <li>Administration and Employee Resources complete review of Social Media policy in Q1 of 2022</li> <li>Adoption of Social Media Policy into our Employee Resources policies in Q1 or 2 of 2022.</li> <li>Develop a training and communications plan to disseminate the policy updates to staff in Q2 of 2022.</li> </ul>	<ul> <li>3<sup>rd</sup> party software will be required to archive social media.</li> <li>County Administration and Corporation Counsel capacity to deliver training</li> </ul>		ONGOING  Records Retention – Administration and Corporation Counsel have conducted meetings with nearly all departments to discuss and update our existing records retention schedule. Departments are completing a spreadsheet to identify records types and our level of compliance with the schedule.

	Amendments will be necessary for social media and text messaging records.  2. Social Media Use Policy – policy has been drafted				Completed spreadsheets are due in early August. After receiving the documents staff can complete the schedule and it can be presented to the Board for review. Given the board's work with respect to budget, the review may be delayed under the end of 2022.  Social Media – policy has been drafted and is being rolled out in two phases. First, to content creators on county department social media sites. We are currently approximately 50% complete with this phase. The second phase will include the roll out of the employee personal use policy, which will require a far broader education initiative.
C. Evaluate Start Right Program	<ul> <li>We made application to the UW Madison UniverCity 2020-2023 program in July 2020. As part of the application we indicated a desire to undertake a review of the Start Right Program.</li> </ul>	■ Improved understanding of return on levy investment in prevention	<ul> <li>Health Officer will engage BOH regarding report in Q1 and Q2.</li> <li>Delivery of the report and recommendations to the HHS Committee by Q2</li> <li>Additional milestones and timeline are dependent upon the evaluation and next steps identified</li> </ul>	<ul> <li>Staff capacity at Health Department</li> <li>Capacity at Board of Health and Health &amp; Human Services Committee</li> </ul>	Health Department staff have completed their review of the UniverCity analysis and as a result examined alternative delivery models for addressing the needs filled by the Start Right Program that had greater bodies of data relative to program effectiveness and return on investment.  Staff will be delivering to Administration by 8.15.2022, information relative to the Nurse-Family Partnership delivery model, which is a voluntary home visiting program that supports first-time mothers and their babies by assisting parents to increase their parenting and life skills through the provision of support, advice, and education on diverse topics regarding child and maternal health, development, and care. This model is used in 40 states, and eight Wisconsin Counties including Dunn, Chippewa, Eau Claire, Juneau, Adams, Sauk, Dane, and Kenosha. Factoring in savings, including criminal justice implications, medical care, child welfare, special education costs and quality of life, it's estimated that the return on

	1					investment is \$60,420 per family
						investment is \$60,428 per family served, resulting in a 6.4 to 1 benefit to cost ratio.
D. Continued Participation in UniverCity Year projects, evaluate next steps	Marathon County submitted over 30 projects through the UniverCity Year partnership program	Outcomes are dependent on the specific project	Timelines are individualized based on the specific project  Timelines are individualized based on the specific project based	■ Dependent upon project		ONGOING  Marathon County submitted a total of 38 projects, of which 26 were completed prior to 7.1.2022. Of the remaining ten projects, two (2) will be completed this by the end of Q3 and three (3) should be complete by the end of Q4.  Administration is meeting with Director of the program to determine next steps.  A full list of the projects, including links to many of the completed reports, is available at <a href="https://univercity.wisc.edu/univercity-year-marathon-county/">https://univercity.wisc.edu/univercity-year-marathon-county/</a>
E. Comprehensive Plan refresh & generation of new 5-year Strategic Plan	<ul> <li>Progress on Strategic Plan Objectives continues to be made; however, formal data gathering on progress is proving challenging in light of other pressing priorities of countywide concern (e.g., pandemic response, ERP, ARPA, and NCHC efforts).</li> <li>(see page 157 of Comprehensive Plan for relevant history (page 163 of the online pdf)— under Plan Evaluation heading).</li> </ul>	<ul> <li>Meaningful tracking of progress on Strategic Plan Objectives</li> <li>Community Engagement tool</li> </ul>	■ Time frame to be determined by Policy Makers – staff suggestion is to deliver document at the end of 2021/early 2022 to essentially assist the board in developing its next 5-year strategic plan, which would be adopted prior to the end of calendar year 2022.	Staff Capacity – Administration will be working to develop resources for Data Officer position through the 2023 budget		NEW PROJECT  The Executive Committee discussed whether to revise and extend the Strategic Plan based, in part, on the impact of the pandemic relative to progress on plan objectives.  Each of the Standing Committees has been discussing a series of questions developed by board leadership and staff to determine what updates, revisions, additions, and deletions should be made to the plan. To aid in the discussion, Administration compiled brief updates from each of the lead departments relative to the objectives, strategies, and outcome measures within the plan. The document was shared with all members of the board on 7.4.2022.
F. Develop and Implement solution to Tax Deed and Property Description Backlogs	<ul> <li>Position identified within Corporation Counsel's Office to address increased workload.</li> <li>Despite increase staff allocation, property listing backlog remains significant</li> </ul>	<ul> <li>Improved alignment of staff to work priorities, reduction in property description backlog in Treasurer's Office</li> <li>Improved processing of tax deed properties in the Treasurer's and County Clerk's Office</li> </ul>	<ul> <li>Administration will present resource alignment plan to the appropriate County Board Standing Committee(s) by the end of Q2</li> </ul>			ONGOING  Parcel Mapping position was transferred from the Treasurer's Office to Conservation, Planning, & Zoning in May 2022 (approved by the HRFC on 5.11.2022). This will

G. Develop a Countywide Dashboard, displaying data regarding Department-based and Program-based performance measures to aid in department	Administration to work with Treasurer, Register of Deeds, and CPZ to realign staff to be able to more effectively respond to surges in filings and updated mapping needs Tax Deed backlog – 2022 budget provides funding for title research on tax delinquent properties and for additional property appraisals  Identified aspirational example – Montgomery County, Maryland Department Directors are being asked to develop Key Performance Indicators for their departments A number of UniverCity Year projects have been working to assist in the identification of KPIs	<ul> <li>Elimination of 0.63 position in Treasurer's Office, saving approximately \$30,000 in tax levy.</li> <li>Department Directors have a better understanding of what measures matter and they have a tool to assist them in assessing performance and determining interventions.</li> <li>Policy makers have better information from which they can assess return on investment for programs</li> <li>Enhanced transparency</li> </ul>	To be determined based on level of prioritization by the Executive Committee	<ul> <li>Allocation of funding for acquisition of software/system for the collection, analysis, and display of data</li> <li>Staff capacity – Administration is working to develop resources to create a 1.0 FTE data officer position</li> </ul>		house this position, which heavily utilizes our geographical information system (GIS), with other similar positions. This will enhance training and bench-strength relative to the work of the position.  The Property Listing position is scheduled to be moved from the Treasurer's Office to CPZ in Q3. This will likewise enhance training and bench strength within that field of work. Moreover, it will allow the Treasurer's Office to focus more efforts on addressing delinquent properties.  The Treasurer's Office has contracted for the performance of title research on 50 selected delinquent properties to begin the tax deed process.  Treasurer's Office staff and Administration met with representatives from the City of Wausau to discuss the potential for collaboration in addressing tax delinquent parcels within the City of Wausau (which accounts for the greatest volume of delinquency in the county).  See 4.A. above  Staff have prepared a job description and classification and have identified the majority of funding necessary for the position. At this time, it is anticipated that the position will be included in the Administrator's 2023 proposed budget.  A number of the UniverCity Year projects related to the generation of performance measures.
H. Work to develop a County Event Policy governing the allocation of county resources to support private events	Public Safety and Infrastructure Committee began discussing this issue in 2019, seeking comprehensive evaluation of how and when county resources should be expended to support private	<ul> <li>Creation of a policy that provides direction to county staff on the criteria to be applied when considering requests for the allocation of county resources to private events. Of particular interest were events occurring</li> </ul>	<ul> <li>Evaluation of policies existing in similar counties complete by April 1, 2022</li> </ul>	■ Staff capacity		Staff from multiple county and city departments met to evaluate next steps.  Some progress was made; however, with the onset of Q3 (the popular event season) participants

	events, including evaluation of cost recovery policies.  A workgroup (comprised of county and city staff from multiple departments) met in early 2020; however, pandemic response caused the effort to be postponed.  Recently, the workgroup met to restart its work.	<ul> <li>on public roadways and on county-owned property.</li> <li>Policy should provide guidance on cost-recovery</li> <li>Initial direction from policy makers was to have the County coordinate its approach with the City of Wausau as much as possible.</li> </ul>				focused efforts on engaging planned event organizers relative to safety.  Administration has sought a legal memo from Corporation Counsel on the scope of county authority, particularly with respect to incorporated areas, unincorporated areas with county zoning, and unincorporated areas that have not adopted county zoning. The results of that memo may impact our next steps.
I. Support the EEED Committee's efforts to examine the county's potential role in addressing the shortage of available Child Care resources (from employer and community perspective)	<ul> <li>EEED Committee has expressed that the local child care shortage is an issue it would like to focus on during the remainder of the term.</li> <li>City, County, and School District leaders have begun discussing the impact of the shortage on their respective workforces.</li> <li>Chamber of Commerce representatives have expressed that the shortage is having impacts on labor shortages.</li> </ul>	<ul> <li>To be determined by EEED Committee and full board.</li> <li>Solution that continues to make Marathon County government an employer of choice.</li> <li>Solution that benefits the broader community.</li> </ul>	To be determined by EEED Committee	■ External partner capacity ■ Internal capacity ■ Funding		Marathon County was lead grant applicant on behalf of approximately sixteen local organizations in Dream Up! grant application filed on 4.4.2022, seeking technical assistance in developing strategic plan to address local childcare shortage.  We were awarded the grant in May 2022 and have held our first of four strategic planning sessions. Work should conclude in August. In addition to technical assistance, the grant does provide for \$75,000 to implement the local strategic plan.

Departments	1. No impact	Slight impact, but we have made operational modifications such that we will remain within budget	3. Significant impact, but we have made operational modifications such that we will remain within budget	4. Significant impact and we foresee needing to request contingency funds to fill the budget shortfall
Administration	No impact			
Clerk	No impact			
Clerk of Courts	No impact			
DA	No impact			
Employee Resources	No impact			
Facilities Capital	No impact			
ROD	No impact			
Veterans	No impact			
Emergency Mngt.	No impact *			
Finance	-			
	No impact			
UW Extension	No impact			
Corporation Counsel	No impact		C'autient la contract de la contract	
Sheriffs			Significant Impact, strategy in place to transfer funds from personnel vacancies as opposed to making operational changes (e.g., limiting travel and idling)	
Solid Waste			Significant impact, operations modifications implemented to manage expenses. Management is considering implementation of a fuel surcharge to further manage budgets.	
Highway			Significant impact. The department may end-up over budget, but overage would be managed from Highway reserve/fund balance, as opposed to seeking contingency or county general fund balance.	
Health		Slight impact, due to IRS mileage increase		
CPZ		Slight impact, based on increased mileage rate; however, personnel vacancies have led to fewer onsite inspections, which has kept expenses within budget.		
Library		Slight impact, however, conducting staff meetings virtually has kept costs within budget.		
Treasurer		Slight impact, based on increased mileage rate and increased travel relative to conferences, tax deed property viewings, and municipal engagement		
Medical Examiner		Slight impact, due to fuel costs and sustained levels of forensic autopsies. Anticipate being able to accommodate increased costs within department budget.		
ссітс		Slight impact, but we have made operational modifications such that we will remain within budget		
ADRC		Slight impact, most notably on the nutrition program; however, the Department reports additional revenues are allowing it to manage expense increases.		
Social Services		Slight impact due to IRS rate increase; however, modifications within budget will accomodate.		
CWA		Slight impact, overage will be accomodated within existing operations & maintenance budget. New fleet replacement schedule has mitigated overage due to more fuel efficient vehicles within fleet		
Parks Forestry Rec.		Slight impact, costs are mitigated by procurement of fuel from City of Wausau DPW. Anticipate building 2023 budget with increased cost projections.		





#### **OPIOID SETTLEMENT RESOURCES**

# UPDATED DOCUMENTS TO ASSIST COUNTIES IN CONSIDERATION OF SECURITIZING PAYMENTS OF OPIOID SETTLEMENT

In the last two weeks, the Association has hosted a series of webinars aimed at providing county officials, finance professionals, corporation counsel and other interested parties with the information necessary to make an informed decision surrounding potential securitization of the 18-year revenue stream resulting from the distributors' settlement in the opioid litigation.

As a reminder, the final installment of the webinar series is scheduled for July 11, 2022, at 1:00 pm. You can register for this event here or by clicking on the link below.

Previously, PMA Securities provided counties with a detailed analysis of what securitization could look like for each county. PMA's presentation materials have been updated to reflect additional analysis regarding present value calculations so as to ensure counties are able to make a true "apples-to-apples" comparison in deciding whether to securitize. The updated PMA resource documents can be accessed below.

#### TENTATIVE INTEREST TO SECURITIZE BY JULY 22, 2022

As a final reminder, the finance professionals would appreciate knowing of a county's tentative interest in securitization by July 22, 2022. Again, there is no need for official action on the part of a county to indicate interest – the final decision on securitization would not need to be made until all of the paperwork has been drafted

and sorted out. A simple email to the Association or Andy Phillips <u>via email</u> is sufficient.

#### SECURITIZATION RESOURCE DOCUMENTS

The professionals at PMA Securities have prepared three documents to assist you in evaluating whether your county should consider securitizing the revenue stream associated with the distributor and J&J settlement in the opioid litigation.

Those documents, which can be found below, include:

#### PMA PRESENTATION (Revised June 30, 2022)

• Slide deck presentation by PMA, "Wisconsin Opioid Settlements: Introduction & Securitization of Payments Considerations for Wisconsin Participating Local Governments." See the PMA presentation <a href="heterogeneering">here</a>.

#### **OVERVIEW DOCUMENT** (Revised June 30, 2022)

An overview showing the value of the settlement to the state and all
litigating local governments in Wisconsin together with the percentage
allocation of the proceeds. See the overview document <a href="here.">here.</a>

#### **COUNTY SPECIFIC BREAKDOWN** (Revised June 30, 2022)

 A county-specific breakdown of the settlement figures, which includes an illustration of the anticipated cash flow from securitization by county.
 See county-by-county specific breakdown here.

#### **PMA DISCLOSURE**

 A disclosure from PMA relative to their role as Municipal Advisor on the securitization program including a description of their role as advisor, their fee, and the source of payment (from the proceeds of securitization). See the disclosure document here.

#### LAST WEBINAR MONDAY, JULY 11, 2022

The Association will hold their final webinar next Monday, July 11, 2022 for you to ask additional questions and receive further information on the securitization. You can register for the event by clicking below.

"The Opioid Settlement & Options for Securitization of Payments: What Does This Mean for Counties?"

#### IULY 11. 2022 • 1:00-2:00 P.M.

Time shows in Central Time (US and Canada)

Professionals from PMA and Citi will be available to get you all of the information you need to make an informed decision on securitization. In the meantime, if you have any questions, please do not hesitate to let us know.

Please note that this webinar is for informational purposes and is not individualized legal advice. County officials should always consult with their corporation counsels.

#### **REGISTER FOR THE JULY 11, 2022 WEBINAR HERE**

Note: After registering, you will receive a confirmation email containing information about joining the webinar.

#### **QUESTIONS?**

As always, if you have any questions about the materials, securitization or the opioid litigation, please do not hesitate to contact us at the Association at 866.404.2700.

Thank you for your support of county interests throughout this litigation – it is exciting to begin thinking about how to best put settlement dollars to work in abating the opioid epidemic in communities throughout the state.

#### **CONNECT WITH US!**

Questions on connecting with WCA's social media channels? Contact WCA Communications Consultant Michelle Gormican Thompson <u>via email</u> or at 866.404.2700.





