



**MARATHON COUNTY
EXECUTIVE COMMITTEE
AMENDED AGENDA**

Date & Time of Meeting: **Thursday, August 12, 2021, at 4:00 p.m.**

Meeting Location: **WebEx/Courthouse Assembly Room, B-105, 500 Forest Street, Wausau WI**

Committee Members: Kurt Gibbs Chair; Craig McEwen, Vice-Chair; Matt Bootz; Tim Buttke; Randy Fifrick; Sara Guild, Jacob Langenhahn, Alyson Leahy, Jean Maszk, John Robinson.

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)*

Executive Committee Mission Statement: *The Executive Committee of the Marathon County Board exists for the purpose of implementing the County's Strategic Plan by coordinating policy formation among the Committees, and providing leadership for all County Board policies through supervision of Administrative staff.*

The meeting site identified above will be open to the public. However, due to the COVID-19 pandemic and associated public health directives, Marathon County encourages Executive Committee members and the public to attend this meeting remotely. Instead of attendance in person, Committee members and the public may attend this meeting by **telephone conference**. If Committee members or members of the public cannot attend remotely, Marathon County requests that appropriate safety measures, including adequate social distancing, be utilized by all in-person attendees. Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:**

Phone #: 1-408-418-9388

Access Code: 146 159 7938

The meeting will also be broadcast on Public Access or at <https://tinyurl.com/MarathonCountyBoard>

When you enter the telephone conference, **PLEASE PUT YOUR PHONE ON MUTE!**

A quorum of members of the County Board, or any of Marathon County's governance or non-governance subgroups (e.g. boards, commissions, committees or task forces) may attend the above noticed meeting in order to gather information. No action will be taken by any other subgroup of the County, aside from the body publishing this agenda. This notice is provided in accordance with *State ex rel. Badke v. Greendale Village Bd.*, 173 Wis.2d 553,494 N.W.2d 408 (1993).

- 1. Call Meeting to Order**
- 2. Public Comment (15 Minutes)** *(Any person who wishes to address the County Board, or one of its committees, during the "Public Comment" portion of meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting.)*
- 3. Approval of the July 15, 2021 Joint Executive & HR Finance Committee Meeting Minutes**
- 4. Policy Issues for Discussion and Possible Action**
 - A. County Board Meetings to be Held in Person and Mask Requirements
 - B. Review and Approve NTIA Grant Application with Charter Communication
- 5. Operational Functions Required by Statute, Ordinance, or Resolution**
 - A. "A COMMUNITY FOR ALL" (VERSION A/B) Resolution
- 6. Educational Presentations and Committee Discussion**
- 7. Next Meeting Date & Time, Location, Announcements and Future Agenda Items:**
 - A. Committee members are asked to bring ideas for future discussion.
 - B. Next Meeting: **Thursday, September 9, 2021, at 4:00 p.m.**
- 8. Adjournment**

**Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail countyclerk@co.marathon.wi.us one business day before the meeting*

SIGNED: Chair Kurt Gibbs
Presiding Officer or Designee

FAXED/EMAILED TO: Wausau Daily Herald, City Pages, and other Media Groups

FAXED BY: Toshia Ranallo

FAXED/EMAILED DATE & TIME: 8/10/2021 2:00 PM

NOTICE POSTED AT COURTHOUSE

BY: Toshia Ranallo

DATE & TIME: 8/10/2021 2:00 PM



**MARATHON COUNTY
JOINT EXECUTIVE & HUMAN RESOURCES, FINANCE & PROPERTY
COMMITTEE MINUTES**

Date & Time of Meeting: **Thursday, July 15, 2021, at 4:00 p.m.**

Meeting Location: **WebEx/Courthouse Assembly Room, B-105, 500 Forest Street, Wausau WI**

Members	Committee	Present/Web-Phone	Absent
Chair Kurt Gibbs	Executive/HR Finance	X	
Vice Chair Craig McEwen	Executive/HR Finance	X	
Matt Bootz	Executive		Excused
Tim Buttke	Executive	X	
Randy Fifrick	Executive	W	
Sara Guild	Executive	X	
Jacob Langenhahn	Executive	X	
Alyson Leahy	Executive/HR Finance	X	
John Robinson	Executive/HR Finance	X	
Yee Leng Xiong	HR Finance	X	
Jonathan Fischer	HR Finance	X	
Vacant Seat	Executive/HR Finance		

Also present: Lance Leonhard, Sarah Dowidat, Michael Puerner, Valerie Carrillo, Steve Schneider, Toshia Ranallo and members of the public.

WebEx/Phone: Willian Harris, Ka Lo, Jean Maszk, Kim Trueblood, Dejan Adzic, Molly Adzic, Kristi Palmer and nine unidentified callers.

1. Call Meeting to Order

The meeting was called to order by the Executive Committee Chair Kurt Gibbs at 4:00 p.m.

The meeting was called to order by the HR Finance Committee Chair John Robinson at 4:00 p.m.

2. Public Comment (15 Minutes)

The following citizens spoke in favor for the “Community for all Resolution” and urged the committee to adopt the resolution.

Citizens	Address
Bruce Grau	1115 N 10 th St. Wausau, WI 54401
LaTanay Campbell	808 N 2 nd Ave. Wausau, WI 54401
Kyra Tomcheck	317 N 1 st St Apt#8 Wausau, WI 54403
Jaxson Seeger	1200 S 50 th Ave Apt 8. Wausau, WI 54401
Christine Salm	Nth 11st. Wausau, WI 54403
Patrick Bacher	505 S 22 nd Ave. Wausau, WI 54401
Amie Leonoff	906 McIndoe St. Wausau, WI 54403

Supervisor Jean Maszk representing District 24, thanked the committee for having the broadband topic on the agenda; commented the county board needs to focus on policy instead of social issues; and reported she has received multiple calls from constituents complaining STH 153 is a safety concern due to overgrown vegetation creating visual obstacles.

3. MOTION BY MCEWEN; SECOND BY ROBINSON TO APPROVE THE JUNE 10, 2021, EXECUTIVE COMMITTEE MEETING MINUTES. MOTION CARRIED.

4. Policy Issues for Discussion and Possible Action - None

5. Educational Presentations and Committee Discussion

A. Update on Filling District 17 Vacancy and Executive Committee Vacancy

Discussion:

Chair Gibbs reported three individuals have expressed interest and are scheduled for interviews. He and Vice Chair McEwen will bring their recommendations to the county board for consideration at their next meeting.

The vacancy on the Executive Committee will be determined by a paper ballot vote by the committee once the appointment is made to District 17.

Follow up:

To be discussed at the County Board meeting on July 22, 2021.

- B. Broadband Presentation by Bug Tussel Wireless (Steve Schneider)

Discussion:

Broadband Taskforce Chair John Robinson reported on the county's previous efforts including success in utilizing PSC grant funds for projects; and current developments on another round of PSC grants through the American Recovery Plan Act (ARPA). The ARPA PSC grant application is due on July 27, 2021.

Steve Schneider CEO of Bug Tussel gave an overview on the company's history; and a presentation to extend broadband service in different areas of Marathon County through the use of bonds/loans backed by Marathon County. His presentation can be accessed on our [website here](#) or can be viewed on [public access here](#).

6. Operational Functions Required by Statute, Ordinance, or Resolution

- A. Broadband Expansion efforts: 2021 Public Service Commission Grant Application: Partnership County Partnership Opportunities
 - 1) Cirrinity
 - 2) Bug Tussel
 - 3) Country Wireless

Action:

ON BEHALF OF THE EXECUTIVE COMMITTEE, BUTTKE MADE A MOTION; SECOND BY MCEWEN TO MOVE TO SUPPORT CIRRINITY, BUG TUSSEL, AND COUNTRY WIRELESS IN THEIR APPLICATIONS FOR PUBLIC SERVICE COMMISSION GRANT FUNDING FOR FOUR DIFFERENT PROJECTS. MOTION CARRIED.

ON BEHALF OF THE HR & FINANCE COMMITTEE, FISCHER MADE A MOTION; SECOND BY LEAHY TO MOVE TO SUPPORT CIRRINITY, BUG TUSSEL, AND COUNTRY WIRELESS IN THEIR APPLICATIONS FOR PUBLIC SERVICE COMMISSION GRANT FUNDING FOR FOUR DIFFERENT PROJECTS. MOTION CARRIED.

Follow Up:

Forward separate resolutions for each provider to the County Board Educational meeting for action on Thursday, July 22, 2021.

Generate letters of support to be included in the grant applications.

7. Next Meeting Date & Time, Location, Announcements and Future Agenda Items:

- A. ANNOUNCEMENT – Chair Gibbs gave a brief update on the redistricting delay. Course of action has yet to be determined.
- B. Next Executive Committee Meeting: **Thursday, August 12 2021, at 4:00 p.m.**

8. Adjournment

THERE BEING NO FURTHER BUSINESS TO DISCUSS, MOTION BY XIONG; SECOND BY FISHER TO ADJOURN THE HR FINANCE COMMITTEE MEETING AT 5:38 P.M. MOTION CARRIED.

THERE BEING NO FURTHER BUSINESS TO DISCUSS, MOTION BY MCEWEN; SECOND BY BUTTKE TO ADJOURN THE EXECUTIVE COMMITTEE MEETING AT 5:38 P.M. MOTION CARRIED.

Respectfully submitted by,
Toshia Ranallo

RESOLUTION DECLARING MARATHON COUNTY

“A COMMUNITY FOR ALL” (VERSION A/B)

WHEREAS, the overarching goal of Marathon County is to become the healthiest, safest, and most prosperous county in Wisconsin as stated in Marathon County’s Comprehensive Plan 2016 in order to be the preferred place to live, work, visit, and do business; and

WHEREAS, the Marathon County Diversity Affairs Commission was charged by the Marathon County Board of Supervisors (the “Board”) to ensure that Marathon County is an open, inclusive, and diverse place to live and work and to achieve racial and ethnic equity to foster cross-cultural understanding and advocate for minority populations throughout Marathon County; and

WHEREAS, the Board recognizes diversity, inclusion, and equity as essential to positive and healthy lives and defines human diversity as differences in race, ethnicity, nationality, gender, gender identity, sexual orientation, socio-economic status, age, physical and/or mental capabilities, and religious beliefs and defines inclusion as the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized and defines equity as fair and impartial treatment; and

WHEREAS, the Board is committed to ensuring people of all perspectives and experiences are welcome and feel safe in our community and we recognize that injustice that impacts any one of our residents is a threat to the well-being of all our residents and historically classes of people have been treated unjustly and have faced disparity of opportunity, experienced discrimination, and systemic inequality (see Resources and Studies 1 - 8); and

WHEREAS, the Board affirms that being perceived as open, safe, and accessible to people of diverse backgrounds can attract and retain a nontraditional, next generation 21st century workforce economy that will continue to ensure the county's economic success and future prosperity (see Resources and Studies: 9 - 11); and

WHEREAS, while Marathon County being a welcoming community is vitally important to achieving the Board’s core values, a community’s values are not alone determined by its elected bodies, but also its residents, families, business owners, non-profit leaders, community leaders, religious institutions, and schools; and

WHEREAS, we seek to speak with one voice to affirm our county’s commitment to being a welcoming community for all and affirming the County’s commitment to ensuring the well-being and safety of our community, which includes our diverse and vulnerable, populations.

NOW THEREFORE BE IT RESOLVED, the Marathon County Board declares its continued commitment to supporting current state and federal laws providing for the protection and preservation of the civil rights, freedoms, safety, and security of all its residents; and as leaders of county government, we recognize our role in sustaining and continual improvement of a community environment where all residents can celebrate and embrace their rich multicultural heritage. As leaders, we condemn any intimidation or hate-motivated violence directed to an individual and we hold true to Marathon County’s core values of integrity and diversity.

BE IT FURTHER RESOLVED that the Marathon County Board of Supervisors recognizes that the diversity of our community is one of our greatest strengths and hereby proclaims Marathon County “A Community For All” where we value all our citizens.

EXECUTIVE COMMITTEE

Fiscal Impact: None.

Resources and Studies

1. 2019-2021 Marathon County LIFE Report
2. US Department of Justice, Community Relations Service Department
3. 2018 ALICE Report
4. Healthiest Wisconsin 2020
5. The United States Health and Human Service's Report on Cultural Competency
6. The Institute of Medicine's report: Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care
7. The University of Wisconsin-Madison Population Health Institute's Health of Wisconsin Report
8. The American Public Health Association report: Evaluating the Economic Causes and Consequences of Racial and Ethnic Health Disparities
9. 2010 Study "Marathon: A Next Generation Talent Magnet, conducted by Next Generation Consulting of Madison, WI
10. 2019 Economic Development Strategic Plan completed by TIP Strategies of Austin TX commissioned by the Wausau Region Chamber of Commerce
11. 2021 Wausau Chamber of Commerce Statement on Diversity

RESOLUTION DECLARING MARATHON COUNTY

“A COMMUNITY FOR ALL” (VERSION A)

WHEREAS, the overarching goal of Marathon County is to become the healthiest, safest, and most prosperous county in Wisconsin as stated in Marathon County’s Comprehensive Plan 2016 in order to be the preferred place to live, work, visit, and do business; and

WHEREAS, the Marathon County Diversity Affairs Commission (“Diversity Affairs was charged by the Marathon County Board of Supervisors (the “Board”) to ensure that Marathon County is an open, inclusive, and diverse place to live and work and to achieve racial and ethnic equity to foster cross-cultural understanding and advocate for minority populations throughout Marathon County; and

WHEREAS, the Board recognizes diversity, inclusion, and equity as essential to positive and healthy lives and defines human diversity as differences in race, ethnicity, nationality, gender, gender identity, sexual orientation, socio-economic status, age, physical and/or mental capabilities, and religious beliefs and defines inclusion as the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized and defines equity as fair and impartial treatment; and

WHEREAS, the Board is committed to ensuring people of all perspectives and experiences are welcome and feel safe in our community and as leaders we condemn any hate-based activity or conduct and we recognize that injustice that impacts any one of our residents is a threat to the well-being of all our residents and historically classes of people have been treated unjustly and have faced disparity of opportunity, experienced discrimination, and systemic inequality (see Resources and Studies 1 - 8); and

WHEREAS, the Board affirms that being perceived as open, safe, and accessible to people of diverse backgrounds can attract and retain a nontraditional, next generation 21st century workforce economy that will continue to ensure the county's economic success and future prosperity (see Resources and Studies: 9 - 11); and

WHEREAS, while Marathon County’s image as a welcoming community is vitally important to achieving the Board’s core values, a community’s values are not alone determined by its elected bodies, but also its residents, families, business owners, non-profit leaders, community leaders, religious institutions, and schools; and

WHEREAS, we seek to speak with one voice to affirm our county’s commitment to being a welcoming community for all and affirming the counties commitment to ensuring the well-being and safety of our community, which includes our diverse and vulnerable, populations.

NOW THEREFORE BE IT RESOLVED, the Marathon County Board is committed to supporting current state and federal laws providing for the protection and preservation of the civil rights, freedoms, safety, and security of all its residents; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that as leaders of county government, the Board has a role in the creation of a community environment where all residents can celebrate and embrace their rich multicultural heritage without the fear of intimidation or hate-motivated violence and reaffirms its commitment to Objective 3.8 of its Comprehensive Plan and has charged the Marathon County Diversity Affairs Commission with ensuring that Marathon County meets Objective 3.8 in order to achieve equal and fair access in its policies and programs for all of its citizens; and

BE IT FURTHER RESOLVED that the Marathon County Board of Supervisors recognizes that the diversity of our community is one of our greatest strengths and hereby proclaims Marathon County “A Community For All” where we value all our citizens.

EXECUTIVE COMMITTEE

RESOLUTION #R-____-21

RESOLUTION DECLARING MARATHON COUNTY

“A COMMUNITY FOR ALL” (VERSION B)

WHEREAS, Marathon County is committed to a shared vision to be the healthiest, safest, and most prosperous county in Wisconsin; and

WHEREAS, Marathon County holds diversity as one of its core values and is committed to actively welcoming and valuing people with different perspectives and experiences in its ongoing effort to strengthen our community and be an open, inclusive, and diverse place to live, work, visit, and do business; and

WHEREAS, Although a lot of progress has been made, the Board recognizes that injustice that impacts any one of our residents is a threat to the well-being of all our residents and the unity of our community that throughout our nation’s history classes of people have been treated unjustly and have faced disparity of opportunity (See Resources and Studies); and

WHEREAS, trust between the residents of Marathon County and all those individuals that are elected, appointed, and hired to serve in Marathon County government is critically important to the effective functioning of our local government; and

WHEREAS, our elected and appointed officials and all Marathon County government staff are committed to serving the public with the highest standards of civility, fairness, and respect toward our citizens; and

NOW THEREFORE BE IT RESOLVED, the Marathon County Board declares its continued commitment to supporting current state and federal laws providing for the protection and preservation of the civil rights, freedoms, safety, and security of all its residents; and as leaders of county government, we recognize our role in sustaining and continual improvement of a community environment where all residents can celebrate and embrace their rich multicultural heritage. As leaders, we condemn any intimidation or hate-motivated violence directed to an individual and we hold true to Marathon County’s core values of integrity and diversity. Furthermore, we recognize that the diversity of our community is one of our greatest strengths; and

BE IT FURTHER RESOLVED that the Marathon County Board of Supervisors hereby reaffirms its commitment to strengthening our community for all people, declares Marathon County “A Community For All,” welcomes individuals of all races, ethnicities, nationalities, genders and gender identities, sexual orientations, socio-economic statuses, ages, capabilities, religious beliefs, and experiences to join our efforts to make Marathon County the healthiest, safest, and most prosperous county in the State of Wisconsin.

EXECUTIVE COMMITTEE

_____	_____
_____	_____
_____	_____
_____	_____