



MARATHON COUNTY EXECUTIVE COMMITTEE

AGENDA

Date & Time of Meeting: **Wednesday, September 9, 2020, at 4:00 p.m.**

Meeting Location: Courthouse Assembly Room B-105 –500 Forest Street, Wausau WI

Committee Members: Kurt Gibbs Chair; Craig McEwen, Vice-Chair; Matt Bootz; Tim Buttke; Randy Fifrick; Sara Guild, Jacob Langenhahn, Alyson Leahy, John Robinson, E.J. Stark

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)*

Executive Committee Mission Statement: *The Executive Committee of the Marathon County Board exists for the purpose of implementing the County's Strategic Plan by coordinating policy formation among the Committees, and providing leadership for all County Board policies through supervision of Administrative staff.*

The meeting site identified above will be open to the public. However, due to the COVID-19 pandemic and associated public health directives, Marathon County encourages Executive Committee members and the public to attend this meeting remotely. Instead of attendance in person, Committee members and the public may attend this meeting by **telephone conference**. If Committee members or members of the public cannot attend remotely, Marathon County requests that appropriate safety measures, including adequate social distancing, be utilized by all in-person attendees. Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number: 1-408-418-9388. Access Code: 292 543 736**. No other number is required to participate in the telephone conference

When you enter the telephone conference, **PLEASE PUT YOUR PHONE ON MUTE!**

A quorum of members of the County Board, or any of Marathon County's governance or non-governance subgroups (e.g. boards, commissions, committees or task forces) may attend the above noticed meeting in order to gather information. No action will be taken by any other subgroup of the County, aside from the body publishing this agenda. This notice is provided in accordance with State ex rel. Badke v. Greendale Village Bd., 173 Wis.2d 553,494 N.W.2d 408 (1993).

1. **Call Meeting to Order**
2. **Public Comment (15 Minutes)**
3. **Approval of the August 3 and August 12, 2020, Executive Committee Meeting Minutes**
4. **Operational Functions Required by Statute, Ordinance, or Resolution - None**
 - A. Resolution Declaring Marathon County "No Place for Hate"
 - B. Resolution Commemorating the 100th Anniversary of the 19th Amendment
5. **Educational Presentations/Outcome Monitoring Reports - None**
6. **Policy Issues Discussion and Committee Determination –**
 - A. Two outcome measures for Objective 3.8 of the Marathon County Strategic Plan
 1. Develop plan to recruit, retain, and promote a more diverse workforce by December 31, 2020
 2. Implement newly developed plan by December 31, 2021
 - B. Discussion regarding County Board educational presentation on Implicit/Explicit Bias and institutional/structural discrimination and their impact on Marathon County's ability to achieve its goals (presentation available here - <https://www.youtube.com/watch?v=k6lxZiSeZJI>)
 1. What opportunities do you see to improve our policies and practices to enhance diversity and inclusion and help us meet Objective 3.8 of the Comprehensive Plan?

- C. Report by Corporation Counsel, Scott M. Corbett, regarding progress of investigation of County Clerk, Kim Trueblood, authorized by Executive Committee on August 3, 2020

The Executive Committee may, if appropriate, consider a motion to convene in closed session, pursuant to Wis. Stats, sec. 19.85(1)(f), “[c]onsidering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons . . . which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.” (ROLL CALL VOTE RECOMMENDED)

In addition, the Executive Committee may, if appropriate, consider a motion to convene in closed session under any of the topics listed above, pursuant to Wis. Stat., sec. 19.85(1)(g), “[c]onfering with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.” (ROLL CALL VOTE RECOMMENDED)

D. Motion to return to Open Session (Roll Call Not Necessary)

E. Possible Announcements or Action Resulting from Closed Session

7. Next Meeting Date & Time, Location, Future Agenda Items

- Committee members are asked to bring ideas for future discussion and educational presentations for the County Board.
- Next Meeting: **Thursday, October 8, 2020, at 4:00 p.m.** in the Courthouse Assembly Room

8. Announcements

9. Adjournment

***Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk’s Office at 715-261-1500 one business day before the meeting.**

SIGNED /s/ Kurt Gibbs
Presiding Officer or Designee

FAXED TO: Wausau Daily Herald, City Pages, and
FAXED TO: Other Media Groups
FAXED BY: M. Palmer
FAXED DATE: _____
FAXED TIME: _____

NOTICE POSTED AT COURTHOUSE
BY: M. Palmer
DATE: _____
TIME: _____



MARATHON COUNTY EXECUTIVE COMMITTEE MINUTES

WEDNESDAY, August 12, 2020, 4:00 p.m.

Employee Resources Conference Room, C-149, Courthouse, 500 Forest St, Wausau WI 54403

Attendance:	Present	Absent	Vice-Chairs	
Kurt Gibbs, Chair	X			
Craig McEwen, Vice-Chair	W			
Matt Bootz		X	Brent Jacobson	N/A
Tim Buttke	W		Michelle Van Krey	W
Randy Fifrick	W		Sandi Cihlar	W
Sara Guild	W		Ka Lo	N/A
Jacob Langenhahn	W			
Alyson Leahy	W			
John Robinson	X			
E J Stark	W			

Also Present: Lance Leonhard, Scott Corbett, Mary Palmer, Members of the public,

Web/Phone: Ruth Heinzl, John Townsend, Dave Mack, William Harris

1. Call Meeting to Order

Meeting was called to order by Chair Kurt Gibbs at 4:00 p.m.

2. Public Comment: None

3. Approval of July 14 and August 3, 2020, Executive Committee Meeting Minutes

MOTION BY LANGENHAHN; SECOND BY FIFRICK, TO APPROVE THE JULY 14 AND AUGUST 3, 2020, EXECUTIVE COMMITTEE MEETINGS MINUTES. MOTION CARRIED.

4. Policy Issues Discussion and Committee Determination - None

A Developing a Form for Identification Information in Emails from the Public

Discussion:

A supervisor suggested that we may want to consider developing a form for the public to submit their questions/comments to Board members. If the district they live in and contact information was included the feedback may be more meaningful. After discussion it appeared that if the form was used to enhance communication by having drop down boxes for the supervisor or all supervisors, their district, address, etc. it would be a useful tool and maybe easier for public use. The committee also felt that their individual e-mails should remain where they are for now.

Corporation Counsel is leery that if you get a shotgun email and hit reply all it causes a conversation outside a meeting. That is not good.

The Administrator shared what is on our website and that all County Board email addresses are out there already along with other information. You just have to click on it.

Action:

No action taken.

Follow through:

Administration will check with CCIT to see if the form can be enhanced and bring back at a future date.

5. Operational Functions Required by Statute, Ordinance, or Resolution – None

6. Educational Presentations/Outcome Monitoring Reports

A. Application for UniverCity Year 2020-2023 Program

Discussion:

The UniverCity plan is in your packet. This is a collaborative effort between the University of Wisconsin and local governments. A team put together projects to move forward over a 3 year time period. If chosen, UW Madison will work to develop curriculum around the project plan and work with that municipality to study the project and to develop a solution. The Administrator explained and discussed this with Department Heads and the County Board Chair and Vice Chair. This document is our application. The application mirrors the annual report for our strategic plan. It has various long term projects in Marathon County. The five focus areas Environment, Evidence Based Decision Making, Emergency Medical Services, Planning and Economic Development, and Diversity and Inserted objectives also.

The application was correlated to healthiest, safest, and most prosperous. There is funding required. Right now we will allocate \$20,000 up to \$100,000 over the 3 year life of the program, if we are selected.

Follow through:

None needed at this time.

B. Update on the 2020 Administration Work Plan

Discussion:

The County Administrator went through the 2020 Administration Work Plan which was in the packet and updated the committee on progress made to date.

Chair Gibbs commended the Administrator on all the work he's made on the projects so far along with COVID. Thank you.

Follow through:

The Administrator will follow up on #4 to see how the four additional dispatchers hired so far are being used and will report back at a later date.

C. Progress Update by the Chair of the County Board Size Task Force

Discussion:

Supervisor Robinson is the chair of the County Board Size Task Force. There have been two meetings so far. First was to identify information needed. They have picked out a number of counties who reduced the size for their board and will try to get pertinent information, as to why, how, cost effect, etc. At the second meeting they created five areas they will be looking at:

1. What have other counties done relating to renumbering their districts
2. Representation and diversity
3. Efficiencies and financial
4. Self-assessment from current and past county board supervisors
5. Public engagement – this is one area other counties didn't do, but we know it's important.

We want to make sure to get useful information to member and get their questions answered before making a decision.

They will be gathering quantitative data. Deb Hager has come up with a series of questions she will ask committee chairs and vice-chairs when she interviews them one-on-one. She will assemble themes and decide if there is a need for additional assessments from supervisors. Criteria will be developed to evaluate options and then match the options against criteria and develop recommendations.

Follow through:

None needed at this time.

D. Community Partners Campus

Discussion:

The County was approached by Community Partners group about the possibility of using the Social

Services building for a combined building for non-profit agencies. They would bring 10 to 15 agencies together in one place. They came to Human Resources, Finance and Property and will come to County Board on Tuesday to explain their idea and potentially acquire that building. Can we accelerate the move of Social Services and the Credit Union? Discussion is in the early stage right now. The project has a lot of value and merit for vulnerable populations. There are both opportunities and challenges.

Follow through:

None needed at this time.

7. Next Meeting Time, Location, Agenda Items and Reports to the County Board

- Committee members are asked to bring ideas for future discussion and educational presentations for the County Board – email agenda items to Chair Gibbs
- Next regular meeting: Wednesday, September 9, 2020 at 4:00 p.m. in the Courthouse and Webex/Phone

8. Announcements: None

9. Adjournment

There being no further business to discuss, **MOTION BY ROBINSON; SECOND BY MCEWEN TO ADJOURN THE MEETING.** Meeting adjourned at 5:45 pm

Respectfully submitted by,
Mary Palmer

RESOLUTION #R-____-20

RESOLUTION DECLARING MARATHON COUNTY “NO PLACE FOR HATE”

WHEREAS, the Marathon County Diversity Affairs Commission was charged by the Marathon County Board of Supervisors (the “Board”) to ensure that Marathon County is an open, inclusive, and diverse place to live and work and to achieve racial and ethnic equity to foster cross-cultural understanding and advocate for minority populations throughout Marathon County; and

WHEREAS, human diversity can be defined as differences in race, ethnicity, nationality, gender, gender identity, sexual orientation, socio-economic status, age, physical and/or mental capabilities, and religious beliefs; and

WHEREAS, the Board recognizes diversity, inclusion, and equity as essential to a positive and healthy life within our communities and is committed to the goals of ensuring that everyone is welcome within the county’s borders and the protection and preservation of the rights, freedoms, safety, and security of all its residents; and

WHEREAS, the Board acknowledges that disparity of opportunity and systemic inequality exist across our nation and within our community and holds as a core value that one of the keys to overcoming such inequalities is sufficient representation of diversity in our policies, practices, resource material, budgetary considerations, and staff; and

WHEREAS, as leaders of county government, the Board has a role in the creation of a community environment where all residents can celebrate and embrace their rich multicultural heritage without the fear of intimidation or hate-motivated violence.

NOW, THEREFORE, BE IT RESOLVED that the Marathon County Board of Supervisors hereby proclaims Marathon County as “No Place for Hate,” and rejects and condemns any hate-based activity or conduct directed to harm a person due to a person’s immutable characteristics; and

BE IT FURTHER RESOLVED that the Board’s commitment to diversity, inclusion, and equity will be reflected in county affairs at all levels: in the local government culture; in behavior and actions of individual staff members, in the actions and perspectives of the County Board of Supervisors, and in the ways in which all policies are developed, researched, and implemented, in order to best serve all residents of Marathon County.

Dated this ____ day of _____, 2020

DIVERSITY AFFAIRS COMMISSION

EXECUTIVE COMMITTEE

Fiscal Impact: None.

RESOLUTION #R- ____2020

RESOLUTION COMMEMORATING THE 100TH ANNIVERSARY OF THE
19TH AMENDMENT TO THE U.S. CONSTITUTION

Whereas, August 26, 2020 marks the 100th Anniversary of the ratification of the 19th Amendment to the U.S. Constitution allowing women in the United States the right to vote. It states, “The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex.” After its passage, 26 million women voted in the 1922 presidential election; and

Whereas, voting is sometimes called “suffrage” which comes from the Latin “suffragium” which means “approval” and “the right to vote”. The fight for women’s suffrage, how U.S. female citizens fought for and won the right to vote is one of the great stories about the growth of our nation; and

Whereas, the political fight for women’s right to vote began on July 19th in 1848 in Seneca Falls, NY. A Convention was called by Lucretia Mott and Elizabeth Cady Stanton to “discuss the social, civil and religious conditions and rights of woman”. Elizabeth Cady Stanton wrote of twelve ways to foster equality for women in religion, education, law, labor and morality. She wrote “A Declaration of Rights and Sentiments” modeled after the Declaration of Independence and added the words “woman” to the phrase, saying that all men and women are created equal and that they have certain inalienable rights and that they were entitled to life, liberty and the pursuit of happiness; and

Whereas, it is right to celebrate the 100th Anniversary of the 19th Amendment to honor the many women suffragists who for 72 long years organized, wrote letters, signed petitions, stood as sentinels at the White House, gave speeches, met with legislators and the President, lobbied Congress, donated their time, money and suffered great opposition to get a women’s right to vote for themselves, their daughters and granddaughters, and future female generations; and

Whereas, political organizations were formed by suffragists to further enfranchisement: The National Women Suffrage Association (NWSA) headed by Susan B. Anthony and Elizabeth Cady Stanton, the American Woman Suffrage Association (AWSA) formed by Lucy Stone, and the two organizations later combined into The National American Woman Suffrage Association (NAWSA) under Carrie Chapman Catt and had millions of women members. The National Women’s Party (NWP) created by suffragist leader Alice Paul was the action backbone of the women’s suffrage movement; and.

Whereas, the Wisconsin Woman Suffrage Association (WWSA) was formed in 1869 during a standing-room-only convention at Milwaukee City Hall with Theodora Youmans born in Ashippun, WI as President. Youmans Park in Waukesha is named after her; and

Whereas, suffragists took to forming newspapers and writing. Olympia Brown, the first female physician in WI and the first female ordained minister in the US, founded the first suffragist newspaper in WI in 1880 called “*The Wisconsin Citizen*”. Emma Brown ran the ‘*Wisconsin Chieft*’ in Fort Atkinson and Theodora Youmans, wrote a weekly column in the “*Waukesha Freeman*”. Lucy Stone and Henry Blackwell published the weekly newspaper “*The Woman’s Journal*” and Ida B. Wells in Memphis wrote for the city’s black newspaper, “*The Free Speech*” among many other writers and newspapers; and

Whereas, to bring attention to their demands to vote, the suffragists held huge parades in Washington DC and around the country with thousands of spectators and thousands of women participants. It is right to commemorate their dedication and leadership for political liberty; and

Whereas, suffragists were unfairly arrested, fined, jailed, beaten, choked and chained, denied medical care, put in isolation and force fed. It was this abuse that reached newspapers and created a huge scandal that finally caused President Woodrow Wilson in January 1918 to back the issue of women’s suffrage. Through the Appeals Court, the false charges, arrests and convictions against the suffragists were overturned; and

Whereas, President Wilson appreciated the efforts of the eight million women who worked during World War I and advanced the war effort. President Wilson’s approval of women’s suffrage shifted public behavior to allow women’s right to vote and the legislature’s acceptance of it; and

Whereas, Wisconsin Richland Center Suffragist Ada James and her parents organized and worked for women’s suffrage in Wisconsin. The WI legislature was the first state to ratify the 19th Amendment. Suffragist Ada James’s

father, former State Senator David G. James was selected by the WI legislature to travel to Washington DC to the U.S. State Department with papers of the WI June 10th, 1919 ratification; and

Whereas, just a few months before the passage of the 19th Amendment at the 50th NAWSA Convention in 1919, Carrie Chapman Catt, a Ripon native, proposed creation of a “league of women voters to finish the fight and aid in the reconstruction of the nation”. Carrie Chapman Catt became the first president of the League of Women Voters and Oshkosh native Jessie Jack Hooper became the first president of the Wisconsin League of Women Voters; and

Whereas, with having the right to vote, women began to run for political office across the US. In Wisconsin, 3 women were elected to the WI State Assembly in 1924 and 1 woman was elected to the WI State Senate in 1975. WI elected its first woman US Senator in 1999. Nationally in 1965 there were 11 women in the US House of Representatives and 2 women in the Senate. Today there are 101 women serving in the US House of Representative and 26 women serving in the US Senate. In the most recent elections, 26,000 women ran for elected office and 68 million women voted; and

Whereas, each January in the US, women participate in marches for expanded rights in all areas of life. The suffragists Alice Paul and Crystal Eastman proposed an Equal Rights Amendment (ERA) to the Constitution to Congress in December 1923. The ERA states “Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex”. There were over 835 peaceful protest marches in US cities in January 2020 for expanding rights for women through the passage of the Equal Rights Amendment; and

Whereas, residents of Marathon County are asked not only to remember and recognize what changed with the passing of the 19th Amendment, but also what did not; and

Whereas, Marathon County recognizes the fact that although the 19th Amendment granted women the right to vote, Native American women still could not vote until 1948, Asian American women still could not vote until 1952, Latinx and Black women did not gain voting equality until 1965, and non-English speaking American women finally achieved voting equality in 1975.

Now, Therefore Be It Resolved, that the Board of Supervisors for the County of Marathon does hereby celebrate and recognize the 100th Anniversary of the passage of the 19th Amendment to the United States Constitution providing for women’s suffrage, promoting the core values of our democracy as set forth in the Constitution of the United States, and reaffirms our desire to continue strengthening democratic participation, and to inspire future generations to cherish and preserve the historic precedent established by the 19th Amendment to the U.S. Constitution.

Dated this ____ day of _____, 2020

DIVERSITY AFFAIRS COMMISSION

EXECUTIVE COMMITTEE

Fiscal Impact: None.