



MARATHON COUNTY EXECUTIVE COMMITTEE

AMENDED AGENDA

Date & Time of Meeting: **Thursday, October 8, 2020, at 4:00 p.m.**

Meeting Location: Courthouse Assembly Room, B-105, 500 Forest Street, Wausau WI

Committee Members: Kurt Gibbs Chair; Craig McEwen, Vice-Chair; Matt Bootz; Tim Buttke; Randy Fifrick; Sara Guild, Jacob Langenhahn, Alyson Leahy, John Robinson, E.J. Stark

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)*

Executive Committee Mission Statement: *The Executive Committee of the Marathon County Board exists for the purpose of implementing the County's Strategic Plan by coordinating policy formation among the Committees, and providing leadership for all County Board policies through supervision of Administrative staff.*

The meeting site identified above will be open to the public. However, due to the COVID-19 pandemic and associated public health directives, Marathon County encourages Executive Committee members and the public to attend this meeting remotely. Instead of attendance in person, Committee members and the public may attend this meeting by **telephone conference**. If Committee members or members of the public cannot attend remotely, Marathon County requests that appropriate safety measures, including adequate social distancing, be utilized by all in-person attendees. Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number: 1-408-418-9388. Access Code: 262 543 736** No other number is required to participate in the telephone conference

When you enter the telephone conference, **PLEASE PUT YOUR PHONE ON MUTE!**

- 1. Call Meeting to Order**
- 2. Public Comment (15 Minutes)**
- 3. Approval of the September 9, September 23 and October 1, 2020, Executive Committee Meeting Minutes**
- 4. Policy Issues Discussion and Committee Determination**
 - A. Two outcome measures for Objective 3.8 of the Marathon County Strategic Plan
 1. Develop plan to recruit, retain, and promote a more diverse workforce by December 31, 2020
 2. Implement newly developed plan by December 31, 2021
 - B. Discussion regarding County Board educational presentation on Implicit/Explicit Bias and institutional/structural discrimination and their impact on Marathon County's ability to achieve its goals (presentation available here - <https://www.youtube.com/watch?v=k6lxZlSeZJI>)
 1. What ideas did each of the other standing committees have to offer?
 2. What efforts should be moved forward for consideration in the 2021 Work Plan?
 - C. Investigation of County Clerk, Kim Trueblood, authorized by Executive Committee on August 3, 2020; finalization of Draft Report by Corporation Counsel and next steps to be taken by county government in light of results.

The Executive Committee may, if appropriate, consider a motion to convene in closed session, pursuant to Wis. Stats, sec. 19.85(1)(f), "[c]onsidering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons . . . which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations." (ROLL CALL VOTE RECOMMENDED)

In addition, the Executive Committee may, if appropriate, consider a motion to convene in closed session under any of the topics listed above, pursuant to Wis. Stat., sec. 19.85(1)(g), “[c]onfering with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.” (ROLL CALL VOTE RECOMMENDED)

D. Motion to return to Open Session (Roll Call Not Necessary)

E. Possible Announcements or Action Resulting from Closed Session

F. Possible Recommendation on Filling the County Treasurer Vacancy

G. Resolution Commemorating the 100th Anniversary of the 19th Amendment

5. Operational Functions Required by Statute, Ordinance, or Resolution - None

6. Educational Presentations/Outcome Monitoring Reports

- A. Update on Strategic Plan
- B. Update on the 2021 Budget

7. Next Meeting Date & Time, Location, Future Agenda Items

- Committee members are asked to bring ideas for future discussion and educational presentations for the County Board.
- Next Meeting: **FRIDAY, November 6, 2020, at 4:00 p.m.** in the Courthouse Assembly Room

8. Announcements

9. Adjournment

*Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk’s Office at 715-261-1500 one business day before the meeting.

SIGNED /s/ Kurt Gibbs
Presiding Officer or Designee

FAXED TO: Wausau Daily Herald, City Pages, and
FAXED TO: Other Media Groups
FAXED BY: M. Palmer
FAXED DATE: _____
FAXED TIME: _____

NOTICE POSTED AT COURTHOUSE
BY: M. Palmer
DATE: _____
TIME: _____



MARATHON COUNTY EXECUTIVE COMMITTEE MINUTES

Wednesday, September 9, 2020, 4:00 p.m.

Employee Resources Conference Room, C-149, Courthouse, 500 Forest St, Wausau WI 54403

Attendance:	Present	Absent	Vice-Chairs	
Kurt Gibbs, Chair	X			
Craig McEwen, Vice-Chair	W			
Matt Bootz	W		Brent Jacobson	W
Tim Buttke	X		Michelle Van Krey	W
Randy Fifrick	W		Sandi Cihlar	W
Sara Guild	X		Ka Lo	W
Jacob Langenhahn	W			
Alyson Leahy	X			
John Robinson	X			
E J Stark	W			

Also Present: Lance Leonhard, Scott Corbett, Donna Krause, Arnie Schlei, Mary Palmer, Members of the Public,

Web/Phone: Joe Russell, Chris Dickinson

1. Call Meeting to Order

Meeting was called to order by Chair Kurt Gibbs at 4:00 p.m.

2. Public Comment: Joanne Leonard, 923 Maple Hill Road, Wausau, former 10 year member of the County Board. Objects to agenda item 4A – No Place for Hate.

**3. Approval of August 3rd and August 12, 2020, Executive Committee Meeting Minutes
MOTION BY BUTTKE; SECOND BY ROBINSON, TO APPROVE THE AUGUST 3 and AUGUST 12, 2020, EXECUTIVE COMMITTEE MEETINGS MINUTES. MOTION CARRIED.**

Due to a typographical error on the agenda for the call in access code, the public and other Board members were not able to attend by phone. The meeting was cancelled and will be reschedule.

4. Adjournment

Chair Gibbs adjourned the meeting at 4:12 p.m.

Respectfully submitted by,
Mary Palmer



MARATHON COUNTY EXECUTIVE COMMITTEE MINUTES

WEDNESDAY, September 23, 2020, 4:00 p.m.
Courthouse Assembly Room, 500 Forest St, Wausau WI 54403

Attendance:	Present	Absent	Vice-Chairs
Kurt Gibbs, Chair	X		
Craig McEwen, Vice-Chair	W		
Matt Bootz	W		Brent Jacobson X
Tim Buttke	W		Michelle Van Krey W
Randy Fifrick	X		Sandi Cihlar W
Sara Guild	X		Ka Lo
Jacob Langenhahn	W		
Alyson Leahy	X		
John Robinson	X		
E J Stark	W		

Also Present: Lance Leonhard, Scott Corbett, Jean Kopplin, Mary Palmer, Members of the public,
Web/Phone: Joe Russell,

1. Call Meeting to Order

Meeting was called to order by Chair Kurt Gibbs at 4:00 p.m.

- A. Report by Corporation Counsel, Scott M. Corbett, regarding progress of investigation of County Clerk, Kim Trueblood, authorized by Executive Committee on August 3, 2020

MOTION BY ROBINSON; SECOND BY MCEWEN TO REQUEST TO CONVENE IN CLOSED SESSION, PURSUANT TO WIS. STATS, SEC. 19.85(1)(F), “[C]ONSIDERING FINANCIAL, MEDICAL, SOCIAL OR PERSONAL HISTORIES OR DISCIPLINARY DATA OF SPECIFIC PERSONS, PRELIMINARY CONSIDERATION OF SPECIFIC PERSONNEL PROBLEMS OR THE INVESTIGATION OF CHARGES AGAINST SPECIFIC PERSONS . . . WHICH, IF DISCUSSED IN PUBLIC, WOULD BE LIKELY TO HAVE A SUBSTANTIAL ADVERSE EFFECT UPON THE REPUTATION OF ANY PERSON REFERRED TO IN SUCH HISTORIES OR DATA, OR INVOLVED IN SUCH PROBLEMS OR INVESTIGATIONS.”

ALSO A MOTION TO CONVENE IN CLOSED SESSION UNDER ANY OF THE TOPICS LISTED ABOVE, PURSUANT TO WIS. STAT., SEC. 19.85(1)(G), “[C]ONFERRING WITH LEGAL COUNSEL FOR THE GOVERNMENTAL BODY WHO IS RENDERING ORAL OR WRITTEN ADVICE CONCERNING STRATEGY TO BE ADOPTED BY THE BODY WITH RESPECT TO LITIGATION IN WHICH IT IS OR IS LIKELY TO BECOME INVOLVED.”

Kurt Gibbs, Chair	Y
Craig McEwen, Vice-Chair	Y
Matt Bootz	Y
Tim Buttke	Y
Randy Fifrick	Y
Sara Guild	Y
Jacob Langenhahn	Y
Alyson Leahy	Y
John Robinson	Y
E J Stark	Y

Non-Committee members were asked to leave the meeting.

B. Motion to return to Open Session

**MOTION BY ROBINSON; SECOND BY MCEWEN TO RETURN TO OPEN SESSION.
MOTION CARRIED.**

C. Possible Announcements or Action Resulting from Closed Session

The draft Investigation Report completed by von Briesen and Roper law firm was reviewed. The draft Report will be sent to Kim Trueblood's attorney for review and comment. Another special meeting will be called next week to include Kim Trueblood and her attorney.

2. Next Meeting Time, Location, Agenda Items and Reports to the County Board

- Committee members are asked to bring ideas for future discussion and educational presentations for the County Board – email agenda items to Chair Gibbs
- Next regular meeting: Wednesday, October 8, 2020 at 4:00 p.m. in the Courthouse and Webex/Phone

3. Announcements: None

4. Adjournment

There being no further business to discuss, **CHAIR GIBBS ADJOURNED THE MEETING.**

Respectfully submitted by,
Mary Palmer



MARATHON COUNTY EXECUTIVE COMMITTEE
MINUTES

Thursday, October 1, 2020, 4:00 p.m.
Courthouse Assembly Room, 500 Forest St, Wausau WI 54403

Attendance table with columns: Attendance, Present, Absent, Vice-Chairs. Lists names and status for Kurt Gibbs, Craig McEwen, Matt Bootz, Tim Buttke, Randy Fifrick, Sara Guild, Jacob Langenhahn, Alyson Leahy, John Robinson, E J Stark, Brent Jacobson, Michelle Van Krey, Sandi Cihlar, and Ka Lo.

Also Present: Lance Leonhard, Scott Corbett, Mary Palmer, Media
Web/Phone: Joe Russell and othersP

1. Call Meeting to Order

Meeting was called to order by Chair Kurt Gibbs at 4:00 p.m.

- A. Investigation of County Clerk, Kim Trueblood, authorized by Executive Committee on August 3, 2020; finalization of Draft Report by Corporation Counsel and next steps to be taken by county government in light of results.

MOTION BY MCEWEN; SECOND BY ROBINSON TO CONVENE IN CLOSED SESSION, PURSUANT TO WIS. STATS, SEC. 19.85(1)(F), "[C]ONSIDERING FINANCIAL, MEDICAL, SOCIAL OR PERSONAL HISTORIES OR DISCIPLINARY DATA OF SPECIFIC PERSONS, PRELIMINARY CONSIDERATION OF SPECIFIC PERSONNEL PROBLEMS OR THE INVESTIGATION OF CHARGES AGAINST SPECIFIC PERSONS . . . WHICH, IF DISCUSSED IN PUBLIC, WOULD BE LIKELY TO HAVE A SUBSTANTIAL ADVERSE EFFECT UPON THE REPUTATION OF ANY PERSON REFERRED TO IN SUCH HISTORIES OR DATA, OR INVOLVED IN SUCH PROBLEMS OR INVESTIGATIONS."

IN ADDITION, THE EXECUTIVE COMMITTEE MAY, IF APPROPRIATE, CONSIDER A MOTION TO CONVENE IN CLOSED SESSION UNDER ANY OF THE TOPICS LISTED ABOVE, PURSUANT TO WIS. STAT., SEC. 19.85(1)(G), "[C]ONFERRING WITH LEGAL COUNSEL FOR THE GOVERNMENTAL BODY WHO IS RENDERING ORAL OR WRITTEN ADVICE CONCERNING STRATEGY TO BE ADOPTED BY THE BODY WITH RESPECT TO LITIGATION IN WHICH IT IS OR IS LIKELY TO BECOME INVOLVED."

Attendance summary table with columns: Name, Status. Lists Kurt Gibbs, Craig McEwen, Matt Bootz, Tim Buttke, Randy Fifrick, Sara Guild, Jacob Langenhahn, Alyson Leahy, John Robinson, E J Stark and their respective attendance status.

Non-Committee members were asked to leave the meeting

B. Motion to return to Open Session

**MOTION BY ROBINSON; SECOND BY MCEWEN TO RETURN TO OPEN SESSION.
MOTION CARRIED.**

C. Possible Announcements or Action Resulting from Closed Session

The Investigation Report completed by von Briesen and Roper law firm and the Response by the Clerk and her counsel remain in Draft form. The Chair, Supervisor Robinson and Corporation Counsel have been assigned by the Committee to meet with the Clerk and her counsel to attempt to resolve issues.

2. Next Meeting Time, Location, Agenda Items and Reports to the County Board

- Committee members are asked to bring ideas for future discussion and educational presentations for the County Board – email agenda items to Chair Gibbs
- Next regular meeting: Wednesday, October 8, 2020 at 4:00 p.m. in the Courthouse and Webex/Phone

3. Announcements: None

4. Adjournment

There being no further business to discuss, **CHAIR GIBBS ADJOURNED THE MEETING.**

Respectfully submitted by,
Mary Palmer

RESOLUTION #R- ____ 2020

RESOLUTION COMMEMORATING THE 100TH ANNIVERSARY OF THE
19TH AMENDMENT TO THE U.S. CONSTITUTION

Whereas, August 26, 2020 marks the 100th Anniversary of the ratification of the 19th Amendment to the U.S. Constitution allowing women in the United States the right to vote. It states, “The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex.” After its passage, 26 million women voted in the 1922 presidential election; and

Whereas, voting is sometimes called “suffrage” which comes from the Latin “suffragium” which means “approval” and “the right to vote”. The fight for women’s suffrage, how U.S. female citizens fought for and won the right to vote is one of the great stories about the growth of our nation; and

Whereas, the political fight for women’s right to vote began on July 19th in 1848 in Seneca Falls, NY. A Convention was called by Lucretia Mott and Elizabeth Cady Stanton to “discuss the social, civil and religious conditions and rights of woman”. Elizabeth Cady Stanton wrote of twelve ways to foster equality for women in religion, education, law, labor and morality. She wrote “A Declaration of Rights and Sentiments” modeled after the Declaration of Independence and added the words “woman” to the phrase, saying that all men and women are created equal and that they have certain inalienable rights and that they were entitled to life, liberty and the pursuit of happiness; and

Whereas, it is right to celebrate the 100th Anniversary of the 19th Amendment to honor the many women suffragists who for 72 long years organized, wrote letters, signed petitions, stood as sentinels at the White House, gave speeches, met with legislators and the President, lobbied Congress, donated their time, money and suffered great opposition to get a women’s right to vote for themselves, their daughters and granddaughters, and future female generations; and

Whereas, political organizations were formed by suffragists to further enfranchisement: The National Women Suffrage Association (NWSA) headed by Susan B. Anthony and Elizabeth Cady Stanton, the American Woman Suffrage Association (AWSA) formed by Lucy Stone, and the two organizations later combined into The National American Woman Suffrage Association (NAWSA) under Carrie Chapman Catt and had millions of women members. The National Women’s Party (NWP) created by suffragist leader Alice Paul was the action backbone of the women’s suffrage movement; and.

Whereas, the Wisconsin Woman Suffrage Association (WWSA) was formed in 1869 during a standing-room-only convention at Milwaukee City Hall with Theodora Youmans born in Ashippun, WI as President. Youmans Park in Waukesha is named after her; and

Whereas, suffragists took to forming newspapers and writing. Olympia Brown, the first female physician in WI and the first female ordained minister in the US, founded the first suffragist newspaper in WI in 1880 called “*The Wisconsin Citizen*”. Emma Brown ran the ‘*Wisconsin Chief*’ in Fort Atkinson and Theodora Youmans, wrote a weekly column in the “*Waukesha Freeman*”. Lucy Stone and Henry Blackwell published the weekly newspaper “*The Woman’s Journal*” and Ida B. Wells in Memphis wrote for the city’s black newspaper, “*The Free Speech*” among many other writers and newspapers; and

Whereas, to bring attention to their demands to vote, the suffragists held huge parades in Washington DC and around the country with thousands of spectators and thousands of women participants. It is right to commemorate their dedication and leadership for political liberty; and

Whereas, suffragists were unfairly arrested, fined, jailed, beaten, choked and chained, denied medical care, put in isolation and force fed. It was this abuse that reached newspapers and created a huge scandal that finally caused President Woodrow Wilson in January 1918 to back the issue of women’s suffrage. Through the Appeals Court, the false charges, arrests and convictions against the suffragists were overturned; and

Whereas, President Wilson appreciated the efforts of the eight million women who worked during World War I and advanced the war effort. President Wilson’s approval of women’s suffrage shifted public behavior to allow women’s right to vote and the legislature’s acceptance of it; and

Whereas, Wisconsin Richland Center Suffragist Ada James and her parents organized and worked for women’s suffrage in Wisconsin. The WI legislature was the first state to ratify the 19th Amendment. Suffragist Ada James’s

father, former State Senator David G. James was selected by the WI legislature to travel to Washington DC to the U.S. State Department with papers of the WI June 10th, 1919 ratification; and

Whereas, just a few months before the passage of the 19th Amendment at the 50th NAWSA Convention in 1919, Carrie Chapman Catt, a Ripon native, proposed creation of a “league of women voters to finish the fight and aid in the reconstruction of the nation”. Carrie Chapman Catt became the first president of the League of Women Voters and Oshkosh native Jessie Jack Hooper became the first president of the Wisconsin League of Women Voters; and

Whereas, with having the right to vote, women began to run for political office across the US. In Wisconsin, 3 women were elected to the WI State Assembly in 1924 and 1 woman was elected to the WI State Senate in 1975. WI elected its first woman US Senator in 1999. Nationally in 1965 there were 11 women in the US House of Representatives and 2 women in the Senate. Today there are 101 women serving in the US House of Representative and 26 women serving in the US Senate. In the most recent elections, 26,000 women ran for elected office and 68 million women voted; and

Whereas, each January in the US, women participate in marches for expanded rights in all areas of life. The suffragists Alice Paul and Crystal Eastman proposed an Equal Rights Amendment (ERA) to the Constitution to Congress in December 1923. The ERA states “Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex”. There were over 835 peaceful protest marches in US cities in January 2020 for expanding rights for women through the passage of the Equal Rights Amendment; and

Whereas, residents of Marathon County are asked not only to remember and recognize what changed with the passing of the 19th Amendment, but also what did not; and

Whereas, Marathon County recognizes the fact that although the 19th Amendment granted women the right to vote, Native American women still could not vote until 1948, Asian American women still could not vote until 1952, Latinx and Black women did not gain voting equality until 1965, and non-English speaking American women finally achieved voting equality in 1975.

Now, Therefore Be It Resolved, that the Board of Supervisors for the County of Marathon does hereby celebrate and recognize the 100th Anniversary of the passage of the 19th Amendment to the United States Constitution providing for women’s suffrage, promoting the core values of our democracy as set forth in the Constitution of the United States, and reaffirms our desire to continue strengthening democratic participation, and to inspire future generations to cherish and preserve the historic precedent established by the 19th Amendment to the U.S. Constitution.

Dated this ____ day of _____, 2020

DIVERSITY AFFAIRS COMMISSION

EXECUTIVE COMMITTEE

Fiscal Impact: None.

STRATEGIC PLAN OUTCOMES – June 2018 – December 2019
ENVIRONMENTAL RESOURCES COMMITTEE

NATURAL RESOURCES GOAL: The natural resources of Marathon County are managed in a balanced way so they are protected and preserved for current and future generations’ health, enjoyment, and benefit.

Objective 5.2: Provide sound land use decisions that conserve and preserve natural resources in decisions with economic development and growth.

Strategy	Actionable Item	Contributors	Status	Action
A. Update existing land use policies to address sprawl and natural resource protection				
	a. Update of Land Division Ordinance	CPZ, Corp. Counsel, private surveyors	Completed	County Board approval December, 2019
	b. Update of Zoning Ordinance	CPZ, Corp. Counsel	Completed	County Board approval March, 2019
	c. Renewal of North Central Wisconsin Stormwater Coalition MOU and MOA agreements	CPZ, Coalition members, NCWRPC	Ongoing	County Board approval February, 2019 and November, 2019, respectively
	d. Update of Nonmetallic Mining Reclamation Ordinance	CPZ, Corp. Counsel, private mine operators	Completed	County Board approval December, 2019
	e. Petition for Zoning map amendments	CPZ, town planning committees and boards	27 petitions considered	County Board approvals Various dates
	f. Applications for Subdivision Plat approval	CPZ, town planning committees and boards	3 applications considered	ERC approval with no county board action required
B. Promote infrastructure development that protects natural resources				
	a. Update Private Sewage System Code - Private Onsite Wastewater Treatment System (POWTS)	CPZ, POWTS contractors	Completed	County Board Approval February, 2019

STRATEGIC PLAN OUTCOMES – June 2018 – December 2019
ENVIRONMENTAL RESOURCES COMMITTEE

Strategy	Actionable Item	Contributors	Status	Action
	b. Update Livestock Facilities Licensing Ordinance	CPZ, Corporation Counsel	Completed	County Board Approval September 2019
	c. Update of Livestock Facilities Licensing Ordinance: Consideration of more restrictive standards for manure application during high risk times to reduce phosphorus runoff	CPZ, Corporation Counsel	To be determined	No committee action
	d. Creation of Solid Waste - Environmental Health/Safety Specialist position	Solid Waste	Completed	County Board Approval June 2019
C. Identify and preserve unique regional areas for natural resources protection and environmental remediation.				
	a. Update of Shoreland, Shoreland-Wetland, and Floodplain Code	CPZ	Completed	County Board Approval September, 2019
	b. Update of County Forest Ordinance	PRF	Completed	County Board Approval May 2019
	c. Update of Park and Recreation Ordinance	PRF	Completed	County Board Approval May 2019
	d. Siting agreement with Ahlstrom-Munksjo NASpecialty Solutions for Cell 2 Landfill expansion	Solid Waste, CPZ, Corporation Counsel	Completed	County Board Approval March 2019
F. Acquire land for public park and forest use to retain natural landscapes and resources				
	a. Acceptance of a donation of land from the Parks Foundation – 76.7 acres - County Forest use	PRF	Completed	County Board Approval December 2018
	b. Land acquisition of 3.99 acres (Thomas) through Knowles- Nelson Stewardship Grant Program – County Park use	PRF	Completed	County Board Approval July 2018
	c. Land acquisition of 199.84 acres (Kerswill) through the Knowles-Nelson Stewardship Grant Program – County Forest use	PRF	Completed	County Board Approval August 2019

STRATEGIC PLAN OUTCOMES – June 2018 – December 2019
ENVIRONMENTAL RESOURCES COMMITTEE

	d. Update of Outdoor Recreation Plan	PRF	Completed	County Board Approval December, 2019
	e. Update of the County Forest Comprehensive Land Use Plan 2021-2035	PRF	Being developed	ERC approval to proceed
	f. Acquire easement for 45/90 Geographical Marker Park	CPZ, PRF, Hwy., and private donors	Completed	Ribbon cutting September, 2018

WATER RESOURCES GOAL: The water resources in Marathon County are of the highest quality for the safety of residents and the health of aquatic ecosystems and are protected from damaging behaviors like overuse and pollution.

Objective 6.3: Protect and enhance the quantity and quality of potable groundwater and potable surface water supplies

Strategy	Actionable Item	Contributors	Status	Action
A. Continue to develop and implement watershed management plans and Targeted Management plans to minimize the impacts on water quality				
	a. Application for Urban Nonpoint Source Water Pollution Abatement and Stormwater Management (MS4) Grant	CPZ, Hwy, PRF, FCM, and CWA and consultant	Completed	County Board Approval Grant Awarded December, 2019
	b. Acceptance of Multi-discharger variance funds for use in the Fenwood Creek watershed	CPZ and DNR	Ongoing	ERC approval with no county board action required
	c. Creation of grant funded Conservation Specialist position in Big Eau Pleine watershed	CPZ, NRCS, and EPPIC	Completed	County Board Approval December, 2019

STRATEGIC PLAN OUTCOMES – June 2018 – December 2019
ENVIRONMENTAL RESOURCES COMMITTEE

Strategy	Actionable Item	Contributors	Status	Action
E. Create new partnerships with agencies and organizations to further efforts to protect surface water and groundwater				
	a. Concurrence with County Administrator’s selection of Land and Water Resource Management Plan Advisory Committee	CPZ	Completed	ERC approval with no county board action required
	b. Lake protection grant to build community capacity	CPZ	Completed	County Board Approval February 2019
	c. POWTS Revolving Loan Fund	CPZ, Finance Department, MCDEVCO	Completed	County Board Approval February, 2018