



MARATHON COUNTY EXECUTIVE COMMITTEE

AGENDA

Date & Time of Meeting: **Tuesday, June 11, 2019, at 4:00 p.m.**

Meeting Location: Marathon County Courthouse Assembly Room –500 Forest Street, Wausau WI

Committee Members: Kurt Gibbs Chair; Craig McEwen, Vice-Chair; Matt Bootz; Sara Guild, Jacob Langenhahn, Allen Opall, John Robinson, E J Stark, Jeff Zriny

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)*

Executive Committee Mission Statement: *The Executive Committee of the Marathon County Board exists for the purpose of implementing the County's Strategic Plan by coordinating policy formation among the Committees, and providing leadership for all County Board policies through supervision of Administrative staff.*

- 1. Call Meeting to Order**
- 2. Public Comment**
- 3. Approval of the May 7, 2019 Executive Committee Meeting Minutes**
- 4. Policy Issues Discussion and Committee Determination**
 - A. The Committee will Consider a Motion to Go Into Closed Session Pursuant to § 19.85(1)(g) Wis. Stats. to confer with counsel concerning a demand made for settlement of a dispute between the Board and employee, the details of which are confidential. [roll call vote suggested]
 - B. Motion to Return to Open Session
 - C. Possible Announcements or Action Resulting from Closed Session
 - D. Status of County Priorities in the State Budget:
 - a. Broadband Expansion Grants
 - b. 17 year olds returned to Juvenile Justice
 - c. 2% increase in the property tax levy
 - d. Additional District Attorneys
 - e. Public Defender Pay Increase
 - f. Increase in County Transportation Aids
 - E. Development of a Cost Recovery Policy:
 - a. Under what circumstances a beneficiary of a county service should be charged a fee that recovers the full cost?
 - b. Under what circumstances is partial cost recovery more appropriate?
 - c. Does our calculation of the cost of a service include indirect costs and overhead?
 - d. How do we choose to handle situations where the person or family assessed a fees does not have the ability to pay?
- 5. Operational Functions Required by Statute, Ordinance, or Resolution – None**
- 6. Educational Presentations/Outcome Monitoring Reports- None**
- 7. Next Meeting Date & Time, Location, Future Agenda Items**
 - Committee members are asked to bring ideas for future discussion and educational presentations for the County Board.

- Next Meeting: Tuesday, July 9, 2019 at 4:00 p.m. in the Assembly Room

8. Announcements

9. Adjournment

*Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715-261-1500 or e-mail infomarathon@mail.co.marathon.wi.us one business day before the meeting.

SIGNED /s/ Kurt Gibbs
Presiding Officer or Designee

FAXED TO: Wausau Daily Herald, City Pages, and
FAXED TO: Other Media Groups
FAXED BY: M. Palmer
FAXED DATE: _____
FAXED TIME: _____

NOTICE POSTED AT COURTHOUSE
BY: M. Palmer
DATE: _____
TIME: _____



MARATHON COUNTY EXECUTIVE COMMITTEE MINUTES

Tuesday, May 7, 2019, 4:00 p.m.
Courthouse Assembly Room B-105, 500 Forest St, Wausau WI 54403

Attendance:	Present	Absent
Kurt Gibbs, Chair	X	
Craig McEwen, Vice-Chair	X	
Matt Bootz	X	
Sara Guild	X	
Jacob Langenhahn	X	
Allen Opall	X	
John Robinson	X	
E J Stark	X	
Jeff Zriny	X	

Also Present: Brad Karger, Lance Leonhard, Nan Kottke, Scott Corbett

1. Call Meeting to Order

Meeting was called to order by Chair Kurt Gibbs at 4:00 p.m.

2. Public Comment: None

3. Approval of the April 9, 2019, Minutes

MOTION BY ZRINY; SECOND BY MCEWEN TO APPROVE THE APRIL 9, 2019, EXECUTIVE COMMITTEE MINUTES. MOTION CARRIED.

4. Policy Issues Discussion and Committee Determination to the County Board for its Consideration

A. Request by Supervisor Nutting to attend the WCA Conference

Discussion:

Supervisor Nutting has expressed interest in attending several sessions at the WCA Conference. Since Supervisor McEwen is Vice Chair of the Board and Chair of Public Safety, there would be a spot available for Supervisor Nutting to attend. There are sufficient funds for him to attend.

Action:

MOTION BY OPALL; SECOND BY STARK TO APPROVE SUPERVISOR NUTTING'S ATTENDANCE AT THE UPCOMING WCA CONFERENCE AND PROVIDE THE FUNDING FOR TRAVEL. MOTION CARRIED

Follow through:

County Clerk and Supervisor Nutting will be notified.

B. Review Availability of Funds for Travel

Discussion:

See A above.

Action:

See A above.

Follow through:

No follow through needed.

C. Marathon County Priorities in the 2019 – 2021 State Budget: Can we identify 3 top priorities of Marathon County

Discussion:

Going around the room each Standing Committee Chair shared what their Committee designated as the top two priorities:

- Extension, Education & Economic Development: UW-Extension, 20 new county-based agricultural positions and Tax Incremental Financing (TIF) limits cash grants to 20 percent and TIF project plans.
- Infrastructure: General Transportation Aids and Broadband Expansion Grants.
- Finance: Shared Revenue increase by 2 percent and Levy Limits to increase by the greater of the percentage change in equalized value due to net new constructions or 2 percent.
- Public Safety: 17 year olds return to Juvenile Justice System and State Public Defender to raise the public defender's rate to \$70 per hour (formerly \$40 per hour) starting January 2020.
- Health & Human Services: Children and Family Aids by \$15 million and Medicaid Expansion
- Environmental Resources: County Conservation Staffing and Cost Sharing Grants and Soil and Water Resource Management Bond Authority and Cost share Grants

Top three priorities to be discussed with area legislators are:

- Levy Limit flexibility
- General Transportation Aids will go a long way. Broadly support increase in gas tax.
- Increased access to health care

County Administration was asked to do an estimated fiscal impact on these priorities.

Medicaid expansion is important on various levels and programs and it touches many budgets (BOH). Providing legislators with facts and statistics on your county makes it better understood by the legislators.

Do a final statement that includes the other priorities from each Marathon County Standing Committee.

Action:

MOTION BY ROBINSON; SECOND BY OPALL TO SUPPORT THE TOP THREE PRIORITIES (LEVY LIMIT FLEXIBILITY; GENERAL TRANSPORTATION AIDS; INCREASED ACCESS TO HEALTH CARE) IDENTIFIED BY MARATHON COUNTY AND TAKE TO AREA LEGISLATORS. A FINAL STATEMENT WILL BE ADDED THAT INCLUDES THE OTHER PRIORITIES IDENTIFIED BY THE STANDING COMMITTEES AS IMPORTANT. MOTION CARRIED.

Follow through:

The priorities and statement to be shared with local legislators along with fiscal impact, important facts and statistics.

D. In light of Chamber Economic Development Study consideration to refer to Diversity Affairs Commission whether to amend the Strategic Plan to include *Objective 3.8: Ensure Marathon County is an open, inclusive, and diverse place to live and work*

Discussion:

After discussion, consensus emerged that in order to increase economic development we should be an open, inclusive and diverse place to live, work and play. Using that statement the Diversity Affairs Commission will be challenged to come up with some appropriate actions Marathon County may take to move it forward. They will then report suggestions and barriers to the Extension, Education & Economic Development Committee.

Supervisor Bootz met with several people and some areas identified were:

- We are a highly segregated community
- There is a lack of authentic representation in offices
- MCDEVCO should be more involved
- Make this a community that is more outreaching to ethnic groups
- Diversity Affairs Commission needs to be improved by increasing minority representation to include Hispanic, African American, Native American, Plain Clothes, Young People, and Involvement from county board members.

An educational program for the County Board would be on Implicit Bias by Andrea Huggenvik, Executive Director of the YWCA.

If we change the strategic plan and add Objective 3.8, the mission and vision statements should be reviewed to see if they need updating.

Action:

MOTION BY BOOTZ; SECOND BY GUILD TO ASK THE DIVERSITY AFFAIRS COMMISSION TO COME UP WITH SUGGESTIONS ON IDENTIFYING HOW DO WE BECOME A MORE OPEN AND DIVERSE COUNTY AND IDENTIFYING BARRIERS. MOTION CARRIED.

MOTION BY ROBINSON; SECOND BY GUILD TO AMEND THE MOTION TO INCLUDE IDENTIFYING OBJECTIVES WITH AND REPORT OUT TO THE EXTENSION, EDUCATION AND ECONOMIC DEVELOPMENT COMMITTEE. MOTION CARRIED.

Follow through:

The Diversity Affairs Commission will include this in upcoming meeting agendas.

5. Operational Functions Required by Statute, Ordinance, or Resolution – None

6. Educational Presentations/Outcome Monitoring Reports

A. Results of 2019 Culture Survey:

<http://www.co.marathon.wi.us/Excellence/OrganizationalCulture.aspx>

Discussion:

Administrator Karger gave a history of the Culture Surveys and how we have progressed over the years. Our work place is strong. 88% of employees took the survey. Answers to the open ended questions are recapped by the consultants. The challenge to Department Heads is how do we sustain this high level of culture? An interesting fact shared was the second most important reason people like to work here is for pay and benefits.

The Wausau School District has asked to meet on this to see how they can increase a strong work culture.

Follow through:

Present to the Board in the future. .

B. Final Report – Employee Belonging and Inclusivity Study:

<http://www.co.marathon.wi.us/Portals/0/Departments/CAD/Documents/MC-InclusivityReport-20190426.pdf>

Discussion:

Administrator Karger spoke on the Study. What did people think of the organization? Our culture is strong. Minorities and women don't feel they are discriminated against. 31 people did not identify themselves.

One thing that emerged was that back when we had unions, we had a process for complaints. Since then there is no real process and it's something that we need to redevelop for people to be heard and file complaints on county issues - like severe weather. A committee will be formed.

Follow through:

None needed at this time.

7. Next Meeting Time, Location, Agenda Items and Reports to the County Board

- Committee members are asked to bring ideas for future discussion and educational presentations for the County Board
- Next Meeting: Tuesday, June 11, 2019, at 4:00 p.m. in the Assembly Room

Announcements: There were two applicants for the opening in District 21. Interviews took place on Monday and Lauren White from Village of Weston will be submitted to the County Board for approval.

8. Adjournment

There being no further business to discuss, **MOTION BY BOOTZ; SECOND BY ROBINSON TO ADJOURN THE MEETING. MOTION CARRIED.** Committee adjourned at 5:35 p.m.

Respectfully submitted by,
Mary Palmer