



MARATHON COUNTY EXECUTIVE COMMITTEE

AGENDA

Date & Time of Meeting: **Tuesday, July 9, 2019, at 4:00 p.m.**

Meeting Location: Marathon County Courthouse Assembly Room –500 Forest Street, Wausau WI

Committee Members: Kurt Gibbs Chair; Craig McEwen, Vice-Chair; Matt Bootz; Sara Guild, Jacob Langenhahn, Allen Opall, John Robinson, E J Stark, Jeff Zriny

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)*

Executive Committee Mission Statement: *The Executive Committee of the Marathon County Board exists for the purpose of implementing the County's Strategic Plan by coordinating policy formation among the Committees, and providing leadership for all County Board policies through supervision of Administrative staff.*

- 1. Call Meeting to Order**
- 2. Public Comment**
- 3. Approval of the June 11, 2019 Executive Committee Meeting Minutes**
- 4. Policy Issues Discussion and Committee Determination**
 - A. The Committee will Consider a Motion to Go Into Closed Session Pursuant to § 19.85(1)(g) Wis. Stats. to confer with counsel concerning a demand made for settlement of a dispute between the Board and employee, the details of which are confidential. [roll call vote suggested]
 - B. Motion to Return to Open Session
 - C. Possible Announcements or Action Resulting from Closed Session
 - D. Funding for Non-Profit Agencies in the 2020 County Budget
 1. Program Ranking Utilizing Priority Based Budgeting
 - a. Q 3= Women's Community, United Way, NC Community Action Program
 - b. Q 4= MCDEVCO, Historical Society, Entrepreneurial Bootcamp, Boy and Girls Club, Fair, PPA, Civil Court Mediation, Crime Stoppers
 - E. Reflecting on the County Board discussion of the Pride Month Resolution:
 1. Were there any lessons learned that might help the County Board when a similar issue surfaces in the future?
 2. Messages delivered to County employees subsequent to the pride month debate and action
 3. County Board Educational Sessions:
 - a. September- Vocabulary and Key Concepts of Diversity and Inclusion
 - b. October- History of Native Americans in Central Wisconsin
 - c. December- History of Hmong People Currently Residing in Marathon County
 - F. Create a Task Force to Develop a Cost Recovery Policy
- 5. Operational Functions Required by Statute, Ordinance, or Resolution – None**
- 6. Educational Presentations/Outcome Monitoring Reports- None**
- 7. Next Meeting Date & Time, Location, Future Agenda Items**
 - Committee members are asked to bring ideas for future discussion and educational presentations for the County Board.
 - Next Meeting: Tuesday, August 13, 2019 at 4:00 p.m. in the Assembly Room

8. Announcements

9. Adjournment

*Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715-261-1500 or e-mail infomarathon@mail.co.marathon.wi.us one business day before the meeting.

SIGNED /s/ Kurt Gibbs
Presiding Officer or Designee

FAXED TO: Wausau Daily Herald, City Pages, and
FAXED TO: Other Media Groups
FAXED BY: M. Palmer
FAXED DATE: _____
FAXED TIME: _____

NOTICE POSTED AT COURTHOUSE

BY: M. Palmer
DATE: _____
TIME: _____



MARATHON COUNTY EXECUTIVE COMMITTEE MINUTES

Tuesday, June 11, 2019, 4:00 p.m.
Courthouse Assembly Room B-105, 500 Forest St, Wausau WI 54403

Attendance:	Present	Absent
Kurt Gibbs, Chair	X	
Craig McEwen, Vice-Chair	X	
Matt Bootz	X	
Sara Guild	X	
Jacob Langenhahn	X	
Allen Opall	X	
John Robinson	X	
E J Stark	X	
Jeff Zriny	X	

Also Present: Brad Karger

1. Call Meeting to Order

Meeting was called to order by Chair Kurt Gibbs at 4:00 p.m.

2. Public Comment: None

3. MOTION MADE BY BOOTZ, SECOND BY ROBINSON TO GO INTO CLOSED SESSION PURSUANT TO 19.85 (1) (G) WI STATS TO CONFER WITH COUNSEL CONCERNING A DEMAND FOR SETTLEMENT OF A DISPUTE BETWEEN THE BOARD AND AN EMPLOYEE, THE DETAILS ARE CONFIDENTIAL.

A roll call vote was taken, all members voted in the affirmative:

- McEwen- yes
- Guild-yes
- Gibbs-yes
- Langenhahn-yes
- Opall-yes
- Stark-yes
- Zriny-yes

MOTION TO GO INTO CLOSED SESSION CARRIED.

MOTION WAS MADE BY STARK, SECOND BY LANGENHAHN TO RETURN INTO OPEN SESSION. ALL YES. MOTION CARRIED.

There were no announcements from the closed session. (5:30 PM)

4. Approval of the May 7, 2019, Minutes

MOTION BY STARK; SECOND BY MCEWEN TO APPROVE THE MAY 7, 2019, EXECUTIVE COMMITTEE MINUTES. MOTION CARRIED.

5. Policy Issues Discussion and Committee Determination to the County Board for its Consideration

- A. County Priorities in the State Budget: Nothing is final but the Joint Legislative Committee has taken action on several items of high priority to Marathon County, including:
- a. Marathon county is slated to get funding for 2.5 more Assistant District Attorneys

- b. Significant new money is targeted to the cost of out-of-home placements
- c. Public Defender pay increased to \$70 per hour
- d. 10% Increase in General Transportation Aids

Discussion:

Committee members were pleased with some of the legislative progress reported and disappointed that the levy caps remain unchanged, as is shared revenue.

Action: *No formal action was taken*

B. Cost Recovery Policy.

Discussion:

Committee Members discussed the importance of developing some consistency in establishing user fees and a regular calendar for updating fees. As part of the preliminary discussion a few concepts seemed to reflect a consensus:

- a. If a service is purely a personal or business benefit, the fees should reflect the full cost.
- b. If a service is of both public and personal value, a partial cost recovery is more appropriate.
- c. When calculating our cost we should include all direct costs including overhead.
- d. There may be situations where we elect to charge people a sliding scale fee based upon ability to pay.
- e. We need to be careful not to offend 66.0628 of the Wisconsin Statutes.

Action:

No action was taken.

Follow through:

Brad Karger will try and find a good model policy from another municipality participating in priority budgeting. Brad and Kurt Gibbs will confer between meetings on a strategy for keeping this discussion going with the long term goal of putting in place a standardized and regular process for determining user fees.

6. Operational Functions Required by Statute, Ordinance, or Resolution – None

7. Educational Presentations/Outcome Monitoring Reports- None

8. Next Meeting Time, Location, Agenda Items and Reports to the County Board

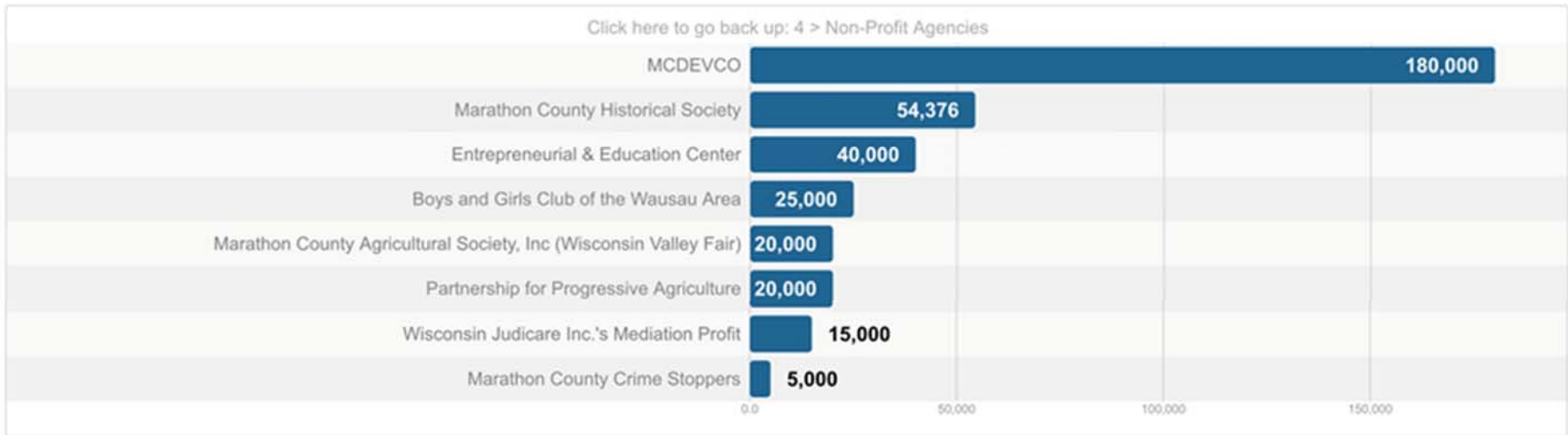
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9. Adjournment

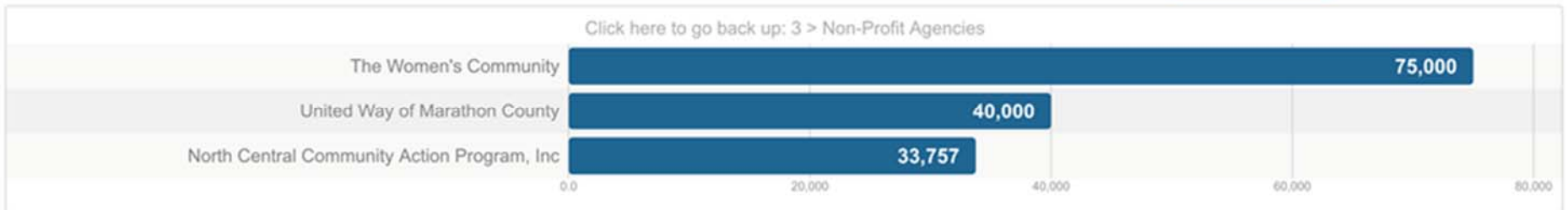
There being no further business to discuss, **MOTION BY LANGENHAHN SECOND BY ROBINSON TO ADJOURN THE MEETING. MOTION CARRIED.** Committee adjourned at 5:30 p.m.

Respectfully submitted by,
Brad Karger on 6-13-2019

Q 4 programs- Non Profit



Q 3 programs- Non- Profit



JUNE IS “PRIDE MONTH IN MARATHON COUNTY”

Written by Brad Karger

Q. What is Pride Month?

A. *LGBTQ+ Pride* is a positive stance against discrimination and violence toward lesbian, gay, bisexual, transgender, and queer or questioning people. It aims to promote self-affirmation, dignity, and equal rights for — and to increase visibility and build community around — those who identify as LGBTQ+. The term “pride” stands in stark contrast to shame and social stigma.

Q. Why did the County Board approve the resolution declaring Pride Month in Marathon County?

A. This vote stimulated powerful discussions and a great deal of mindful soul searching. Having been a witness to the events, I was struck by the quality of thought and careful expression of contrary views. What I saw was rare: It was democracy in action and more — it was social progress being made before my eyes.

More than just words of kindness and affirmation, the County Board also made a commitment to itself and to the community, in the form of some specific action steps, that this wasn't the end of the discussion and learning on this topic. It was just the beginning . . .

As an example of the quality and depth of the discussion, here is a small snippet of the words of Marathon County Board Chair Kurt Gibbs as he addressed the Board:

“At times, we all misspeak, but we must endeavor to keep talking and, more importantly, we must all keep listening.”

Q. What impact does the County Board resolution actually have?

A. First off, the resolution declares that regardless of age, gender identity, race, ethnicity, religion, marital status, national origin, sexual orientation, or disability, all people have the right to be treated fairly on the basis of their intrinsic value as human beings and that Marathon County is an open, inclusive and diverse place in which to live and work. Further, all Marathon County residents are invited to reflect on ways that we can live together with a commitment to mutual respect and understanding.

Additionally, the resolution calls for the County Board to better educate itself on the plight and challenges faced by minority and marginalized groups in order to help the Board better develop public policies that are truly inclusive. After that, the County Board has said it will use public engagement to spark a community conversation with regard to policies and practices that might need to be changed or updated to ensure that our programs and policies live up to our County's goal of being welcoming and inclusive to all people.

Q. What's next?

A. The County Board vote just happened 12 hours ago, so I'm not entirely sure what actions will be taken from here. One next step calls for an educational presentation to be given to the County Board in September with the goal of developing a common understanding surrounding the key concepts of diversity, discrimination, and inclusion. Organizing that presentation is my responsibility. I realize that summers in Wisconsin speed by, so I plan to get right to work on that task.

In addition, I will continue to keep you informed about the progress of the implementation of the Pride Month Resolution as I work with the County Board to implement the educational and public engagement action steps.

I invite you to [watch a video of the County Board's discussion on Pride Month](#) posted on Marathon County's website. You can also read the resolution that was in the [County Board's meeting packet](#), but keep in mind that the primary resolution was amended to include the action steps of the substitute resolution, so it will not contain the part about Board education and public engagement yet.

Finally, if you want to see how individual Marathon County Board Supervisors voted on the Pride Month resolution, I have asked that the vote summary be posted in the Highlights section on the [homepage of the County's website](#).

Q. What, if any, of this will impact me as a Marathon County employee?

A. The most honest answer I can give you right now is: *I don't know*. The resolution directs me to evaluate our employment policies and practices and our facilities and work environments to ensure that they meet the County's expectation of being open and inclusive to people who identify as LGBTQ+. I am going to have to learn more before I develop a plan for undertaking that evaluation. If you are interested in participating in planning this evaluation, please let me know. I'd welcome and appreciate the help!

Happy Pride Month!