

MARATHON COUNTY EXTENSION, EDUCATION & ECONOMIC DEVELOPMENT COMMITTEE AMENDED AGENDA

Date & Time of Meeting: Thursday, September 1, 2022, at 3:00 p.m.

Meeting Location: Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI Committee Members: Rick Seefeldt, Chair; Becky Buch, Vice-Chair; David Baker; Bobby Niemeyer; Tom Rosenberg; Kim Ungerer; Crystal Bushman

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

Committee Mission Statement: Provide the leadership for implementation of the Strategic Plan, monitoring outcomes, reviewing and recommending to the County Board all policies related to educational and economic development initiatives of Marathon County.

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

Phone #: 1-408-418-9388 Access Code: 146 235 4571

When you enter the telephone conference, PLEASE PUT YOUR PHONE ON MUTE!

The meeting will also be broadcast on Public Access or at https://tinyurl.com/MarathonCountyBoard

- 1. Call Meeting to Order
- 2. Pledge of Allegiance
- 3. Public Comment (Any person who wishes to address the committee during the "Public Comment" portion of meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting. All comments must be germane to the jurisdiction of the committee)
- 4. Approval of the Minutes of the July 2022, Extension, Education & Economic Development Committee Meeting.
- 5. Policy Issues Discussion and Potential Committee Determination:
 - A Continued discussion of recommendations to Executive Committee for updates to the strategies, objectives, and expected outcomes found in the 2019-2022 Strategic Plan
 - 1. New strategies to be added to the existing Objectives in the plan.
 - 2. Strategies to be prioritized within existing objectives.
 - 3. Strategies or objectives from the 2016 Comprehensive Plan to add to the Strategic Plan.
- 6. Operational Functions required by Statute, Ordinance, Resolution or Policy: None
- 7. Educational Presentations and Committee Discussion
 - A Monthly Summary of the Marathon County Public Library
 - B. UW Extension August Report
 - C. MCDEVCO August Update
 - D. UW-Stevens Point Update
 - E. Update from Administrator on NACo conference discussion relative to accessible housing
 - F. Mandates and Statutes pertaining to County funding of the Marathon County Public Library
- 8. Next Meeting Time, Location, Announcements and Agenda Items:
 - A Committee members are asked to bring ideas for future discussion
 - B. Next Scheduled Meeting Thursday, October 6, 2022, at 3:00 p.m.
- 9. Adjournment

*Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail countyclerk@co.marathon.wi.us one business day before the meeting

| EMAILED TO: | Wausau Daily Herald, City Pages, and other Media Groups | NOTICE POSTED AT COURTHOUSE |
|--------------|---|-----------------------------|
| EMAILED BY: | | BY: |
| DATE & TIME: | | DATE & TIME: |



EXTENSION, EDUCATION & ECONOMIC DEVELOPMENT COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: Thursday, August 4, 2022, at 3:00 p.m.

Meeting Location: Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI

Committee Members:

| Rick Seefeldt | Present |
|-----------------|-----------------|
| Becky Buch | Present (Webex) |
| David Baker | Present |
| Bobby Niemeyer | Present (Webex) |
| Tom Rosenberg | Present |
| Kim Ungerer | Present |
| Crystal Bushman | Present (Webex) |

Staff Present: Lance Leonhard, Leah Giordano, Chris Holman, Michael Puerner, Kim Trueblood, Jason

Hausler, Nicole Houdek

Others Present: Supervisor Maszk

- 1. Call Meeting to Order
- 2. Pledge of Allegiance
- 3. Public Comment: Erin Crawford from Aniwa, WI spoke on the library material complaint process.
- 4. Approval of the Minutes of the July 7, 2022, Extension, Education & Economic Development Committee Meeting.

Motion by Rosenberg, Second by Ungerer to approve the minutes. Motion carried on a voice vote, unanimously.

- 5. Policy Issues Discussion and Potential Committee Determination:
 - A Continued discussion of recommendations to Executive Committee for updates to the strategies, objectives, and expected outcomes found in the 2019-2022 Strategic Plan.
 - 1. New strategies to be added to the existing Objectives in the plan.
 - 2. Strategies to be prioritized within existing objectives.
 - 3. Strategies or objectives from the 2016 Comprehensive Plan to add to the Strategic Plan.
 - Supervisors discussed objective 8.7 regarding how to measure who has access to high-speed internet and the goal to have 85 percent of households have accessibility by the end of next year. Discussion was had and questions were answered.
 - Motion by Baker, Second by Rosenberg to support Infrastructure changes to Objective 8.7. Motion passed on a voice vote, unanimously.
 - Supervisors discussed objective 10.6 to specify what the goals of the objective are and if changes need to be made. Discussion was had and questions were asked. Future discussion will be had on this objective after additional presentations.
 - Supervisors discussed objective 10.8. Supervisor Baker volunteered to improve the wording of the objective and follow up will be had.
 - Objective 10.10 will be revisited after Supervisors review changes and updates.
- 6. Operational Functions required by Statute, Ordinance, Resolution or Policy: None
- 7. Educational Presentations and Committee Discussion

- A Update from Administrator on Budget Preparation process Administrator Lance Leonard spoke about the budget building process. There are areas which are core duties and services that Marathon County must provide and some that are discretionary. Questions were asked and answered.
- B. Report from UW Extension Jason Hausler provided an update on programs, new staffing, and budgeting.
- C. Monthly Summary of the Marathon County Public Library Leah Giordano gave an update
- D. Presentation Regarding Library Materials Complaint Process
 Corporation Counsel Michael Puerner provided a presentation regarding the complain process for the library where there is a link provided in the slides or there is a complaint process form that can be submitted.

8. Announcements:

- a. Next meeting will be on September 1, 2022 at 3:00 p.m.
- b. Fair is happening this week.
- c. We are looking for the next Marathon County employee so encourage people you may know to apply online or there is a booth at the fair.

9. Adjournment

Motion by Rosenberg, Second by Baker to adjourn. Meeting was adjourned at 5:00 p.m.

Minutes prepared by Nicole Houdek, Administrative Specialist

Proposed Updates to EEED Strategic Plans Objectives 10.8 and 10.10

10.8 – Encourage development and redevelopment of key employment centers in areas that possess strong market potential, provide good transportation access for workers, and promote the efficient movement of goods.

Strategy A

Existing:

Support efforts to engage the public and private sectors to provide leadership for county economic development efforts:

Proposed: (Unchanged)

Strategy B

Existing:

B. Engage local municipalities on how county infrastructure development can contribute to business and industrial park growth.

Proposed: (Unchanged)

Strategy C (New)

Support efforts to develop a Kowalski road I39 interchange.

Outcome Measure 1:

Proposed Change to: (From Comp Plan, page 131-132)

Maintain a 5-8 year inventory of developable land within the municipal business and industrial parks.

Outcome Measure 2:

Proposed Change to:

By December 31, 2024, the number of private full-time and part-time employee positions in Marathon County will increase or be maintained.

New Proposed Outcome Measure 3:

By December 31, 2023, amend the Wausau MPO Long Range Transportation Plan to include the Kowalski Road Interchange.

10.10 – Create an innovative atmosphere to foster an entrepreneurial-supportive environment. Strategy A Existing: Respond to changing economic conditions and opportunities through periodic review and updating of economic development strategies, policies, investments, and programs: Proposed: (Unchanged) Strategy B Existing: Work with MCDEVCO to support a low-interest loan fund to finance new farmer startups and adoption of new technology by existing farmers: Proposed: (Unchanged) Strategy C Existing: Enhance awareness of MCDEVCO as the primary point of contact for business expansion and startup information. Proposed: (Unchanged) Outcome Measure 1: Proposed Change to: During 2023 and 2024, the average annual number of business startups in Marathon County will be maintained or increased. Outcome Measure 2:

By December 31, 2023, add one or more McDevco informational pages to the "Work" section of the Marathon County website.

Proposed Change to:

Proposed Kowalski Road Interchange Economic Impact Analysis (EIA) 2021



October 2021
North Central Wisconsin
Regional Planning Commission

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Attachments - Market Data

Executive Summary

An economic impact analysis was completed by the North Central Wisconsin Regional Planning Commission to answer the question, what would be the economic impact of the proposed interchange at Kowalski Road and Interstate 39 in the Village of Kronenwetter?

As part of the analysis process, a variety of factors were examined including land use, real estate fair market values, and employment. A new interchange would provide easy access to over 450 acres of open land. Much of this has been vacant for years. Transportation access is critical to spur the highest and best use in the area. Real estate values within the metro area at existing interchanges are much higher than the values in the proposed Kowalski interchange area. New development would also bring jobs to the community. Considering land area available, anticipated new development, and jobs per acre a considerable number of jobs would be expected.

Based on the analysis, a positive economic impact is expected if the proposed interchange is built. Substantial commercial, industrial, and residential uses are expected to locate in the area, resulting in fair market value real estate valuation growth between \$72,200,000 and \$120,400,000 along with between 1,200 and 2,100 new jobs expected.

Overall, the proposed Kowalski Interchange would provide substantial economic growth potential for the village as well as better serving the village and surrounding area from a transportation standpoint.

In addition, a variety of demographic and market data was collected for a radius of 25 miles around the proposed interchange. Over 185,000 people comprising almost 79,000 households are within this area. Combined these households annually spend over \$4.8 billion on various consumer goods and services. Those consumer expenditures provide opportunities for businesses that might locate at the proposed Kowalski Interchange. Some of the other attached reports provide information on types of businesses, and the area labor force and workforce.

Chapter 1 Introduction & Purpose

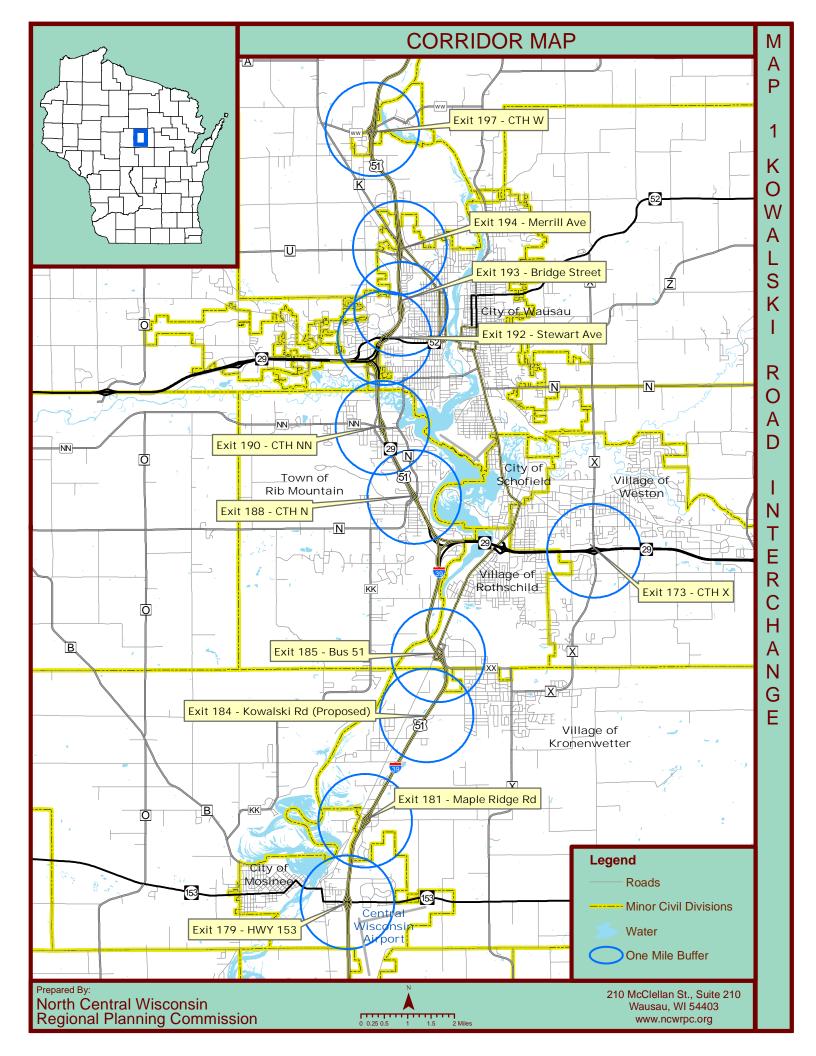
The Village of Kronenwetter has long sought a second interchange at I-39/U.S. Highway 51 and Kowalski Road. Having an interchange at this location would be advantageous for the village as it would allow traffic better access to its business park, provide additional local circulation throughout the village, and encourage additional high value growth and development.

Two existing interchanges currently serve the village. One is located just to the north of the village at Cedar Creek in the Village of Rothchild and the other is at Maple Ridge Road on the southern border of the village near Mosinee. There are a total of eleven interchanges along Highway 39 that serve the entire urban area, ten of which were evaluated as part of this study, **see Map 1.**

Over the last decade, there has been substantial study of a possible Kowalski Interchange. The process of establishing a new interchange is long and requires substantial information, as well as approval by a variety of agencies, including the Federal Highway Administration (FHWA).

Development of a new interchange on the Interstate Highway System begins with a formal request made to the FHWA by the State Department of Transportation, in this case, WisDOT. Although a request may be initiated by others, such as the Village of Kronenwetter, it must be submitted to WisDOT. A request for a new interchange requires an analysis of the planning, environmental, design, safety and operational consequences of the proposed access. WisDOT may decide that the proposed project does not satisfy requirements in terms of operations, safety, design, or environmental considerations. If WisDOT determines the proposed interchange can meet requirements, it submits the preliminary request for review and comment by the FHWA Division Office.

The request comes in the form of a standalone report such as an Interchange Justification Report which contains all the written documentation supporting the request. WisDOT is responsible for ensuring that the data collection and analysis is complete, correct, and appropriate for the proposed request. WisDOT must submit the request to the FHWA Division Office for review. From FHWA's perspective, the submission implies that WisDOT has reviewed the request, it is complete and correct, and the State recommends the proposed interchange be approved.



Interchange approval by FHWA is a two-step process. The first step is a finding of operational and engineering acceptability in accordance with the policy requirements for access to the Interstate System. The second step is final FHWA approval. This approval constitutes a federal action which requires NEPA compliance. Ultimately, the project will also need to meet other federal planning, design, and engineering requirements as it is developed.

The Interchange Justification Report needs to address the appropriate issues and provide the information necessary for FHWA to make an informed decision considering the potential consequences of a new access point. Specifically, the report must address the policy requirements issued by the FHWA.

A number of efforts have been made over the years to get approval of a Kowalski Road interchange. The process did advance to an Interchange Justification Report in 2002. However, the FHWA determined that there were deficiencies in the 2002 request and, approval was never received.

There were two FHWA policy areas that the 2002 interchange proposal failed to meet. These were:

- 1. The need proposed for the interchange cannot be met by the existing system or reasonable improvements to it.
- 2. The proposed interchange does not have an adverse impact on operation and safety of the interstate highway.

FHWA policy indicates that it must be demonstrated that the need to be addressed by a proposed interchange cannot be adequately satisfied by existing interchanges to the Interstate, and/or local roads and streets in the corridor can neither provide the desired access, nor can they be reasonably improved (such as access control along surface streets, improving traffic control, modifying ramp terminals and intersections, adding turn bays or lengthening storage) to satisfactorily accommodate the design-year traffic demands. WisDOT and FHWA will ask the question(s): "Why is this project needed, and why can't that need be met more efficiently by other parts of the existing system?"

On behalf of the Village, the NCWRPC has analyzed the 2002 Kowalski Road Interchange Request in 2011 and again in 2019. In those reports, the NCWRPC recommended the following actions:

- Formally request that the DOT North Central Region begin early coordination, including consultation with FHWA, and meet with the Village to gain a better understanding of the current feasibility of a Kowalski Interchange.
- Request that DOT seek clarification from FHWA regarding the Policy on Access to the Interstate System and the content required for an Interchange Justification Report.
- Request that DOT identify criteria that would need to be satisfied as part
 of the NEPA process in order to get the project approved as well as other
 statutes and regulations applicable to the approval process.

These issues lead to the operational efficiency question which the Village is currently working to address. To further explore the question of project need, the Village has requested the NCWRPC to analyze the economic impact a new Kowalski Interchange would have on the area.

This proposed Kowalski Interchange would better serve the community and provide substantial economic growth potential. That economic growth potential is the basis of this report. Basically, answering the question, what is the economic impact of this proposed interchange? Land use, employment levels, housing units and real estate values are examined here. In addition, there is a variety of market information provided as an attachment.

Chapter 2 Review of Study Area

Any planning effort needs to start with some basic background information. This includes population, projections, land use, and valuation. We also reached out to the Wausau Area MPO for some of the modeling data related to the interchange.

Population

An increasing population places a greater demand on the transportation system. Knowing where the population is growing justifies additional transportation infrastructure and supports related development.

The population in the Wausau urban area has shown steady growth. In 2000 the population was 74,580, and by 2020 it was 83,559, with the greatest growth in the Weston and Kronenwetter areas. Both historic population data and population projections are shown below.

In 2020, 8,353 people lived in the Village of Kronenwetter, a 55.6 percent increase since 2000. In comparison, Marathon County experienced a 9.7 percent increase in population over the same time period. Population in the Village and County has steadily increased between 2000 and 2020, however population growth in the Village has significantly outpaced the County.

Table 1 displays total population for the Village, nearby municipalities, the County, and the State. The Village of Kronenwetter experienced the fastest population increase between 2000 and 2020 among the municipalities included in the analysis. Only the Village of Weston experienced growth comparable to Kronenwetter during this time period, while only the Town of Rib Mountain experienced a decrease in population.

| Table 1: | | | | | |
|-------------------------|-----------|-----------|-----------|---------------|-------------|
| Population | | | | | |
| Minor Civil Division | 2000 | 2010 | 2020 | Net Change | % Change |
| V. Kronenwetter | 5,369 | 7,210 | 8,353 | 2,984 | 55.6% |
| V. Weston | 12,079 | 14,868 | 15,723 | 3,644 | 30.2% |
| V. Rothschild | 4,970 | 5,269 | 5,567 | 597 | 12.0% |
| C. Wausau | 38,426 | 39,106 | 39,994 | 1,568 | 4.1% |
| C. Mosinee | 4,063 | 3,988 | 4,452 | 389 | 9.6% |
| T. Rib Mountain | 7,556 | 6,825 | 7,313 | -243 | -3.2% |
| C. Schofield | 2,117 | 2,169 | 2,157 | 40 | 1.9% |
| Marathon County | 125,834 | 134,063 | 138,013 | 12,179 | 9.7% |
| Wisconsin | 5,363,715 | 5,686,986 | 5,893,718 | 530,003 | 9.9% |
| Source: U.S. Census | | | | | |

Population Projections

The Village of Kronenwetter's population is projected to increase to 10,070 residents by the year 2040, a 20.6 percent increase from the total population in 2020. Projections in most of the surrounding area are anticipated to peak between 2035 and 2040, as shown in **Table 2**.

The village is projected to experience the second fastest increase (20.6%) in population between 2020 and 2040. The City of Wausau and Village of Rothschild are projected to experience modest growth during this time, while the Town of Rib Mountain and Cities of Mosinee and Schofield are projected to decrease in population during this time. This can likely be attributed the Village's large amount of undeveloped land available for development.

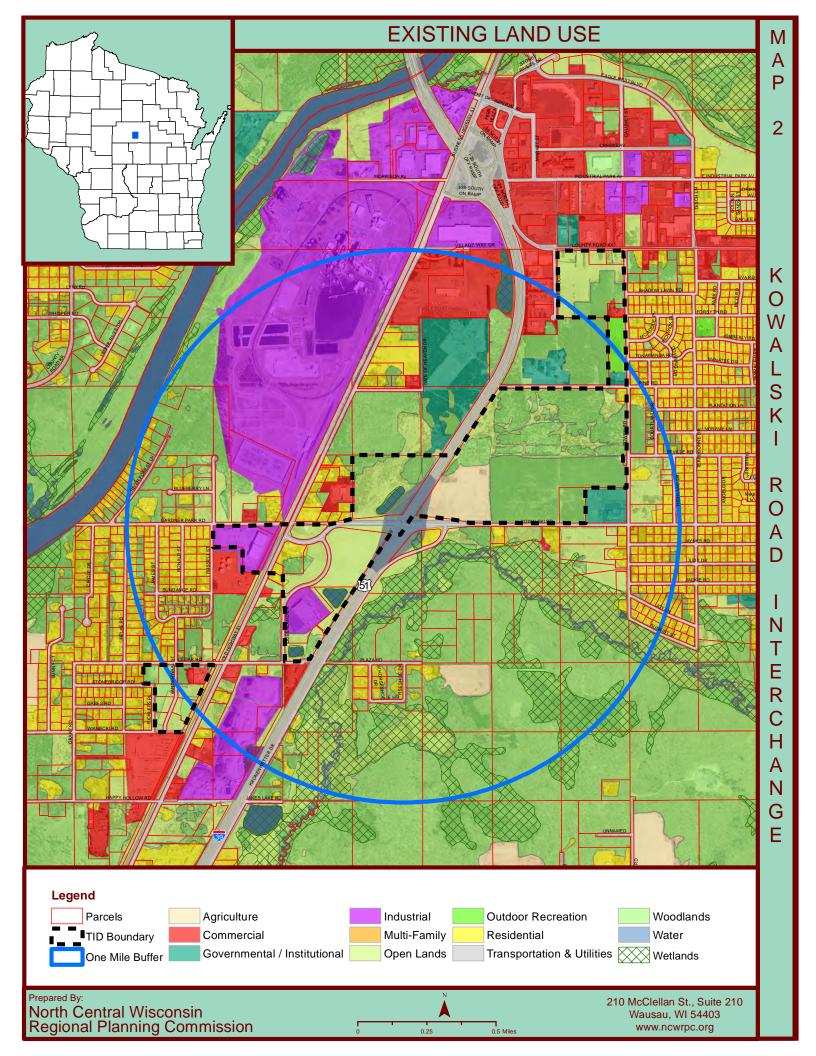
| Table 2: | | | | |
|-------------------------------------|-------------|--------|--------|--------|
| Population Projections | | | | |
| Minor Civil Division | 2025 | 2030 | 2035 | 2040 |
| V. Kronenwetter | 8,765 | 9,295 | 9,730 | 10,070 |
| V. Weston | 17,870 | 18,890 | 19,700 | 20,330 |
| V. Rothschild | 5,655 | 5,755 | 5,795 | 5,790 |
| C. Wausau | 41,100 | 41,490 | 41,450 | 41,070 |
| C. Mosinee | 4,225 | 4,270 | 4,270 | 4,235 |
| T. Rib Mountain | 7,145 | 7,190 | 7,165 | 7,080 |
| C. Schofield | 2,210 | 2,205 | 2,180 | 2,135 |
| | | | | |
| Urban Area Totals: | 86,970 | 89,095 | 90,290 | 90,710 |
| Source: Wisconsin Department of Adm | inistration | | | |

Interchange Analysis

To best understand the potential for development of the Kowalski Interchange we examined the surrounding land uses, traffic counts, soil suitability, and existing land use.

Traffic levels drive development. The higher the volume of traffic travelling past an area the higher types of development with the highest fair market values occurs. Examining development along the corridor reveals that some of the highest values per acre are concentrated in these areas. In 2020 over 34,000 vehicles past this area every day. See **Table 3**.

The study area is defined as a one-mile circle around the I-39 and Kowalski Road crossing. In all, there are 2,010 acres in the study area. Examining the comprehensive plan existing land use map identifies a variety of uses in the proposed interchange area. Woodlands and open lands are primary uses, with much of this being wetlands or poor areas for development. There are approximately 295 acres currently being classified as industrial and about 191 used for residential. See **Table 3** and **Map 2**.



| Table 3 | w 1115 15 111 1 | | | | |
|--|--|---------------------------------|--|--|--|
| Interstate 39 - | Kowalski Road Proposed Interchang | | | | |
| | I-39 | Kowalski Road | | | |
| Average Annual Daily Traffic | North of Interchange | West of Interchange | | | |
| | 2018 – 39,000 | 2010 – No Data | | | |
| | 2019 – 39,600 | 2013 – No Data | | | |
| Counts | 2020 – 34,100 | 2016 – No Data | | | |
| (AADT) | South of Interchange | East of Interchange | | | |
| | 2013 – 29,800 | 2013 – 2,600 | | | |
| | 2016 – 32,700 | 2016 – 2,000 | | | |
| | 2019 – 34,200 | 2019 – 2,600 | | | |
| interstate 39 - | Kowalski Road Proposed Interchang | ĺ | | | |
| | Current Land Use | Future Land Use | | | |
| NE area by Interchange | Woodlands, Open Lands, and Agriculture | Industrial / Commercial (BP) | | | |
| NW area by | Open Lands, Woodlands, Commercial (5%), | Industrial / | | | |
| Interchange | Residential, and Governmental | Commercial (BP) | | | |
| SE area by | Open Lands, Woodlands, | Industrial / | | | |
| Interchange | and Residential | Commercial (BP) | | | |
| SW area by Interchange | Open Lands | Industrial | | | |
| Visibility from freeway | Good visibility of all four are | eas | | | |
| Environmentally Sensitive Areas | Floodplains located NE, SE, SW, and NW of proposed Interchange, Wetlands located SE and SW of proposed Interchange | | | | |
| Soil Suitability for Dwelling w/ Basement | Areas NE and NW range from Not Limited to Somewhat Limited Area SW is Somewhat Limited Area SE ranges from Somewhat Limited to Very Limited | | | | |
| Soil Suitability for Small Commercial Buildings | Areas NE, SW, and NW are Not Limited Area SE ranges from Not Limited to Very Limited | | | | |
| Development Opportunities & Limitations | Opportunities: Surrounding land is mostly undeveloped. Limitations: Floodplains present in all directions, some residential building limitations are present, especially in SE Area. | | | | |
| Source: NCWRPC, V | VisDOT | | | | |

Area Valuation

Current real estate and improvement data was reviewed to determine base value of the planning area. When looking a full mile from the interchange nearly 2,000 acres are accessible. Of that over 500 acres would be removed for environmental restraints and 1,000 acres is already developed – leaving about 450 acres for potential new development. From a valuation perspective, the 1,500 acres already developed has a Fair Market Valuation of \$62,318,400 or approximately \$40,128 per acre.

If an interchange was constructed a considerable amount of land would be more easily accessible for development.

The following scenarios present options for the use of those undeveloped acres.

Note that about 60 acres within this area are in the Village of Rothchild. All the rest is within the Village of Kronenwetter, however, about 465 acres of this area is located within one mile of the existing Cedar Creek Interchange. Much of this area is already developed, and the rest would be more easily served by a Kowalski Interchange.

Long Range Transportation Plan

As a formal Metropolitan Planning Area, the Wausau urban area is required by federal guidelines to prepare a long-range transportation plan every five years called a Long-Range Transportation Plan or LRTP. A LRTP reflects the vision and direction of local officials, relevant agencies, stakeholders, and the general public as it related to the transportation system. Marathon County is currently preparing a five-year Long-Range Transportation Plan (LRTP).

As part of that planning process, WisDOT maintains an active Travel Demand Model for the Wausau area. Recently, the Travel Demand Model was updated and utilized to evaluate a number of potential future transportation projects for the long-range plan, including a Kowalski Interchange.

Based on socioeconomic and land use data, the Travel Demand Model calculates the number of vehicle trips, where these trips are coming from and going to, and then chooses the routes these vehicle trips would take on the model's roadway network. The model is created using current base year data and calibrated with actual traffic counts to replicate existing traffic conditions. The model then develops projected traffic based on 2050 population, household, and employment projections within the metro-area.

The model uses a standard called Level of Service (LOS) which measures the performance of the roadway by incorporating not only the roadway design but also by calculating the projected travel delay as traffic moves along the system. This produces an indicator of the quality of traffic service related to speed, density, etc. in an easy-to-understand standard classification system using letters, from "A" (free-flowing traffic) through "F" (forced or breakdown flow).

Continued population growth will place a greater demand on the existing transportation system. Adding another interchange would increase capacity and help the system long-term. According to the LRTP model, at Kowalski and Tower there are over 1,800 vehicles per day using that intersection and by 2055 it is expected to increase to over 3,500. The model also examined impacts on that intersection with a proposed Kowalski Interchange, and the results indicate that over 8,600 vehicles would use that interchange. Reductions would occur at both Old 51 northbound and on County XX as vehicles use the new interchange.

Chapter 3 Assumptions & Scenarios

Assumptions

To determine economic impacts a variety of assumptions need to be made. The data needs for this planning study are market valuation of land uses, employment levels for both commercial and industrial uses, and development patterns. Note that this study does not review construction impacts since those are one-time short-term impacts. Below we detail the assumptions utilized for this study.

Land Values

The study examines the land uses within one mile of the interchange. This is where most development occurs, and it usually does not overlap into areas served by other transportation facilities. Fair market value of potential "interchange" development at Kowalski, was determined by examining all nine of the existing interchanges in the Wausau Area along Highway 39, from Maine to Mosinee, and the interchange at Highway 29 and X in Weston.

Those interchanges were examined for two reasons. One to determine typical development patterns in the area and the second is to understand valuations of various uses. There was some overlap at interchanges 192, 193 and 194 because of the proximity. Therefore, those values were reduced by half for this study to remove double counting of valuation. There will also be some overlap between the interchange at 185 – Business 51 and the proposed Kowalski Interchange. That will be noted in the next chapter.

Based on GIS analysis, the average value of an interchange acre of manufacturing/industrial land is \$206,847, commercial land is \$331,300 and residential land is \$225,897. These values are used for the potential interchange.

Employment

To determine employment levels based on land use, we utilized the Marathon County Comprehensive Plan. That plan identified 37,456 jobs in the commercial area and 22,265 jobs in the industrial area. Commercial includes the following categories: retail, health care, professional services, food & accommodations, information services and finance & insurance. Industrial includes the categories of manufacturing, wholesale trade and transportation. The plan also identifies

5,486 acres of commercial lands and 5,185 acres of industrial lands in the county. We then perform a calculation to determine employment per acre.

Commercial employment per acre equals, 37,456/5,486, or 6.83 jobs per acre.

Industrial employment per acre equals, 22,265/5,185, or 4.29 jobs per acre.

Development Scenarios

Three different development scenarios are examined as part of this study, As discussed earlier, of the 2,000 acres in the area over 1,500 are already developed or undevelopable for various environmental restraints. Thus, the focus of each scenario is what happens with the available 450 acres of land.

Scenario A is developed using the adopted Village of Kronenwetter comprehensive plan, Scenario B is based on existing land uses and market trends, and Scenario C is a balanced approach.

Note that a diamond designed interchange is assumed for each scenario. It is estimated that in addition to current highway right of way an additional 20 acres would be required.

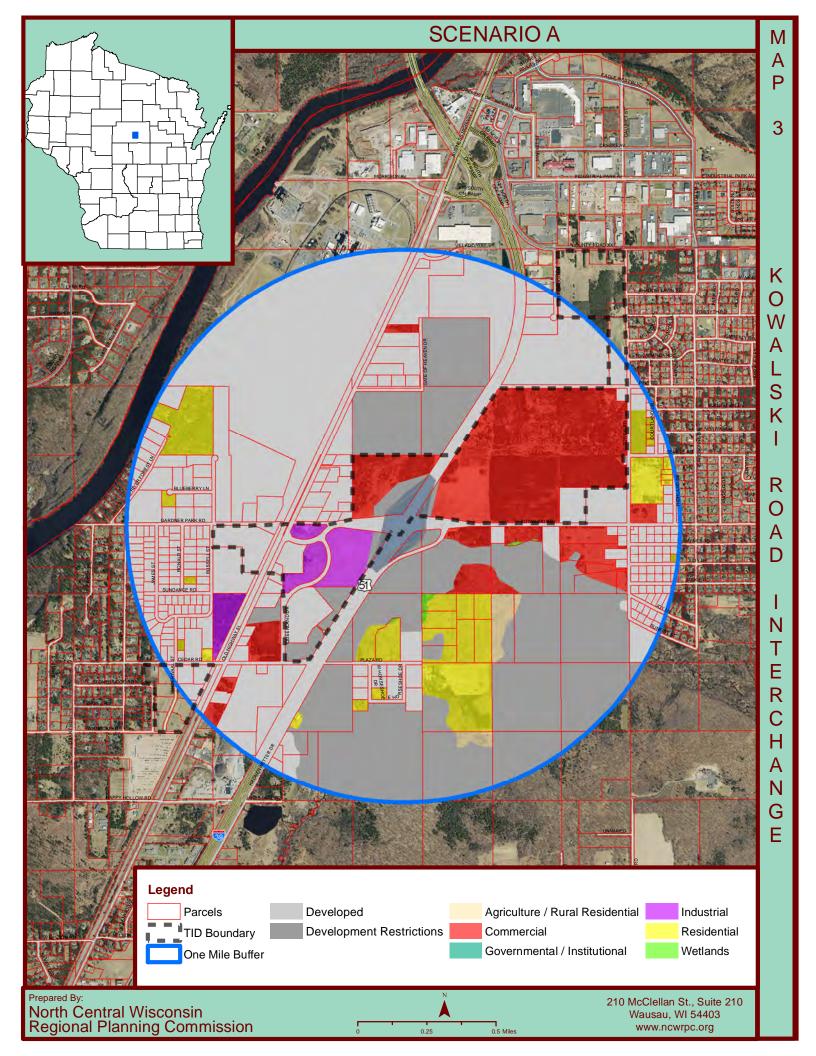
All three are discussed below:

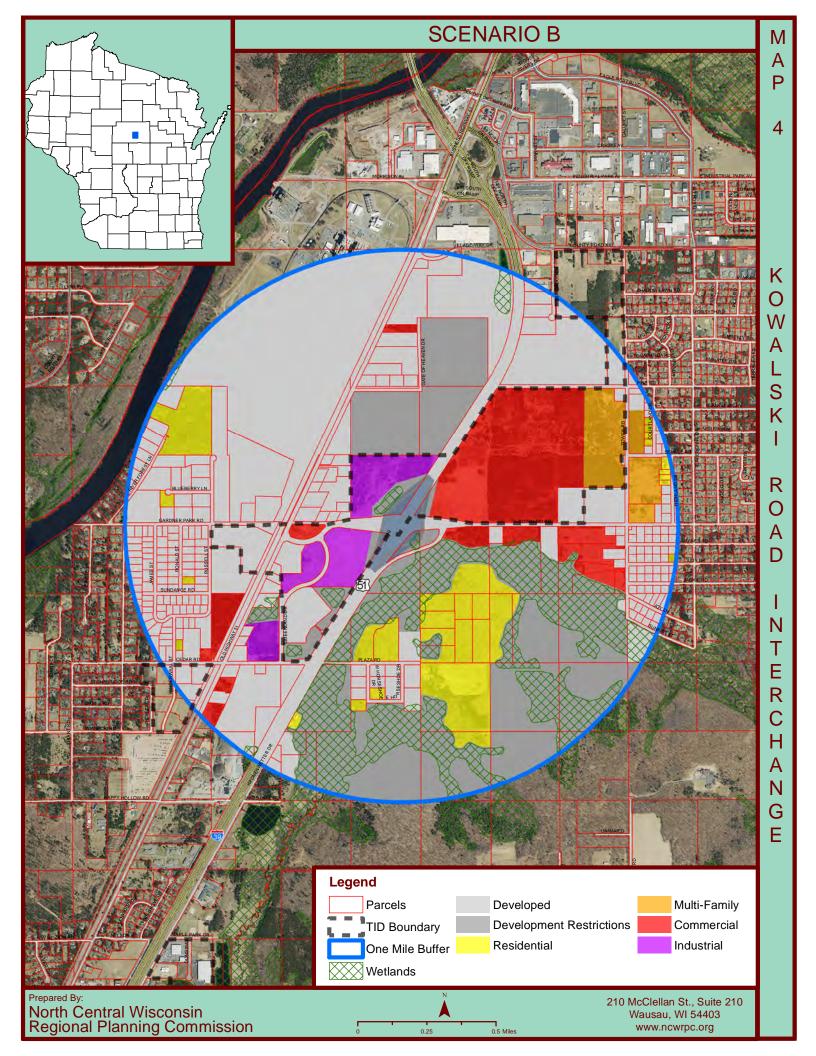
Scenario A -Comprehensive Plan

This scenario is based on the future land use identified in the village's comprehensive plan. Currently about 1,553 acres are developed or have development constraints. The balance or 457 acres at build out as identified in the plan, would add 167 acres of industrial/manufacturing, 153 acres of residential and 137 acres of commercial. See MAP 3.

Scenario B - Market Trends

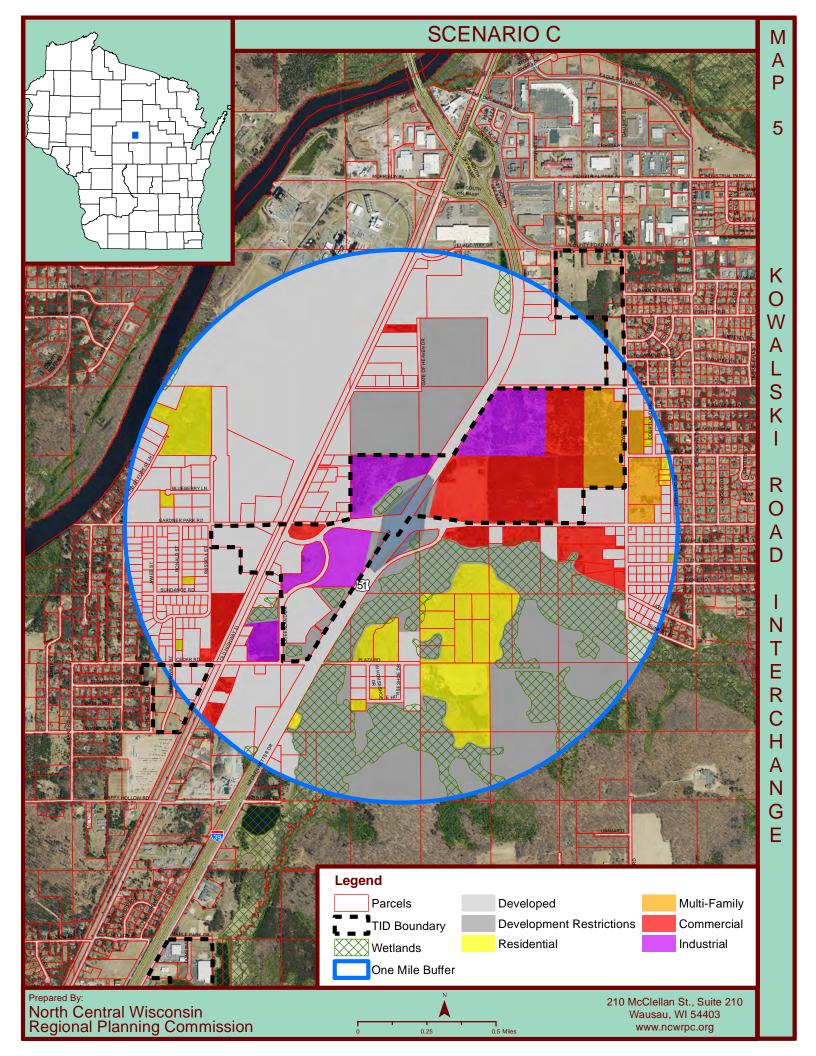
This scenario is based on the existing land use and a natural extension of those uses. Currently about 1,553 acres are developed or have development constraints. The balance or 457 acres at build out, would add 65 acres of industrial/manufacturing, 200 acres of residential and 192 acres of commercial. See MAP 4.





Scenario C - Balanced Development

This scenario is based on an equal split or balancing of land uses. Currently about 1,553 acres are developed or have development constraints. The balance or 457 acres at build out, would add 152 acres of industrial/manufacturing, 153 acres of residential and 152 acres of commercial. See MAP 5.



Chapter 4 Economic Analysis & Impacts

The tables on the following pages detail each of the three scenarios discussed earlier. Each table provides information on land use, acres, fair market values and job creation.

The tables first display land area already developed or undevelopable. Then it identifies acres for manufacturing/industrial, residential and commercial. Fair Market Value information and total values are then displayed. Job creation is also presented for both manufacturing/industrial and commercial uses. Finally, all is summed. Next, we remove the current value of existing development and assumed development of area at buildout at existing valuations. The result is the potential valuation change with a Kowalski Interchange.

Table 4 overviews the Comprehensive Plan scenario. About 1,553 acres are already developed in this area with a fair market value of \$62,318,400. Of the 457 acres of land for development this scenario follows the future land use plan and adds 167 acres for manufacturing/industrial uses, 153 acres for residential and 137 acres for commercial development.

These acres if built-out at current valuation – without the interchange – would be valued at about \$18,338,383. With the interchange and the higher intensity development, at buildout we would expect to see a valuation in today's dollars totaling \$96,308,407.

| Table 4 - Scenario A | | | | | | |
|-------------------------------|------------------|------------------|--------------------|----------|--|--|
| Kowalski Interchange Econo | mic Impacts | | | | | |
| | | | | | | |
| Land Use | Acres | FM Value (1) | Total Value | Jobs (2) | | |
| | | | | | | |
| Developed areas* | 1,553 | | \$ 62,318,400 | | | |
| Manufacturing/Industrial | 167 | \$ 206,847 | \$ 34,543,449 | 716 | | |
| Residential | 153 | \$ 226,897 | \$ 34,715,241 | | | |
| | | , | | | | |
| Commerical | 137 | \$ 331,300 | \$ 45,388,100 | 936 | | |
| | | | | | | |
| Totals: | 2,010 | | \$ 176,965,190 | 1,652 | | |
| Current Area Valuation | | \$ 62,318,400 | | | | |
| Buildout at exisitng rate** | | \$ 18,338,383 | | | | |
| Potential Valuation Change | | \$ 96,308,407 | 155% | | | |
| | | | | | | |
| * Area currently developed an | d current FMV, | includes undeve | elopable areas | | | |
| ** Estimated value of the 457 | acres at buildo | ut of area based | d on existing valu | es | | |
| 1. Fair Market Values are bas | • | | | | | |
| 2. Employment is based on s | tandard multipli | iers for Maratho | n County | | | |
| | | | | | | |

Table 5 overviews the Market Trends scenario. About 1,553 acres are already developed in this area with a fair market value of \$62,318,400. Of the 457 acres of land for development this scenario follows the existing land use patterns and adds 65 acres for manufacturing/industrial uses, 200 acres for residential and 192 acres for commercial development.

These acres if built-out at current valuation – without the interchange – would be valued at about \$18,338,383. With the interchange and the higher intensity development, at buildout we would expect to see a valuation in today's dollars totaling \$104,095,672.

| Table 5 - Scenario B | | | | |
|---------------------------------|---------------|--------------------|----------------|----------|
| Kowalski Interchange Econom | ic Impacts | | | |
| Land Use | Acres | FM Value (1) | Total Value | Jobs (2) |
| Developed areas* | 1,553 | | \$ 62,318,400 | |
| Manufacturing/Industrial | 65 | \$ 206,847 | \$ 13,445,055 | 279 |
| Residential | 200 | \$ 226,897 | \$ 45,379,400 | |
| Commercial | 192 | \$ 331,300 | \$ 63,609,600 | 1,311 |
| Totals: | 2,010 | | \$ 184,752,455 | 1,590 |
| Current Area Valuation | | \$ 62,318,400 | | |
| Buildout at existing rate** | | \$ 18,338,383 | | |
| Potential Valuation Change | | \$ 104,095,672 | 167% | |
| | | | | |
| * Area currently developed and | current FMV. | includes undevel | opable areas | |
| ** Estimated value of the 457 a | | | · | S |
| 1. Fair Market Values are base | d on analysis | of other area into | erchanges | |
| 2. Employment is based on sta | ndard multipl | iers for Marathor | County | |
| | | | | |

Table 6 overviews the Balanced Development scenario. About 1,553 acres are already developed in this area with a fair market value of \$62,318,400. Of the 457 acres of land for development this scenario follows the future land use plan and adds 152 acres for manufacturing/industrial uses, 153 acres for residential and 152 acres for commercial development.

These acres if built-out at current valuation – without the interchange – would be valued at about \$18,338,383. With the interchange and the higher intensity development, at buildout we would expect to see a valuation in today's dollars totaling \$98,175,202.

| Table 6 - Scenario C | | | | | | | |
|-------------------------------|--|----------|--------------|----|--------------|----------|--|
| Kowalski Interchange Econo | mic Impacts | | | | | | |
| | | _ | 5.43.7.1 | | - | (2) | |
| Land Use | Acres | <u> </u> | M Value (1) | | Total Value | Jobs (2) | |
| Developed* | 1,553 | | | \$ | 62,318,400 | | |
| Manufacturing/Industrial | 152 | \$ | 206,847 | \$ | 31,440,744 | 652 | |
| Residential | 153 | \$ | 226,897 | \$ | 34,715,241 | | |
| Commercial | 152 | \$ | 331,300 | \$ | 50,357,600 | 1,038 | |
| Totals: | 2,010 | | | \$ | 178,831,985 | 1,690 | |
| Current Area Valuation | | \$ | 62,318,400 | | | | |
| Buildout at existing rate** | | \$ | 18,338,383 | | | | |
| Potential Valuation Change | | \$ | 98,175,202 | | 158% | | |
| | | | | | | | |
| * Area currently developed an | * Area currently developed and current FMV, includes undevelopable areas | | | | | | |
| ** Estimated value of the 457 | | | | • | | 25 | |
| 1. Fair Market Values are bas | | | | | | | |
| 2. Employment is based on s | tandard multipl | iers | for Marathor | Cc | ounty | | |
| | | | | | | | |

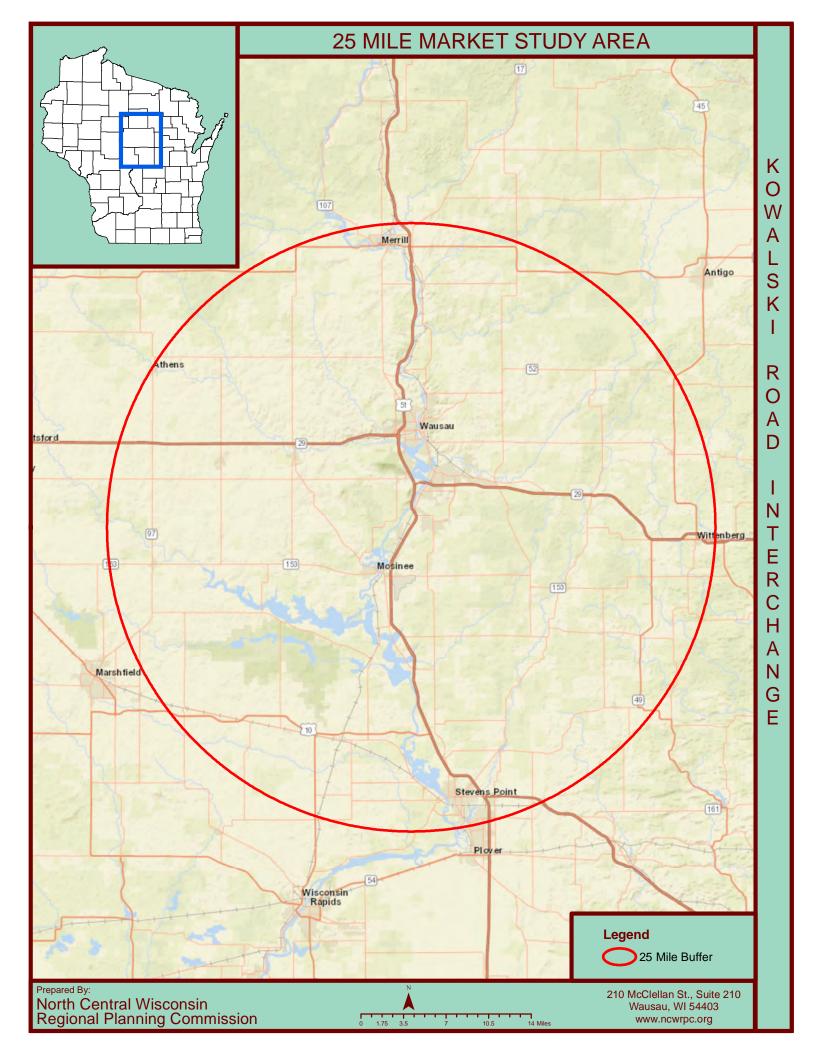
Economic Impact Summary

All three scenarios result in a positive economic impact and add jobs. Based on the analysis, if the Kowalski Interchange was constructed, there appears to be a potential fair market value within the one-mile radius of the interchange of between \$72,231,305 and \$130,119,590 along with the addition of between 1,193 and 2,113 jobs. **See Table 7.**

| Table 7 - Comparison | | | | | | | |
|----------------------|-----------------|---------------|----------------|----------------|--|--|--|
| Kowalski Inter | change Economic | Impacts | | | | | |
| | | | | | | | |
| | Potential FMV | 75% | 100% | 125% | | | |
| Scenario A | \$ 96,308,407 | \$ 72,231,305 | \$ 96,308,407 | \$ 120,385,509 | | | |
| Scenario B | \$ 104,095,672 | \$ 78,071,754 | \$ 104,095,672 | \$ 130,119,590 | | | |
| Scenario C | \$ 98,175,202 | \$ 73,631,402 | \$ 98,175,202 | \$ 122,719,003 | | | |
| | Jobs | 75% | 100% | 125% | | | |
| Scenario A | 1,652 | 1,239 | 1,652 | 2,065 | | | |
| Scenario B | 1,590 | 1,193 | 1,590 | 1,988 | | | |
| Scenario C | 1,690 | 1,268 | 1,690 | 2,113 | | | |

As with any study related to future impacts, they are based on historic trends. Some of these may not occur or may change. Market trends in the retail and commercial have been changing for a variety of reasons, including on-line sales and most recently the pandemic. Industrial and manufacturing expansions have slowed as the result of labor force scarcity. All of these and more may impact this project.

ATTACHMENT: MARKET DATA





Demographic Report

25 miles radius around Lat: 44.844 Lng: -89.645

| Population | 2021 | 2026 |
|------------|---------|---------|
| | TOTAL | TOTAL |
| Population | 188,201 | 189,044 |

| Age Distribution | | 2021 | 2026 |
|--------------------|--------|-------|--------------|
| | TOTAL | % | TOTAL % |
| 0-4 | 9,927 | 5.27 | 10,526 5.57 |
| 5-9 | 10,666 | 5.67 | 10,285 5.44 |
| 10-19 | 23,622 | 12.55 | 23,207 12.28 |
| 20-29 | 26,425 | 14.04 | 25,226 13.34 |
| 30-39 | 22,262 | 11.83 | 22,537 11.92 |
| 40-49 | 21,085 | 11.2 | 21,263 11.25 |
| 50-59 | 24,941 | 13.25 | 22,181 11.73 |
| 60-64 | 13,060 | 6.94 | 12,127 6.41 |
| 65 + | 36,213 | 19.24 | 41,692 22.05 |
| Average Median Age | 40.096 | 0.02 | 40.755 0.02 |

| Sex | 2021 | 2026 |
|--------|--------------|-----------|
| | TOTAL % | TOTAL % |
| Male | 94,319 50.12 | 94,518 50 |
| Female | 93,882 49.88 | 94,526 50 |

| Ethnicity Distribution | | 2021 | 2 | 2026 | |
|---------------------------------|---------|-------|---------|-------|--|
| | TOTAL | % | TOTAL | % | |
| White (non-hispanic) | 166,214 | 88.32 | 165,305 | 87.44 | |
| Black (non-hispanic) | 2,288 | 1.22 | 2,497 | 1.32 | |
| American Indian (non-hispanic) | 911 | 0.48 | 953 | 0.5 | |
| Asian (non-hispanic) | 10,024 | 5.33 | 11,063 | 5.85 | |
| Pacific Islander (non-hispanic) | 41 | 0.02 | 41 | 0.02 | |
| Other (non-hispanic) | 81 | 0.04 | 77 | 0.04 | |
| Multirace (non-hispanic) | 2,969 | 1.58 | 3,098 | 1.64 | |
| Hispanic | 5,699 | 3.03 | 6,021 | 3.18 | |
| Race Distribution | | 2021 | 2 | 026 | |
| Race Distribution | TOTAL | % | TOTAL | % | |
| White | 169,108 | 89.85 | 168,325 | 89.04 | |
| Black | 2,382 | 1.27 | 2,605 | 1.38 | |
| American Indian | 1,027 | 0.55 | 1,080 | 0.57 | |
| Asian | 10,157 | 5.4 | 11,239 | 5.95 | |
| Pacific Islander | 46 | 0.02 | 46 | 0.02 | |
| Other | 1,928 | 1.02 | 2,019 | 1.07 | |
| Multirace | 3,553 | 1.89 | 3,730 | 1.97 | |
| Total Households | | 2021 | 3 | 026 | |
| | TOTAL | % | TOTAL | % | |
| Households | 78,878 | 61.26 | 80,557 | 61.82 | |
| Families | 49,877 | 63.23 | 49,752 | 61.76 | |
| | | | | | |
| Average Household Income | | 2021 | | 2026 | |
| | | TOTAL | | TOTAL | |

83,222.917

99,218.166

Average Household Income

| Household Income Distribution | | 2021 | 2026 | |
|---|--|--|--|---|
| | TOTAL | % | TOTAL | % |
| <\$10 K | 3,152 | 4 | 2,625 | 3.26 |
| \$10-\$20K | 5,715 | 7.25 | 5,056 | 6.28 |
| \$20-\$30K | 6,927 | 8.78 | 5,620 | 6.98 |
| \$30-\$40K | 7,838 | 9.94 | 6,644 | 8.25 |
| \$40-\$50K | 6,404 | 8.12 | 6,558 | 8.14 |
| \$50-\$60K | 7,050 | 8.94 | 5,623 | 6.98 |
| \$60-\$75K | 8,939 | 11.33 | 8,879 | 11.02 |
| \$75-\$100K | 12,734 | 16.14 | 12,101 | 15.02 |
| > \$100K | 20,119 | 25.51 | 27,451 | 34.08 |
| _abor Force Status | | 2021 | 2 | 2026 |
| | TOTAL | % | TOTAL | % |
| Labor Force | 104,230 | n/a | 105,465 | n/a |
| Employed | 100,097 | 96.03 | 102,185 | 96.89 |
| Unemployed | 4,066 | 3.9 | 3,213 | 3.05 |
| In Armed Forces | 67 | n/a | 67 | n/a |
| | | | | |
| Not In Labor Force | 50,043 | n/a | 50,052 | n/a |
| | | n/a 2021 | | n/a 2026 |
| | | | | |
| | | 2021 | 2 | 2026 |
| Total Number of Housing | TOTAL | 2021 % n/a | TOTAL | 2026 % |
| Total Number of Housing Total Dwellings | TOTAL 84,880 | 2021 % n/a 70 | TOTAL 87,845 | % n/a |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings | TOTAL 84,880 55,217 | 2021 % n/a 70 30 | TOTAL 87,845 56,463 | % n/a 70.09 |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied | TOTAL 84,880 55,217 23,661 78,878 | 2021 % n/a 70 30 | TOTAL 87,845 56,463 24,094 80,557 | % n/a 70.09 29.91 |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied | TOTAL 84,880 55,217 23,661 78,878 | 2021 % n/a 70 30 n/a | TOTAL 87,845 56,463 24,094 80,557 | % n/a 70.09 29.91 n/a |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied | TOTAL 84,880 55,217 23,661 78,878 | 2021 % n/a 70 30 n/a | TOTAL 87,845 56,463 24,094 80,557 | 2026 % n/a 70.09 29.91 n/a |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied Education Attainment | TOTAL 84,880 55,217 23,661 78,878 | 2021 % n/a 70 30 n/a 2021 % | TOTAL 87,845 56,463 24,094 80,557 | 2026 % n/a 70.09 29.91 n/a |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied Education Attainment < Grade 9 | TOTAL 84,880 55,217 23,661 78,878 TOTAL 3,336 | 2021 % n/a 70 30 n/a 2021 % 2.57 | TOTAL 87,845 56,463 24,094 80,557 2 TOTAL 3,367 | 2026 % n/a 70.09 29.91 n/a 2026 % |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied Education Attainment < Grade 9 Grade 9-12 | TOTAL 84,880 55,217 23,661 78,878 TOTAL 3,336 5,891 | 2021 % n/a 70 30 n/a 2021 % 2.57 4.53 | TOTAL 87,845 56,463 24,094 80,557 2 TOTAL 3,367 5,948 | 2026 % n/a 70.09 29.91 n/a 2026 % 2.55 4.51 |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied Education Attainment < Grade 9 Grade 9-12 High School | TOTAL 84,880 55,217 23,661 78,878 TOTAL 3,336 5,891 43,947 | 2021 % n/a 70 30 n/a 2021 % 2.57 4.53 33.81 | TOTAL 87,845 56,463 24,094 80,557 TOTAL 3,367 5,948 44,553 | 2026 % n/a 70.09 29.91 n/a 2026 % 2.55 4.51 33.8 |
| Total Number of Housing Total Dwellings Owner-Occupied Dwellings Renter-Occupied Dwellings Housing Units Occupied Education Attainment < Grade 9 Grade 9-12 High School Some College | TOTAL 84,880 55,217 23,661 78,878 TOTAL 3,336 5,891 43,947 23,866 | 2021 % n/a 70 30 n/a 2021 % 2.57 4.53 33.81 18.36 | TOTAL 87,845 56,463 24,094 80,557 TOTAL 3,367 5,948 44,553 24,193 | 2026 % n/a 70.09 29.91 n/a 2026 % 2.55 4.51 33.8 18.35 |

| Size of Household | | 2021 | | 2026 | |
|-------------------|--------|-------|--------|-------|--|
| | TOTAL | % | TOTAL | % | |
| 1 Person | 23,253 | 29.48 | 25,750 | 31.96 | |
| 2 Person | 30,001 | 38.03 | 30,524 | 37.89 | |
| 3 Person | 10,684 | 13.54 | 10,191 | 12.65 | |
| 4 Person | 9,117 | 11.56 | 8,639 | 10.72 | |
| 5 Person | 3,620 | 4.59 | 3,426 | 4.25 | |
| 6+ Person | 1,268 | 1.61 | 1,167 | 1.45 | |

Data Source: Applied Geographic Solutions 2021



Consumer Expenditures Report

| Apparel | | 2021 | | 2026 |
|----------------------------------|---------------------|------------------|---------------------|------------------|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S |
| Total | \$2,136 | n/a | \$2,440 | n/a |
| Men's Apparel | \$394 | \$31,140 | \$451 | \$36,410 |
| Boys' Apparel | \$111 | \$8,764 | \$125 | \$10,081 |
| Women's Apparel | \$684 | \$54,019 | \$781 | \$62,987 |
| Girls' Apparel | \$125 | \$9,867 | \$141 | \$11,390 |
| Infants Apparel | \$88 | \$7,001 | \$99 | \$7,976 |
| Footwear | \$430 | \$33,961 | \$488 | \$39,375 |
| Apparel Services and Accessories | \$301 | \$23,752 | \$352 | \$28,403 |

| Entertainment | | 2021 202 | | 2026 | |
|-------------------------------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$3,452 | n/a | \$3,960 | n/a | |
| Fees And Admissions | \$814 | \$64,224 | \$968 | \$77,990 | |
| Video And Audio Equipment | \$1,241 | \$97,899 | \$1,384 | \$111,565 | |
| Recreational Equipment And Supplies | \$1,397 | \$110,222 | \$1,607 | \$129,501 | |

| Education | | 2021 | L | 2026 | |
|---------------------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$1,720 | n/a | \$2,045 | n/a | |
| Books And Supplies | \$223 | \$17,591 | \$265 | \$21,364 | |
| Tuition | \$1,496 | \$118,080 | \$1,780 | \$143,438 | |

| Food and Beverages | 20 | | ı | 2026 | |
|---------------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$9,083 | n/a | \$10,246 | n/a | |
| Food At Home | \$4,788 | \$377,682 | \$5,335 | \$429,774 | |
| Food Away From Home | \$3,689 | \$291,038 | \$4,210 | \$339,148 | |
| Alcoholic Beverages | \$605 | \$47,764 | \$701 | \$56,481 | |

| Gifts | | 2021 | | 2026 |
|---|---------------------|------------------|---------------------|------------------|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S |
| Total | \$1,472 | n/a | \$1,719 | n/a |
| Gifts Of Apparel | \$242 | \$19,161 | \$283 | \$22,804 |
| Gifts Of Apparel Accessories | \$28 | \$2,261 | \$33 | \$2,694 |
| Gifts Of Education | \$362 | \$28,624 | \$422 | \$34,067 |
| Gifts Of Recreation | \$119 | \$9,454 | \$139 | \$11,278 |
| Gifts Of Food And Beverages | \$121 | \$9,603 | \$141 | \$11,420 |
| Gifts Of Household Furnishings And Equipment | \$230 | \$18,169 | \$269 | \$21,676 |
| Gifts Of Household | \$61 | \$4,841 | \$71 | \$5,747 |
| Gifts Of Transportation | \$138 | \$10,936 | \$163 | \$13,159 |
| Gifts Elsewhere Unspecified | \$166 | \$13,123 | \$194 | \$15,683 |

| Household Furnishings | | 2021 | L | 2026 | |
|---------------------------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$2,149 | n/a | \$2,464 | n/a | |
| Household Textiles | \$127 | \$10,031 | \$144 | \$11,609 | |
| Furniture | \$548 | \$43,277 | \$634 | \$51,090 | |
| Floor Coverings | \$26 | \$2,064 | \$31 | \$2,500 | |
| Major Appliances | \$312 | \$24,671 | \$356 | \$28,716 | |
| Housewares And Small Appliances | \$1,134 | \$89,484 | \$1,298 | \$104,598 | |

| Shelter | | 202: | 1 | 2026 | |
|--|--|---|---|--|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$12,909 | n/a | \$14,641 | n/a | |
| Mortgage Interest | \$3,796 | \$299,496 | \$4,429 | \$356,858 | |
| Property Taxes | \$2,347 | \$185,201 | \$2,720 | \$219,160 | |
| Miscellaneous Owned Dwelling Costs | \$1,701 | \$134,226 | \$1,952 | \$157,249 | |
| Rental Costs | \$4,148 | \$327,232 | \$4,443 | \$357,951 | |
| Other Lodging | \$914 | \$72,139 | \$1,095 | \$88,270 | |
| Household Operations | | 202: | 1 | 2026 | |
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$2,394 | n/a | \$2,741 | n/a | |
| Babysitting And Elderly Care | \$178 | \$14,060 | \$211 | \$17,067 | |
| Household Services | \$1,064 | \$83,997 | \$1,222 | \$98,502 | |
| Alimony And Child Support | \$345 | \$27,234 | \$401 | \$32,345 | |
| Household Supplies | \$805 | \$63,553 | \$905 | \$72,948 | |
| | | | | | |
| Personal Care | | 202: | 1 | 2026 | |
| Personal Care | \$ PER HOUSEHOLD | 202: TOTAL \$000'S | \$ PER HOUSEHOLD | 2026 TOTAL \$000'S | |
| Personal Care Total | · | TOTAL | \$ PER | TOTAL | |
| | HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | HOUSEHOLD \$824 | TOTAL \$000'S n/a | \$ PER HOUSEHOLD \$937 | TOTAL \$000'S n/a | |
| Total Hair Care | ### ################################## | TOTAL \$000'S n/a \$8,655 | \$ PER HOUSEHOLD \$937 \$124 | TOTAL \$000'S n/a \$10,053 | |
| Total Hair Care Electric Personal Care Appliances | ### ################################## | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 | \$ PER HOUSEHOLD \$937 \$124 \$13 | TOTAL \$000'S n/a \$10,053 \$1,060 | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products | ### ################################## | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products | ### ################################## | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 \$25,746 | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 \$29,905 | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products | ## HOUSEHOLD \$824 \$109 \$11 \$376 \$326 \$ PER | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 \$25,746 | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 \$29,905 2026 TOTAL | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products Utilities | ## HOUSEHOLD \$824 \$109 \$11 \$376 \$326 \$PER HOUSEHOLD | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 \$25,746 202: TOTAL \$000'S | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 \$29,905 2026 TOTAL \$000'S | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products Utilities | ## HOUSEHOLD \$824 \$109 \$11 \$376 \$326 \$PER ## HOUSEHOLD \$4,619 | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 \$25,746 202: TOTAL \$000'S n/a | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 \$PER HOUSEHOLD \$5,126 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 \$29,905 2026 TOTAL \$000'S n/a | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products Utilities Total Natural Gas | \$24 \$109 \$11 \$376 \$326 \$PER HOUSEHOLD \$4,619 \$479 | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 \$25,746 \$25,746 TOTAL \$000'S n/a \$37,802 | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 \$PER HOUSEHOLD \$5,126 \$536 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 \$29,905 2026 TOTAL \$000'S n/a \$43,210 | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products Utilities Total Natural Gas Electricity | \$24 \$109 \$11 \$376 \$326 \$PER HOUSEHOLD \$4,619 \$479 \$1,721 | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 \$25,746 \$25,746 \$000'S n/a \$37,802 \$135,773 | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 \$PER HOUSEHOLD \$5,126 \$536 \$1,897 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 \$29,905 2026 TOTAL \$000'S n/a \$43,210 \$152,859 | |
| Total Hair Care Electric Personal Care Appliances Personal Care Services Personal Care Products Utilities Total Natural Gas Electricity Fuel Oil And Other Fuels | ## HOUSEHOLD ## \$24 ## \$109 ## \$11 ## \$376 ## \$326 ## \$ PER ## HOUSEHOLD ## \$4,619 ## \$4,79 ## \$1,721 ## \$144 | TOTAL \$000'S n/a \$8,655 \$913 \$29,726 \$25,746 \$25,746 2025 TOTAL \$000'S n/a \$37,802 \$135,773 \$11,413 | \$ PER HOUSEHOLD \$937 \$124 \$13 \$428 \$371 \$PER HOUSEHOLD \$5,126 \$536 \$1,897 \$163 | TOTAL \$000'S n/a \$10,053 \$1,060 \$34,528 \$29,905 2026 TOTAL \$000'S n/a \$43,210 \$152,859 \$13,151 | |

| Reading | | 2021 | | 2026 | |
|------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$134 | n/a | \$153 | n/a | |
| Newspapers | \$49 | \$3,899 | \$56 | \$4,554 | |
| Magazines | \$16 | \$1,298 | \$18 | \$1,516 | |
| Books | \$68 | \$5,398 | \$78 | \$6,305 | |

| Tobacco | | 2021 | | 2026 | |
|------------------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$386 | n/a | \$415 | n/a | |
| Cigarettes | \$338 | \$26,699 | \$363 | \$29,262 | |
| Other Tobacco Products | \$48 | \$3,810 | \$51 | \$4,176 | |

| Transportation | | 2021 | 1 | 2026 | |
|-----------------------------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$11,269 | n/a | \$12,753 | n/a | |
| New Vehicle Purchase | \$2,139 | \$168,720 | \$2,481 | \$199,902 | |
| Used Vehicle Purchase | \$2,238 | \$176,599 | \$2,494 | \$200,928 | |
| Motorcycles (New And Used) | \$65 | \$5,163 | \$73 | \$5,957 | |
| Vehicle Finance Charges | \$266 | \$21,002 | \$300 | \$24,188 | |
| Gasoline And Oil | \$2,708 | \$213,622 | \$3,010 | \$242,531 | |
| Vehicle Repair And Maintenance | \$1,049 | \$82,754 | \$1,189 | \$95,800 | |
| Vehicle Insurance | \$1,287 | \$101,533 | \$1,434 | \$115,532 | |
| Public Transportation | \$761 | \$60,064 | \$899 | \$72,453 | |
| Other Transportation Costs | \$753 | \$59,434 | \$870 | \$70,117 | |

| Health Care | 2 | | 2021 2026 | | |
|------------------------------------|---------------------|------------------|---------------------|------------------|--|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S | |
| Total | \$5,307 | n/a | \$5,958 | n/a | |
| Health Care Insurance | \$3,558 | \$280,664 | \$3,985 | \$321,092 | |
| Health Care Services | \$1,005 | \$79,304 | \$1,140 | \$91,905 | |
| Health Care Supplies And Equipment | \$743 | \$58,679 | \$831 | \$66,992 | |

| Miscellaneous Expenses | | 2021 | | 2026 |
|--|---------------------|----------------------|---------------------|------------------|
| | \$ PER HOUSEHOLD | TOTAL \$000'S | \$ PER HOUSEHOLD | TOTAL \$000'S |
| Total | \$1,159 | n/a | \$1,324 | n/a |
| Legal And Accounting | \$269 | \$21,254 | \$307 | \$24,784 |
| Funeral And Cemetery | \$91 | \$7,188 | \$104 | \$8,381 |
| Finance Charges Excluding Mortgage And Vehicle | \$473 | \$37,347 | \$540 | \$43,549 |
| Other Miscellaneous Expenses | \$325 | \$25,710 | \$372 | \$29,980 |
| Personal Insurance | | 2021 | | 2026 |
| | \$ PER | TOTAL | \$ PER | TOTAL |
| | HOUSEHOLD | \$000'S | HOUSEHOLD | \$000'S |
| Total | HOUSEHOLD \$425 | , | HOUSEHOLD \$495 | \$000'S n/a |
| Total Contributions | | , | | · |
| | | n/a 2021 TOTAL | | n/a |

| Abelian Stations with Convenience Stores \$60 \$4,748 dissoline Stations with Convenience Stores \$0 n/a dissoline Stations with Convenience Stores \$3,142 \$247,872 den's Clothing Stores \$45 \$3,626 den's Clothing Stores \$199 \$15,764 den's Clothing Stores \$85 \$6,755 den's Clothing Stores \$85 \$6,755 den's Clothing Stores \$532 \$42,041 district Apparel Stores \$42 \$3,370 debter Apparel Stores \$42 \$3,70 debter Stores \$42 \$1,732 debter Stores \$42 \$1,90 debter Stores | | | |
|---|--|------------------|-----------|
| S PER HOUSEHOLD S0000'S | Retail Potential | | |
| Second Stations with Convenience Stores \$0 | | \$ PER HOUSEHOLD | |
| dasoline Stations without Convenience Stores \$3,142 \$247,872 ten's Clothing Stores \$45 \$3,626 Women's Clothing Stores \$199 \$15,764 thildrens' and Infant's Clothing Stores \$85 \$6,755 amily Clothing Stores \$532 \$42,041 clothing Accessory Stores \$42 \$3,370 ther Apparel Stores \$65 \$5,129 the Stores \$218 \$17,238 ewelry Stores \$101 \$8,007 uggage Stores \$8 \$652 porting Goods Stores \$267 \$21,100 lobby, Toy, and Game Stores \$78 \$6,158 ewing and Needlecraft Stores \$24 \$1,908 dusical Instrument Stores \$22 \$1,752 ecord, Tape, and CD Stores \$96 \$7,572 ecord, Tape, and CD Stores \$1,074 \$84,735 exter General Merchandise Stores \$1,074 \$84,735 lorists \$20 \$1,582 other General Merchandise Stores \$67 \$5,358 | Other Health and Personal Care Stores | \$60 | \$4,748 |
| den's Clothing Stores \$45 \$3,626 Women's Clothing Stores \$199 \$15,764 childrens' and Infant's Clothing Stores \$85 \$6,755 amily Clothing Stores \$532 \$42,041 clothing Accessory Stores \$42 \$3,370 clothing Accessory Stores \$65 \$5,129 clothing Accessory Stores \$65 \$5,129 clothing Accessory Stores \$65 \$5,129 clother Apparel Stores \$65 \$5,129 clother Apparel Stores \$101 \$8,007 uggage Stores \$8 \$652 porting Goods Stores \$267 \$21,100 lobby, Toy, and Game Stores \$78 \$6,158 dewing and Needlecraft Stores \$24 \$1,908 dusical Instrument Stores \$22 \$1,752 decord, Tape, and CD Stores \$96 \$7,572 decord, Tape, and CD Stores \$1,074 \$84,735 decord, Tape, and CD Stores \$1,074 \$84,735 decord, Tape, and CD Stores \$2,688 \$212,066 | Gasoline Stations with Convenience Stores | \$0 | n/a |
| Women's Clothing Stores \$199 \$15,764 Inliderens' and Infant's Clothing Stores \$85 \$6,755 amily Clothing Stores \$532 \$42,041 Idething Accessory Stores \$42 \$3,370 Idether Apparel Stores \$65 \$5,129 Inhee Stores \$218 \$17,238 Inhee Stores \$101 \$8,007 Index Stores \$100 \$8,007 Index Stores \$267 \$21,100 Inby, Toy, and Game Stores \$78 \$6,158 Industry Toy, and Game Stores \$24 \$1,908 Install Instrument Stores \$22 \$1,752 Industry Toy, and Game Stores \$96 \$7,572 | Gasoline Stations without Convenience Stores | \$3,142 | \$247,872 |
| thildrens' and Infant's Clothing Stores \$85 \$6,755 amily Clothing Stores \$532 \$42,041 Idething Accessory Stores \$42 \$3,370 Idether Apparel Stores \$65 \$5,129 Inhoe Stores \$218 \$17,238 Inhoe Stores \$211 \$100 Inhoe Stores \$101 \$8,007 Inggage Stores \$8 \$652 Inporting Goods Stores \$267 \$21,100 Inhoby, Toy, and Game Stores \$78 \$6,158 Invelig and Needlecraft Stores \$24 \$1,908 Institution of Stores \$22 \$1,752 Inhoe Stores \$96 \$7,572 Interport of Stores \$96 \$7,572 Interport of Stores \$1,074 \$84,735 Interport of Stores \$1,582 \$1,582 Interport of Stores \$1,582 <t< td=""><td>Men's Clothing Stores</td><td>\$45</td><td>\$3,626</td></t<> | Men's Clothing Stores | \$45 | \$3,626 |
| amily Clothing Stores \$532 \$42,041 clothing Accessory Stores \$42 \$3,370 other Apparel Stores \$65 \$5,129 hoe Stores \$218 \$17,238 ewelry Stores \$101 \$8,007 uggage Stores \$8 \$652 porting Goods Stores \$267 \$21,100 lobby, Toy, and Game Stores \$78 \$6,158 ewing and Needlecraft Stores \$24 \$1,908 dusical Instrument Stores \$22 \$1,752 dook Stores \$96 \$7,572 decord, Tape, and CD Stores \$0 n/a department Stores \$1,074 \$84,735 Varehouse Superstores \$2,688 \$212,066 Where General Merchandise Stores \$407 \$32,167 florists \$20 \$1,582 office and Stationary Stores \$66 \$4,423 diff and Souvenir Stores \$67 \$5,358 det and Pet Supply Stores \$33 \$2,682 tet and Pet Supply Stores \$33 | Women's Clothing Stores | \$199 | \$15,764 |
| Identing Accessory Stores \$42 \$3,370 Inter Apparel Stores \$65 \$5,129 Inhoe Stores \$218 \$17,238 Inhoe Stores \$101 \$8,007 Ingage Stores \$8 \$652 Inporting Goods Stores \$267 \$21,100 Inbby, Toy, and Game Stores \$78 \$6,158 Inversion of Medical Instrument Stores \$24 \$1,908 Inversion of Medical Instrument Stores \$96 \$7,572 Intercord, Tape, and CD Stores \$96 \$7,572 Intercord, Tape, and CD Stores \$90 \$1,074 \$84,735 Intercord, Tape, and CD Stores \$1,074 \$84,735 \$84,735 Intercord, Tape, and CD Stores \$1,074 \$84,735 \$84,735 Intercord, Tape, and CD Stores \$1,074 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 \$84,735 <t< td=""><td>Childrens' and Infant's Clothing Stores</td><td>\$85</td><td>\$6,755</td></t<> | Childrens' and Infant's Clothing Stores | \$85 | \$6,755 |
| Inter Apparel Stores \$65 \$5,129 Ince Stores \$218 \$17,238 Ince Stores \$218 \$17,238 Ince Stores \$101 \$8,007 Ingage Stores \$8 \$652 Ingage Stores \$267 \$21,100 Industry Ingage Stores \$78 \$6,158 Ingage Stores \$78 \$6,158 Ingage Stores \$24 \$1,908 Ingage Stores \$22 \$1,752 Ingage Stores \$22 \$1,752 Ingage Stores \$36 \$7,572 Ingage Stores \$31,074 \$84,735 Ingage Stores \$22 \$1,582 Ingage Stores \$32 \$1,582 Ingage St | Family Clothing Stores | \$532 | \$42,041 |
| shoe Stores \$218 \$17,238 ewelry Stores \$101 \$8,007 uggage Stores \$8 \$652 porting Goods Stores \$267 \$21,100 lobby, Toy, and Game Stores \$78 \$6,158 ewing and Needlecraft Stores \$24 \$1,908 flusical Instrument Stores \$22 \$1,752 decord, Tape, and CD Stores \$96 \$7,572 decord, Tape, and CD Stores \$90 n/a department Stores \$1,074 \$84,735 Warehouse Superstores \$2,688 \$212,066 Where General Merchandise Stores \$407 \$32,167 florists \$20 \$1,582 office and Stationary Stores \$56 \$4,423 diff and Souvenir Stores \$67 \$5,358 deed Merchandise Stores \$33 \$3,079 et and Pet Supply Stores \$33 \$2,682 with Dealers \$33 \$2,682 other Miscellaneous Retail Stores \$1,590 \$125,448 dending Machines \$4 | Clothing Accessory Stores | \$42 | \$3,370 |
| sewelry Stores \$101 \$8,007 buggage Stores \$8 \$652 buggage Stores \$8 \$652 buggage Stores \$8 \$652 buggage Stores \$9 \$267 \$21,100 buggage Stores \$78 \$6,158 buggage Stores \$78 \$6,158 buggage And Stores \$98 \$98 \$1,908 buggage And Needlecraft Stores \$22 \$1,752 buggage And Needlecraft Stores \$99 \$7,572 buggage And CD Stores \$99 \$7,572 buggardent Stores \$99 \$7,572 buggardent Stores \$1,074 \$84,735 buggardent Stores \$1,074 \$84,735 buggardent Stores \$2,688 \$212,066 buggardent Stores \$2,68 | Other Apparel Stores | \$65 | \$5,129 |
| uggage Stores \$8 \$652 porting Goods Stores \$267 \$21,100 lobby, Toy, and Game Stores \$78 \$6,158 ewing and Needlecraft Stores \$24 \$1,908 fusical Instrument Stores \$22 \$1,752 look Stores \$96 \$7,572 lecord, Tape, and CD Stores \$9 n/a lepartment Stores \$1,074 \$84,735 Varehouse Superstores \$2,688 \$212,066 other General Merchandise Stores \$407 \$32,167 lorists \$20 \$1,582 office and Stationary Stores \$65 \$4,423 iff and Souvenir Stores \$67 \$5,358 sed Merchandise Stores \$39 \$3,079 set and Pet Supply Stores \$18 \$1,454 dobile Home Dealers \$33 \$2,682 other Miscellaneous Retail Stores \$1,590 \$125,448 ending Machines \$43 \$3,461 | Shoe Stores | \$218 | \$17,238 |
| Porting Goods Stores \$267 \$21,100 Pobby, Toy, and Game Stores \$78 \$6,158 Pobby, Toy, and Game Stores \$78 \$6,158 Pobby, Toy, and Game Stores \$78 \$6,158 Pobby, Toy, and Game Stores \$24 \$1,908 Pobby, Toy, and Game Stores \$22 \$1,752 Pobby, Toy, and Game Stores \$22 \$1,752 Pobby, Toy, and Game Stores \$96 \$7,572 Pobby, Toy, and Game Stores \$1,582 Pobby, Toy, and Game Stores \$1,590 \$125,448 Pobby, Toy, and Game Stores \$1,590 \$1,582 Pobby, Toy, and Game Stores \$1,590 \$1,582 Pobby, Toy, and G | Jewelry Stores | \$101 | \$8,007 |
| Jobby, Toy, and Game Stores \$78 \$6,158 ewing and Needlecraft Stores \$24 \$1,908 dusical Instrument Stores \$22 \$1,752 dook Stores \$96 \$7,572 decord, Tape, and CD Stores \$0 n/a department Stores \$1,074 \$84,735 Varehouse Superstores \$2,688 \$212,066 Where General Merchandise Stores \$407 \$32,167 Horists \$20 \$1,582 office and Stationary Stores \$56 \$4,423 diff and Souvenir Stores \$67 \$5,358 deed Merchandise Stores \$39 \$3,079 det and Pet Supply Stores \$231 \$18,224 art Dealers \$18 \$1,454 Hobile Home Dealers \$33 \$2,682 Other Miscellaneous Retail Stores \$101 \$8,030 Hail Order and Catalog Stores \$1,590 \$125,448 Gending Machines \$43 \$3,461 | Luggage Stores | \$8 | \$652 |
| ewing and Needlecraft Stores \$24 \$1,908 flusical Instrument Stores \$22 \$1,752 cook Stores \$96 \$7,572 decord, Tape, and CD Stores \$0 n/a department Stores \$1,074 \$84,735 Warehouse Superstores \$2,688 \$212,066 other General Merchandise Stores \$407 \$32,167 florists \$20 \$1,582 office and Stationary Stores \$56 \$4,423 office and Souvenir Stores \$67 \$5,358 osed Merchandise Stores \$39 \$3,079 oet and Pet Supply Stores \$231 \$18,224 off Dealers \$18 \$1,454 obile Home Dealers \$33 \$2,682 other Miscellaneous Retail Stores \$101 \$8,030 fail Order and Catalog Stores \$1,590 \$125,448 cending Machines \$43 \$3,461 | Sporting Goods Stores | \$267 | \$21,100 |
| Musical Instrument Stores \$22 \$1,752 Blook Stores \$96 \$7,572 Blook Stores \$0 n/a Blook Stores \$0 n/a Blook Stores \$0 n/a Blook Stores \$1,074 \$84,735 Warehouse Superstores \$2,688 \$212,066 Warehouse Superstores \$407 \$32,167 Blorists \$20 \$1,582 Office and Stationary Stores \$56 \$4,423 Blook Merchandise Stores \$67 \$5,358 Blook Merchandise Stores \$39 \$3,079 Seed Merchandise Stores \$39 \$3,079 Seet and Pet Supply Stores \$18 \$1,454 Blobile Home Dealers \$33 \$2,682 Other Miscellaneous Retail Stores \$101 \$8,030 Blail Order and Catalog Stores \$1,590 \$125,448 Blook Merchandise \$43 \$3,461 | Hobby, Toy, and Game Stores | \$78 | \$6,158 |
| cook Stores \$96 \$7,572 decord, Tape, and CD Stores \$0 n/a department Stores \$1,074 \$84,735 Warehouse Superstores \$2,688 \$212,066 Other General Merchandise Stores \$407 \$32,167 Horists \$20 \$1,582 Office and Stationary Stores \$56 \$4,423 diff and Souvenir Stores \$67 \$5,358 Used Merchandise Stores \$39 \$3,079 eet and Pet Supply Stores \$231 \$18,224 ort Dealers \$18 \$1,454 Hobile Home Dealers \$33 \$2,682 Other Miscellaneous Retail Stores \$1,590 \$125,448 Yending Machines \$43 \$3,461 | Sewing and Needlecraft Stores | \$24 | \$1,908 |
| Record, Tape, and CD Stores | Musical Instrument Stores | \$22 | \$1,752 |
| Separtment Stores | Book Stores | \$96 | \$7,572 |
| Warehouse Superstores \$2,688 \$212,066 Other General Merchandise Stores \$407 \$32,167 Horists \$20 \$1,582 Office and Stationary Stores \$56 \$4,423 Sift and Souvenir Stores \$67 \$5,358 Seed Merchandise Stores \$39 \$3,079 Seet and Pet Supply Stores \$231 \$18,224 Souther Dealers \$18 \$1,454 Hobile Home Dealers \$33 \$2,682 Other Miscellaneous Retail Stores \$101 \$8,030 Mail Order and Catalog Stores \$1,590 \$125,448 Vending Machines \$43 \$3,461 | Record, Tape, and CD Stores | \$0 | n/a |
| ther General Merchandise Stores \$407 \$32,167 lorists \$20 \$1,582 office and Stationary Stores \$56 \$4,423 diff and Souvenir Stores \$67 \$5,358 dised Merchandise Stores \$39 \$3,079 eet and Pet Supply Stores \$231 \$18,224 dirt Dealers \$18 \$1,454 dobile Home Dealers \$33 \$2,682 other Miscellaneous Retail Stores \$101 \$8,030 diail Order and Catalog Stores \$1,590 \$125,448 dending Machines \$43 \$3,461 | Department Stores | \$1,074 | \$84,735 |
| Iorists \$20 \$1,582 Office and Stationary Stores \$56 \$4,423 Sift and Souvenir Stores \$67 \$5,358 Seed Merchandise Stores \$39 \$3,079 Seet and Pet Supply Stores \$231 \$18,224 Seed Merchandise Stores \$18 \$1,454 Seed Merchandise Stores \$18 \$1,454 Stobile Home Dealers \$33 \$2,682 Store Miscellaneous Retail Stores \$101 \$8,030 Mail Order and Catalog Stores \$1,590 \$125,448 Gending Machines \$43 \$3,461 | Warehouse Superstores | \$2,688 | \$212,066 |
| office and Stationary Stores \$56 \$4,423 sift and Souvenir Stores \$67 \$5,358 sed Merchandise Stores \$39 \$3,079 set and Pet Supply Stores \$231 \$18,224 set Dealers \$18 \$1,454 shobile Home Dealers \$33 \$2,682 sether Miscellaneous Retail Stores \$101 \$8,030 shail Order and Catalog Stores \$1,590 \$125,448 sending Machines \$43 \$3,461 | Other General Merchandise Stores | \$407 | \$32,167 |
| ifft and Souvenir Stores \$5,358 Ised Merchandise Stores \$39 \$3,079 Iet and Pet Supply Stores \$231 \$18,224 Int Dealers \$18 \$1,454 Inabile Home Dealers \$33 \$2,682 Inter Miscellaneous Retail Stores \$101 \$8,030 Inail Order and Catalog Stores \$1,590 \$125,448 Idending Machines \$43 \$3,461 | Florists | \$20 | \$1,582 |
| Ised Merchandise Stores \$39 \$3,079 Let and Pet Supply Stores \$231 \$18,224 Let Dealers \$18 \$1,454 Lobile Home Dealers \$33 \$2,682 Lether Miscellaneous Retail Stores \$101 \$8,030 Lail Order and Catalog Stores \$1,590 \$125,448 Lending Machines \$43 \$3,461 | Office and Stationary Stores | \$56 | \$4,423 |
| tet and Pet Supply Stores \$231 \$18,224 art Dealers \$18 \$1,454 art Dealers \$18 \$1,454 art Dealers \$33 \$2,682 art Miscellaneous Retail Stores \$101 \$8,030 are and Catalog Stores \$1,590 \$125,448 are | Gift and Souvenir Stores | \$67 | \$5,358 |
| ther Dealers \$18 \$1,454 Mobile Home Dealers \$33 \$2,682 Other Miscellaneous Retail Stores \$101 \$8,030 Mail Order and Catalog Stores \$1,590 \$125,448 Yending Machines \$43 \$3,461 | Used Merchandise Stores | \$39 | \$3,079 |
| Mobile Home Dealers \$33 \$2,682 Other Miscellaneous Retail Stores \$101 \$8,030 Mail Order and Catalog Stores \$1,590 \$125,448 Vending Machines \$43 \$3,461 | Pet and Pet Supply Stores | \$231 | \$18,224 |
| Other Miscellaneous Retail Stores \$101 \$8,030 Mail Order and Catalog Stores \$1,590 \$125,448 Vending Machines \$43 \$3,461 | Art Dealers | \$18 | \$1,454 |
| Mail Order and Catalog Stores \$1,590 \$125,448 Yending Machines \$43 \$3,461 | Mobile Home Dealers | \$33 | \$2,682 |
| /ending Machines \$43 \$3,461 | Other Miscellaneous Retail Stores | \$101 | \$8,030 |
| - | Mail Order and Catalog Stores | \$1,590 | \$125,448 |
| uel Dealers \$158 \$12,522 | Vending Machines | \$43 | \$3,461 |
| | Fuel Dealers | \$158 | \$12,522 |
| other Direct Selling Establishments \$122 \$9,630 | Other Direct Selling Establishments | \$122 | \$9,630 |

| | \$ PER HOUSEHOLD | TOTAL \$000'S |
|--|------------------|------------------|
| Hotels and Other Travel Accommodations | \$202 | \$15,964 |
| RV Parks | \$1 | \$151 |
| Rooming and Boarding Houses | \$1 | \$116 |
| Full Service Restaurants | \$2,152 | \$169,768 |
| Limited Service Restaurants | \$999 | \$78,870 |
| Special Food Services and Catering | \$319 | \$25,206 |
| Drinking Places | \$91 | \$7,227 |

Data Source: Applied Geographic Solutions 2021



Business Report

| INDUSTRIES | TOTAL | % | SALES | EMPLOYEES |
|--|-------|--------|-----------------|-----------|
| Accommodation and Food Services | 542 | 5.72% | \$375,524,000 | 7,706 |
| Administrative and Support and Waste Management and Remediation Services | 203 | 2.14% | \$223,646,000 | 2,249 |
| Agriculture, Forestry, Fishing and Hunting | 112 | 1.18% | \$55,784,000 | 479 |
| Arts, Sports, Entertainment, and Recreation | 163 | 1.72% | \$84,242,000 | 1,764 |
| Banking, Finance and Insurance | 907 | 9.57% | \$999,794,000 | 9,273 |
| Construction | 526 | 5.55% | \$650,437,000 | 3,517 |
| Education | 202 | 2.13% | \$4,531,000 | 7,982 |
| Health Care and Social Services | 2,299 | 24.26% | \$1,441,814,000 | 18,083 |
| Holding Companies and Managing Offices | 9 | 0.09% | \$4,088,000 | 120 |
| Information | 118 | 1.24% | \$263,788,000 | 1,934 |
| Manufacturing - Chemical, Fuel, Paper, Plastic, Wood | 87 | 0.92% | \$1,543,440,000 | 5,811 |
| Manufacturing - Electronics, Furniture, Machinery, Metal, Transportation, Misc. | 177 | 1.87% | \$745,393,000 | 5,774 |
| Manufacturing - Processed Food, Textiles, Clothing | 56 | 0.59% | \$380,911,000 | 1,916 |
| Mineral, Oil and Gas Extraction | 7 | 0.07% | \$20,313,000 | 52 |
| Other Services - Repair, Personal Care, Laundry, Religious, etc. | 958 | 10.11% | \$265,144,000 | 6,711 |
| Professional, Scientific, and Technical Services | 574 | 6.06% | \$407,681,000 | 4,482 |
| Public Administration | 440 | 4.64% | \$392,000 | 6,710 |
| Real Estate and Rentals | 306 | 3.23% | \$173,615,000 | 1,397 |

| INDUSTRIES | TOTAL | % | SALES | EMPLOYEES |
|---|-------|-------|-----------------|-----------|
| Retail: Hobby, Media, General Merchandise | 338 | 3.57% | \$468,382,000 | 3,639 |
| Retail: Home, Food, Automobiles, Personal Care | 653 | 6.89% | \$2,205,979,000 | 8,856 |
| Transportation and Warehousing: Couriers and Messengers, Warehousing and Storage | 37 | 0.39% | \$6,908,000 | 560 |
| Transportation and Warehousing: Private and Public Transportation,Oil and Gas Pipelines,Sightseeing | 170 | 1.79% | \$292,510,000 | 2,011 |
| Unclassified | 327 | 3.45% | \$228,000 | 269 |
| Utility Services: Power, Gas, Steam, Water, and Sewage | 13 | 0.14% | \$43,615,000 | 120 |
| Wholesalers | 254 | 2.68% | \$5,914,480,000 | 4,628 |



Workforce (EMSI)

| | MEDIAN ANNUAL WAGE | MEDIAN HOURLY WAGE | TOTAL JOBS |
|---|--------------------------|--------------------------|---------------|
| Management Occupations | \$79,844.63 | \$38.39 | 7,588 |
| Business and Financial Operations Occupations | \$59,061.70 | \$28.39 | 7,640 |
| Computer and Mathematical Occupations | \$71,249.12 | \$34.25 | 3,425 |
| Architecture and Engineering Occupations | \$67,232.35 | \$32.32 | 2,150 |
| Life, Physical, and Social Science Occupations | \$54,475.71 | \$26.19 | 886 |
| Community and Social Service Occupations | \$45,734.65 | \$21.99 | 2,194 |
| Legal Occupations | \$61,347.37 | \$29.49 | 614 |
| Education, Training, and Library Occupations | \$45,726.07 | \$21.98 | 6,848 |
| Arts, Design, Entertainment, Sports, and Media Occupations | \$37,270.57 | \$17.92 | 1,700 |
| Healthcare Practitioners and Technical Occupations | \$64,303.05 | \$30.92 | 10,571 |
| Healthcare Support Occupations | \$29,815.49 | \$14.33 | 6,898 |
| Protective Service Occupations | \$41,356.04 | \$19.88 | 1,846 |
| Food Preparation and Serving Related Occupations | \$21,576.08 | \$10.37 | 9,418 |
| Building and Grounds Cleaning and Maintenance Occupations | \$27,053.62 | \$13.01 | 3,903 |
| Personal Care and Service Occupations | \$24,789.18 | \$11.92 | 3,072 |
| Sales and Related Occupations | \$30,487.68 | \$14.66 | 13,422 |
| Office and Administrative Support Occupations | \$36,588.18 | \$17.59 | 18,811 |
| Farming, Fishing, and Forestry Occupations | \$32,360.07 | \$15.56 | 2,026 |

| | MEDIAN ANNUAL WAGE | MEDIAN HOURLY WAGE | TOTAL JOBS |
|--|--------------------------|--------------------------|---------------|
| First-Line Supervisors of Farming, Fishing, and Forestry Workers | \$51,261.62 | \$24.65 | 85 |
| Agricultural Inspectors | \$46,866.86 | \$22.53 | 14 |
| Animal Breeders | \$887,420.15 | \$426.66 | 0 |
| Graders and Sorters, Agricultural Products | \$31,973.32 | \$15.37 | 87 |
| Miscellaneous Agricultural Workers | \$31,853.33 | \$15.31 | 1,630 |
| Forest and Conservation Workers | \$25,374.35 | \$12.20 | 22 |
| Logging Workers | \$35,631.96 | \$17.13 | 167 |
| Construction and Extraction Occupations | \$47,299.48 | \$22.74 | 5,622 |
| First-Line Supervisors of Construction Trades and Extraction Workers | \$63,151.87 | \$30.36 | 434 |
| Boilermakers | \$39,379.40 | \$18.93 | 7 |
| Brickmasons, Blockmasons, and Stonemasons | \$55,402.89 | \$26.63 | 58 |
| Carpenters | \$41,402.05 | \$19.91 | 884 |
| Carpet, Floor, and Tile Installers and Finishers | \$41,529.12 | \$19.97 | 119 |
| Cement Masons, Concrete Finishers, and Terrazzo Workers | \$47,785.81 | \$22.97 | 267 |
| Construction Laborers | \$38,403.43 | \$18.46 | 1,018 |
| Construction Equipment Operators | \$60,663.68 | \$29.17 | 390 |
| Drywall Installers, Ceiling Tile Installers, and Tapers | \$38,593.81 | \$18.55 | 57 |
| Electricians | \$63,318.75 | \$30.44 | 683 |
| Glaziers | \$42,469.30 | \$20.42 | 51 |
| Insulation Workers | \$52,043.55 | \$25.02 | 35 |
| Painters and Paperhangers | \$39,258.22 | \$18.87 | 248 |
| Pipelayers, Plumbers, Pipefitters, and Steamfitters | \$61,581.56 | \$29.61 | 309 |
| Plasterers and Stucco Masons | \$41,374.96 | \$19.89 | 8 |
| Reinforcing Iron and Rebar Workers | \$66,370.29 | \$31.91 | 11 |
| Roofers | \$41,752.99 | \$20.08 | 138 |
| Sheet Metal Workers | \$57,921.41 | \$27.85 | 143 |
| Structural Iron and Steel Workers | \$57,956.63 | \$27.86 | 37 |
| Solar Photovoltaic Installers | \$1,653,949.67 | \$795.15 | 0 |
| Helpers, Construction Trades | \$32,292.30 | \$15.53 | 105 |
| Construction and Building Inspectors | \$56,182.36 | \$27.01 | 41 |
| Elevator Installers and Repairers | \$2,639,719.89 | \$1,269.09 | 0 |
| Fence Erectors | \$33,887.61 | \$16.29 | 23 |
| Hazardous Materials Removal Workers | \$64,231.27 | \$30.88 | 21 |
| Highway Maintenance Workers | \$41,786.00 | \$20.09 | 350 |
| Rail-Track Laying and Maintenance Equipment Operators | \$57,494.77 | \$27.64 | 16 |
| Septic Tank Servicers and Sewer Pipe Cleaners | \$42,724.84 | \$20.54 | 44 |
| Miscellaneous Construction and Related Workers | \$36,901.42 | \$17.74 | 11 |

| | MEDIAN ANNUAL WAGE | MEDIAN HOURLY WAGE | TOTAL JOBS |
|--|--------------------------|--------------------------|---------------|
| Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining | \$22,364.88 | \$10.75 | 3 |
| Earth Drillers, Except Oil and Gas | \$43,516.40 | \$20.92 | 43 |
| Mining Machine Operators | \$30,108.25 | \$14.47 | 5 |
| Rock Splitters, Quarry | \$18,582.58 | \$8.94 | 6 |
| Roustabouts, Oil and Gas | \$19,299.34 | \$9.28 | 1 |
| HelpersExtraction Workers | \$36,833.73 | \$17.71 | 1 |
| Miscellaneous Extraction Workers | \$41,206.85 | \$19.81 | 10 |
| Installation, Maintenance, and Repair Occupations | \$47,253.04 | \$22.72 | 6,179 |
| Production Occupations | \$39,950.05 | \$19.21 | 19,416 |
| First-Line Supervisors of Production and Operating Workers | \$59,389.78 | \$28.55 | 1,401 |
| Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | \$1,552,529.53 | \$746.41 | 0 |
| Electrical, Electronics, and Electromechanical Assemblers | \$31,419.36 | \$15.11 | 370 |
| Engine and Other Machine Assemblers | \$41,876.48 | \$20.13 | 61 |
| Structural Metal Fabricators and Fitters | \$48,307.39 | \$23.23 | 595 |
| Miscellaneous Assemblers and Fabricators | \$35,807.54 | \$17.22 | 2,725 |
| Bakers | \$28,324.81 | \$13.62 | 137 |
| Butchers and Other Meat, Poultry, and Fish Processing Workers | \$32,768.30 | \$15.76 | 477 |
| Miscellaneous Food Processing Workers | \$36,572.14 | \$17.58 | 1,275 |
| Forming Machine Setters, Operators, and Tenders, Metal and Plastic | \$40,462.98 | \$19.45 | 329 |
| Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic | \$37,796.92 | \$18.17 | 1,029 |
| Machinists | \$40,776.08 | \$19.60 | 624 |
| Metal Furnace Operators, Tenders, Pourers, and Casters | \$39,281.91 | \$18.89 | 15 |
| Model Makers and Patternmakers, Metal and Plastic | \$45,452.16 | \$21.85 | 1 |
| Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic | \$35,010.18 | \$16.83 | 189 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$37,135.26 | \$17.85 | 83 |
| Tool and Die Makers | \$57,200.68 | \$27.50 | 115 |
| Welding, Soldering, and Brazing Workers | \$45,852.55 | \$22.05 | 1,227 |
| Miscellaneous Metal Workers and Plastic Workers | \$30,418.48 | \$14.63 | 167 |
| Printing Workers | \$38,444.76 | \$18.48 | 544 |
| Laundry and Dry-Cleaning Workers | \$25,141.38 | \$12.09 | 152 |
| Pressers, Textile, Garment, and Related Materials | \$28,834.41 | \$13.86 | 23 |
| Sewing Machine Operators | \$29,669.13 | \$14.26 | 140 |
| Shoe and Leather Workers | \$31,846.11 | \$15.31 | 3 |
| Tailors, Dressmakers, and Sewers | \$27,061.18 | \$13.01 | 19 |
| Textile Machine Setters, Operators, and Tenders | \$34,159.71 | \$16.42 | 3 |

| | MEDIAN ANNUAL WAGE | MEDIAN HOURLY WAGE | TOTAL JOBS |
|---|--------------------------|--------------------------|---------------|
| Miscellaneous Textile, Apparel, and Furnishings Workers | \$36,104.76 | \$17.36 | 38 |
| Cabinetmakers and Bench Carpenters | \$30,808.90 | \$14.81 | 155 |
| Furniture Finishers | \$33,769.27 | \$16.23 | 50 |
| Model Makers and Patternmakers, Wood | \$757,509.29 | \$364.18 | 0 |
| Woodworking Machine Setters, Operators, and Tenders | \$35,306.97 | \$16.97 | 807 |
| Miscellaneous Woodworkers | \$33,808.37 | \$16.25 | 41 |
| Power Plant Operators, Distributors, and Dispatchers | \$108,814.07 | \$52.31 | 110 |
| Stationary Engineers and Boiler Operators | \$59,276.89 | \$28.50 | 11 |
| Water and Wastewater Treatment Plant and System Operators | \$55,517.91 | \$26.69 | 107 |
| Miscellaneous Plant and System Operators | \$53,540.12 | \$25.74 | 79 |
| Chemical Processing Machine Setters, Operators, and Tenders | \$47,403.79 | \$22.79 | 214 |
| Crushing, Grinding, Polishing, Mixing, and Blending Workers | \$42,563.67 | \$20.46 | 428 |
| Cutting Workers | \$42,982.42 | \$20.66 | 229 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | \$37,772.89 | \$18.16 | 136 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | \$39,300.00 | \$18.89 | 47 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | \$42,117.91 | \$20.25 | 929 |
| Jewelers and Precious Stone and Metal Workers | \$34,857.35 | \$16.76 | 21 |
| Medical, Dental, and Ophthalmic Laboratory Technicians | \$28,758.47 | \$13.83 | 82 |
| Packaging and Filling Machine Operators and Tenders | \$36,262.32 | \$17.43 | 1,276 |
| Painting Workers | \$39,089.62 | \$18.79 | 460 |
| Semiconductor Processors | \$28,325.57 | \$13.62 | 9 |
| Photographic Process Workers and Processing Machine Operators | \$18,029.69 | \$8.67 | 18 |
| Miscellaneous Production Workers | \$45,145.04 | \$21.70 | 1,685 |
| Transportation and Material Moving Occupations | \$37,140.85 | \$17.86 | 15,852 |
| First-line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$55,940.97 | \$26.90 | 502 |
| Aircraft Pilots and Flight Engineers | \$112,651.23 | \$54.16 | 32 |
| Air Traffic Controllers and Airfield Operations Specialists | \$78,015.54 | \$37.51 | 3 |
| Flight Attendants | \$62,102.46 | \$29.86 | 3 |
| Ambulance Drivers and Attendants, Except Emergency Medical Technicians | \$29,723.83 | \$14.29 | 17 |
| Driver/Sales Workers and Truck Drivers | \$43,958.47 | \$21.13 | 6,934 |
| Miscellaneous Motor Vehicle Operators | \$35,547.91 | \$17.09 | 23 |
| Locomotive Engineers and Operators | \$68,133.65 | \$32.76 | 52 |
| Railroad Brake, Signal, and Switch Operators | \$57,584.03 | \$27.69 | 16 |
| Railroad Conductors and Yardmasters | \$59,485.30 | \$28.60 | 58 |

| | MEDIAN ANNUAL WAGE | MEDIAN HOURLY WAGE | TOTAL JOBS |
|---|--------------------------|--------------------------|---------------|
| Subway and Streetcar Operators | \$64,829.56 | \$31.17 | 7 |
| Miscellaneous Rail Transportation Workers | \$1,323,206.01 | \$636.12 | 0 |
| Sailors and Marine Oilers | \$51,859.17 | \$24.93 | 4 |
| Ship and Boat Captains and Operators | \$44,748.78 | \$21.52 | 4 |
| Ship Engineers | \$68,384.16 | \$32.88 | 1 |
| Bridge and Lock Tenders | \$1,449,169.96 | \$696.76 | 0 |
| Parking Lot Attendants | \$24,765.40 | \$11.91 | 51 |
| Automotive and Watercraft Service Attendants | \$28,083.34 | \$13.50 | 126 |
| Traffic Technicians | \$1,394,852.84 | \$670.72 | 0 |
| Transportation Inspectors | \$96,818.63 | \$46.55 | 8 |
| Transportation Attendants, Except Flight Attendants | \$20,512.32 | \$9.86 | 3 |
| Miscellaneous Transportation Workers | \$35,102.84 | \$16.88 | 10 |
| Conveyor Operators and Tenders | \$33,336.96 | \$16.03 | 51 |
| Crane and Tower Operators | \$44,154.64 | \$21.23 | 72 |
| Dredge, Excavating, and Loading Machine Operators | \$1,805,056.57 | \$867.77 | 0 |
| Hoist and Winch Operators | \$56,836.11 | \$27.33 | 1 |
| Industrial Truck and Tractor Operators | \$39,240.66 | \$18.87 | 801 |
| Laborers and Material Movers, Hand | \$30,181.29 | \$14.51 | 6,089 |
| Pumping Station Operators | \$58,725.94 | \$28.23 | 2 |
| Refuse and Recyclable Material Collectors | \$25,129.92 | \$12.08 | 136 |
| Tank Car, Truck, and Ship Loaders | \$60,876.78 | \$29.27 | 3 |
| Miscellaneous Material Moving Workers | \$29,096.14 | \$13.99 | 92 |
| Military-only occupations | \$47,932.27 | \$23.05 | 363 |
| Military-only occupations | \$47,932.27 | \$23.05 | 363 |



Labor Force Report

| Total Establishments | |
|----------------------|-------|
| | TOTAL |
| Total Establishments | 5,904 |

| Total Establishments by Size | | |
|------------------------------|-------|-------|
| | TOTAL | % |
| 1-4 Employees | 3,293 | 55.78 |
| 5-9 Employees | 1,035 | 17.53 |
| 10-19 Employees | 775 | 13.13 |
| 20-49 Employees | 425 | 7.2 |
| 50-99 Employees | 201 | 3.4 |
| 100-249 Employees | 117 | 1.98 |
| 250-499 Employees | 18 | 0.3 |
| 500-999 Employees | 9 | 0.15 |
| 1000+ Employees | 31 | 0.53 |

| Total Businesses by Establishment Type | | |
|---|-------|------|
| | TOTAL | % |
| Agriculture, Forestry and Fishing | 89 | 1.51 |
| Agricultural Services | 59 | 1 |
| Coal and Ore Mining | 1 | 0.02 |
| Oil and Gas | 1 | 0.02 |
| General Construction | 71 | 1.2 |
| Heavy Construction | 280 | 4.74 |
| Food Manufacturing | 14 | 0.24 |
| Tobacco Manufacturing | 2 | 0.03 |
| Textile Mills | 1 | 0.02 |
| Apparel and Textile Manufacturing | 8 | 0.14 |
| Lumber and Wood Production | 37 | 0.63 |
| Furniture Manufacturing | 7 | 0.12 |
| Paper Manufacturing | 11 | 0.19 |
| Printing and Publishing | 42 | 0.71 |
| Chemicals | 12 | 0.2 |
| Petroleum Refining | 3 | 0.05 |
| Rubber and Plastics | 5 | 0.08 |
| Leather Manufacturing | 0 | n/a |
| Stone, Glass, and Concrete | 21 | 0.36 |
| Metals Fabrication | 44 | 0.75 |
| Machinery and Equipment Manufacturing | 77 | 1.3 |
| Transportation | 186 | 3.15 |
| Travel Services | 12 | 0.2 |
| Transport Services | 36 | 0.61 |
| Communications | 55 | 0.93 |
| Utilities | 27 | 0.46 |
| Durables Wholesale | 170 | 2.88 |
| Non Durables Wholesale | 72 | 1.22 |
| Building Materials, Hardware and Garden | 84 | 1.42 |
| General Merchandise Stores | 27 | 0.46 |
| Food Markets | 48 | 0.81 |
| Convenience Stores | 43 | 0.73 |
| Other Food Stores | 64 | 1.08 |

| | TOTAL | % |
|---------------------------------------|-------|------|
| Auto Dealers and Gas Stations | 151 | 2.56 |
| Clothing Stores | 50 | 0.85 |
| Furniture Stores | 21 | 0.36 |
| Home Furnishings | 20 | 0.34 |
| Electronics and Computer Stores | 20 | 0.34 |
| Music Stores | 8 | 0.14 |
| Restaurants | 193 | 3.27 |
| Other Food Service | 126 | 2.13 |
| Bars | 128 | 2.17 |
| Drug Stores | 21 | 0.36 |
| Liquor Stores | 8 | 0.14 |
| Specialty Stores | 230 | 3.9 |
| Catalog and Direct Sales | 33 | 0.56 |
| Banks and Financial Institutions | 208 | 3.52 |
| Insurance Carriers | 2 | 0.03 |
| Insurance Agents and Brokers | 177 | 3 |
| Real Estate | 186 | 3.15 |
| Hotels and Lodging | 49 | 0.83 |
| Dry Cleaning and Laundry | 23 | 0.39 |
| Beauty and Barber Shops | 137 | 2.32 |
| Other Personal Service | 59 | 1 |
| Advertising | 53 | 0.9 |
| Computer Services | 43 | 0.73 |
| Other Business Services | 247 | 4.18 |
| Auto Repair/Services | 203 | 3.44 |
| Miscellaneous Repair Services | 70 | 1.19 |
| Motion Pictures | 15 | 0.25 |
| Entertainment and Recreation Services | 155 | 2.63 |
| Health and Medical Services | 379 | 6.42 |
| Hospitals | 151 | 2.56 |
| Legal Services | 106 | 1.8 |
| Primary and Secondary Education | 120 | 2.03 |
| Colleges and Universities | 26 | 0.44 |
| Social Services | 157 | 2.66 |
| | | |

| | TOTAL | % | |
|-----------------------------|-------|------|--|
| Child Care Services | 32 | 0.54 | |
| Museums and Zoos | 12 | 0.2 | |
| Membership Organizations | 364 | 6.17 | |
| Professional Services | 171 | 2.9 | |
| Government | 110 | 1.86 | |
| Unclassified Establishments | 0 | n/a | |

| Total Businesses by NAICS | | |
|---------------------------------------|-------|------|
| | TOTAL | % |
| Agriculture, Forestry and Fishing | 93 | 1.58 |
| Agricultural Services | 6 | 0.1 |
| Coal and Ore Mining | 1 | 0.02 |
| Oil and Gas | 1 | 0.02 |
| General Construction | 320 | 5.42 |
| Heavy Construction | 40 | 0.68 |
| Food Manufacturing | 31 | 0.53 |
| Beverage and Tobacco Products | 7 | 0.12 |
| Textile Mills | 1 | 0.02 |
| Textile Products | 7 | 0.12 |
| Apparel Manufacturing | 1 | 0.02 |
| Leather Manufacturing | 0 | n/a |
| Wood Products | 24 | 0.41 |
| Paper Manufacturing | 11 | 0.19 |
| Printing and Publishing | 30 | 0.51 |
| Chemicals | 12 | 0.2 |
| Petroleum and Coal Products | 3 | 0.05 |
| Rubber and Plastics | 6 | 0.1 |
| Stone, Glass, and Concrete | 21 | 0.36 |
| Primary Metal Manufacturing | 6 | 0.1 |
| Metals Fabrication | 52 | 0.88 |
| Machinery and Equipment Manufacturing | 20 | 0.34 |
| Computers and Electronics | 4 | 0.07 |
| Electrical Equipment and Appliances | 4 | 0.07 |
| Transportation Equipment | 6 | 0.1 |
| Furniture Manufacturing | 15 | 0.25 |
| Miscellaneous Manufacturing | 32 | 0.54 |
| Communications | 37 | 0.63 |
| Utilities | 7 | 0.12 |
| Durables Wholesale | 172 | 2.91 |
| Non Durables Wholesale | 72 | 1.22 |
| Electronic Markets and Brokers | 0 | n/a |
| Motor Vehicle and Parts Dealers | 111 | 1.88 |

| | TOTAL | % |
|--|-------|------|
| Furniture and Home Furnishings | 34 | 0.58 |
| Electronics and Applicances | 30 | 0.51 |
| Building Materials, Hardware and Garden | 84 | 1.42 |
| Food and Beverage Stores | 136 | 2.3 |
| Health and Personal Care Stores | 58 | 0.98 |
| Gasoline Stations | 40 | 0.68 |
| Clothing and Clothing Accessories | 54 | 0.91 |
| Sporting Goods/Hobby/Book/Music Stores | 68 | 1.15 |
| General Merchandise Stores | 19 | 0.32 |
| Miscellaneous Store Retailers | 136 | 2.3 |
| Nonstore Retailers | 34 | 0.58 |
| Warehousing/Storage, Postal/Courier Service | 47 | 0.8 |
| Publishing | 13 | 0.22 |
| Software Publishers | 1 | 0.02 |
| Motion Pictures and Video | 3 | 0.05 |
| Movie Theaters | 4 | 0.07 |
| Broadcasting | 18 | 0.3 |
| Data Processing/Hosting | 6 | 0.1 |
| Other Information Services | 13 | 0.22 |
| Banking | 207 | 3.51 |
| Insurance Carriers | 178 | 3.01 |
| Real Estate | 165 | 2.79 |
| Rental and Leasing | 51 | 0.86 |
| Legal Services | 116 | 1.96 |
| Accounting | 49 | 0.83 |
| Agricultural and Engineering | 59 | 1 |
| Specialized Design | 33 | 0.56 |
| Computer Systems Design | 29 | 0.49 |
| Management/Scientific/Technical Consulting | 80 | 1.36 |
| Scientific Research and Development | 7 | 0.12 |
| Advertising and Public Relations | 63 | 1.07 |
| Other Professional/Scientific/Technical Services | 46 | 0.78 |
| Company and Enterprise Management | 5 | 0.08 |
| Administrative and Support | 210 | 3.56 |
| | | |

| | TOTAL | % |
|--|-------|------|
| Waste Management and Remediation | 27 | 0.46 |
| Elementary and Secondary Schools | 120 | 2.03 |
| Colleges and Universities | 26 | 0.44 |
| Business Schools, Computer and Management Training | 0 | n/a |
| Technical and Trade Schools | 2 | 0.03 |
| Educational Services | 37 | 0.63 |
| Physician Offices | 97 | 1.64 |
| Dental Offices | 107 | 1.81 |
| Other Health Practicioners | 123 | 2.08 |
| Outpatient Care | 68 | 1.15 |
| Medical and Diagnostic Laboratories | 10 | 0.17 |
| Home Health Care Services | 23 | 0.39 |
| Ambulatory Services | 44 | 0.75 |
| General Medical and Surgical Hospitals | 24 | 0.41 |
| Psychiatric and Substance Abuse Hospitals | 3 | 0.05 |
| Other Hospitals | 1 | 0.02 |
| Nursing and Residential Care | 54 | 0.91 |
| Individual and Family Services | 89 | 1.51 |
| Community Relief Services | 7 | 0.12 |
| Vocational Rehabilitation | 6 | 0.1 |
| Child Care Services | 32 | 0.54 |
| Performing Arts | 21 | 0.36 |
| Spectator Sports | 22 | 0.37 |
| Performing Arts/Sports Promoters | 2 | 0.03 |
| Agents and Managers | 0 | n/a |
| Indpendent Artists/Writers/Performers | 2 | 0.03 |
| Museums, Zoos, Historical Sites | 12 | 0.2 |
| Amusement, Gambling, and Recreation | 39 | 0.66 |
| Fitness Centers | 57 | 0.97 |
| Accomodations | 49 | 0.83 |
| Food Services and Drinking Places | 449 | 7.61 |
| Repair and Maintenance Services | 235 | 3.98 |
| Personal Care Services | 177 | 3 |
| Death Care Services | 20 | 0.34 |

| | TOTAL | % |
|--|--------|-------|
| Religious/Civic/Professional Organizations | 387 | 6.55 |
| Public Administration | 110 | 1.86 |
| Total Employees by Occupation | | |
| Total Employees by Occupation | TOTAL | % |
| Executive, Managers, and Administrators | 9,462 | 9.03 |
| Protective Services | 1,452 | 1.39 |
| | 338 | 0.32 |
| Farming, Forestry, and Fishing | | |
| Business and Financial Operations | 5,252 | 5.01 |
| Computer and mathematical occupations | 2,790 | 2.66 |
| Architecture and engineering | 1,610 | 1.54 |
| Life/Physical/Social Science occupations | 812 | 0.77 |
| Community and Social Services | 1,929 | 1.84 |
| Legal | 709 | 0.68 |
| Education/Training/Library | 5,578 | 5.32 |
| Health Diagnosing and Treating Practitioners | 7,465 | 7.12 |
| Health Technologists/Technicians | 3,101 | 2.96 |
| Healthcare support | 3,891 | 3.71 |
| Food Preparation/Serving | 5,515 | 5.26 |
| Building and Grounds maintenance | 2,530 | 2.41 |
| Personal care and service | 1,322 | 1.26 |
| Sales | 11,154 | 10.64 |
| Office and Administrative support | 14,073 | 13.43 |
| Construction and Extraction | 5,398 | 5.15 |
| Installation/Maintenance and Repair workers | 3,985 | 3.8 |
| Production Workers | 7,145 | 6.82 |
| Transportation Workers | 3,603 | 3.44 |
| Material Moving | 4,038 | 3.85 |
| Total Employees | | |
| | | |
| | TOTAL | |

104,816

Total Employees

| Total Employees by Major SIC | | | |
|---|--------|-------|--|
| | TOTAL | % | |
| Agricultural, Forestry, Fishing (SIC Range 01-09) | 1,074 | 1.02 | |
| Mining (SIC 10-14) | 22 | 0.02 | |
| Construction (SIC 15-17) | 7,356 | 7.02 | |
| Manufacturing (SIC 20-39) | 11,751 | 11.21 | |
| Transportation and Communications (SIC 40-49) | 7,390 | 7.05 | |
| Wholesale Trade (SIC 50-51) | 5,190 | 4.95 | |
| Retail Trade (SIC 52-59) | 17,032 | 16.25 | |
| Finance, Insurance And Real Estate (SIC 60-69) | 8,366 | 7.98 | |
| Services (SIC 70-89) | 42,897 | 40.93 | |
| Public Administration (SIC 90-98) | 3,738 | 3.57 | |
| Unclassified (SIC 99) | 0 | n/a | |

| Total Employees by Establishment Type | | |
|---|-------|------|
| | TOTAL | % |
| Agriculture, Forestry and Fishing | 642 | 0.61 |
| Agricultural Services | 432 | 0.41 |
| Coal and Ore Mining | 16 | 0.02 |
| Oil and Gas | 6 | 0.01 |
| General Construction | 695 | 0.66 |
| Heavy Construction | 6,661 | 6.35 |
| Food Manufacturing | 249 | 0.24 |
| Tobacco Manufacturing | 11 | 0.01 |
| Textile Mills | 1 | 0 |
| Apparel and Textile Manufacturing | 38 | 0.04 |
| Lumber and Wood Production | 524 | 0.5 |
| Furniture Manufacturing | 223 | 0.21 |
| Paper Manufacturing | 3,210 | 3.06 |
| Printing and Publishing | 759 | 0.72 |
| Chemicals | 334 | 0.32 |
| Petroleum Refining | 24 | 0.02 |
| Rubber and Plastics | 60 | 0.06 |
| Leather Manufacturing | 0 | n/a |
| Stone, Glass, and Concrete | 1,274 | 1.22 |
| Metals Fabrication | 3,365 | 3.21 |
| Machinery and Equipment Manufacturing | 1,679 | 1.6 |
| Transportation | 2,847 | 2.72 |
| Travel Services | 293 | 0.28 |
| Transport Services | 572 | 0.55 |
| Communications | 3,377 | 3.22 |
| Utilities | 301 | 0.29 |
| Durables Wholesale | 3,366 | 3.21 |
| Non Durables Wholesale | 1,824 | 1.74 |
| Building Materials, Hardware and Garden | 1,339 | 1.28 |
| General Merchandise Stores | 1,176 | 1.12 |
| Food Markets | 1,447 | 1.38 |
| Convenience Stores | 570 | 0.54 |
| Other Food Stores | 763 | 0.73 |

| | TOTAL | % |
|---------------------------------------|--------|------|
| Auto Dealers and Gas Stations | 1,803 | 1.72 |
| Clothing Stores | 509 | 0.49 |
| Furniture Stores | 287 | 0.27 |
| Home Furnishings | 117 | 0.11 |
| Electronics and Computer Stores | 305 | 0.29 |
| Music Stores | 30 | 0.03 |
| Restaurants | 2,833 | 2.7 |
| Other Food Service | 2,048 | 1.95 |
| Bars | 751 | 0.72 |
| Drug Stores | 809 | 0.77 |
| Liquor Stores | 26 | 0.02 |
| Specialty Stores | 1,824 | 1.74 |
| Catalog and Direct Sales | 395 | 0.38 |
| Banks and Financial Institutions | 2,649 | 2.53 |
| Insurance Carriers | 60 | 0.06 |
| Insurance Agents and Brokers | 4,799 | 4.58 |
| Real Estate | 858 | 0.82 |
| Hotels and Lodging | 719 | 0.69 |
| Dry Cleaning and Laundry | 95 | 0.09 |
| Beauty and Barber Shops | 399 | 0.38 |
| Other Personal Service | 158 | 0.15 |
| Advertising | 213 | 0.2 |
| Computer Services | 632 | 0.6 |
| Other Business Services | 1,565 | 1.49 |
| Auto Repair/Services | 931 | 0.89 |
| Miscellaneous Repair Services | 787 | 0.75 |
| Motion Pictures | 140 | 0.13 |
| Entertainment and Recreation Services | 918 | 0.88 |
| Health and Medical Services | 8,753 | 8.35 |
| Hospitals | 11,317 | 10.8 |
| Legal Services | 546 | 0.52 |
| Primary and Secondary Education | 6,322 | 6.03 |
| Colleges and Universities | 1,542 | 1.47 |
| Social Services | 1,715 | 1.64 |
| | | |

| | TOTAL | % |
|-----------------------------|-------|------|
| Child Care Services | 535 | 0.51 |
| Museums and Zoos | 72 | 0.07 |
| Membership Organizations | 2,116 | 2.02 |
| Professional Services | 3,071 | 2.93 |
| Government | 3,738 | 3.57 |
| Unclassified Establishments | 0 | n/a |

| Total Employees by NAICS | | |
|---------------------------------------|-------|------|
| | TOTAL | % |
| Agriculture, Forestry and Fishing | 631 | 0.6 |
| Agricultural Services | 89 | 0.08 |
| Coal and Ore Mining | 16 | 0.02 |
| Oil and Gas | 6 | 0.01 |
| General Construction | 6,853 | 6.54 |
| Heavy Construction | 496 | 0.47 |
| Food Manufacturing | 253 | 0.24 |
| Beverage and Tobacco Products | 198 | 0.19 |
| Textile Mills | 1 | 0 |
| Textile Products | 59 | 0.06 |
| Apparel Manufacturing | 1 | 0 |
| Leather Manufacturing | 0 | n/a |
| Wood Products | 440 | 0.42 |
| Paper Manufacturing | 3,210 | 3.06 |
| Printing and Publishing | 510 | 0.49 |
| Chemicals | 334 | 0.32 |
| Petroleum and Coal Products | 24 | 0.02 |
| Rubber and Plastics | 74 | 0.07 |
| Stone, Glass, and Concrete | 1,274 | 1.22 |
| Primary Metal Manufacturing | 521 | 0.5 |
| Metals Fabrication | 3,266 | 3.12 |
| Machinery and Equipment Manufacturing | 429 | 0.41 |
| Computers and Electronics | 34 | 0.03 |
| Electrical Equipment and Appliances | 403 | 0.38 |
| Transportation Equipment | 52 | 0.05 |
| Furniture Manufacturing | 286 | 0.27 |
| Miscellaneous Manufacturing | 308 | 0.29 |
| Communications | 3,010 | 2.87 |
| Utilities | 79 | 0.08 |
| Durables Wholesale | 3,380 | 3.22 |
| Non Durables Wholesale | 1,824 | 1.74 |
| Electronic Markets and Brokers | 0 | n/a |
| Motor Vehicle and Parts Dealers | 1,468 | 1.4 |

| | TOTAL | % |
|--|-------|------|
| Furniture and Home Furnishings | 364 | 0.35 |
| Electronics and Applicances | 350 | 0.33 |
| Building Materials, Hardware and Garden | 1,339 | 1.28 |
| Food and Beverage Stores | 2,591 | 2.47 |
| Health and Personal Care Stores | 1,149 | 1.1 |
| Gasoline Stations | 335 | 0.32 |
| Clothing and Clothing Accessories | 539 | 0.51 |
| Sporting Goods/Hobby/Book/Music Stores | 591 | 0.56 |
| General Merchandise Stores | 330 | 0.31 |
| Miscellaneous Store Retailers | 1,748 | 1.67 |
| Nonstore Retailers | 402 | 0.38 |
| Warehousing/Storage, Postal/Courier Service | 931 | 0.89 |
| Publishing | 252 | 0.24 |
| Software Publishers | 1 | 0 |
| Motion Pictures and Video | 3 | 0 |
| Movie Theaters | 71 | 0.07 |
| Broadcasting | 367 | 0.35 |
| Data Processing/Hosting | 30 | 0.03 |
| Other Information Services | 158 | 0.15 |
| Banking | 2,653 | 2.53 |
| Insurance Carriers | 4,849 | 4.63 |
| Real Estate | 760 | 0.73 |
| Rental and Leasing | 318 | 0.3 |
| Legal Services | 592 | 0.56 |
| Accounting | 283 | 0.27 |
| Agricultural and Engineering | 630 | 0.6 |
| Specialized Design | 151 | 0.14 |
| Computer Systems Design | 587 | 0.56 |
| Management/Scientific/Technical Consulting | 682 | 0.65 |
| Scientific Research and Development | 51 | 0.05 |
| Advertising and Public Relations | 286 | 0.27 |
| Other Professional/Scientific/Technical Services | 180 | 0.17 |
| Company and Enterprise Management | 14 | 0.01 |
| Administrative and Support | 3,265 | 3.11 |
| | | |

| | TOTAL | % |
|--|-------|------|
| Waste Management and Remediation | 402 | 0.38 |
| Elementary and Secondary Schools | 6,322 | 6.03 |
| Colleges and Universities | 1,542 | 1.47 |
| Business Schools, Computer and Management Training | 0 | n/a |
| Technical and Trade Schools | 12 | 0.01 |
| Educational Services | 230 | 0.22 |
| Physician Offices | 4,684 | 4.47 |
| Dental Offices | 658 | 0.63 |
| Other Health Practicioners | 591 | 0.56 |
| Outpatient Care | 2,987 | 2.85 |
| Medical and Diagnostic Laboratories | 75 | 0.07 |
| Home Health Care Services | 293 | 0.28 |
| Ambulatory Services | 471 | 0.45 |
| General Medical and Surgical Hospitals | 8,001 | 7.63 |
| Psychiatric and Substance Abuse Hospitals | 933 | 0.89 |
| Other Hospitals | 8 | 0.01 |
| Nursing and Residential Care | 1,864 | 1.78 |
| Individual and Family Services | 833 | 0.79 |
| Community Relief Services | 100 | 0.1 |
| Vocational Rehabilitation | 153 | 0.15 |
| Child Care Services | 535 | 0.51 |
| Performing Arts | 52 | 0.05 |
| Spectator Sports | 102 | 0.1 |
| Performing Arts/Sports Promoters | 7 | 0.01 |
| Agents and Managers | 0 | n/a |
| Indpendent Artists/Writers/Performers | 3 | 0 |
| Museums, Zoos, Historical Sites | 72 | 0.07 |
| Amusement, Gambling, and Recreation | 383 | 0.37 |
| Fitness Centers | 384 | 0.37 |
| Accomodations | 719 | 0.69 |
| Food Services and Drinking Places | 5,634 | 5.38 |
| Repair and Maintenance Services | 1,474 | 1.41 |
| Personal Care Services | 556 | 0.53 |
| Death Care Services | 71 | 0.07 |
| | | |

| | TOTAL | % |
|--|-------|------|
| Religious/Civic/Professional Organizations | 2,192 | 2.09 |

Data Source: Applied Geographic Solutions 2021



Monthly Summary of the Marathon County Public Library for the Marathon County Extension, Education, and Economic **Development Committee**

September 2022

2022 Staff Development Day

Themes and speakers for Staff Development Day have been confirmed for September 16. The main presentation will be "The Challenging Patron Workshop: Library Security, Safety, and Service at the Moments of Truth".

We will spend a good portion of our day with one of the nation's leading experts on library safety and security. Dr. Steve Albrecht (pictured) has trained thousands of library employees on the do's and don'ts of handling challenging, entitled, odd, or even threatening patrons who may want to disrupt the library. His program offers practical and realistic tools to make our facility a better, safer place to work. We will learn safe workplace behaviors, security measures, personal protection methods, and how to activate your "high-risk" customer service skills. A few topics that Steve covers in this fast and empowering program include: The "New" Library Environment, Our List of Challenging Patrons, Opiate Users and Narcan, and Managing Homeless and Mentally III Patron Behavior Issues.

In the afternoon, Dr. Steve will take a deeper dive into security scenarios with the staff, and we'll also have time for team building exercises with Jamie Matczak from WVLS and learn some mindful connection meditative techniques from certified meditation and yoga instructor Mandy Wright.



2023 Marathon County Public Library Budget

Budget preparations are underway in anticipation of the of the annual budget meeting with County Administrator Leonhard and Finance Director Palmer which will take place on September 7th. The County Administrator is asking all departments to make efforts towards a 2% operational reduction and to evaluate services and staffing for cost savings to accommodate the anticipated personnel budget increases in light of the compensation study.

MCPL Hosts Youth Poetry Contest

The Marathon County Public Library recently hosted a county-wide youth poetry contest. Students between the ages of 9 and 18 were asked to submit their best work, with submissions judged by Wausau Poet Laureate Dawn Anderson (pictured). Overall, MCPL received over 50 poems from more than 30 students!

The contest ran from January 1 through May 27, with the winners announced in mid-June. In the 9–12 year-old age category, "Spring is a Spring" by Macy Rentmeester was named the top entry. Second place went to "The Sea Emotions" by Paige Mathies and third place went to "Imagination" by Olive Rentmeester.

Winners in the 13–18 year-old age group were: in first place, "Monsters" by Emma Kutella; second place, "I Am" by Cayden Sapinski; and third place, "The Garden" by Mei Bean.

The top three poets in each age category had their poetry shared on MCPL's website, and social media, and in the library's print newsletter. The top two entries in the 9-12 age group also received a copy of the book How to Eat a Poem, while the top two poets in the 13-18 category received a one-year subscription to Poets & Writers magazine.

Of the experience, Anderson said: "Thank you for this privilege to read these wonderful poems where young people pour out their hearts, joys, struggles and creativity. It confirms my resolve that poetry is a wonderful way to process thoughts and feelings, and share wonders."



Staffing

New Library Services Manager Bio: Katelyn Sabelko was born and raised in Eau Claire, WI. She has a Bachelor's degree from UW-Eau Claire and a Master of Library and Information Studies from UW-Madison. Prior to taking the role of Library Services Manager, Katelyn worked as the Head of Public and Reference services at Briar Cliff University and as an adjunct college instructor. She is passionate about libraries, communities, and lifelong learning.

In other staffing news, interviews were held for the cataloging specialist position in light of Pat S.'s retirement, who worked at MCPL for over 48 years! Interviews were also held for the open 20 hour branch assistant position in Rothschild. Breanna L. was hired and will start orientation on August 8th. We are very excited to welcome her to the team! Robin has resigned her position as a branch assistant in Rothschild, with her last day being August 6th. Rothschild staff and patrons will miss seeing her every day, but are excited for her next adventure! This 30 hour position is posted and will close on August 7th.

Youth Services

In July, youth services continued to be a busy place. The Summer Library Reading Club was in full effect with over 200 books given away and over 110 kids participating. We continued outreach to summer school programs with the Community Connections program. Randy Peterson visited the 400 Block and told the tale of "Henry and the Treasure Chest," which explored the joys of reading through songs, movement and adventure. We gave away 950 jeweled treasure chests county-wide. We rearranged our new shelves to make the space more open and inviting, and also to maximize our bookshelf space. Popular book displays included unicorns and other mythical creatures, summer foods and gardening, fireworks, and beach reads.

Branches

Summer library program is in full swing! We have had many outdoor book clubs and story times at all locations, and many children are turning in book reviews and collecting their free books. Grab and Go craft kits continue to be popular at all locations. In July, we collectively handed out 366 treasure chest craft kits for kids and 158 salt scrub kits for adults. Mosinee also gave out 117 grab and go Ollivander wand kits in honor of Harry Potter's birthday, which also included extra supplies to make a mini Hedwig! This has been Mosinee's most popular activity since the pandemic started!

Children's entertainer Randy Peterson performed in Stratford on July 12. He put on a fantastic show called "Henry and the Treasure Chest" that combined storytelling, music, and audience interaction. He did a great job engaging the children and adults, and he was a wonderful advocate for libraries and reading. 47 people attended.

Hatley held a program called Bubble Science Paints on July 15th. 15 patrons enjoyed making bubble prints, bubble gak, and bubble snakes in the library greenspace.

In Stratford, a young patron asked to place a geocache at the library. Several visitors have already stopped by to hunt it down. The geocache is the first in a series in the area inspired by the patron's flock of chickens that have fun names. The one at the library is called "Frieda Lay PECKS a book."

Sarah hosted a meeting with Library Business Specialist Stephanie Martell and a contact of the Mosinee Historical Society Deb Nelles, to discuss historical items housed at the Mosinee Branch.

Laura, branch team lead, met with Ben K. about switching branch calendars from Google to Outlook, and also met with Katelyn S. during her orientation week to talk about branch services.

July was a month filled with many visitors! Alexander and Katelyn visited branch locations to meet staff and view the buildings, David from IT installed the firewalls and rackmounts at many branches, and Kate and Tara visited Athens and Edgar to assess the collections and help with rearranging and weeding.

*Thank you to Taylor, Laura, Dan, Elizabeth and WVLS for your updates and contributions.



We teach, learn, lead, and serve, connecting people with the University of Wisconsin, and engaging with them in transforming lives and communities.

4-H - Positive Youth Development

Holly Luerssen, 4-H Program Educator Jasmine Carbajal, 4-H Associate Educator

What a summer it has been! Many 4-H opportunities were provided to the youth and families of Marathon County. While the programs were provided by our 4-H staff they were offered our community members at large. Over 1000 youth were reached by attending one or more of the summer programs. Look at this partial list of summer programs.

- College 4 Kids (UW Marathon County Stevens Point Wausau Campus)
- Summer Camp (held at Northern Lakes Impact Center)
- Community Connections (Wausau School District Summer School)
- Herb Kohl Learning Journeys Washington DC Travel Experience
- County Wide Rabbit Project Workshops
- Fun In The Sun Pool Party
- Kids Summer Day Camp
- Marathon PPA Breakfast on the Farm
- Foodie Club
- Marathon County 4-H Day at the Wisconsin Woodchucks
- Kitchen Science (Marathon County Library Stratford)
- Discover WI Travel Experience
- More Than Sprinkles Cookie Decorating Workshop
- Photography Mounting Workshop
- Good Thymes at the Fair Workshop
- Discover 4-H Activity Stations (WI Valley Fair)
- 4-H Camp Fire (WI Valley Fair)

Want to participate in upcoming 4-H programs like the 4-H Foodie Pop Ups, pet costume contest, National 4-H Week Activities, Fall Forum, camps, travel experiences? Stay tuned to our bi-weekly newsletters, Facebook page, and the Marathon County 4-H webpage for more information. Or contact our office at 715-261-1230.

- A bi-weekly email newsletter for 4-H families where they learn about local, state, and national program
 opportunities and project resources. This effort is designed to increase communication while efficiently utilizing
 resources.
- A day camp for youth in grades K-3, where they learned about pollinators, tie dying, recycling, and group work through hands-on activities that included art, natures, science, and physical activity. Day camp helps youth find their sparks, enhance relationships, and foster engagement.
- A two-part series ("Kitchen Science") where 3rd-5th graders explored and learned the scientific method with various hands-on science experiments using ingredients found in a kitchen.
- A promotional event for youth and families where they explored a local pool in their community and met new people. The goal was to introduce new families to 4-H to help increase enrollment for 2023.





- A series of weekly educational lessons where youth 3rd grade and older explored foods found at their local Farmers Market, purchased food to support a local business, and cooked the food while learning and enhancing skills like using a knife properly, measuring ingredients, and food safety.
- A workshop for young people in grades 3- 12 where they learned how to decorate cookies working with different types of frostings and where they were introduced to careers related to cake decorating. The goal of this program is to support youth in exploring career pathways and for youth to try new skills.
- A travel experience orientation meeting for 4-Hers (and their parents) attending the Discover Wisconsin experience where they learned about making connections with the advisors, understanding expectations, and sharing travel information. The goal of this effort is to ensure a safe and productive experience.
- A training (Youth for the Quality Care of Animals) for youth where they learn about best practices for animal well-being, food safety, and being a role model and advocate for animal agriculture. The goal of this program is to ensure a safe and quality food product for the consumers and enable youth to sell animals at the county market sale.

Agriculture

Heather Schlesser, Dairy Agent

- Planning for an animal handling program for EMS personnel in collaboration with District 8 Farm Bureau. The goal of this effort is to train EMS personnel how to handle various livestock animals effectively, so that they do not get injured when responding to a call involving Livestock.
- Planning for a survey of QuickBooks users in collaboration with other educators that are part of the North Central Extension Risk Management Education grant. The goal of this effort is to identify what areas of training are needed in QuickBooks, so those producers can have a better financial understanding of their farming operations.
- Planning for an Artificial Insemination course for dairy and beef producers. The goal of this effort is to provide
 cattle producers with the skills they need to breed cattle so that they can breed their own cattle and are not
 dependent on breeding companies.
- Planning for bi-annual Midwest Manure Summit for farmers, managers, agronomists, engineers, nutrient management consultants, manure haulers, consultants, and other agri-business professionals. The goal of this effort is to teach individuals the latest, unbiased, university-based research on manure handling technologies, so that they can improve environmental sustainability and increase farm business viability.
- Planning the 2022 Autumn Emergency Livestock Transport Response (PELTR) hybrid courses to increase economic sustainability of a local area's emergency plan for roadside incidents involving livestock trailers.
- A demonstration exhibit at Wisconsin Farm Technology Days where farmers and other attendees learned about beef x dairy crossbred calves and paired housing systems for young calves. The goal of this effort is to encourage humane livestock management and increase the value of surplus calves from dairy farms.
- Planning for the Agriculture Education area at 2022 Wisconsin Farm Technology Days, an outdoor trade show for farmers and rural communities to increase knowledge of Extension Agriculture programs in crops and soils, dairy, farm management, livestock, and horticulture.



FoodWise

Gaonou Thao, FoodWIse Educator

- Monthly nutrition/food demo series for Hmong women participating in a domestic abuse support group where
 participants taste new foods and learn healthy ways to prepare them. The purpose of this program is to improve
 the quality of their families' diet and increase their ability to manage their food resources.
- Monthly nutrition/food demonstration for adults with limited incomes where participants learn to improve the quality of their families' diet and increase their ability to manage their food resources. The goal of the lessons is for participants to increase eating more fruits, vegetables and whole grains and increase their willingness to try or prepare new foods.

Horticulture

Janell Wehr, Horticulture Educator

- Planning and revising an online course for consumer audiences (home gardeners) where participants learned fundamental knowledge of Wisconsin horticulture with an emphasis in Integrated Pest Management. The goal is to increase decision-making and problem-solving skills, improve the productivity / health of gardens and landscapes, and to implement gardening practices that have a positive impact on the environment.
- A therapeutic horticulture program (Gaining Ground Garden) for Marathon County residents with court mandated community service hours, where participants learned gardening skills to increase the use of positive selfmanagement practices (self-care and wellbeing activities).
- A weekly therapeutic horticulture program (Green Team) for Marathon County Veterans, where participants learned gardening skills to increase the use of positive self-management practices (self-care and wellbeing activities).
- A social media outreach campaign for consumer gardeners in Wisconsin, where Facebook and Instagram users
 engaged with Extension resources, including the UW-Madison Extension Horticulture Topic Hub publications and
 YouTube videos. This effort is designed to increase awareness and knowledge of resources to address
 environmental contamination and pollution (due to overuse of horticulture chemicals in urban and suburban
 environments).
- Planning for a multi county educational program series for community gardeners. The goal of this effort is to increase gardeners' knowledge, promote best gardening practices and provide university based resources to community gardeners, which improves the health and productivity of their garden plots.
- A virtual and in-person weekly educational series (Extension Wellness) for Central WI residents where participants learn a variety of topics to improve overall well-being and health. The purpose of this series is to increase overall well-being and health of residents through programs on financial, nutrition, horticulture, and behavioral health education.



Natural Resources

Kris Tiles, Regional Natural Resources Program Manager

- Implementation of the Wisconsin Tree Farm Field Day for WI woodland owners in collaboration with the
 Wisconsin Tree Farm committee, the WDNR, etc. The goal of this effort is to engage woodland owners in forest
 management so that WI woodlands will be conserved into the future.
- An Extension Forestry booth at Farm Tech Days for WI farmer woodland owners, where participants learned about agroforestry and were connected with their county service foresters.

Upcoming Programs

- Extension Wellness Series 2022
 https://marathon.extension.wisc.edu/horticulture/therapeutic-horticulture/
- Romaine Calm and Garden On https://marathon.extension.wisc.edu/2022/02/16/learn-to-garden/
- FoodWise Healthy Eating Series
 Please contact Gaonou Thao at <u>gaonou.thao@wisc.edu</u>
- Marathon County 4-H Enrollment
 https://marathon.extension.wisc.edu/4h/join-4-h/4honline-enrollment/

Jason Hausler Area Extension Director Janell Wehr Horticulture Educator Kathy Johnson Administrative Assistant

Heather Schlesser

Dairy Agent

Gaonou Thao FoodWlse Educator

Holly Luerssen

Kris Tiles

4-H Program Educator

NRI Program Manager

Jasmine Carbajal 4-H Associate Educator

MCDEVCO, Inc. - August 2022 Report

GAP FINANCING

MCDEVCO continues to work with businesses throughout Marathon County to provide *GAP* financing.

MCDEVCO Economic Development Updates:

- Bounce Back Grant Acknowledgment Letters Administered: 35
- Marketing Workshop Attendees: 12
- Successful Selling Attendees: 10
- Women's Read Attendees: 4
- UW Law Business Law Basics Attendees: 15
- POWTS
- GAP Loan Program

COVID-19 GRANTS

MCDEVCO continues to administrate the Marathon County Microbusiness Grant.

- Total Grantees Awarded: 28
- Total Amount Disbursed to Marathon County Businesses: \$140,000.00
- MCDEVCO is still marketing, receiving and processing these applications.



ENTREPRENEURIAL DEVELOPMENT

2022 Educational Programming

MCDEVCO has had great success with its 2022 Programming Calendar.

PAST EVENTS:

- March 5, 2022: HWCC Networking Event and Tour of EEC.
- March 29, 2022: DC Everest Youth Entrepreneur Field Trip of EEC and MCDEVCO.
- May 12th and May 19th: Marketing Workshop led by Elina Van Natta of Creative Shock Marketing.
- June 1st and June 8, 2022: Successful Selling in 2022 with Tim McKeough of Q Up Success.
- **June 28**th: MCDEVCO spoke with a group of upcoming graduates at the Wisconsin School of Cosmetology about starting businesses.
- August 10th: UW Madison Law in partnership with MCDEVCO hosted a Business Law Basics Event which consisted of a Q and A session as well as one on one mentoring with Supervising Attorney Jeffrey Glazer and two UW Madison Law Students.

UPCOMING EVENTS:

- August 23, 2022: Mosinee Chamber of Commerce in partnership with MCDEVCO will be hosting an Information Session to highlight economic development resources available to businesses through MCDEVCO as well as at the Entrepreneurial & Education Center.
- **September 13**th **through December 19, 2022:** 16 Week *GEARS* Entrepreneurial Certificate Program.
- October 14, 2022: Moving the Needle: Ideas to Action. MCDEVCO will be hosting an event in response to Women's Small Business Month in partnership with Heidi Lewerenz of HL Strategies.

Municipalities

MCDEVCO hosts Quarterly Municipality Meetings at the Entrepreneurial & Education Center. The last scheduled meeting was held on July 20, 2022.

EEC Management

Occupancy Update:

January 2021 Occupancy: 61%December 2021 Occupancy: 74%

• July 2022 Occupancy: 79%

Office Space Available to Lease: 8

• Manufacturing Available to Lease: None

Kimm Weber, Executive Director - MCDEVCO



Report to the Extension, Education, and Economic Development Committee September 2022

- **1. Volunteers Needed** If anyone is interested in volunteering to work in our Union Café (7:30-10:00am) please contact Ozalle Toms <u>otoms@uwsp.edu</u> or 715-261-6269.
- 2. Taste of Jamaica- Taste of Jamaica is open Monday-Thursday (11am-2pm) and Friday (11am-7pm)
- 3. Orientation and Advising We have completed our orientation sessions for fall 2022. About 90% of our newly admitted students attended orientation. Our advisors continue to meet with students as needed.
- 4. First day of classes The first day of classes is September 6
- **5. Welcome Back Day** Our student welcome back day is scheduled for September 8. It will be held in Marathon Park.
- **6.** Day of Service- In honor of Chancellor Gibson's Inauguration, all three campuses will participate in a day of service on Sept 22
- 7. Central Wisconsin Book Festival -UWSP at Wausau will host Sept 22 https://www.mcpl.us/cwbf/schedule
- **8.** Marathon County Community Conversation on Childcare will be held On Sept 28 (5-6:30pm) at the Center for Civic Engagement

Submitted by Ozalle Toms, Campus Executive

COUNTY FUNDING OF PUBLIC LIBRARY SERVICES

Statutory Requirements and Considerations

Mike Puerner

Corporation Counsel



Library Governance

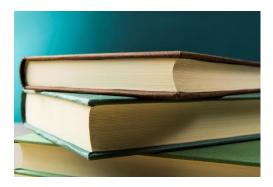
- Libraries are governed by Chapter 43 of the Wisconsin Statutes
- There are four types of governance arrangements for public libraries in Wisconsin:
 - Municipal public libraries (governed by cities, villages, or towns 43.52)
 - Joint public libraries (formed by combinations of municipalities 43.53)
 - Consolidated county libraries (each library in County is a branch of main county library – 43.57)
 - Tribal library (governed by tribal council)





Marathon County Public Library

- Marathon County operates a consolidated library system
- Marathon County Public Library is supported by:
 - County funds
 - State aid
 - Grant funds
 - Gifts and donations





Funding for Library Systems - Generally

- Under Wisconsin law, counties are required to support libraries financially
- The method of funding required is dependent upon the type of library governance system in place
- Counties decide on the amount of annual appropriation for library services consistent with any statutory requirements
- Library boards have exclusive authority over expenditure of funds once appropriated



- If a county does not have a consolidated county library system, the County is required to reimburse local and joint libraries within the County and in adjacent counties at an amount set by state statute
 - Amount of reimbursement to each library must be equal to at least 70% of the amount computed by multiplying the number of loans made to residents of the County who are not residents of a municipality that maintains a municipal or joint library system by the amount that results from dividing the total operational expenditures of the library during the calendar year for which the number of loans are reported
 - County is also required to reimburse other adjacent counties with consolidated library systems for at least 70% of the amount computed by multiplying the number of loans made to residents of the County by the amount that results from dividing the total operational expenditures of the adjacent county library by the total number of loans made by that library during the calendar year
 - Thus, the County's obligation is to reimburse other library systems for at least 70% of the cost of service to County residents who do not live in a municipality with its own library service
 - in Marathon County, no municipalities have library services



- The 70% funding level for counties without a consolidated library system is a floor for funding.
- Counties may fund at any level at or above the 70% threshold.



- Counties may levy a county-wide tax for library services
 - Residents of municipalities within the County are subject to this tax unless the municipality levies its own library tax, appropriates those levy amounts to a library fund, and files for and receives an exemption from the County

 Municipalities only become exempt if they tax themselves for library services at a higher tax levy rate than the County



- If a county does have a consolidated county library system, the County funds that system through its budget process. All amounts appropriated to the library system are then under the exclusive control of the library.
- The prior state law requirement that municipalities maintain funding for their libraries at an annual rate of not less than the average of the three prior years was repealed in 2011. This maintenance of effort provision no longer exists in state law.



- In order to establish a consolidated library system, each county must demonstrate its ability to provide adequate funding to fund the library's plan of service (43.15(2))
- In order to receive and maintain eligibility for state aid, a library system must provide the following:
 - Technology and resource sharing planning
 - Routing of reference and interlibrary loan requests
 - Electronic delivery of information and physical deliver of library materials
 - Training for member library staff and trustees
 - Professional consultant services
 - Support for library users with special needs
 - Backup reference, information, and interlibrary loan services
 - Service agreements with adjacent library systems

