



HEALTH AND HUMAN SERVICES COMMITTEE
AMENDED MEETING AGENDA

Date & Time of Meeting: Wednesday, August 31, 2022, at 3:00 p.m.
Meeting Location: WebEx/ Courthouse Assembly Room (B105), 500 Forest Street, Wausau WI
Committee Members: Michelle Van Krey, Chair; Jennifer Aarrestad, Vice-chair; Ron Covelli, Dennis Gonnering, Donna Krause, Alyson Leahy, Bobby Niemeyer

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

Committee Mission Statement: Provide leadership for the implementation of the strategic plan, monitoring outcomes, reviewing, and recommending to the County Board policies related to health and human services initiatives of Marathon County.

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

Phone #: 1-408-418-9388 Access Code: 146 235 4571

When you enter the telephone conference, PLEASE PUT YOUR PHONE ON MUTE!

The meeting will also be broadcast on Public Access or at https://tinyurl.com/MarathonCountyBoard

- 1. Call Meeting to Order
2. Pledge of Allegiance
3. Public Comment (15 Minutes) (Any person who wishes to address the County Board, or one of its committees, during the "Public Comment" portion of meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting.)
4. Approval of the August 3, 2022, Health & Human Services Committee meeting minutes.
5. Policy Issues for Discussion and Potential Action:
A. Discussion and possible action on 2018-2022 Strategic Plan
6. Operational Functions required by Statute, Ordinance, or Resolution: None
7. Educational Presentations and Committee Discussion:
A. Presentation of Wausau Policing Task Force Findings
B. Update on the Community Corner Clubhouse
8. Next Meeting Time, Location, Announcements and Agenda Items:
A. Committee members are asked to bring ideas for future discussion
B. Next Scheduled Meeting Wednesday, October 5, 2022, at 3:00 p.m.
9. Adjournment

*Any person planning to attend this meeting who needs some type of special accommodation to participate should call the County Clerk's Office at 261-1500 or e-mail countyclerk@co.marathon.wi.us one business day before the meeting

SIGNED /s/ Michelle. Van Krey
Presiding Officer or Designee

EMAILED TO: Wausau Daily Herald, City Pages, and other Media Groups NOTICE POSTED AT COURTHOUSE
EMAILED BY:
DATE & TIME: BY:
DATE & TIME:



HEALTH AND HUMAN SERVICES COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: August 3, 2022, at 3:00 p.m.

Meeting Location: **Marathon County Courthouse, Assembly Room, 500 Forest Street, Wausau WI 54403**

Michelle Van Krey	Present
Jennifer Aarrestad	Present
Ron Covelli	Present
Dennis Gonnering	Webex
Donna Krause	Present
Alyson Leahy	Present
Bobby Niemeyer	Present

Staff Present: Lance Leonhard, Chris Holman, Kim Trueblood, Kelley Blume, Mike Puerner, Vicki Tylka, Laura Scudiere, Mort McBain

Others Present: MCDEVCO Rep, Kimm Weber (Webex)

1. **Call Meeting to Order** – Chair Van Krey called meeting to order at 3:00 p.m.
2. **Pledge of Allegiance**
3. **Public Comment** – None
4. **Public Hearing – Community Development Block Grant**
 - A. Status of the Community Development Block Grant (CDBG) project, including an overview of the project activities completed to date, and activities remaining to be completed.
 - B. Status of residential and/or business displacement and relocation assistance activities remaining to be completed.
 - C. Housing needs identified in the community.
 - D. Opportunity for public to provide input and feedback on CDBG project activities.
Chair Van Krey, Administrator Leonhard and Vicki Tylka gave a brief overview. Discussion was had. Questions asked and answered.
5. **Approval of the Minutes of the July 6, 2022, Health, and Human Services Committee Meeting Minutes.**
Motion by Covelli, second by Krause to approve the minutes. Motion carried on a voice vote, unanimously.
6. **Policy Issues for Discussion and Possible Action: None**
7. **Operational Functions Required by Statute, Ordinance, Resolution or Policy: None**
8. **Educational Presentations and Committee Discussion:**
 - A. Continued Discussion on Potential Updates to the [2018-2022 Strategic Plan](#)
 1. What new strategies need to be added to the existing Objectives in the plan?
 2. Should any of the strategies under your Objectives be prioritized?
 3. Are there any Objectives and/or Strategies from the [2016 Comprehensive Plan](#) to be added to the Strategic Plan?
Chair Van Krey and Vice Chair Aarrestad gave a presentation. Discussion was had. Questions were asked and answered.
 - B. Update on Department of Children & Families, Family Keys program
Administrator Leonard gave an update on the Family Keys Program. Discussion was had. Questions were asked and answered.
 - C. Report from Marathon County NCHC Executive Committee members on program cessation recommendations from NCHC Board, including for development of the 2023 Budget
Administrator Leonhard and NCHC Executive director McBain discussed the Marathon Prevocational Services and Community Corner Clubhouse. Discussion was had. Questions were asked and answered.
 - D. Update from the Administrator on Budget Preparation Process

Discussed out of order. Administrator Leonhard gave a brief overview on the preparation process on the budget, he assured it will be a balanced budget. Questions were asked and answered.

9. Next Meeting Time, Location, Announcements and Agenda Items:

A. Committee members are asked to bring ideas for future meetings.

B. Next scheduled meeting Wednesday, August 31, 2022, at 3:00 p.m.

10. Adjournment

Motion by Covelli, Second by Aaarrestad to adjourn. Motion carried on a voice vote, unanimously. Meeting adjourned at 5:18 p.m.

Minutes prepared by Kelley Blume, Assistant Marathon County Clerk

3.3 Ensure that every child person makes it to adulthood with health, stability, and growth opportunities.

- A) ~~Develop a plan to reduce childhood trauma.~~ Provide resources to reduce childhood trauma.
- B) Create a trauma informed care system.
- ~~C) Develop a comprehensive risk-based assessment to address juvenile offenders to reduce the likelihood of recidivism.~~
- D) Develop a framework for building resilient children and providing parent resources.
- ~~E) The County Board will approve a plan that creates a trauma informed response system for services we provide.~~
- F) Develop a plan to address how to support persons of all ages with disabilities and the changing demographics of persons with disabilities.
- G) Continue work towards reducing truancy.
- H) Develop policies that support affordable, high-quality child care.

Outcome Measures

- 1) By December 31, 202~~4~~, there will be an increase in graduation rates ~~from 92%~~ to 953% or above in Marathon County.
- 2) By December 31, 202~~4~~, there will be a reduction in out of home placement in Marathon County by 10% with data driven results provided. ~~the number of out-of-home care days experienced by children in Marathon County.~~
- ~~3) By December 31, 2019, at least one practice change will be implemented that is aimed at decreasing the number of young adults (age 17-21) in Marathon County Jail who were the subject of a court order for services as a child.~~
- 4) By December 31, 2024, there will be an increased number of affordable, high-quality child care spots in Marathon County.

3.7 Ensure that every person has local access to effective mental health treatment. PRIORITY

- A) Develop a continuum of services within a therapeutic community.
- B) Attract and retain qualified treatment providers and behavioral educators.
- C) Develop more mechanisms to ensure access to treatment across the County.
- D) Develop a more comprehensive approach to crisis prevention and serving people (adults and children in crisis).
- E) Develop comprehensive mental health treatment options for criminal justice populations and others with criminogenic treatment needs.
- F) Conduct a community needs assessment and create a plan to address identified gaps in service.

Outcome Measures

- 1) By December 31, 202~~4~~ Emergency Detentions in Marathon County will decrease. ~~by 25%.~~
- 2) By December 31, 202~~4~~ the percentage of Life Report community survey respondents who reported not seeing a mental health provider when needed will be less than 15% 20% and barriers to mental health care will be reduced.

- ~~3) By December 31, 2022, the percentage of high school students in Marathon County who felt so sad or hopeless every day for two or more weeks in a row that they stopped doing usual activities during the 12 months before the survey will be less than 20%.~~
- 4) **Measure trauma and suicidal tendencies and report results by the end of the 2024. Reduce suicidal tendencies by 50%.**

7.2 Mitigate the impacts of ~~heroin and methamphetamine epidemics~~ drug and alcohol abuse in Marathon County through evidence-based practices.

- ~~A) Develop a comprehensive approach to address use of heroin and meth.~~
- ~~B) Complete an inventory of programs, services, and community initiatives in relationship to best practices led or supported by Marathon County Government that contribute to mitigating and preventing drug misuse and abuse.~~
- ~~C) Identify gaps in programs/services and community initiatives and opportunities for public/private partnership to further efforts to mitigate and prevent drug misuse and abuse.~~
- D) Identify and advance public policy **and programs** that would support the mitigation and prevention of drug and **alcohol** misuse and abuse among residents of Marathon County
- E) Identify and track data points to measure the impact of drug **and alcohol** misuse and abuse among residents of Marathon County.
- F) **Develop a comprehensive approach to address use of drugs and alcohol in the children and young adults of Marathon County.**

Outcome Measures

- 1) By December 31, 202~~2~~**4** an outcome measure will be established to measure the quality of life for all people in counseling, mental health, or AOD related treatment programs seen at North Central Health Care.
- 2) By December 31, 202~~2~~**4**, 3% or less of high school students in Marathon County will report having taken prescription drugs without a doctor's prescription one or more times in the past 30 days.
- 3) By December 31, 202~~2~~**4**, the rate of overdose deaths among residents in Marathon County will hold steady or decrease.

Wausau Policing Task Force

Final Report &
Recommendations

June 6, 2022



CHAIR - JOHN ROBINSON
MAYOR - KATIE ROSENBERG



Deliberative Inquiry

07

What We Do: Deep dive into the Wausau Police Department's current policies and practices.

Why We Do It: Our community's needs, expectations, and assumptions about policing in Wausau.

What Are We Missing: Needs assesment, gap analysis, and unaddressed challenges.





Wausau Policing Task Force Meeting
February 8, 2021 6:30 PM



Task Force Duties & Responsibilities

1. Assess and analyze Wausau's current policing policies and practices including the implications the policies and practices have on the City, its residents, and resources.
2. Investigate underlying social needs, including mental health problems, homelessness, and trauma that bring people into contact with law enforcement.
3. Analyze the Police and Fire Commission's officer screening, selection, hiring, and disciplinary process and develop recommendations together with the Police and Fire Commission.
4. Examine systemic racism and weigh its impact on service delivery, including policing, in the City of Wausau.
5. Suggest additional research, data, and analysis to be undertaken in order to reach the Task Force and community's goals.
6. Evaluate the role of citizen oversight, including but not limited to Wausau's Police and Fire Commission in Wausau's policing practices.
7. Provide and present policing and human service policy recommendations to the Wausau City Council and the Wausau Police Department.
8. Participate in community engagement activities and dialogues about policing, human service needs, and systemic racism.
9. Conduct a public hearing on the proposed recommendations.
10. Facilitate communications between the Wausau Policing Task Force, other local governmental units, and the public.
11. The committee's work and recommendations should protect the public health, safety, and welfare and promote the public interests consistent with City of Wausau Municipal Code.
12. Recommend priorities for local actions proposed by the Wausau Policing Task Force.
13. Develop a plan of action for Wausau Policing Task Force recommendations.





TASK FORCE CHAIR JOHN ROBINSON
MARATHON COUNTY BOARD



ALDER PATRICK PECKHAM
WAUSAU CITY COUNCIL



MICHAEL LOY
PFC MEMBER

Goals and Tasks

Mission / Purpose: The Wausau Policing Task Force will provide community-led public safety recommendations to the public, the Wausau City Council, and the Wausau Police Department about how best to protect the human health, safety, and general welfare of Wausau residents and visitors who come into contact with the law enforcement system.

The Task Force will assess policing policies and practices, investigate the community's unmet social needs that may introduce people to law enforcement, and examine systemic racism.

The Task Force shall craft and present recommendations for Wausau's safety and public interests, including the development of human services and policing policy recommendations consistent with applicable state and federal laws, Wisconsin Law Enforcement Accreditation Group guidelines, and Wisconsin Law Enforcement Standards Board regulations.



WILLIAM HARRIS
PFC MEMBER



KAYLEY MCCOLLEY
COMMUNITY ORGANIZER



SARAH SCHNECK
EDUCATOR



MIKE KLEMP-NORTH
CRIMINAL JUSTICE ACADEMIC





Task Force Meetings

9/21/2020 - 3/15/2021

Overview of Task Force, Police Department

9/21/2020

Wausau Police Disciplinary Procedures / Citizen Complaints Process

11/23/2020

Officer-Involved Shooting Presentation

1/11/2021

Community Engagement

3/15/2021

President Obama's Task Force on 21st Century Policing Report

10/19/2020

Garrity and Brady rules, officer involved deaths

12/9/2020

Wisconsin Professional Police Association, Jim Palmer

2/10/2021





Task Force Meetings

4/21/2021 - 7/21/2021

Community Survey

4/21/2021

Review
recommendations:
President's Task Force,
WPPA, & Speaker's
Task Force

5/19/2021

Evaluate
recommendations:
President's Task
Force, WPPA, &
Speaker's Task Force

6/14/2021

Overview of District
Attorney's Office in the
Criminal Justice
System

7/21/2021

Mental Health Crisis
Services

5/10/2021

Use of Force
Training Session

6/7/2021

Overview of Marathon
County Jail and County
Diversion Programs

6/30/2021





Task Force Meetings

8/23/2021 - 11/22/2021

Review survey results,
discuss focus groups,
identify needs

9/13/2021

Develop
recommendations for
Mental Health Services

10/25/2021

State Legislation
Impacting Policing &
Defining Need for
Additional Services

8/23/2021

Role of School
Resource Officer

10/4/2021

Develop recommendations on Officer
Training & Wellness; Cultural Awareness;
Mental Health Services Discussion
Review outline for Task Force Report

11/22/2021





Task Force Meetings

12/21/2021 - 6/6/2022

Task Force
recommendations
development
1/18/2022

Revise
Recommendations
4/7/2022

Finalize Report & Craft
Action Plan
6/6/2022

Citizen engagement
review; engagement
opportunities; cultural
competencies
12/21/2021

Task Force
recommendations
prioritization
2/28/2022

Public Hearing
5/18/2022



Presenters/Contributors

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- Ben Bliven
- Matt Barnes
- Ben Graham
- Nate Cihlar
- Eric Lemirand
- Todd Beaton
- John Phillips
- Jim Martin
- Dave Bertran
- Chad Billep
- Laura Yarie
- Michael Loy
- Jim Palmer, WPPA
- Theresa Wetzsteon
- Kyle Mayo
- Ruth Heinzl
- WIPPS Staff
 - Eric Giordano, Ruth Cronje, Sharon Belton, April Bleske-Rechek

Data Gathering & Analysis

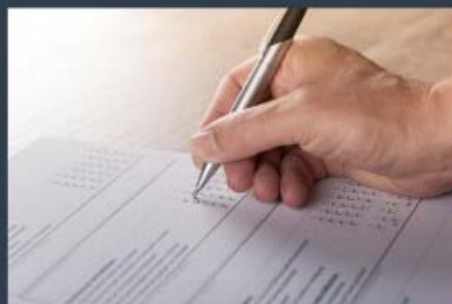
14

Listening Sessions, Questionnaire, Survey, Focus Groups



Listening Sessions

7 Online & In-Person



Community Survey

1230+ Respondants



Focus Groups

7 Targeted Sessions



Data Capture & Analysis

Wisconsin Institute for Public Policy
& Service



Listening Sessions

Virtual Listening Sessions

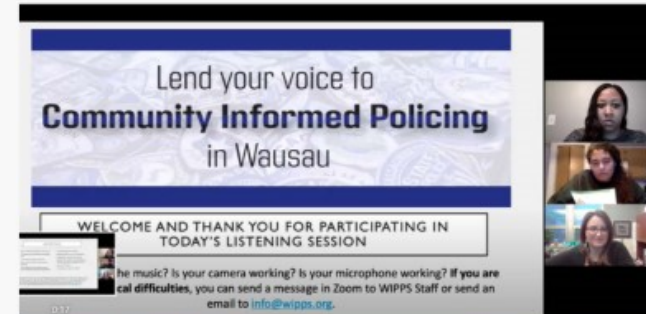
Virtual sessions were held via Zoom

- February 17, 2021 at 6pm
- February 18, 2021 at 12pm
- February 23, 2021 at 4pm
- February 27, 2021 at 5pm
- March 6, 2021 at 5pm

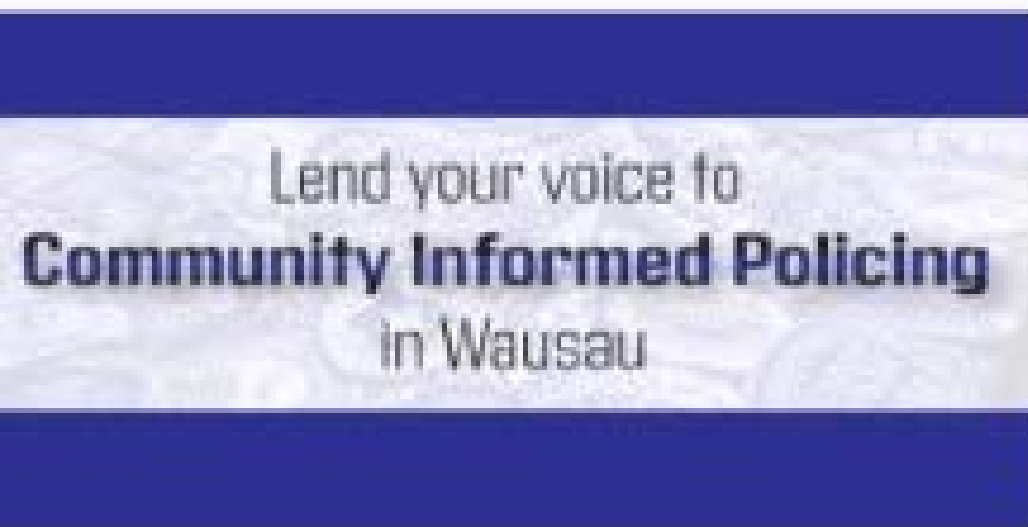
In-Person Listening Sessions

In-person sessions were held at John Muir Middle School

- February 18, 2021 at 4:30pm
- February 20, 2021 at 9am



Community Survey



Survey Design

- General Perceptions
- Wausau Police Officers
- Community Policing Concerns
- Personal Experience With Police
- Information About Policing
- Demographics

Responses

- English, Hmong, & Spanish Language Responses

Focus Groups

Seven Targeted Focus Groups

Solicit the perspectives of Wausau residents belonging to several demographic categories to help interpret and expand on findings from the survey.

Solicit recommendations from people in these demographic categories for ways law enforcement can be improved.

Solicit the perspective of law enforcement officers in both supervisory and staff positions to understand their concerns and capture any recommendations they might have.



Findings

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Findings

- 1** No evidence of systemic racism
- 2** Majority of respondents are satisfied with Wausau Police performance
- 3** Young, non-white, non-heterosexual, non-homeowners expressed more negativity about law enforcement
- 4** 50-50 Split on whether the level of safety has changed in Wausau
- 5** Mental health and addiction resources are a top priority
- 6** Recruiting quality candidates is critical
- 7** The community gets information on police activities from social media but also other sources
- 8** Majority of respondents rated their interactions with police in the past year as favorable



Findings



Demographics	Percentage
Live in Wausau	95%
More than 10 Years	78%
Work in Wausau	86%
Homeowner	82%
Over 66	36%
Female	55%
White	92%
Black	1.50%
Asian	1.50%
Other	5%
Interacted with the PD in the Last Year	47%
Had No Interactions with the PD in the Last Year	85%
Higher Education	78%
Arrested in the Last Year	3%
Heterosexual	92%
No Mental Health Issues	68%



Findings

Performance	Percentage
Excellent or Good Overall Performance	85%
Good Job Keeping the Community Safe	82%
Good Job Ensuring People Obey the Law	74%
Good Job of Promoting Community Health and Wellbeing	69%
Disagreed that They Would Feel Afraid of an Officer	72%
Disagreed that They Would Worry About an Officer Being Physically Aggressive	80%
Would Respectfully Follow Requests	94%
Would Be Treated Fairly	80%
Would Be Comfortable Asking an Officer for an Explanation	79%
Would Be Treated with Dignity and Respect	81%



Issues & Recommendations

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Mental Health & Human Services: Resources to enable officers to respond appropriately and safely to people with mental illnesses.



Officer Wellness: Investment in officers' mental and physical health to improve resiliency and overall wellbeing of the department.



Cultural Competency: Resources to improve officers' ability to effectively interact, work, and develop meaningful relationships with people of various cultural backgrounds, socio-economic statuses, and identities.



Community Engagement: Creating opportunities for proactive community connections to create mutually respectful and beneficial relationships between officers and residents.

Mental Health & Human Services



- 1** Expansion of Crisis Assessment Response Team (CART)
- 2** Continued homeless outreach services in the Police Department but transition work to a social worker
- 3** Request NCHC continue to pursue strategies for Community Based Case Management Service
- 4** Request that the Legislature clarify and address law enforcement's role in commitments and crisis services
- 5** Engage Metro Ride in transportation services for the homeless



Officer Wellness & Training



- 1** Invest in more specific Employee Assistance Program with adequately trained mental health support for officers and offer enhanced mental health benefits for members of the WPD
- 2** Yearly cultural awareness education training for officers
- 3** Expand and invest in mental health training resources



Cultural Competency



- 1** Funding for on-call interpreter service and proactively letting the public know that this is available
- 2** Learn basic phrases in various languages



Community Engagement



- 1** Initiate formal ongoing dialogue with groups such as Black, Hispanic, Hmong, LGBTQ, new refugees, and other groups
- 2** Develop a multicultural, multimedia communication policy
- 3** Continue partnerships with research organizations to collect information on social justice issues and the criminal justice system
- 4** Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes
- 5** Conduct a regular, periodic community survey



Priorities



- 6** Funding for on-call interpreter service and proactively letting the public know that this is available
- 7** Expand and invest in mental health training resources
- 8** Yearly cultural awareness education training for officers
- 9** Request that the Legislature clarify and address law enforcement's role in commitments and crisis services
- 10** Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes



Priorities

- 11** Continue partnerships with research organizations to collect information on social justice issues and the criminal justice system
- 12** Develop a multicultural, multimedia communication policy
- 13** Engage Metro Ride in transportation services for the homeless
- 14** Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes
- 15** Learn basic phrases in various languages





Dependencies

The justice system is comprised of multiple organizations and agencies. Those agencies and organizations have reciprocal relationships and reliance on each other in service to and including the public.

Mental Health & Human Services

Recommendation	City of Wausau	Police & Fire Commission	North Central Health Care	Marathon County	State of Wisconsin	The Public
Expansion of Crisis Assessment Response Team	X	X	X	X		
Continued homeless outreach services in the Police Department but transition work to a social worker	X		X	X		X
Request NCHC continue to pursue strategies for Community Based Case Management Service			X	X	X	
Request that the Legislature clarify and address law enforcement's role in commitments and crisis services	X	X	X	X	X	X



Officer Wellness & Training

Recommendation	City of Wausau	Police & Fire Commission	North Central Health Care	Marathon County	State of Wisconsin	The Public
Specially trained mental health providers and services for police officer EAP	X					
Expand and invest in mental health training resources	X		X	X		
Funding for on-call interpreter service and proactively letting the public know that this is available	X			X	X	
Yearly cultural awareness education training for police	X					X
Learn basic phrases in various languages	X					



Community Engagement & Data Collection

Recommendation	City of Wausau	Police & Fire Commission	North Central Health Care	Marathon County	State of Wisconsin	The Public
Develop a multicultural, multimedia communication policy	X					
Conduct a public service campaign about interacting with law enforcement to achieve positive outcomes	X					X
Initiate formal ongoing dialogue with groups such as Black, Hispanic, Hmong, LGBTQ, new refugees, and other groups	X	X				X
Continue partnerships with research organizations to collect information on social justice issues and the criminal justice system	X	X		X	X	X



Appendix: Further Reading and Links

Authorizing Resolution



Task Force Minutes

WIPPS Questionnaire Results

WIPPS Survey

WIPPS Survey Results



WIPPS Phase Three Focus Group and Interview Results



Appendix: Further Reading and Links



Wausau Police Department Strategic Plan

https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPFT_WausauPDStrategicPlan.pdf

Wausau Police Department Training Summary

https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPTF_WausauPDTrainingSummary.pdf



WPPA: A Blueprint for Change 2020 https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPTF_BlueprintForChangeWPPA-.pdf

President's Task Force on 21st Century Policing

https://www.ci.wausau.wi.us/Portals/0/Departments/Council/Documents/WPFT_21stCenturyPolicing.pdf





Thank You