

HEALTH AND HUMAN SERVICES COMMITTEE MEETING AGENDA

Date & Time of Meeting: Wednesday, March 31, 2021 at 4:00 p.m.

Meeting Location: WebEx/ Courthouse Assembly Room (B105), 500 Forest Street, Wausau WI

Committee Members: Tim Buttke, Chair; Michelle Van Krey, Vice-chair; Kelley Gabor, Dennis Gonnering, William

Harris, Donna Krause, Tom Seubert

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12-20-05)

Committee Mission Statement: Provide leadership for the implementation of the strategic plan, monitoring outcomes, reviewing and recommending to the County Board policies related to health and human services initiatives of Marathon County.

The meeting site identified above will be open to the public. However, due to the COVID-19 pandemic and associated public health directives, Marathon County encourages Health & Human Services Committee members and the public to attend this meeting remotely. Instead of attendance in person, Committee members and the public may attend this meeting by telephone conference. If Committee members or members of the public cannot attend remotely, Marathon County requests that appropriate safety measures, including adequate social distancing, be utilized by all in-person attendees. Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

Phone#: 1-408-418-9388 Access Code: 146 159 7938

When you enter the telephone conference, PLEASE PUT YOUR PHONE ON MUTE!

- 1. Call Meeting to Order
- 2. Public Comment (15 minute limit)
- 3. Approval of the March 3, 2021, Human Services Committee Meeting Minutes.
- 4. Policy Issues Discussion and Potential Committee Determination
- 5. Operational Functions required by Statute, Ordinance, or Resolution:
- 6. Educational Presentations and Committee Discussion
 - **A.** Potential Grant Opportunity Social Services Department Position Working Closely with Wausau Police Department (Vicki Tylka)
 - B. North Central Health Care Updates
 - 1. Update on Campus Renovation and Important Upcoming Decisions (Michael Loy)
 - 2. Update on Progress made in 2020 Relating to Strategic Plan Goals
 - 3. Update on Services Impacted by COVID-19
 - C. Strategic Plan Objectives Progress (Objectives 3.3, 3.7, 7.2)
 - 1. What was accomplished in 2020 by this committee relating to implementation of the Strategic Plan?
 - 2. What are the plans for 2021 relating to the implementation of the Strategic Plan?
 - 3. Does this committee understand their role for implementing the Strategic Plan?
- 7. Next Meeting Time, Location, Announcements and Agenda Items:
 - A. Committee members are asked to bring ideas for future discussion
 - B. Next Scheduled Meeting: May 5, 2021, 2021 at 4:00 p.m.
- 8. Adjournment

"Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715-261-1500 one business day before the meeting.

		SIGNED	<u>/s/ Tir</u>	<u>n Buttke</u>	
			Presidi	ing Officer or Designee	
FAXED TO:	Wausau Daily Herald, City Pages, and		NOTICE	POSTED AT COURTHOUSE	
FAXED TO:	Other Media Groups				
FAXED BY:	T. Ranallo		BY:	T. Ranallo	
FAXED DATE:	3/26/2021		DATE:	3/26/2021	
FAXED TIME:			TIME:		



HEALTH AND HUMAN SERVICES COMMITTEE MEETING MINUTES

Wednesday, March 3, 2021 at 4:00 p.m.

WebEx/ Courthouse Assembly Room (B105), 500 Forest Street, Wausau WI

Members	Present/Web-Phone	Absent
Chair Tim Buttke	X	
Vice Chair Michelle Van Krey	W	
Kelley Gabor	Phone	
Dennis Gonnering	W	
William Harris	W	
Donna Krause	W	
Tom Seubert		Excused

Also Present: Lance Leonhard, Jason Hake, and Toshia Ranallo.

VIA Web or Phone: John Robinson, Jean Maszk, Jonette Arms, Craig McEwen, Joan Theurer, Vicki Tylka and Mike Puerner.

1. Call Meeting to Order

Chair Buttke called the meeting to order at 4:00 pm.

- 2. Public Comment (15 minute limit) None
- 3. MOTION BY; KRAUSE SECOND BY HARRIS TO APPROVE THE FEBRUARY 3, 2021, PUBLIC HEARING AND HEALTH & HUMAN SERVICES COMMITTEE MEETING MINUTES. MOTION CARRIED.
- 4. Policy Issues Discussion and Potential Committee Determination: None
- 5. Operational Functions required by Statute, Ordinance, or Resolution:
 - A. Acceptance of the Epidemiology and Laboratory Capacity for Infectious Disease Funds

Discussion:

Administrator Leonhard gave a brief background on the county's grant funding policy. Any grant not included in the current year's adopted budget must be reviewed and receive approval by the standing committee of jurisdiction plus the Finance Committee and requires final approval by the County Board of Supervisors prior to acceptance of the award.

Health Officer Joan Theurer explained two grants in the amount of \$675,000 and \$940,000. Both grants became available to the county for the periods of October 2020 thru October 2022. The purpose of these grants is to support Marathon County Health Department's disease investigation and contact tracing for COVID-19. Local health departments are statutory mandated per WI State Statue 252 to prevent, suppress, and control communicable diseases. Currently, it costs \$35,000 a week for contract tracers and interpreting services. These grants will contribute to the costs for the following services:

- Disease investigation and contact tracing (and subsequent isolation and quarantine)
- Surveillance of the disease by monitoring: 1) testing, 2) the number of cases, hospitalizations, deaths, and 3) vaccinations
- Facilitate testing among health care providers
- Facilitate the planning of the vaccine roll-out with vaccination partners
- Administer vaccinations
- Provide accurate and timely information to residents

These are federal funds distributed to the state and then dispersed to counties. These grants do not require a county match.

Action:

MOTION BY KRAUSE; SECOND BY GONNERING TO ACCEPT BOTH GRANT FUNDS FOR THE EPIDEMIOLOGY AND LABORATORY CAPACITY FOR INFECTIOUS DISEASE. MOTION CARRIED.

Follow-up:

Forward to the HR Finance Committee.

B. Resolution in Support of Increased County Child Support Funding

Discussion:

Social Services Director Vicki Tylka explained this resolution was passed to the committee for consideration by the Social Services Board. All counties have been asked to support this resolution by the Child Support Association. This is federal funding and supported by the Governor and included in his budget. The resolution can be accessed in the packet here.

Action:

MOTION BY HARRIS; SECOND BY VAN KREY TO APPROVE THE RESOLUTION IN SUPPORT OF INCREASED COUNTY CHILD SUPPORT FUNDING. MOTION CARRIED.

Follow-up:

Forward to County Board for the March 18th educational meeting.

6. Educational Presentations and Committee Discussion

A. Strategic Plan Progress (Craig McEwen)

Discussion:

Vice Chair Craig McEwen recognized the committee's designated 2018-2022 Strategic Plan Objectives. (3.3, 3.7, and 7.2). He requested the committee to consider on the following three questions to be discussed at the next meeting.

- 1. What was accomplished in 2020 by this committee relating to implementation of the Strategic Plan?
- 2. What are the plans for 2021 relating to the implementation of the Strategic Plan?
- 3. Does this committee understand their role for implementing the Strategic Plan?

McEwen will compile updates and accomplishments from all standing committees. He encourages the committee to review the 2020 updated plan and use the template included in the <u>packet</u> to track progresses.

Follow-up:

Begin to fill out the template and discuss the questions above at the next committee meeting. Administrator Leonhard suggested the committee reflect on last year's agenda item discussions and actions to distinguish what the focus will be for 2021.

B. Discussion of the Governor's Proposed Budget and how it Impacts County Departments over which this Committee has Policy Oversight Responsibility

Discussion:

Administrator Leonhard gave an overview of the Governor's Budget, priorities, and implementation processes. He mentioned the three non-starter funding streams below that have the potential to generate approx. two billion dollars of additional revenue. However, according to the WI Counties Association these funds are most likely to be removed from the proposed budget.

- 1. Expanding Medicaid
- 2. Legalizing recreational marijuana
- 3. Tax increase on high income earners and various business categories

Administrator Leonhard and Chair Gibbs requests each standing committee to review the Governor's budget and identify funding for which the committee has policy oversight responsibilities. They ask the Chairs' to bring the committee's top recommendations to the Executive Committee for consideration.

Health Officer Joan Theurer identified the following and provided detail for each:

- 1. Medicaid Expansion
- 2. Postpartum Medicaid
- 3. Tobacco and Vaping Prevention for Youth
- 4. Public Health Communicable Diseases
- 5. Lead poisoning Prevention
- 6. Environmental (testing drinking water)

At the direction from Administrator Leonhard, Theurer provided a brief overview of the work the Health Dept. performs outside of the pandemic and why funds pervious allocated for programs is inadequate.

In 2018 there were 33 different communicable diseases reported with 947 confirmed cases in Marathon County. The Health Dept. investigates each case to prevent further transmission and to make sure these individuals have suitable treatment. Following up with individuals who have contracted TB can be a cumbersome process.

The Health Dept. administers an immunization program that operates on some grant funding but not enough to cover all costs. They provide vaccinations, and manage a Sexual Transmitted Disease Clinic for eligible individuals that do not have any other source of insurance.

ADRC Director Jonette Arms reported the resolution that was approved at the November/December meetings to advocate for additional funding, was not put in the Governor's budget. However, some funding is proposed for the following services.

- 1. Expanding caregiver support
- 2. Increase for ADRC positions
- 3. Affordable internet access for the elderly
- 4. Affordable prescription drugs
- 5. Transportation assistance
- 6. Meal programs

Vicki Tylka identified the following areas and gave additional insight for each classification.

- 1. Increase funding for Child support and Child Protective Services
- 2. Children's Long-Term Support Waiver Program
- 3. Family First Prevention Services
- 4. Foster Care and Kinship Care Rate Increases
- 5. Youth Justice restructured program

Follow-up:

Administrator Leonhard will check into the timeframe of when the budget proposal is to be passed. Chair Buttke encouraged the committee to review the budget and focus their efforts on specific programs and goals pertaining to this committee and the strategic plan.

7. Next Meeting Time, Location, Announcements and Agenda Items:

- **A.** Agenda item for next month: 3 questions presented by Vice Chair McEwen regarding Strategic Plan Objectives; continue budget discussion.
- B. Next Scheduled Meeting: March 31, 2021 at 4:00 p.m.

8. Adjournment

There being no further business to discuss, Chair Buttke adjourned the meeting at 5:15pm

Respectfully submitted by Toshia Ranallo



NCHC UPDATES

Marathon County Health & Human Services Committee Wednesday March 31, 2021

Introduction and Overview

- NCHC's Organizational Structure – Exist to support the County in primary responsibility for several community programs and human services
- To be the <u>healthiest</u>, safest, and most prosperous county in Wisconsin
- Health is not merely the absence of disease, but overall well-being



Healthiest County – Measuring Stick

- Contribution to Progress in County Health Rankings:
 - 14th in Health Outcomes (19th in 2019)
 - 11th in Health Factors (14th in 2019)
- NCHC's Alignment to County's Strategic Plan:
 - Ensure that every person has local access to effective mental health treatment
 - Mitigate the impacts of heroin and methamphetamine epidemics in Marathon County through evidence-based practices.



- Health Outcomes
 - Poor mental health days: Average number of mentally unhealth days reported in past 30 days (age-adjusted)

United States	4.0 days
Wisconsin	4.0 days (Top – 3.5)
Marathon County	4.0 days (20 th)



Health Factors

Excessive drinking: Percentage of adults reporting binge or heavy

drinking

United States	14%
Wisconsin	24% (Top 23%)
Marathon County	26% (18 th)

 Alcohol-impaired driving deaths: Percentage of driving deaths with alcohol involvement

United States	28%
Wisconsin	36% (Top – 0%)
Marathon County	17% (5 th)



- Health Factors
 - Mental health providers: Ration of population of mental health providers

United States	400:1
Wisconsin	490:1 (Top - 240:1)
Marathon County	500:1 (15 th)



- Health Factors
 - Injury deaths (suicide a sub-factor): Number of deaths due to injury per 100,000 population

United States	70
Wisconsin	80 (Top 51)
Marathon County	64 (11 th)

 In 2018 Marathon County had a suicide rate of 16.6 per 100,000 versus 14.9 Statewide



Healthiest County - Strategic Plan

Objective 3.7: Ensure that every person has local access to effective mental health treatment

Objective 7.2: Mitigate the impacts of heroin and methamphetamine epidemics in Marathon County through evidence-based practices.



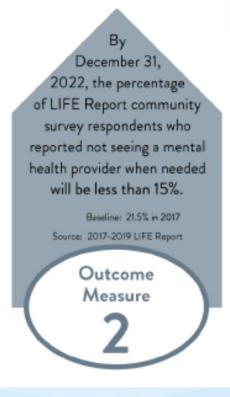






Healthiest County - Strategic Plan





- Investment in Clinical Education and Supervision to bring in more In-Training Staff
- Partnership with MCW on the Psychiatry Residency Program

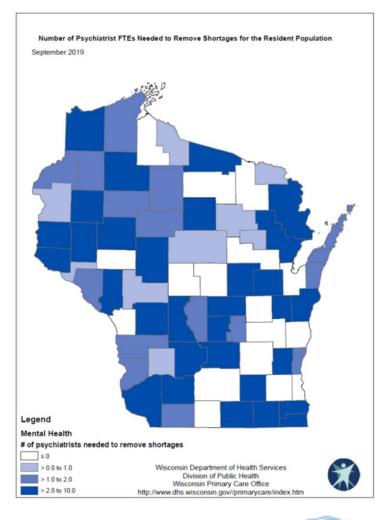


Increasing Access to Psychiatry

Wisconsin is 200-250 Psychiatrists short of the meeting the needs

	2015	2019	NCHC
Langlade	1.2	0.87	0.7
Lincoln	2.9	2.42	1.0
Marathon	9.5	0.48	7.95
Total	13.6	3.77	9.65

Ratio of 1.0 FTE per 10,000 population to remove shortage designation (Note: Not optimal ratio)





Psychiatry Staffing Plan

Year	Adult Hospital	Outpatient	Youth Hospital	Leadership
2015	1.0 FTE	1.0 FTE	-	-
2016	1.0 FTE	2.0 FTE	-	-
2017	1.0 FTE	2.0 FTE	-	-
2018	2.0 FTE	2.0 FTE	-	-
2019	2.0 FTE	5.0 FTE	-	-
2020	2.0 FTE	4.5 FTE	0.5 FTE	0.5 FTE
2021	2.0 FTE	5.0 FTE	1.6 FTE	0.5 FTE

Employed and Directly Contracted Providers

9.6 FTE Budgeted and Employed

- 5.8 FTE Employed and Onsite
- 3.8 FTE Contract and Telehealth
- 1.0 FTE Provider Vacancy in July
- 3.0 FTE Providers Onboarding in July

7.8 FTE Employed and Onsite by Q3 21' (3.0 are APNPs)

Objective – Convert telehealth providers to employed onsite providers by 2022

Two additional Outpatient Providers in 21'































Dr. Anton Akulov. Dr. Akulov was a psychiatrist in Russia for 10 years. He has recently been active in US research and has a very strong background in psychodynamic psychotherapy.

Dr. Tana Beck



Dr. Tana Beck. Hometown Madison, Wisconsin. Lengthy community outreach history and interest in rural medicine.

Dr. Maghav Sharma



Dr. Maghav Sharma. Currently lives in Marshfield, Wisconsin. He has previously volunteered at Community Corner Clubhouse, completed a number of rotations within the Aspirus system, and his Uncle is a doctor in the area.

Daniel Hoppe, MD



Waqas Yasin, MD



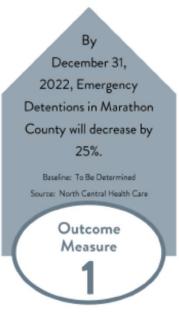
Jessica Dotson, DO



Healthiest County - Strategic Plan

Strategy

Develop a more comprehensive approach to crisis prevention and serving people (adults and children) in crisis.



- Crisis Assessment Response Teams
- Opening on the Youth Hospital
- Expanding Adult and Youth Crisis Stabilization Programs
- Remodeling of the Adult Hospital
- Psychiatric Emergency Department



Healthiest County – Strategic Plan



- Jail Mental Health Therapist
- Post-Jail Discharge Access Rate
- Day Treatment and Intensive Outpatient Programs
- Residential Treatment Program



Healthiest County - Strategic Plan



Human Services Research Institute (HSRI) Study

- Marathon County Life Report
 - Mental Health
 - Substance Abuse Treatment



History of the Project

April 2017 – April 2018 Master Facility Plan



County board makes NCHC investment

Health care center will get therapy pool, renovation

The Marathon County Board of Supervisors on Tuesday approved a \$73 million master facilities plan for North Central Health Care (NCHC), Wausau, which will include a major renovation of the 500,000 square foot facility and construction of a \$6 million aquatic therapy pool.

Michael Loy, NCHC director, and other key planners assured superviors that the plan would pay for itself over time. The proposal will save staff resources, enhance government reimbursements and attract a better mix of payers, they said.

Michael Peer, financial analysis for Clifton Larson and Allen, projected a \$1.7 million dollar surplus at the end of

See RENOVATION/ page 5



HGA Architects and Engineers renovation concept at North Central Health Care





May 2018 - \$73 Million Bonding Authorized

RENOVATION OPTION Financial Model

Current	Renovation	Replacement
64,329,555	\$ 66,798,004	\$ 67,515,604
63,191,460	\$ 60,066,907	\$ 59,454,121
1 129 005	¢ 6 721 007	\$ 8,061,483
	64,329,555	64,329,555 \$ 66,798,004 63,191,460 \$ 60,066,907

		Renova	ation		Replac	eme	ent
Total Project New Square Footage		94,200			262,100		
Construction Costs per Square Foot	\$	530	\$ 49,926,000	\$	285	\$	74,698,500
Soft Costs Add-On (Architect, Survey, City Fees, etc)		9.50%	4,742,970		6.50%		4,855,403
FF&E Add-On		10.00%	4,992,600		20.00%		14,939,700
Project Contingency		15.00%	7,488,900		15.00%		11,204,775
Total Project Costs	·	•	\$ 67,150,470			\$	105,698,378
	ces and Uses (\$ in Mill \$			\$	124.384		
Bond/Debt Financing	\$	79,022		\$	124,384		
Client Equity		406			640		
Total Sources	\$	79,428		\$	125,024		
Total Sources Total Capitalized Project Costs	\$ \$	79,428 67,150		\$	125,024 105,698		
	\$ \$			\$	The second second second		
Total Capitalized Project Costs	\$	67,150		\$	105,698		

Capital Capacity for Master Facility Planning Project				
Affordable Total Financed Amount:				
Operating Source of Debt Service	\$80,704,000	\$96,655,000		
Debt Financing	\$79,022,000	\$124,384,000		
Excess/(Deficit) from Current Assumptions	\$1,682,000	(\$27,729,000)		

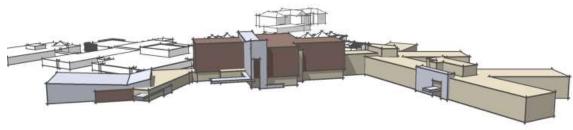


History of the Project

March 2019 – Design Work Completed

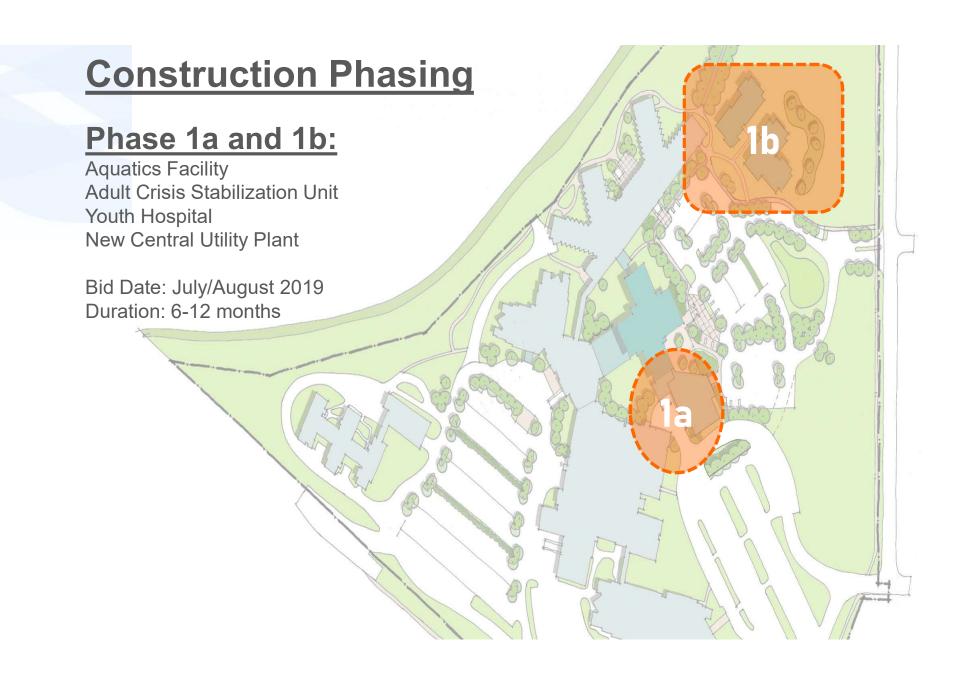


Campus Massing

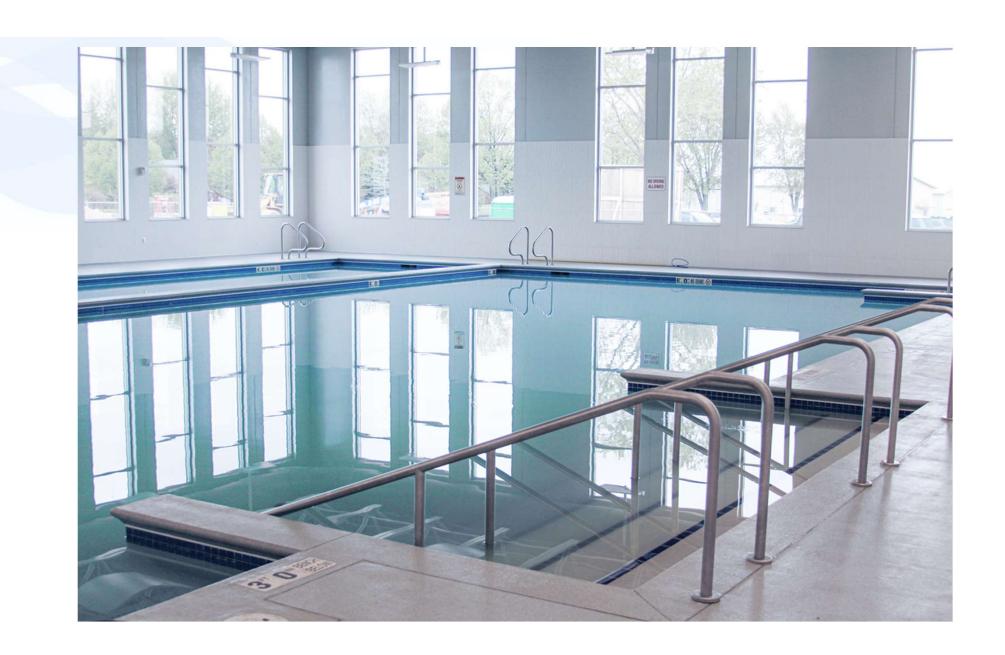




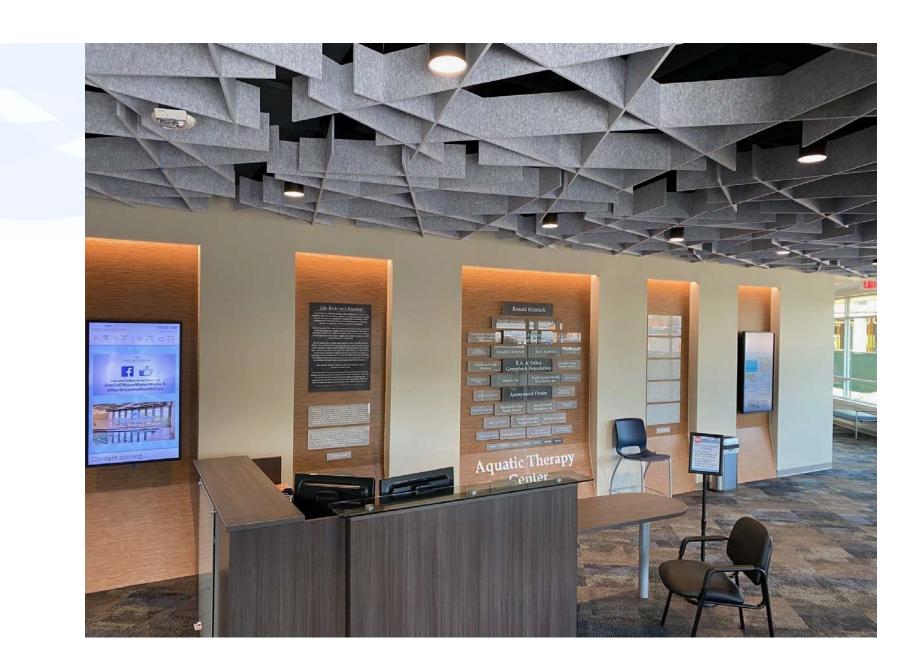


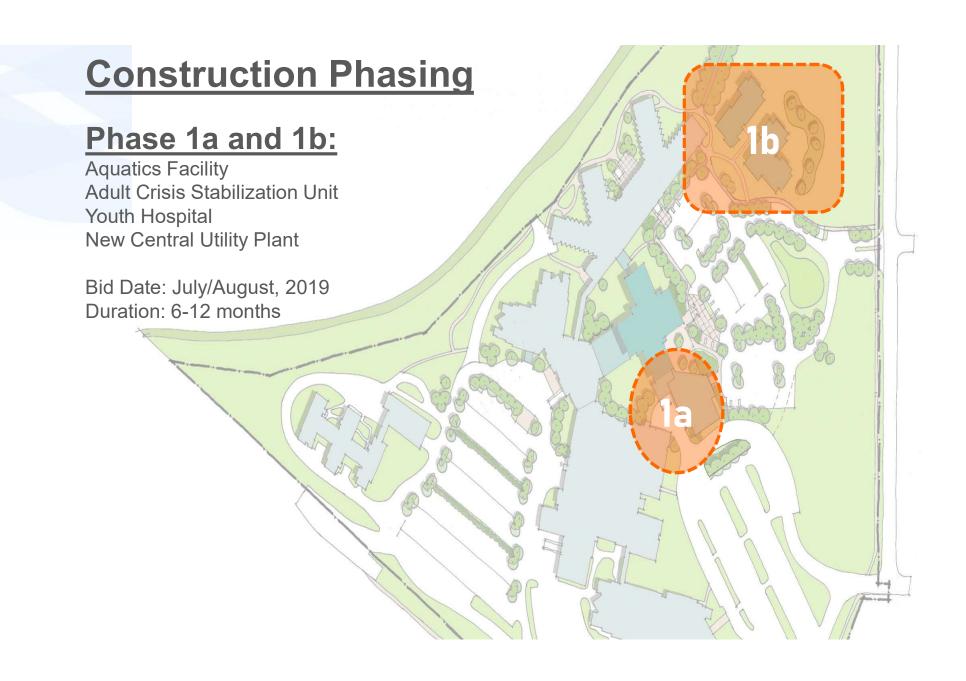




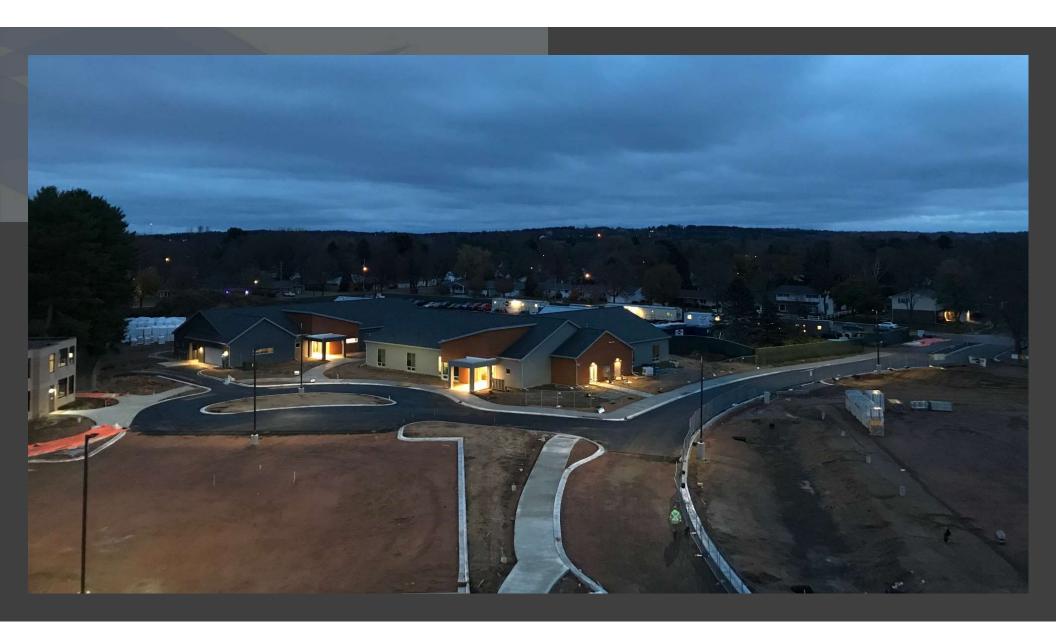


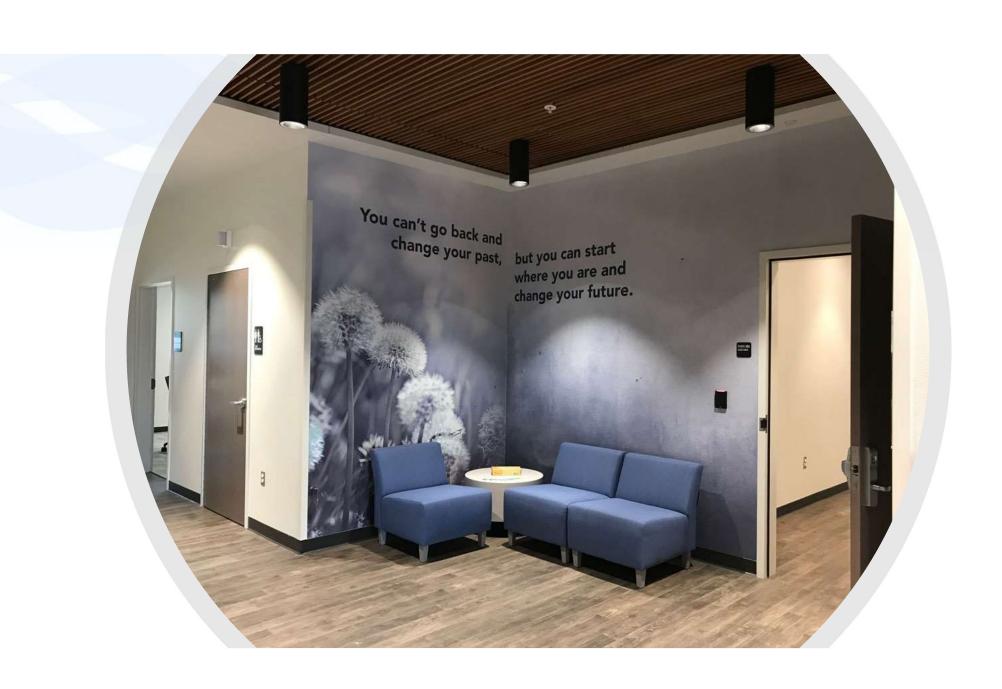


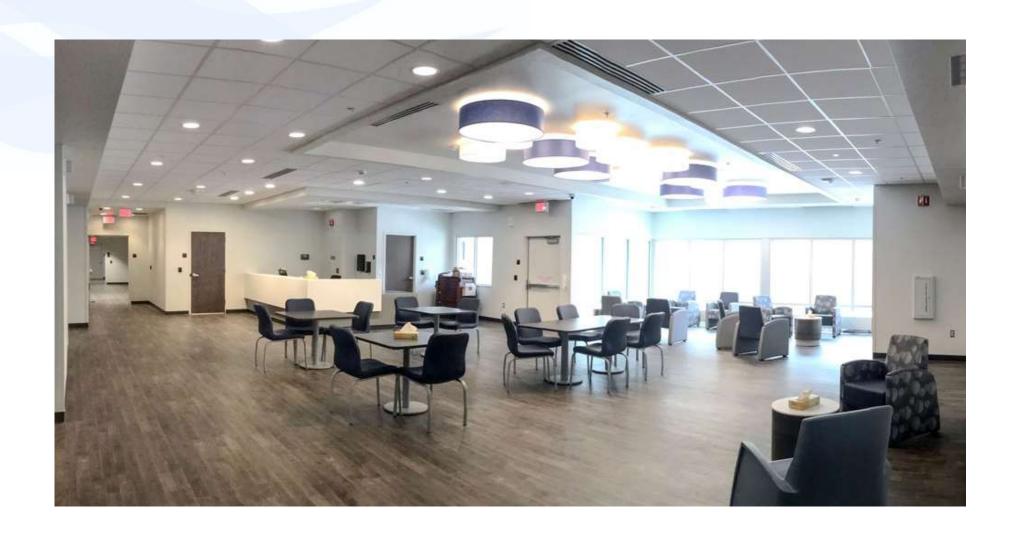




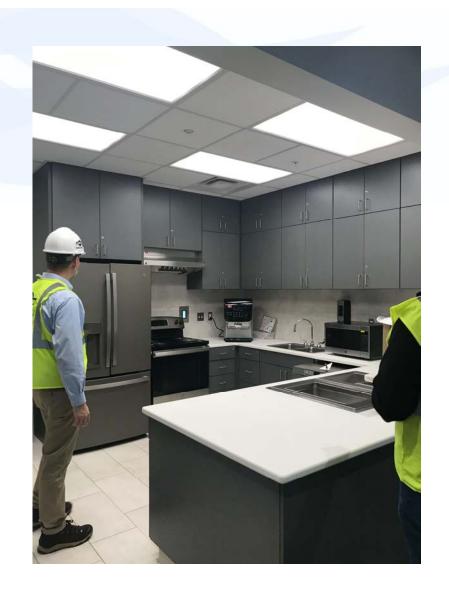




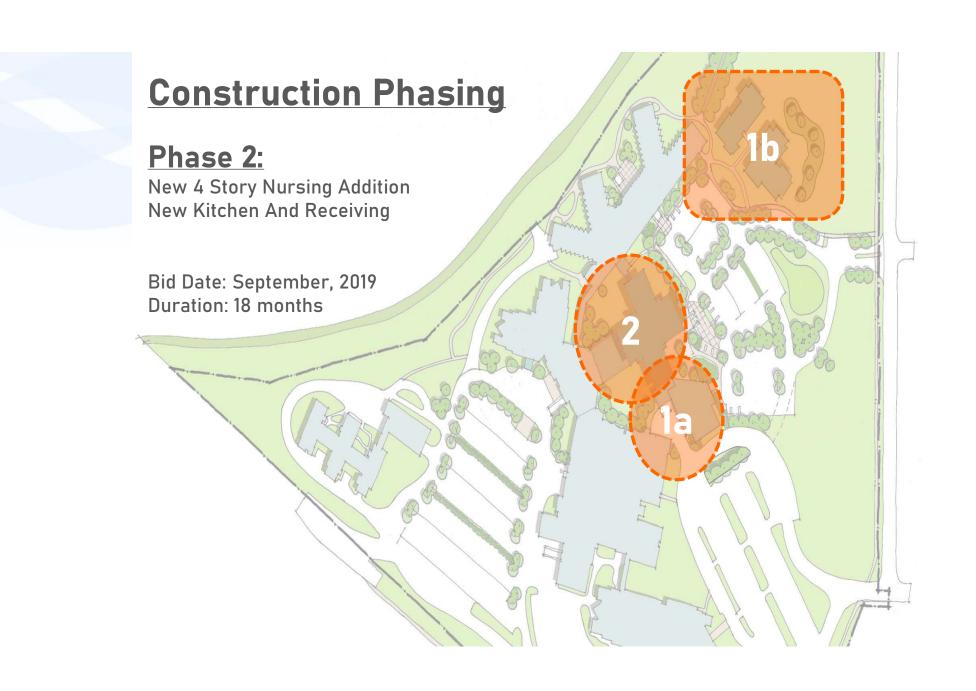




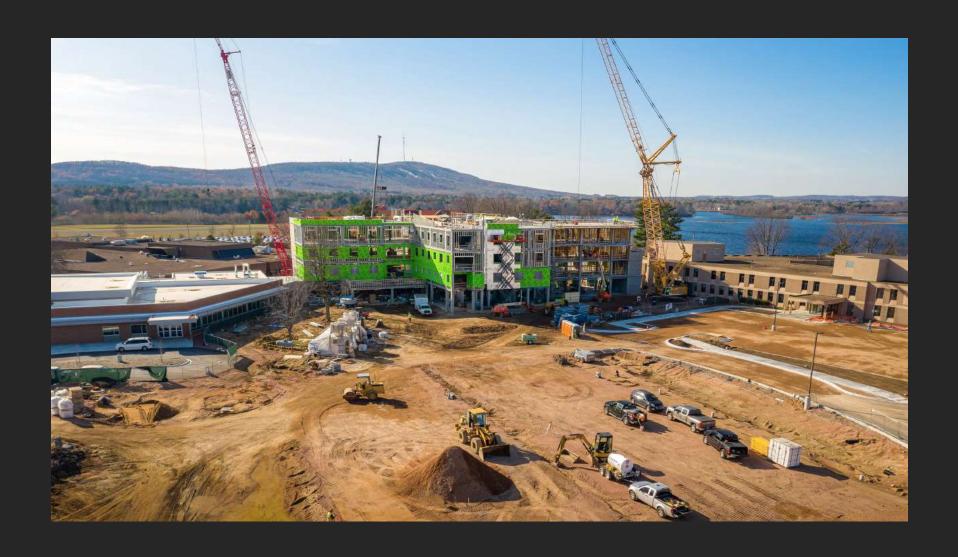




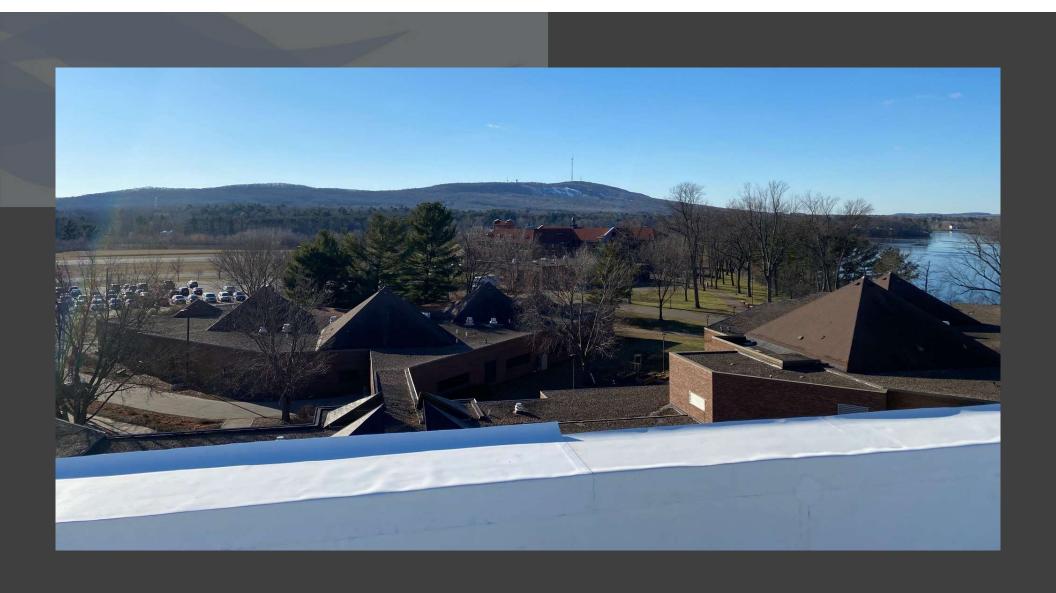




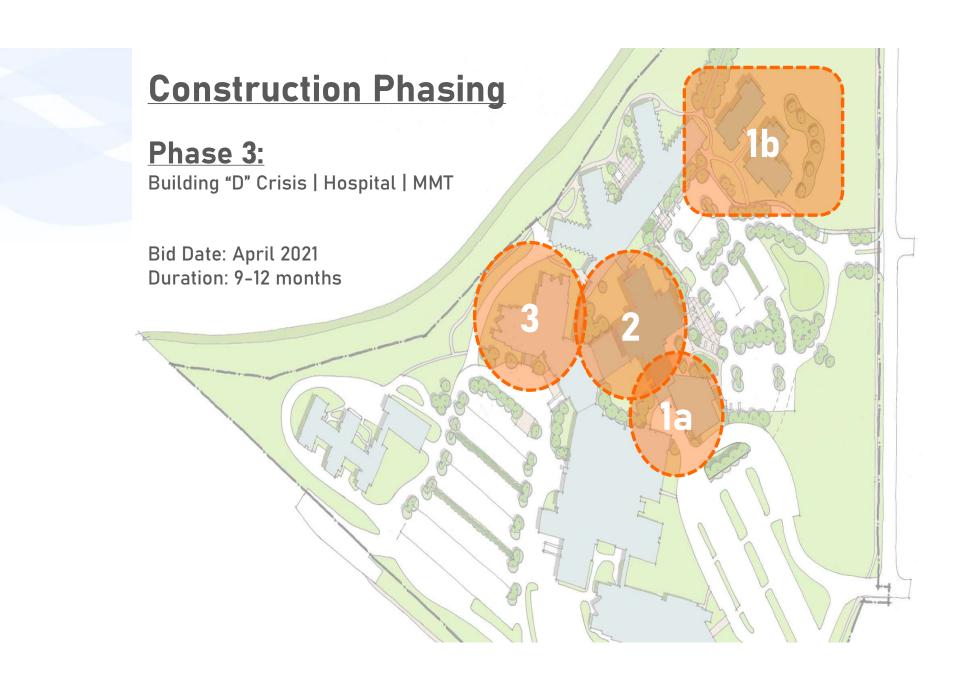






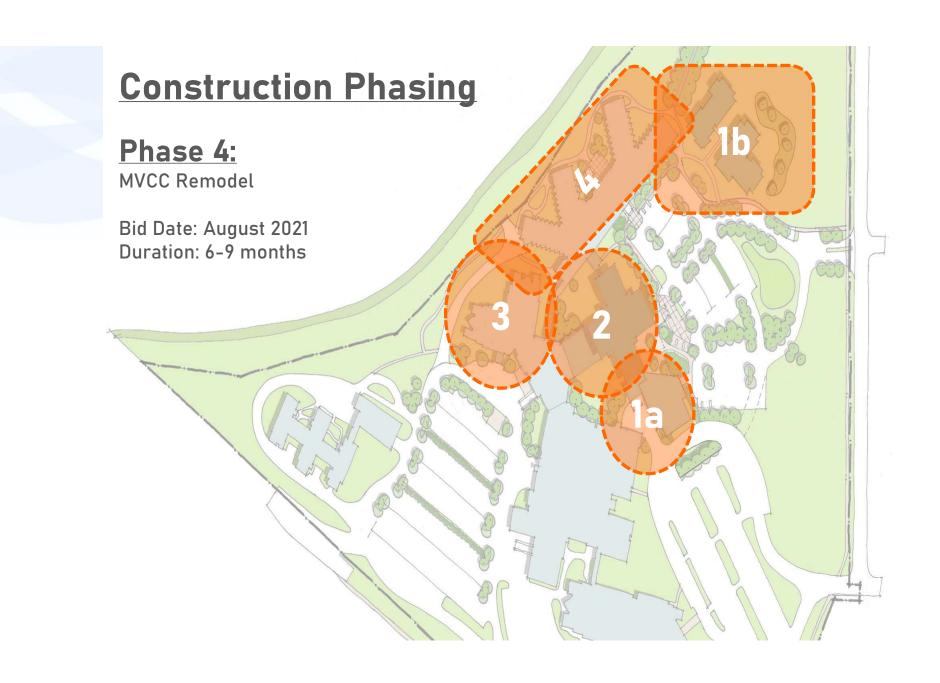


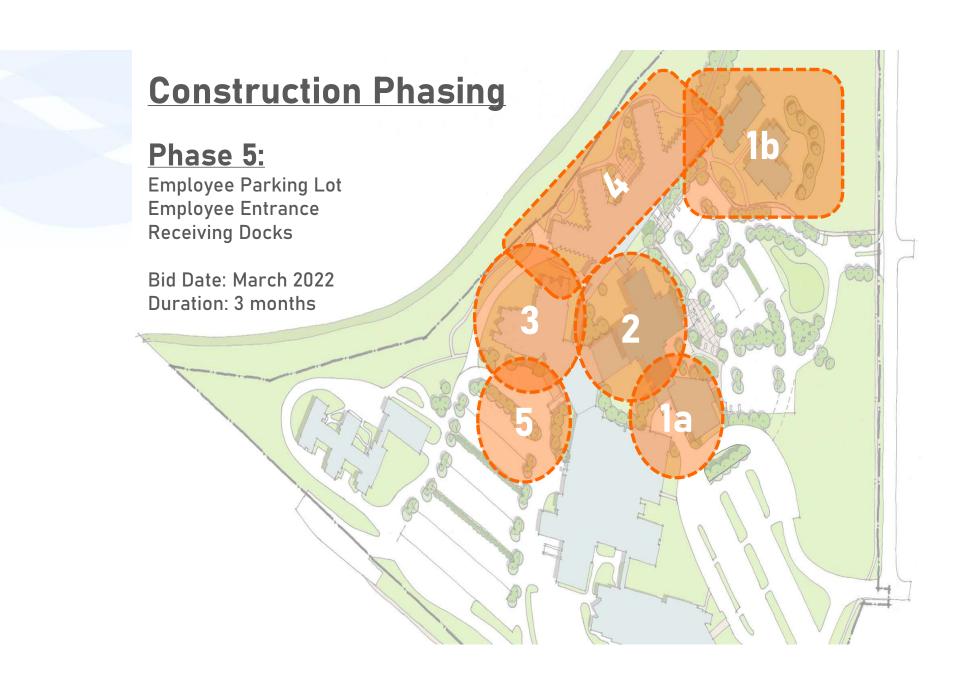






Marathon County Health & Human Services Committee – March 31, 2021



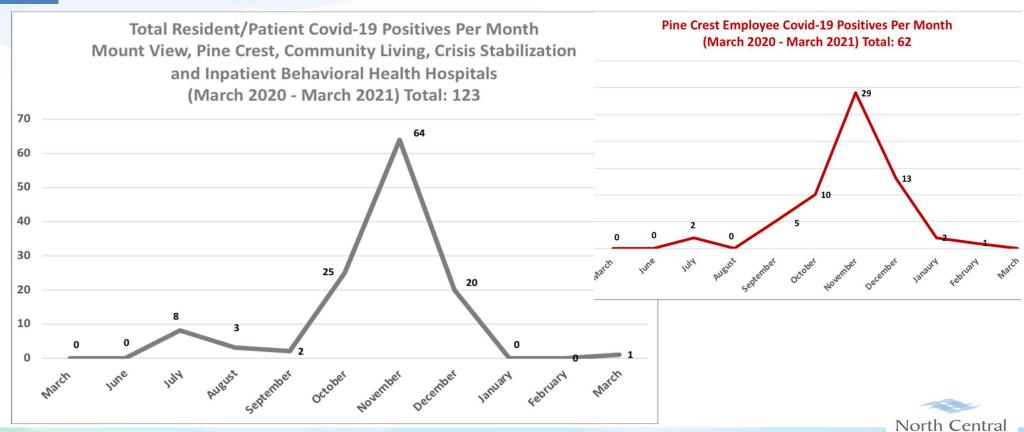


EVOLVING SITUATION - IMPACTS OF COVID

- Open NCHC's Incident Command on Friday March 6th
- Marathon County's 2nd COVID Case
- PPE, Remote Work, and Redeployments (COVID Response Plan)
- Programmatic Changes
- Testing Requirements
- Vaccination Program

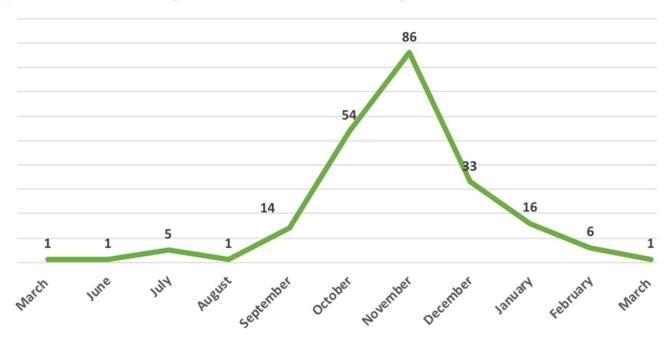


EVOLVING SITUATION - IMPACTS OF COVID



EVOLVING SITUATION - IMPACTS OF COVID

Total NCHC Employee Covid-19 Positives Per Month (March 2020 - March 2021) Total: 218





EVOLVING SITUATION – IMPACTS OF COVID

- Volumes were down about 20% in 2020 mostly mitigated by COVID legislation funding
- Accelerated long-term trends in the Nursing Homes by 5 to 10 years
- Behavioral Health demands are higher than ever –
 Suicide attempts and completions are climbing



EVOLVING SITUATION

COVID and Mount View Care Center





New Opportunities

- Youth Crisis Stabilization Facility
- Significantly shrunk NCHC footprint and opened more space to expand mental health programming needs and for other County uses



Updated Financial Model and Cost Experience

GOOD NEWS

- Project is on-time and under budget thus far
- Financing costs are expected to reduce debt service demand from \$5.7M to approximately \$4M annually

BAD NEWS

- Projecting to exceed the total authorized project total by \$2.7M
- Construction costs are escalating quickly going into our last major bidding which could increase the total



What's Next?

- Policy decision on MVCC size and scope by May
- Final design for MVCC and construction estimates by June
- Bidding for Phase 3 in May and Phase 4 in mid-fall
- Final costs projections and additional bonding authorization requests likely in September/October
- Project completed summer 2022



Questions



Objective 3.3: Ensure that every child makes it to adulthood with health, stability, and growth opportunities.

- Jan resolution recognizing February as Teen Dating Violence Awareness Month
- Jan approved 2.0 FTE social work positions for Children's Long Term Support (CLTS) (Social Services Department)
- Jan approved 1.0 FTE Community Support Specialist position (Social Services Department)
- Feb approved objective 3.3 E Trauma Informed Care Report and forwarded to County Board
- Aug approved 2.0 FTE Social Services Specialist positions (Social Services Department)
- Social Services Department Implemented a Youth Assessment and Screening Instrument (YASI) risk assessment tool for youth justice services
- Feb 2021 held public hearing as part of the application process for the community development block grant COVID-19 (CDBG-CV)
- Mar 2021 resolution in support of increased county child support funding

Objective 3.7: Ensure that every person has local access to effective mental health treatment.

- Jan Approved a revised Agreement for the Joint Sponsorship of the Community Programs
- Aug Metro Ride provide a letter of support to evaluate a potential route to serve river drive
- Sep Endorsing the Creation of Enabling Legislation by the State of WI for Regional Transit Authorities (RTA)
- Nov Declaring every third Thursday as rural health day
- The Health Department continued to facilitate planning and implementation of the School-Based Mental Health Consortia. The program made a number of adjustments in light of COVID-19 impact on schools and models for learning.

Objective 7.2: Mitigate the impacts of heroin and methamphetamine epidemics in Marathon County through evidence-based practices.

Health Department continued to provide leadership to and facilitate the AOD Partnership, having virtual trainings held on substance abuse and prevention.

STRATEGIC PLAN OUTCOMES	
HEALTH & HUMAN SERVICES COMMITTEE	

HEALTH & HUMAN SERVICES GOAL: Marathon County promotes the physical, mental, and social health of the community and takes steps to support healthy living for residents at all stages of life.

Objective 3.3: Ensure that every child makes it to adulthood with health, stability, and growth opportunities.

Strategy	Actionable Item	Contributors	Status	Action
A. Develop a plan to reduce childhood trauma				
	a.			
	b.			
	c.			
	d.			
	e.			
B. Create a trauma- informed care system.				
·	a.			
	b.			
	c.			
	d.			
C. Develop a comprehensive risk-based assessment to address juvenile offenders to reduce the likelihood of recidivism.				
	a.			
	b.			
	C.			
	d.			
D. Develop a framework for building resilient children.				
	a.			
	b.			

STRATEGIC PLAN OUTCOMES – _ _ _ _ _ HEALTH & HUMAN SERVICES COMMITTEE

E. The County Bowill approve a plan that creates trauma-informe response system for services we provide.	a i		
	a.		
	b.		

Objective 3.7: Ensure that every person has local access to effective mental health treatment.

Strategy	Actionable Item	Contributors	Status	Action
A. Develop a				
continuum of				
services within a				
therapeutic				
community.				
	a.			
	b.			
	C.			
	d.			
	e.			
B. Attract and retain qualified treatment providers and behavioral				
educators.				
	a.			
	b.			
	c.			
	d.			
C. Develop more mechanisms to ensure access to treatment across the County.				

STRATEGIC PLAN OUTCOMES – _ _ _ _ _ HEALTH & HUMAN SERVICES COMMITTEE

	a.		
	b.		
	C.		
	d.		
D. Develop a more			
comprehensive			
approach to crisis			
prevention and			
serving people			
(adults and			
children) in crisis.			
	a.		
	b.		
	c.		
	d.		
	a.		
E. Develop			
comprehensive			
mental health			
treatment options			
for criminal			
justice populations			
and others with			
criminogenic			
treatment needs.			
	a.		
	b.		
	c.		
	d.		
F. Conduct a			
community needs			
assessment and			
create a plan to			
address identified			
gaps in service.			
gaps in service.	a.		
	b.		
	C.		
	d.		

STRATEGIC PLAN OUTCOMES	
HEALTH & HUMAN SERVICES COMMITTEE	

HEALTH & HUMAN SERVICES GOAL: Marathon County is a safe and secure community for all residents and visitors.

Objective 7.2: Mitigate the impacts of heroin and methamphetamine epidemics in Marathon County through evidence-based practices.

Strategy	Actionable Item	Contributors	Status	Action
A. Develop a				
comprehensive				
approach to				
address use of				
heroin and meth.				
	a.			
	b.			
	C.			
	d.			
	e.			
B. Complete an				
inventory of				
programs, services				
and community				
initiatives in				
relationship to				
best practices led				
or supported by				
Marathon County				
Government that				
contribute to				
mitigating and				
preventing drug				
misuse and abuse.				
	a.			
	b.			
	C.			
	d.			

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C. Identify gaps in			
programs/services			
and community			
initiatives and			
opportunities for			
public/private			
partnerships to			
further efforts to			
mitigate and			
prevent drug			
misuse and abuse.			
misuse and abuse.			
	a.		
	b.		
	C.		
	d.		
D. Identify and			
advance public			
policy that would			
support the			
mitigation and			
maryantian of days			
prevention of drug			
misuse and abuse			
among residents			
of Marathon			
County.			
•	a.		
	b.		
	c.		
	d.		
E. Identify and track			
data points to			
measure the			
impact of drug			
misuse and abuse			
among residents			
of Marathon			
County.			
County.	a.		
	b.		
	c.		

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