



HUMAN RESOURCES, FINANCE, & PROPERTY COMMITTEE MEETING AGENDA WITH MINUTES

Date & Time of Meeting: **Tuesday, August 23, 2022 at 3:00 p.m.**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI**

John Robinson	Present
Alyson Leahy	Present
Kurt Gibbs	Present (3:05)
Gayle Marshall	Present
Kody Hart	Present
Ann Lemmer	Present
Yee Leng Xiong	WebEx (3:08)

Staff Present: Kristi Palmer, Kim Trueblood, Mike Puerner, Molly Adzic, Chris Holman

Others Present: Eric Twerberg, USI Insurance Consulting

- 1. Call Meeting to Order**
- 2. Pledge of Allegiance**
- 3. Public Comment** - None
- 4. Approval of the August 10, 2022 Human Resources, Finance, & Property Committee meeting minutes** – Motion by Lemmer, Second by Hart to approve the minutes. Motion carried on a voice vote, unanimously.
- 5. Policy Issues Discussion and Potential Committee Determination:**
 - A. 2022-2023 Committee Work Plan
Chair Robinson went through the Work Plan list from the packet. Discussion was had relative to whether items could be deleted and how to prioritize the remaining items. The four top priorities at this point are ARPA, Property Management, TIF, and Cultural Competence. Questions were asked and answered.
- 6. Operational Functions required by Statute, Ordinance, or Resolution**
 - A. Discussion and Possible Action by HRFC
 1. Recommendation to Direct Staff to Pursue Self-Insurance Option for Employee Health Insurance and to Present Available Options to the Committee at the September 7th Meeting
Eric Twerberg from USI gave a presentation on the benefits of the County moving to a self-funding model for health insurance. Details are in the packet. Discussion was had and questions were asked and answered. Employee Resources Director, Molly Adzic stated that she is looking for the committee to make a motion to allow staff to pursue self-funding options. Motion by Marshall, Second by Leahy to allow staff to pursue self-funding options. Motion carried on a voice vote, unanimously.
 - B. Discussion and Possible Action by HRFC to Forward to County Board for Consideration - None
- 7. Educational Presentations and Committee Discussion**
 - A. Presentation on the 2021 Marathon County Financial Statements, Results, and Insights – Baker Tilly, LLC, John Rader
John Rader from Baker Tilly in Madison presented the audit that was completed in July. Details of the presentation are in the packet. Discussion was had and questions were asked and answered.
 - B. Follow Up on [2018-2022 Strategic Plan](#) Discussion from each of the Standing Committees
 1. What new strategies need to be added to the existing objectives in the plan?
 2. Should any of the strategies under your objectives be prioritized?
 3. Are there any objectives and / or strategies from the [2016 Comprehensive Plan](#) that should be added to the Strategic Plan?
Discussion was had relative to the existing strategies and objectives that exist in the Strategic Plan. All of the updates on the current progress on the outcome measures were sent out by Administrator

Leonhard on July 4. Chair Gibbs suggested it would be a good idea to wait until the other Standing Committees have completed the process of proposing new objectives as there will be additional items to be considered. Questions were asked and answered.

C. Overview of the American Rescue Plan Act and Process

The list of current approved projects is available in the packet and are scheduled for a vote by the full County Board tonight. Formal action needs to be taken relative Broadband. The list will be maintained and updated as changes are made.

8. Next Meeting Time, Location, Announcements and Agenda Items:

A. Committee members are asked to bring ideas for future discussion

B. Next Scheduled Meeting September 7, 2022, at 3:00 p.m. There will be a joint meeting with Portage County on September 14 at 5:00 p.m. at Central Wisconsin Airport.

9. Adjournment – Motion by Gibbs, Second by Hart to adjourn. Motion carried on a voice vote, unanimously. Meeting adjourned at 4:45 p.m.

Minutes prepared by Kim Trueblood, County Clerk