



MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING AGENDA

Date & Time of Meeting: **Tuesday, July 27, 2021 4:00 p.m.** Meeting Location: **Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403**

Members: John Robinson, Chair; Alyson Leahy, Vice-Chair; Craig McEwen, Kurt Gibbs, Yee Leng Xiong, Jonathan Fisher, Vacant

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly, or in cooperation with other public and private partners, provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12/20/05)*

The meeting site identified above will be open to the public. However, due to the COVID-19 pandemic and associated public health directives, Marathon County encourages Public Safety Committee members and the public to attend this meeting remotely. Instead of attendance in person, Committee members and the public may attend this meeting by **telephone conference**. If Committee members or members of the public cannot attend remotely, Marathon County requests that appropriate safety measures, including adequate social distancing, be utilized by all in-person attendees.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:**

Phone#: 1-408-418-9388 Access Code: 146 078 0067 When you enter the phone conference, **PUT YOUR PHONE ON MUTE!**

1. **Call Meeting to Order**
2. **Public Comment Period**
3. **Approval of the Minutes of the July 6, 2021 Human Resources, Finance and Property Committee Meeting**
4. **Educational Presentations/Outcome Monitoring Reports**
 - A. Value Proposition for New ERP System and Project Update
 - B. American Rescue Plan Update
 - a. Review Schedule of Activities for Public Engagement
 - b. Broadband Expansion Update
5. **Operational Functions required by Statute, Ordinance, or Resolution:**
 - A. Discussion and Possible Action by Human Resources and Finance and Property Committee
 1. None
 - B. **Discussion and Possible Action by Committee to Forward to the County Board for its consideration**
 1. Committee Evaluation and/or Ranking of Capital Improvement Program project requests by various County departments and qualified external organizations presented by the Facilities and Capital Management Department for inclusion in the 2022 CIP Project list
 2. Resolution Amend the 2021 CIP for the 2022 Rolling Stock Purchase of Equipment and Advance Funding from the General Fund Working Capital to fund the Rolling Stock Order for Delivery in 2022
6. **Policy Issues Discussion and Committee Determination**
 - A. Human Resources, Finance and Property Committee Workplan
7. **Announcements:**

Next Meeting Date- **August 10, 2021 at 3:30 p.m.**
8. **Adjourn**

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715 261-1500 or e-mail infomarathon@mail.co.marathon.wi.us one business day before the meeting.

FAXED TO:	<u>Wausau Daily Herald, City Pages, and</u>	<u>J Robinson/s/K Palmer</u>	
FAXED TO:	<u>Other Media Groups, Record Review</u>	Presiding Officer or Designee	NOTICE POSTED AT COURTHOUSE
FAXED BY:	<u>K. Palmer</u>	BY: <u>K. Palmer</u>	
FAXED DATE:	<u>7/23/2021 at 2:00 pm</u>	DATE: <u>7/23/2021 at 2:00 pm</u>	
FAXED TIME:	<u></u>	TIME: <u></u>	

Posted to the County Website: <https://www.co.marathon.wi.us/Home/Calendar.aspx>



**MARATHON COUNTY
JOINT EXECUTIVE & HUMAN RESOURCES, FINANCE & PROPERTY
COMMITTEE MINUTES**

Date & Time of Meeting: **Thursday, July 15, 2021, at 4:00 p.m.**

Meeting Location: **WebEx/Courthouse Assembly Room, B-105, 500 Forest Street, Wausau WI**

Members	Committee	Present/Web-Phone	Absent
Chair Kurt Gibbs	Executive/HR Finance	X	
Vice Chair Craig McEwen	Executive/HR Finance	X	
Matt Bootz	Executive		Excused
Tim Buttke	Executive	X	
Randy Fifrick	Executive	W	
Sara Guild	Executive	X	
Jacob Langenhahn	Executive	X	
Alyson Leahy	Executive/HR Finance	X	
John Robinson	Executive/HR Finance	X	
Yee Leng Xiong	HR Finance	X	
Jonathan Fischer	HR Finance	X	
Vacant Seat	Executive/HR Finance		

Also present: Lance Leonhard, Sarah Dowidat, Michael Puerner, Valerie Carrillo, Steve Schneider, Toshia Ranallo and members of the public.

WebEx/Phone: Willian Harris, Ka Lo, Jean Maszk, Kim Trueblood, Dejan Adzic, Molly Adzic, Kristi Palmer and nine unidentified callers.

1. Call Meeting to Order

The meeting was called to order by the Executive Committee Chair Kurt Gibbs at 4:00 p.m.

The meeting was called to order by the HR Finance Committee Chair John Robinson at 4:00 p.m.

2. Public Comment (15 Minutes)

The following citizens spoke in favor for the “Community for all Resolution” and urged the committee to adopt the resolution.

Citizens	Address
Bruce Grau	1115 N 10 th St. Wausau, WI 54401
LaTanay Campbell	808 N 2 nd Ave. Wausau, WI 54401
Kyra Tomcheck	317 N 1 st St Apt#8 Wausau, WI 54403
Jaxson Seeger	1200 S 50 th Ave Apt 8. Wausau, WI 54401
Christine Salm	Nth 11st. Wausau, WI 54403
Patrick Bacher	505 S 22 nd Ave. Wausau, WI 54401
Amie Leonoff	906 McIndoe St. Wausau, WI 54403

Supervisor Jean Maszk representing District 24, thanked the committee for having the broadband topic on the agenda; commented the county board needs to focus on policy instead of social issues; and reported she has received multiple calls from constituents complaining STH 153 is a safety concern due to overgrown vegetation creating visual obstacles.

3. MOTION BY MCEWEN; SECOND BY ROBINSON TO APPROVE THE JUNE 10, 2021, EXECUTIVE COMMITTEE MEETING MINUTES. MOTION CARRIED.

4. Policy Issues for Discussion and Possible Action - None

5. Educational Presentations and Committee Discussion

A. Update on Filling District 17 Vacancy and Executive Committee Vacancy

Discussion:

Chair Gibbs reported three individuals have expressed interest and are scheduled for interviews. He and Vice Chair McEwen will bring their recommendations to the county board for consideration at their next meeting.

The vacancy on the Executive Committee will be determined by a paper ballot vote by the committee once the appointment is made to District 17.

Follow up:

To be discussed at the County Board meeting on July 22, 2021.

- B. Broadband Presentation by Bug Tussel Wireless (Steve Schneider)

Discussion:

Broadband Taskforce Chair John Robinson reported on the county's previous efforts including success in utilizing PSC grant funds for projects; and current developments on another round of PSC grants through the American Recovery Plan Act (ARPA). The ARPA PSC grant application is due on July 27, 2021.

Steve Schneider CEO of Bug Tussel gave an overview on the company's history; and a presentation to extend broadband service in different areas of Marathon County through the use of bonds/loans backed by Marathon County. His presentation can be accessed on our [website here](#) or can be viewed on [public access here](#).

6. Operational Functions Required by Statute, Ordinance, or Resolution

- A. Broadband Expansion efforts: 2021 Public Service Commission Grant Application: Partnership County Partnership Opportunities
 - 1) Cirrinity
 - 2) Bug Tussel
 - 3) Country Wireless

Action:

ON BEHALF OF THE EXECUTIVE COMMITTEE, BUTTKE MADE A MOTION; SECOND BY MCEWEN TO MOVE TO SUPPORT CIRRINITY, BUG TUSSEL, AND COUNTRY WIRELESS IN THEIR APPLICATIONS FOR PUBLIC SERVICE COMMISSION GRANT FUNDING FOR FOUR DIFFERENT PROJECTS. MOTION CARRIED.

ON BEHALF OF THE HR & FINANCE COMMITTEE, FISCHER MADE A MOTION; SECOND BY LEAHY TO MOVE TO SUPPORT CIRRINITY, BUG TUSSEL, AND COUNTRY WIRELESS IN THEIR APPLICATIONS FOR PUBLIC SERVICE COMMISSION GRANT FUNDING FOR FOUR DIFFERENT PROJECTS. MOTION CARRIED.

Follow Up:

Forward separate resolutions for each provider to the County Board Educational meeting for action on Thursday, July 22, 2021.

Generate letters of support to be included in the grant applications.

7. Next Meeting Date & Time, Location, Announcements and Future Agenda Items:

- A. ANNOUNCEMENT – Chair Gibbs gave a brief update on the redistricting delay. Course of action has yet to be determined.
- B. Next Executive Committee Meeting: **Thursday, August 12 2021, at 4:00 p.m.**

8. Adjournment

THERE BEING NO FURTHER BUSINESS TO DISCUSS, MOTION BY XIONG; SECOND BY FISHER TO ADJOURN THE HR FINANCE COMMITTEE MEETING AT 5:38 P.M. MOTION CARRIED.

THERE BEING NO FURTHER BUSINESS TO DISCUSS, MOTION BY MCEWEN; SECOND BY BUTTKE TO ADJOURN THE EXECUTIVE COMMITTEE MEETING AT 5:38 P.M. MOTION CARRIED.

Respectfully submitted by,
Toshia Ranallo



MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE

MEETING MINUTES

Date & Time of Meeting: **Tuesday, June 22, 2021 4:00 p.m.** Meeting Location: **Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403**

Members	Present/Web-Phone	Absent
Chair John Robinson	P	
Vice Chair Alyson Leahy	P	
Craig McEwen	Arrived at 3:55 pm	
Kurt Gibbs	P	
Yee Leng Xiong		X
Jonathan Fisher	W	
vacant		

Also Present: Kristi Palmer, Mike Puerner, Sarah Dowidat, Kim Trueblood

VIA Web or Phone: Dejan Adzic, Troy Torgerson, Connie Beyersdorff

1. **Call Meeting to Order** by Chair Robinson at 3:30 pm
2. **Public Comment Period** -None
3. **Approval of the Minutes of the June 22, 2021 Human Resources, Finance and Property Committee Meeting**
MOTION BY GIBBS; SECOND BY LEAHY TO APPROVE THE MINUTES FROM JUNE 22 MOTION CARRIED
4. **Educational Presentations/Outcome Monitoring Reports**

A. American Rescue Plan Update

- a. Develop a Schedule of Activities for Public Engagement

Discussion: Discussion on the tentative public engagement schedule. The August 3 and 10 meeting dates have been confirmed. We will plan on starting the meetings at 5:30.

Follow up: Finalize the schedule with locations for the meeting in Hatley. We will have high level overview, address questions and look for comments from the public.

- b. Broadband Expansion Update

Discussion: There are 4 providers have been expressed interest in partnering with the County on this project.

Follow up: Continue to pursue Broadband strategies and look to work with providers and pursue grant opportunities

B. 2022 Budget Timeline and Preliminary Assumptions

Discussion: Discussion on the timeline for the 2022 budget

Follow up: Robinson would like to provide a presentation in September with the 2022 CIP plan to the County Board. Can we move up the education meeting of the October County Board meeting to October 5 so the County Board can see the 2022 Budget and provide input to the Committee prior to being it approved? We can look at it from an administrative perspective and get back to the Committee. October 5-12 presentation to the County Board to capture the goal of providing a chance for the participation of the County Board.

5. Operational Functions required by Statute, Ordinance, or Resolution:

A. Discussion and Possible Action by Human Resources and Finance and Property Committee

1. Tax Deed Bid Opening/Approval or Action on Parcel

- a) 1126 Arthur Street Wausau, WI

Three bids for the appraisal is \$10,500

Bid#1 is for \$2,000 from Wausau Real Estate Gizo Ujarmeli

Bid#2 is for \$22,105 from Better Tomorrow Investments LLC

Bid#3 is for \$22,500 from Ryan Voigt

MOTION BY GIBBS SECONDED BY TO AWARD THE BID ON 1126 ARHTUR STREET TO RYAN VOIGHT; UNANIMOUS

Bid on 2019-01 the Property value is \$16,000 in the Village of Weston. Puerner stated that this property has been listed in 2019 and this is the first bid on this property.

Bid#1 is for \$3,000 from Gizo Ujarmeli 2019-01

MOTION BY LEAHY AND SECONDED BY MCEWEN TO AWARD THE SALE OF 2019-01 TO GIZO; UNANIMOUS

MOTION BY GIBBS AND SECODNED BY MCEWEN TO RECONSIDER THE MOTION ON PROPERTY 2019-01; UNANIMOUS

Gibbs encourage the committee to vote to reject the bid on this property

Aye vote to accept and no vote is to reject

MOTION FAILS based on the No votes in regards to reconsideration

Gibbs directs the County Clerk to notify the bidder on 2019-01 to on the Committees practices of accepting a bid at the value of the property

2014-14, 15, 16, 17 All properties are valued at \$3,800 on each property. The lots are on Bissel Street and are vacant lots. Payoffs on each property are around \$750 each.

This is the first time that we received a bid on this property and it is for a lower amount than listed, do we need to reject the bids? Puerner stated that the "normal" policy would be to reject the bid and to relist the property.

2014-15 There is a bid \$500 from Gizo Ujarmeli.

2014-16 There is a bid \$500 from Gizo Ujarmeli.

2014-17 There is a bid \$500 from Gizo Ujarmeli.

MOTION BY GIBBS AND SECONDED BY LEAHY TO REJECT COSISTEN WITH OUR POLICY AND READVERTISE THE PROPERTIES AND EXPLAIN TO THE BIDDER THAT IT IS OUR PRACTICE NOT TO ACCEPT LOWER THAN THE VALUE ON THE FIRST BID; UNANIMOUS

2. Approval of June Claims and Questioned Costs

MOTION TO APPROVE GIBBS AND MCEWEN TO APPROVE THE JUNE CLAIMS; UNANIMOUS

B. Discussion and Possible Action by Committee to Forward to the County Board for its consideration

1. Intergovernmental Budget Transfers

MOTION BY GIBBS AND SECONDED BY LEAHY TO APPROVE THE INTERGOVERNMENTAL BUDGET TRANSFERS; UNANIMOUS

2. Committee Approval of the Facilities and Capital Management CIP Requests for inclusion in the 2022 CIP requests
This CIP request should be added to the 2022 proposals to be included in the 2022 CIP projects. There is a water meter that the City of Wausau has asked the County to move a water meter inside our building as per City of Wausau requirement. The question came up to see if there was a state or City requirement. The meter will be County property once it has been moved inside the building. It is an expensive move and we should get more information.

MOTION BY GIBBS AND SECONDED BY LEAHY TO APPROVE THE 2022 CIP RQUEST AND ASK FOR FURTHER INFORMATION PRIOR TO FINAL INCORPORATION INTO THE 2022 CIP; UNANIMOUS

Follow Up: Chair Robinson and Facilities will ask for further clarification from the City in regards for the need to move the meter and why the funding of this project needs to come from the County.

3. Resolution Amend the 2021 CIP for the 2022 Rolling Stock Purchase of Equipment and Advance Funding from the General Fund Working Capital to fund the Rolling Stock Order for Delivery in 2022

Discussion: Gibbs-I struggle with the fact that if we come to the 2022 CIP and funded the purchases in 2021 and we may have a struggle with replenishing the funding with 2022 CIP funds.

MOTION BY GIBBS AND SECONDED BY MCEWEN TO POSTPONE UNTIL JULY 27 THE RESOLUTION AND VERIFY WITH EACH VENDOR THAT ALL OF THESE ITEMS BY VARIOUS DEPARTMENTS THAT THEY NEED TO BE ORDERED IN 2021 TO BE DELIVERED IN 2022; UNANIOUS

Follow Up: Finance contact each department to provide documentation from vendors to determine what is required to purchase each piece of rolling stock for delivery in 2022.

4. Resolution to Amend the 2021 CIP to proceed with Court Hearing Room B Construction

Gibbs-Would this project qualify for ARPA and if so would be able to

MOTION BY MCEWEN AND SECONDED TO APPROVE THE RESOLUTION WITH THE FUNDS TO COME FROM THE 2021A CIP FUNDING AND IF THIS PROJECT QUALIFIES FOR ARPA FUNDING WE WOULD FUND TO PROJECT WITH ARPA FUNDS; UNANIMOUS

6. Policy Issues Discussion and Committee Determination

A. Initial discussion on Long term capital planning

Discussion: Vice Chair Leahy discussed the work of the CIP work group. The workgroup is looking at three categories of CIP projects:

1. Rolling Stock
2. Facility Maintenance Projects
 - a. Maintenance or upgrade for same purpose activities
 - b. Expansion of existing facilities or change program usage of existing facilities
3. New Projects

A question came up in regards to technology-Can we capitalize any of these items? How do we building in licensing fees into the project and budget? We can add additional language on the Rolling Stock qualification for replacement. We are exploring what is the purpose of the CIP committee and the workgroup has looked at more responsibility being placed on the Finance Committee and this is the reason for the 2021 suspension of the CIP committee.

In order to incorporate all department projects into a 5 year CIP we need to educate our department heads in order to develop a wide ranging 5 Capital Plan. We need to educate the departments and hold them accountable for developing a plan for long term capital project plans over a 5 year time period.

Follow Up: The CIP Workgroup will work with County Administration, Finance and Facilities to develop a plan for education of County departments to move forward a comprehensive 5 year Capital Plan.

B. Policy on Sale/Disposition of Excess County Property

Discussion: There is an attorney general opinion that deals with surplus County property and the disposal of such land. Robinson-What is our policy and procedure to determine what property is surplus property? Can the County Treasurer develop a list of what properties that the County owns? Discussion on viewing the properties of the County would be nice to get a greater understanding of the properties that the County owns and what they look like.

Follow Up: Start with a property inventory for review and look at potential "field trip" to review County properties.

7. Announcements:

Next Meeting Date- **July 27, 2021 at 4:00 p.m.**

8. Adjourn MOTION TO ADJOURN MCEWEN AND SECONDED BY LEAHY TO ADJOURN AT 5:25 PM; UNANIMOUS

Workday Transforming work for Governments

Workday and the City and County of Denver

workday

ABOUT THE CITY AND COUNTY OF DENVER

DENVER
THE MILE HIGH CITY

- More than 13,000 employees
- Over 700,000 residents
- Operating budget of \$2.4B (\$1.46B general fund)
- More than 40 agencies and departments across city, airport, library, and public safety

CHALLENGES

A highly customized and integrated collection of on-premise systems made upgrades difficult for the City and County of Denver. Siloed core modules limited collaboration across the organization and made it challenging for Denver to scale. The collection of third-party systems required extensive integration, and provided unreliable data.

WITH WORKDAY

The City and County of Denver payroll processing time is now 25 percent faster, and all expense reports are submitted digitally, eliminating the use of paper forms. Auto-generation of asset accounting saves 10 to 20 hours per month, allowing more time for analyzing new assets. Depreciation processing time dropped by almost 90 percent, and Denver has seen a 10 percent decrease in unqualified applicants.

WORKDAY APPLICATIONS

Financial Management | Expenses | Learning and Grants Management | Human Capital Management | Payroll for the U.S. | Benefits | Recruiting

BENEFITS AND RESULTS

Cloud Solution:
Before Workday, the City and County of Denver ran on 23 servers and required more than 16 people to manage and integrate its various systems. Inefficient paper-based processes slowed progress and growth. Now, a team of 5 manages 150 integrations, and ERP technology is largely cloud-based and consolidated, with predictable costs.

Configurable Without Customization:
The City and County of Denver was used to extensive customization of the ERP code, which often complicated updates and patches. Now instead of having to customize, users can configure, test, and send changes for IT deployment in production.

Single Solution Decreasing Integration Effort:
The City and County of Denver was bogged down by separate modules for HR, payroll, grants, budgets, and financials, as well as separate ATS and agency systems (airport and library). With Workday, it now operates with a single system that doesn't require integration between modules.

Shared Chartfield and Analytical Values:
Previous module breakouts and separate systems increased the confusion around chartfield and analytical values. Additionally, transactional details often resided in another system, reducing drill-down capability. With Workday, the City and County of Denver benefits from a single data model with interconnected values, providing up-to-date reports and drill-down capabilities in analytics.

23 servers → **0**

2 recruiting systems → **1 and now on mobile**

Business processes now **optimized** without requiring customization

5 systems → **1**

Integrations ↓ ↑ **Recruiting & HR Data Sync**
Effort Capability $\frac{2x}{\text{Day}}$ → Real Time

Updated org chart driven by business process

1 Data model increased transparency and confidence in the data



Moving Marathon County Forward : The Value Of A Workday Investment

Prepared For Marathon County Wisconsin

Workday Understands the ERP Project Goals for Marathon County

Improve business processes utilizing electronic workflows and approvals to eliminate paper-based processes and manual entries



Take advantage of the newest technology and harness efficiencies by implementing technology to enhance existing business processes performed by City and County departments.



Increase access to data and information through system integrated reporting and analytical tools in order to make better-informed decisions across all entities



Benefits For Marathon County

Technology Simplification



Reduced cost of ownership

Reduced cost of ongoing IT support

Reduced cyber security risk and lower associated maintenance

Eliminated infrastructure costs

\$203K

HR and Finance Transformation



Eliminated exporting and reconciliation of HR, payroll and financial data

Removal of paper forms and manual processes

Improved visibility into Finance and HR processes

Re-focusing of staff on strategic tasks that directly benefit the County

TBD

Business Effectiveness



Reduced cost of payroll

Improved cost center accountability

Reduced supplier spend

Increased insight into payroll and procurement

\$2.7M

Technology Simplification



The County's Multiple Systems Create Issues With Data Integrity...



... As well as Bottlenecks That Inhibit Efficiency

DISPARATE SYSTEMS

- **Producing Information** requires heavy lifting
- **Ad Hoc** information is difficult to obtain
- **Difficult** to get a complete picture of the County



ANTIQUATED PROCESSES

- **Spreadsheets** and paper govern processes
- **Manual** keying of data into multiple systems
- **Verification** of data is time consuming



SUPPORT HEAVY TECHNOLOGY

- **Current IT Applications** create a need for workarounds
- **Information** becomes fragmented and unreliable
- **Finance and HCM Processes** become cumbersome and lengthy



LIMITED ENABLEMENT

- **Self Service** is limited
- **Mobile capabilities** don't exist
- **Transactional work** supersedes business partnering



It's time for something new that will benefit everybody

The Current Technology Also Creates Risk

Government Data Breaches

65K+

Employee records that were hacked by an outside party or infected by malware across state and local government Between 2015 and 2018
(Privacy Rights Clearinghouse)

\$78

Avg. cost for each lost or stolen record
(IBM Ponemon 2019)

Technology Simplification With Workday

Reduced cost of ownership

Reduced cost of ongoing IT support

Reduced cyber security risk and lower associated maintenance

Eliminated infrastructure costs



Prior to Workday we needed a data center, disaster recovery site and staff to support these functions along with managing maintenance and upgrades. With Workday, we moved to a Cloud model giving us the ability to consolidate a number of these functions together and optimize their benefits.
Andrew Sisk, Auditor-Controller, County of Placer

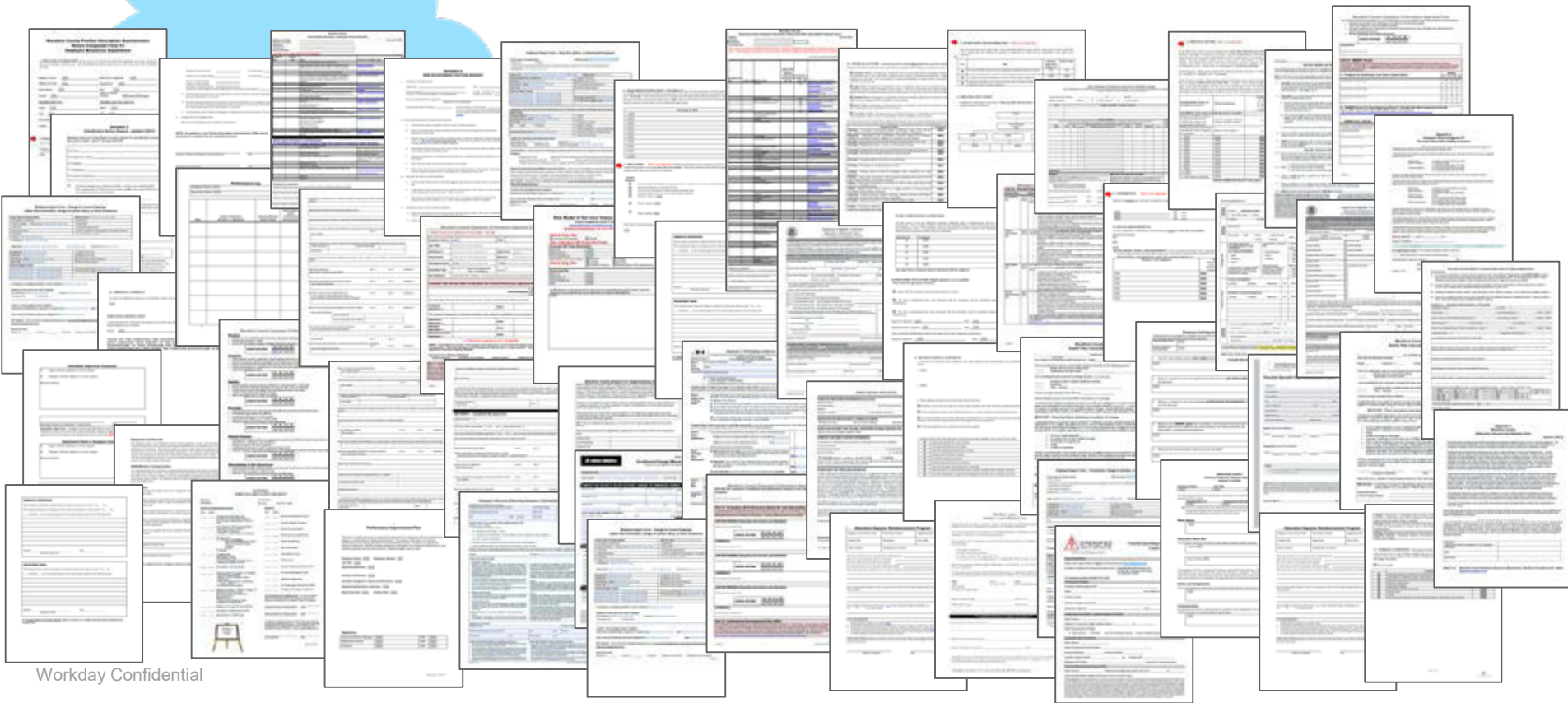
Workday will allow us to replace our legacy systems with a secure, cloud-based state-of-the-art system. We can now move our focus away from maintaining costly legacy systems, servers, and databases and focus on improving internal processes that ultimately help employees serve city residents
Todd Carter, Acting Chief Digital Officer/CIO, City of Baltimore



HR and Finance Transformation



Paper Forms and Manual Processes Inhibit Efficiency



HR and Finance Transformation With Workday



Eliminated exporting and reconciliation of finance, payroll and HR data

Increased insight into Payroll and Procurement

Improved visibility into finance and HR processes

Re-focusing of staff on strategic functions that directly benefit the County



When COVID hit, we immediately set up remote management for payroll, receivables, and other critical finance processes and continued operating without a hitch. We couldn't have done that without Workday

Mark Gassaway, Finance Director, Clark County (WA)

A number of HR roles have changed for the better following our implementation of Workday HCM. Now our HR staff has more time to develop new initiatives and programs to benefit employees and the city

Karen Niparko, Executive Director, HR, City and County of Denver

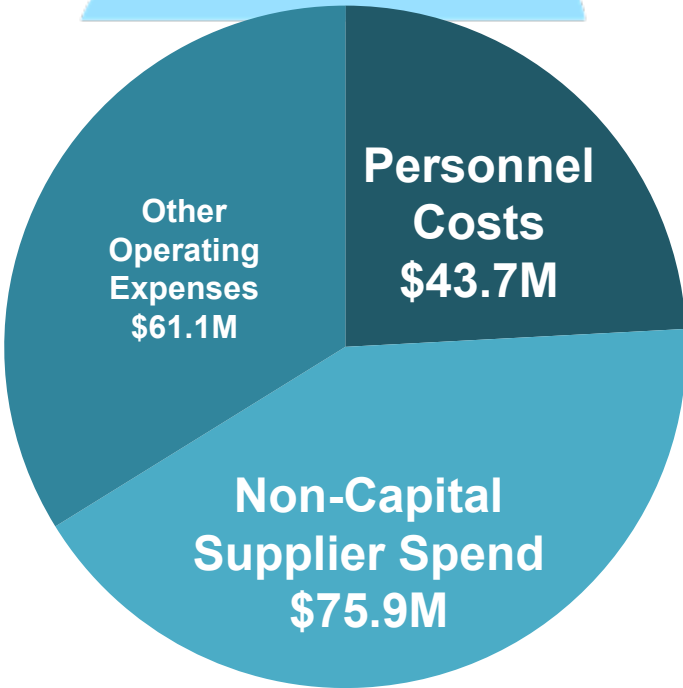


DENVER
THE MILE HIGH CITY

Business Effectiveness



Can Personnel and Supplier Costs Be Better Controlled?



- **Approx. 24%** of the County's FY21 Expenditures are for **Personnel Services** while another **42%** is for **Operating Costs** *
- Could the County further **maximize the impact of its talent and supplier investment** to drive strategic goals?
- How could reductions in these costs help fund County priorities that **directly benefit the taxpayers and constituents of Marathon County** ?



Business Transformation With Workday

Reduced cost of payroll

Improved cost center accountability

Reduced supplier spend

Increased insight into payroll and procurement

Pierce County provides a vast array of government services that include a Sheriff's Department with a S.W.A.T Team, a ferry system and two airports, plus the Chambers Bay Golf Course. Workday has been able to support the variety of payroll practices associated with the complex compensation environment of the County
Gary Robinson, Budget & Finance Director, CFO, Pierce County



And to be clear, because we are launching Workday Financial Management and Workday HCM with payroll at the same time, that encouraged a lot of integration between HR and finance, and we've improved a lot of business processes
Jane Davis, ERP Project Manager, City of Port Orange

Reducing Risk





Workday is the Right
Partner to Help Marathon
County Modernize It's HCM
and Finance Systems



Workday Enables Governments Like Marathon County



Workers in 100+ states, cities, counties, and special districts rely on Workday everyday



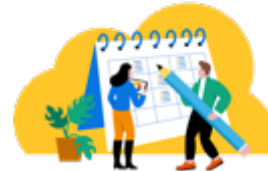
The Power of One: Workday brings Finance and HCM together in a single platform along with the reporting, analytics, business intelligence and data warehousing that the County needs to make informed business decisions



Continuous Innovation: Workday is delivering on future technology today that will ensure the County's success for years to come



Customer Success: Our public sector customers give Workday a 97% customer satisfaction rating



On Time and On Budget Delivery: Workday continues to ensure that our customers go live with their HCM and Finance projects despite the challenges of a global pandemic

Workday Customers You May Know

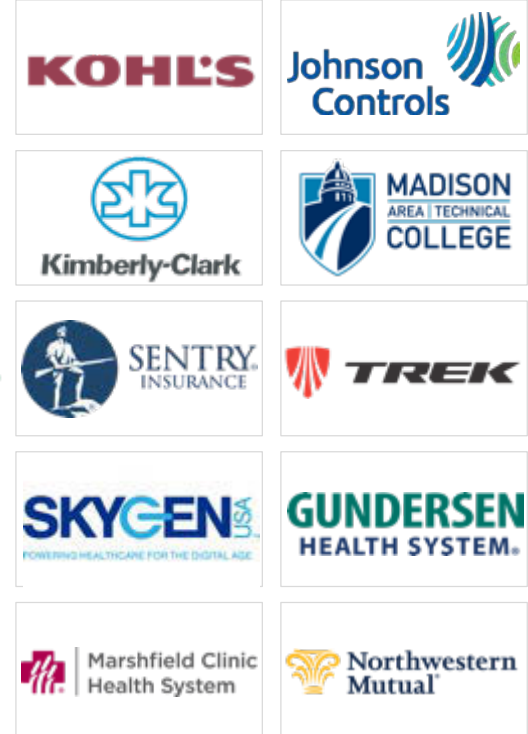
Organizations Like You



Your Daily Life



Wisconsin Based



WISCONSIN



Education



Retail




Manufacturing



Healthcare



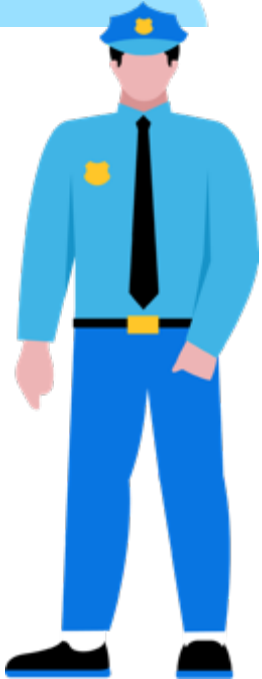
Technology

660K+ employees in Wisconsin use  workday.

*Workday estimate based on public Wisconsin employer lists and cross-referenced clients under contract

America's Dairyland

Workday Provides Security, Privacy and Compliance



- The cloud offers secure gateways for data access that prevent the download of sensitive data
- Cyber security measures are centralized and flexible
- Security measures prevent data loss and ensure proper authentication of user access to the system as a whole



Workday has been proven to meet the requirements of the most heavily regulated and risk averse industries worldwide

Workday Provides a Predictable, Streamlined Ownership Model



The Workday cost model includes services not found in a traditional licensing model:

- Ongoing Software Maintenance
- Regulatory Compliance Updates
- Secure Data Backups
- Disaster Recovery
- 3rd-Party Data Integrations
- Embedded Business Intelligence
- Configurable and Actionable Analytics
- Embedded Business Process
- Mobile Solutions

With Workday, you never have to set aside budget funds for an upgrade.

Workday Provides Proven HCM and Finance Value in the Public Sector



60% reduction in annual budgeting cycle time



83% decrease in time to fill



90% reduction in the size of the Chart of Accounts



81% reduction in onboarding time



15% reduction in out of policy spend



50% decrease in open enrollment processing times



25% reduction in expense reimbursement cycle time



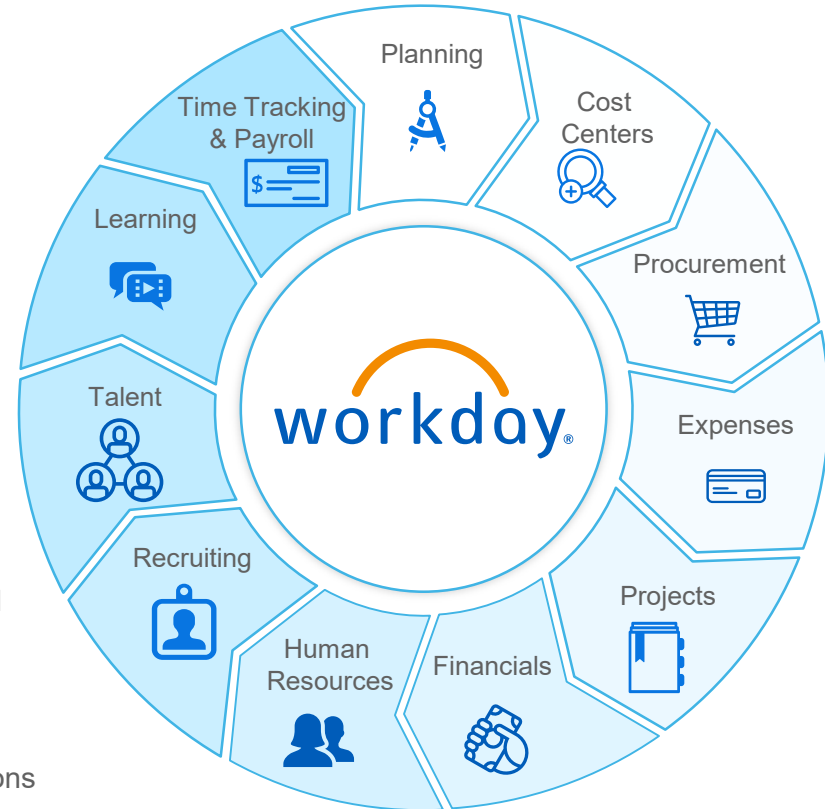
67% reduction in payroll processing times



95% reduction in depreciation processing time

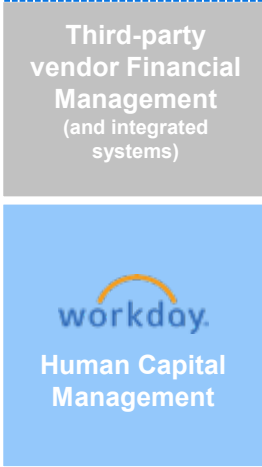


67% reduction in retro payments and reconciliations



The Incremental Value of Workday's Single Platform

Value of ERP system



Non-Workday FIN or HCM



Workday platform



Technology simplification
Significantly simplified IT landscape results in fewer integrations, harmonised security system, smaller support team and operational risk

HR and Finance transformation
Single source of truth, simplified end-to-end workflows and single user experience eliminates redundant activities and increases productivity

Business effectiveness
One common data model and single data source allows to achieve the kind of fact-based business decisions only possible with deep HCM-FINS dimensionality and visibility



Thank You





Workday for Government

Five Reasons Public Sector Organizations Choose Workday



Why Workday?

- Proven public sector experience
- World-class security
- The Power of One
- Predictable-cost model
- Extraordinary results

Proven public sector experience.

The success of Workday with state and local governments continues to grow. There are now more than 50 public sector organizations using Workday, employing over 400,000 workers across the country. Workday customers include 6 state governments as well as several city and county governments with population centers of more than 500,000 people.



“Workday’s user-friendly environment will enable us to implement workforce planning best practices, engage employees, attract and retain talent, and complete succession planning.”

—State of Oregon

World-class security.

Applications designed specifically for the cloud, such as Workday, have been proven to meet the requirements of organizations in the most heavily regulated and risk-averse industries worldwide.

Some of the organizations benefiting from our security model:



Adobe

amazon

Bank of America



citi

FICO

NETFLIX

Symantec

VISA

- For Workday customers such as these, security is a top priority. You can be confident that our security model will also meet the needs of your organization.
- The cloud offers secure gateways for data access to protect sensitive information.
- Security measures prevent data loss and ensure proper authentication of user access to the system as a whole.



“Prior to Workday we needed a datacenter, disaster recovery site, and staff to support these functions along with managing maintenance and upgrades. With Workday, we moved to a cloud model, giving us the ability to consolidate a number of these functions and optimize their benefits.”—**County of Placer**

The Power of One.

Workday delivers one security model, one source for data, one user experience, and one community.



Human Capital Management



Financial Management



Payroll U.S.



Expenses & Procurement



Cloud Connect for Third-Party Payroll



Payroll Canada



Time Tracking



Grants



Recruiting



Projects



Inventory



Learning



Budgeting



Workday Connect



Data-as-a-Service



Advanced Analytics



Workday Content Cloud



Skills Cloud



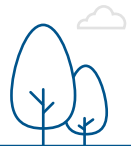
Extended Enterprise



Worksheets



Org Charts



Pierce County

“We were impressed not only with the scheduled updates, but we also benefit from the experiences of other Workday customers on the same up-to-date version.”—**Pierce County**

Predictable-cost model.

Workday is delivered through a subscription-based predictable-cost model that includes services not found in traditional licensing models:

- Mobile solutions
- Ongoing software maintenance
- Regulatory compliance updates
- Secure data backups
- Disaster recovery
- Third-party data integrations
- Embedded business intelligence and processes
- Configurable and actionable analytics
- Emerging technologies, including AI and machine learning

With Workday, you never have to set aside budget funds for an upgrade.



“With Workday’s SaaS application, there are no on-site servers and IT staff dedicated to supporting the application and those servers. We don’t have to implement the system updates ourselves, which can be a very long and very difficult process.”—**City and County of Denver**

Extraordinary results.

See what Workday public sector customers were able to achieve.



80% less paper used



90% less time on depreciation processing



60% decrease in payroll overpayments



50% increase in payable compliance



86% reduction in time to onboard



“The enterprise mobility of Workday provides many overall productivity benefits for our executives. They can approve expense reports, check budgets, approve hiring requisitions, and perform other traditionally paper-based tasks in real time via tablet, from any location.”—**City of Orlando**

What can your organization achieve with Workday?

It can be challenging for governments to keep pace with this rapidly changing world. Workday is here to help. With one system for accounting, human capital management, budgeting, forecasting, and reporting and analytics, you can adapt quickly and improve efficiency, giving you more time for what matters most: serving your constituents.

Learn more about partnering with Workday.
workday.com/gov



+1-925-951-9000 | +1-877-WORKDAY (+1-877-967-5329) | workday.com

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For Immediate Release

For more information, contact:

Sarah Dowidat

715.432.8034

Sarah.dowidat2@co.marathon.wi.us

Marathon County Schedules Listening Sessions for American Rescue Plan Funding

Marathon County, Wis., July 26, 2021 – The Human Resources, Finance, and Property Committee of the Marathon County Board of Supervisors will host a series of listening sessions to gather input from area residents on how the \$26.3 million the County will receive under the American Rescue Plan Act of 2021 should be utilized.

The listening session dates and locations are as follows:

- **Tuesday, August 3** at 5:30 pm – Edgar High School, Auditorium
- **Tuesday, August 10** at 5:30 pm – Marathon County Courthouse, Assembly Room
- **Tuesday, August 17** at 5:30 pm – Hatley Public Library, Community Room

Those unable to attend an in-person listening session can submit comments via the Marathon County website at: <http://co.marathon.wi.us>.

Through the American Rescue Plan Act of 2021, \$65.1 billion in direct aid will be provided to every county in America with funds allocated based on population size. At the local level, Marathon County will receive \$26.3 million, with an equal amount distributed to local municipalities within the county. However, there are some stipulations as to how funds can be spent.

Guidance from the US Treasury's office indicates eligible uses of the federal American Rescue Plan funds include:

- Expenditures incurred in response to the COVID-19 public health emergency or its negative economic impacts.
- Revenue replacement for the provision of government services to replace revenues lost as a result of the COVID-19 public health emergency.
- Investments in infrastructure to make necessary improvements in water, sewer, or broadband infrastructure.
- Premium pay for essential workers.

Restrictions on the uses of these funds include:

- Funds cannot be deposited into any pension fund.
- Funds may only be used to cover costs incurred or obligated from March 3, 2021, to December 31, 2024.
- Funds must be expended to cover obligations with all work completed by December 31, 2026.

Attendees will have the opportunity to share their comments with committee members. Discussion will be focused on the following questions:

- What economic impacts have you witnessed as a result of the COVID-19 pandemic? What would it look like to address these items?
- What does economic recovery look like to you?
- What opportunity is there to partner with other local municipalities to address these issues?
- What criteria should be considered as we evaluate proposals for use of these funds?

For more information on the American Rescue Plan Act of 2021 and spending guidelines, please visit: <https://www.naco.org/resources/featured/american-rescue-plan-act-funding-breakdown>.

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DRAFT

AMERICAN RESCUE PLAN LISTENING SESSION

AMERICAN RESCUE PLAN ACT (ARPA) OVERVIEW

- The American Rescue Plan Act is \$1.9 trillion federal spending package intended to provide economic and other relief related to the COVID-19 pandemic.
- Of the \$65 Billion designed for counties, **Marathon County will receive \$26.3+ million**
- Other local units of government in Marathon County will also receive \$26+ million

ELIGIBLE ACTIVITIES

- Expenses incurred in response to the COVID-19 public health emergency or its negative economic impacts
- Replace revenues lost for government services as a result of the COVID-19 public health emergency
- Investments in Infrastructure: water, sewer or broadband
- Premium pay for Essential Workers

FUNDING RESTRICTIONS

- Can not be deposited into any pension fund
- Must be used to cover costs incurred or obligated from March 3, 2021, to December 31, 2024.
- Funds must be expended to cover obligations with all work completed by December 31, 2026.

ONE-TIME OPPORTUNITY

- Boost local economy
- Invest in water, sewer, or broadband infrastructure
- Funding must support sustainable activities and not create future liability for the County.

OPPORTUNITIES FOR INPUT

- **Community Listening Sessions**
 - August 3 – Edgar High School Auditorium
 - August 10 – Marathon County Courthouse Assembly Room
 - August 17 – Hatley Public Library Community Room
- **Online Feedback Form** – <https://www.co.marathon.wi.us/>
- **Contact your County Board Supervisor**
 - Find a list and contact info on the Marathon County website.

DISCUSSION QUESTIONS

- **What economic impacts have you witnessed as a result of the COVID-19 pandemic?**
 - What would it look like to address these items?
- **What does economic recovery look like to you?**
- **What opportunity is there to partner with other local municipalities to address these issues?**
- **What criteria should be considered as we evaluate proposals for use of these funds?**

NEXT STEPS

- *Thank you for your input!*
- **Think of something else?** Utilize the online comment form on Marathon County's website.
- Input will be used to develop a plan for utilizing ARPA funds this fall to be presented to the County Board.

2022 CIP PROJECT REQUESTS

PAGE 1 OF 1

TYPE	DEPARTMENT	PROJECT REQUEST COST	YEARS PREVIOUSLY FUNDED	ASSIGNED #	PROJECT DESCRIPTION	PROJECT RANK	TOTAL
PROJECTS NOT FUNDED BY CIP							
Imp	HWY		Continuous		Bituminous Surfacing.		\$0
Imp	HWY		Continuous		Replace and Rehabilitate County Bridges and Culverts.		\$0
Imp	HWY		Continuous		Replace and Rehabilitate Federally Funded Bridges and Culverts.		\$0
Imp	HWY		Continuous		Culverts / Bridges Aid.		\$0
Imp	Solid Waste	\$2,600,000	N/A		Liner Construction and Support Structures for Bluebird Ridge.		\$0
Imp	Solid Waste	\$200,000	N/A		Bluebird Ridge Gas System Expansion.		\$0
	Sub Total	\$2,800,000					\$0
RECURRING PROJECTS							
Imp	FCM	\$50,000	Recurring		County Facility Parking Lot Fund s/b @ \$50,000.		\$0
	Sub Total	\$50,000					\$0
TECHNOLOGY PROJECTS @ % \$							
Equip	CCIT	\$166,000	Recurring		PC Upgrade Fund.		\$0
Equip	CCIT	\$101,000	Recurring		Network / Server Upgrade Fund.		\$0
Equip	CCIT	\$40,000	Recurring		Video Equipment Upgrade Fund.		\$0
Equip	CCIT	\$40,000	Recurring		Voice Equipment / Phone System Upgrade Fund.		\$0
Equip	CCIT	\$3,845,000			Financial/HR Management Solution.		\$0
Equip	CCIT	\$223,100			Chassis Switch Replacement		\$0
Equip	CCIT	\$50,000			Core Switch Replacement.		\$0
Equip	CCIT	\$144,000			Data Center Refresh.		\$0
Equip	CCIT	\$122,200			Internet Firewall Replacement.		\$0
	Sub Total	\$4,731,300					\$0
ROLLING STOCK							
Equip	FCM	\$82,000		22BM-01R	Rolling Stock.		\$0
Equip	FCM / CPZ		Recurring	22BM02R	Rolling Stock Lease - Enterprise Fleet Management.		\$0
Equip	PR&F	\$173,460	Recurring	22PO-01R	Rolling Stock Fund s/b @ \$173,460.		\$0
Equip	Sheriff	\$333,696	Recurring	22SH-01R	Rolling Stock Fund s/b @ \$333,696.		\$0
Equip	HWY	\$957,600	Recurring	22HI-01R	Rolling Stock Fund s/b @ \$957,600.		\$0
	Sub Total	\$1,546,756					\$0
INFORMATIONAL ONLY - FUTURE PROJECTS							
Imp	HWY			INFO	Joint Maintenance Facility CWA/Marathon County Highway.		\$0
Imp	Medical Examiner	\$3,759,940		INFO	Marathon County Regional Forensic Science Center Aspirus Property Condominium (studies, design, engineering & condo purchase).		\$0
Imp	Medical Examiner	\$822,960		INFO	Marathon County Regional Forensic Science Center Facility Design (construction, equipment & furnishings).		\$0
	Sub Total	\$4,582,900					\$0
NEW REQUESTED PROJECTS							
Imp	FCM	\$6,710,637		22BM-09C	Remodel and Renovations for Social Services Move.		\$0
Imp	FCM	\$3,866,510		22BM-10C	Remodel of Old Aquatic Therapy Pool to Conference Center.		\$0
Imp	FCM	\$1,808,451		22BM-11C	Replace 1100 Parking Lot and Seal Coat 1000 Parking Lot.		\$0
	Sub Total	\$12,385,598					\$0

DRAFT 2018 CIP PROJECT REQUESTS

PAGE 2 OF 2

				MAINT / END OF LIFE / REGULATORY			
Imp	FCM	\$657,261		22BM-04C	Courthouse Exterior Envelope Repairs Connector Link and South.		\$0
Imp	FCM	\$841,351		22BM-05C	NCHC A & B Roof Asbestos Removal.		\$0
Imp	FCM	\$812,188		22BM-06C	NCHC Professional Plaza HVAC Control Upgrades.		\$0
Imp	FCM	\$64,800		22BM-07C	Construction of an Indoor Location for Water Meter.		\$0
Imp	FCM	\$398,530		22BM-08C	NCHC Mount View Exterior Painting.		\$0
Imp	FCM	\$9,662,175		22BM-01C	HVAC Construction for Steam Removal at NCHC - Phase 3		\$0
Imp	FCM	\$1,011,675		22BM-02C	HVAC Replacement Jail Admin and Kitchen.		\$0
Imp	FCM	\$178,099		22BM-03C	NCHC Professional Plaza Parking Lot and Sanitary Sewer Repairs.		\$0
Imp	HWY	\$225,000		22HI-01C	County Road "E" Box Culvert.		\$0
Imp	Parks	\$200,000		22PO-01C	Playground Replacement.		\$0
Imp	Parks	\$50,000		22PO-02C	Restroom Replacement.		\$0
Imp	Parks	\$275,000		22PO-03C	Big Eau Pleine Road Repairs.		\$0
Imp	Parks	\$90,000		22PO-04C	Cattle Barn 1 & 2 Roof Replacement.		\$0
Imp	Parks	\$129,000		22PO-05C	Mission Lake East Parking Lot Pavement Replacement.		\$0
Imp	Sheriff	\$437,000		22SH-01C	Jail Portable Radio and Infrastructure Replacement.		\$0
Imp	Sheriff	\$150,200		22SH-02C	Jail Flooring Replacement.		\$0
Imp	UW	\$385,000		22UM-01C	Elevator Modernization.		\$0
Imp	UW	\$71,000		22UM-02C	Wall Covering Replacement.		\$0
	Sub Total	\$15,638,279					\$0
2022 Total of All Project Requests		\$41,734,833					\$0
Type: Equip = Equipment							Total Amount of all Project Requests (Info, Funded & Un-

2022 Rollin Stock Requests and Order Status

FCM	\$40,000	Rolling Stock.-Order in Jan 2022 for delivery in July 2022
PR&F	\$173,460	Rolling Stock Fund s/b @ \$173,460 Order in 2021 for delivery in 2022. Payment on delivery
Sheriff	\$333,696	Rolling Stock Fund s/b @ \$333,696. Order in 2021 to receive in 2022. Payment on Delivery approximately 10 squads
HWY	\$957,600	Rolling Stock Fund s/b @ \$957,600.-Order in 2021 to receive in 2022. Payment on Delivery

2022 EQUIPMENT REPLACEMENT

UNIT FOR TRADE	YEAR ACQUIRED	SECTION ROAD	MANUFACTURE & MODEL	REPLACEMENT DESCRIPTION	Estimated trade value	ESTIMATED REPLACEMENT COST
Single axle patrol truck chassis #154	2009	County Section #43	International 7400	Tandem axle chassis, rev oneway plow, single wing, 11'underbody, 9''spreader, wedge tank 800?? gallon brine tank with slurry system pump(left & center boom)	\$5,000.00	\$125,000.00
Dump body & hydraulics #154				Dump body /hydraulics	0	\$75,000.00
Snow Equipment for truck #154				Snow equipment Single wing	0	\$30,000.00
In shop set up #154				In shop set up cost	0	\$65,000.00
Quad-axle patrol truck chassis #161	2008	County Section #38	International 7600	Quad axle chassis, rev oneway plow, single wing, 11'underbody, 9''spreader, wedge tank 1400?? gallon brine tank with slurry system pump(left & center boom)	\$15,000.00	\$125,000.00
						132 - to #20
Dumpbody & hydraulics #161(with wedge tank & slurry system)				Dump body /hydraulics	0	\$90,000.00
Snow Equipment for truck #161				Snow equipment Double wing	0	\$30,000.00
In shop set up #161				In shop set up cost	0	\$65,000.00
Supervisor pickup - Kris	2015		Ford F-150	Extended cab pickup	\$4000.00	\$30,000.00
Shoulder machine #252	1989		Blawknex RW100		\$5000.00	\$250,000.00
Compact track loader #234	2011		Bobcat T630		\$10,000.00	\$65,000.00
Disc bine????	2013		Vemeer 7040		\$500.00	\$11,000.00
					0	0
					0	0
#223 Auction	1995		Case 4230 tractor	80 HP Tractor	\$4,000.00	0
					0	0
					0	0
					0	0
					0	0
					0	0
					\$43,500.00	\$961,000.00

Spares #113, #126, #128, #133,

CIP Budget \$957,600

Move truck #155 to State section 29

	<h1>Rolling Stock Request Form</h1>	Page 1 of 1
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1. DEPARTMENT AND CONTACT INFORMATION			
Department		Parks, Recreation Forestry	
Submitted By	Jamie Polley	Phone	715-261-1554
Date	April 27, 2021	Email	jamie.polley@co.marathon.wi.us

2. VEHICLE/EQUIPMENT REQUESTED				
Priority	# of Units	Description of Vehicle/Equipment (year, make, model)	Alternate Funding Source	Cost
1	1	Hi-Ranger Aerial Lift (truck & lift)	100,000 City	100,000.00
2	1	43,000# Dump Truck w/ plow and sander	77,500 City	77,500.00
3	1	F-350 I Ton Crew Cab	17,200 City	17,200.00
4	1	Road Boss Grader	1950 City	1,950.00
5	1	Low Profile Flatbed	6,325 City	6,325.00
6	1	1/2 Ton 4WD	14,625 City	14,625.00

3. DO ALL OF THE REPLACED VEHICLES MEET THE ROLLING STOCK CRITERIA?	
<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO If not, indicate why below

4. FOR EACH VEHICLE/EQUIPMENT LISTED ABOVE INDICATE WHAT VEHICLE/EQUIPMENT IT WILL REPLACE				
Priority	Description of Requested Vehicle/Equipment (listed above)	Description of Vehicle/Equipment to be Replaced	Year of Vehicle to be Replaced	Meter/Mileage of Vehicle to be Replaced
1	Hi-Ranger Aerial Lift	#4 Hi-Ranger Aerial Lift	2009	5,299 hours
2	Dump Truck - plow & sander	#2 Dump Truck- plow & sander	2008	80,351 miles
3	F-350 I Ton Crew Cab	#29 F-350 I Ton Crew Cab	2008	57,580 miles
4	Road Boss Grader	Road Boss Grader	2005	n/a
5	Low Profile Flatbed	T-29 Gooseneck Trailer	1997	n/a
6	1/2 Ton 4WD	#25 Chevy Impala	2010	51,832 miles