



MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING AGENDA

Date & Time of Meeting: **Tuesday, August 24, 2021 4:00 p.m.** Meeting Location: **Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403**

Members: John Robinson, Chair; Alyson Leahy, Vice-Chair; Craig McEwen, Kurt Gibbs, Yee Leng Xiong, Jonathan Fisher, Jennifer Aarrestad

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly, or in cooperation with other public and private partners, provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12/20/05)*

The meeting site identified above will be open to the public. However, due to the COVID-19 pandemic and associated public health directives, Marathon County encourages Public Safety Committee members and the public to attend this meeting remotely. Instead of attendance in person, Committee members and the public may attend this meeting by **telephone conference**. If Committee members or members of the public cannot attend remotely, Marathon County requests that appropriate safety measures, including adequate social distancing, be utilized by all in-person attendees.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:**

Phone#: 1-408-418-9388 Access Code: 146 078 0067 When you enter the phone conference, **PUT YOUR PHONE ON MUTE!**

1. Call Meeting to Order

2. Public Comment Period

3. Approval of the Minutes of:

- A. the August 10, 2021 Human Resources, Finance and Property Committee Meeting

4. Educational Presentations/Outcome Monitoring Reports

A. Broadband Expansion Update

- 1. Bug Tussel Conduit Bond Proposal and Timeline
- 2. NTIA and Other Grants

B. American Rescue Plan Update

- 1. Update on Activities for Public Engagement
- 2. Funding and Eligible Expenses

5. Operational Functions required by Statute, Ordinance, or Resolution:

A. Discussion and Possible Action by Human Resources and Finance and Property Committee

- 1. 2022 Update on Preliminary Assumptions- General Estimates, Net New Construction, Equalized Value

B. **Discussion and Possible Action by Committee to Forward to the County Board for its consideration**

- 1. Intergovernmental Budget Transfers
- 2. 2021 Budget New Positions
 - a. Abolish 1.0 FTE Maintenance Manager (C44) within the Highway Department and create a Create 1.0 FTE Deputy Director (D61), effective 11/1/2021 (Jim Griesbach)
 - b. Create 0.6 FTE Accounting Specialist (B23) within the Highway Department, effective 11/1/2021 (Jim Griesbach)

6. Policy Issues Discussion and Committee Determination

A. Discussion on Long Term Capital Planning and 2022 CIP

- 1. Maintenance Projects
- 2. New Requested Projects
 - a. Remodel NCHC to accommodate Social Service
 - b. Conference Center at Former NCHC Aquatic Therapy Pool
 - c. Parking Lot replacements
- 3. Other projects

7. Announcements:

Next Meeting Date- **September 7, 2021 at 3:30 p.m. WebEx or Assembly Room**

8. Adjourn

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715 261-1500 or e-mail infomarathon@mail.co.marathon.wi.us one business day before the meeting.

J Robinson/s/K Palmer
Presiding Officer or Designee
NOTICE POSTED AT COURTHOUSE

FAXED TO: Wausau Daily Herald, City Pages, and

FAXED TO: Other Media Groups, Record Review

FAXED BY: K Palmer

FAXED DATE: 8/20/2021 4:00pm

DATE: 8/20/2021

TIME: 4:00

Posted to the County Website: <https://www.co.marathon.wi.us/Home/Calendar.aspx>



MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE

MEETING MINUTES

Date & Time of Meeting: **Tuesday, August 10, 2021 3:30 p.m.** Meeting Location: **Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403**

Members: John Robinson, Chair; Alyson Leahy, Vice-Chair; Craig McEwen, Kurt Gibbs, Yee Leng Xiong, Jonathan Fisher, Vacant

Members	Present/Web-Phone	Absent
Chair John Robinson	P	
Vice Chair Alyson Leahy	P	
Craig McEwen	P at 3:35	
Kurt Gibbs	P	
Yee Leng Xiong	P	
Jonathan Fisher	W	
vacant		

Also Present: Kristi Palmer, Mike Puerner, Sarah Dowidat, Kim True, Connie Beyersdorff, Lorraine Beyersdorff, Laurie Miskimins, Paul Daigle, Bill Mill, Sheriff guy, Molly Adzic, Mary Jo Maly, Gerry Klein, Teresa Wetzsteon, Kim Trueblood

VIA Web or Phone: Paul Auditor, John Rader Auditor, Kim Trueblood, Jean Maszk, Dejan Adzic, Jim Griesbach, Sarah Dowidat, Vicki Tylka, Facilities and Capital Management staff

1. Call Meeting to Order

2. Public Comment Period -None

3. Approval of the Minutes of:

- A. the July 27, 2021 Human Resources, Finance and Property Committee Meeting
- B. the July 15, 2021 Joint Executive/Human Resources, Finance and Property Committee Meeting

MOTION BY XIONG AND SECONDED LEAHY BY TO APPROVE THE MINUTES FROM JULY 27 and 15; UNANIMOUS

4. Educational Presentations/Outcome Monitoring Reports

A. Presentation on the 2020 Marathon County Financial Statements, Results and Insights-Baker Tilly LLC,
Discussion: John Rader and Paul McEvilly of Baker Tilly LLC, discussed the 2020 Marathon County Financial Statements and presented the Financial Insights Report

Page 5 Discussed the Opinion on the 2020 Financial Statements

Page 11-13- Management Letter issues –The auditors must prepare the financial statements for the County and that produces the financial statements. An independent review at the finance department for the separate county bank accounts should be reinstated for this year. There should be a report budget to actual report that is reviewed by Management or the Finance Committee. The airport has PFC funds are a reported annually but they should be monitored and reconciled on a regular basis. There is a large GASB project coming up for governmental reporting in regards to GASB87 leases. Page 46 Discussed the General Fund –Fund Balance and what makes up the categories for each one.

B. Enterprise Resource Planning (ERP) System Update-Timeline for Future Board Action-Review of the timeline for

Discussion: County Board approval of the ERP system in September.

Follow up: The Committee will receive a link to the Wausau City Council meeting today which will added to the HRFC packet for the next meeting for the committee members to view.

C. American Rescue Plan Update

- 1) Update on Activities for Public Engagement

Discussion: Review of the meetings already held and will be held today and next week.

Follow Up: One important item is to have a translation into Hmong. Supervisor Xiong volunteered to review the translation for accuracy prior to distribution.

- 2) Broadband Expansion Update

Discussion: PSC has several grant applications for Marathon County Broadband grants

Follow Up: The Committee will be updated as needed

D. 2022 Budget- New Positions

E. 2022 Budget – Position Reclassifications

Discussion: This items are here for education as a part of the County Process to add new positions. The new positions can be approved through the budget process or through a batch request. The County Administrator has provided a list of those positions that have been requested by the departments for inclusion into the 2022 budget. The County Administrator has recommended that we move forward with these positions (in the packet) and look for funding in the 2022 budget. The

State Budget has allowed for an additional state DA position and the County Administrator has recommended that we have assistant for this new State position.

County Administrator Leonhard discussed the reclassifications that he will be recommending for the 2022 budget for positions in 4 departments.

Gibbs-What is the cost of the District Attorney reclassification? DA Wetzsteon has some additional questions and then the Employee Resources can evaluate the position reclassification.

Follow Up: The District Attorney will follow up with additional information on the position for reclassification.

5. Operational Functions required by Statute, Ordinance, or Resolution:

A. Discussion and Possible Action by Human Resources and Finance and Property Committee

1) Tax Deed Bid Opening/Approval or Action on Parcel

This is tax deed property listed at \$1,900 on 2019-03 in the City of Wausau. There is a bid for \$10 by Clarence Yelvington

MOTION BY XIONG AND SECONDED BY FISHER TO REJECT THE BID FOR \$10, UNANIMOUS

This is tax deed property in the Town of Bern listed at \$2,700 on 20xx-xx. There is a bid is for \$10 by Clarence Yelvington

MOTION BY MCEWEN AND SECONDED BY XIONG TO REJECT THE BID FOR \$10, UNANIMOUS

2) Approval of July Claims and Questioned Costs

MOTION BY LEAHY AND SECONDED BY XIONG TO APPROVE THE JULY 2020 CLAIMS; UNANIMOUS

3) 2022 Budget Timeline and Preliminary Assumptions

Discussion: The County Administrator will bring to the Committee a proposal to use a portion of ARPA funds to pay for personnel services as eligible by the ARPA.

Follow Up: Is there a way to bring some of these assumptions to the County Board so that they understand how we are developing the 2022 Budget

B. Discussion and Possible Action by Committee to Forward to the County Board for its consideration

1) Intergovernmental Budget Transfers

MOTION BY GIBBS AND SECONDED BY MCEWEN TO APPROVE THE BUDGET TRANSFERS; UNANIMOUS

2) Disallowance of Claim-Larry W Rader

This is a small claims case and the WMMIC requests a formal disallowance

MOTION BY GIBBS AND SECONDED BY FISHER TO DISALLOW THE CLAIM FROM L RADER; UNANIMOUS

3) 2021 Budget New Positions

a) Administrative reorganization to address dispatcher priority effective 2021.

- Abolish 1.0 FTE Administrative Coordinator (B23) within the Sheriff's Office and create a Communications Specialist (B23) within the Sheriff's Office, effective 9/1/2021 (Chad Billeb)

- Reclassification of 1.0 FTE Criminal Justice Specialist (B22) within the Investigation Division and assign this position to Patrol Division as Administrative Coordinator (B23). (Chad Billeb)

MOTION BY GIBBS AND SECONDED BY MCEWEN TO APPROVE THE REORGANIZATION OF THE SHERFF'S DEPARTMENT; UNANIMOUS

b) Abolish vacant 1.0 FTE Administrative Assistant position and expand .5 FTE Social Service Specialist to 1.0 FTE in Social Services Department effective 2021. (Vicki Tylka)

Tylka- This reorganization will save about \$21,000 in tax levy for the department.

MOTION BY GIBBS AND SECONDED BY FISHER TO APPROVE THE REORGANIZATION OF THE SOCIAL SERVICES DEPARTMENT; UNANIMOUS

c) Abolish 1.0 FTE Administrative Specialist-Window Clerk (B21) position and create 1.0 FTE Criminal Justice Specialist-Court Clerk (B22) in Clerk of Courts office effective 2021. (Shirley Lang)

MOTION BY XIONG AND SECONDED BY LEAHY TO ABOLISH THE 1.0 FTE WINDOW CLERK AND CREATE 1.) FTE CRIMINAL JUSTICE SPECIALIST IN THE CLERK OF COURTS DEPARTMENT; UNANIMOUS

d) Create 1.0 FTE CPZ Technician/Water Resource Technician (B23), Conservation, Planning, Zoning, effective 2021. (Paul Daigle)

Gibbs-What portion is funded by the lake grant? The position will be 50% funded by the lake grant. What if we are unsuccessful in receiving the grant? The funds would need to be available to continue the position.

MOTION BY GIBBS AND SECONDED BY XIONG TO CREATE 1.0 FTE CPZ TECHNICIAN/WATER RESOURCES TECHNICIAN IN THE CPZ DEPARTMENT AT 100% GRANT FUNDED. IF THE GRANTS ARE NOT AVAILABLE, THE COMMITTEE WOULD REVIEW THE POSITION; UNANIMOUS

4)North Central Wisconsin Regional Planning Commission (NCWRPC) Request for county funding for a Metro Housing Assessment

Kerry from NCWRPC discussed the need for affordable housing in Marathon County. NCWRPC is seeking \$30,000 from Marathon County for the Metro Housing Assessment. There is \$50,000 in the Finance Committee contingency fund

MOTION BY GIBBS AND SECONDED BY MCEWENTO APPROVE AND RECOMMEND TO THE County to use \$30,000 FROM THE COUNTY'S CONTINGENCY FUND; UNANIMOUS

6. Policy Issues Discussion and Committee Determination

A. Discussion on Long term capital planning

Discussion: The workgroup that has been reviewing the CIP process and the next step is to moving forward the 2022 CIP projects for consideration in the 2022 budget. These projects have been broken into several areas and we would like to focus on the new projects at the next upcoming HRFC meeting.

Follow Up: Question on do we have the projects separated into the correct buckets? Do we move forward with these projects in 2022 or delay or modify the projects? When would the committee would like to see the 5 year capital plan, the 2022 CIP plan and integrating the projects into the 2022 budget?

B. Preliminary ARPA Planning and Estimated Revenue allocation

Discussion: Gibbs-What the County estimated revenue loss look like with the significant loss from NCHC?

Follow Up: The Finance Director will meet with NCHC staff to calculate the loss and how to proceed

7. Announcements:

Next Meeting Date- **August 17, 2021 at 5:30 p.m. Hatley Public Library**

8. Adjourn-CHAIRMAN ROBINSON TO ADJOURN MEETING AT 5:30 pm

MARATHON COUNTY, WISCONSIN
RESOLUTION NO. 2021-_____

INITIAL RESOLUTION APPROVING
REVENUE BOND FINANCING FOR BUG TUSSEL WIRELESS, LLC

INTRODUCED BY: Human Resources, Finance & Property Committee

INTENT & SYNOPSIS: To provide approval of an Initial Resolution of Marathon County to participate with other counties in accordance with an Intergovernmental Agreement pursuant to which Fond du Lac County, Wisconsin will serve as the conduit bond issuer for Revenue Bond Financing for Bug Tussel Wireless, LLC to finance a project for acquisition, construction and installation of certain telecommunications infrastructure, for the purpose of providing wireless internet and telephone communication services to businesses, governmental units and residents of rural communities where such service is currently unavailable or prohibitively expensive (the "Project"), which includes Project costs located in Marathon County in an amount not to exceed \$25,000,000.

FISCAL NOTE: None.

WHEREAS, Section 66.1103 of the Wisconsin Statutes (the "Act") authorizes municipalities to authorize the issuance and sale of bonds to construct, equip, re-equip, acquire by gift, lease or purchase, install, reconstruct, rebuild, rehabilitate, improve, supplement, replace, maintain, repair, enlarge, extend or remodel industrial projects; and

WHEREAS, Bug Tussel Wireless, LLC, a Wisconsin limited liability company (the "Company"), and/or one or more of its affiliates (including, without limitation, Hilbert Communications, LLC and Cloud 1, LLC), whether existing on the date hereof or to be formed and whether owned directly or indirectly by the Company, to finance a project consisting of the acquisition, construction and installation of certain telecommunications infrastructure that includes, among other things (i) acquisition of tower sites by purchase or lease of land and equipping such sites with towers and electronics to provide broadband, high speed cellular, emergency communications and point to point (P2P) data communications; (ii) constructing fiberoptic data transmission facilities (cable and electronics) between towers, key community facilities, businesses and residential aggregation points; (iii) where appropriate, connecting individual premises into the broadband network including the cost of Consumer Premise Equipment (CPE); (iv) payment of capitalized interest; (v) funding of a debt service reserve fund; (vi) payment of such project costs located in Marathon County in an amount not to exceed \$25,000,000; and (vii) payment of professional fees (collectively, the "Project"), all of which will be for the purpose of providing wireless internet and telephone communications services to businesses, governmental units and residents of rural communities where such service is currently unavailable or is prohibitively expensive; and

WHEREAS, Marathon County, Wisconsin is a political subdivision of the State within whose boundaries a portion of the Project is located; and

WHEREAS, pursuant to Sections 66.1103 and 66.0301 of the Wisconsin Statutes, individual counties or two or more counties, each a "Participating County", acting pursuant to an Intergovernmental Agreement may serve as the conduit issuer for such financing; and

WHEREAS, (i) the aggregate cost of the Project in Marathon County and the Participating Counties is presently estimated to be not greater than \$240,000,000, (ii) the aggregate amount of the Project proposed to be financed with one or more issues or series of tax-exempt or taxable revenue bonds does not exceed \$240,000,000 (the "Bonds") to be issued by Fond du Lac County, Wisconsin (the "Issuing County") acting pursuant to intergovernmental powers, and (iii) the portion of the Project located in Marathon County does not exceed \$25,000,000; and

WHEREAS, Section 66.1103(3)(f) of the Wisconsin Statutes provides that a municipality also may finance an industrial project which is located entirely outside the geographic limits of the municipality, but only if the revenue agreement for the project also relates to another project of the same eligible participant, part of which is located within the geographic limits of the municipality; and

WHEREAS, the Project includes necessary infrastructure for essential services by and for Marathon County and local units of government in Marathon County and is in furtherance of the public purposes set forth in the Act; and

WHEREAS, the proposed Project is a multi-jurisdictional project which is located in multiple counties to be identified, and the Company has requested that each of the Participating Counties approve an initial resolution (the "Initial Resolution") providing for the financing of the Project in an aggregate amount not to exceed \$240,000,000; and

WHEREAS, pursuant to the Intergovernmental Agreement, Fond du Lac County shall be the Issuing County of said revenue Bonds, and it shall be determined at a future date which county or counties shall be Participating Counties; and

WHEREAS, the Company has requested that Marathon County and other Participating Counties who will directly benefit from the Project to each provide a limited guaranty to enhance the collateral position of the Company in an amount equal to the pro rata portion of the Project costs incurred and essential services benefits derived in such Participating County; and

WHEREAS, the Company will have the primary obligation to make all scheduled principal and interest payments when due on the Bonds, and Marathon County's Guaranty will apply only in the event that the Company does not make the required payments due on the Bonds; and

WHEREAS, in return for Marathon County's Guaranty, Marathon County shall receive an annual guaranty fee of 40 basis points (0.40%) (based upon the amount of its Guaranty), and the Company will pay all costs to Marathon County and all expenses by Marathon County related to the bond issue; and

WHEREAS, as further security for its Guaranty, Marathon County shall receive a first mortgage on all land, buildings, and improvements of the Company located in Marathon County which are financed with proceeds of the Bonds.

NOW, THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors as follows:

1. Marathon County hereby approves that Fond du Lac County, as the Issuing County, acting pursuant to the Intergovernmental Agreement, shall:

(a) Finance the Project in an aggregate amount not to exceed \$240,000,000 which includes Project costs located in Marathon County in an amount not to exceed \$25,000,000; and

(b) Acting pursuant to the Intergovernmental Agreement by and among one or more Participating Counties, Fond du Lac County shall issue industrial development revenue bonds in one or more issues or series of tax-exempt or taxable bonds in an aggregate amount not to exceed \$240,000,000 in order to finance costs of the Project located in the Participating Counties, pursuant to Section 66.1103(3)(f) of the Wisconsin Statutes.

2. The aforesaid plan of financing contemplates, and is conditioned upon, the following:

(a) The Bonds shall be limited obligations of the Issuing County, acting pursuant to the Intergovernmental Agreement, and are payable solely from revenues provided by the Company and are secured in part by the limited Guaranty of Marathon County;

(b) The Bonds shall never constitute an indebtedness of Marathon County, the Issuing County or the Participating Counties within the meaning of any state constitutional provision or statutory limitation;

(c) The Project shall be subject to property taxation in the same amount and to the same extent as though the Project were not financed with industrial development revenue bonds;

(d) The Company shall find a purchaser for all of the Bonds; and

(e) All out-of-pocket costs, including but not limited to legal fees, incurred by Marathon County in connection with the issuance and sale of the Bonds shall be

paid by the Company, whether or not the Issuing County or another Participating County ultimately issues the Bonds; and

(f) Marathon County shall be paid an annual guaranty fee of 40 basis points (0.40%) (based upon the amount of Marathon County's Guaranty).

3. The aforesaid plan of financing shall not be legally binding upon Marathon County nor be finally implemented unless and until:

(a) The details and mechanics of the bond financing are authorized and approved by a further resolution of Fond du Lac County, as the Issuing County, by a vote of at least three-fourths of the members-elect (as defined in Section 59.001(2m) of the Wisconsin Statutes) of the Board of Supervisors. Such approval shall be solely within the discretion of the Issuing County, acting pursuant to the Intergovernmental Agreement and approval of the Board of Supervisors of the Issuing County;

(b) Said approval and Guaranty are further conditioned upon terms and conditions of one or more written agreements between Marathon County and the various parties involved, ensuring that all of the proceeds from the sale of the Bonds shall be administered by a duly appointed independent trustee, that the bond proceeds shall be used exclusively for the development of the Project and for no other purpose, and that the project funds shall be paid over to the Company by the trustee only as they become needed for completion of the Project;

(c) The County Clerk of Marathon County shall cause notice of adoption of this Initial Resolution, in the form attached hereto as Exhibit A, to be published once in a newspaper of general circulation in Marathon County, and the electors of Marathon County shall have been given the opportunity to petition for a referendum on the matter of the aforesaid bond issue, all as required by law;

(d) Either no such petition shall be timely filed or such petition shall have been filed and said referendum shall have approved the bond issue;

(e) The county clerks of Marathon County and the Participating Counties shall each have received an employment impact estimate issued under Section 560.034 of the Wisconsin Statutes;

(f) The Bonds shall be limited obligations of the Issuing County, acting pursuant to the Intergovernmental Agreement and are payable solely from revenues provided by the Company and secured in part by a limited guaranty of each Participating County;

(g) All Participating Counties have entered into the Intergovernmental Agreement and identified Fond du Lac County as the Issuing County;

(h) All Participating Counties shall approve their respective guaranties by a vote of at least three-fourths of the members-elect of their respective County Board of Supervisors; and

(i) All documents required to consummate the financing have been duly authorized and delivered.

4. Pursuant to the Act, all requirements that the Project be subject to the contracting requirements contained in Section 66.1103 are waived, the Company having represented that it is able to negotiate satisfactory arrangements for completing the Project and that Marathon County's interests are not prejudiced thereby.

5. The County Clerk of Marathon County is directed following adoption of this Initial Resolution (i) to publish notice of such adoption not less than one time in the official newspaper of Marathon County, such notice to be in substantially the form attached hereto as Exhibit A and (ii) to file a copy of this Initial Resolution, together with a statement indicating the date the Notice to Electors was published, with the Wisconsin Economic Development Corporation within twenty (20) days following the date of publication of such notice.

6. This Initial Resolution is an "initial resolution" within the meaning of the Act and official action toward issuance of the Bonds. Furthermore, it is the reasonable expectation of Marathon County that proceeds of the Bonds may be used to reimburse expenditures made on the Project prior to the issuance of the Bonds. The maximum principal amount of debt expected to be issued for the Project on the date hereof is \$240,000,000.

7. Marathon County Officers and Corporation Counsel shall forthwith negotiate and confer with all interested parties, draft, edit, or approve and deliver the contracts or other documents necessary to carry out the provisions of this Initial Resolution; provided, however, that such Officers and Corporation Counsel shall present the same to the Board of Supervisors for the Board's final review, ratification, and approval of all of the specific terms and conditions contained in said documents prior to the issuance of the Bonds on behalf of the Company.

Recommended for adoption this ____ day of _____, 2021.

Adopted _____

Defeated _____ by the Marathon County Board of Supervisors this

Tabled _____ day of _____, 2021.

County Board Chair

County Clerk

I, the undersigned, the duly appointed and qualified Clerk of Marathon County, Wisconsin do hereby certify that the foregoing resolution was duly adopted by the County Board of Supervisors at a meeting of said County held in open session in accordance with the requirements of Subchapter V of Chapter 19 of the Wisconsin Statutes on _____, 2021.

MARATHON COUNTY, WISCONSIN

County Clerk

EXHIBIT A

NOTICE TO ELECTORS OF MARATHON COUNTY, WISCONSIN

TAKE NOTICE that the Board of Supervisors of Marathon County, Wisconsin ("Marathon County"), at a meeting held at Marathon County Courthouse – Assembly Room, 500 Forest Street, Wausau, Wisconsin, on _____, 2021, adopted an initial resolution (the "Initial Resolution") pursuant to Section 66.1103 of the Wisconsin Statutes, as amended, expressing the intention to issue not to exceed \$240,000,000 of industrial development revenue bonds (the "Bonds") on behalf of Bug Tussel Wireless, LLC, a Wisconsin limited liability company (the "Company"), and/or one or more of its affiliates (including, without limitation, Hilbert Communications, LLC and Cloud 1, LLC), to finance a project consisting of the acquisition, construction and installation of certain telecommunications infrastructure that includes, among other things (i) acquisition of tower sites by purchase or lease of land and equipping such sites with towers and electronics to provide broadband, high speed cellular, emergency communications and point to point (P2P) data communications; (ii) constructing fiberoptic data transmission facilities (cable and electronics) between towers, key community facilities, businesses and residential aggregation points; (iii) where appropriate, connecting individual premises into the broadband network including the cost of Consumer Premise Equipment (CPE); (iv) payment of capitalized interest; (v) funding of a debt service reserve fund; (vi) payment of project costs located in Marathon County in an amount not to exceed \$25,000,000; and (vii) payment of professional fees (collectively, the "Project"), all of which will be for the purpose of providing wireless internet and telephone communications services to businesses, governmental units and residents of rural communities. The Company has represented that the net number of full-time equivalent jobs which will be created in Marathon County is 4.

Pursuant to the terms of Section 66.1103 of the Wisconsin Statutes, all requirements that the Project be subject to the contracting requirements contained in Section 66.1103 are waived, the Company having represented that it is able to negotiate satisfactory arrangements for completing the Project and that Marathon County's interests are not prejudiced thereby.

THE BONDS SHALL NEVER CONSTITUTE AN INDEBTEDNESS OF MARATHON COUNTY, NOR SHALL THE BONDS GIVE RISE TO ANY PECUNIARY LIABILITY OF MARATHON COUNTY, NOR SHALL THE BONDS BE A CHARGE AGAINST THE GENERAL CREDIT OR TAXING POWERS OF MARATHON COUNTY. RATHER, THE BONDS SHALL BE PAYABLE SOLELY FROM THE REVENUES AND OTHER AMOUNTS TO BE DERIVED PURSUANT TO THE REVENUE AGREEMENT RELATING TO SAID PROJECT TO BE ENTERED INTO BETWEEN THE ISSUING COUNTY OR ISSUING COUNTIES AND THE COMPANY.

The Initial Resolution may be inspected in the office of the Marathon County Clerk at 500 Forest Street, Wausau, Wisconsin, during business hours.

TAKE FURTHER NOTICE THAT THE ELECTORS OF MARATHON COUNTY MAY PETITION FOR A REFERENDUM ON THE QUESTION OF THE BOND ISSUE. Unless within thirty (30) days from the date of the publication of this Notice a petition signed by not less than five percent (5%) of the registered electors of the Marathon County is filed with the County Clerk requesting a referendum on the question of the issuance of the Bonds, the Issuing County will issue the Bonds without submitting the proposition for the electors' approval. If such petition is filed as aforesaid, then the Bonds shall not be issued until approved by a majority of the electors of Marathon County voting thereon at a general or special election.

Kim Trueblood, County Clerk
Marathon County, Wisconsin

G/L Account Number	Account Description	2019 Actual Amount	2020 Actual Amount	2020 over/(under) 2019	% gain/(loss)
Fund: 101 - General Fund					
REVENUES					
TAXES					
101-01-41110	General Property Taxes	\$ 31,649,248.00	\$ 32,595,689.00		
101-01-41150	Forest Crop Taxes	\$ 198,984.00	\$ 185,319.00		
	Forest Loan	\$ 14,811.00	\$ 14,512.00		
101-01-41221	County Sales Tax	\$ 13,353,966.00	\$ 13,699,877.00	\$ 345,911.00	102.6%
101-01-41230	Real Estate Transfer Fees	\$ 393,162.00	\$ 441,664.00		
101-01-41800	Interest and Penalty on Taxes	\$ 1,195,618.00	\$ 986,168.00		
101-01-41900	Other Taxes	\$ 11,423.00	\$ 4,079.00		
101-01-4XXXX			\$ -		
101-01-47413			\$ -		
101-01-47413-001			\$ -		
101 41000	TAXES	\$ 46,817,212.00	\$ 47,927,308.00	\$ 1,110,096.00	2%
INTERGOVERNMENTAL REVENUES					
101-01-43211	law Enforcement federal	\$ 141,626.00	\$ 274,668.00		
101-01-43240	Health Federal	\$ 5,142.00	\$ 5,142.00		
101-01-43300	Other federal general	\$ 135,979.00	\$ 98,884.00		
101-01-43300	Other federal general-Routes to Recovery	\$ -	\$ 2,634,596.00	\$ 2,733,480.00	
101-01-43410	State shared revenues	\$ 6,420,282.00	\$ 5,702,642.00		
101-01-43430	other shared ervenues	\$ -	\$ 662,560.00		
101-01-43510	Gen government state	\$ 630,628.00	\$ 569,833.00		
101-02-43521	Law enforcemnet St	\$ 31,374.00	\$ 61,933.00		
101-02-43522	Water patrol St	\$ 10,153.00	\$ 12,251.00		
101-02-43523	Oth Law enforcement st	\$ 361,881.00	\$ 449,660.00		
101-02-43528	Em Government st	\$ 2,450.00	\$ 35,378.00		
101-02-45537	Oth transportation st	\$ 1,000.00	\$ 1,000.00		
101-02-45349	Oth sanitation st	\$ 27,919.00	\$ 15,722.00		
101-02-43550	Health St	\$ 634,769.00	\$ 1,833,178.00	\$ 1,198,409.00	
101-02-43560	Human service st	\$ 333,280.00	\$ 252,725.00		
101-02-43571	Culture and rec st	\$ 569,706.00	\$ 522,039.00		
101-02-43586	Conservation st	\$ 961,116.00	\$ 1,095,327.00		
101-02-43790	oth local gov grants	\$ 137,652.00	\$ 22,956.00		
t103 Intergovernmental Revenues		\$ 10,404,957.00	\$ 14,250,494.00	\$ 3,845,537.00	37%
License and Permits					
101-03-44200	Nonbusiness license	\$ 40,375.00	\$ 38,785.00		
101-03-444400	Zoning Permits and fees	\$ 334,785.00	\$ 398,030.00		
Linces and permits		\$ 375,160.00	\$ 436,815.00	\$ 61,655.00	16%
Fines, Forfeitures and Penalties					
101-05-45100	Law and Ordiance Forfitures	\$ 744,242.00	\$ 612,452.00		
		\$ -	\$ -		
Fines, Forfeitures and Penalties		\$ 744,242.00	\$ 612,452.00	\$ (131,790.00)	-18%
St 109Public charges for Service					
101-06-46130	Reg of Deeds	\$ 603,015.00	\$ 710,200.00		
101-06-46140	Court Fees and Costs	\$ 1,033,638.00	\$ 750,183.00		
101-06-46190	Oth Gen Government	\$ 475,839.00	\$ 496,373.00		
101-06-46210	Law Enforcement Fees	\$ 206,018.00	\$ 248,524.00		
101-06-46240	Board of Prisoners/Huber	\$ 685,808.00	\$ 580,009.00		
101-06-46290	Oth Public Safety	\$ 3,229.00	\$ 67,296.00		
101-07-46330	Parking lot	\$ 5,627.00	\$ 5,742.00		
101-07-46590	Oth Helath services	\$ 786,878.00	\$ 636,146.00	\$ (150,732.00)	(156,912.01)
101-07-46600	Human Services	\$ 8,007.00	\$ 1,701.00		
101-07-46710	Library	\$ 85,892.00	\$ 28,727.00		
101-07-46720	parks	\$ 1,019,065.00	\$ 891,319.00		
101-07-46770	UW Extension Revenue	\$ 34,264.00	\$ 11,839.00		
101-07-46810	Forest	\$ 637,881.00	\$ 416,324.00		

G/L Account Number	Account Description	2019 Actual Amount	2020 Actual Amount	2020 over/(under) 2019	% gain/(loss)
101-07-46820	Oth conservation	\$ 68,914.00	\$ 48,589.00		
101-07-46710					
101-07-46710					
	Public Charges for Service	\$ 5,654,075.00	\$ 4,892,972.00	\$ (761,103.00)	-13%
Intergovernmental Charges for services					
101-08-47290	Other Service to GOV	\$ 466,087.00	\$ 578,947.00		
101-08-47310	gen Governmet	\$ 159,537.00	\$ 235,974.00		
101-08-47350	health	\$ -	\$ 18,487.00		
101-08-47390	Oth Serv to local gov	\$ 548,041.00	\$ 882,142.00		
101-08-47400	Local Departments	\$ 244,842.00	\$ 300,478.00		
	Intergovernmental Charges for services	\$ 1,418,507.00	\$ 2,016,028.00	\$ 597,521.00	42%
MISCELLANEOUS REVNEUE					
101-09-48110	Interest Income	\$ 1,722,662.00	\$ 919,501.00	\$ (803,161.00)	-47%
101-09-48200	Rent / Lease Agreement	\$ 868,149.00	\$ 822,177.00	\$ (45,972.00)	
101-09-48307	Sale of recyclable	\$ 1,295.00	\$ 173.00	\$ (1,122.00)	
101-09-48500	Donation	\$ 225,482.00	\$ 315,722.00	\$ 90,240.00	
101-10-48900	Misc revenue	\$ 214,358.00	\$ 370,102.00	\$ 155,744.00	
101-10-48888	Miscellaneous Revenue	\$ -	\$ -	\$ -	
	MISCELLANEOUS REVNEUE	\$ 3,031,946.00	\$ 2,427,675.00	\$ (604,271.00)	-20%
101-10-49400	Sales general fund	\$ 2,860.00	\$ 6,378.00		
101-10-55600	Education Revenue	\$ 4,907.00	\$ 130.00		
	Misc Revenues	\$ 7,767.00	\$ 6,508.00		
	MISCELLANEOUS REVNEUE-TOTAL	\$ 3,039,713.00	\$ 2,434,183.00	\$ (605,530.00)	-20%
	Revenues prior to transfers to Other Funds	\$ 68,453,866.00	\$ 72,570,252.00	\$ 4,116,386.00	6%
	Transfer to other funds				
101-10-49200	Transfers oth Fund	\$ (851,991.00)	\$ 422,428.00		
	Transfer to other funds	\$ (851,991.00)	\$ 422,428.00		
		\$ 67,601,875.00	\$ 72,992,680.00	\$ 5,390,805.00	
	REVENUE GRAND Totals:	\$ 67,601,875.00	\$ 72,992,680.00		
		\$ -	\$ -		
			\$ (3,931,889.00)		
	Less COVID GRANTS	\$ 67,601,875.00	\$ 69,060,791.00		

Actual Growth Rate 102.16%
 Growth Adjustment to use 0.00%
 104.10%

NET NEW CONSTRUCTION 2021

COMUN CODE	MUNICIPALITY	2020 EQUALIZED VALUE	2021 NET NEW CONSTRUCTION	PERCENT
37002	TOWN OF BERGEN	79,537,900	246,000	0.31%
37004	TOWN OF BERLIN	83,472,700	810,300	0.97%
37006	TOWN OF BERN	40,727,300	1,075,700	2.64%
37008	TOWN OF BEVENT	105,880,300	965,400	0.91%
37010	TOWN OF BRIGHTON	46,943,800	867,100	1.85%
37012	TOWN OF CASSEL	80,245,300	1,068,600	1.33%
37014	TOWN OF CLEVELAND	132,521,100	2,301,200	1.74%
37016	TOWN OF DAY	90,039,900	813,600	0.90%
37018	TOWN OF EASTON	88,866,800	1,099,600	1.24%
37020	TOWN OF EAU PLEINE	67,662,500	598,600	0.88%
37022	TOWN OF ELDERON	62,957,800	230,100	0.37%
37024	TOWN OF EMMET	89,370,100	1,051,800	1.18%
37026	TOWN OF FRANKFORT	47,821,500	358,600	0.75%
37028	TOWN OF FRANZEN	49,970,200	500,200	1.00%
37030	TOWN OF GREEN VALLEY	72,464,400	185,300	0.26%
37032	TOWN OF GUENTHER	37,622,600	331,600	0.88%
37034	TOWN OF HALSEY	42,720,800	547,800	1.28%
37036	TOWN OF HAMBURG	68,203,700	-266,400	-0.39%
37038	TOWN OF HARRISON	28,964,500	610,700	2.11%
37040	TOWN OF HEWITT	56,142,400	450,000	0.80%
37042	TOWN OF HOLTON	57,552,200	32,900	0.06%
37044	TOWN OF HULL	65,292,300	468,000	0.72%
37046	TOWN OF JOHNSON	56,368,100	473,600	0.84%
37048	TOWN OF KNOWLTON	294,652,500	4,129,300	1.40%
37054	TOWN OF MARATHON	109,401,700	1,567,300	1.43%
37056	TOWN OF MCMILLAN	222,256,100	1,721,200	0.77%
37058	TOWN OF MOSINEE	207,095,600	7,772,700	3.75%
37060	TOWN OF NORRIE	84,683,700	926,400	1.09%
37062	TOWN OF PLOVER	52,632,100	128,300	0.24%
37064	TOWN OF REID	108,694,700	900,300	0.83%
37066	TOWN OF RIB FALLS	92,785,900	512,400	0.55%
37068	TOWN OF RIB MOUNTAIN	932,362,700	10,687,700	1.15%
37070	TOWN OF RIETBROCK	57,811,400	312,500	0.54%
37072	TOWN OF RINGLE	177,980,600	3,269,300	1.84%
37074	TOWN OF SPENCER	131,408,300	2,933,700	2.23%
37076	TOWN OF STETTIN	284,289,600	2,645,300	0.93%
37078	TOWN OF TEXAS	124,160,300	1,651,200	1.33%
37080	TOWN OF WAUSAU	185,862,100	2,343,500	1.26%
37082	TOWN OF WESTON	65,295,200	2,283,100	3.50%
37084	TOWN OF WIEN	70,925,900	501,500	0.71%
37102	VILLAGE OF ATHENS	64,228,100	2,645,400	4.12%
37104	VILLAGE OF BIRNAMWOOD *	937,400	0	0.00%
37116	VILLAGE OF DORCHESTER *	794,200	0	0.00%
37121	VILLAGE OF EDGAR	83,547,900	1,361,700	1.63%
37122	VILLAGE OF ELDERON	8,170,600	55,300	0.68%
37126	VILLAGE OF FENWOOD	7,914,100	55,300	0.70%
37136	VILLAGE OF HATLEY	39,796,200	1,703,200	4.28%

* Split districts are summed at the end of the report

NET NEW CONSTRUCTION 2021

COMUN CODE	MUNICIPALITY	2020 EQUALIZED VALUE	2021 NET NEW CONSTRUCTION	PERCENT
37145	VILLAGE OF KRONENWETTER	691,295,200	20,580,200	2.98%
37146	VILLAGE OF MAINE	265,125,400	7,395,500	2.79%
37151	VILLAGE OF MARATHON	165,975,100	3,320,500	2.00%
37176	VILLAGE OF ROTHSCHILD	528,470,600	4,132,000	0.78%
37181	VILLAGE OF SPENCER	111,272,200	607,400	0.55%
37182	VILLAGE OF STRATFORD	117,655,900	2,974,700	2.53%
37186	VILLAGE OF UNITY *	9,100,600	64,300	0.71%
37192	VILLAGE OF WESTON	1,344,927,200	11,034,800	0.82%
37201	CITY OF ABBOTSFORD *	66,626,500	13,700	0.02%
37211	CITY OF COLBY *	33,536,300	498,800	1.49%
37250	CITY OF MARSHFIELD *	141,051,900	17,253,100	12.23%
37251	CITY OF MOSINEE	334,563,200	11,068,600	3.31%
37281	CITY OF SCHOFIELD	263,679,900	2,932,700	1.11%
37291	CITY OF WAUSAU	3,345,281,800	93,589,200	2.80%
37999	COUNTY OF MARATHON	12,377,596,900	240,392,400	1.94%

* Split districts are summed at the end of the report

MARATHON County

2021 County Apportionment

District	Equalized Value Reduced by TID Value Increment	% to Total
Bergen	80,488,600	.006854732
Berlin	89,934,300	.007659166
Bern	42,490,600	.003618670
Bevent	107,933,100	.009192016
Brighton	49,881,200	.004248083
Cassel	82,947,100	.007064108
Cleveland	140,586,400	.011972902
Day	95,250,000	.008111872
Easton	96,109,200	.008185045
Eau Pleine	69,407,300	.005911004
Elderon	64,140,100	.005462428
Emmet	91,594,700	.007800572
Frankfort	51,025,000	.004345494
Franzen	51,302,200	.004369101
Green Valley	70,874,700	.006035974
Guenther	38,739,900	.003299245
Halsey	44,562,400	.003795113
Hamburg	69,778,100	.005942583
Harrison	31,135,900	.002651658
Hewitt	58,787,300	.005006562
Holton	61,028,700	.005197449
Hull	68,801,500	.005859412
Johnson	58,440,800	.004977053
Knowlton	304,636,700	.025944084
Marathon	112,255,500	.009560129
Mcmillan	235,365,800	.020044696
Mosinee	229,629,500	.019556170
Norrie	86,617,300	.007376677
Plover	55,686,700	.004742503
Reid	110,839,700	.009439554

MARATHON County

2021 County Apportionment

District	Equalized Value Reduced by TID Value Increment	% to Total
Rib Falls	95,465,000	.008130183
Rib Mountain	966,480,000	.082309316
Rietbrock	59,672,700	.005081967
Ringle	198,289,200	.016887104
Spencer	141,329,800	.012036213
Stettin	307,710,600	.026205870
Texas	133,660,700	.011383082
Wausau	201,678,600	.017175759
Weston	72,181,500	.006147266
Wien	73,606,300	.006268608
Town Total	5,000,344,700	.425849422
Athens	57,767,600	.004919721
Birnamwood	1,021,300	.000086978
Dorchester	776,200	.000066104
Edgar	76,085,100	.006479712
Elderon	8,773,000	.000747144
Fenwood	8,483,500	.000722489
Hatley	34,023,800	.002897603
Kronenwetter	677,423,500	.057692104
Maine	280,071,000	.023851970
Marathon	136,200,500	.011599381
Rothschild	523,346,900	.044570322
Spencer	112,426,900	.009574726
Stratford	98,628,500	.008399599
Unity	9,692,500	.000825452
Weston	1,077,771,600	.091787355
Village Total	3,102,491,900	.264220661

MARATHON County

2021 County Apportionment

District	Equalized Value Reduced by TID Value Increment	% to Total
Abbotsford	48,758,000	.004152427
Colby	35,495,400	.003022931
Marshfield	156,947,400	.013366270
Mosinee	333,572,800	.028408398
Schofield	229,257,100	.019524455
Wausau	2,835,181,500	.241455435
City Total	3,639,212,200	.309929916
County Total	11,742,048,800	1.000000000

District	TID Value Increments			Current Value	Increment
	TID #	YEAR	Base Value		
T . Rib Mountain	001A	2020	20,078,900	24,768,500	4,689,600
V . Athens	001	1995	44,500	4,879,400	4,834,900
V . Athens	002	2007	1,889,500	10,524,800	8,635,300
V . Edgar	001	2002	789,300	1,814,500	1,025,200
V . Edgar	003	2005	55,700	5,620,800	5,565,100
V . Edgar	004	2016	1,655,200	4,601,300	2,946,100
V . Hatley	001	2007	3,240,500	13,875,400	10,634,900
V . Kronenwetter	001	2005	2,262,300	17,978,800	15,716,500
V . Kronenwetter	002	2005	5,398,600	47,482,400	42,083,800
V . Kronenwetter	003	2005	405,100	1,056,600	651,500
V . Kronenwetter	004	2005	106,600	5,921,500	5,814,900
V . Maine	001	1997	447,100	11,081,600	10,634,500
V . Marathon	001	2002	7,361,400	39,930,200	32,568,800
V . Marathon	002	2016	1,146,800	7,693,800	6,547,000
V . Rothschild	002	2013	44,864,400	54,792,500	9,928,100

MARATHON County

2021 County Apportionment

District	TID Value Increments			Current Value	Increment
	TID #	YEAR	Base Value		
V . Spencer	002	1999	2,954,600	7,636,700	4,682,100
V . Spencer	003	2013	519,500	2,541,700	2,022,200
V . Spencer	004	2016	6,831,100	6,032,000	*
V . Stratford	003	2006	2,413,400	9,453,700	7,040,300
V . Stratford	004	2015	9,055,500	23,225,600	14,170,100
V . Unity	001	1998	196,000	294,500	98,500
V . Weston	001	1998	38,651,600	333,914,100	295,262,500
V . Weston	002	2004	34,853,000	63,928,400	29,075,400
C . Abbotsford	005	2008	11,954,100	12,013,000	58,900
C . Abbotsford	006	2016	5,923,100	22,124,300	16,201,200
C . Mosinee	002	2006	12,930,700	33,511,800	20,581,100
C . Mosinee	003	2013	7,531,100	13,157,400	5,626,300
C . Schofield	002	1994	3,273,500	21,758,600	18,485,100
C . Schofield	003	1997	4,839,000	14,282,600	9,443,600
C . Schofield	004	2017	4,534,200	12,416,100	7,881,900
C . Wausau	003	1994	42,818,700	154,854,600	112,035,900
C . Wausau	006	2005	80,579,300	222,689,800	142,110,500
C . Wausau	007	2006	29,441,600	86,717,600	57,276,000
C . Wausau	008	2012	41,343,200	66,093,100	24,749,900
C . Wausau	009	2012	1,232,400	1,860,600	628,200
C . Wausau	010	2013	45,713,000	60,322,800	14,609,800
C . Wausau	011	2017	1,386,400	67,444,200	66,057,800
C . Wausau	012	2017	12,441,300	24,807,900	12,366,600

* THIS DISTRICT HAS A ZERO OR NEGATIVE INCREMENT, NO INCREMENT SHOWN

2022 Marathon Co Estimated Tax Levy	11/14/2019 2020	11/10/2020 2021	8/23/2021 EQ Value for apportionment 2022	EQ Value for apportionment 2021
Net New Construction (NNC) Plus Terminated TID	2.161%	1.980%	1.940%	11,742,048,800
	0.000%	0.160%	0.000%	11,458,840,600
				\$ 283,208,200
Net New Construction (NNC) and Terminated TID	2.161%	2.140%	1.940%	2.472%
Equalized Value for County Apportionment	4.40%	6.56%	2.47%	EQ Value
Terminated TID	0.00%	0.00%	0.00%	12,496,400,900
				12,104,989,200
				391,411,700
				3.233%
	Adopted 2020	Adopted 2021	ESTIMATED 2022	

General Fund	32,752,227	33,654,388	34,307,283
Social Improvement	7,904,594	7,794,648	7,945,864
Capital Improvement	-	370,000	377,178
Highway	7,928,645	7,806,159	7,957,598
TOTAL OPERATING LEVY	48,585,466	49,625,195	50,587,924

Less: Special charges/personal property adjustment-2019			
Less: Bridge Aid*	-	-	-
Less Adjustment 2016 unused levy			

OPERATING LEVY	48,585,466	49,625,195	50,587,924
DEBT SERVICE	1,709,431	1,791,910	1,869,481
TOTAL LEVY BEFORE BRIDGE AID	50,294,897	51,417,105	52,457,405

2022 Increase in Operating Levy	2021 Increase in Operating Levy
962,729	1,039,729
1.940%	2.140%
2022 Debt Levy	2021 Debt Levy
77,571	82,479
4%	5%
2022 Total Levy-Est	2021 in total levy
940,300	1,331,254
1.9000%	2.6304%

Add: Bridge Aid-Estimate 2022	315,954	525,000	425,000
Add: Adjustment to Op levy			

TOTAL LEVY	50,610,851	51,942,105	52,882,405
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EQUALIZED VALUE	10,753,132,800	11,458,840,600	11,742,048,800
Operating levy rate	0.00452	0.00433	0.00431
Debt	0.00016	0.00016	0.00016
Special	0.00003	0.00005	0.00004
total levy rate	0.00471	0.00453	0.00450

Line 27-Tax Levy Rate	\$	\$	\$	2022 Decrease in Tax Rate	2021 Increase in Tax Rate
	4.71	4.53	4.50	(0.03)	(0.17)

2021 Budget New Positions – Highway

- Abolish 1.0 FTE County Engineer (Maintenance Manager) and Create 1.0 FTE Deputy Director Class Code D61
- Create 0.6 FTE Accounting Specialist Class Code B23

C44 - Maintenance Manager - FTE = 1.0

Item	2021 Rates	Minimum \$29.39	Mid-Point \$35.26	Maximum \$42.38
C44		\$61,131.20	\$73,340.80	\$88,150.40
Health	\$1,963	\$23,556.00	\$23,556.00	\$23,556.00
Dental	\$62	\$744.00	\$744.00	\$744.00
FICA Retirement	6.20%	\$3,790.13	\$4,547.13	\$5,465.32
FICA Medicare Rate	1.45%	\$886.40	\$1,063.44	\$1,278.18
Unemployment Insurance	0.10%	\$61.13	\$73.34	\$88.15
Retirement - Employer	6.75%	\$4,126.36	\$4,950.50	\$5,950.15
Worker's Comp - Highway	1.90%	\$1,161.49	\$1,393.48	\$1,674.86
PEHP	\$21	\$546.00	\$546.00	\$546.00
Estimated Cost		\$96,002.72	\$110,214.69	\$127,453.07

D61 - Deputy Highway Director - FTE = 1.0

Item	2021 Rates	Minimum \$32.09	Mid-Point \$40.11	Maximum \$49.57
D61		\$66,747.20	\$83,428.80	\$103,105.60
Health	\$1,963	\$23,556.00	\$23,556.00	\$23,556.00
Dental	\$62	\$744.00	\$744.00	\$744.00
FICA Retirement	6.20%	\$4,138.33	\$5,172.59	\$6,392.55
FICA Medicare Rate	1.45%	\$967.83	\$1,209.72	\$1,495.03
Unemployment Insurance	0.10%	\$66.75	\$83.43	\$103.11
Retirement - Employer	6.75%	\$4,505.44	\$5,631.44	\$6,959.63
Worker's Comp - Highway	1.90%	\$1,268.20	\$1,585.15	\$1,959.01
PEHP	\$21	\$546.00	\$546.00	\$546.00
Estimated Cost		\$102,539.74	\$121,957.12	\$144,860.92
Difference In Step Levels		\$6,537.02	\$11,742.43	\$17,407.85
Net Cost With + 5% Lift		\$5,132.77		

Accounting Specialist - B23 - FTE = 0.60

2021 BUDGET PLANNING - NEW POSITION COST

Item	2021 Rates	Minimum	Mid-Point	Maximum
DBM B23 @ 0.60 FTE		\$23,899	\$28,080	\$33,234
FICA Retirement Rate	6.20%	\$1,482	\$1,741	\$2,061
FICA Medicare Rate	1.45%	\$347	\$407	\$482
Unemployment Insurance	0.10%	\$24	\$28	\$33
Retirement - Employer	6.75%	\$1,613	\$1,895	\$2,243
Worker's Comp - Clerical	0.08%	\$19	\$22	\$27
PEHP	\$21	\$546	\$546	\$546
Total Estimated Cost for 0.60 FTE:		\$27,930	\$32,719	\$38,626

Additional Changes in 2022:

- Administrative Coordinator 1.0 FTE to 0.80 FTE with rate change
- Administrative Specialist 0.80 FTE to 0.60 FTE with rate change

Financial Impact to the Department

Classification Change	Cost
Administrative Coordinator 1.0 FTE to 0.80 FTE with rate change	-19,273.06
Administrative Specialist 0.80 FTE to 0.60 FTE with rate change	-29,067.70
Maintenance Manager to Deputy Highway Director 5% increase	+5,132.77
New Accounting Specialist	+32,719.00
NET SAVINGS	\$10,488.99

2022 CIP PROJECT REQUESTS

PAGE 1 OF 1

TYPE	DEPARTMENT	PROEJCT REQUEST COST	YEARS PREVIOUSLY FUNDED	ASSIGNED #	PROJECT DESCRIPTION	Approved -Y Unapproved-N	TOTAL
PROJECTS NOT FUNDED BY CIP							
Imp	HWY		Continuous		Bituminous Surfacing.	N/A	\$0
Imp	HWY		Continuous		Replace and Rehabilitate County Bridges and Culverts.	N/A	\$0
Imp	HWY		Continuous		Replace and Rehabilitate Federally Funded Bridges and Culverts.	N/A	\$0
Imp	HWY		Continuous		Culverts / Bridges Aid.	N/A	\$0
Imp	Solid Waste	\$2,600,000	N/A		Liner Construction and Support Structures for Bluebird Ridge.		\$0
Imp	Solid Waste	\$200,000	N/A		Bluebird Ridge Gas System Expansion.		\$0
	Sub Total	\$2,800,000					\$0
RECURRING PROJECTS							
Imp	FCM	\$50,000	Recurring		County Facility Parking Lot Fund s/b @ \$50,000.		\$0
	Sub Total	\$50,000					\$0
TECHNOLOGY PROJECTS 30 % \$							
Equip	CCIT	\$166,000	Recurring		PC Upgrade Fund.	N/A	\$0
Equip	CCIT	\$101,000	Recurring		Network / Server Upgrade Fund.	N/A	\$0
Equip	CCIT	\$40,000	Recurring		Video Equipment Upgrade Fund.	N/A	\$0
Equip	CCIT	\$40,000	Recurring		Voice Equipment / Phone System Upgrade Fund.	N/A	\$0
Equip	CCIT	\$223,100			Chassis Switch Replacement		\$0
Equip	CCIT	\$50,000			Core Switch Replacement.		\$0
Equip	CCIT	\$144,000			Data Center Refresh.		\$0
Equip	CCIT	\$122,200			Internet Firewall Replacement.		\$0
	Sub Total	\$886,300					\$0
ROLLING STOCK							
Equip	FCM	\$82,000		22BM-01R	Rolling Stock.	N/A	\$0
Equip	FCM / CPZ		Recurring	22BM02R	Rolling Stock Lease - Enterprise Fleet Management.	N/A	\$0
Equip	PR&F	\$173,460	Recurring	22PO-01R	Rolling Stock Fund s/b @ \$173,460.	N/A	\$0
Equip	Sheriff	\$333,696	Recurring	22SH-01R	Rolling Stock Fund s/b @ \$333,696.	N/A	\$0
Equip	HWY	\$957,600	Recurring	22HI-01R	Rolling Stock Fund s/b @ \$957,600.	N/A	\$0
	Sub Total	\$1,546,756					\$0
INFORMATIONAL ONLY - FUTURE PROJECTS							
Imp	HWY			INFO	Joint County Facility (Highway, PRF and Emergency Management)	N/A	\$0
Imp	Medical Examiner	\$6,041,180		INFO	Marathon County Regional Forensic Science Center.	N/A	\$0
Imp	Medical Examiner	\$821,618		INFO	Marathon County Regional Forensic Science Center Facility Design (construction, equipment & furnishings).	N/A	\$0
	Sub Total	\$6,862,798					\$0
NEW REQUESTED PROJECTS							
Imp	FCM	\$6,710,637		22BM-09C	Remodel and Renovations for Social Services Move.		\$0
Imp	FCM	\$3,866,510		22BM-10C	Remodel of Old Aquatic Therapy Pool to Conference Center at Lakeview Dr Campus		\$0
Imp	FCM	\$1,808,451		22BM-11C	Replace 1100 Parking Lot and Seal Coat 1000 Parking Lot at Lakeview Dr Campus		\$0
	Sub Total	\$12,385,598					\$0

DRAFT 2018 CIP PROJECT REQUESTS

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					MAINT / END OF LIFE / REGULATORY		
Equip	CCIT	\$3,845,000	PENDING		Financial/HR Management Solution.		\$0
Imp	FCM	\$657,261		22BM-04C	Courthouse Exterior Envelope Repairs Connector Link and South.		\$0
Imp	FCM	\$841,351		22BM-05C	NCHC A & B Roof Asbestos Removal.		\$0
Imp	FCM	\$812,188		22BM-06C	NCHC Professional Plaza HVAC Control Upgrades.		\$0
Imp	FCM	\$64,800		22BM-07C	Construction of an Indoor Location for Water Meter.		\$0
Imp	FCM	\$398,530		22BM-08C	NCHC Mount View Exterior Painting.		\$0
Imp	FCM	\$9,662,175		22BM-01C	HVAC Construction for Steam Removal at NCHC - Phase 3		\$0
Imp	FCM	\$1,011,675		22BM-02C	HVAC Replacement Jail Admin and Kitchen.		\$0
Imp	FCM	\$178,099		22BM-03C	NCHC Professional Plaza Parking Lot and Sanitary Sewer Repairs.		\$0
Imp	HWY	\$225,000		22HI-01C	County Road "E" Box Culvert.		\$0
Imp	Parks	\$200,000		22PO-01C	Playground Replacement.		\$0
Imp	Parks	\$50,000		22PO-02C	Restroom Replacement.		\$0
Imp	Parks	\$275,000		22PO-03C	Big Eau Pleine Road Repairs.		\$0
Imp	Parks	\$90,000		22PO-04C	Cattle Barn 1 & 2 Roof Replacement.		\$0
Imp	Parks	\$129,000		22PO-05C	Mission Lake East Parking Lot Pavement Replacement.		\$0
Imp	Sheriff	\$437,000		22SH-01C	Jail Portable Radio and Infrastructure Replacement.		\$0
Imp	Sheriff	\$150,200		22SH-02C	Jail Flooring Replacement.		\$0
Imp	UW	\$385,000		22UM-01C	Elevator Modernization.		\$0
Imp	UW	\$71,000		22UM-02C	Wall Covering Replacement.		\$0
	Sub Total	\$19,483,279					\$0
2022 Total of All Project Requests		\$44,014,731					\$0
Type:							Total Amount of all Project Requests (Info, Funded & Un-
Equip = Equipment							