MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING AGENDA
Date & Time of Meeting: **Tuesday, October 26, 2021 4:00 p.m.** Meeting Location: **Marathon County Courthouse, Employee Resources Conference Room C149, 500 Forest Street, Wausau WI 54403**

Members: John Robinson, Chair; Alyson Leahy, Vice-Chair; Craig McEwen, Kurt Gibbs, Yee Leng Xiong, Jonathan Fisher, Jennifer Aarrestad

Marathon County Mission Statement: *Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly, or in cooperation with other public and private partners, provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12/20/05)*

The meeting site identified above will be open to the public. However, due to the COVID-19 pandemic and associated public health directives, Marathon County encourages Public Safety Committee members and the public to attend this meeting remotely. Instead of attendance in person, Committee members and the public may attend this meeting by **telephone conference**. If Committee members or members of the public cannot attend remotely, Marathon County requests that appropriate safety measures, including adequate social distancing, be utilized by all in-person attendees.

Persons wishing to attend the meeting by phone may call into the **telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:**
Phone#: 1-408-418-9388 Access Code: 146 078 0067 When you enter the phone conference, **PUT YOUR PHONE ON MUTE!**

1. **Call Meeting to Order**
2. **Public Comment Period**
3. **Approval of the Minutes of:**
   A. The October 18, 2021 Human Resources, Finance and Property Committee Meeting
4. **Educational Presentations/Outcome Monitoring Reports**
   A. American Rescue Plan Update
      1. ARPA process, criteria and timeline
      2. Funding and Eligible Expenses Categories
         i. ARP Action software application for ARPA funding
5. **Operational Functions required by Statute, Ordinance, or Resolution:**
   A. Discussion and Possible Action by Human Resources and Finance and Property Committee
      1. 2018-2022 Strategic Plan-What should the committee focus on for the remainder of this term?
6. **Discussion and Possible Action by Committee to Forward to the County Board for its consideration**

7. **Policy Issues Discussion and Committee Determination**
   A. Update on the 2022 Budget Process
8. **Announcements:**
      Next Meeting Date- **November 9, 2021 at 3:30 p.m. WebEx or Assembly Room**
9. **Adjourn**

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715 261-1500 or e-mail infomarathon@mail.co.marathon.wi.us one business day before the meeting.

<table>
<tr><td></td><td></td><td>J Robinson/s/K Palmer</td></tr>
<tr><td></td><td></td><td>Presiding Officer or Designee</td></tr>
<tr><td>FAXED TO:</td><td>Wausau Daily Herald, City Pages, and</td><td>NOTICE POSTED AT COURTHOUSE</td></tr>
<tr><td>FAXED TO:</td><td>Other Media Groups, Record Review</td><td>K Palmer</td></tr>
<tr><td>FAXED BY:</td><td>K Palmer</td><td>DATE: 10/22/2021</td></tr>
<tr><td>FAXED DATE:</td><td>10/22/2021 12:15 pm</td><td>TIME: 12:15 pm</td></tr>
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Posted to the County Website: https://www.co.marathon.wi.us/Home/Calendar.aspx

MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING AGENDA
Date & Time of Meeting: **Monday, October 18, 2021; 11:00 a.m.**
Meeting Location: **Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403**

Members	Present/Web-Phone	Absent
Chair John Robinson	P	
Vice Chair Alyson Leahy	W	
Craig McEwen	P	
Kurt Gibbs	P	
Yee Leng Xiong	W	
Jonathan Fisher	W	
Jennifer Aarrestad	P	

Also Present: Kristi Palmer, Lance Leonhard, Mike Puerner, Marissa Reynolds
VIA Web or Phone: Vicki Tylka, Connie Beyersdorff

1. Call to Order by Supervisor Robinson at 11:00 am

2. Public Comment Period -NONE

3. Approval of the Minutes of the September 28, 2021 Human Resources, Finance and Property Committee Meeting

MOTION BY GIBBS AND SECONDED BY LEAHY TO APPROVE THE SEPTEMBER 28, 2021 MINUTES; UNAMIOUS

4. Educational Presentations/Outcome Monitoring Reports
   A. 2022 Budget Part I-Annual Budget Process

County Administrator Leonhard discussed the acts that the
Committee will take today to move the 2022 budget forward to the County Board. Chairman Robinson discussed the timeline for the 2022 Budget for the remainder of the process. After approval by the Finance Committee, any 2022 budget changes would be amendment to the 2022 budget by members of the County Board

5. Operational Functions required by Statute, Ordinance, or Resolution:
   A. Discussion and Possible Action by Human Resources and Finance and Property Committee
      1. Tax Deed Properties-None

   B. Discussion and Possible Action by Committee to Forward to the County Board for its consideration
      1. Discussion and Possible Action-County Administrator's 2021County Budget-Leonhard

Gibbs would like to thank the County Administrator, department heads and staff on providing a well-organized budget with the rationale for the 2022 budget decisions.

Supervisor Robinson has a question on the 2022 budget move of the UWEX part-time educator position to the County Administrator's budget for the Broadband project. Through the UWEX position, there is a match for the position that is not available by including the position in the County Administrator budget. Leonhard, if this position is moved back to the UWEX, then I would look at the position as a contractor to which I would direct the work as able. Gibbs-The UWEX is moving in a different direction as they are moving to "Specialist in the field" as a cranberry specialist for the cranberry area Counties. I think that they have ability to have direction over a specific project and appreciate the work completed by the former UWEX staff working on the Broadband project. There were challenges in getting County objectives completed with the UWEX directing the work.

                    a. Resolution Approving Adjustment to State Property Tax Levy Limit for 2022 Budget
MOTION BY GIBBS AND SECONDED BY LEAHY TO MOVE TO THE FULL BOARD THE ONE TIME ADJUSTMENT FOR THE STATE PROPERTY LEVY LIMIT FOR THE 2022 BUDGET; UNANIMOUS

                    b. Review County Administrator's 2022 Budget Message
                    c. Review the 2022 Budget- 5 Year Department and Support for Other Agency Budget Comparison
                    d. Review and Approve the 2022 Capital Improvement Plan with Funding-Palmer
                    e. Review and Approve the County Administrator's Recommended 2022 Budget including the 2022 Capital Improvements Program
MOTION BY GIBBS AND SECONDED BY MCEWEN TO APPROVE THE 2022 BUDGET AND FORWARD TO

THE COUNTY BOARD AS PRESENTED BY THE COUNTY ADMINISTRATOR; UNANIMOUS

MOTION BY FISHER AND SECONDED BY AARRESTAD TO ACCEPT AND RECOMMEND THE 2022 CIP PROGRAM TO THE COUNTY BOARD; UNANIMOUS

2. Discussion and Possible Action by the Committee
   a. Resolution 2022 Budget and Property Tax Levy-Palmer

MOTION BY GIBSS AND SECONDED BY FISHER TO ADOPT THE 2022 BUDGET RESOLUTION AND FORWARD TO THE COUNTY BOARD; UNANIMOUS

   b. Resolution Requesting a 1.0 FTE Social Services Coordinator-Grant Funded Position Effective 10/21/2021

   Gibbs-can we get a report from Social Services in regards, if the grant on the successful or is eliminated, would it cost the County more to eliminate the position even if the grant was no

MOTION BY GIBBS AND SECONDED BY MCEWEN TO APPROVE THE GRANT FUNDING AND IF THE GRANT IS NOT FUNDED THE POSITION WOULD BE ELIMINATED SUBJECT TO THE HRFC APPROVAL; UNANIMOUS

   c. Final Resolution Regarding Unconditional Guaranty of its Pro Rata Share, Intergovernmental Agreement and Taxable Revenue Bond Financing for Bug Tussel 1, LLC Project-Robinson

The documents provided have been reviewed by attorneys for Bug Tussel, County Bond Counsel and Marathon County Corporation Counsel. The final resolution does allow for minor changes to be made to the resolution. Bond Counsel stated the resolution provides as much protection as can be afforded in a transaction of this nature. This transaction is not without risk. Bug Tussel provides us (County) a lien on any property and there is a guarantee from Hilbert the parent company of Bug Tussel as well. There are a few tweaks yet on access agreements as to where the fiber will be laid. There will be 24 stands of fiber available to Marathon County. Fond du Lac County is completing the borrowing package for Bug Tussel. We are looking for authorization to adopt the final resolution and complete the final documents.

Gibbs-Marathon County could be held liable for up to the $25Million. The funds (Bug Tussel) are set into a trust and held until the bills are ready for processing? Puerner-Yes. Gibbs-There should be up to one year or debt payments held in the trust as well. Bug Tussel in previous transactions with Fond du Lac, did not fall behind in their debt service commitments. We have been working on this for up to 13 years and this can make it happen in Marathon County.

MOTION BY GIBBS AND SECONDED BY AARRESTAD TO APPROVE THE RESOLUTION AND ALLOW COUNTY OFFICALS TO EXECUTE APPROPRIATE DOCUMENTS; UNANIMOUS

3. Policy Issues Discussion and Committee Determination-none

6. Announcements: Next Meeting Date-Tuesday, October 26, 2021 4:00 pm

7. Adjourn **MOTION BY MCEWEN AND SECONDED BY AARRESTAD TO ADJOURN AT 11:45 am**
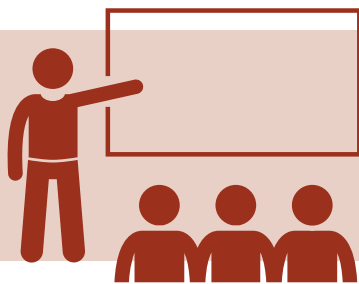
ARPA FUNDING APPLICATION PROCESS - DRAFT

Submit ARPA Funding "Interest Form" on County website.

County Administrator reviews submissions. Appropriate Department Head evaluates idea and completes application if appropriate.

County Administrator reviews applications to ensure complete information and prepares for HRFP Committee.

HRFP Committee reviews applications. Project Lead/Department Head will provide a 10-minute project presentation to HRFP.

HRFP votes on whether or not to advance project proposals to the County Board.
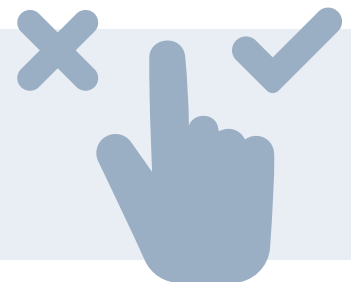
County Board reviews and votes on whether or not to fund each project.

Criteria for application and ranking of ARPA requests in Marathon County
Based on September 28, 2021 HRFPC Meeting

-
- Project overview/description of requests
  - Project Name:
  - Description of Project:
  - Project Contact Name. address, email, phone
- Application request -internal/external
  - Internal Projects: Has this been reviewed by a Standing Committee of the County Board
    - Yes/No   Name of Committee:
- Does the proposal comply with all laws and ARPA guidance: Yes/No
- Category-Which ARPA expenditure category dies the request fall under:
  - Public Health/Economic Response
  - Use of Lost Revenue
  - Premium Pay
  - Infrastructure
- Evaluation Details
  - Project description
    - Describe the if the project use evidence-based interventions or focuses on serving primarily disadvantaged communities
    - When will the project be completed?
    - Describe how the project will benefit Marathon County (MC) residents
  - Funding
    - What % of the project is funded by ARPA? Please also identify other sources of funding
    - Is there collaboration with other municipalities? Describe their role:
    - Are there matching fund or other funding sources available (grants, FEMA, WEDC etc.)?
    - Is this "one-time" funding? If not, how will the project be supported after the use of ARPA funds?
    - Long-term impact on County budget/operating costs/sustainability (general)
  - Align to MC Goals/Plans
    - Does the project meet MC strategic plan/Comprehensive plan?
    - Does the project fulfill the mission of MC?
    - Does the project improvement long-term sustainability of the MC budget/operations?
  - Program Deliverables and Population Served
    - Does the project target primarily disadvantaged/impacted group(s) (as per ARPA guidance)?
    - What % of the population is impacted? How many people are served?
    - Describe how this project will benefit targeted populations.
    - What are the deliverables/outcomes of the program?
    - How will the deliverables be measured and met?
    - Who is responsible for keeping program commitments?
  - Return on Investment (ROI)
    - What is the ROI MC Taxpayers?
    - What is the economic impact to MC taxpayers?

Setting the stage for success: "right now" priorities

- Develop a cash management plan for the investment and disbursement of funds

- Prepare your systems (technology, process, financial, etc.) for receipt, deployment and tracking of funds

- Design a comprehensive ARP funding strategy – internal, community, regional

- Determine revenue loss and assess the balance between recovery and other needs

- Use this time as an opportunity to advance transparency, collaboration and inclusion

KEY CONSIDERATIONS TO BE READY FOR ARP FUNDS

ARP readiness checklist

☑ We are actively tracking the ARP legislation and are aware of the amounts currently allocated to us

☑ We understand the full range of funding sources, options and spending strategies potentially available to us

☑ We are fully prepared to receive, invest and deploy the ARP funding we expect to receive

☑ We understand the purposes, eligible uses and constraints on the use of the ARP grant funds

☑ We have reached out to community stakeholders, constituents and regional partners to assess the community's needs and opportunities

☑ We are planning and documenting a strategic approach to the utilization of ARP funds for optimum results based on the community needs assessment

☑ Our spending plans, award criteria and decision structures and process are transparent and inclusive

☑ We have identified the resources – both internal and external – required to effectively manage the ARP program, ensure compliance and avoid audit exceptions

Link to video demonstration below:

[Build your American Rescue Plan funding strategy with ARP ACTion - Baker Tilly](#)

Build your American Rescue Plan funding strategy with ARP ACTion

Sep 27, 2021

After numerous conversations with state, county and local leaders about the American Rescue Plan Act of 2021 (ARP), it's clear that many need a tool to help prioritize and align spending with the needs of their community. To support this need, we developed **ARP *ACTion.*** Using your unique inputs, Baker Tilly's **ARP *ACTion*** application provides a customized strategic funding report that can be shared with elected officials, department heads and community members.

ARP *ACTion* **helps you:**

- Identify your community's available funding opportunities, including Economic Development Administration (EDA) grants

- Prioritize eligible expenses and investments

- Solicit equitable responses from community leaders and aggregate them for equal input

- Account for interlocal collaboration opportunities

- Communicate, in a highly organized, analytical and visual way, your community's strategic funding plan

- Engage with peers and our ARP specialty team on the MyBakerTilly client community portal

Marathon County Strategic Plan
2018–2022

MARATHON COUNTY

WISCONSIN
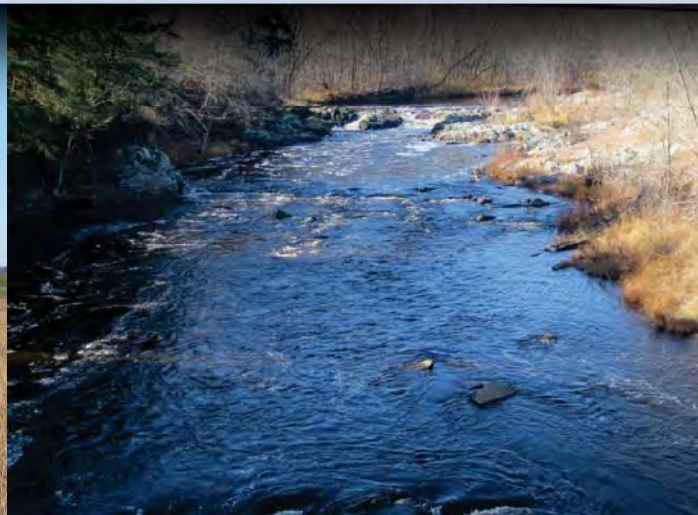
The Strategic Plan Framework in Figure 1 captures how Marathon County's Vision and Mission drive our planning efforts, which then serve to assist our elected officials as they provide policy guidance to County Administration and each of Marathon County's respective operational departments.

Marathon County's Vision / Mission
Preferred place to live, work, visit, and do business.
Indefinite time period.

Comprehensive Plan
10- to 20-year time period.

Strategic Plan
Strategies, planned outcomes, actual progress measurements, acheived results, corrective actions to become a preferred place to live, work, visit, and do business. 5-year time period.

County Board / Standing and Program Committee Plans
Action steps/strategies to be accomplished in the current term.
18- to 24-month time period.

County Administration's Interpretation
Healthiest, safest, most prosperous. Administration and department work plans.
1- to 2-year time period.

Results Management
Reporting process on outcomes. Priority-based budgeting.
Annual time period.

Figure 1

Strategy A

Consider the potential to consolidate emergency service agencies.

Strategy B

Respond to maltreatment allegations and provide protective services for vulnerable populations.

Strategy C

Report every 2 years on the response time with advice for municipalities (ex: consolidation, realignment, or targeted education).

OBJECTIVE 7.1: Provide cost-effective and high quality public safety services.

By December 31, 2022, emergency response times for public safety services (law enforcement, fire, and emergency medical services) will decrease.

Baseline: To Be Determined

Source: Emergency Management & Sheriff's Office

Outcome Measure 1

Departments Contributing

Central WI Airport
Corporation Counsel
County Administration
Emergency Management
Finance
Library
North Central Health Care
Sheriff's Office
Social Services

Strategy A

Maintain a safe highway network to provide access to all communities in the County.

Strategy B

Support technology in the workplace, particularly through access to broadband.

Strategy C

Work with municipalities to maintain a competitive inventory of serviced industrial land and office sites.

Strategy D

Provide appropriate access for trucks and employees for all business and industrial park sites.

Strategy E

Pursue federal & state funding to develop a county-wide revolving loan fund to assist communities with cleanup of contaminated sites.

Strategy F

Secure state and federal funding to maintain infrastructure and support economic growth.

OBJECTIVE 10.12: Maintain infrastructure to support economic growth.

Through December 31, 2022, the county highway overall Pavement Surface Evaluation and Rating Score will maintain an average annual rating of 7.0.

Baseline: 7.03 in 2018
Source: Marathon County Highway Department

Outcome Measure 1

By December 31, 2022, the total automobile crash rate will be reduced by 5% in Marathon County to improve traffic flow, efficiency, and safety.

Baseline: New Measure
Source: Wausau Area Metropolitan Planning Organization

Outcome Measure 2

Departments Contributing

Central WI Airport
City-County IT Commission
Conservation, Planning & Zoning
County Administration
Facilities & Capital Management
Highway

Strategy A
Support efforts by local municipalities to establish cooperative service and joint facility arrangements.

Strategy B
Continue to enhance E-911 dispatch services for all police, fire, and EMS* agencies in Marathon County.

Strategy C
Work with local municipalities and other government agencies to explore opportunities to share costs and/or consolidate public services.

Strategy D
Address solid waste management issues on a regional basis, cooperating with other counties.

Strategy E
Implement a plan to increase the number and nature of services accessible to the public online and identify achievable measures to track our progress at engaging the public.

OBJECTIVE 12.3: Promote cost-effective public services.

Outcome Measure 1
By December 31, 2020, all county departments will have employees with knowledge of continuous improvement and skills for facilitating improvement.
Baseline: To Be Determined
Source: Marathon County Administration

Outcome Measure 2
By December 31, 2022, the number of county employees who have completed the Marathon County Leadership Development Program will increase by 25%.
Baseline: To Be Determined
Source: Marathon County Administration

Outcome Measure 3
By December 31, 2020, a framework will be developed to share services with a local municipality, nearby county, or non-governmental entity to reduce cost and increase effectiveness, and thereafter meet at least once a year to discuss joint ventures.
Baseline: To Be Determined
Source: Marathon County Administration

Departments Contributing
County Administration

All Marathon County Government Departments

* Emergency Medical Services

Date	Action Item	Strategic Plan Objective
2/10/2020	Parks and Forestry casual, seasonal temp. wage rates	
2/10/2020	Amend 2020 budget and CIP for jail medical costs and Medical room	OBJECTIVE 7.1: Provide cost-effective and high-quality public safety services.
2/24/2020	Approve labor agreements with Deputy Sheriff's Association and Lieutenants	OBJECTIVE 7.1: Provide cost-effective and high-quality public safety services.
2/25/2020	Award $8,500,000 in GO Notes	economic growth.
3/9/2020	Purchase of CERES Timber Property for County Forest	OBJECTIVE 5.2: Promote sound land use decisions that
3/9/2020	Create 2 FTE for Children's Long Term Support	OBJECTIVE 3.3: Ensure that every child makes it to adulthood with health, stability, and growth opportunities.
3/9/2020	Create 1 FTE in Social Services Community Support Specialist	
3/9/2020	Reorganization of Register of Deeds office	OBJECTIVE 12.3: Promote cost-effective public services.
3/9/2020	Create 1 FTE in Corp Counsel Office	OBJECTIVE 12.3: Promote cost-effective public services.
4/6/2020	Central WI Airport Administration Restructuring	OBJECTIVE 12.3: Promote cost-effective public services.
4/6/2020	Acceptance of grant funds for Healthcare Emergency Readiness Coalition	
5/12/2020	Budgeting during a crisis Mid year budget adjustments	OBJECTIVE 12.3: Promote cost-effective public services.
5/12/2020	Increase Sherriff Dept. custodian from .5 to .75 FTE	OBJECTIVE 7.1: Provide cost-effective and high-quality public safety services.
5/26/2020	Approve reuse of $250,000 of foundation dollars by McDEVCO for COVID related loans	OBJECTIVE 10.10: Create an innovative atmosphere to foster an entrepreneurial-supportive environment.
6/19/2020	Discuss Library Roof repair	
6/19/2020	Approve CIP amendment for Sherriff radio tower equipment	OBJECTIVE 7.1: Provide cost-effective and high-quality public safety services.
6/23/2020	Approve CIP amendment for Library roof repair	
6/23/2020	Review 2021 CIP requests from reporting departments	OBJECTIVE 10.12: Maintain infrastructure to support
7/7/2020	Authorize public private partnership to or University Dorm	OBJECTIVE 12.3: Promote cost-effective public services.
7/7/2020	Approve reorganization in Highway Department	OBJECTIVE 12.3: Promote cost-effective public services.
7/21/2020	Review impacts from COVID 19 on funding	
7/21/2020	Discuss 2021 Budget process	
8/11/2020	Presentation from Community Partners Campus group	foster an entrepreneurial-supportive environment.
8/11/2020	Reviewed 2021 New Position requests	
8/11/2020	Receipt of Routes to Recovery Allocations from other LGUs for eligible Broadband Project and/or services	BJECTIVE 8.7: Strive to provide affordable, reliable, highspeed internet access throughout the county
8/11/2020	Use of $56,052 for start-up funds for Broadband Expansion use of funds for support staff	BJECTIVE 8.7: Strive to provide affordable, reliable, high-speed internet access throughout the county
8/11/2020	Create 1.0 FTE Administrative Assistant collaboration between Health and CPZ	OBJECTIVE 12.3: Promote cost-effective public services.
8/11/2020	Create 2 FTE positions in Social Services require reporting	OBJECTIVE 3.3: Ensure that every child makes it to adulthood with health, stability, and growth opportunities.
8/11/2020	2021 CIP Projects	OBJECTIVE 10.12: Maintain infrastructure to support economic growth.
8/11/2020	2021 Reclassification and Job Evaluation Requests	OBJECTIVE 12.3: Promote cost-effective public services.
8/25/2020	Community Partners Project request to use Social Services building	
8/25/2020	Discuss Policy for funding and ranking CIP projects	OBJECTIVE 12.3: Promote cost-effective public services.
9/8/2020	Discussion on opportunities to improve our policies and practices to enhance diversity and inclusion and help us meet Objective 3.8 of the Comprehensive Plan	
9/8/2020	Payment in lieu of taxes for facility in Maine	

Date	Action Item	Strategic Plan Objective
9/8/2020	Award sale of $17,845,000 GO Bonds for Health Care Facility	
9/21/2020	Approve 2021 CIP including $250,000 for Broadband Expansion	OBJECTIVE 8.7: Strive to provide affordable, reliable, high speed internet access throughout the county
10/6/2020	Policy on Tax deed evictions in light of CDC Moratorium	
10/6/2020	Policy of tax deed properties	OBJECTIVE 12.3: Promote cost-effective public services.
10/6/2020	2021 Budget presentation	
10/6/2020	Pilot Project to provide bus service to Rib Mountain and Weston areas if feasible	OBJECTIVE 10.10: Create an innovative atmosphere to foster an entrepreneurial-supportive environment.
10/13/2020	Consideration od 2021 Budget	
10/13/2020	Pilot Project to provide bus service to Rib Mountain and Weston areas if feasible	OBJECTIVE 10.10: Create an innovative atmosphere to foster an entrepreneurial-supportive environment.
10/13/2020	Amend CIP to include $2,093,000 for highway projects (bridge and repavement)	OBJECTIVE 10.12: Maintain infrastructure to support economic growth.
10/20/2020	2021 Budget discussion	
10/20/2020	CPC discussion of 400 E Thomas St.	OBJECTIVE 10.10: Create an innovative atmosphere to foster an entrepreneurial-supportive environment.
11/10/2020	2021 Budget amendments	
11/10/2020	Discussion of Small Purchase Procedures	OBJECTIVE 12.3: Promote cost-effective public services.
12/8/2020	Discussion of 2021 Committee work plan	OBJECTIVE 12.3: Promote cost-effective public services.
12/8/2020	Amend 2021 CIP Courthouse Jail Water System Renovation and LIDAR Data Capture Projects	
12/8/2020	Discuss ways to improve 2021 budget process	OBJECTIVE 12.3: Promote cost-effective public services.
1/12/2021	Initial resolution on $5,830,000 GO Promisory Notes	OBJECTIVE 10.12: Maintain infrastructure to support
1/12/2021	Resolution on sale of $19,000,000 in GO Bonds Health Care Projetcts	OBJECTIVE 10.12: Maintain infrastructure to support economic growth.
1/12/2021	Position request Communication and Engagement Specialist	OBJECTIVE 12.3: Promote cost-effective public services.
1/26/2021	Committee Work Plan	
2/9/2021	Marathon County serving as a regional vaccination Center	
2/9/2021	Outcome Measures for Strategic Plan Objective 3.8 Ensure Marathon County is an Open, Inclusive and Diverse Place to Live and Work	
2/9/2021	Reauthroization of Self-insurance for Workers Compensation	OBJECTIVE 12.3: Promote cost-effective public services.
2/9/2021	Discussion on Evaluation of Health Care Alternatives	OBJECTIVE 12.3: Promote cost-effective public services.
2/23/2021	Discussion on CIP process	OBJECTIVE 12.3: Promote cost-effective public services.
2/23/2021	Discusssion of New Position Request Process	OBJECTIVE 12.3: Promote cost-effective public services.
2/25/2021	Approve GO Notes and Bonds for CIP and Health Care Center projects	OBJECTIVE 12.3: Promote cost-effective public services.
3/9/2021	Acceptance of the Epidemiology and Laboratory Capacity for Infectious Disease Funds	
3/9/2021	Discuss CPZ reorganization	OBJECTIVE 12.3: Promote cost-effective public services.
3/9/2021	Discussion of Governor's Proposed Budget and How it Impacts County Departments over which this Committee has Policy Oversight Responsibility	