

OFFICIAL NOTICE AND AGENDA-of a meeting of the County Board, Committee, Agency, Corporation or Sub-Unit thereof MARATHON COUNTY, WISCONSIN

MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING AGENDA

Date & Time of Meeting: Monday, June 17, 2019; 3:00 p.m.

Meeting Location: Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau, WI 54403

Members: EJ Stark, Chair; Bill Miller, Vice-Chair; Tim Buttke, John Durham, Kurt Gibbs, Yee Leng Xiong, Jeff Zriny

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly, or in cooperation with other public and private partners, provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business. (Last updated: 12/20/05)

Human Resources, Finance & Property Committee Mission/Purpose: Provide leadership for the implementation of the County Strategic Plan, monitoring outcomes, reviewing and recommending to the County Board policies related to the human resources initiatives, finance and property of the County.

- 1. Call to Order-Please silence your cellphones
- 2. Public Comment Period -- Not to Exceed 15 Minutes
- 3. Approval of the Minutes of the May 23, 2019 Human Resources, Finance and Property Committee Meeting.
- Educational Presentations/Outcome Monitoring Reports
 None
- 5. Operational Functions required by Statute, Ordinance, or Resolution:
 - A. Discussion and Possible Action by Human Resources and Finance and Property Committee
 - (1) Approve May 2019 Claims and Questioned Costs-Palmer
 - (2) Tax Deed Owned by Marathon County: Eviction/Lease to Persons Occupying Property. State Law Requiring Public Sale:
 - Request by Joseph D Krueger, 608 Adams St. Wausau, WI 54403 to remain on property and purchase by private sale
 - Request by Summer Heather Krolczyk, 109 North Second Ave, Wausau, WI 54401 to remain on the property and purchase by private sale
 - (3) Discuss and approve method for administering performance-based pay in acknowledging excellent performance when executive positions are in a group of one (Airport Manager, ADRC Director, Library Director, County Administrator)-Karger
 - B. Discussion and Possible Action by Committee to Forward to the County Board for its consideration
 - (1) Discussion and Possible Action by Committee-2019 Interdepartmental Transfers-Palmer
- 6. Policy Issues Discussion and Committee Determination
 - A. None
- 7. Announcements:

Next Meeting Date-July 8, 2019 3 pm Additional Meeting date –July 29, 2019 at 3 pm

8. Adjourn

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715 261-1500 or e-mail infomarathon@mail.co.marathon.wi.us one business day before the meeting.

Faxed to: Wausau Daily Herald

Faxed to: City Pages
Faxed to: Record Review

Faxed by/time: K Palmer 4:30 pm 6/13/2019

SIGNED EJ STARK/s/K Palmer
Presiding Officer or Designee

NOTICE POSTED AT THE COURTHOUSE

By/Date/Time: K Palmer 6/13/2019 4:30 pm

RESOLUTION # R-_____- 19 APPROVE 2019 BUDGET TRANSFERS FOR MARATHON COUNTY DEPARTMENT APPROPRIATIONS

WHEREAS, Section 65.90(5)(a) dictates that appropriations in the Marathon County budget may not be modified unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors, and

WHEREAS, the Human Resources, Finance and Property Committee has reviewed and does recommend the 2019 transfers listed below, and

NOW, THEREFORE, BE IT RESOLVED the Marathon County Board of Supervisors authorize and direct the budget transfers as listed below:

Transfer from:	Health 409-420 Other Healthcare services revenue	
Hanslei IIOIII.	Health 409-420 Other Healthcare Services revenue	
Transfer to:	Health 409-420 Salaries, Sundries and Educational Supplies	
Amount:	\$12,775	
Re:	Wisconsin Wins program to decrease youth access to tobacco products	

Transfer from:	Health 417-427 Other Healthcare Services revenue	
Transfer to:	Health 417-427 Expenditures Various	
Amount:	\$95,207	
Re:	Tobacco Multi-jurisdictional Coalition-program for tobacco prevention and	
	control in Marathon, Portage and Wood Counties	

Transfer from:	CPZ TBD DNR Lake Grant Revenue	
Transfer to:	CPZ TBD expenditures various-supplies, direct payments, wages	
Amount:	\$100,000	
Re:	Wi DNR Lake Protection Grant for shoreland and wetland restoration	

Transfer from:	CPZ-TBD Norbert Guden DNR TRM Grant revenue	
Transfer to:	CPZ-TBD Direct Payments	
Amount:	\$534,447	
Re:	WI DNR Target Runoff Management grant for Norbert Guden for manure	
	storage and barnyard runoff to solve water quality problem	

Transfer from:	CPZ 269-791 NACF Technical Assistance Grant	
Transfer to:	CPZ 269-791 Expenditures various	
Amount:	\$40,000	
Re:	NACD-National Association of Conservation Districts Technical Assistance	
	Grant to fund staff for conservation practices	

That a Class 1 Notice of this transaction be published within (10) days of its adoption;

BE IT FURTHER RESOLVED that the County Board of Supervisors hereby authorizes and directs the Marathon County Clerk to issue checks pursuant to this resolution and the Marathon County Treasurer to honor said checks.

BE IT FURTHER RESOLVED that the proper officers of Marathon County are hereby authorized and directed to take all actions necessary to effect this policy.

Respectfully submitted this 25th day of June 2019.

HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE		
•		

Fiscal Note: This resolution modifies the revenues and expenditures for various County funds. There is no additional County levy appropriated in this resolution.

Budget Transfer Authorization Request Form

This form must be completed electronically and emailed to **Alicia Richmond** and to your Department Head. This email will confirm that your Department Head acknowledges approval of this transfer. Forms that are incomplete, incorrect, out-of-balance, or that have not been sent to your Department Head will be returned. The Finance Department will forward completed forms to the Marathon County Human Resources, Finance & Property Committee.

DEPARTMENT:	Conservation, Planning & Zoning	BUDGET YEAR:	2019	_

TRANSER FROM:

Action	Account Number	Account Description	Amount
Revenue Increase	XXX-XXX-8-2485	LPT63719 DNR LAKE GRANT 2019	100,000

TRANSER TO:

Action	Account Number	Account Description	Amount
Expenditure Increase	XXX-XXX-9-7170	DIRECT PAYMENTS	7500
Expenditure Increase	XXX-XXX-9-3390	MEETING EXPENSES	4000
Expenditure Increase	XXX-XXX-9-3410	AG AND HORTICULTURE SUPPLIES	23100
Expenditure Increase	XXX-XXX-9-3480	EDUCATIONAL SUPPLIES	5400
Expenditure Increase	XXX-XXX-9-1250	WAGES – TEMP REGULAR	50000
Expenditure Increase	XXX-XXX-9-1510	SOCIAL SECURITY	4000
Expenditure Increase	XXX-XXX-9-1520	RETIREMENT	4000
	XXX-XXX-9-1543	INCOME CONTINUATION	200
Expenditure Increase	XXX-XXX-9-1550	LIFE INSURANCE	10
Experiorure increase	XXX-XXX-9-1560	WORKERS COMPENSATION	1700
	XXX-XXX-9-1580	UNEMPLOYMENT COMPENSATION	90

I, the undersigned, respectfι	ılly request that the Human Resource	es, Finance & Property Committee approve the
following change in budget /	transfer of funds as discussed in the	attached supplemental information.

Requested By:	Diane Hanson	Date Completed:	5/13/2019
		_	

Approv	ved by Human Resources, Finance & Property Committee:	Date Transferred:
	MARATHON COUNT	Y
	Budget Transfer Authorization Request – Suppler	mental Information
	this supplemental information to the original Budget Transfer Authorizeted by the requesting department, or the Budget Transfer Authorizati	·
1)	What is the name of this Program/Grant? (DO NOT use abbreviations) Wisconsin Department of Natural Resource Lake Protection Control Water Resources Protection.	, .
2)	Provide a brief (2-3 sentence) description of what this program does. This grant will provide funds for a casual employee to assist to restoration efforts and continue to engage local communities protection efforts.	andowners with shoreland and wetland
3)	This program is: (Check one) ☐ An Existing Program. ☑ A New Program.	
4)	What is the reason for this budget transfer? □ Carry-over of Fund Balance. □ Increase/Decrease in Grant Funding for Existing Program. □ Increase/Decrease in Non-Grant Funding (such as tax levy, don Set up Initial Budget for New Grant Program. □ Set up Initial Budget for New Non-Grant Program □ Other. Please explain: Click here to enter description	ations, or fees) for Existing Program.
5)	If this Program is a Grant, is there a "Local Match" Requirement? ☐ This Program is not a Grant. ☐ This Program is a Grant, but there is no Local Match requirement. ☑ This Program is a Grant, and there is a Local Match requirement. ☐ Cash (such as tax levy, user fees, donations, etc.) ☑ Non-cash/In-Kind Services: (Describe) CPZ staff time, office.	nt of: (Check one)
6)	Does this Transfer Request increase any General Ledger 8000 Accound No. ☐ Yes, the Amount is Less than \$30,000. ☐ Yes, the Amount is \$30,000 or more AND: (Check one) ☐ The capital request HAS been approved by the CIP Commit	

 $\hfill\Box$ The capital request HAS NOT been approved by the CIP Committee.

COMPLETED BY FINANCE DEPARTMENT:				J
Is 10% of this program appropriation unit or fund?	No	Is a Budget Transfer Resolution Required?	Yes	_

Budget Transfer Authorization Request Form

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BUDGET YEAR: 2019

DEPARTMENT: Conservation, Planning & Zoning

TRANSER FROM:

Action	Account Number	Account Description	Amount
Revenue Increase	XXX-XXX-8-2485	Norbert Guden DNR TRM Grant	\$534,447
TRANSER TO:			
Action	Account Number	Account Description	Amount
Expenditure Increase	XXX-XXX-9-7170	Direct Payments	\$534,447
following change in budge		n Resources, Finance & Property Committee apssed in the attached supplemental information	•
Requested By: Diane H	anson	Date Complet	red: 5/13/2019
COMPLETED BY FINANCE Approved by Human Reso		ommittee: Date Transferr	red:

Budget Transfer Authorization Request – Supplemental Information

Attach this supplemental information to the original Budget Transfer Authorization Request Form. All questions must be completed by the requesting department, or the Budget Transfer Authorization Request Form will be returned.

Τ)	What is the name of this Program/Grant? (DO NOT use abbreviations or acronyms)
	Wisconsin Department of Natural Resources Target Runoff Management Grant for Norbert Guden
2)	Provide a brief (2-3 sentence) description of what this program does.
	This grant will provide cost share funds to Norbert Guden for the installation of a manure storage and barnyard runoff project to resolve a water quality issue.
3)	This program is: (Check one)
	☐ An Existing Program.
	☑ A New Program.
4)	What is the reason for this budget transfer?
	☐ Carry-over of Fund Balance.
	\square Increase/Decrease in Grant Funding for Existing Program.
	\Box Increase/Decrease in Non-Grant Funding (such as tax levy, donations, or fees) for Existing Program.
	☑ Set up Initial Budget for New Grant Program.
	\square Set up Initial Budget for New Non-Grant Program
	☐ Other. Please explain: Click here to enter description
5)	If this Program is a Grant, is there a "Local Match" Requirement?
	☐ This Program is not a Grant.
	☑ This Program is a Grant, but there is no Local Match requirement.
	\Box This Program is a Grant, and there is a Local Match requirement of: (Check one)
	☐ Cash (such as tax levy, user fees, donations, etc.)
	☐ Non-cash/In-Kind Services: (Describe) Click here to enter description
6)	Does this Transfer Request increase any General Ledger 8000 Account Codes? (Capital Outlay Accounts)
	☑ No.
	\square Yes, the Amount is Less than \$30,000.
	\square Yes, the Amount is \$30,000 or more AND: (Check one)
	\Box The capital request HAS been approved by the CIP Committee.
	\Box The capital request HAS NOT been approved by the CIP Committee.

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Account Number 269-791 -9- 7212	Account Description National Association of Conservation Districts (NACD) Technical Assistance Grant	40000
Account Number	Account Description	Amount
	SALARIES – PERMANENT REGULAR	25598
269-791 9 1510		
203 731 3 1310	SOCIAL SECURITY	1836
269-791 9 1520	SOCIAL SECURITY RETIREMENT	1836 1680
269-791 9 1520	RETIREMENT	1680
269-791 9 1520 269-791 9 1540	RETIREMENT HOSPITAL/HEALTH INSURANCE	1680 8882
269-791 9 1520 269-791 9 1540 269-791 9 1541	RETIREMENT HOSPITAL/HEALTH INSURANCE DENTAL INSURANCE	1680 8882 352
	Account Number 269-791 9 1110	•

Date Transferred:

COMPLETED BY FINANCE DEPARTMENT:

Approved by Human Resources, Finance & Property Committee:

Budget Transfer Authorization Request – Supplemental Information

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Τ)	What is the name of this Program/Grant? (DO NOT use abbreviations or acronyms)
	National Association of Conservation Districts Technical Assistance Grant
2)	Provide a brief (2-3 sentence) description of what this program does.
	Grant program to provide funding for staff to provide technical assistance for conservation practices. Marathon County intends to utilize the funds to offset tax levy costs for staff assisting landowners with soil health practices including grazing.
3)	This program is: (Check one)
	☑ An Existing Program.
	☐ A New Program.
4)	What is the reason for this budget transfer?
	☐ Carry-over of Fund Balance.
	☐ Increase/Decrease in Grant Funding for Existing Program.
	\Box Increase/Decrease in Non-Grant Funding (such as tax levy, donations, or fees) for Existing Program.
	☑ Set up Initial Budget for New Grant Program.
	☐ Set up Initial Budget for New Non-Grant Program
	☐ Other. Please explain: Click here to enter description
5)	If this Program is a Grant, is there a "Local Match" Requirement?
	☐ This Program is not a Grant.
	☑ This Program is a Grant, but there is no Local Match requirement.
	\Box This Program is a Grant, and there is a Local Match requirement of: (Check one)
	\Box Cash (such as tax levy, user fees, donations, etc.)
	☐ Non-cash/In-Kind Services: (Describe) Click here to enter description
6)	Does this Transfer Request increase any General Ledger 8000 Account Codes? (Capital Outlay Accounts)
	□ No.
	\square Yes, the Amount is Less than \$30,000.
	\square Yes, the Amount is \$30,000 or more AND: (Check one)
	\square The capital request HAS been approved by the CIP Committee.
	☐ The capital request HAS NOT been approved by the CIP Committee.

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ANSER FROM:			
TEch	Account Number	Account Description	Amount
Select action	Click to enter GL Account	National Association of Conservation Districts (NACD) Technical Assistance Grant – PAGE 2	Enter amount
ANSER TO:	Account Number	Account Description	Amount
Expenditure Increase	269-791 9 1560	WORKERS COMPENSATION	1164
		UNEMPLOYMENT COMPENSATION	64
expenditure Increase	269-791 9 1580		Ü
	et / transfer of funds as discu	an Resources, Finance & Property Committee applessed in the attached supplemental information. Date Complete	

Approved by Human Resources, Finance & Property Committee:

Date Transferred: _____

Budget Transfer Authorization Request Form

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PARTMENT: Health		BUDGET YEAR: 20	019
RANSER FROM:			
Action	Account Number	Account Description	Amount
Revenue Increase	417-42782446	Oth Health Care Serv-St Grant	\$95,207
RANSER TO:	Account Number	Account Description	Amount
Expenditure Increase	417-42791110	Salaries-Permanent-Regular	\$75,000
Expenditure Increase	417-42792990	Sundry Contractual Services	\$2,500
Expenditure Increase	417-42793130	Printing/Duplication	\$350
Expenditure Increase	417-42793390	Meeting Expenses	\$600
Expenditure Increase	417-42792141	Internet Service	\$25
Expenditure Increase	417-42793321	Personal Auto Mileage	\$4,700
	417-42793360	Lodging	\$771
Expenditure Increase			

Approved by Human Resources, Finance & Property Committee:

Date Transferred: _____

Budget Transfer Authorization Request – Supplemental Information

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1) What is the name of this Program/Grant? (DO NOT use abbreviations or acronyms)

	Tobacco Multi-Jurisdictional Coalition (MJC) 2019-2020
2)	Provide a brief (2-3 sentence) description of what this program does.
	This program provides tobacco education, outreach and capacity building related to tobacco prevention and control in a three county area, including Marathon, Portage and Wood.
3)	This program is: (Check one)
	An Existing Program.
	☐ A New Program.
4)	What is the reason for this budget transfer?
	☐ Carry-over of Fund Balance.
	☐ Increase/Decrease in Grant Funding for Existing Program.
	\Box Increase/Decrease in Non-Grant Funding (such as tax levy, donations, or fees) for Existing Program.
	\square Set up Initial Budget for New Grant Program.
	☐ Set up Initial Budget for New Non-Grant Program
	☑ Other. Please explain: Set up initial budget for new fiscal year for an existing grant program
5)	If this Program is a Grant, is there a "Local Match" Requirement?
	☐ This Program is not a Grant.
	☑ This Program is a Grant, but there is no Local Match requirement.
	\Box This Program is a Grant, and there is a Local Match requirement of: (Check one)
	\square Cash (such as tax levy, user fees, donations, etc.)
	□ Non-cash/In-Kind Services: (Describe)
6)	Does this Transfer Request increase any General Ledger 8000 Account Codes? (Capital Outlay Accounts)
	ℤ No.
	\square Yes, the Amount is Less than \$30,000.
	☐ Yes, the Amount is \$30,000 or more AND: (Check one)
	\Box The capital request HAS been approved by the CIP Committee.
	\Box The capital request HAS NOT been approved by the CIP Committee.

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BUDGET YEAR: 2019

DEPARTMENT: Health

COMPLETED BY FINANCE DEPARTMENT:

Action	Account Number	Account Description	Amount
Select action	Click to enter GL Account	Click here to enter account description	Enter amount
Action	Account Number	Account Description	Amount
Expenditure Increase	417-42793250	Registration	\$885
Expenditure Increase	417-42792250	Telephone	\$96
Expenditure Increase	417-42793241	Licenses & Certifications	\$55
Expenditure Increase	417-42792133	Indirect	\$10,000
ne undersigned, respec	ctfully request that the Human	Resources, Finance & Property Committee a	oprove the

Approv	red by Human Resources, Finance & Property Committee: Date Transferred:
	MARATHON COUNTY
	Budget Transfer Authorization Request – Supplemental Information
	this supplemental information to the original Budget Transfer Authorization Request Form. All questions must be ted by the requesting department, or the Budget Transfer Authorization Request Form will be returned.
1)	What is the name of this Program/Grant? (DO NOT use abbreviations or acronyms) Tobacco Multi-Jurisdictional Coalition (MJC) 2019-2020
2)	Provide a brief (2-3 sentence) description of what this program does. This program provides tobacco education, outreach and capacity building related to tobacco prevention and control in a three county area, including Marathon, Portage and Wood.
3)	This program is: (Check one) ☑ An Existing Program. □ A New Program.
4)	What is the reason for this budget transfer? □ Carry-over of Fund Balance. □ Increase/Decrease in Grant Funding for Existing Program. □ Increase/Decrease in Non-Grant Funding (such as tax levy, donations, or fees) for Existing Program. □ Set up Initial Budget for New Grant Program. □ Set up Initial Budget for New Non-Grant Program ☑ Other. Please explain: Set up initial budget for new fiscal year for an existing grant program
5)	If this Program is a Grant, is there a "Local Match" Requirement? ☐ This Program is not a Grant. ☑ This Program is a Grant, but there is no Local Match requirement. ☐ This Program is a Grant, and there is a Local Match requirement of: (Check one) ☐ Cash (such as tax levy, user fees, donations, etc.) ☐ Non-cash/In-Kind Services: (Describe)
6)	Does this Transfer Request increase any General Ledger 8000 Account Codes? (Capital Outlay Accounts) ☑ No. ☐ Yes, the Amount is Less than \$30,000. ☐ Yes, the Amount is \$30,000 or more AND: (Check one) ☐ The capital request HAS been approved by the CIP Committee. ☐ The capital request HAS NOT been approved by the CIP Committee.

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PARTMENT: Health		BUDGET YEAR: 2019	
ANSER FROM:			
Action	Account Number	Account Description	Amount
Revenue Increase	409-42082446	Oth Health Care Serv-St G	\$12,775
RANSER TO: Action	Account Number	Account Description	Amount
Expenditure Increase	409-42091110	Salaries-Permanent-Regular	\$5,617
Expenditure Increase	409-42092990	Sundry Contractual Service	\$7,008
Expenditure Increase	409-42093480	Educational Supplies	\$150
	•	n Resources, Finance & Property Committee approsed in the attached supplemental information.	ve the
quested By: _ Joan Theu	urer, Health Officer	Date Completed:	5/24/2019
OMPLETED BY FINANCE D			

Approved by Human Resources, Finance & Property Committee:

Date Transferred: _____

Budget Transfer Authorization Request – Supplemental Information

Attach this supplemental information to the original Budget Transfer Authorization Request Form. All questions must be completed by the requesting department, or the Budget Transfer Authorization Request Form will be returned.

1)	What is the name of this Program/Grant? (DO NOT use abbreviations or acronyms)
	Tobacco Wisconsin Wins 2019-2020
2)	Provide a brief (2-3 sentence) description of what this program does.
	Wisconsin Wins is a State-level initiative designed to decrease youth access to tobacco products. The money is used to conduct retailer compliance checks. It is also used for retailer education and training, media, and community outreach and education.
3)	This program is: (Check one)
	☑ An Existing Program.
	☐ A New Program.
4)	What is the reason for this budget transfer?
	☐ Carry-over of Fund Balance.
	☐ Increase/Decrease in Grant Funding for Existing Program.
	\square Increase/Decrease in Non-Grant Funding (such as tax levy, donations, or fees) for Existing Program.
	\square Set up Initial Budget for New Grant Program.
	☐ Set up Initial Budget for New Non-Grant Program
	☑ Other. Please explain: Set up initial budget for new fiscal year for an existing grant program
5)	If this Program is a Grant, is there a "Local Match" Requirement?
	☐ This Program is not a Grant.
	This Program is a Grant, but there is no Local Match requirement.
	\square This Program is a Grant, and there is a Local Match requirement of: (Check one)
	\square Cash (such as tax levy, user fees, donations, etc.)
	□ Non-cash/In-Kind Services: (Describe)
6)	Does this Transfer Request increase any General Ledger 8000 Account Codes? (Capital Outlay Accounts) No.
	☐ Yes, the Amount is Less than \$30,000.
	☐ Yes, the Amount is \$30,000 or more AND: (Check one)
	☐ The capital request HAS been approved by the CIP Committee.
	☐ The capital request HAS NOT been approved by the CIP Committee.