



**OFFICE OF KIM TRUEBLOOD
COUNTY CLERK MARATHON COUNTY**



Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives.

It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business.

ADJOURNED ORGANIZATIONAL MEETING – AGENDA WITH MINUTES

THE ADJOURNED ORGANIZATIONAL MEETING of the Marathon County Board of Supervisors, composed of thirty-eight (38) members, will convene at the Marathon County Courthouse, Assembly Room, 500 Forest Street, Wausau, on Tuesday, October 25, 2022, at 7:00 p.m. to consider the following matters:

The meeting will also be broadcast on Public Access or at <https://tinyurl.com/MarathonCountyBoard>

A. OPENING OF SESSION:

1. Meeting called to order by County Board Chair at 7:00 p.m., the agenda being duly signed and posted
2. Pledge of Allegiance to the Flag; Followed by a Moment of Silence/Reflection
3. Reading of Notice
4. Request for silencing cell phones and other electronic devices
5. Roll Call – All were present except those marked otherwise.

Aarrestad	17	Maszk	26
Baker	23	McEwen	18
Bootz	12	Morache	6 (W)
Buch	7 (W)	Niemeyer	38
Covelli	33	Oberbeck	9
Dickinson	29 (Excused)	Opall	37
Drabek	31	Ritter	13
Gibbs	32	Robinson	4
Gisselman	5	Rosenberg	21
Gonnering	28	Seefeldt	14
Bushman	24 (Excused)	Seubert	27
Hart	3	Sherfinski	16
Hartinger	22	Sondelski	25
Krause	10 (Excused)	Straub	15
Lamont	36 (W)	Ungerer	8
Langenhahn	35	Van Krey	1
Leahy	11	Venzke	30
Lemmer	2	Wilhelm	34
Marshall	20	Xiong	19

(W indicates attendance by WebEx)

6. Acknowledgment of visitors

B. EDUCATIONAL PRESENTATIONS/REPORTS

- 7. 2023 Budget Message and Process
- 8. Standing Committee Chairs or Designees

C. CONSENT AGENDA:

- 9. Approval of minutes from the September 22 & 27, 2022 meetings
- 10. Referral of bills and communications to respective committees
- 11. Authorizing the Clerk to issue orders, bills, and claims from the last session through this session.
- 12. Ordinances:
 - a. Town of Spencer Rezone – Larry and Patricia Lang #O-26-22
 - b. Town of McMillan Rezone – Tim Vreeland for Don Sebastian #O-27-22
 - c. Town of Holton Rezone – Jason Pflieger for Daniel & Jennifer Schreiber #O-28-22
- 13. Resolutions
 - a. Adopting the Marathon County All Hazards Mitigation Plan Update #R-61-22
 - b. To Adopt an Emergency Management Plan for Marathon County – 2022 #R-63-22

Discussion: None.

Action: Motion by Langenhahn, Second by Xiong to approve the Consent Agenda. Motion carried on a roll call vote, unanimously.

Follow Through: None.

D. ORDINANCES

- 14. Revisions to Marathon County General Code Chapter 6 #O-29-22

Discussion: None.

Action: Motion by Maszk, Second by Leahy to enact the ordinance. Motion carried on a roll call vote, unanimously.

Follow Through: None.

RESOLUTIONS

E. HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE:

- 15. Approve 2022 Budget Transfers Budget Transfers for Marathon County Department Appropriations #R-58-22

Discussion: None.

Action: Motion by Xiong, Second by McEwen to adopt the resolution. Motion carried on a roll call vote with Sherfinski voting No.

Follow Through: None.

- 16. Approve and Authorize the Implementation of the Class Compensation Plan Created by McGrath Consulting Group, Inc. #R-59-22

Discussion: Comments made in favor and questions asked and answered.

Action: Motion by Venzke, Second by Xiong to adopt the resolution. Motion carried on a roll call vote, unanimously.

Follow Through: None.

F. INFRASTRUCTURE COMMITTEE:

- 17. Approval of Jurisdictional Transfer of Portion of County Highway B #R-60-22

Discussion: Langenhahn requested to abstain.

Action: Motion by Seefeldt, Second by Covelli to adopt the resolution. Motion carried on a roll call vote, with abstention by Langenhahn.

Follow Through: None.

G. PUBLIC SAFETY COMMITTEE:

18. Resolution Requesting the State of Wisconsin to Review and Revise the Entry-Level Compensation Rate for Assistant District Attorneys #R-62-22
Discussion: Comments made and questions asked and answered.

Action: Motion by Leahy, Second by Venzke to adopt the resolution. Motion carried on a roll call vote with Sherfinski voting No.

Follow Through: None.

H. MISCELLANEOUS BUSINESS:

19. Announcements and/or requests
- Clerk requested appropriate signatures
- Western Towns Association meeting is Thursday in Town of Bergen
20. Move to adjourn – Motion by Seefeldt, Second by Hart to adjourn. Motion carried on a voice vote unanimously. Meeting adjourned at 7:22 p.m.

#O-26-22 – Town of Spencer Rezone

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Larry and Patricia Lang to amend the Marathon County Zoning Ordinance to rezone lands from G-A General Agriculture to R-R Rural Residential as described as part of the Southeast 1/4 of the Southwest 1/4 of Section 22, Township 26 North, Range 2 East, Town of Spencer. The area proposed to be rezoned is as described as Lot 1 and 2 of the preliminary CSM. Parent Parcel #074.2602.223.0984.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on October 4, 2022 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Spencer hereby recommends the petition be GRANTED AS APPLIED FOR

NOW, THEREFORE, BE IT RESOLVED, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 4th day of October, 2022

Environmental Resources Committee

#O-27-22 – Town of McMillan Rezone

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Tim Vreeland on behalf of Don Sebastian to amend the Marathon County Zoning Ordinance to rezone lands from F-P Farmland Preservation to R-R Rural Residential as described as part of Northeast 1/4 of the Northeast 1/4 of Section 33, Township 26 North, Range 3 East, Town of McMillan. The area proposed to be rezoned is as described as Lot 1 and 2 of the preliminary CSM. Parent Parcel #056.2603.331.0999.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on October 4, 2022 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of McMillan hereby recommends the petition be GRANTED AS APPLIED FOR

NOW, THEREFORE, BE IT RESOLVED, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 4th day of October, 2022

Environmental Resources Committee

#O-28-22 – Town of Holton Rezone

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Jason Pflieger on behalf of Daniel and Jennifer Schreiber to amend the Marathon County Zoning Ordinance to rezone lands from G-A General Agriculture to R-R Rural Residential (Lot 1) and G-A General Agriculture to R-E Rural Estate (Lot 2) as described as all of Lot 1 of CSM #15798 located in the Northwest ¼ of the Northeast ¼ of Section 35, Township 29 North, Range 2 East, Town of Holton. The area to be rezoned is described as Lot 1 and 2 of the Preliminary CSM. Parent Parcel 042.2902.351.0986.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on October 4, 2022 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Spencer hereby recommends the petition be GRANTED AS APPLIED FOR

NOW, THEREFORE, BE IT RESOLVED, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 4th day of October, 2022

Environmental Resources Committee

#O-29-22 – Revisions to Marathon County General Code Chapter 6

WHEREAS, Chapter 6 of the General Code of Ordinances for Marathon County governs Emergency Management within Marathon County; and

WHEREAS, on October 11, 2022, the Public Safety Committee voted to recommend the Board adopt revisions to Chapter 6 as outlined in the attached document.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Marathon does hereby ordain as follows:

1. To revise Chapter 6 of the General Code of Ordinances pursuant to the attached document.

BE IT FURTHER RESOLVED that the ordinance shall take effect upon passage and publication as required by law.

Dated the 25th day of October, 2022.

Public Safety Committee

#R-58-22 – Approve 2022 Budget Transfers for Marathon County Department Appropriations

WHEREAS, Section 65.90(5)(a) dictates that appropriations in the Marathon County budget may not be modified unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors, and

WHEREAS, the Human Resources, Finance and Property Committee has reviewed and does recommend the 2022 transfers listed below, and

NOW, THEREFORE, BE IT RESOLVED the Marathon County Board of Supervisors authorize and direct the budget transfers as listed below:

Transfer from:	Sheriff 173-86982320 Federal grant
Transfer to:	Sheriff 173-86989 various expenditures
Amount:	\$134,740
Re:	Marathon County LE deflection program

Transfer from:	Sheriff 296-23182320 Federal grant
Transfer to:	Sheriff 296-2319 various expenditures
Amount:	\$140,882
Re:	Tribal and Local Law Enforcement Agency initiative

Transfer from:	Sheriff xxx-xxx82320 Federal grant
Transfer to:	Sheriff xxx-xxx92190/3340 various expenditures
Amount:	\$13,000
Re:	Marathon County Bomb Robot Maintenance Course 2022

Transfer from:	Social Services 179-47982453 State Grant
Transfer to:	Social Services 179-47997170 Direct payments
Amount:	\$208,780
Re:	Community Development Block Grant CV Program

That a Class 1 Notice of this transaction be published within (10) days of its adoption;
 BE IT FURTHER RESOLVED that the County Board of Supervisors hereby authorizes and directs the Marathon County Clerk to issue checks pursuant to this resolution and the Marathon County Treasurer to honor said checks.

BE IT FURTHER RESOLVED that the proper officers of Marathon County are hereby authorized and directed to take all actions necessary to affect this policy.

Respectfully submitted this 25th day of October 2022.

Human Resources, Finance, and Property Committee

#R-59-22 – Resolution Approving and Authorizing the Implementation of the Class Compensation Plan Created by McGrath Consulting Group, Inc.

WHEREAS, the Board of Supervisors is authorized to establish wages, hours, conditions of employment and benefits, pursuant to §59.52(11)(c), Wis. Stats.; and

WHEREAS, on September 29, 2013, Marathon County implemented the classification and compensation schedule recommended by Fox-Lawson & Associates and most recently evaluated and implemented an update to this plan in 2017; and

WHEREAS, Marathon County has retained The McGrath Consulting Group, Inc. to conduct a new classification compensation schedule and market study to be conducted with respect to providing specific recommendations concerning classification of job positions and duties, as well as set salary ranges consistent with both the private and public sector market; and

WHEREAS, County Administration has evaluated the 2023 class and compensation schedule and updates and has formed recommendations, which are attached hereto; and

WHEREAS, the attached recommendations are focused on allowing the County to stay competitive in recruitment and retention of employees in light of existing market conditions and the changing economic climate and are necessary due to a 17% vacancy rate in allocated County positions; and

WHEREAS, the Marathon County Human Resources, Finance, and Property Committee has reviewed the class and compensation schedule and voted to forward them to the County Board for consideration, with a proposed effective date of December 11, 2022; and

WHEREAS, the classification and compensation schedule does not include elected officials, nor does it apply to Marathon County Deputies and Lieutenants in the Sheriff’s Office, as they are subject to collective

bargaining agreements.

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors for the County of Marathon does hereby approve the attached classification/compensation recommendations, effective December 11, 2022. BE IT FURTHER RESOLVED, that the proper officers of Marathon County are hereby authorized and directed to take all actions necessary to effectuate this resolution.

Respectfully submitted this 25th day of October, 2022.

Fiscal Impact: The direct fiscal impact to Marathon County for the implementation of the new classification and compensation plan is approximately \$1,583,814.78. The overall cost of the plan is approximately \$2,690,672.12.

Human Resources, Finance, and Property Committee

#R-60-22 – Approval of Jurisdictional Transfer of Portion of County Highway B

WHEREAS, the portion of County Highway B running from State Highway 107 easterly and southerly for a distance of 1,600 feet to the south right-of-way line of South Road is set for reconstruction: and

WHEREAS, this portion of County Highway B lies within the Village of Marathon City but is currently under Marathon County jurisdiction; and

WHEREAS, Marathon County and the Village of Marathon City have agreed to share certain duties, responsibilities, costs and expenses in connection with the same reconstruction project, to wit:

- A) THE COUNTY OF MARATHON shall be the lead agency and the agency responsible in connection with the design and reconstruction of the previously identified portion of County Highway B, whereby the cost of said design and reconstruction shall be 100% county funded. Cost to include:
 - a. Design
 - b. Curb and Gutter along 8th Street from STH 107 easterly a distance of 192 feet.
 - c. Spot curb repair if needed.
 - d. All asphalt paving including grading.
 - e. Roadway will be paved with 12' driving lanes and 4 bike/pedestrian lanes.
- B) THE VILLAGE OF MARATHON CITY shall pay for any storm sewer repairs or upgrades if required.
- C) THE VILLAGE OF MARATHON CITY will assume ownership of the roadway from STH 107 to the South Right-of-Way of South Road upon completion of the construction.
- D) THE VILLAGE OF MARATHON CITY will be responsible for all maintenance from STH 107 to the South Right-of-Way of South Road upon completion of the project.
- E) THE VILLAGE OF MARATHON CITY will add said roadway to the village's gas tax map as a local road.

NOW THEREFORE BE IT RESOLVED, by the County Board of Supervisors of the County of Marathon, that the portion of County Highway B from State Highway 107 easterly and southerly for a distance of 1,600 feet to the south right-of-way line of South Road in the Village of Marathon City will be jurisdictionally transferred from Marathon County to the Village of Marathon City upon completion of reconstruction. The appropriate County officials are hereby directed and authorized to execute said transfer contingent upon the Village of Marathon City entering into a written agreement with the County of Marathon as to the duties, responsibilities, costs, and expenses in connection with the reconstruction project.

Dated this 25th day of October, 2022

Human Resources, Finance, and Property Committee

#R-61-22 – Adopting the Marathon County All Hazards Mitigation Plan Update

WHEREAS, Marathon County recognizes the threat that natural hazards pose to people and property; and WHEREAS, undertaking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save taxpayer dollars; and

WHEREAS, an adopted all hazards mitigation plan is required as a condition of future grant funding for mitigation projects; and

WHEREAS, pursuant to 44 CFR Part 201, all hazard mitigation plans are required to be updated every five

years; and

WHEREAS, Marathon County adopted its last 5-year All Hazards Mitigation Plan update on March 28, 2017; and

WHEREAS, Marathon County participated jointly in the planning process with the other local units of government within the County to prepare an update to its All Hazards Mitigation Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Marathon County Board of Supervisors, hereby adopts the Marathon County All Hazards Mitigation Plan Update as an official plan; and

BE IT FURTHER RESOLVED, that the Marathon County Emergency Management Department will submit, on behalf of the participating municipalities, the adopted All Hazards Mitigation Plan Update to Wisconsin Emergency Management and Federal Emergency Management Agency officials for final approval.

Dated this 25th day of October, 2022

Public Safety Committee

#R-62-22 - Resolution Requesting the State of Wisconsin to Review and Revise the Entry-Level Compensation Rate for Assistant District Attorneys

WHEREAS, Assistant District Attorneys serve as the backbone of the State of Wisconsin's ability to prosecute cases in all of its seventy-two counties, and

WHEREAS, any shortage of these Assistant District Attorneys creates backups in the justice system, which can lengthen cases, create more pressure on existing staff, and delay or deny justice to individuals part to these cases, and

WHEREAS, the entry-level compensation rate for Assistant District Attorneys in Wisconsin in 2022 sits at \$26.70 per hour, which is annualized to approximately \$54,000 per year, and

WHEREAS, this entry-level compensation rate for Assistant District Attorneys has not kept up with the rate of inflation and sits well below the national average for similar positions in District Attorney offices across the country, and

WHEREAS, this entry-level compensation rate for Assistant District Attorneys sits below other public sector attorney positions in both Marathon County and around the State of Wisconsin, and

WHEREAS, this entry-level compensation rate for Assistant District Attorneys is not competitive in today's workforce environment, accelerates staffing turnover in District Attorney offices around the State of Wisconsin, and endangers public safety, and

WHEREAS, in an effort to make District Attorney offices more competitive in their entry-level compensation offerings for Assistant District Attorneys, Marathon County requests that the State of Wisconsin review and revise the entry-level compensation rate for Assistant District Attorneys to remain competitive with similar positions in District Attorney offices around the country, other public sector attorney positions, and the private sector, as well as to keep up with the rate of inflation.

NOW, THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors that the State of Wisconsin is hereby requested to review and revise the entry-level compensation rate for Assistant District Attorneys in order to remain competitive with similar positions in District Attorney offices around the country, other public sector attorney positions, and the private sector, as well as to keep up with the rate of inflation.

BE IT FURTHER RESOLVED that a copy of this resolution is sent to Governor Tony Evers, all members of the Wisconsin State Legislature representing Marathon County, the Wisconsin Counties Association, and all other Wisconsin Counties.

Dated this 25th day of October, 2022

Public Safety Committee

#R-63-22 – To Adopt an Emergency Management Plan for Marathon County

WHEREAS, Wis. Stat. § 323.14(1)(a), requires that each county board shall develop and adopt an emergency management plan and program that is compatible with the state plan of emergency management; and

WHEREAS, the current emergency management plan was in need of revision; and

WHEREAS, the Marathon County Emergency Management Director has undertaken the task of revising the

emergency management plan to conform to the state law and current practice; and
WHEREAS, on September 6, 2022, the Public Safety Committee voted to approve revisions and to forward to the county board the draft as set forth in the Attachment hereto.
NOW, THEREFORE BE IT RESOLVED, the Marathon County Board of Supervisors hereby ordain and resolve to: adopt the revised emergency management plan to read as described in the Attachment hereto.

Dated this 25th day of October, 2022

Public Safety Committee