

**OFFICIAL NOTICE AND AGENDA
of a meeting of the County Board,
Committee, Agency, Corporation
or a sub-unit thereof.**



**ADDENDUM
MARATHON COUNTY, WISCONSIN**

Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business.

An educational meeting of the **MARATHON COUNTY BOARD OF SUPERVISORS** will be held at the Marathon County Courthouse, Assembly Room, 500 Forest Street, in the City of Wausau, at **7:00 p.m.**, on **Thursday, January 21, 2021.**

Persons wishing to attend the meeting by phone may call into the telephone conference beginning ten minutes prior to the start time indicated above using the following number:

1-408-418-9388 Access code: 962 376 748

The meeting will also be broadcast on Public Access or at <https://tinyurl.com/MarathonCountyBoard>

AGENDA

1. Meeting called to order at 7:00 p.m. by Chairperson Gibbs, the agenda being duly signed and posted
2. Pledge of Allegiance to the Flag; Followed by a Moment of Silence/Reflection
3. Reading of Notice
4. Request to Silence Cell Phones and Other Electronic Devices
5. Roll Call
6. Acknowledgement of Visitors
7. 15 Minute Public Comment
Any person who wishes to address the County Board, or one of its committees, during the "Public Comment" portion of meetings, must provide his or her name, address, and the topic he or she wishes to present to the Marathon County Clerk, or chair of the committee, no later than five minutes before the start of the meeting.
8. Education Presentations/Reports:
 - a) Standing Committee Chairpersons or Designees
 - b) Task Force on the Size of the Marathon County Board of Supervisors-Final Report, John Robinson
[Link: Final Report](#)

Signed: _____ /s/ Kurt Gibbs

Presiding Officer or His/Her Designee
THIS NOTICE POSTED AT THE
COURTHOUSE

FAXED TO DAILY HERALD

Date _____ Time _____ AM/PM

Date _____ Time _____ AM/PM

By _____

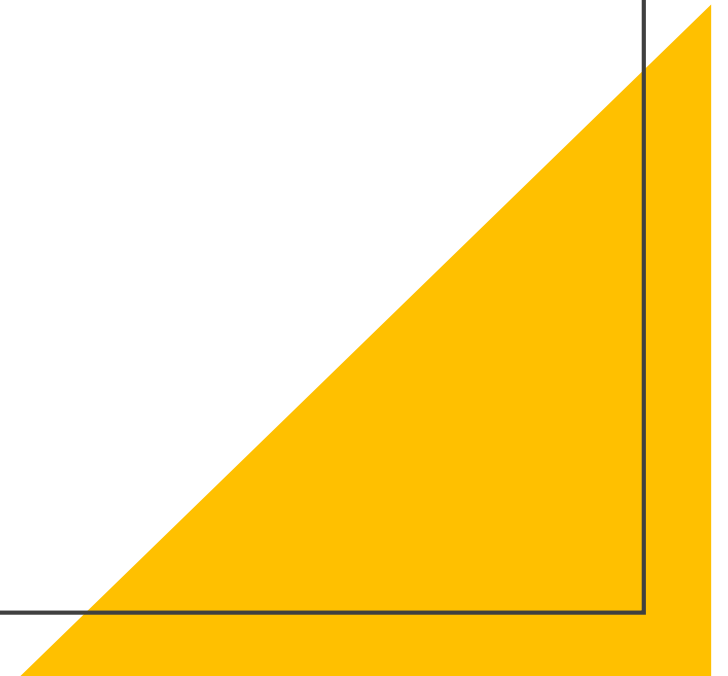
By _____

9. Review and discussion of Tuesday meeting agenda items:
 - a) Appointments:
 1. Veterans Service Commission- Lynette Arnhart
 2. North Central Community Services Program Board – Chad Billeb
 3. North Central Community Services Program Board – Deb Hager
 4. Land Information Council – Connie Beyersdorff
 5. PACE Wisconsin Board – Jenifer Bizzotto
 6. Local Emergency Planning Committee – Mayor Katie Rosenberg
 - b) Ordinances:
 1. Town of Easton Rezone, Tim Vreeland on behalf of Dennie & Linda Davis #O-01-21
 2. Town of Holton Rezone, Brian and Lisa Bartnik #O-02-21
 3. Town of Holton Rezone, Gary Krueger on behalf of Garrett Weiler and Enos & Mary Ellen Horst #O-03-21
 4. Town of Rib Falls Rezone, Rick Kersten on behalf of Steve Dahlke #O-04-21
 - c) Resolutions:
 1. Environmental Resources Committee:
 - A. Approval of Town of Texas Local Zoning Ordinance Amendment #R-01-21
 2. Human Resources, Finance, & Property Committee:
 - A. Initial Resolution Authorizing Not to Exceed \$5,830,000 General Obligation Promissory Notes for Capital Improvement Plan Projects #R-02-21
 - B. Resolution Providing for the Sale of Not to Exceed \$5,830,000 General Obligation Promissory Notes, Series 2021A, for Capital Improvement Plan Projects #R-03-21
 - C. Resolution Declaring Official Intent to Reimburse Expenditures on Capital Improvement Plan Projects from Proceeds of Borrowing #R-04-21
 - D. Resolution Providing for the Sale of Not to Exceed \$19,000,000 General Obligation Health Care Project Building Bonds, Series 2021B #R-05-21
 - E. Approve County Administration Reorganization: Abolishing 1.0. FTE Administrative Manager (Organization Excellence Program Manager) and Creating a 1.0. FTE Assistant Administrative Manager (Communication & Engagement Strategist Position #R-06-21
 3. Executive Committee:
 - A. Resolution Approving the 2021 Administration Work Plan #R-07-21
10. Announcements and/or Requests
11. Adjourn

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail countyclerk@co.marathon.wi.us one business day before the meeting.

**MARATHON COUNTY
BOARD SIZE
TASK FORCE
FINAL REPORT**

January 2021



WHY

- Required to redraw boundaries after the census impacting 2022 elections
- Equal representation
- Past efforts to change the size of the board
- Potential for citizens to petition for downsizing of board (Wood, Fond du Lac and other counties)
- Amendment to 2020 budget to cut the size of the board in 1/2
- Concerns led to the creation of Task Force

DUTIES

- Familiarize with research/literature on effective governance
- Collect info from other WI Counties about governance structure
- Consider whether the county's current structure should be updated
 - Committee consolidation or new committees
- Estimate financial implications of various options

DUTIES

- Predict how the new structure will:
 - Change the number of candidates that will seek election
 - Impact underrepresented groups such as women and minorities
- Actively seek out public opinion through a series of public Listening Sessions
 - Towns & Villages Association
 - Chamber of Commerce and other business groups
 - The general public

DUTIES

- Predict the impact of any proposed change on:
 - Expectations of time commitments
 - Ability of county to interact with other
 - Local government
 - Community groups,
 - Individual constituents

WHO

- John Robinson – Chair
- Craig McEwen - Vice Chair
- Tim Buttke
- Sandi Cihlar
- Jacob Langenhahn
- Arnold Schlei
- Rick Seefeldt
- David Eckmann, citizen member
- Deb Hager, citizen member

PROCESS

What information do members need?

- Organizational effectiveness
 - Number of committees
- Efficiencies/Cost
 - Cost savings
- Representation
 - Diversity
 - Contested seats
 - Size and population of districts

PROCESS

- Other Counties experience
- Board leadership self-evaluation
- Developing criteria to evaluate options
- Develop options
- Public input
- Final recommendations
- Presentation to County Board

PROCESS

Committee reviewed information from:

- Wisconsin Counties Association
- Wisconsin County Officials Directory
- Local Government Education University of Wisconsin Division of Extension
- Washington County Board Structure Advisory Committee Summary Report 2019
- Evaluated Wood, Chippewa, St. Croix, and Fond Du Lac Counties
- Survey of County Board Leadership and Members
- Other sources

OTHER COUNTIES

Board size changes occurred because of:

- Citizen petition/referendum (actual or perceived threat of)
- Part of decennial adjustments with census
- Looking at organizational effectiveness
- Based on number of functioning standing committees and members

TASK FORCE MEETINGS

- June 17
- July 15
- August 19
- September 17
- October 7
- October 22
- November 12 Listening Session
- November 30

EVALUATION CRITERIA

- Efficiencies/Costs
- Representation
- Time Commitment
- Organizational Issues

COSTS

Title	Annual Salary	#	Total 38	Total 32	Total 27
Chair	\$30,000	1	\$30,000	\$30,000	\$30,000
Vice Chair	\$8,991	1	\$8,991	\$8,991	\$8,991
Committee Chairs	\$6,091	5-6	\$36,546	\$36,546	\$30,455
Members	\$5,491	20-30	\$164,730	\$131,784	\$109,820
			\$240,267	\$207,321	\$179,266
Social Security/Medicare 7.65%			\$18,380	\$15,860	\$13,714
Total			\$258,647	\$223,181	\$192,980

FACTORS

- Population per Supervisor
- Administration Type (Exec, Administrator, Coordinator)
- Square Miles per Supervisor
- Number of Standing Committee
- Size of Standing Committees
- Cost per Supervisor

FINDINGS

- Marathon County Board at 38 is the largest County Board in the nation
- Albany County, NY has a 39 member Legislature
- State statutes allow between 3 and 47 members
- 1,600 County Board Supervisors in 72 counties, the Ave. is 22.2
- Average Board size of peer counties is 26.45 members

Findings

- Representation range 369 in Florence Co to 52,652 Milwaukee Co
- Marathon County Supervisor represents approximately 3,600
- Districts are based on population not geographic size
- Several counties (one third) have reduced the size of their boards
- Changing board size did not have a significant impact on contested elections

OPTIONS

After reviewing information, the Task Force is seeking comments on the following three options:

27 members

5 standing committees plus Board Chair and Vice-chair

32 members

6 standing committees plus Board Chair and Vice-chair

38 members

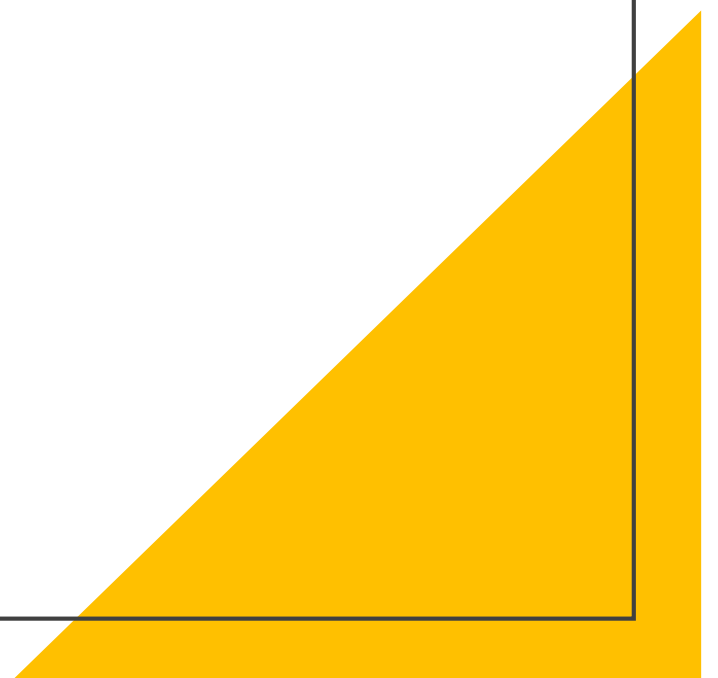
Maintain present size and similar structure

PUBLIC PARTICIPATION

- July 28, 2020 Presentation to Eastern Western Towns Association
- November 12, 2020 Informational Meeting
- Public Comment Period November 12 to 27
 - Listening session (8)
 - Emails (5) and letters (18)
 - Web survey (44)
 - Voice mail message (42)

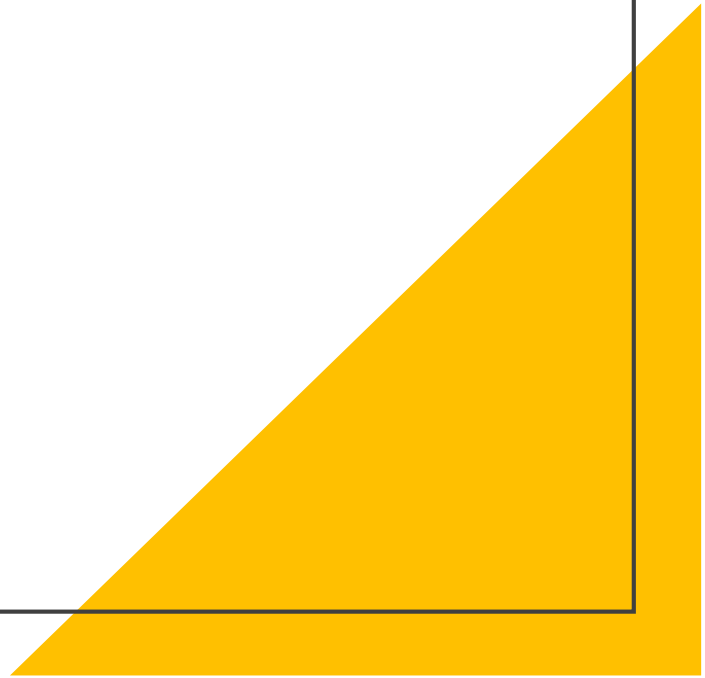
PUBLIC INPUT

Board Size	Number Supporting	%
27 members	22	19%
32 members	3	3%
38 members	92	78%



CRITERIA (PUBLIC)

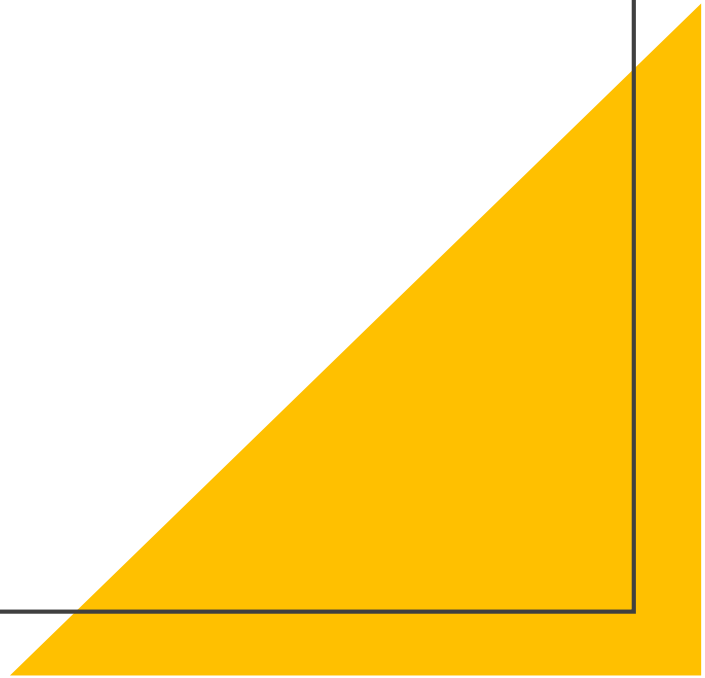
- Efficiency Cost 4
- Organizational Effectiveness 11
- Representation/Diversity 26
- Time Commitment 1



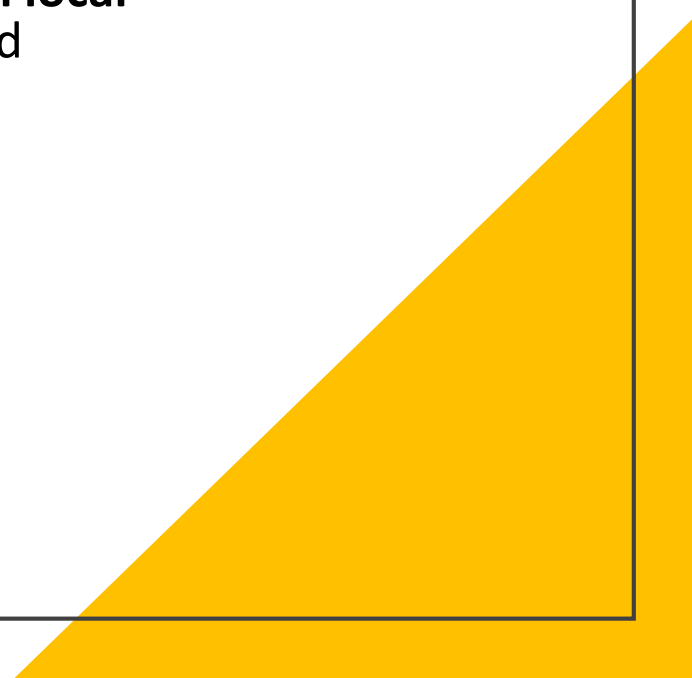
TASK FORCE EVALUATION

Applied Evaluation Criteria


27 members	65.96
32 members	65.96
38 members	72.20




RATIONALE

- **Farm Bureau Letter and Town's letters in opposition** represented a significant portion of the county.
 - **The County's Comprehensive Plan calls for good relationships with local Governments** and this would be keeping those relationships in good order.
 - There is no **political appetite for making a change**
 - **A larger board can have more diverse groups represented.**
 - The committees are working well
 - **Strong public support for leaving the board size at 38.**
 - The supervisors should be attending their town board meetings
- 
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RATIONALE

- “**What are we trying to solve**, what isn’t working with the 38-member board?”
 - The **larger board results in more diversity**. Having different opinions makes the board better.
 - There is **not a sense of community acceptance for change** and that a change will not be received well by the public
 - **Downsizing does not improve the ability to attract new people** to the board.
 - We should **celebrate the size of the board as being truly representative**
 - Questioned the timing right now we are unique and diverse times where change may not be accepted.
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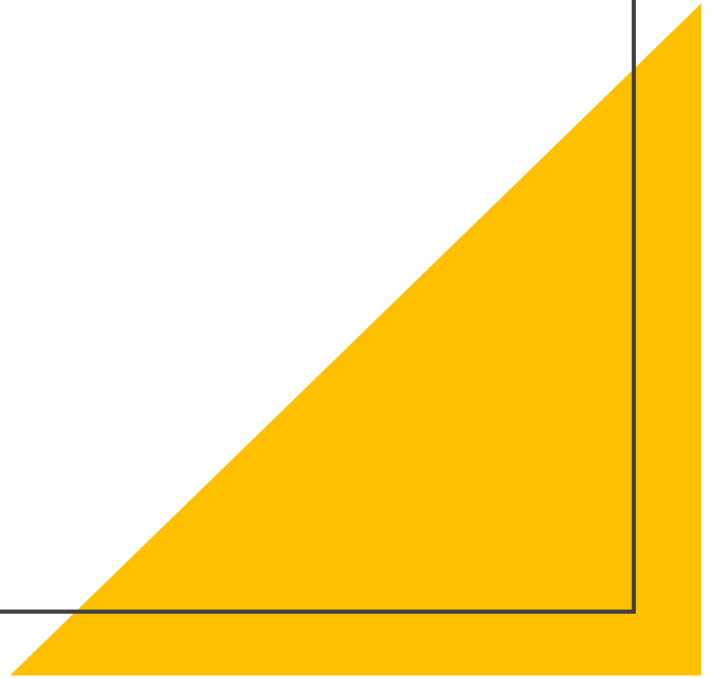
RECOMMENDATIONS

- Retain present size of the County Board at 38 members
 - Request Rules Review Committee to review:
 - The number of standing committees, their responsibilities to balance workload.
 - The need for and responsibilities for all other committees, commissions and boards
 - Request the Executive Committee consider surveying/interviewing all members to look for ways to improve the effectiveness of the board and fully utilize the talent and expertise of members
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NEXT STEPS

- February 23, 2021 County Board action on Board Size
- February-March 2021 Appoint Redistricting Committee (per State statutes)
- March 2021 Establish Guidelines for Redistricting
- April-May 2021 Develop a Tentative Redistricting Plan
- May 2021 Public Hearing on Tentative Plan
- May 2021 County Board Adopts Tentative Redistricting Plan
- June-July 2021 Create Municipal Wards
- August-September 2021 Finalize and Adopt Redistricting Plan
- November 15, 2021 Redistricting Plan in Effect
- December 2021 Nomination Papers Circulated
- April 2022 Election of County Board

QUESTIONS?



Village of Fenwood

3797 Beech St

Fenwood, Wi 54426

12-8-2020

To Whom It May Concern:

The Village would like the Marathon County Board of Supervisors to remain at 38. Without that amount we feel we would lose representation. We are a very small community and we get lost in the shuffle the way it is, without taking supervisors away. They would get stretched too thin, to be effective for all.

The Village of Fenwood Board;



Ed Mielke President



Jane Fischer Trustee

Paul Leffel Trustee



**APPOINTMENT
Veterans Service Commission**

I, Lance Leonhard, Marathon County Administrator, do hereby, upon approval of the Board of Supervisors, appoint Lynette Arnhart, 1699 Schofield Ave, Schofield, to the Veterans Service Commission to complete the term of Roger Sydow that expires December 31, 2022.

An annual salary of \$100 shall be paid and mileage reimbursement is allowed, paid upon request.

Dated this 26th day of January, 2021.

Lance Leonhard
Marathon County Administrator

STATE OF WISCONSIN)
)SS.
COUNTY OF MARATHON)

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above appointment was confirmed by the Marathon County Board of Supervisors at their Adjourned Annual meeting which was held January 26, 2021.

S E A L

Kim Trueblood
Marathon County Clerk

December 23, 2020

To the Marathon County Board of Supervisors:

I request your support and an appointment to serve on the Marathon County Veterans Service Commission.

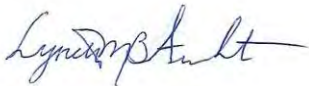
A quick bit of background: I grew up in Clintonville, graduated from the United States Military Academy, spent 29 years serving in the Army, and am a local business owner. While in the military, I was afforded the opportunity to lead others, help them grow and develop their talents. As a leader, I often asked those working for me about their aspirations so I could use my resources to help them achieve. I had the privilege of attending graduate school for both my Masters' and Doctorate degrees. I helped develop and oversee an enormous manpower, pay and allowance budget; aided in building the personnel systems for the Afghan National Police and Army; advised Central Command, the National Counterterrorism Center and the Joint Staff on the progress in the Counter-Islamic State fight. I designed the Army's Gender Integration Study, developing an innovative method for assessing and mitigating risk and earning the Wilber B. Payne Award for Excellence in Analysis.

Part of the West Point mission is to prepare cadets for a lifetime of Service to our Nation. Having completed my time in the Army, I chose to locate my business in central Wisconsin so I could serve businesses in my home state. Since leaving the Army, I have been passionate about helping veterans. Seeking this appointment is another means of continuing to give back to the people who have given me so much.

I know there are many resources to assist veterans. I also know that many veterans benefit from the county veteran services programs. I have been impressed by the quality of our Veterans Service Officers here in Marathon County and am excited by the opportunity to help serve our veterans.

Thank you for your time and consideration. My personal email is lmbruecker23@gmail.com or I can be reached via cell phone at 703-472-7310.

Sincerely,



Lynette MB Arnhart
Colonel (retired), U.S. Army

Lynette M.B. Arnhart, PhD

715-600-3850 ♦ LMBruecker23 @ gmail.com ♦ <https://www.linkedin.com/in/lynette-bruecker-arnhart>

Summary

Owner and Chief Executive Officer for TeamLogic IT in central Wisconsin. Our team provides safe, secure, reliable computer networks and voice communications for small and medium size businesses. I am also a collaborative executive operations research analyst experienced in leading, developing, managing and directing diverse cross-functional matrixed teams, skilled in shaping and implementing strategy, plans and programs to achieve organizational objectives, and experienced in measuring, monitoring and assessing performance. Extensive expertise in leadership, operations research, economics, and strategic resourcing.

Areas of Expertise

Managed IT Services	Cybersecurity, Data Backup, & Cloud Services	Operations Research, Analysis & Modeling
Strategic Planning & Assessment	Leadership & Leader Development	Disaster Recovery Planning & Risk Mitigation

Professional Accomplishments

Analysis and Assessment

- Initiated, designed, and implemented a strategic multinational assessment process using data analysis of coalition contingency operations to inform the Secretary of Defense, National Counter-Terrorism Center, and the National Security Council to inform Presidential level decisions and guidance.
- Developed and resourced an enterprise strategy and plans testing concept including centralized guidance, a retrofitted, renovated facility and a trained team of facilitators, integrators and analysts resulting in immediate improvement in planning products for operations across the 20 countries of the Middle East.
- Procured and integrated additional modeling and data analysis capability into our organization resulting in better insight into contributions of specific capabilities to planned activities and improved our ability to identify and inform future decisions.
- Enabled major cultural shift for the Army; designed, developed and led 20 analytic experts in developing studies, determining findings and recommendations associated with integrating women into all-male combat specialties. Communicated results in a highly contentious political environment. Subsequently, recognized with the Dr. Wilbur B. Payne Award for Excellence in Analysis.
- Developed a model to extend the use of stable matching. Demonstrated that use of the model could improve Army assignment processes and outcomes.
- Forecasted, planned, programmed and budgeted the \$43B U.S. Army manpower program with a high degree of accuracy.

Program Management

- Efficiently planned, allocated resources and managed competing priorities to move from Florida while simultaneously planning and initiating TeamLogic IT operations during the Covid 19 pandemic.
- Efficiently managed a comprehensive analytic program for military operations in the Middle East resulting in increased operational effectiveness and leveraged all opportunities to extend and build data research capabilities.
- Effectively supervised multiple capabilities requirements processes across the Doctrine, Organization, Training, Materiel, Leadership & Education, Personnel, and Facilities spectrum. Ensured integrated support of capabilities requests for all operations in Iraq, Syria, Afghanistan and other Middle East military operations.
- Developed a personnel model for the Afghan National Defense and Security Forces to enable recruiting, training and management of human resources. Educated Afghan General Staff on human resources management. Established planning, programming and budgeting for the Afghan security forces and conducted high-impact analysis to support the commander's testimony to Congress and requests to the President.
- Ensured planning and on time development for the acquisition of the enterprise-wide Integrated Personnel and Pay System-Army.

Leadership

- Expertly led over thirty people responsible for joint capabilities requirements and Department of Defense, Joint, NATO and Coalition analysis, assessments, modeling, simulations, wargaming and capabilities requirements for all military plans and operations in 20 Middle East countries.
- Previously, led over 150 personnel in modeling, simulation and analysis informing critical decisions of Army Senior Leadership and the Office of the Secretary of Army.
- Trained and mentored over 30 new and junior operations research and data analysts resulting in improved analytic, presentation and communication skills.
- Successfully led, directed, managed and developed personnel at every level of the Army. Ensured performance, implemented change and managed risk. Recognized at each assignment for excellence.

Lynette M.B. Arnhart, PhD

715-600-3850 ♦ LMBruecker23 @ gmail.com ♦ <https://www.linkedin.com/in/lynette-bruecker-arnhart>

Work History

- Owner and CEO, TeamLogic IT, Schofield, WI 2020-
- Senior Strategy and Assessment Consultant, Horizon Strategies, Winston-Salem, NC 2019-
- Senior Manpower Operations Analyst, Consulting Services Group LLC at Special Operations Command, MacDill Air Base, FL 2018-2020
- U.S. Army Officer, Various Jobs and Locations 1989-2017
- Director of Analysis, United States Central Command, MacDill Air Force Base, Florida 2014-2017
- Deputy Director, Training and Doctrine Command Analysis Center, Fort Leavenworth, Kansas 2012-2014
- Strategist, Deputy Chief of Staff of the Army, Human Resources, Pentagon, Washington, DC 2010-2011
- Director of Coalition and Joint Personnel, North Atlantic Treaty Organization Training Mission, Afghanistan 2010
- Branch Chief, Program Analysis & Integration, Combined Security Transition Command, Afghanistan 2009-2010
- Branch Chief, Personnel Programs Analysis, Deputy Chief of Staff of the Army, Human Resources, Pentagon, Washington, DC 2007-2009
- Field Artillery Platoon Leader, Battery Executive Officer, Detachment Commander and varied staff and analyst positions 1989-2007

Education and Certifications

- Doctor of Philosophy, *Operations Research*, George Mason University, 2007.
- Master of Science, *National Resource Strategy/Healthcare Industry Seminar*, Eisenhower School/Industrial College of the Armed Forces, National Defense University, 2012.
- Master of Science, *Mineral Economics and Operations Research*, Colorado School of Mines, 1998.
- Bachelor of Science, *General Engineering*, United States Military Academy, West Point, 1989.
- Certified Business Continuity Professional, Disaster Recovery International, 2020.

Publications

- Arnhart, L.M.B. (2019). Project Presentations in the Armed Forces. In Subhashish Samaddar & Satish Nargundkar (Eds.), *Data Analytics: Effective Methods for Presenting Results* (pp. 174). New York: Auerback Publications.
- Arnhart, L.M.B. & King, M.L., III. (2019). Analytics, Operations Research, and Strategic Decision Making in the Military. In G.W. Evans, W.E. Biles, & K.-H. G. Bae (Eds.), *Analytics, Operations, and Strategic Decision Making in the Public Sector* (pp. 301-322). Hershey, PA.: IGI Global.
- Arnhart, L.M.B. & King, M.L. "Military Assessments" chapter in *Handbook of Military and Defense Operations Research*, Taylor and Francis, pending publication 2020.
- Arnhart, L. and King, M. (2018). Are We There Yet? *Military Review*, 98(3), 20-28. Retrieved from <https://www.armyupress.army.mil/Journals/Military-Review/English-Edition-Archives/May-June-2018/Are-We-There-Yet-Implementing-Best-Practices-in-Assessments/>
- Arnhart, L., Carlucci, R. and King, M. (2018). Advancing the Professionalism of Assessments. *Phalanx*, 51(3), 26-31. Retrieved from <http://www.mors.org/Portals/23/Docs/Publications/Phalanx/2018/Vol%2051%20N%203v2.pdf> Also available at <https://www.jstor.org/stable/26529489>
- Contributor: Update to Operation Assessment: Multi-Service Tactics, Techniques, and Procedures for Operation Assessment: ATP 5-0.3, MCRP 5-1C, NTTP 5-01.3, AFTTP 3-2.87. Air Land and Sea Application Center, 2015 (pending publication).
- U.S. Army TRADOC Analysis Center (TRAC), Arnhart L, Crosswhite B, Jebo J, Jessee M, et al. (2015). Gender Integration Study. Rep. 030058, U.S. Army TRADOC Analysis Center (TRAC), Fort Leavenworth, KS.
- Arnhart, L. M. B. (2007). Improving United States army officer retention through multi-criteria stable matching using officer preferences (Order No. 3255782). Available from ProQuest Dissertations & Theses Global. (304736245). Retrieved from <https://search-proquest-com.jsou.idm.oclc.org/docview/304736245?accountid=168618>
- Arnhart, L. (2019) *Building Your Transition Plan: A guide for Military Members Retiring or Separating from the Service*. Privately published, written for Special Operations Command.

APPOINTMENT
North Central Community Services Program Board

I, Lance Leonhard, Marathon County Administrator, do hereby, upon approval of the Board of Supervisors, appoint the following to the North Central Community Services Program Board to complete a three year term to expire December 31, 2021:

Deb Hager, Stratford, WI

Chad Billeb, Wausau, WI

Per diem and mileage/expense reimbursement will be paid to eligible members of the Board.

Dated this 26th day of January, 2021.

Lance Leonhard
Marathon County Administrator

STATE OF WISCONSIN)
)SS.
COUNTY OF MARATHON)

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above appointment was confirmed by the Marathon County Board of Supervisors at their Adjourned Annual meeting which was held January 26, 2021.

S E A L

Kim Trueblood
Marathon County Clerk

January 8, 2021

Lance Leonhard
County Administrator
500 Forest Street
Wausau, WI 54403

Dear Mr. Leonhard,

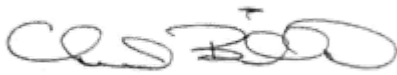
Please accept the attached resume as an expression of my interest in serving on the North Central Health Care Community Services Program Board.

As you know, I have invested considerable time and effort in helping to improve outcomes and resources for persons in our community who are in need of mental health resources. Having previously served on the Retained County Authority (RCA) Committee I know first-hand the challenges facing North Central Health Care (NCHC) as well as the many opportunities NCHC and our community have in light of the changes taking place at NCHC.

In addition to my previous experience with the RCA; I have also worked to implement Crisis Intervention Team training and the Crisis Assessment Responses Team in our community. These have been excellent partnerships with NCHC and something I believe shows my commitment to serving our community.

Feel free to reach out to me at any time.

Respectfully,

A handwritten signature in black ink, appearing to read "Chad Billeb", written in a cursive style.

Chad Billeb

CHAD BILLEB

CHIEF DEPUTY
MARATHON COUNTY SHERIFF'S OFFICE

CONTACT

715.261.1066

Chad.Billeb@co.marathon.wi.us

Marathon County Sheriff's Office

500 Forest Street

Wausau, WI 54403

EDUCATION

Leadership in Police Organizations (LPO) – Wausau, WI

International Association of Chiefs of Police (IACP)

First Line Supervisory Training for Criminal Justice Prof.

University of Wisconsin Platteville

Certified Public Manager (CPM) – Wausau, WI

University of Wisconsin Madison

Criminal Justice (Associate) – Wausau, WI

Northcentral Technical College

PROFESSIONAL PROFILE

My name is Chad Billeb. I have been employed by Marathon County for the last 21 years serving as a Deputy Sheriff, Investigator, Lieutenant, Division Commander and currently as the Chief Deputy. In my time with the Sheriff's Office I have been afforded many opportunities, from commanding the Bomb Squad to working as a member of the Retained County Authority (RCA) helping to frame the needs of the community and responders to mental health crisis in our community. I currently co-lead the Marathon County Crisis Intervention Team (CIT) program in Marathon County. Developed through a partnership and inspired by CIT was the Crisis Assessment Response Team which was developed by the Marathon County Sheriff's Office, Wausau Police Department and Northcentral Health Care. I have made and will continue to work on long-term commitments; ensuring the best service possible for people in need of mental health resources in our community.

EXPERIENCE

CHIEF DEPUTY

MARATHON COUNTY SHERIFF'S OFFICE / WAUSAU, WI / DEC 1999-PRESENT

I have served in many roles during my 21 year career at the Marathon County Sheriff's Office. Hired as a Patrol Deputy in 1999 I transferred to the Special Investigations Unit in 2005 where I conducted controlled substance investigations. In 2008 I was promoted to the rank of Lieutenant. In this role I initially supervised Courthouse Security but then transferred to the Patrol Division supervising second shift and Courthouse Security. In 2012 I was transferred to the Administrative Division where I assumed the role of Division Commander of Administration until I was promoted to the rank of Chief Deputy in 2013. I still hold this position. Prior to joining the Marathon County Sheriff's Office I served as a Police Officer at the Colby-Abbotsford Police Department, Medford Police Department (PT) and Rib Lake Police Department (PT). I began my law enforcement career in 1993.

COMMITTEES/PROFESSIONAL AFFILIATIONS

2015-2019

2015-Present

2014-Present

2014-Present

2014-2019

Retained County Authority (RCA)

Evidence Based Decision Making

Wisconsin Law Enforcement Officer Assoc. (Secretary)

Wisconsin Sheriff and Deputy Sheriff's Assoc. (D2 Alt)

Village of Kronenwetter Police and Fire Commission (President)

Patti Hornung

From: Deb Hager <dmhager1@gmail.com>
Sent: Friday, January 8, 2021 1:44 PM
To: Lance Leonhard
Subject: [EXTERNAL] Resume and statement of interest
Attachments: Deborah_Hager PhD_Resume.pdf

Attached is my resume and below is my statement of interest.

I am interested in serving as a member of the North Central Health Care Board because of the very unique role that the Health Care Center has in the provision of public mental health services. These services are critical to the community and to the County. In my role as Deputy County Administrator, the importance of these services to the effectiveness of the criminal justice system was evident. The Health Care Center also provides other services in long term care that are very important to the quality of life for persons with developmental disabilities and elderly. I have experience in understanding the complexity of operating regional entities both in my experience as Deputy County Administrator and also as the Executive Director of the Aging and Disability Resource Center of Central WI. I look forward to bringing my expertise and commitment to public service to this appointment.

Please let me know if you have any questions or anything else that you may need.

Thanks,

Deb

Deborah Hager PhD

715-316-3292 • dmhager1@gmail.com • Stratford, WI, 54484

Summary

Proven skills in using principles and practices of organizational psychology to support improvements to human resources, administrative and management strategies. Well-versed in policy planning, organizational development and data collection and analysis. Good people, problem-solving and relationship-building abilities.

Skills

- Hiring and recruitment support
- System structuring
- Culture development
- Psychological assessment
- Supervision
- Organization
- Team building
- Process improvement
- Team management
- Operational improvement

Experience

02/2014 - 06/2019

Organizational Development Consultant, **Signature Solutions, LLC**, Stratford, WI

- Researched, developed and implemented programs focused on recruiting and retaining high-quality, diverse workforce.
- Used evidence-based, forward-thinking strategies to bring about and improve change at all levels.
- Interviewed new job applicants to assess fit with company requirements and culture.
- Conducted needs analyses and cultural assessments to enhance organization-wide change.
- Developed complete training programs and led training using expert learning techniques.
- Developed skill-specific training programs to promote employee development.
- Blended business's goals, mission and values with learning development initiatives to deliver high-quality training to employees.
- Evaluated client processes, employee performance and training progress to determine additional training needs.
- Assessed training needs, using employee surveys and interviews to gather data.

09/2008 - 07/2016

Deputy County Administrator, **Marathon County**, Wausau, WI

- Promoted company public profile by delivering speeches, writing articles and presenting at industry conferences as public face of organization.
- Held operational oversight and budgetary governance for 26 departments.
- Maintained productive relationships and communication channels across organization.
- Developed operational policies and processes, guaranteeing staff maintained compliance with federal, state, and local laws and regulations.
- Fostered proactive attitude and future-focused thinking among staff in fast-paced environment.
- Led employees to develop high-performing diverse teams and deliver on ambitious goals and objectives.
- Monitored outcome measures, program outcomes, and performance improvement.
- Served as strategic advisor and functional expert on critical strategic and operational

matters.

- Hired, trained, evaluated and retained high-performing, effective, and diverse team embodying organizational culture.
- Led organizational development changes, enabling organization to better respond and adapt to industry and market changes.

Education And Training

Ph.D., Industrial And Organizational Psychology
Capella University, Minneapolis, MN

Master Of Arts, Public Administration
University Of Wisconsin - Oshkosh, Oshkosh, WI

APPOINTMENT
Land Information Council

I, Kurt Gibbs, Chairperson of the Marathon County Board of Supervisors, do hereby, upon approval of the Board, appoint Connie Beyersdorff, Marathon County Treasurer, to serve on the Land Information Council, to complete a two year term to expire at the Organizational County Board meeting in April, 2022:

Dated this 26th day of January, 2021.

Kurt Gibbs, Chairperson
County Board of Supervisors

STATE OF WISCONSIN)
)SS.
COUNTY OF MARATHON)

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above appointment was confirmed by the Marathon County Board of Supervisors at their Adjourned Annual meeting which was held January 26, 2021.

S E A L

Kim Trueblood
Marathon County Clerk

APPOINTMENT
Property Assessed Clean Energy - Wisconsin

I, Lance Leonhard, Marathon County Administrator, do hereby upon approval of the Board of Supervisors, appoint Supervisor Jenifer Bizzotto to the Property Assessed Clean Energy – Wisconsin (PACE) Committee for an indefinite term.

DATED: January 26, 2021

Lance Leonhard
Marathon County Administrator

STATE OF WISCONSIN)
)SS.
COUNTY OF MARATHON)

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above appointment was confirmed by the Marathon County Board of Supervisors at their Adjourned Annual meeting which was held January 26, 2021.

SEAL

Kim Trueblood
Marathon County Clerk

**APPOINTMENT
Local Emergency Planning Committee**

I, Lance Leonhard, Marathon County Administrator, do hereby upon approval of the Board of Supervisors, appoint Mayor Katie Rosenberg, City of Wausau, to the Local Emergency Planning Committee for an indefinite term.

DATED: January 26, 2021

Lance Leonhard
Marathon County Administrator

STATE OF WISCONSIN)
)SS.
COUNTY OF MARATHON)

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above appointment was confirmed by the Marathon County Board of Supervisors at their Adjourned Annual meeting which was held January 26, 2021.

S E A L

Kim Trueblood
Marathon County Clerk

APPOINTMENT
Social Services Board

I, Lance Leonhard, Marathon County Administrator, do hereby upon approval of the Board of Supervisors, appoint Supervisor Allen Drabek to the Social Services Board, to complete a two year term to expire at the Organizational County Board meeting in April, 2022.

Mileage/expense reimbursement will be allowed for meeting attendance, paid upon request. Per Diem will be paid to citizen members of the Committee.

DATED: January 26, 2021.

Lance Leonhard
Marathon County Administrator

STATE OF WISCONSIN)
)SS.
COUNTY OF MARATHON)

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above appointments were confirmed by the Marathon County Board of Supervisors at their Adjourned Annual meeting which was held January 26, 2021.

S E A L

Kim Trueblood
Marathon County Clerk

ORDINANCE # O -01-21

Town of Easton Rezone

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Tim Vreeland on behalf of Dennie & Linda Davis to rezone lands from G-A General Agriculture to R-R Rural Residential and R-E Rural Estate described as part of the SW ¼ of the NW ¼ of Section 23, Township 29 North, Range 09 East, Town of Easton. The areas proposed to be rezoned to R-R are described as Lot #2 and #4 on the Preliminary Certified Survey Map (CSM) submitted as a part of the rezone petition whereas the areas proposed to be rezoned to R-E are described as Lot #1 and #3 on the Preliminary CSM. All areas proposed to be rezone have an existing Parcel PIN# 018-2909-232-0992; Address 233048 Eau Claire River Road, Ringle WI 54471.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on January 5, 2021 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Easton hereby recommends the petition be GRANTED AS APPLIED FOR

NOW, THEREFORE, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 5th day of January, 2021

ENVIRONMENTAL RESOURCES COMMITTEE

/s/ Jacob Langenhahn, Chair /s/ Randy Ffirick /s/ Rick Seefeldt

/s/ Allen Drabek /s/ Sara Guild /s/ Bill Conway

/s/ Eric Vogel /s/ David Oberbeck /s/ Arnold Schlei

Dated this 26th day of January, 2021

Kurt Gibbs – Marathon County Board Chair

CERTIFIED SURVEY MAP
MARATHON COUNTY NO. _____

PART OF THE SOUTHWEST 1/4 OF THE NORTHWEST 1/4 OF SECTION 23, TOWNSHIP
29 NORTH, RANGE 9 EAST, TOWN OF EASTON, MARATHON COUNTY, WISCONSIN.

VREELAND ASSOCIATES, INC. 6103 DAWN STREET WESTON, WI. 54476 PH (715) 241-0947 tim@vreelandassociates.us	
OWNER:	DENNIE DAVIS
FILE #:	20-0367 DAVIS
DRAFTED AND DRAWN BY: TIMOTHY G. VREELAND	

SHEET 2 OF 2 SHEETS

SURVEYORS CERTIFICATE

I, TIMOTHY G. VREELAND, PROFESSIONAL LAND SURVEYOR, DO HEREBY CERTIFY THAT AT THE DIRECTION OF DENNIE DAVIS, I SURVEYED, MAPPED AND DIVIDED THAT PART OF THE SOUTHWEST 1/4 OF THE NORTHWEST 1/4 OF SECTION 23, TOWNSHIP 29 NORTH, RANGE 9 EAST, TOWN OF EASTON, MARATHON COUNTY, WISCONSIN, DESCRIBED AS FOLLOWS:

BEGINNING AT THE WEST 1/4 CORNER OF SAID SECTION 23; THENCE N 0°00'53" E ALONG THE WEST LINE OF THE NORTHWEST 1/4 659.07 FEET; THENCE S 88°39'12" E ALONG THE SOUTH LINE OF LOT 1 OF CERTIFIED SURVEY MAP NUMBER 2913 660.04 FEET; THENCE N 0°00'53" E ALONG THE EAST LINE OF SAID LOT 1 8.27 FEET; THENCE S 89°18'28" E 656.51 FEET; THENCE S 0°16'03" W ALONG THE EAST LINE OF THE SOUTHWEST 1/4 OF THE NORTHWEST 1/4 654.72 FEET TO THE EAST - WEST 1/4 LINE; THENCE N 89°31'41" W ALONG THE EAST - WEST 1/4 LINE 1313.48 FEET TO THE POINT OF BEGINNING. SUBJECT TO ALL EASEMENTS, RESTRICTIONS AND RIGHTS OF WAY OF RECORD AND USE.

THAT SUCH MAP IS A CORRECT REPRESENTATION OF ALL EXTERIOR BOUNDARIES OF THE LAND SURVEYED AND THE DIVISION AND THE CERTIFIED SURVEY MAP THEREOF MADE.

THAT I HAVE FULLY COMPLIED WITH SECTION 236.34 OF THE WISCONSIN STATUTES IN SURVEYING, MAPPING AND DIVIDING THE LANDS, CHAPTER A-E 7 OF THE WISCONSIN ADMINISTRATIVE CODE AND THE LAND DIVISION ORDINANCE OF MARATHON COUNTY AND THE TOWN OF EASTON, ALL TO THE BEST OF MY KNOWLEDGE AND BELIEF IN SURVEYING, DIVIDING AND MAPPING THE SAME.

DATED THIS 13TH DAY OF NOVEMBER, 2020
SURVEY PERFORMED OCTOBER 21ST, 2020

TIMOTHY G. VREELAND P.L.S. 2291

APPROVED FOR RECORDING UNDER
THE TERMS OF THE MARATHON
COUNTY LAND DIVISION REGULATIONS.

BY _____

DATE _____
MARATHON CO. CONSERVATION,
PLANNING & ZONING DEPT.
CPZ TRACKING NO. _____

STATE OF WISCONSIN)
MARATHON COUNTY)
TOWN OF EASTON

RESOLUTION ON ZONING ORDINANCE AMENDMENT

TO THE MARATHON COUNTY ENVIRONMENTAL RESOURCES COMMITTEE

I, Ronald Sieglaff, Clerk of the Town of Easton, Marathon County, State of Wisconsin, do hereby certify that the following is a true and correct copy of a resolution adopted by the Town of Easton Town Board at a meeting held on the 14th day of December, 2020.

RESOLUTION

WHEREAS, Section 59.69(5)(e)3., Wisconsin Statutes, provides that if a town affected by a proposed amendment disapproves of the proposed amendment, the town board may file a certified copy of a resolution adopted by such board disapproving of the petition with the Environmental Resources Committee prior to, at or within ten (10) days after the public hearing, and

WHEREAS, if the town board of the town affected in the case of an ordinance relating to the location of boundaries of districts files such a resolution, the Environmental Resources Committee may not recommend to the County Board approval of the petition without change, but may only recommend approval with change or recommend disapproval.

NOW, THEREFORE BE IT RESOLVED that the Town of Easton Town Board considered on the 14th day of December, 2020, petition of Tim Vreeland on behalf of Dennie & Linda Davis to amend the Marathon County Zoning Ordinance to rezone lands from G-A General Agriculture to R-R Rural Residential and R-E Rural Estate described as part of the SW ¼ of the NW ¼ of Section 23, Township 29 North, Range 09 East, Town of Easton. The areas proposed to be rezoned to R-R are described as Lot #2 and #4 on the Preliminary Certified Survey Map (CSM) submitted as a part of the rezone petition, whereas the areas proposed to be rezoned to R-E are described as Lot #1 and #3 on the Preliminary CSM. All areas proposed to be rezone have an existing Parcel PIN# 018-2909-232-0992; Address 233048 Eau Claire River Road, Ringle WI 54471.

The Town of Easton hereby has considered the following standards for rezoning above property (use additional sheets if necessary):

- 1) Has the applicant provided what public facilities and/or services currently serve the proposed development, what additional services may be required, and how the additional services will be provided?
 No Yes Explain: _____
- 2) Has the applicant demonstrated how the provision of the public facilities will not be an unreasonable burden to local government?
 No Yes Explain: _____
- 3) Has the applicant determined that the land is suitable for the development proposed? Explain.
 No Yes Explain: _____
- 4) Has the applicant demonstrated what will have to be done so the development will not cause unreasonable air and water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas? Explain.
 No Yes Explain: _____
- 5) Is there any potential for conflict with existing land uses in the area?
 No Yes Explain: _____

(OVER)

- 6) Has the applicant demonstrated the need for the proposed development at this location? Explain.
 No Yes Explain: _____

- 7) Has the applicant demonstrated the availability of alternative locations? Be specific
 No Yes Explain: _____

- 8) Is cropland is being consumed by this zone change? What is the productivity of the agricultural lands involved?
 No Yes Explain: _____

- 9) Has the applicant explained how the proposed development will be located to minimize the amount of agricultural land converted?
 No Yes Explain: _____

- 10) Is proposed rezone request consistent with the town's adopted Comprehensive Plan? Explain.
 No Yes Explain: _____

- 11) Is there anything else the Town wishes to present or comment on regarding this application to the Marathon County Environmental Resources (ERC) Committee?
 No Yes Explain: _____

The Town of Easton recommends: **Approval** **Disapproval** of the amendment and/or zone change.

OR **Requests an Extension*** for the following reasons: _____

*Wis. Stats §59.69(5)(e), (3), and (3m) authorizes Towns to extend the time to disapprove a zone change for a total of thirty (30) days beyond the date of the public hearing. The extension must be by Town Board Resolution and remains in effect until the Town Board adopts a resolution rescinding the extension.

Clerk *Wendy D. Sisk*
 Town Board *[Signature]*
[Signature]
[Signature]

NOTE: If you recommend disapproval of this request, please make every effort to send a representative to the Environmental Resources Committee Public Hearing. Town input at the hearing is always appreciated. Please return this form before December 21, 2020 to:

Marathon County Conservation, Planning and Zoning Department
 210 River Drive
 Wausau, WI 54403

ORDINANCE # O - 02 -21

Town of Holton Rezone

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Brian and Lisa Bartnik to amend the Marathon County Zoning Ordinance to rezone lands from L-I Light Industrial to G-A General Agriculture described as part of the SW¼ of the SW¼ of Section 17, Township 29 North, Range 02 East, Town of Holton. The existing parcel proposed to be rezoned is approximately 3.25 acres in size with a parcel address 101468 Fence Road, Abbotsford, WI 54405. Parcel PIN# 042.2902.173.0996.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on January 5, 2021 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Holton hereby recommends the petition be GRANTED AS APPLIED FOR

NOW, THEREFORE, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 5th day of January, 2021

ENVIRONMENTAL RESOURCES COMMITTEE

/s/ Jacob Langenhahn, Chair /s/ Randy Fifrick /s/ Rick Seefeldt

/s/ Allen Drabek /s/ Sara Guild /s/ Bill Conway

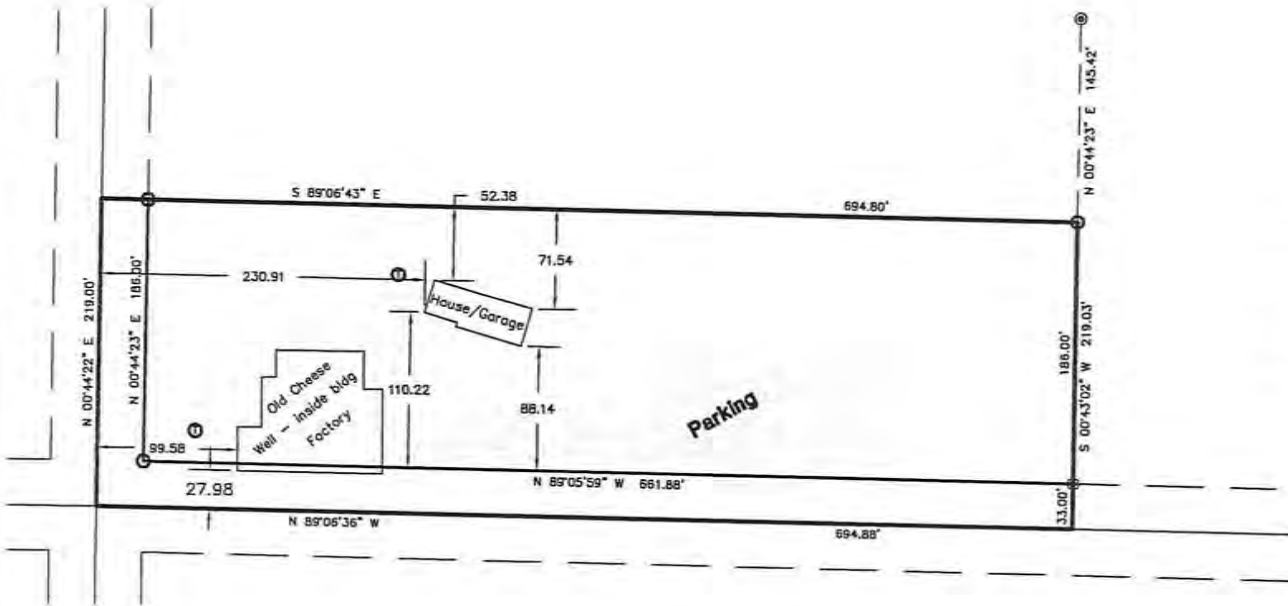
/s/ Eric Vogel /s/ David Oberbeck /s/ Arnold Schlei

Dated this 26th day of January, 2021

Kurt Gibbs – Marathon County Board Chair

Plat of Survey

OF PART OF THE SOUTHWEST 1/4 OF THE SOUTHWEST 1/4
OF SECTION 17, TOWNSHIP 29 NORTH, RANGE 02 EAST
TOWN OF HOLTON, MARATHON COUNTY, WISCONSIN



- ⊙ SEPTIC VENT/TANK
- ⊙ WELL
- x- FENCE
- 1" X 18" OD IRON PIPE WEIGHING 1.13 LBS/LINEAL FOOT SET
- FOUND 2" ID IRON PIPE
- ⊙ FOUND 1" OD IRON PIPE
- ▲ FOUND PK NAIL OR RR SPIKE
- ⊞ FOUND GOV'T CORNER
- () RECORD DATA



GRAPHIC SCALE



1 inch = 80 ft.

SURVEY PROVIDED BY:

PLOVER RIVER LAND CO. 2625 NORTHWESTERN AVENUE WAUSAU, WI 54403 (715)449-2229

RECEIVED
DEC 14 2020
MARATHON CONSERVATION
PLANNING & ZONING DEPT.

STATE OF WISCONSIN)
MARATHON COUNTY)
TOWN OF HOLTON)

RESOLUTION ON ZONING ORDINANCE AMENDMENT

TO THE MARATHON COUNTY ENVIRONMENTAL RESOURCES COMMITTEE

I, Jennifer Schreiber, Clerk of the Town of Holton, Marathon County, State of Wisconsin, do hereby certify that the following is a true and correct copy of a resolution adopted by the Town of Holton Town Board at a meeting held on the 9th day of December, 2020.

RESOLUTION

WHEREAS, Section 59.69(5)(e)3., Wisconsin Statutes, provides that if a town affected by a proposed amendment disapproves of the proposed amendment, the town board may file a certified copy of a resolution adopted by such board disapproving of the petition with the Environmental Resources Committee prior to, at or within ten (10) days after the public hearing, and

WHEREAS, if the town board of the town affected in the case of an ordinance relating to the location of boundaries of districts files such a resolution, the Environmental Resources Committee may not recommend to the County Board approval of the petition without change, but may only recommend approval with change or recommend disapproval.

NOW, THEREFORE BE IT RESOLVED that the Town of Holton Town Board considered on the 9th day of December, 2020, petition of Brian and Lisa Bartnik to amend the Marathon County Zoning Ordinance to rezone lands from L-1 Light Industrial to G-A General Agriculture described as part of the SW 1/4 of the SW 1/4 of Section 17, Township 29 North, Range 02 East, Town of Holton. The existing parcel proposed to be rezoned is approximately 3.25 acres in size with a parcel address 101468 Fence Road, Abbotsford, WI 54405. Parcel PIN# 042.2902.173.0996.

The Town of Holton hereby has considered the following standards for rezoning above property (use additional sheets if necessary):

- 1) Has the applicant provided what public facilities and/or services currently serve the proposed development, what additional services may be required, and how the additional services will be provided?
 No Yes Explain: Through maps, written explanation along with in person explanation
- 2) Has the applicant demonstrated how the provision of the public facilities will not be an unreasonable burden to local government?
 No Yes Explain: It will not affect neighbors does not change the overall town #s
- 3) Has the applicant determined that the land is suitable for the development proposed? Explain.
 No Yes Explain: They went through many different Dept's. Land is vacant that they are purchasing
- 4) Has the applicant demonstrated what will have to be done so the development will not cause unreasonable air and water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas? Explain.
 No Yes Explain: Through different explanations and and not changing make up totally of Property
- 5) Is there any potential for conflict with existing land uses in the area?
 No Yes Explain: _____

(OVER)

- 6) Has the applicant demonstrated the need for the proposed development at this location? Explain.
 No Yes Explain: Thorough explaining to Zoning Committee & Board the reason / need for change
- 7) Has the applicant demonstrated the availability of alternative locations? Be specific
 No Yes Explain: only this land works because it adjoins current property
- 8) Is cropland is being consumed by this zone change? What is the productivity of the agricultural lands involved?
 No Yes Explain: vacant land - really no change
- 9) Has the applicant explained how the proposed development will be located to minimize the amount of agricultural land converted?
 No Yes Explain: really just need to own the land to fulfill zoning requirements
- 10) Is proposed rezone request consistent with the town's adopted Comprehensive Plan? Explain.
 No Yes Explain: not changing the land - just owners
- 11) Is there anything else the Town wishes to present or comment on regarding this application to the Marathon County Environmental Resources (ERC) Committee?
 No Yes Explain: We are in total agreement to let the Burtnik's proceed

The Town of Holton recommends: **Approval** **Disapproval** of the amendment and/or zone change.

OR **Requests an Extension*** for the following reasons: _____

*Wis. Stats §59.69(5)(e), (3), and (3m) authorizes Towns to extend the time to disapprove a zone change for a total of thirty (30) days beyond the date of the public hearing. The extension must be by Town Board Resolution and remains in effect until the Town Board adopts a resolution rescinding the extension.

Clerk Jennifer Schmecker
 Town Board Town of Holton

NOTE: If you recommend disapproval of this request, please make every effort to send a representative to the Environmental Resources Committee Public Hearing. Town input at the hearing is always appreciated. Please return this form before December 21, 2020 to:

Marathon County Conservation, Planning and Zoning Department
 210 River Drive
 Wausau, WI 54403

ORDINANCE # O – 03 - 21

Town of Holton Rezone

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Gary Krueger on behalf of Garrett Weiler and Enos & Mary Ellen Horst to rezone lands from U-R Urban Residential and G-A General Agriculture to R-R Rural Residential described as part of the SW ¼ of the SE ¼ of Section 25, Township 29 North, Range 02 East, Town of Holton. The area proposed to be rezoned is described as Lot #1 (2.015 acres) on the Preliminary Certified Survey Map (CSM) submitted as a part of the rezone petition. Areas to be rezone are identified as all of the Parcel PIN# 042-2902-254-0995; Address 108630 Wuertzburg Road, Abbotsford WI 54405 and part of parent parcel PIN# 042-2902-254-0996.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on January 5, 2021 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Holton hereby recommends the petition be GRANTED AS APPLIED FOR

NOW, THEREFORE, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 5th day of January, 2021

ENVIRONMENTAL RESOURCES COMMITTEE

/s/ Jacob Langenhahn, Chair /s/ Randy Fifrick /s/ Rick Seefeldt

/s/ Allen Drabek /s/ Sara Guild /s/ Bill Conway

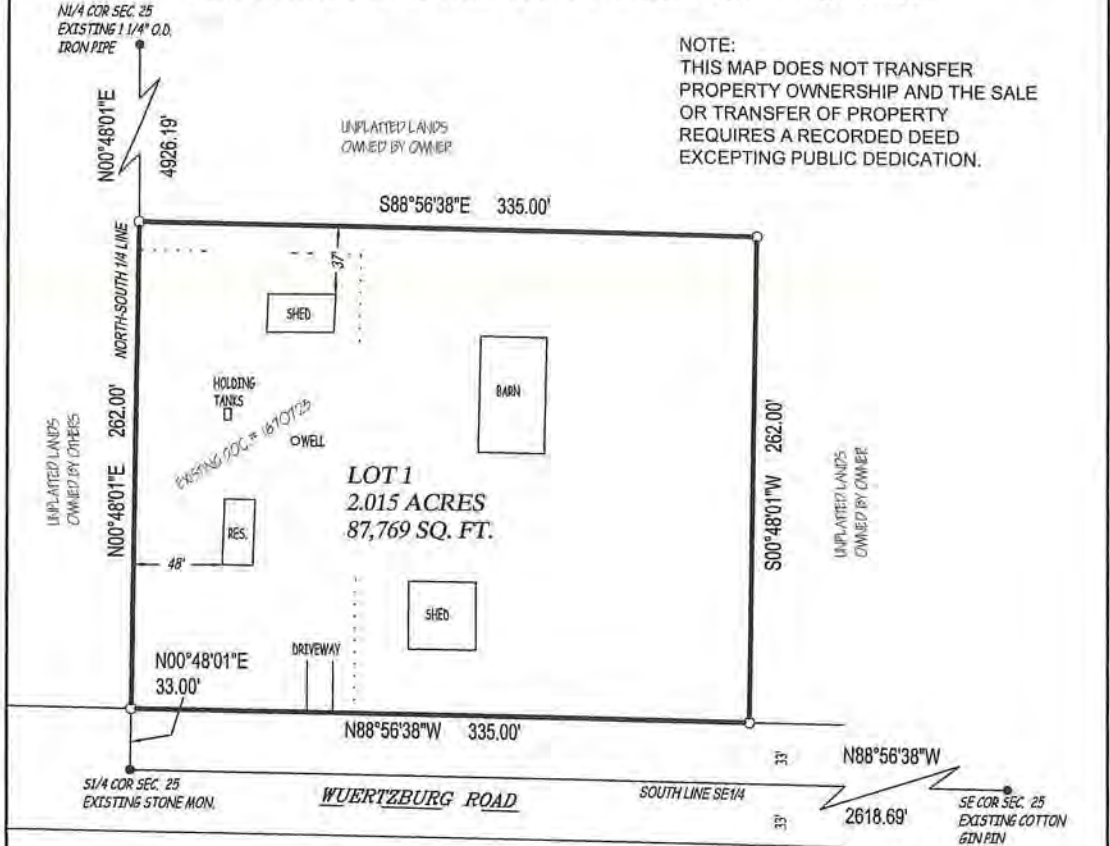
/s/ Eric Vogel /s/ David Oberbeck /s/ Arnold Schlei

Dated this 26th day of January, 2021

Kurt Gibbs – Marathon County Board Chair

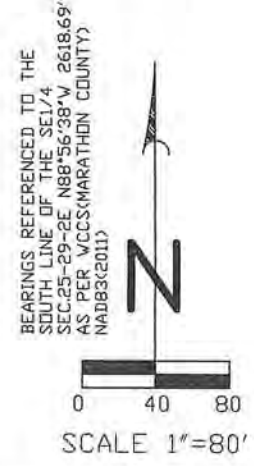
MARATHON COUNTY CERTIFIED SURVEY MAP NO. _____

PART OF THE SW1/4 OF THE SE1/4 OF SECTION 25, TOWNSHIP 29 NORTH, RANGE 2 EAST, TOWN OF HOLTON, MARATHON COUNTY, WISCONSIN AND INCLUDING DOCUMENT# 1670723



NOTE:
 THIS MAP DOES NOT TRANSFER
 PROPERTY OWNERSHIP AND THE SALE
 OR TRANSFER OF PROPERTY
 REQUIRES A RECORDED DEED
 EXCEPTING PUBLIC DEDICATION.

LEGEND
 ○ 3/4" X 18" REBAR SET
 WEIGHING 1.50 LBS/LIN. FT.



GARY R. KRUEGER PLS NO. 1619
 SURVEY COMPLETED 11/30/2020

PREPARED FOR:
 OWNERS:
 GARRETT WEILER
 228455 ROCK ELM LANE
 ABBOTSFORD, WI 54405
 &
 MARY ELLEN HORST
 6284KIDRON ROAD
 APPLE CREEK, OH 44606
 PROJECT #1WEILERLARRY

KRUEGER SURVEYING LLC
 220 SHERMAN ST.
 WAUSAU, WI 54401
 PHONE: 715-845-6666 CELL: 715-218-5150
 EMAIL: KREEGS1619@AOL.COM

THIS DRAWING AND ALL INFORMATION
 CONTAINED THEREON IS THE PROPERTY OF
 KRUEGER SURVEYING LLC AND SHALL NOT
 BE COPIED OR USED EXCEPT FOR THE
 PURPOSE FOR WHICH IT IS EXPRESSLY
 FURNISHED.

DATE: 9/24/2020
 DRAWN BY: DRO
 SHEET 2 OF 2

MARATHON COUNTY CERTIFIED SURVEY MAP
NO. _____

PART OF THE SW1/4 OF THE SE1/4 OF
SECTION 25, TOWNSHIP 29 NORTH,
RANGE 2 EAST, TOWN OF HOLTON,
MARATHON COUNTY, WISCONSIN AND
INCLUDING DOCUMENT# 1670723

SURVEYOR CERTIFICATE

I, GARY R. KRUEGER, PROFESSIONAL LAND SURVEYOR, DO HEREBY CERTIFY:
THAT I HAVE SURVEYED, DIVIDED AND MAPPED AT THE DIRECTION OF LARRY WEILER, FATHER OF
BUYER, AND JALON HORST, SON OF OWNER, A PARCEL OF LAND LOCATED IN PART OF THE
SOUTHWEST 1/4 OF THE SOUTHEAST 1/4 OF SECTION 25, TOWNSHIP 29 NORTH, RANGE 2 EAST, TOWN
OF HOLTON, MARATHON COUNTY, WISCONSIN AND INCLUDING DOCUMENT# 1670723 AS RECORDED IN
THE OFFICE OF THE REGISTER OF DEEDS FOR MARATHON COUNTY AND IS MORE PARTICULARLY
DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTH 1/4 CORNER OF SECTION 25; THENCE N00°48'01"E, ALONG THE
NORTH-SOUTH 1/4 LINE, 33.00 FEET TO THE POINT OF BEGINNING. THENCE CONTINUING N00°48'01"E,
ALONG THE NORTH-SOUTH 1/4 LINE, 262.00 FEET; THENCE S88°56'38"E, PARALLEL TO THE SOUTH LINE
OF THE SOUTHEAST 1/4, 335.00 FEET; THENCE S00°48'01"W, PARALLEL TO THE NORTH-SOUTH 1/4 LINE,
262.00 FEET; THENCE N88°56'38"W, ALONG THE NORTH RIGHT-OF-WAY LINE OF WUERTZBURG ROAD,
335.00 FEET TO THE POINT OF BEGINNING.

THAT THE ABOVE DESCRIBED PARCEL IS SUBJECT TO ALL RIGHT-OF-WAYS, RESERVATIONS,
RESTRICTIONS AND EASEMENTS OF RECORD.

THAT SUCH PLAT IS A CORRECT REPRESENTATION OF ALL EXTERIOR BOUNDARIES OF THE LAND
SURVEYED, THE DIVISION AND THE CERTIFIED SURVEY MAP THEREOF MADE.

THAT I HAVE FULLY COMPLIED WITH THE PROVISIONS OF SECTION 236.34 OF THE WISCONSIN
STATUTES, CHAPTER A-E7 OF THE WISCONSIN ADMINISTRATIVE CODE AND LAND DIVISION
REGULATIONS OF THE COUNTY OF MARATHON AND THE TOWN OF HOLTON IN SURVEYING, DIVIDING
AND MAPPING THE SAME.

THAT THIS SURVEY IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

APPROVED FOR RECORDING
UNDER THE TERMS OF THE
MARATHON CO. LAND DIVISION
REGULATIONS.

BY _____

DATE _____

MARATHON CO. CONSERVATION,
PLANNING AND ZONING DEPT.

PREPARED FOR:
OWNERS:
GARRETT WEILER
228455 ROCK ELM LANE
ABBOTSFORD, WI 54405
&
MARY ELLEN HORST
6284KIDRON ROAD
APPLE CREEK, OH 44606



KRUEGER SURVEYING LLC
220 SHERMAN ST.
WAUSAU, WI 54401
PHONE: 715-845-6666 CELL: 715-218-5150
EMAIL: KREEGS1619@AOL.COM

GARY R. KRUEGER PLS NO. 1619
SURVEY COMPLETED 11/20/2020

PROJECT #WEILERLARRY

THIS DRAWING AND ALL INFORMATION
CONTAINED THEREON IS THE PROPERTY OF
KRUEGER SURVEYING LLC AND SHALL NOT
BE COPIED OR USED EXCEPT FOR THE
PURPOSE FOR WHICH IT IS EXPRESSLY
FURNISHED.

DATE: 9/24/2020

DRAWN BY: DRO

SHEET 1 OF 2

STATE OF WISCONSIN)
MARATHON COUNTY)
TOWN OF HOLTON)

RECEIVED
DEC 1 2020
MARATHON CO. CONSERVATION
PLANNING & ZONING DEPT

RESOLUTION ON ZONING ORDINANCE AMENDMENT

TO THE MARATHON COUNTY ENVIRONMENTAL RESOURCES COMMITTEE

I, Jennifer Schreiber, Clerk of the Town of Holton, Marathon County, State of Wisconsin, do hereby certify that the following is a true and correct copy of a resolution adopted by the Town of Holton Town Board at a meeting held on the 9th day of DECEMBER, 2020.

RESOLUTION

WHEREAS, Section 59.69(5)(e)3., Wisconsin Statutes, provides that if a town affected by a proposed amendment disapproves of the proposed amendment, the town board may file a certified copy of a resolution adopted by such board disapproving of the petition with the Environmental Resources Committee prior to, at or within ten (10) days after the public hearing, and

WHEREAS, if the town board of the town affected in the case of an ordinance relating to the location of boundaries of districts files such a resolution, the Environmental Resources Committee may not recommend to the County Board approval of the petition without change, but may only recommend approval with change or recommend disapproval.

NOW, THEREFORE BE IT RESOLVED that the Town of Holton Town Board considered on the 9th day of DECEMBER, 2020, petition of Gary Krueger on behalf of Garrett Weiler and Enos & Mary Ellen Horst to amend the Marathon County Zoning Ordinance to rezone lands from U-R Urban Residential and G-A General Agriculture to R-R Rural Residential described as part of the SW 1/4 of the SE 1/4 of Section 25, Township 29 North, Range 02 East, Town of Holton. The area proposed to be rezoned is described as Lot #1 (2.015 acres) on the Preliminary Certified Survey Map (CSM) submitted as a part of the rezone petition. Areas to be rezoned are identified as all of the Parcel PIN# 042-2902-254-0995; Address 108630 Wuertzburg Road, Abbotsford WI 54405 and part of parent parcel PIN# 042-2902-254-0996.

The Town of Holton hereby has considered the following standards for rezoning above property (use additional sheets if necessary):

1) Has the applicant provided what public facilities and/or services currently serve the proposed development, what additional services may be required, and how the additional services will be provided?

No Yes Explain: _____

2) Has the applicant demonstrated how the provision of the public facilities will not be an unreasonable burden to local government?

No Yes Explain: Showing area wishing to purchase does not interfere with any neighbors

3) Has the applicant determined that the land is suitable for the development proposed? Explain.

No Yes Explain: It is just going to be vacant land

4) Has the applicant demonstrated what will have to be done so the development will not cause unreasonable air and water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas? Explain.

No Yes Explain: He supplied adequate maps and paperwork

5) Is there any potential for conflict with existing land uses in the area?

No Yes Explain: _____

(OVER)

- 6) Has the applicant demonstrated the need for the proposed development at this location? Explain.
 No Yes Explain: Currently Property has very little land. Just wants to increase acreage
- 7) Has the applicant demonstrated the availability of alternative locations? Be specific
 No Yes Explain: He supplied information from land owners willing to sell to him
- 8) Is cropland is being consumed by this zone change? What is the productivity of the agricultural lands involved?
 No Yes Explain: it is Cropland. Being kept vacant NOT being taken out of any programs
- 9) Has the applicant explained how the proposed development will be located to minimize the amount of agricultural land converted?
 No Yes Explain: had maps and diagrams
- 10) Is proposed rezone request consistent with the town's adopted Comprehensive Plan? Explain.
 No Yes Explain: We are a Farming & Family Community keeping land available for them
- 11) Is there anything else the Town wishes to present or comment on regarding this application to the Marathon County Environmental Resources (ERC) Committee?
 No Yes Explain: _____

The Town of Holton recommends: **Approval** **Disapproval** of the amendment and/or zone change.

OR **Requests an Extension*** for the following reasons: _____

*Wis. Stats §59.69(5)(e), (3), and (3m) authorizes Towns to extend the time to disapprove a zone change for a total of thirty (30) days beyond the date of the public hearing. The extension must be by Town Board Resolution and remains in effect until the Town Board adopts a resolution rescinding the extension.

Clerk Jennifer Schaefer
 Town Board TOWN OF HOLTON

NOTE: If you recommend disapproval of this request, please make every effort to send a representative to the Environmental Resources Committee Public Hearing. Town input at the hearing is always appreciated. Please return this form before December 21, 2020 to:

Marathon County Conservation, Planning and Zoning Department
 210 River Drive
 Wausau, WI 54403

ORDINANCE # O - 04 - 21

Town of Rib Falls Rezone

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Rick Kersten (Central Wisconsin Lumber & Tie INC.) on behalf of Steve Dahlke to amend the Marathon County Zoning Ordinance to rezone lands from G-A General Agriculture to L-I Light Industrial described as part of the S ½ of the SE ¼ of Section 24, Township 29 North, Range 05 East, Town of Rib Falls. The area proposed to be rezoned (approximately 4.975 acres) is described as part of Lot 1 (17.495 acres) on the Preliminary Certified Survey Map (CSM) submitted as a part of the rezone petition. Parcel address 136924 County Road U, Marathon WI 54448. Part of parent parcel PIN# 066.2905.244.0993

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on January 5, 2021 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Rib Falls hereby recommends the petition be GRANTED AS APPLIED FOR

NOW, THEREFORE, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 5th day of January, 2021

ENVIRONMENTAL RESOURCES COMMITTEE

/s/ Randy Fifrick

/s/ Rick Seefeldt

/s/ Arnold Schlei

/s/ Allen Drabek

/s/ Sara Guild

/s/ Bill Conway

/s/ David Oberbeck

Dated this 26th day of January, 2021

Kurt Gibbs – Marathon County Board Chair

CERTIFIED SURVEY MAP

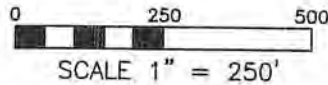
MARATHON COUNTY NO. _____

PART OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 OF SECTION 24, TOWNSHIP 29 NORTH, RANGE 5 EAST, TOWN OF RIB FALLS, MARATHON COUNTY, WISCONSIN.

VREELAND ASSOCIATES, INC.	
6103 DAWN STREET WESTON, WI. 54476	
PH (715) 241-0947	tim@vreelandassociates.us
OWNER:	
CENTRAL WI LUMBER & TIE & STEVEN DAHLKE	
FILE #: K-255 KERSTEN	
DRAFTED AND DRAWN BY: TIMOTHY G. VREELAND	

SHEET 1 OF 2 SHEETS

EAST 1/4 CORNER SECTION 24-29-5 EAST SMP SPIKE FOUND



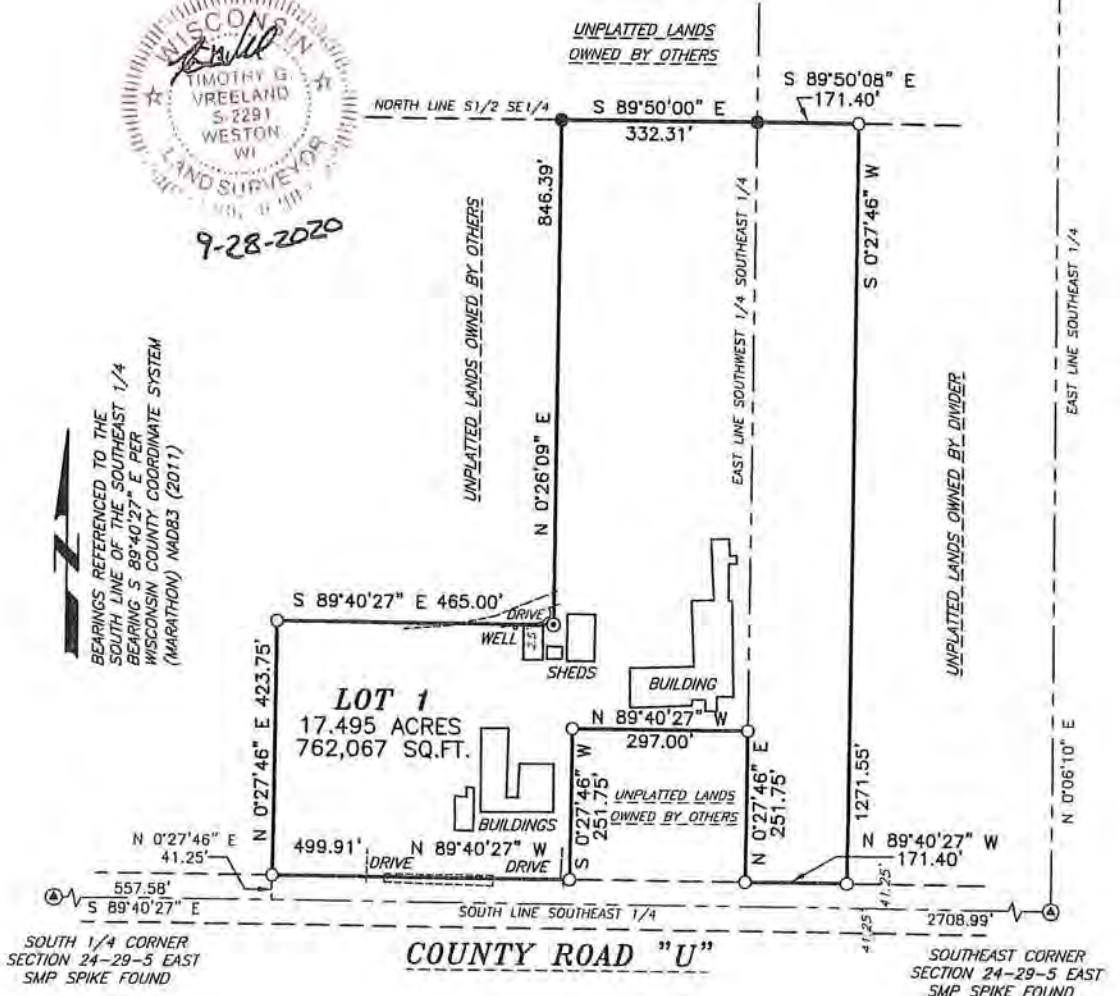
LEGEND

- ⊙ = GOVERNMENT CORNER LOCATION PER COUNTY SURVEY RECORDS
- = 1.315" OUTSIDE DIAMETER x 24" IRON PIPE 1.68 POUNDS PER FOOT SET
- = 1.5" OUTSIDE DIAMETER IRON PIPE FOUND IN PLACE
- ⊙ = 3/4" x 18" REBAR 1.502 POUNDS PER FOOT SET



9-28-2020

BEARINGS REFERENCED TO THE SOUTH LINE OF THE SOUTHEAST 1/4 BEARING S 89°40'27" E PER WISCONSIN COUNTY COORDINATE SYSTEM (MARATHON) NAD83 (2011)



CERTIFIED SURVEY MAP
MARATHON COUNTY NO. _____

PART OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 OF SECTION 24, TOWNSHIP 29 NORTH, RANGE 5 EAST, TOWN OF RIB FALLS, MARATHON COUNTY, WISCONSIN.

SHEET 2 OF 2 SHEETS

SURVEYORS CERTIFICATE

I, TIMOTHY G. VREELAND, PROFESSIONAL LAND SURVEYOR, DO HEREBY CERTIFY THAT AT THE DIRECTION OF RICK KERSTEN, I SURVEYED, MAPPED AND DIVIDED THAT PART OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 OF SECTION 24, TOWNSHIP 29 NORTH, RANGE 5 EAST, TOWN OF RIB FALLS, MARATHON COUNTY, WISCONSIN, DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTH 1/2 CORNER OF SAID SECTION 24; THENCE S 89°40'27" E ALONG THE SOUTH LINE OF THE SOUTHEAST 1/4 557.58 FEET; THENCE N 0°27'46" E 41.25 FEET TO THE NORTH LINE OF COUNTY ROAD "Q" AND TO THE POINT OF BEGINNING; THENCE CONTINUING N 0°27'46" E 423.75 FEET; THENCE S 89°40'27" E 465.00 FEET; THENCE N 0°26'09" E 846.39 FEET; THENCE S 89°50'00" E ALONG THE NORTH LINE OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 332.31 FEET; THENCE S 89°50'08" E ALONG THE NORTH LINE OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 171.40 FEET; THENCE S 0°27'46" W 1271.55 FEET TO THE NORTH LINE OF COUNTY ROAD "U"; THENCE N 89°40'27" W ALONG THE NORTH LINE OF COUNTY ROAD "Q" 171.40 FEET; THENCE N 0°27'46" E 251.75 FEET; THENCE N 89°40'27" W 297.00 FEET; THENCE S 0°27'46" W 251.75 FEET TO THE NORTH LINE OF COUNTY ROAD "Q"; THENCE N 89°40'27" W ALONG THE NORTH LINE OF COUNTY ROAD "U" 499.91 FEET TO THE POINT OF BEGINNING. SUBJECT TO ALL EASEMENTS, RESTRICTIONS AND RIGHTS OF WAY OF RECORD AND USE.

THAT SUCH MAP IS A CORRECT REPRESENTATION OF ALL EXTERIOR BOUNDARIES OF THE LAND SURVEYED AND THE DIVISION AND THE CERTIFIED SURVEY MAP THEREOF MADE.

THAT I HAVE FULLY COMPLIED WITH SECTION 236.34 OF THE WISCONSIN STATUTES IN SURVEYING, MAPPING AND DIVIDING THE LANDS, CHAPTER A-E 7 OF THE WISCONSIN ADMINISTRATIVE CODE AND THE LAND DIVISION ORDINANCE OF THE TOWN OF RIB FALLS, ALL TO THE BEST OF MY KNOWLEDGE AND BELIEF IN SURVEYING, DIVIDING AND MAPPING THE SAME.



DATED THIS 28TH DAY OF SEPTEMBER, 2020
SURVEY PERFORMED SEPTEMBER 15TH, 2020

TIMOTHY G. VREELAND P.L.S. 2291

RECEIVED
NOV 11 2020
MARATHON CO. CONSERVATION,
PLANNING & ZONING DEPT

STATE OF WISCONSIN
MARATHON COUNTY
TOWN OF RIB FALLS

TOWN OF RIB FALLS: RESOLUTION 2020-05 ON ZONING ORDINANCE AMENDMENT

TO THE MARATHON COUNTY ENVIRONMENTAL RESOURCES COMMITTEE

I, Alysia Seliger, Clerk of the Town of Rib Falls, Marathon County, State of Wisconsin, do hereby certify that the following is a true and correct copy of a resolution adopted by the Town of Rib Falls Town Board at a meeting held on the 10th day of November 2020.

RESOLUTION

WHEREAS, Section 59.69(5)(e)3., Wisconsin Statutes, provides that if a town affected by a proposed amendment disapproves of the proposed amendment, the town board may file a certified copy of a resolution adopted by such board disapproving of the petition with the Environmental Resources Committee prior to, at or within ten (10) days after the public hearing, and

WHEREAS, if the town board of the town affected in the case of an ordinance relating to the location of boundaries of districts files such a resolution, the Environmental Resources Committee may not recommend to the County Board approval of the petition without change, but may only recommend approval with change or recommend disapproval.

NOW, THEREFORE BE IT RESOLVED that the Town of Rib Falls Town Board considered on the 10th day of November 2020, petition by Rick Kersten (Central Wisconsin Lumber & Tie INC.) on behalf of

Steve Dahlke to amend the Marathon County Zoning Ordinance to rezone lands from G-A General Agriculture to L-1 Light Industrial described as part of the S ½ of the SE ¼ of Section 24, Township 29 North, Range 05 East, Town of Rib Falls. The area proposed to be rezoned (approximately 4.975 acres) is described as part of Lot 1 (17.495 acres) on the Preliminary Certified Survey Map (CSM) submitted as a part of the rezone petition. Parcel address 136924 County Road U, Marathon WI 54448. Part of parent parcel PIN# 066.2905.244.0993

The Town of Rib Falls hereby has considered the following standards for rezoning above property

Note: Talked to Rick Kersten on November 9, 2020: Andy Johnson

- 1. Has the applicant provided what public facilities and/or services currently serve the proposed development, what additional services may be required, and how the additional services will be provided?**

No Yes. Explain: The intent of the rezone request is to provide a land base that will support an expansion of an existing business. At this time, the potential facility expansion limited to 5 acres of site. At this time, no additional public services or infrastructure are required. Note that additional buildings may be added that are consistent with the business.

2. Has the applicant demonstrated how the provision of the public facilities will not be an unreasonable burden to local government?

No Yes Explain: NA

3. Has the applicant determined that the land is suitable for the development proposed?

No Yes Explain: The land is located on a County Trunk roadway and less than 0.5 miles from a State Highway intersection which makes for good access.

Wetlands: No mapped wetlands

Wetland Indicator Soils: Site includes units of RcB (Rietbrock silt loam)

Soil type: RcB (Rietbrock silt loam) and FgB (Fenwood-Rozelleville silt loam)

Bedrock; Commonly less than 5 ft below surface grade

4. Has the applicant demonstrated what will have to be done so the development will not cause unreasonable air and water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas?

No Yes

No irreplaceable natural areas are impacted. Town did discuss issues such as sanitary systems, stormwater and construction site erosion, and wetland considerations would be to be processed with local and State agencies.

5. Is there any potential for conflict with existing land uses in the area?

No Yes Explain: The business is located near an active farm and residential area. The business site has operated in the Town for many years.

6. Has the applicant demonstrated the need for the proposed development at this location? Explain.

No Yes Explain: The business needs additional, contiguous land to expand facilities for lumber processing and storage.

7. Has the applicant demonstrated the availability of alternative locations? Be specific

No Yes Explain: To expand adjacent to the existing facilities, the land to the north and east seem the most reasonable.

8. Is cropland is being consumed by this zone change? What is the productivity of the agricultural lands involved?

No Yes Explain: Some cropland may be converted to other uses. The soil type is Fenwood-Rozelleville which is a productive soil.

9. Has the applicant explained how the proposed development will be located to minimize the amount of agricultural land converted?

No Yes Explain: The proposed expansion of facility space would be limited to approximately 5 acres.

10. Is proposed rezone request consistent with the town's adopted Comprehensive Plan? Explain.

No Yes Explain: The Rib Falls Comprehensive Plan does recognize the following considerations:

- a. Community Character – the support of business that preserves working lands (woodland and cropland) and rural character.
- b. Community Services – the zoning proposal will have minimal impact or demands on community services such as sanitary system, public water supply systems, fire service, and solid waste management.
- c. Transportation and Infrastructure – the business access roads are County and State roadways. No demand for Town road support is required.
- d. Land use – there will be the loss of farmland as the site/facilities are expanded. This is balanced with the developed of a business that supports local woodland management.
- e. Natural Resources – the facility does not threaten unique natural resources, groundwater, or surface water features of the Town.
- f. Economic Activities – the Town supports the development of existing local business, as well as businesses that support land-based activities such as woodland management.

11. Is there anything else the Town wishes to present or comment on regarding this application to the Marathon County Environmental Resources (ERC) Committee?

X No Yes Explain:

The Town of Rib Falls recommends: Approval Disapproval of the amendment and/or zone change.

OR

Requests an Extension* for the following reasons:

*Wis. Stats §59.69(5)(e), (3), and (3m) authorizes Towns to extend the time to disapprove a zone change for a total of thirty (30) days beyond the date of the public hearing g. The extension must be by Town Board Resolution and remains in effect until the Town Board adopts a resolution rescinding the extension.

Clerk

Alycia Seliger / WDC

Town Board

WDC
Myron J. DeBouaf
John J. Hummer

NOTE: If you recommend disapproval of this request, please make every effort to send a representative to the Environmental Resources Committee Public Hearing. Town input at the hearing is always appreciated.

Please return this fom1 before November 20, 2020 to:

Marathon County Conservation, Planning
and Zoning Department 210 River Drive
Wausau, WI 54403

RESOLUTION #R- 01 -21
Approval of Town of Texas Local Zoning Ordinance Amendment

WHEREAS, to §60.62(3) Wis. Stats provides that any Zoning Ordinance and/or map adopted by a Town Board and any amendment thereof shall be subject to the approval of the County Board in counties having a county zoning ordinance, and

WHEREAS, the Town Board of the Town of Texas has amended their zoning as shown on the attached report, and

WHEREAS, the Marathon County Environmental Resources Committee, having considered the request to review amendments of the Town Zoning Ordinance filed by the Clerk of the Town of Texas, and duly advised action by the Town, hereby recommends that the County Board approves this amendment as attached.

NOW, THEREFORE BE IT RESOLVED, that the Marathon County Board of Supervisors hereby approves the amendment to the Town of Texas Zoning Ordinance and/or Zoning map as attached and made part of this record, all of which to be filed with the Marathon County Clerk.

Dated this 5th day of January, 2021.

ENVIRONMENTAL RESOURCES COMMITTEE

/s/ Randy Fifrick

/s/ Rick Seefeldt

/s/ Arnold Schlei

/s/ Allen Drabek

/s/ Sara Guild

/s/ Bill Conway

/s/ David Oberbeck

TOWN OF TEXAS REZONING APPLICATION

Please fill out all forms attached to this document for the purposes of a Re-Zoning request. Submittal is required 25 business days prior to the next Planning Commission meeting. See Town of Texas fee schedule for all required fees. All plans are reviewed by the Planning Commission and Town Board. The Town Board meets on the 2nd Monday of every month, and the Planning Commission meets 1st Monday of every month unless there are conflicts with holidays then they usually are prior to the Town Meeting in that month. A public hearing will be scheduled after application is reviewed.

Please submit re-zoning fee and submit initial escrow account, when applicable.

715 N 13th St
Wausau

Property Owner

Name: Travis Mikes & Jodi ~~Mike~~ Mikes
Company Name: _____
Address: 239891 Chico Rd
City: Wausau State: WI Zip: 54403
Phone: 715-310-2109 Email: TMikes1212@outlook.com

Applicant/Agent representing owner

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Email: _____

Property Location or Legal Description Sec 34-30-08PT of NW 1/4 NW 1/4 - LOT 1 CSM # 18591 DOC # 1804551. LOCATION: NW 1/4 NW 1/4, SEC. 34, T30N, R8E
Tax Key Number: 078-3008-342-0994
Current Zoning of Parcel: M-2
Parcel Size: _____ or 5 acres

Requested Zoning of Parcel: A-1
Anticipated date of Construction: Spring of 2021
Assessed Value of the project and land total value: 400,000.00

Please describe and justify the need for the requested rezoning. Please state how your request complements surrounding land uses and conforms to all zoning ordinances and the Comprehensive Plan.

Jodi and I would like to build a house on the property

Please list the property owner names, addresses, and Tax Key numbers for all properties that lie within 300 feet of the area where the rezone is requested. Use of the County GIS System will help with parcels in area and owner names.

Property Owner Name Address Tax Key Number

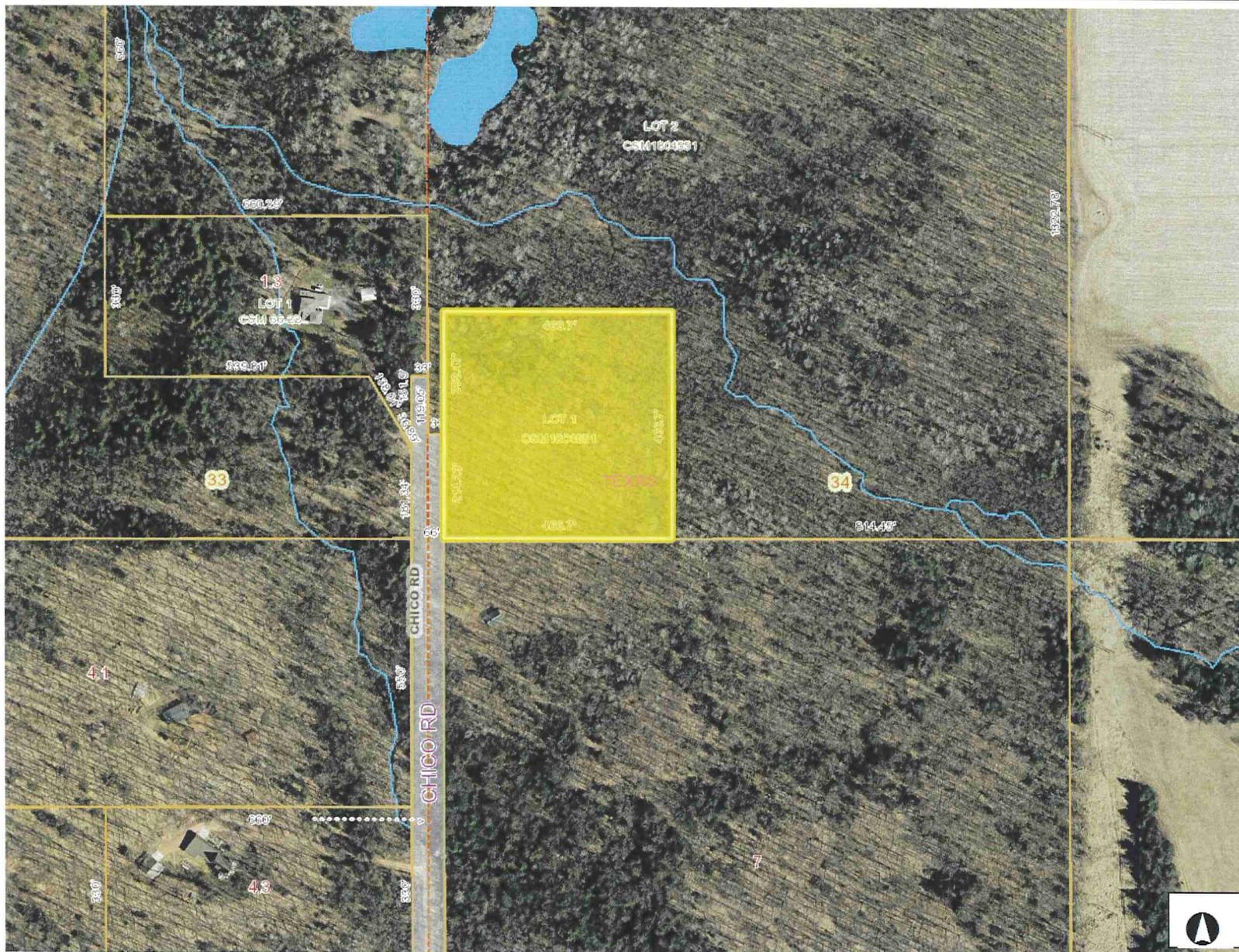
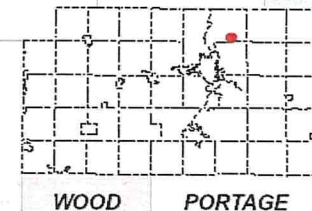
- Wallace Lewitzke and Carelita Lewitzke 239785 Chico Rd. 078-3008-342-0997
- Denis and Janine Daniels 239884 Chico Rd 078-3008-331-0988
- Nora Jean Spatz 1610 Meadow View Rd 078-3008-331-0989
- Wesley J Salzmann 239634 Chico Rd 078-3008-331-0993



WAUSAU

Land Information Mapping System

TAYLOR LINCOLN



Legend

- Road Centerlines
 - US
 - State
 - County
 - Local
 - Private
- Road Names
- Parcels
- Parcel Lot Lines
- Land Hooks
- Section Lines/Numbers
- Right Of Ways
- Named Places
- Municipalities
 - CITY
 - VILLAGE
- Streams-Rivers
- Lake-Ponds
- 2020 Orthos Countywide
 - Red: Band_1
 - Green: Band_2
 - Blue: Band_3

152.31 0 152.31 Feet



NAD_1983_HARN_WISCRS_Marathon_County_Feet

DISCLAIMER: The information and depictions herein are for informational purposes and Marathon County-City of Wausau specifically disclaims accuracy in this reproduction and specifically admonishes and advises that if specific and precise accuracy is required, the same should be determined by procurement of certified maps, surveys, plats, Flood Insurance Studies, or other official means. Marathon County-City of Wausau will not be responsible for any damages which result from third party use of the information and depictions herein or for use which ignores this warning.

THIS MAP IS NOT TO BE USED FOR NAVIGATION

Notes



STATE OF WISCONSIN)
COUNTY OF MARATHON)
TOWN OF TEXAS)

WHEREAS, the Town Board of Supervisors of the Town of TEXAS has heretofore been petitioned to repeal and re-adopt the following (Check all that apply)...

Town Zoning Ordinance

Zoning Map, and;

WHEREAS, the Town on due notice conducted a public hearing on the proposed Ordinance and/or map, and;

WHEREAS, the proposed Ordinance and map have been given due consideration by the Town Board in open session, and;

WHEREAS, a comprehensive plan has been adopted by the Town, and the proposed Ordinance and/or map are compatible with the adopted comprehensive plan;

NOW, THEREFORE BE IT RESOLVED, that pursuant to §60.62(3) Wis. Stats, the Town Board of Supervisors of the Town of TEXAS does hereby request review by the County Zoning Committee and subsequent recommendation for County Board approval of the attached Zoning Ordinance (and accompanying Zoning Map).

Dated this 14th of December, 20 20

Signed by the Board of the Town of Dubuque:

Paul Anderson

Robert Walter

CERTIFICATION

I, Lorraine I Beyersdorff, Clerk of the Town of TEXAS, Marathon County, State of Wisconsin do hereby certify that the attached is a true and correct copy of a Zoning Resolution adopted by a majority vote of the Town Board of the Town of TEXAS on December 14, 20 20.

Lorraine I Beyersdorff
Town Clerk (signature)

12-14-20
Date

Send this completed form along with your amendments, and a map, to:
Zoning and Regulatory Services
Marathon County Conservation, Planning & Zoning (CPZ) Department
210 River Drive
Wausau WI 54403 5449

RECEIVED

DEC 15 2020

O:\CPZ\ERC\FORMS\Independent_Town_Forms\IndepZonToOrdAmnd.doc

MARATHON CO. CONSERVATION,
PLANNING & ZONING DEPT

Marathon County

Owner (s):

**MIKES, TRAVIS J
SITTE, JODI J**

Location:

NW1/4 NW1/4, Sect. 34, T30N, R8E

Mailing Address:

**TRAVIS J MIKES
JODI J SITTE
715 N 13TH ST
WAUSAU, WI 54403**

School District:

6223 - WAUSAU

Request Mailing Address Change

Tax Parcel ID Number: Tax District:

078-3008-342-0994 078-TOWN OF TEXAS

Status:

Active

Alternate Tax Parcel Number: Government Owned: Acres:

5.0000

Description - Comments (Please see Documents tab below for related documents. For a complete legal description, see recorded document.):

SEC 34-30-08 PT OF NW 1/4 NW 1/4 - LOT 1 CSM #18591 DOC #1804551

Site Address (es): *(Site address may not be verified and could be incorrect. DO NOT use the site address in lieu of legal description.)*

239891 CHICO RD WAUSAU, WI 54403

#R-02-21

INITIAL RESOLUTION AUTHORIZING NOT TO EXCEED
\$5,830,000 GENERAL OBLIGATION PROMISSORY NOTES
FOR CAPITAL IMPROVEMENT PLAN PROJECTS

WHEREAS, Marathon County, Wisconsin (the "County") is in need of an amount not to exceed \$5,830,000 for the public purpose of financing 2021 Capital Improvement Plan projects, including County highway projects, acquisition of equipment and vehicles, improvements to County buildings, park and recreation projects and other capital projects (the "Project");

WHEREAS, it is desirable to authorize the issuance of general obligation promissory notes in an amount not to exceed \$5,830,000 to pay costs of the Project pursuant to Chapter 67 of the Wisconsin Statutes;

NOW, THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors that the County borrow an amount not to exceed \$5,830,000 by issuing its general obligation promissory notes for the public purpose of financing 2021 Capital Improvement Plan projects, including County highway projects, acquisition of equipment and vehicles, improvements to County buildings, park and recreation projects and other capital projects. There be and there hereby is levied on all the taxable property in the County a direct, annual irrevocable tax in such years and in such amounts as are sufficient to pay when due the principal and interest on such notes.

Adopted and recorded January 26, 2021.

HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE

/s/ John Robinson, Chair /s/ Alyson Leahy, Vice Chair,

/s/ Jonathan Fisher /s/ EJ Stark

/s/ Yee Leng Xiong /s/ Craig McEwen /s/ Kurt Gibbs

Fiscal Impact:

Kurt Gibbs
Chairperson

Attest:

Kim Trueblood
County Clerk



411 East Wisconsin Avenue
Suite 2350
Milwaukee, Wisconsin 53202-4426
414.277.5000
Fax 414.271.3552
www.quarles.com

Attorneys at Law in
Chicago
Indianapolis
Madison
Milwaukee
Minnesota
Naples
Phoenix
Scottsdale
Tampa
Tucson
Washington, D.C.

January 7, 2021

VIA EMAIL

Ms. Kristi Palmer
Finance Director
Marathon County
County Courthouse
500 Forest Street
Wausau, WI 54403-5568

Re: Marathon County - General Obligation Promissory Notes, Series 2021A,
and General Obligation Health Care Project Building Bonds, Series 2021B

Dear Kristi:

Attached are the following resolutions:

1. Initial Resolution Authorizing Not to Exceed \$5,830,000 General Obligation Promissory Notes for Capital Improvement Plan Projects
2. Resolution Providing for the Sale of Not to Exceed \$5,830,000 General Obligation Promissory Notes, Series 2021A, for Capital Improvement Plan Projects
3. Reimbursement Resolution with respect to 2021 Capital Improvement Plan Projects
4. Resolution Providing for the Sale of Not to Exceed \$19,000,000 General Obligation Health Care Project Building Bonds, Series 2021B

Please review these Resolutions carefully. It is our understanding that these Resolutions will be considered by the Finance Committee on January 12 and by the County Board of Supervisors on January 26.

Please include the titles of these Resolutions on the agenda for the meetings. Please then post the agenda in at least three public places and provide it to the official newspaper of the County (or if the County has no official newspaper, to a news medium likely to give notice in the

Ms. Kristi Palmer

January 7, 2021

Page 2

area) and to any other requesting media at least twenty-four hours prior to the meetings (see Section 19.84(1)(b) Wisconsin Statutes). **If the meeting will be a virtual meeting, please be sure to include on the agenda and the notices the dial-in number or other information necessary for the public and the media to access and monitor the meeting.** The attached **Certificate of Compliance with Open Meeting Law** and **Excerpts of Minutes of Meeting** must be completed in connection with the meeting at which the Resolutions are adopted.

A vote of at least three-fourths of the members-elect of the County Board of Supervisors is necessary to adopt the Initial Resolution authorizing Notes to finance 2021 capital improvement projects. A vote of a majority of a quorum is necessary to adopt each of the other Resolutions.

Following the adoption of these Resolutions, we request that you return an executed copy of each Resolution, as well as executed copies of the Open Meeting Certificate and Excerpts of Minutes, to us for our review. All of these originally signed documents will be included in the closing transcript. A copy of each Resolution should be incorporated into the minutes of the meetings.

If you have any questions regarding the Resolutions or any other matter, please do not hesitate to call us at any time.

Very truly yours,

QUARLES & BRADY LLP

Brian G. Lanser

Brian G. Lanser

BGL:SMN:adb

Enclosures

cc: Mr. Scott Corbett (w/enc. via email)
Mr. Lance Leonhard (w/enc. via email)
Ms. Kristin A. Hanson (w/enc. via email)
Mr. Kevin Dowling (w/enc. via email)
Ms. Andrea Umentum (w/enc. via email)

Excerpts of Minutes of Meeting
of the
County Board of Supervisors of
Marathon County

A meeting of the County Board of Supervisors of Marathon County, Wisconsin, was duly called, noticed, held and conducted in the manner required by the County Board of Supervisors and the pertinent Wisconsin Statutes on January 26, 2021. The meeting was called to order at _____ p.m. The Chairperson and _____ other members were present. The following members were absent:

(Here occurred other matters.)

The following resolution was then moved by _____ and seconded by _____:

RESOLUTION NO. _____

INITIAL RESOLUTION AUTHORIZING NOT TO EXCEED
\$5,830,000 GENERAL OBLIGATION PROMISSORY NOTES
FOR CAPITAL IMPROVEMENT PLAN PROJECTS

(A true copy of the resolution as adopted is attached hereto and incorporated herein by reference.)

Upon the vote being taken, the following voted

Aye:

Nay:

Abstaining:

and the resolution was declared adopted.

The following resolution was then moved by _____ and seconded by _____:

RESOLUTION NO. _____

RESOLUTION PROVIDING FOR THE SALE OF NOT TO EXCEED
\$5,830,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2021A,
FOR CAPITAL IMPROVEMENT PLAN PROJECTS

(A true copy of the resolution as adopted is attached hereto and incorporated herein by reference.)

Upon the vote being taken, the following voted

Aye:

Nay:

Abstaining:

and the resolution was declared adopted.

The following resolution was then moved by _____ and seconded by _____:

RESOLUTION NO. _____

RESOLUTION DECLARING OFFICIAL INTENT
TO REIMBURSE EXPENDITURES ON
CAPITAL IMPROVEMENT PLAN PROJECTS
FROM PROCEEDS OF BORROWING

(A true copy of the resolution as adopted is attached hereto and incorporated herein by reference.)

Upon the vote being taken, the following voted

Aye:

Nay:

Abstaining:

and the resolution was declared adopted.

The following resolution was then moved by _____ and seconded by _____:

RESOLUTION NO. _____

RESOLUTION PROVIDING FOR THE SALE OF NOT TO EXCEED
\$19,000,000 GENERAL OBLIGATION HEALTH CARE
PROJECT BUILDING BONDS, SERIES 2021B

(A true copy of the resolution as adopted is attached hereto and incorporated herein by reference.)

Upon the vote being taken, the following voted

Aye:

Nay:

Abstaining:

and the resolution was declared adopted.

(Here occurred other matters.)

Upon motion made and seconded, the County Board of Supervisors adjourned.

Certification of Minutes Excerpt

I, Kim Trueblood, am the duly qualified and acting County Clerk of Marathon County, Wisconsin. I hereby certify that the foregoing is a true and correct excerpt of the official minutes of the County Board of Supervisors meeting of January 26, 2021.

I further certify that the attached are true and correct copies of the resolutions adopted by the County Board of Supervisors at such meeting.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on January 26, 2021.

(SEAL)

Kim Trueblood
County Clerk

#R-03-21

RESOLUTION PROVIDING FOR THE SALE OF NOT TO EXCEED \$5,830,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2021A, FOR CAPITAL IMPROVEMENT PLAN PROJECTS

WHEREAS, the County Board of Supervisors of Marathon County, Wisconsin (the "County") has adopted an initial resolution (the "Initial Resolution"), by a vote of at least 3/4 of the members-elect, authorizing the issuance of general obligation promissory notes in the principal amount not to exceed \$5,830,000 for the public purpose of financing 2021 Capital Improvement Plan projects, including County highway projects, acquisition of equipment and vehicles, improvements to County buildings, park and recreation projects and other capital projects;

NOW, THEREFORE, BE IT RESOLVED that:

Section 1. Issuance of the Notes. The County shall issue general obligation promissory notes authorized by the Initial Resolution in an amount not to exceed \$5,830,000 for the purpose above specified, which notes shall be designated "General Obligation Promissory Notes, Series 2021A" (the "Notes").

Section 2. Sale of Notes. The County Board of Supervisors hereby authorizes and directs that the Notes be offered for public sale. At a subsequent meeting, the County Board of Supervisors shall consider such bids for the Notes as may have been received and take action thereon.

Section 3. Notice of Sale. The County Clerk be and hereby is directed to cause notice of the sale of the Notes to be disseminated at such times and in such manner as the County Clerk may determine and to cause copies of a complete, official Notice of Sale and other pertinent data to be forwarded to interested bidders as the County Clerk may determine.

Section 4. Official Statement. The County Clerk shall cause an Official Statement concerning this issue to be prepared by PFM Financial Advisors LLC. The appropriate County officials shall determine when the Official Statement is final for purposes of Securities and Exchange Commission Rule 15c2-12 and shall certify said Statement, such certification to constitute full authorization of such Statement under this resolution.

Section 5. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the County Board of Supervisors or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded January 26, 2021.

HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE

/s/ John Robinson, Chair /s/ Alyson Leahy, Vice Chair,

/s/ Jonathan Fisher /s/ EJ Stark

/s/ Yee Leng Xiong /s/ Craig McEwen /s/ Kurt Gibbs

Fiscal Impact:

Kurt Gibbs
Chairperson

Attest:

Kim Trueblood
County Clerk

3. **Notification of Media.** On the _____ day of _____, 20__ at approximately _____ o'clock __.m., I communicated or caused to be communicated, the time, date, place and subject matter (including specific reference to the borrowing) of said meeting to those news media who have filed a written request for such notice, and to the official newspaper of the _____, or, if none exists, to a news medium (County, City, etc.)

likely to give notice in the area.

4. **Open Meeting Law Compliance.** Said meeting was a _____ meeting of the (regular, special, adjourned annual, etc.) _____ which was called, noticed, held and (County Board, Common Council, etc.) conducted in open session in compliance with Subchapter V of Chapter 19 of the Wisconsin Statutes and any other applicable local rules and State statutes.

Name:
Title:

Attest:

Name:
Title:

(SEAL)

(Note: Questions regarding this form or open meeting law compliance generally should be directed to local counsel or Quarles & Brady LLP.)

#R-04-21

RESOLUTION DECLARING OFFICIAL INTENT TO REIMBURSE EXPENDITURES ON CAPITAL IMPROVEMENT PLAN PROJECTS FROM PROCEEDS OF BORROWING

WHEREAS, Marathon County, Wisconsin (the "Issuer") plans to undertake 2021 Capital Improvement Plan projects, including County highway projects, acquisition of equipment and vehicles, improvements to County buildings, park and recreation projects and other capital projects (the "Project");

WHEREAS, the Issuer expects to finance the Project on a long-term basis by issuing tax-exempt bonds or other tax-exempt obligations (the "Bonds");

WHEREAS, because the Bonds will not be issued prior to commencement of the Project, the Issuer must provide interim financing to cover costs of the Project incurred prior to receipt of the proceeds of the Bonds; and

WHEREAS, the County Board of Supervisors (the "Governing Body") of the Issuer deems it to be necessary, desirable, and in the best interests of the Issuer to advance moneys from its funds on hand on an interim basis to pay the costs of the Project until the Bonds are issued.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Issuer that:

Section 1. Expenditure of Funds. The Issuer shall make expenditures as needed from its funds on hand to pay the cost of the Project until proceeds of the Bonds become available.

Section 2. Declaration of Official Intent. The Issuer hereby officially declares its intent under Treas. Reg. Section 1.150-2 to reimburse said expenditures with proceeds of the Bonds, the principal amount of which is not expected to exceed \$5,830,000.

Section 3. Unavailability of Long-Term Funds. No funds for payment of the Project from sources other than the Bonds are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside by the Issuer pursuant to its budget or financial policies.

Section 4. Public Availability of Official Intent Resolution. The Resolution shall be made available for public inspection at the office of the Issuer's Clerk within 30 days after its approval in compliance with applicable State law governing the availability of records of official acts including Subchapter II of Chapter 19, and shall remain available for public inspection until the Bonds are issued.

Section 5. Effective Date. This Resolution shall be effective upon its adoption and approval.

Adopted and recorded January 26, 2021.

HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE

/s/ John Robinson, Chair /s/ Alyson Leahy, Vice Chair,

/s/ Jonathan Fisher /s/ EJ Stark

/s/ Yee Leng Xiong /s/ Craig McEwen /s/ Kurt Gibbs

Fiscal Impact:

Kurt Gibbs
Chairperson

Attest:

Kim Trueblood
County Clerk

[After adoption, please return a copy of this Resolution to Quarles & Brady LLP, Bond Counsel, at 411 East Wisconsin Avenue, 27th Floor, Milwaukee, Wisconsin 53202-4497, Attention: Brian G. Lanser.]

#R-05-21

RESOLUTION PROVIDING FOR THE SALE OF NOT TO EXCEED \$19,000,000 GENERAL OBLIGATION HEALTH CARE PROJECT BUILDING BONDS, SERIES 2021B

WHEREAS, on June 19, 2018, the County Board of Supervisors of Marathon County, Wisconsin (the "County") adopted an initial resolution (the "Initial Resolution"), by a vote of at least 3/4 of the members-elect, authorizing the issuance of general obligation bonds or promissory notes in the principal amount not to exceed \$67,000,000 for the public purpose of financing North Central Health Care ("NCHC") Master Facility Plan projects, including the design and construction of building additions, renovations and landscaping to the NCHC Center and Mount View Care Center campus;

WHEREAS, the County has previously issued general obligation bonds or promissory notes in the principal amount of \$25,620,000 for projects authorized by the Initial Resolution; and

WHEREAS, it has now been determined to issue general obligation bonds authorized by the Initial Resolution in an amount not to exceed \$19,000,000 for NCHC Master Facility Plan projects;

NOW, THEREFORE, BE IT RESOLVED that:

Section 1. Issuance of the Bonds. The County shall issue general obligation bonds authorized by the Initial Resolution in an amount not to exceed \$19,000,000 for the purpose above specified, which bonds shall be designated "General Obligation Health Care Project Building Bonds, Series 2021B" (the "Bonds").

Section 2. Sale of Bonds. The County Board of Supervisors hereby authorizes and directs that the Bonds be offered for public sale. At a subsequent meeting, the County Board of Supervisors shall consider such bids for the Bonds as may have been received and take action thereon.

Section 3. Notice of Sale. The County Clerk be and hereby is directed to cause notice of the sale of the Bonds to be disseminated at such times and in such manner as the County Clerk may determine and to cause copies of a complete, official Notice of Sale and other pertinent data to be forwarded to interested bidders as the County Clerk may determine.

Section 4. Official Statement. The County Clerk shall cause an Official Statement concerning this issue to be prepared by PFM Financial Advisors LLC. The appropriate County officials shall determine when the Official Statement is final for purposes of Securities and Exchange Commission Rule 15c2-12 and shall certify said Statement, such certification to constitute full authorization of such Statement under this resolution.

Section 5. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the County Board of Supervisors or any parts thereof in conflict with the

provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded January 26, 2021.

HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE

/s/ John Robinson, Chair /s/ Alyson Leahy, Vice Chair,

/s/ Jonathan Fisher /s/ EJ Stark

/s/ Yee Leng Xiong /s/ Craig McEwen /s/ Kurt Gibbs

Fiscal Impact:

Kurt Gibbs
Chairperson

Attest:

Kim Trueblood
County Clerk

RESOLUTION #R-06-21

APPROVING COUNTY ADMINISTRATION REORGANIZATION: ABOLISHING 1.0 FTE ADMINISTRATIVE MANAGER (ORGANIZATION EXCELLENCE PROGRAM MANAGER) AND CREATING A 1.0 FTE ASSISTANT ADMINISTRATIVE MANAGER (COMMUNICATION & ENGAGEMENT STRATEGIST POSITION)

WHEREAS, the first goal of the Marathon County Comprehensive Plan – Collaborative Governance is to improve community engagement and education through communication, technology, and social media; and

WHEREAS, as a step toward achieving this goal, County Administration has identified a reorganization opportunity which will create a more centralized, efficient and consistent communication and engagement strategy, and will result in greater transparency to residents, employees and elected officials; and

WHEREAS, County Administration has proposed abolishing 1.0 FTE Administrative Manager (Organization Excellence Program Manager) position (Current incumbent will transition via promotion to HR Director and will incorporate this role into Employee Resources) and creating a 1.0 FTE Assistant Administrative Manager (Communication & Engagement Strategist) position; and

WHEREAS, the proposal was referred to the Human Resources, Finance and Property Committee for review, pursuant to §4.20 of the General Code; and

WHEREAS, the Human Resources, Finance and Property Committee has reviewed the proposal at its meeting on 1/12/2021, and voted to recommend adoption and referred to Executive Committee for review; and

WHEREAS, the Executive Committee reviewed the proposal at its meeting on January 14, 2021 and voted to recommend adoption to the County Board, to be effective within the current 2021 Budget year.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Marathon does ordain the following and approves the implementation of the reorganization as follows:

- (1) A. Abolish 1.0 FTE Administrative Manager (Organization Excellence Program Manager) (PCN 9005)
B. Create one full-time Assistant Administrative Manager (Communication & Engagement Strategist) position (NEW PCN)
- (2) Effective as soon as recruitment can be completed or the beginning of the first pay period following the approval of this resolution.

DATED: January 26, 2021

HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE

/s/ John Robinson, Chair /s/ Alyson Leahy, Vice Chair,
/s/ Jonathan Fisher /s/ EJ Stark
/s/ Yee Leng Xiong /s/ Craig McEwen /s/ Kurt Gibbs

EXECUTIVE COMMITTEE

/s/ Kurt Gibbs, Chair /s/ Craig McEwen, Vice Chair /s/ Sara Guild /s/ Jacob Langenhahn
/s/ Matt Bootz /s/ John Robinson /s/ Tim Buttke /s/ Randy Fifrick /s/ EJ Stark /s/ Alyson Leahy

ESTIMATED FISCAL IMPACT STATEMENT: \$26,803 savings. The current salary of the incumbent moving to HR Director is within the salary range of the new pay level assigned. The salary range of the new Assistant Administrative Manager position is less than the range of the abolished position. Both the new and abolished positions are within Administration Dept. No budget amendment is required to effect this reorganization.

Resolution #R-07-21

ADOPT THE 2021 ADMINISTRATION WORK PLAN

WHEREAS, the County Board Rules calls for the formal adoption of a work plan of the County Administrator; and

WHEREAS, the work plan clarifies priorities of work, establishes timelines and sets some performance standards; and

WHEREAS, the Executive Committee met on two occasions to better determine work priorities; and

WHEREAS, at their January meeting the Executive Committee approved the work plan as attached and moved to recommend the plan for adoption by the County Board of Supervisors.

NOW THEREFORE, BE IT RESOLVED, that the Marathon County Board of Supervisors adopt the attached County Administration 2021 Plan of Work.

Dated this 26th, day of January, 2021.

EXECUTIVE COMMITTEE

/s/ Kurt Gibbs, Chair

/s/ Craig McEwen, Vice Chair

/s/Sara Guild

/s/ Jacob Langenhahn

/s/ Matt Bootz

/s/ John Robinson

/s/Tim Buttke

/s/ Randy Fifrick

/s/ EJ Stark

/s /Alyson Leahy

Fiscal Impact: No fiscal impact



**COUNTY ADMINISTRATION
2021 WORK PLAN – To Be Prioritized by Executive Committee**

Project Complete	✓
Moderate to Significant Progress	↑
Minimal to Moderate Progress	↔
No Progress or Project No Longer Being Pursued	↓

Activity	What We have Already Done	Outcomes	Time Line	Dependencies	Progress	Progress
1. Continue Renovation of NCHC Campus	<ul style="list-style-type: none"> ▪ Construction of pool, CBRF, Youth Hospital complete ▪ Nursing Home Tower underway ▪ Facility exterior - parking lot repair/replacement, retention ponds, exterior grading underway ▪ Budget – on target at this time, additional borrowing packages forthcoming. ▪ RFP for construction management of Hospital remodel was released on 10/31/2020 	<ul style="list-style-type: none"> ▪ NCHC in position to service debt at time of first payment ▪ Campus renovated in a way that enhances the service delivery options on the campus and allows for further consolidation of county departments to the campus 	<ul style="list-style-type: none"> ▪ Construction complete on NCHC occupied portion of building by March 2022. ▪ Aquatic therapy pool opens by Q2 of 2020 with a Grand Opening ▪ CBRF and Youth Hospital 2020 openings ▪ 18 month construction period on tower ▪ DSS transition from current location to campus complete by September 2023 	<ul style="list-style-type: none"> ▪ General construction dependencies 		
A. Complete planning for DSS move to NCHC Campus	<ul style="list-style-type: none"> ▪ Identified DSS as most appropriate department to occupy space vacated by NCHC ▪ FCM submitted CIP plan for renovation of NCHC campus buildings for transition. Project ranked by CIP, awaiting final funding via 2021 budget 	<ul style="list-style-type: none"> ▪ Increased efficiency of operations ▪ Improved coordination for clients seeking service ▪ Improved coordination between DSS and Community Programs 	<ul style="list-style-type: none"> ▪ By December 2021, develop principles to guide county in considering options relative to divestment of DSS property ▪ Construction/remodel complete by May 2023 ▪ Transition staff by September 2023 	<ul style="list-style-type: none"> ▪ Allocation of funding for DSS transition ▪ Construction dependencies, including permit approval 		
2. Create a long term facilities plan.	<ul style="list-style-type: none"> ▪ Commenced NCHC project ▪ Completed significant Jail project ▪ Participated in South Riverfront Master Plan with City, WPS, and other stakeholders ▪ Have identified an opportunity and need to move the Highway, Parks, CPZ and other potential departments 	<ul style="list-style-type: none"> ▪ Policy-makers prioritize projects and align around a time line for addressing each. 	<ul style="list-style-type: none"> ▪ Initial High level facilities plan complete by December 2021 <ul style="list-style-type: none"> – Plan will need to be updated periodically with information from subordinate facility plans referenced below ▪ Plan will identify time-line for subordinate facility planning and construction projects 	<ul style="list-style-type: none"> ▪ Allocation of funding for DSS transition ▪ Construction dependencies, including permit approval 		

<p>A. Update the Westside Masterplan</p>	<ul style="list-style-type: none"> ▪ Met with UWSP leadership to better understand need for improved student housing ▪ Purchased property adjacent to current highway department set forth in previous Westside Plan ▪ Funded Sports Development Study – potential location for indoor facility within existing county-owned property ▪ Funding for study is allocated in proposed 2021 budget (CIP) 	<ul style="list-style-type: none"> ▪ Comprehensive plan relative to property that considers the future needs of the park, UW property, and stakeholders in developing 30-50 year vision for the property 	<ul style="list-style-type: none"> ▪ RFP for Master Plan to be prepared and ready for release in Q1 2021 	<ul style="list-style-type: none"> ▪ Allocation of funding for planning ▪ Completion of Housing study or sufficient information from UW to inform plan ▪ Indoor Sports Facility – identification of whether the facility should be sited within Westside Master Plan property ▪ Acquisition of property for multi-department (Highway/Parks/CPZ) facility and relocation of county staff 		
<p>B. Work with Library Board to identify appropriate use of 3rd Floor</p>	<ul style="list-style-type: none"> ▪ Sought additional outside engineering assessment of 3rd floor to aid in use determinations 	<ul style="list-style-type: none"> ▪ Financial sustainable use ▪ Further county facility consolidation efforts 	<ul style="list-style-type: none"> ▪ To be determined with Library Director 	<ul style="list-style-type: none"> ▪ Covid impact on potential tenancy demand 		
<p>C. Acquire Property for Multi-Department (Highway/Parks/CPZ) Facility</p>	<ul style="list-style-type: none"> ▪ Completed study and assessment of properties in greater metro area ▪ Previously reached purchase agreement with property owner in Village of Maine; however, discussions with Village have not progressed. 	<ul style="list-style-type: none"> ▪ Consolidate heavy equipment maintenance operation ▪ Consolidate Park management and Park Operations ▪ Co-locate departments with significant adjacencies ▪ Reduce number of stand-alone facilities ▪ Re-develop or divest vacated department property 	<ul style="list-style-type: none"> ▪ September 2020 ▪ To be determined by HR, Finance & Property Committee 	<ul style="list-style-type: none"> ▪ Identify suitable property at reasonable cost for facility, reach purchase agreement with property owner, and approval of purchase by County Board. ▪ Requisite zoning modifications and site suitability must be obtained prior to purchase 		
<p>D. Develop a Policy/Process relative to the divestment of County-owned facilities and properties (non-tax deed)</p>	<ul style="list-style-type: none"> ▪ Topic has been identified by HR, Finance & Property Committee as a potential priority in 2021. 	<ul style="list-style-type: none"> ▪ Policy would assist policy makers and staff in considering how to proceed when a property is no longer being utilized for the specific purpose for which it was previously utilized 	<ul style="list-style-type: none"> ▪ To be determined based on prioritization 			
<p>3. Develop “system budgeting” methodology (as referenced in 2020 budget discussion)</p>	<ul style="list-style-type: none"> • County Board has expressed a desire to utilize a “system budgeting” strategy to further encourage cooperation • Criminal Justice System identified as first system to adopt this strategy 	<ul style="list-style-type: none"> • Enhanced collaboration and better understanding of upstream and downstream impacts of practice/policy changes by departments • Formalized process for Justice System professionals to make recommendations relative to priorities and resource reallocation. 	<ul style="list-style-type: none"> • Criminal justice system departments to have system budgeting discussions in building 2022 budget • Development of a shared “performance appraisal goal framework” for use by justice system departments 	<ul style="list-style-type: none"> ▪ Continued support of Sheriff, DA, Clerk of Court, and Judges 		

A. Open an Additional Police Communications Channel	<ul style="list-style-type: none"> ▪ 4 of 6 necessary positions have been created 	<ul style="list-style-type: none"> ▪ Police communications operate to enhance officer and public safety. 	<ul style="list-style-type: none"> ▪ Fund 2 new positions in 2021 budget, for hiring beginning in 2021 	<ul style="list-style-type: none"> ▪ Prioritization by justice system 		
B. Complete a Criminal Justice System Study	<ul style="list-style-type: none"> ▪ We made application to the UW Madison UniverCity 2020-2023 program in July. As part of the application we indicated a desire to undertake several studies specific to our criminal justice system, including a study to - Ensuring that we are measuring what matters through a system-wide database that minimizes duplication of effort, allows appropriate sharing of data, assists us in gaining insight from the data we possess, and includes a warehousing system. ▪ Our internal program team orientation is scheduled for November 18, 2020, where we should learn more from UW officials regarding next steps in the overall UniverCity Year program. ▪ The proposed 2021 budget does provide for \$40,000 of funding for participation in the program. ▪ In the event that funding for participation in the program is removed from the budget or UW Madison does not select this particular topic for study, we will need to secure alternative resources to complete the work. 	<ul style="list-style-type: none"> • Identify potential avenues for increased efficiency and revenues and opportunities to implement best practices in Justice System (Clerk of Courts, Judicial System, DA & Sheriff) • Ensuring that we are measuring what matters through a system-wide database that minimizes duplication of effort, allows appropriate sharing of data, assists us in gaining insight from the data we possess, and includes a warehousing system. • Improve our Priority Based Budgeting utilization 	<ul style="list-style-type: none"> • To be determined with UW team 	<ul style="list-style-type: none"> • Allocation of funding in 2021 budget for UniverCity program or some alternative funding for the completion of this work • Selection of this project by UniverCity Team • Cooperation from Justice System Partners on allocating resources to this shared effort or the reprioritization of resources to a Department to offset that need 		
C. Implement 6 th Judge	<ul style="list-style-type: none"> ▪ Provided 6th Circuit Court Judgeship via the state budget process – August 2021 start date ▪ Hearing Room A constructed to accommodate move of Court Commissioner from Branch 6. 	<ul style="list-style-type: none"> • Improved processing of cases 	<ul style="list-style-type: none"> • Clerk of Courts realign existing court personnel as necessary to staff court by August 2021 • Development of capital project plan for Hearing Room B for inclusion in 2022 budget process 			
4. Evaluate the benefit of expanding our vehicle leasing program to include	<ul style="list-style-type: none"> ▪ Have existing program in place with CPZ and FCM 	<ul style="list-style-type: none"> ▪ Decrease costs associated with employee travel 	<ul style="list-style-type: none"> ▪ To be determined ▪ Evaluation of the savings from pilot ▪ Evaluation of potential savings from 			

DSS and Health Department			<ul style="list-style-type: none"> expansion <ul style="list-style-type: none"> ▪ Implementation of program if appropriate 			
5. Expand Broadband to underserved communities	<ul style="list-style-type: none"> • Secured Broadband Assessment and Plan in January of 2020 • Allocated \$54,000 in 2020 budget for continued work • Engaged providers with plan • Engaged Greater Wausau Prosperity Partnership leadership • Broadband taskforce formed and active • Route to Recovery projects pursued (fiber expansion) • Continued engagement with ISPs for purposes of PSC grants 	<ul style="list-style-type: none"> • Goals for 2021 to be determined by policy makers • What is the appropriate allocation of staff time through Administration and UW-Extension necessary? 	<ul style="list-style-type: none"> • To be determined by policy makers 	<ul style="list-style-type: none"> • Allocation of requisite funding • Allocation of requisite staff resources 		
6. Examination of the merits of modifying our Land Records “Search by Name” functionality	<ul style="list-style-type: none"> ▪ Current process allows for online self-service search-by-name functionality ▪ Executive Committee had discussed issue previously and provided guidance to former Administrator that led to functionality being offered ▪ Criminal Justice System stakeholders have reiterated their concerns of the process, requesting that this topic be revisited and placed on Administration Work Plan 	<ul style="list-style-type: none"> ▪ Decision made that considers the operational/financial implications of a non-name search with the public safety concerns previously expressed 	<ul style="list-style-type: none"> ▪ To be determined by Executive Committee. 	<ul style="list-style-type: none"> ▪ If the direction from the board is that Administration should change our process, the Board will need to approve the reallocation of any staff resources necessary to address the increased demand identified during the evaluation process. 		
7. Develop a sustainable strategy for funding Capital Improvements	<ul style="list-style-type: none"> • Implemented a revenue “set-aside” policy relative to rental income to fund upgrades within spaces leases to non-county entities (Department of Corrections, Special Education) 	<ul style="list-style-type: none"> • Standard budgeting practices that allow us to perform all necessary routine maintenance on building infrastructure and components • Budget planning practices that forecast necessary technology system upgrades and/or replacements (ERP, law enforcement technology, emergency dispatch radio systems, land records, etc.) • Fully implement the Capital Planning module of Facility Dude software 	<ul style="list-style-type: none"> • Work to develop practices for implementation in the 2022 budget 	<ul style="list-style-type: none"> • Identification of staff capacity (see item A. below) 		
A. Develop a long-term	<ul style="list-style-type: none"> ▪ Workgroup formed to 	<ul style="list-style-type: none"> ▪ Increased understanding of asset 	<ul style="list-style-type: none"> ▪ To be determined 	<ul style="list-style-type: none"> ▪ Identification of staff 		

<p>plan for road and bridge capital maintenance and construction funding</p>	<p>develop charter for 2050 Transportation System Capital Plan (Administration, Highway Dept, CPZ, NCWRP, Infrastructure Chair)</p> <ul style="list-style-type: none"> ▪ Draft charter in progress ▪ Completed an audit of our last five years of General Transportation Aid (GTA) billing submission, aimed at ensuring we are maximizing GTA funding 	<p>condition and long-term capital funding needs</p> <ul style="list-style-type: none"> ▪ Identified funding strategies to aid in budget decision-making 		<p>capacity/resources</p> <ul style="list-style-type: none"> ▪ Identification of appropriate funding to complete planning process 		
<p>8. Pursue partnerships relative to implementing a Regional Forensic Science Center</p>	<ul style="list-style-type: none"> ▪ 2019 – Task Force formed, initial financial projections relative to facility construction and operational costs completed ▪ 2020 – Project is on-track. Business plan has been completed and circulated to potential partners, namely representatives of Aspirus and Marshfield Clinic Hospital systems, the Medical College of Wisconsin, and Portage County ▪ Staff are hopeful that the strong relationships we have built with these partners will be helpful in moving the project forward. ▪ Staff have had positive feedback from partners and have a follow up meeting in the near future. 	<ul style="list-style-type: none"> ▪ Complete Business Plan to engage in meaningful discussions with potential operational and funding partners 	<ul style="list-style-type: none"> ▪ Business Plan complete by July 1, 2020 ▪ Task Force recommendation to County Board on how to move forward by end of 2020. 	<ul style="list-style-type: none"> • 		
<p>9. ERP Replacement Project – continue planning effort to replace financial system (Cayenta) with comprehensive financial, HR, learning management application (joint project with City of Wausau)</p>	<ul style="list-style-type: none"> ▪ Secured the services of Berry Dunn to assist in the preparation of the RFP for the system replacement. ▪ Project kick-off occurred the week of July 20. ▪ In process of developing “current state” diagrams and understanding preferred, future state. ▪ Project remains on target - RFP document is projected to be complete prior to year-end, with vendor selection and contract negotiation in 	<ul style="list-style-type: none"> ▪ Replace outdated financial system ▪ Obtain comprehensive solution that will replace separate, unintegrated system with comprehensive solution 	<ul style="list-style-type: none"> ▪ RFP release – 11/2020 ▪ Responses due – 12/15/2020 ▪ Demos of qualified responses – 2/2021 ▪ Select vendor & negot. contract – 3/2021 – 6/2021 ▪ Begin Implementation – 6/2021 ▪ Implementation timeframe – 18 -24 months 	<ul style="list-style-type: none"> ▪ Appropriation of necessary funding for purchase ▪ Allocation of funding for additional staff resources as necessary 		

	2021.					
A. Develop and Implement an Employee Learning Strategy, encompassing leadership, management, and other professional development components	<ul style="list-style-type: none"> ▪ OEPM has been assessing internal skill/capacity to deliver leadership training and has been researching learning management systems in preparation for ERP replacement. ▪ Administration will be implementing a plan to integrate our OEP efforts into our Employee Resources Department, which will further enhance our opportunity to deliver employee learning and development while also saving tax levy. ▪ Integrating 	<ul style="list-style-type: none"> • Increased employee performance • Enhanced ability to attract talent • Increased employee retention 	<ul style="list-style-type: none"> • To be determined with implementation of ERP • Shifting of responsibility relative to OEP to HR Director to occur on April 1, 2021. Additional information on plan to be presented to HR, Finance & Property in Q1 of 2021. 	<ul style="list-style-type: none"> • 		
B. Fully Implement IDEAS Academy Program	<ul style="list-style-type: none"> ▪ OEPM has developed strong curriculum and delivered training to numerous staff, with ▪ Due to our covid response efforts, including the significant increase in employees working remotely and other competing pandemic response priorities, progress relative to our “increased efficiency” target has been significantly reduced; however, we continue to increase the number of staff trained and are confident that we will reach our Awareness training target. Currently, 470 staff (70%) have attended Awareness training. 	<ul style="list-style-type: none"> • Internal efficiency gains • Revenue generation from external course offerings (2020 budget discussion) • Target - \$250,000 in increased efficiency per year 	<ul style="list-style-type: none"> ▪ Deliver “Awareness” training to 75% of staff by January 2021 ▪ Develop mechanism for generating revenue from external course offerings by June 1, 2020 (date will need to be re-calculated due to covid response and ERP replacement) 	<ul style="list-style-type: none"> • Onboarding of new HR Director and realignment of OEP duties within ER Department 		
C. Realignment of resources within Administration and Employee Resources	<ul style="list-style-type: none"> ▪ Plan has been developed – see page 35 of budget message: OEPM → HR Director and Original OEPM position to Public Communications Specialist position 	<ul style="list-style-type: none"> • Integration of organizational excellence efforts into employee resources department • Addition of communications specialist position (priority identified in 2016 Comprehensive Plan) • Reduction in total tax levy burden across both departments 	<ul style="list-style-type: none"> ▪ Reorganization plan approved by full Board – January 2021 ▪ OEPM formally assumes HR Director role – April 2021 ▪ Begin recruitment for Communications Director – February 2021 	<ul style="list-style-type: none"> • 		
10. Cost Recovery Strategy – develop a common methodology for	<ul style="list-style-type: none"> • Standard indirect cost plan 	<ul style="list-style-type: none"> • Improved cost recovery for services we provide • Increased consistency of cost 	<ul style="list-style-type: none"> • If prioritized, timeline to be developed in connection with HR, Finance & Property Committee 			

determining service costs and implement a schedule for the updating of charges/fees		<p>recovery practices</p> <ul style="list-style-type: none"> • Incorporation of fee schedules into the budget document • Consider utilization of indirect cost plan to gain insight and improve reporting 				
11. Update Public Records Retention Policies and practices (including social media usage, develop training for staff, including elected officials)	<ul style="list-style-type: none"> • Record retention schedule was last updated in 1994 	<ul style="list-style-type: none"> • Update our schedule to account for new records • Better understanding of our records needs • Training developed for policy makers and staff 	<ul style="list-style-type: none"> • To be developed based on prioritization by Executive Committee • Overall project is likely 18 months in duration 			
12. Evaluate Start Right Program	<ul style="list-style-type: none"> ▪ We made application to the UW Madison UniverCity 2020-2023 program in July. As part of the application we indicated a desire to undertake a review of the Start Right Program. It is anticipated that the UniverCity program would be a more cost-effective manner in which to perform the evaluation than a different third party. ▪ Health Officer Joan Theurer has developed a draft framework relative to the evaluation of the program. Should we be selected for the program, we will provide the framework to UW program staff. ▪ The adopted 2021 budget provides \$40,000 funding for participation in the UniverCity Year program and county staff will have their initial orientation with program staff in coming weeks. 	<ul style="list-style-type: none"> ▪ Improved understanding of return on levy investment in prevention 	<ul style="list-style-type: none"> ▪ Submission of project plan – Feb. 2021 ▪ Final report received from UW – May 2022 	<ul style="list-style-type: none"> ▪ Selection of this project by UW UniverCity 		
13. Evidence Based Decision Making – chair the large group and provide staff coordination and leadership for initiatives <ul style="list-style-type: none"> - Pretrial Case Management & Supervision - Evaluation of Court Mediation Program 	<ul style="list-style-type: none"> ▪ County Administrator has maintained role as Chair of the EBDM large group. In response to covid, we have transitioned to virtual meetings. Progress on many of our initiatives has slowed as a result of covid. Similarly, the pandemic cut short our pretrial case management & 					

	<p>supervision data collection efforts.</p> <ul style="list-style-type: none"> ▪ Court mediation – Administration staff have convened several meetings with court staff, a representative of the judiciary, and Judicare staff to develop performance measures. As a result of the pandemic, evictions were put on hold and the mediation program was not operating. My initial inclination is that the county pursue a performance-based/outcome-based contract with judicare, as opposed to simply approving an allocation of funds through the budget. 					
14. Continued Annual Updates to 2018-2022 Strategic Plan	<ul style="list-style-type: none"> ▪ Annual Update offered in 2020 	<ul style="list-style-type: none"> ▪ Meaningful tracking of progress on Strategic Plan Objectives ▪ Community Engagement tool 	<ul style="list-style-type: none"> ▪ Time frame to be determined by Policy Makers – staff suggestion is to deliver document at the end of 2021/early 2022 to essentially assist the board in developing its next 5 year strategic plan, which would be adopted prior to the end of calendar year 2022. 			
15. Complete needs assessment relative to county-wide Naloxone use policy	<ul style="list-style-type: none"> ▪ No significant progress made due to prioritization of covid response and other projects. ▪ This project was a priority identified by the Board of Health and the Health & Human Services Committee in 2019. 	<ul style="list-style-type: none"> ▪ Report to Executive Committee explaining the current need for such a policy, the potential benefit of such a policy, the staff resources needed to implement such a policy, and a recommendation of how to move forward. 	<ul style="list-style-type: none"> ▪ Report completed by July 1, 2021 			
16. Evaluate Revenues at the Juvenile Detention Facility	<ul style="list-style-type: none"> ▪ Ordinance revisions made effective on 1/1/2020 to raise revenues in attempt to fund new dispatch channel. ▪ No significant progress made due to prioritization of covid response and other projects. 	<ul style="list-style-type: none"> ▪ The facility fills 16 beds out of its 20 bed capacity. 13 from other counties. ▪ The cost per child should be the same or less for Marathon County children as it is for children from other counties. 	<ul style="list-style-type: none"> ▪ Prior to 2022 budget 			
17. Develop and Implement solution to Tax Deed and Property Description Backlogs	<ul style="list-style-type: none"> ▪ Position identified within Corporation Counsel's Office to take on this work. ▪ Met with staff member to explain plan. ▪ Training plan 	<ul style="list-style-type: none"> ▪ Improved alignment of staff to work priorities, reduction in property description backlog in Treasurer's Office ▪ Improved processing of tax deed properties in the Treasurer's and County Clerk's Office ▪ Elimination of 0.63 position in 	<ul style="list-style-type: none"> ▪ Begin training new staff member on property description in December/January ▪ Begin training new staff on tax deed process, March/April of 2021 			

		Treasurer's Office, saving approximately \$30,000 in tax levy.				
18. Draft, Execute, and Implement contracts with the City of Wausau for Emergency Response Hazmat services	<ul style="list-style-type: none"> Principles of contract have been discussed with City of Wausau representatives 	<ul style="list-style-type: none"> Improved consistency of services for hazardous material incident response Improved financial sustainability of Emergency Management Office by avoiding operational/equipment costs associated with direct delivery of hazardous material release response 	<ul style="list-style-type: none"> Contracts complete and provided to City of Wausau by Dec. 16, 2020. Agreements signed by Dec. 31, 2020 Implement processes and systems called for by contract – timeframe within contract Assess the performance of contract beginning in September of 2021. 			
19. Draft, Execute, and Implement contracts with the City of Wausau for Emergency Management Technician services	<ul style="list-style-type: none"> Principles of contract have been discussed with City of Wausau representatives Emergency Management Technician position created through the 2021 budget. Currently recruiting for position. 	<ul style="list-style-type: none"> Enhanced Emergency Management 'bench strength' within department Improved capacity to assist local municipalities with emergency planning and prevention services Improved financial sustainability of Emergency Management Office 	<ul style="list-style-type: none"> Contracts complete and provided to City of Wausau by Dec. 16, 2020. Agreements signed by Dec. 31, 2020 Implement processes and systems called for by contract – timeframe within contract Assess the performance of contract beginning in September of 2021. 			
20. UWSP Wausau – clarify long-term relationship / roles	<ul style="list-style-type: none"> HR, Finance & Property Committee has identified the reviewing of our relationship with the UW system as a priority, based on the significant financial investment the county has made in campus facilities and the growing costs of maintenance. 	<ul style="list-style-type: none"> Understanding whether the UW system is interested in sharing in the future maintenance costs at the campus will allow the county to better plan for future budgets HR, Finance & Property Committee would be in a position to develop a more sustainable policy with respect to the funding of campus maintenance Campus facilities are more effective at attracting students 	<ul style="list-style-type: none"> To be determined by HR, Finance & Property Committee in 2021 			
21. Implement Financial Services Assistance approach for small/mid-size departments	<ul style="list-style-type: none"> Modified position description of Sr. Accounting Professional to call for the provision of services to "smaller" departments. Memorandum provided to identified departments to inform of operational shift over 2021. 	<ul style="list-style-type: none"> Improved understanding of budget process and budget performance by departments without internal financial professionals First step in consolidation of financial services, which will be furthered through ERP replacement Additional capacity within departments based on realignment of work to the Finance Department 	<ul style="list-style-type: none"> To be determined during 2021 			
22. Develop a Parks, Recreation, & Forestry	<ul style="list-style-type: none"> Staff have begun evaluating the viability of various revenue 	<ul style="list-style-type: none"> Improved sustainability of our PRF system through a multi- 	<ul style="list-style-type: none"> To be developed by Department Director during Q1 of 2021 			

Sustainability Plan	generating strategies to reduce long-term tax levy allocations necessary to operate/maintain our park, recreation, and forestry system.	faceted approach adopted by the Park Commission.				
23. Monitor Out-of-Home Care costs as a result of the investment in additional positions in 2020.	<ul style="list-style-type: none"> HR, Finance & Property Committee identified desire to have periodic reporting on the return on investment of the 	<ul style="list-style-type: none"> Compliance with Federal Families First Prevention Services Act Reduction in out-of-home care placement costs (positive return on investment in safety staff) 	<ul style="list-style-type: none"> Written report presented to HR, Finance & Property by September 15, 2021. 			
24. Financial Efficiency Projects A. Seek consultant to conduct formal review of Health Care costs and evaluate options moving forward	<ul style="list-style-type: none"> Health care costs are significant budget driver, the HR, Finance & Property Committee previously expressed a desire to conduct a comprehensive review 					
B. Priority Based Budgeting	<ul style="list-style-type: none"> We have data from 2018 budget input into the system Engaged with consultants to develop plan to update our data Developing a charter and project plan to update information within the tool and provide actionable data to Departments and the Board 	<ul style="list-style-type: none"> Improved transparency with the public relative to budget spending Additional tool for the County Board to utilize when discussing the allocation of resources Additional tool for Administration and Department Heads to identify opportunities for collaboration relative to resources 	<ul style="list-style-type: none"> To be determined through discussion with HR, Finance & Property Committee and set forth in Charter and project plan 			
C. Telecommunications Audit	<ul style="list-style-type: none"> In 2016, Marathon County utilized a 3rd party vendor (Spyglass) to complete a telecommunications audit. Identified another vendor in this space, should county move forward with RFP 	<ul style="list-style-type: none"> Revenue – recovery of past overcharges by virtue of audit Operational cost reduction – in the event of identified opportunities and county moves forward with implementation 	<ul style="list-style-type: none"> Will be developed based on level of prioritization by the Executive Committee 			
25. City/County Information Technology related items A. Work with City of Wausau Mayor and NCHC CEO to strengthen CCITC partnership	<ul style="list-style-type: none"> NCHC has expressed a desire to leave CCITC; however, chief officers of owners have committed to working to address concerns and strengthen partnership 	<ul style="list-style-type: none"> Improved CCITC partnership: better understanding by owners of CCITC business pressures, better understanding by CCITC of owner needs. 	<ul style="list-style-type: none"> Project plan to be developed in Q1 of 2021, in connection with NCHC and City of Wausau. 			
B. Enhance Cybersecurity Readiness – monitor and upgrade as necessary	<ul style="list-style-type: none"> There is recognition amongst owners of CCIT (City, County, NCHC) that security must be high priority 	<ul style="list-style-type: none"> Improve backup capability Reinforce awareness and education amongst staff Periodically review and update 	<ul style="list-style-type: none"> Project plan to be developed based on CCITC security plan 			

	<ul style="list-style-type: none"> Had external security audit and continue to make improvements based on findings 	<p>incident response plans, including through the Nationwide Cybersecurity Review (NCSR) - https://www.cisecurity.org/ms-isac/services/ncsr/</p>				
26. Develop a Countywide Dashboard, displaying data regarding Department-based and Program-based performance measures to aid in department and program assessment	<ul style="list-style-type: none"> Identified aspirational example – Montgomery County, Maryland 	<ul style="list-style-type: none"> Department Directors have a better understanding of what measures matter and they have a tool to assist them in assessing performance and determining interventions. Policy makers have better information from which they can assess return on investment for programs Enhanced transparency 	<ul style="list-style-type: none"> To be determined based on level of prioritization by the Executive Committee 	<ul style="list-style-type: none"> Allocation of funding for acquisition of software/system for the collection, analysis, and display of data Staff resources – new funding or deprioritization of other work to identify resources 		
27. Work to develop a County Event Policy governing the allocation of county resources to support private events	<ul style="list-style-type: none"> Public Safety and Infrastructure Committee began discussing this issue in 2019, seeking comprehensive evaluation of how and when county resources should be expended to support private events, including evaluation of cost recovery policies. 	<ul style="list-style-type: none"> Creation of a policy that provides direction to county staff on the criteria to be applied when considering requests for the allocation of county resources to private events. Of particular interest were events occurring on public roadways and on county-owned property. Policy should provide guidance on cost-recovery 	<ul style="list-style-type: none"> To be determined based on prioritization 			
28. Develop a plan to recruit, retain, and develop a more diverse workforce and present the plan to HR, Finance & Property Committee and Diversity Affairs Commission by July 1, 2021	<ul style="list-style-type: none"> Administration is currently working to develop a plan to review our HR policies and practices 	<ul style="list-style-type: none"> Improved applicant pool Improved engagement of employees Improved outcomes relative to service delivery 	<ul style="list-style-type: none"> Per proposal from Diversity Affairs, plan must be delivered by July 1, 2021 	<ul style="list-style-type: none"> Staff capacity is likely limited, particularly in light of the planned transition from the incumbent HR Director to the future Director (scheduled to occur in April 2021), and significant responsibilities with respect to the ERP replacement project. 		
29. Enhance knowledge of NCHC Board of County priorities and expectations through role on NCHC Board and Executive Committee	<ul style="list-style-type: none"> Revised Tri-County Agreement calls for the consolidation of RCA into the Executive Committee of the NCHC Board 	<ul style="list-style-type: none"> Improved alignment of NCHC operations with County Government needs Increased consistency relative to compensation and personnel policies between NCHC and the owner counties. Improved service quality relative to county/owner needs 				
30. Apply for Community Development Block Grant – Corona Virus Funds and carryout grant reporting	<ul style="list-style-type: none"> Submitted an Intent to Apply document to the State of Wisconsin Department of Administration and we were 	<ul style="list-style-type: none"> Enhanced funding opportunities for small businesses located outside of the city of Wausau in need of financial assistance as a 	<ul style="list-style-type: none"> Letter of Intent was submitted to the Wisconsin DOA in November. Received response, with invitation to apply on December 18, 2020. 	<ul style="list-style-type: none"> Determination by the Executive Committee that this project is of sufficient value to move forward with 		

responsibilities	requested to submit a formal application for funding	<p>result of the pandemic. \$500,000 in funding being sought.</p> <ul style="list-style-type: none"> ▪ Enhanced funding to provide housing resources for individuals and families that are displaced or potentially displaced due to the pandemic. 	<ul style="list-style-type: none"> ▪ Application to Apply is due February 26, 2021. 	the necessary prerequisites to application.		
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DRAFT MINUTES
OF
STANDING COMMITTEES



**MARATHON COUNTY
EXTENSION, EDUCATION & ECONOMIC DEVELOPMENT COMMITTEE**

MINUTES/DRAFT

Thursday, January 7, 2021 at 4:00 p.m.

Courthouse Assembly Room, (B105), Courthouse, 500 Forest Street, Wausau WI

Attendance:	Present	Absent
Sara Guild, Chair	W	
Ka Lo, Vice Chair	W	
Gary Beastrom	W	
Becky Buch		excused
Tom Rosenberg	X	
Rick Seefeldt	W	
Chris Voll	W	

Others Present: Lance Leonhard, Jason Hake, Kurt Gibbs, Toshia Ranallo

VIA WEB/Phone: Vicki Resch, Ralph Illick, Jason Hausler, Lee Webster, Ann Herda-Rapp, John Robinson, and Mike Puener

1. Call Meeting to Order

The Extension, Education & Economic Development Committee meeting was called to order at 4:00 p.m. by Chair Guild.

2. Public Comment:

Lee Webster indicated the Wausau School District is discussing another referendum for the Spring Election due to ongoing struggles.

3. Approval of the Minutes of the November 5, 2020, Extension, Education & Economic Development Committee Meeting

MOTION BY ROSENBERG, SECOND BY VOLL, TO APPROVE THE MINUTES OF THE NOVEMBER 5, 2020, EXTENSION, EDUCATION AND ECONOMIC DEVELOPMENT COMMITTEE MEETING. MOTION CARRIED.

4. Policy Issues Discussion and Potential Committee Determination: None

5. Operational Functions required by Statute, Ordinance, or Resolution: None

6. Educational Presentations and Committee Discussion

A. Recap of UW Extension programming based on 2018 Situational Analysis

Discussion:

In 2018, Extension embarked on a statewide Developmental Situational Analysis (DSA) to gain an updated understanding on existing and emerging issues and opportunities in the state that Extension programming could address. Additionally, Jason Hausler met with previous Administrator Brad Karger and Chair Gibbs to discuss the needs of the county and identify the top priorities including Broadband, Opioid Crisis, Agriculture (water quality & sustainability Workforce Development (EC Development Emphasis and Criminal Justice Reform. The full presentation can be accessed in the [packet here](#).

Since the time the team completed its work (August 2018), numerous events both locally and nationally impacted the success in some areas as well as diverted resources (local and state) to other areas that were not pressing as that time. Ex. Broadband and Public Health.

During the Spring of 2021, conversations will be had with all Area 7 Extension oversight committees, along with County Board Chairs, County Administrators and Executives. From spring into summer, an area Work-Team will begin to compile data sets/reports/etc. to help complete the picture of the situation in Central Wisconsin. The information generated will help to inform/shape plans of work for 2021-2022. Hausler would like to conduct new interviews to initiate conversations to see if there is a shift in priorities previously identified. What do we see as the major needs in Marathon County currently and moving forward, what does that look like, and what processes will we need to take?

Follow Through:

Discuss processes at the February meeting. Jason will provide additional information and links which will be available in the packet. Chair Guild encouraged the committee to review these documents prior to the meeting.

A Supervisor mentioned concerns about operating during COVID, and the need to revisit priorities to discuss our future after COVID.

Administrator Leonhard reminded the committee of their four strategic plan objectives (8.7, 10.6, 10.8, and 10.10) they will also need to focus on. He also mentioned that county staff is not always available for economic activities and we rely on other entities such as MCDEVCO for that kind of assistance.

B. 2021 Situational Analysis development discussion

1. What process will we use to determine the UW Extension programming focus over the next 12-24 months

Discussion:

See above.

Follow Through:

See above.

C. Recommendation from the MCPL Task Force to seek membership in the South Central Library System

1. Task Force Report Vote Results

Discussion:

Director Ralph Illick informed the committee that the Public Library Task Force met on December 21, 2020 and a vote was performed in a 3 to 1 favor to move from the WI Valley Library Service and join the South Central Library System. It will be an item for discussion at the next Library Board meeting scheduled for January 25, 2021. If approved, it will eventually make its way back to this committee for discussion and then a recommendation to the full County Board.

Illick indicated they received a list of fifteen reasons to move, which were in Marathon County's best interest. The South Central Library System is better equipped for our size and we would be better served in a larger system.

A Supervisor expressed concerns about cost. Illick indicated, currently they pay for services they do not need such as technical support, because they have been supporting their own computers. The WI Valley Library Service system doesn't have the staff capacity to support our library. The membership would increase by \$100,000 but ultimately the library would save \$200,000 in other staffing that would be supported by the South Central Library System.

Illick shared there will be exterior improvements soon.

Follow Through:

No follow through needed. This was for educational purposes only.

D. Reports from Other Committee-Affiliated Departments and Organizations

1. UW-Stevens Point Wausau

Discussion:

Ann Herda-Rapp gave a brief update: COVID testing of students and staff; the facility could be a spot for vaccinations since they are already set up; an increase of students registering and enrollment of high school students; courses offered are also increasing.

Follow Through:

No follow through needed.

2. MCDEVCO

Discussion:

Vicki Resch gave a brief overview of the following: Their move to the EEC and MCDEVCO taking over managing the services which fits into their strategic planning of entrepreneurial and business development. This will enable MCDEVCO to work with the new entrepreneur, the GEARS Center, office space and then out into the Marathon County Municipalities to either lease or own their own buildings for the business.

The kitchen adds another dimension to their educational classes that they will be able to offer that are specific to that business sector.

MCDEVCO is applying to become a CDFI which adds another dimension to their GAP financing for low to middle income and minorities.

MCDEVCO would like to become a women's business center for SBA.

Their Entrepreneurial Leadership Program begins Feb 16 through May 2021. Classes include: lean business, business plan, finances, marketing/advertising, sales taxes, leasing verses purchasing property, how to set up your business, HR, insurance, financial panel, and ending with their dolphin tank presentations.

Follow Through:

No follow through needed.

7. Announcements and Future Meetings:

A. Committee Member Announcements and Future Agenda Recommendations

B. Future Committee Calendar

1. Next meeting Thursday, February 4, 2021 at 4:00 pm

8. Adjourn

There being no further business to discuss, **MOTION BY VOLL, SECOND BY LO TO ADJOURN THE MEETING. MEETING ADJOURNED AT 5:45PM MOTION CARRIED.**

Respectfully submitted by,
Toshia Ranallo



**Marathon County
Environmental Resources Committee Minutes
Tuesday, January 5, 2021
210 River Drive, Wausau WI**

Attendance:	<u>Member</u>	<u>Present</u>	<u>Not present</u>
<i>Chair</i>	Jacob Langenhahn.....	X	
<i>Vice-Chair</i>	Sara Guild.....	X	
	Rick Seefeldt	X	
	Bill Conway	X	
	Allen Drabek	X	
	Randy Fifrick.....	X	
	Arnold Schlei	X	
	Dave Oberbeck.....	X	
	Marilyn Bhend	X	
	Eric Vogel	X	

} via Webex or phone

Also present via Webex, phone or in Room 5: Paul Daigle, Dominique Swangstu, Lane Loveland, Jeff Pritchard, Dave Decker, Robert Hoffman, Jared Mader, Kirk Langfoss and Cindy Kraeger– Conservation, Planning, and Zoning (CPZ); Jean Kopplin – City-County IT, Jason Hake – Deputy Administrator, Tom Radenz – REI Engineering; Rachel Whitehair – UW Extension; Larry Weiler, Gary Krueger, Jon Blume, Jeff Downs, Lee Ann Podruch, Bill Schoenowski, Tim Vreeland, Lisa and Brian Bartnik, Clark Eckhoff and Brian Thout.

1. **Call to order** – Called to order by Chair Langenhahn at 3:00 p.m. via WEBEX.

2. **Public Comment** – None.

3. **Approval of December 1, 2020 Committee minutes**

Motion / second by Drabek / Conway to approve of the December 1, 2020 Environmental Resources Committee minutes as distributed.

Motion **carried** by voice vote, no dissent.

4. **Operational Functions required by Statute, Ordinance, or Resolution:**

A. **Public Hearings, Review, Possible Actions, and Possible Recommendations to the County Board for its Consideration (County Zoning changes)**

1. Gary Krueger on behalf of Garrett Weiler and Enos & Mary Ellen Horst U-R Urban Residential and G-A General Agriculture to R-R Rural Residential – Town of Holton

Discussion: Swangstu was sworn in and noted the staff report and decision sheet had been included in the packet. Swangstu reviewed the rezone request of 2.015 acres shown as Lot 1 of the Preliminary Certified Map (CSM) submitted with the petition. Swangstu additionally reviewed the reasoning behind why CPZ staff are recommending approval of the rezone request, citing the rezone standards, requirements, and pertinent site characteristics. Additionally, the remaining farmland (38 acres) will continue to be farmed.

The Town of Holton has reviewed the application and recommends approval without any concerns.

There was no additional testimony in favor or opposed to this rezone request. Testimony portion of the hearing was closed at 3:12 p.m. Committee deliberated and applied the standards for this request by reviewing and completing the decision sheet.

Action: **Motion** / second by Fifrick / Guild to recommend approval to County Board, of the Gary Krueger on behalf of Garrett Weiler and Enos & Mary Ellen Horst rezone request. The Committee determined the rezone is consistent with the Marathon County and Town comprehensive plans, and is not located in the Farmland Preservation Zoning District. Adequate facilities are present or will be provided and providing any necessary public facilities will not burden local government. The rezone should not result in any adverse effect on natural areas. The committee made their recommendation of approval based on the information, findings of fact, and conclusions of law as described in the CPZ staff report included in the ERC packet.

Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

2. The petition of Tim Vreeland on behalf of Dennie & Linda Davis – G-A General Agriculture to R-R Rural Residential and R-E Rural Estate – Town of Easton

Discussion: Swangstu was sworn in and noted the staff report and decision sheet had been included in the packet. Swangstu reviewed the rezone request in which the areas proposed to be rezoned to R-R are described on Lot#2 and Lot #4 on the Preliminary CSM and the area proposed to be rezoned to R-E are described as Lot #1 and #3 on the Preliminary CSM.. Swangstu stated there is also a shed located on proposed lot #1 which is used for maple syrup processing, the use of which is permitted within the R-E zoning district. Based on the information provided the rezone appears to meet all applicable rezone standards and requirements. Swangstu also provided information and the reasons why CPZ staff are recommending approval of the rezone request.

The Town of Easton has reviewed the application and recommends approval without any concerns.

Vreeland was sworn in and stated the parcel is being created for the children of the family.

There was no additional testimony in favor or opposed to this rezone request. Testimony portion of the hearing was closed at 3:20 p.m. Committee deliberated and applied the standards for this request by reviewing and completing the decision sheet.

Action: **Motion** / second by Fifrick / Schlei to recommend approval to County Board, of the Tim Vreeland on behalf of Dennie & Linda Davis rezone request. The Committee determined the rezone is consistent with the Marathon County and Town comprehensive plans, and is not located in the Farmland Preservation Zoning District. Adequate facilities are present or will be provided and providing any necessary public facilities will not burden local government. The rezone should not result in any adverse effect on natural areas. The committee made their recommendation of approval based on the information, findings of fact, and conclusions of law as described in the CPZ staff report included in the ERC packet.

Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

3. Brian & Lisa Bartnik – L-I Light Industrial to G-A General Agriculture Town of Holton

Discussion: Swangstu was sworn in and noted the staff report and decision sheet had been included in the packet. Swangstu reviewed the rezone request of the existing parcel proposed to be rezoned approximately 3.25 acres which will be combined with the 7+/- acres adjacent agricultural lands to create a compliant parcel as it related to the minimum parcel size for the GA zoning district (10 acres). Swangstu stated the need of the rezone is related to the proposed expansion of the existing home onsite as well as agricultural business space. The agricultural business related facility/building located on the property is considered an existing non-conforming structure due to the fact it is partially located within the road Right of Way and does not meet applicable setbacks. Swangstu additionally reviewed the reasoning behind why CPZ staff are recommending approval of the rezone request, citing the rezone standards, requirements, and pertinent site characteristics.

Lisa Bartnik was sworn in and stated the property was purchased in the early 1970's by her father in law and it is her understanding there have been no issues with the Town with the location of the agricultural facility/building. The building onsite (besides the single family home) is currently being used as maintenance shop for tractors and milk trucks for their milk hauling business. The owners currently have no intention of expanding the business at this time.

The Town of Holton has reviewed the application and recommends approval without any concerns.

There was no additional testimony in favor or opposed to this rezone request. Testimony portion of the hearing was closed at 3:35 p.m. Committee deliberated and applied the standards for this request by reviewing and completing the decision sheet.

Action: **Motion** / second by Fifrick / Vogel to recommend approval to County Board, of the Brian & Lisa Bartnik rezone request. The Committee determined the rezone is consistent with the Marathon County and Town comprehensive plans, and is not located in the Farmland Preservation Zoning District. Adequate facilities are present or will be provided and providing any necessary public facilities will not burden local government. The rezone should not result in any adverse effect on natural areas. The committee made their recommendation of approval based on the

information, findings of fact, and conclusions of law as described in the CPZ staff report included in the ERC packet.

Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

4. Re-open the Rick Kersten (Central Wisconsin Lumber and Tie INC.) on behalf of Steve Dahlke – G-A General Agriculture to L-I Light Industrial – Town of Rib Falls postponed from 12-15-2020 County Board agenda.

Discussion: Swangstu was sworn in and noted this rezone was previously approved by the Committee in December but was postponed at the December 15, 2020 County Board and sent back to the Committee due to the agent/applicant requesting to reduce the area of the rezone by 1 acre. After discussion with the owner and agent it was agreed to move forward with the original application as previously submitted. Swangstu stated the rezone before the committee is the exact same rezone petition as presented in December with no changes to the staff recommendation or area to be effected as a result of the rezone

There was no additional testimony in favor or opposed to this rezone request. Testimony portion of the hearing was closed at 3:43 p.m.

Action: **Motion** / second by Ffrick / Vogel to recommend approval to County Board, of the re-opening of Rick Kersten (Central Wisconsin Lumber and Tie INC.) on behalf of Steve Dahlke rezone request. The Committee determined the rezone is consistent with the Marathon County and Town comprehensive plans, and is not located in the Farmland Preservation Zoning District. Adequate facilities are present or will be provided and providing any necessary public facilities will not burden local government. The rezone should not result in any adverse effect on natural areas. The committee made their recommendation of approval based on the information, findings of fact, and conclusions of law as described in the CPZ staff report included in the ERC packet

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

5. Re-open the public hearing on the draft Marathon County 2021-2030 Land and Water Resource Management (LWRM) Plan

Discussion: Daigle was sworn in and recapped the LWRM Plan timeline with the committee's accomplishments of learning the history; accepting the goals and outcomes of the plan, the LWRM Plan meets the needs of county, citizens and farmers of Marathon County. Staff, Committee members and people whom provided technical input were recognized. If the LWRM Plan is approved by the Committee it needs to be presented and approved by the State Land and Water Conservation Board and then on to County Board in February.

The following people provided comment via WEBEX of support of the LWRM Plan.

Rachel Whitehair

Jon Blume

The following individuals provided comments of support of the plan. (A complete record of these comments are available at CPZ). Daigle read the comments into the record.

Matthew Oehmichen – EPPIC and the Tech advisory team

Ben Niffenegger, Manager Environmental Affairs, WVIC.

Peter Arnold

Michael Tiboris, Clear Water Farms Director River Alliance of Wisconsin

Rick Parkin

Wayne Breitenfeldt, Wausau Dairy Farmer

Bob Jehn

John Kennedy – Big Eau Pleine Citizens Organization

Matthew Oehmichen and Jason Cavadini

Leann Hogart

Chairman Langenhahn read into the record the email dated November 6, 2020 from Peter Weinschenk seeking a defense of the LWRM Plan by an ERC member.

There was no additional testimony in favor or opposed to draft Marathon County 2021-2030 LWRM Plan. Testimony portion of the hearing was closed at 4:15 p.m.

Fifrick made comments in support of the plan, as the ERC representative on the Local Advisory Committee. Stated strong diverse individuals on committee representing interests of the county.

Action: **Motion** / second by Fifrick / Seefeldt to recommend approval to County Board of the Marathon County 2021-2030 Land and Water Resource Management Plan.

Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at the February scheduled meeting.

B. Review and Possible Recommendation to County Board for its Consideration (Town Zoning changes pursuant to §60.62(3) Wis. Stats.)

1. Town of Texas – 239891 Chico Rd

Discussion: Swangstu stated the Town of Texas is town zoned and the rezone petition submitted was intended to change the zoning classification/district from M-2 to A-1 at the property located at 239891 Chico Rd. The zoning change was approved at the town board meeting on December 14, 2020. Although the town is town zoned, County Board approval is still needed per Wis. Stats.

Action: **Motion** / second by Fifrick / Schlei to recommend approval to County Board, of the Town of Texas zone change. Motion **carried** by voice vote, no dissent

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

C. Review and Possible Recommendations to County Board for its Consideration - None

D. Review and Possible Action

1. Royal Vistas Preliminary County Plat – Town of Rib Mountain

Discussion: Decker discussed the details of the Royal Vista Preliminary County Plat. Prior to the submittal of the Royal Vistas Preliminary Plat for approval, a concept plat meeting was held to discuss the plat. Design concepts and plans were discussed and agreed upon by all parties. The preliminary plat reflects the designs discussed at the concept plat meeting.

Action: **Motion** / second by Fifrick / Conway to approve the Royal Vistas Preliminary Plat located in the Town of Rib Mountain. Motion **carried** by voice vote, no dissent.

Follow through: The final plat will be submitted for approval at a later date for future committee action. Approval by County Board is not required.

5. Educational Presentations/Outcome Monitoring Reports and Committee Discussion

A. Department Updates: Conservation Planning and Zoning (CPZ)

1. CPZ – Zoning Ordinance – education on proposed revisions (memo)

a. Chapter 17 – Zoning Code

Discussion: Swangstu reported back to the Committee the Town input received from County and Town Zoned towns as well as explained the summary of revisions as well as the memo included in the meeting packet. Swangstu provided the recommended text revisions based on the input provided by the county zoned towns (town officials and residents) as well as Conservation, Planning and, Zoning staff whom administer the zoning ordinance.

Swangstu stated a similar memo and the same summary of proposed text amendments was mailed to the Town Clerks and Town Chairs for their additional input. A summary of the text amendments was included in the meeting packet and will be available on the CPZ website when the draft ordinance is posted. The committee had a few questions regarding specific proposed amendments which will be addressed at the next ERC meeting/public hearing after additional input is provided by the effected towns. The committee was asked to again review and provide input on the text amendments based on the summary of revisions as well as based on the full draft ordinance when it is made available online. The public hearing for these proposed amendments will be held during the February 2, 2021 ERC meeting. Additionally, an open house has been scheduled for 210 River Drive, Wausau WI 54403 on January 14th, 2021 so the public, towns, and committee members have any additional questions or recommendations prior to the public hearing in February. Discussion occurred regarding Chapter 17.204 and Chapter 17.301 Special Event and Permitted Temporary Uses and the standards and requirements that apply. The committee also requested additional input from the impacted towns regarding the proposed revision and use, and would like to see a proposal (proposed

text language) at the next ERC meeting which addresses town input and the initial intent behind a proposed revisions.

Comments were received from:

Brian Thuot expressed concerns about the event/use standards and requirements as it relates to the total number of events that can be held within 1 year. He stated there isn't necessarily an issue with the total number of events allowed per year but believes there should be more flexibility when it comes to event cancellations and having the ability to reschedule an event if one day of the event cannot take place due to weather or other unforeseen factor. Thuot also stated these events can be very costly for the event organizers and if an event needs to be cancelled for weather or other reason there is no way for the organizers to recoup all the moneys spent on the event, which could result in the loss of 10's of thousands of dollars for one event.

Clark Ickhoff is in support of Ralph Merwin to support the community with events held throughout the year.

Swangstu was directed to contact the county zoned towns to get more information and input regarding the existing language as well as to inquiry to see if there is any interest in changing the existing standards. Possible changes/topics could include increasing or decreasing the number of events allowed, asking if the existing code fits the needs of the Town events, as well as identify what problems the proposed revisions would address. Lastly, CPZ will identify what the role and authority zoning has regarding these uses/events.

Action: **None.**

Follow through: CPZ staff to continue to draft language and hold open house/public hearing in the upcoming month.

b. Chapter 22 – Shoreland, Shoreland-Wetland, Floodplain Code

Discussion: Swangstu discussed updating and clarifying the language within the ordinance to match State standards.

Action: **None.**

Follow through: CPZ staff to continue to draft language / public hearing in the upcoming month.

6. **Policy Issues Discussion and Committee Determination to the County Board for its Consideration** – None.

7. **Next meeting date, time & location and future agenda items:**

Tuesday, February 2, 2021 3:00 p.m. 212 River Drive Room 5 Wausau WI

A. Committee members are asked to bring ideas for future discussion

B. Announcements/Requests/Correspondence

8. **Adjourn – Motion** / second by Conway / Seefeldt to **adjourn** at 4:55 p.m. Motion **carried** by voice vote, no dissent.

Paul Daigle, Land and Water Program Director

For Jacob Langenhahn, Chair

cc: (via email/web site) ERC members; County Administrator; Corporation Counsel; County Clerk

PD/cek



HEALTH AND HUMAN SERVICES COMMITTEE MINUTES/DRAFT

Wednesday January 6, 2021 at 4:00 p.m.

WEBEX/Courthouse Assembly Room (B105), 500 Forest Street, Wausau WI

	Present	Absent
Tim Buttke, Chair	X	
Michelle Van Krey, Vice Chair	W	
Kelley Gabor	W	
Dennis Gonnering	W	
William Harris	W	
Donna Krause	X	
Tom Seubert	W	

Also Present: Lance Leonhard, Jason Hake, Toshia Ranallo, John Robinson, others
Via Web or Phone – Jill Geoffroy, Kurt Gibbs, and two members of the general public.

1. **Call Meeting to Order**

Chair Tim Buttke called the meeting to order at 4:00 p.m.

2. **Public Comment:** None

3. **Approval of the December 2, 2020 and December 15, 2020, Committee meeting minutes.**

4. **MOTION BY KRAUSE; SECOND BY HARRIS, TO APPROVE THE DECEMBER 2, 2020 AND DECEMBER 15, 2020 HEALTH & HUMAN SERVICES COMMITTEE MEETING MINUTES. MOTION CARRIED.**

5. Policy Issues for Discussion and Possible Action: None

6. Operational Functions required by Statute, Ordinance, or Resolution: None

7. Educational Presentations and Committee Discussion

A. Veterans Service Office

1) Introduction of VSO Jill Geoffroy, explanation of the work of the Office, and review of 2020

Discussion:

Jill Geoffroy gave a presentation on products and services the Veterans Office offers, as well as a summary of significant tasks completed in 2020. This information can be viewed in the [packet located here](#).

Administrator Leonard provided a brief overview of Jill's background including an extensive military career and other leadership experience. During her short time with the County, she continues to undertake a number of initiatives and improvements.

On behalf of the County, Kurt Gibbs commended Jill in all her efforts and improvements she has made to the Veterans Service Office, as well as her dedication to the Veterans and their families.

B. Update on the COVID 19 Community Involvement Work Group

Discussion:

Chair Buttke explained we are moving forward with WIPPS and a contract has been signed. Once we receive an invoice and it has been paid, we can continue with the operational timeline.

8. Next Meeting Logistics and Topics:

A. Committee members are asked to bring ideas for future discussion – Chair Buttke indicated a joint meeting between this committee and the Board of Health will be scheduled on Tuesday, January 12, 2021 at 7:45 a.m. to discuss the rollout of vaccinations throughout the County.

B. Next Scheduled Meeting: February 03, 2021 at 4:00 p.m.

9. Announcements - None

10. Adjournment – Chair Buttke adjourned the meeting at 4:38 p.m.

Respectfully Submitted by,
Toshia Ranallo



HEALTH AND HUMAN SERVICES COMMITTEE & MARATHON COUNTY BOARD OF HEALTH (JOINT MEETING)

MEETING MINUTES/DRAFT

Date & Time of Meeting: **Tuesday, January 12, 2021 at 7:45 a.m.**

Meeting Location: **Zoom Meeting/1000 Lake View Dr. Suite 100 Wausau, Wausau WI**

	Present	Absent
Tim Buttke, Chair	Z	
Michelle Van Krey, Vice Chair	Z	
Kelley Gabor	Z	
Dennis Gonnering		X
William Harris	Z	
Donna Krause		X
Tom Seubert	Z	

Board of Health Committee Members: John Robinson, Chair; Craig McEwen, Vice-Chair; Lori Shepherd, Secretary; Sandi Cihlar; Dean Danner; Kue Her; Tiffany Lee; Corrie Norrbom

Also Present Via Web or Phone: Kurt Gibbs, Lance Leonhard, Jason Hake, Joan Theurer, Laura Scudiere, Judy Burrows, Katie Rosenberg, Frederick Prehn, and Toshia Ranallo

1. **Call Meeting to Order**

Chair Tim Buttke called the meeting to order at 7:45 a.m.

2. **Public Comment (15 minute limit)** – Dr. Frederick Prehn expressed his concern of delays in regards to distributing COVID vaccinations throughout Marathon County.

Chair Buttke read a letter of support from Supervisor Jennifer Bizzoto, District 2. She supports both the State’s and County’s role in developing the vaccination plan.

3. Policy Issues for Discussion and Possible Action:

A. **Health care system and surrounding counties efforts to have a coordinated response to testing and vaccinations**

1. **Role of Marathon County Health Department in Phase 1A, 1B, 1C**

Discussion:

Joan Theurer addressed the public comments and understands the frustration. Today’s meeting is to focus on the county’s response and moving forward in the phases as efficiently and effectively as possible.

She gave an overview of the vaccine distribution and explained who makes the decisions, how the decisions are made, and who is currently being vaccinated in Wisconsin and Marathon County. This information is to assist the committees into policy discussion to help define the Marathon County Health Department’s engagements and roles. The full presentation can be accessed in the [packet located here](#).

The vaccine is to be rolled out in the following series of phases:

- Phase 1 A: Health care workers and long-term care facilities
- Phase 1 B: (Currently under development) CDC recommending age 75+ and frontline essential workers (and as of 1/11/2021 the WI Dept. of Health Services moved to add law enforcement and fire personnel to this phase, even though the WI States Disaster Medical Advisory has not made this recommendation.)
- Phase 1 C: CDC recommending age 65-74, age 16-64 with high risk medical conditions, other essential workers
- Phase 2: General Population

Theurer indicated this could take several months because it depends on vaccine availability. Two manufacturers made vaccines available in WI on 12/14/2020 and 12/20/2020. Three things to keep in mind: 1. People who want it; 2. adequate supply, (which is being balanced by supply and demand); and 3. an adequate delivery system.

The [Marathon County Health Department Website](#) offers an abundance of information which outlines the Phases, defines who is eligible, and how to reach out and make appointments.

Marshfield Clinic Health Systems is actively registering and vaccinating, Aspirus will be opening up there registration on Friday, January 15th, and Trigs Pharmacy has been identified as another local provider.

There was a lengthy discussion on concerns for communication distribution to reach the general public, including our Hispanic & Hmong population, rural communities (who have no broadband access) and the non-tech savvy community. Strategies identified included: More exposure on television (the Noon Show), radio interviews, newspapers, press releases, social media, Amber Alert type of notifications, cell phone apps, our website, and County Board Supervisors talking with their constituents. Boots on the ground may have to be an additional method to distribute information to the vulnerable population.

Press releases are difficult because the information may only be valid for about 12 hours. Information changes frequently and it can be a disservice to those who don't get it until a later time.

Supervisor Robinson indicated that Administration has expressed the willingness to make investments to satisfy communication goals. Administrator Leonhard will investigate a push button alert system through the county's EverBridge Technology Program.

Chair Gibbs acknowledged the communication barrier. He reiterated there hasn't been a clear definition from the state, and it is causing uncertainty. The communication plan needs to be clear, concise, and accurate. Our local population is receiving national news which can also be conflicting with the state causing more confusion and frustration. Gibbs commended the Health Department for reporting accurate information on the Marathon County website.

Supervisor Harris suggested incorporating vaccinations into the WIPPS study/discussions.

Follow Through:

Robinson will coordinate a brainstorming session to develop a communication plan including the following: Identify communication gaps, communicate with health professionals (local, state, and federal), define a clear role for the county, and looking beyond Phases 1B and 1C and into Phase 2, the general population.

4. Operational Functions required by Statute, Ordinance, or Resolution: - None
5. Educational Presentations and Committee Discussion: - None
6. Announcements - None
7. Adjournment - Chair Buttke adjourned the meeting at 9:26 a.m.

Respectfully submitted by,
Toshia Ranallo



MARATHON COUNTY INFRASTRUCTURE COMMITTEE MEETING MINUTES

Thursday, January 7, 2021, 9:00 a.m.
Marathon County Highway Department, Wausau, WI

Attendance:	Present	Excused	Absent
Randy Fifrick, Chair	x		
Sandi Cihlar, Vice-Chair		x	
John Robinson	x		
Jeff Johnson	x		
Alan Christensen	x		
Richard Gumz	x		
Chris Dickinson	x		

Also Present: James Griesbach, Kevin Lang, Kendra Pergolski, Gerry Klein, Brian Grefe, Dave Mack, Andrew Lynch, Peter Weinschenk, Mary Jo Maly, Scott Corbett, Kris Baguhn

- 1. Call Meeting to Order:** The meeting was called to order by Chair Fifrick at 9:00 a.m.
- 2. Public Comment:** N/A
- 3. Approval of the Minutes of the December 3, 2020, Infrastructure Committee Meetings**
MOTION BY CHRISTENSEN, SECOND BY DICKINSON, TO APPROVE THE MINUTES OF THE DECEMBER 3, 2020, INFRASTRUCTURE COMMITTEE MEETING. MOTION CARRIED.
- 4. Policy Issues Discussion and Potential Committee Determination:**
 - A. North Central Mutual Aid Agreement**
Discussion: Commissioner Griesbach reviewed with the committee the agreement which addresses Marathon County's ability to work outside the county with an agreement in place. Mary Jo Maly spoke to the committee regarding the scope of duties addressed in the agreement and the concern regarding other counties having different insurance; she also reviewed the potential liabilities.
Action: MOTION BY GUMZ, SECOND BY ROBINSON, TO DIS-APPROVE THE SIGNING OF THE NORTH CENTRAL MUTUAL AID AGREEMENT. MOTION CARRIED.
Follow through: N/A
 - B. Marathon County Permit Fees**
Discussion: Commissioner Griesbach reviewed with the committee the current fees which the Highway Department charges for permits, citing that he believed that the cost recovery is falling short due to the low fees.
Action: MOTION BY ROBINSON, SECOND BY DICKINSON, TO PROVIDE ADDITIONAL INFORMATION REGARDING THE COST OF THE PERMIT FEES.
Follow through: N/A
 - C. Marathon County Safety Plan (Lang)**
 - 1. Use of Edge-Line and Centerline Rumble Strips**
Discussion: Lang advised the committee on the safety plan and how roadway segments, intersections and curves were analyzed in the safety plan. Lang explained the criteria based, systematic approach in which Marathon County hopes to model itself against. Lang also advised on how the adoption of the plan would be implemented in Marathon County.
Action: MOTION BY CHRISTENSEN, SECOND BY ROBINSON, TO DIRECT STAFF TO PROVIDE ADDITIONAL COST ANALYSIS ON THE IMPLEMENTATION IN MARATHON COUNTY.
Follow through: N/A
- 5. Operational Functions required by Statute, Ordinance, or Resolution:** N/A
- 6. Educational Presentations and Committee Discussion:** N/A

A. Update on Broadband

Discussion: Robinson expounded on the task forces initiative to partner with other organizations, e.g., the Extension Marathon County. He also stated they are trying to move their efforts along by obtaining more funding.

B. CCIT Update

Discussion: Report provided.

C. Commissioner's Report

Discussion: Griesbach updated the committee on current crew projects and their efforts to minimize the spread of Covid-19 within the department.

7. **Announcements:**

A. Future meetings and location, agenda topics
February 4, 9:00 AM, 1430 West Street, Wausau

8. **Adjourn**

**MOTION TO ADJOURN BY ROBINSON, SECOND BY GUMZ. MOTION CARRIED.
MEETING ADJOURNED AT 10:17 AM.**

Minutes prepared

By Kendra Pergolski on January 11, 2021.



MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING MINUTES

Date & Time of Meeting: Tuesday, January 12, 2021 3:30 p.m. **DRAFT-UNAPPROVED**

Meeting Location: Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403

Members: John Robinson, Chair; Alyson Leahy, Vice-Chair; Craig McEwen, Kurt Gibbs, Yee Leng Xiong, Jonathan Fisher, EJ Stark

Others: Frank Matel, Kristi Palmer, Scott Corbett, Diane Hanson, Lance Leonhard, Jason Hake, Gary Hetzer, Connie Beyersdorff, Steve Cherek, Dejan Adzic

1. Call to Order by Chairman Robinson-Please silence your cellphones
2. Public Comment Period -none
3. Approval of the Minutes of the December 8, 2020 Human Resources, Finance and Property Committee Meeting
Motion by McEwen and seconded by Gibbs to approve the December 8, 2020 minutes; vote unanimous
4. Educational Presentations/Outcome Monitoring Reports-None

5. Operational Functions required by Statute, Ordinance, or Resolution:

A. Discussion and Possible Action by Human Resources and Finance and Property Committee

1. Take the following properties on tax deed-Steve Cherek discussed the following properties

a. 1405 Brady St, City of Wausau

The property tax payoff is \$44,440.36 for this property. Corbett stated that he is not confident that we would close the tax lien. The committee should take based on a satisfactory decision from the Corporation Counsel's office.

Motion by Gibbs motion and seconded by McEwen to determine the status of the federal lien on the property and bring this back at the January education meeting or February meeting which ever meets the Corporation Counsel's schedule; vote unanimous

b. 1 acre lot, Town of Spencer

Cherek would like to delay this one postponed until an environmental screen is completed by the Health Department; No objection to the delay of taking this property.

c. 1111 W Bridge Street, City of Wausau

The property tax payoff is 34,958.82 on this property. It seems to be vacant upon inspection by the Treasurer's office on January 11, 2021.

Motion by Gibbs and seconded by Fisher to the property at 1111 W Bridge Street, Vote unanimous

d. 1126 Arthur Street, City of Wausau

The property tax payoff is \$31,051.12 and there are special assessments on the property. There was an environmental study on the property. The property seemed to be occupied as of January 11, 2021. All the tax deeds steps have been taken. Gibbs-If the property is occupied then how does affect the property (taking tax deed)? Corbett-The moratorium on eviction lasts until January 31, 2021. If we take the property, there is nothing stopping us from taking the property and the people living in the home would need to start an action to stay. Motion by Gibbs and seconded Leahy by to take the property on tax deed; vote unanimous

e. 315 N 5th Ave, City of Wausau

Cherek-The payoff is \$52,610.53. An environmental screening did not find any impediments, the property seems to be vacant by visual inspection on January 11, 2021

Motion by Stark and seconded Fisher to take the property, vote unanimous

f. 1427 Lake Street, City of Wausau

Cherek-1427 Lake street payoff \$42,193.65. The property is vacant as of January 11, 2021. There is special assessments of 10,052.82. Corbett-Is the lot buildable? Cherek-It is questionable as to whether it is buildable. Motion by Gibbs and seconded by McEwen to take the property; vote unanimous

The items that are helpful: Screen done? Assessment or liens? Is it occupied? What are the taxes, special assessments? The maps and pictures are very helpful. Can we get priority for properties that are at or above the 10 year period? Can we get a list that will show this information?



MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING MINUTES

Date & Time of Meeting: **Tuesday, January 12, 2021 3:30 p.m.**

Meeting Location: **Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403**

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2. Setting Purchase Price for Tax Deed Properties:

a. 1112 S 18th Ave, City of Wausau

The appraisal price is \$29,900

Motion by McEwen and seconded by Gibbs to set the property price at \$29,900; vote unanimous

b. 227945 Partridge Ave, Town of Rib Mountain

The appraisal price for the land is \$19,900. Tax deed land sales are "as is"

Motion by Gibbs and seconded by Leahy to set the price to \$19,900, vote unanimous

c. 206264 County Road J, Town of Bevent

The appraisal price for the land is \$8,200

Motion by Gibbs and seconded by Fisher to set the price at \$8,200; vote unanimous

d. 717 Forest Street, City of Wausau

The Appraisal price is \$13,000

Motion by Gibbs and seconded by Fisher to set the price at \$13,000; vote unanimous

e. 223929 Orchid Lane, Town of Rib Mountain

The appraisal price is \$17,000. The Town of Rib Mountain is interested in the property. They have the right of first refusal on the property.

Motion by Gibbs and seconded by McEwen to set the property price at \$17,000; vote unanimous

3. Approval of the December 2020 Claims and Questioned Costs-Palmer

Motion by Stark and seconded by Leahy to approve transfers; vote unanimous

B. Discussion and Possible Action by Committee to Forward to the County Board for its consideration

1. Interdepartmental Budget Transfers-Palmer

Motion by Gibbs and seconded by Fisher to approve interdepartmental transfers, unanimous

2. New Position Request-Communication and Engagement Strategist-Hake

Hake-Discussed the realignment of the position from County Administration to Employee Resources Department and a shift of job duties would follow the position. We would abolish the old position and create the new position.

Motion to approve this resolution and forward to the Executive Committee the reorganization plan as presented.

Motion by Gibbs and seconded Fisher the motion as stated above; vote unanimous

3. Resolution to Amend the 2021 CIP for Marathon County for Countywide LiDAR Data Capture Projects- *Follow up from December 8, 2020 meeting*

Hanson-The 2020 retained fees fund has exceeded to amount estimated for 2020 and recommend that the LiDAR project be approved through Land Recorded funds retained fees for the project.

Motion by Gibbs and seconded by Fisher to approve the budget transfer for the \$130,000 to allocate the retained fees fund be appropriated for the LiDAR project; vote unanimous

4. Initial Resolution Authorizing Not to Exceed \$5,830,000 General Obligation Promissory Notes for Capital Improvement Plan Projects-Palmer

Motion by Gibbs and seconded by Fisher to approve initial resolution; vote unanimous

5. Resolution Providing for the Sale of Not to Exceed \$5,830,000 General Obligation Promissory Notes, Series 2021A for Capital Improvement Plan Projects

Motion by Gibbs and seconded by Fisher to approve the resolution; vote unanimous

6. Resolution Declaring Official Intent to Reimburse Expenditures on the Capital Improvement Plan Project from Proceeds of Borrowing-Palmer



MARATHON COUNTY HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE MEETING MINUTES

Date & Time of Meeting: **Tuesday, January 12, 2021 3:30 p.m.**

Meeting Location: **Marathon County Courthouse, County Board Assembly Room 500 Forest Street, Wausau WI 54403**

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Motion by Gibbs and seconded by Fisher to approve the resolution; vote unanimous

7. Resolution Providing for the Sale of Not to Exceed \$19,000,000 General Obligation Health Care Project Building Bonds, Series 2021B-Palmer

Motion by Gibbs and seconded by Leahy to approve the resolution; vote unanimous

6. Policy Issues Discussion and Committee Determination

- A. HR and Finance Committee Work Plan Prioritization Tool and Schedule

The committee reviewed the Work Plan prioritization list and Chairman Robinson will work with County Administration to incorporate into the committee meeting schedule

7. Announcements:

Next Meeting Date-January 26, 2020 at 4:00 p.m. (Notice date/time change)

8. Adjourn-Adjournment at 5:10 pm by McEwen and seconded by Leahy



MARATHON COUNTY EXECUTIVE COMMITTEE MINUTES/DRAFT

Date & Time of Meeting: **Thursday, January 14, 2021, at 4:00 p.m.**

Meeting Location: WebEx/Courthouse Assembly Room, B-105, 500 Forest Street, Wausau WI

Attendance:	Present	Absent	Vice-Chairs	
Kurt Gibbs, Chair	X			
Craig McEwen, Vice-Chair	X			
Matt Bootz	W		Brent Jacobson	W
Tim Buttke	W		Michelle Van Krey	W
Randy Fifrick	W		Sandi Cihlar	W
Sara Guild	X		Ka Lo	W
Jacob Langenhahn	W			
Alyson Leahy	W			
John Robinson	X			
E J Stark	W			

Also Present: Lance Leonhard, Jason Hake, Scott Corbett, Yee Lang Xiong, Bill Conway, Bee Her, Joanne Leonhard, Toshia Ranallo, Valerie Carrillo and Meg Ellefson.

Web/Phone: Vicki Tylka, Jill Geoffroy, Dave Mack, Liz Holbrook, Becky Teichroew, Kim Trueblood, Chris Dickenson, Becky Buch, Betty Ariens, Jean Maszk, Sandi Cihlar, Moira Scupien, others from the general public.

1. Call Meeting to Order

Meeting was called to order by Chair Kurt Gibbs at 4:00 p.m.

2. Public Comment (15 Minutes)

A. Citizens Joanne Leonard, Becky Teichroew, and Betty Ariens expressed opposition to the Resolution Declaring Marathon County "A Community for All", and requested the board to not approve it.

3. MOTION BY LANGENHAHN; SECOND BY ROBINSON, TO APPROVE THE NOVEMBER 12, 2020, AND DECEMBER 10, 2020 EXECUTIVE COMMITTEE MEETINGS MINUTES. MOTION CARRIED.

4. Policy Issues for Discussion and Possible Action

A. Board Size Task Force Report Recommendations

Discussion:

Vice Chair McEwen and Supervisor Robinson presented a final report for the Board Size Task Force. The current board size task force was formed after a resolution to reduce the size of the board offered during the budget hearing failed. The Board Size Task Force included a member from every standing committee and two citizens, previous Deputy Administrator Deb Hager and Dave Eckmann, President/CEO of the Wausau Chamber of Commerce. It was explained that the task force held a public hearing to provide the public the opportunity to express comments in addition to letters, phone calls, and emails received. A total of 118 individuals provided input. Of the 118 responses, 78% desired the board to keep its current 38 membership, 19% identified the desired for a 27 member board and 3% desired a 32 member board.

Supervisor Robinson thanked the task force members for their dedication, noting that members approached the process without bias and conducted significant work. Robinson noted that the task force will recommend that the board continue to look at potential improvements as to committee functions and work load balance. In their course of deliberation, Deb Hager did a survey of the chairs of the committees. D. Hager will present these survey results at the February meeting and make the recommendation to maintain the current size of a 38 member board.

Action:

MOTION BY ROBINSON; SECOND BY LANGENHAHN TO RECEIVE AND FORWARD THE REPORT TO THE COUNTY BOARD. MOTION CARRIED.

Follow through:

Forward it to the County Board for January's meeting.

B. CDBG-CV Program Funds Application

1) Should Marathon County proceed with application for Community Development Block Grant funds?

Discussion:

Administrator Leonhard provided a brief overview of the issue before the committee, explaining that in

November this committee directed Administration to submit the Notice of Intent to Apply for the CDBG-Corona Virus grant funding. In December, the county received notice that we were invited to formally submit a full application. Funds have been set aside in the amount requested (\$1,100,000) Vicki Tylka and Jill Geoffrey reviewed the CDBG application and put together the scope and timeline information to assist the Committee in making the decision whether to move forward.

In response to questions from committee members, Leonhard indicated that the county would largely rely on our partners MCDEVO and North Central Community Action Program to administer the grant; however, the county will need to identify a county project manager in the event we are selected.

In response to further questions, Leonhard explained his belief that the grant funding would support several of the Strategic Plan Objectives, most notably objectives 3.3, 10.6, 10.8, and 10.10.

Action:

MOTION BY BOOTZ; SECOND BY ROBINSON TO PROCEED AND COMPLETE THE CDBG-CV APPLICATION. MOTION CARRIED.

5. Operational Functions Required by Statute, Ordinance, or Resolution

A. Proposed Outcome Measures for Objective 3.8 in the Marathon County Strategic Plan

Discussion:

Supervisor Xiong, Chair of the Diversity Affairs Commission, and Supervisor Conway, a member of the commission, appear before the Executive Committee to present the work that the commission has done in response to the request of the Executive Committee. Supervisor Xiong explains the commission's actions relative to developing the outcome measures in the document, specifically noting that the commission reviewed the [Life Report](#) and the [Wausau Chamber of Commerce Economic Development Strategic Plan](#) in developing the measures. Xiong and Conway answer questions from the committee. Members discuss the draft document. Members question whether the timeline of outcome #1 is realistic in light of the Administration work plan and whether the language should include a reference to "most qualified."

Action:

MOTION BY BOOTZ; SECOND BY LANGENHAHN TO REFER OBJECTIVE 3.8 TO THE HR FINANCE COMMITTEE. MOTION CARRIED.

Follow through:

See motion.

B. Resolution Declaring Marathon County "A Community for All"

Discussion:

Supervisor Xiong, Chair of the Diversity Affairs Commission, and Supervisor Conway, a member of the commission, appear before the Executive Committee to provide background information on the content and development of the resolution currently before the Committee. Xiong and Conway provide specific data from various sources, including the [LIFE Report](#) and the [Wausau Chamber of Commerce Economic Development Strategic Plan](#) that underlies the statements within the resolution. Xiong and Conway discuss wage data, school suspension data, criminal justice data, and other data that demonstrates "systemic inequality of opportunity." Committee members and other board members thank the Diversity Affairs Commission for its considerable work in putting this resolution together. In response to a question regarding the resolution subjecting Marathon County to liability, Corporation Counsel Corbett indicated that it was his assessment that the fourth whereas statement was structured as an acknowledgement of fact and that it did not subject the County to liability, as the reference to "our community" does not equate to any action taken by the County. Moreover, Corbett indicated that the County has previously affirmed diversity as one of its six core values. With respect to the final, "be it further resolved" paragraph, Corbett indicated that the clause would "set a standard" that could have legal implications should the County not meet it.

Committee and board members offer comments and perspectives on the resolution, including the following:

- The importance that the resolution not unnecessarily subject Marathon County to liability.
- Public engagement on this resolution is necessary
- Specific information, including local data, within the resolution would be helpful
- Information on the work Marathon County government is doing to improve diversity, inclusion, and equity would be helpful

Consensus emerges amongst committee members and board members that "bringing the community together" is a primary goal of the resolution.

Action:

MOTION BY ROBINSON; SECOND BY BUTTKE TO REFER THE RESOLUTION BACK TO THE DIVERSITY AFFAIRS COMMISSION TO CONSIDER TODAY'S COMMENTS. MOTION CARRIED.

Follow through:

The Diversity Affairs Committee is to report back to this committee in February.

C. Administrator's 2021 Work Plan

- 1) Prioritization of Work Plan items and recommendation to be forwarded to the County Board

Discussion:

Chair Gibbs explained that he had received ranking information relative to the work plan from committee supervisors and that he worked to identify a list of the top ten priorities that he will provide to Administrator Leonhard. Gibbs explained that he will continue to accept ranking information from Committee members if they have been unable to provide it as of this meeting. Gibbs indicated that the County Board rules require that the work plan be submitted to and approved by the Board at its January meeting.

Action:

MOTION BY ROBINSON; SECOND BY McEWEN TO APPROVE THE 2021 WORK PLAN RECOGNIZING THE TOP 10 ITEMS IDENTIFIED BY THE EXECUTIVE COMMITTEE. MOTION CARRIED.

Follow through:

Forward it to the County Board for January's meeting.

D. New Position Request – Communication and Engagement Strategist

Discussion:

Deputy County Administrator Jason Hake explains the nature of the reorganization being sought, including the operational and financial rationale for the reorganization and new position. Hake also explains that this request was approved by the HR, Finance & Property Committee earlier this week. Hake answers questions from the committee.

Action:

MOTION BY ROBINSON; SECONDED BY LEAHY TO MOVE THE POSITION FORWARD TO THE COUNTY BOARD. MOTION CARRIED.

Follow through:

New Position to be considered by the Full County Board.

- E. Discussion and Possible Action: Procedures to be followed to Conduct Public Hearing and County Board Vote in the Event a Proposal to Withdraw from the Wisconsin Valley Library System is Forwarded to County Board by the Marathon County Public Library Board.

Discussion:

Chair Gibbs and Corporation Counsel Corbett explain that the Library Board Task force has been evaluating whether Marathon County should withdrawal from the Wisconsin Valley Library System and join the South Central Library System. The Library Board Task force will present its recommendation to the Library Board for consideration on January 25, 2021. Gibbs and Corbett indicate that if the Library Board recommendation is to move to the South Central system, a governing body would be required to hold a public hearing before making its determination relative to withdrawal.

The statute also requires at least 30 days written notice to affected libraries by registered mail and publication of a class 1 notice. A resolution of withdrawal must be reported to the other affected libraries in the WVLS no later than 6 months before the end of the system's fiscal year (June 30). Corbett indicated, the South Central Library System has requested notice of Marathon County's intent to join them no later than June 1.

Supervisor Guild reported the Extension, Education & Economic Development Committee (EEEDC) has been monitoring this matter and is prepared to undertake the Public Hearing.

Action:

MOTION BY ROBINSON; SECOND BY MCEWEN TO DIRECT THE EEEDC TO HOLD THE PUBLIC HEARING AT THE APPROPRIATE TIME AND ACCORDING TO STATE STATUTES. MOTION CARRIED.

Follow through:

None necessary at this time

F. The Executive Committee may consider a Motion to Go into Closed Session pursuant to §19.85(1) (c) Wis. Stats. to consider performance evaluation data of a public employee over which the governmental body has jurisdiction or exercises responsibility, namely: the County Administrator. [Roll Call Vote Suggested]

MOTION BY LANGENHAHN; SECOND BY ROBINSON TO CONVENE IN CLOSED SESSION, PURSUANTT O §19.85(1) (C) WIS. STATS. TO CONSIDER PERFORMANCE EVALUATION DATA OF A PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY, NAMELY: THE COUNTY ADMINISTRATOR. MOTION CARRIED.

Roll Call Vote was performed:

Kurt Gibbs, Chair	Y
Craig McEwen, Vice-Chair	Y
Matt Bootz	Y
Tim Buttke	Y
Randy Fiffick	Y
Sara Guild	Y
Jacob Langenhahn	Y
Alyson Leahy	Y
John Robinson	Y
E J Stark	Y

G. Motion to Return to Open Session [Roll Call Vote not necessary]

MOTION BY McEWEN; SECOND BY ROBINSON TO RETURN TO OPEN SESSION. MOTION CARRIED.

H. Possible Announcements or Action Resulting from Closed Session

Announcement by Chair Gibbs that the Administrator's review will be compiled and brought to the next Executive Committee meeting and will be placed in the Administrator's personnel file.

Action:

MOTION BY MCEWEN, SECOND BY ROBINSON, TO INCREASE THE ADMINISTRATOR'S PAY BY 2.3% (\$3,220). MOTION CARRIED.

6. **Educational Presentations/Outcome Monitoring Reports - None**

7. **Next Meeting Date & Time, Location, Future Agenda Items**

- Next Meeting: **Thursday, February 11, 2021, at 4:00 p.m.** in the Courthouse Assembly Room

8. **Announcements - None**

9. **Adjournment**

There being no further business to discuss, **MOTION BY ROBINSON; SECOND BY McEWEN TO ADJOURN THE MEETING.** Meeting adjourned at 7:29 p.m.

Respectfully submitted by,
Toshia Ranallo