

OFFICE OF NAN KOTTKE COUNTY CLERK MARATHON COUNTY



Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business.

ADJOURNED ORGANIZATIONAL MEETING

THE ORGANIZATIONAL MEETING of the Marathon County Board of Supervisors, composed of thirty-eight (38) members, will convene at the Marathon County Courthouse, Assembly Room, 500 Forest Street, Wausau, on Tuesday, May 28, 2019, at **7:30 p.m.** to consider the following matters:

A. OPENING OF SESSION:

- 1. Meeting called to order by Chairperson Gibbs at 7:30 p.m., the agenda being duly signed and posted
- 2. Pledge of Allegiance to the Flag; Followed by a Moment of Silence/Reflection
- 3. Reading of Notice
- 4. Request for silencing of cellphones and other electronic devices
- 5. Roll Call
- 6. Acknowledgment of visitors

B. CONSENT AGENDA:

- 7. Approval of minutes from the April 18 and 23, 2019 meetings
- 8. Referral of bills and communications to respective committees
- 9. Authorizing the Clerk to issue orders, bills and claims from the last session through this session
- 10. Denial of Claims
 - a) Matthew Hornung
 - b) Adam Radek
- 11. Adoption of Resolutions
 - a) County Board of Supervisors:
 - A. Changes in Supervisory District Boundaries Resulting from City of Schofield Annexation #R-23-19
 - b) Diversity Affairs Commission and Extension, Education, & Economic Development Committee:
 - A. Designating May 14 as Hmong American Veteran's Memorial Day in Marathon County #R-27-19
 - B. Declaring the Second Monday in October Indigenous Peoples' Day in Marathon County #R-28-19
 - c) Health & Human Services Committee:
 - A. Recognizing May of 2019 as Mental Health Awareness Month in Marathon County #R-29-19

C. PROCLAMATIONS:

- 12. World Elder Abuse Awareness Day
- 13. June Dairy Month

D. MEMORIAL:

14. Life and Public Service of Myron Golembiewski

E. ORDINANCES:

15. Amending Sec 16.06, Sec. 16.08, Sec. 16.10, Sec. 19.01, Sec. 19.14, Sec. 19.15, and Sec. 19.24 of the General Code of Ordinances: County Forest Use Regulations, Posted Rules and Regulations, and Update the Schedule of Cash Deposits #O-4-19

RESOLUTIONS

- F. HUMAN RESOURCES, FINANCE & PROPERTY COMMITTEE AND HEALTH & **HUMAN SERVICES COMMITTEE:**
 - 16. Abolish One .625 FTE Senior Accounting Professional and Create One Full-Time Accounting Professional Position in the Department of Social Services – Fiscal Services #R-24-19
- G. HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE:
 - 17. Resolution Amending the Highway Department Budget and Transfer \$405,435 from the 2019 Contingency Fund and \$259,830 From County Road and Bridge #R-25-19 Maintenance
 - 18. Approve 2019 Budget Transfers from Marathon County Department **Appropriations** #R-26-19
- H. MISCELLANEOUS BUSINESS:
 - 19. Announcements or Requests
 - 20. Move to adjourn

WITNESS: My signature this 28th day of May, 2019

Nan Kottke Marathon County Clerk

NOTE:

The next meeting of the County Board will be the Educational Meeting on Thursday, June 20, 2019 and the Business Meeting will be on Tuesday, June 25, 2019. Both meetings will be held in the Assembly Room of the Courthouse at

7:00 p.m.

NOTICE PROVIDED TO: County Board Members

Marathon County Departments

News Media

Posted on County Website: www.co.marathon.wi.us

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 715-261-1500 or e-mail infomarathon@mail.co.marathon.wi.us one business day before the meeting.



WISCONSIN MUNICIPAL MUTUAL INSURANCE COMPANY

4781 Hayes Road, Suite 201 | Madison, WI 53704 • www.wmmic.com Telephone: 608.246.3336 | Toll Free: 866.823.4217 | Facsimile: 608.852.8647

May 7, 2019

Mary Jo Maly 500 Forest Street Wausau, Wisconsin 54403

RE: Claimant: Matthew Hornung

Claim number: GLMA00000304 Our Insured: Marathon County

Date of Loss: 2/7/2019

Dear Mary Jo,

The above referenced claim was filed on 5/6/2019. Following a review of the information and an investigation of the facts, it has been determined that Marathon County has no liability for this claim. Please issue a formal disallowance and provide a copy of this disallowance to WMMIC.

This claim will be closed on the date of receipt of the disallowance.

A copy of this letter has been placed in the claim file for reference. If you should have any further questions, please contact me.

Sincerely,

Jackie Kaul Liability Adjuster

Wisconsin Municipal Mutual Insurance Company

(608) 229-6819



Nan Kottke, Marathon County Clerk

Marathon County Courthouse 500 Forest Street Wausau, WI 54403 715.261.1500 (Telephone) 715.261.1515 (Fax) Nan.Kottke@co.marathon.wi.us



MEMORANDUM

TO:

Scott M. Corbett, Corporation Counsel

FROM:

Nan Kottke, County Clerk

DATE:

May 6, 2019

RE:

Claim, Matthew Hornung

The attached claim was received in the office via USPS on May 6, 2019.

kjt

c: Risk Management

NOTICE OF INJURY AND CLAIM

To: Chairperson Kurt Gibbs

Marathon County Board of Supervisors

Marathon County Courthouse, Assembly Room
500 Forest Street

Wausau, WI. 54403

RECEIVED

MAY 0 6 2019

MARATHON COUNTY

CLERKS OFFICE

Nan Kottke County Clerk, Marathon County Marathon County Courthouse 500 Forest Street Wausau, WI. 54403

I, the Claimant, Matthew Hornung, 840 Clermont Street, assert that upon information and belief I was held in custody at the Langlade County Jail for the Marathon County Jail and on or about February 7, 2019, through February 15, 2019, the Langlade County Jail medical staff failed to provide necessary medical care, unreasonably delayed medical treatment, and misdiagnosed my condition. The Langlade County Jail medical staff ignored my symptoms, failed to recognize my symptoms, failed to properly treatment my symptoms, misdiagnosed my medical condition and treated me for gas. The Langlade County Jail medical staff unreasonably delayed seeking appropriate medical care, and delayed taking me to a hospital to obtain necessary medical care and surgery which caused my appendix to rupture and the development of peritonitis. I am requesting \$1 million dollars compensation for failure to provide reasonably necessary medical care, unreasonable delay in seeking appropriate medical care, misdiagnosis, and cruel and unusual punishment causing physical injury, pain and suffering, reimbursement for medical bills, and punitive damages.

I certify that the above-described injury, and damage actually occurred, that I have read the above foregoing notice of injury and claim, and that the same is true to my own knowledge except as to those except as to those matters stated upon information and belief as to those matters, I believe the same to be true.

5-1-2019	matthew Ho	enus
Date	Signature of Claimant	
Subscribed and sworn to before	me	Min A S. RESONA
This I day of May	, 20 19 .	HOTARL
Notary Public, State of Wiscons	in	PUBLIC
My Commission: $1/8/2$	2023	OF VISCOMMUNICA

Mothew Horning 840 Clermont st Antiso, WI 54409

FOR EVER BOTO SWOLLOW

Nan Kottke County Clerk, mirethan county mirethan county couthouse 500 forest Street

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WeUSec, WY 54403



WISCONSIN MUNICIPAL MUTUAL INSURANCE COMPANY

4781 Hayes Road, Suite 201 | Madison, WI 53704 • www.wmmic.com Telephone: 608.246.3336 | Toll Free: 866.823.4217 | Facsimile: 608.852.8647

May 20, 2019

Mary Jo Maly 500 Forest Street Wausau, Wisconsin 54403

RE: Claimant: Adam Radek

Claim number: GLMA00000331 Our Insured: Marathon County

Date of Loss: 8/24/2015

Dear Mary Jo,

The above referenced claim was filed on 5/15/2019. Following a review of the information and an investigation of the facts, it has been determined that Marathon County has no liability for this claim. Please issue a formal disallowance and provide a copy of this disallowance to WMMIC.

This claim will be closed on the date of receipt of the disallowance.

A copy of this letter has been placed in the claim file for reference. If you should have any further questions, please contact me.

Sincerely,

Jackie Kaul

Liability Adjuster

Wisconsin Municipal Mutual Insurance Company

(608) 229-6819



Nan Kottke, Marathon County Clerk

Marathon County Courthouse
500 Forest Street
Wausau, WI 54403
715.261.1500 (Telephone)
715.261.1515 (Fax)
Nan.Kottke@co.marathon.wi.us



MEMORANDUM

TO:

Scott M. Corbett, Corporation Counsel

FROM:

Nan Kottke, County Clerk

DATE:

May 15, 2019

RE:

Claim, Adam Radek

The attached claim was received in the office via USPS on May 15, 2019.

kjt

c: Risk Management

NOTICE OF INJURY AND CLAIM

To: Chairperson Kurt Gibbs

Marathon County Board of Supervisors

Marathon County Courthouse, Assembly Room
500 Forest Street

Wausau, WI. 54403

RECEIVED
MAY 1 5 2019
MARATHON COUNTY
CLERKS OFFICE

Nan Kottke County Clerk, Marathon County Marathon County Courthouse 500 Forest Street Wausau, WI. 54403

I, the Claimant, Adam Radek, DOC# 371427, Oshkosh Correctional Institution, P.O. Box 3310, Oshkosh, WI. 54903-3310, assert that upon information and belief I was seriously ill in the intensive care unit of Aspirus Wausau Hospital, and I was incapacitated and incapable of giving knowing, intelligent, voluntary consent or informed consent for the release of my Aspirus Medical records on August 24, 2015. I, the claimant, Adam Radek, state that due to my medical condition I was not capable of giving voluntary consent. I Adam Radek state, that I my consent not, free, intelligent, unequivocal and specific consent without any duress or coercion, actual or implied.

I, Adam Radek, the claimant, state upon information and relief, Department of Criminal Investigation agents stated they only wanted my medical records to prove for purposes of their report, the injuries that I sustained when I was shot by a police officer.

Upon information and belief, I, the claimant, Adam Radek state my confidential Aspirus medical records were released based upon a signed Wisconsin Department of Justice Division of Criminal Investigation consent to search form on which sections of form were crossed out and other handwritten information was inserted in its place.

I, the claimant Adam Radek, upon information and belief state, the Wisconsin

Department of Justice Division of Criminal Investigation consent to search form did not contain
the correct spelling of my name or my date of birth. The correct spelling of my last name was
inserted in parenthesis above and to the side of the incorrect spelling. None of the modifications
are initialed by any of the parties. I, the claimant, Adam Radek, state upon information and
belief my confidential medical records were released on a consent to search form instead of an
Aspirus Clinics Authorization for Disclosure of Protected Health Information Form. I, the
claimant, Adam Radek state upon information and belief the Aspirus Clinics Authorization for
Disclosure of Protected Health Information form requires the patient's date of birth.

I, the claimant, Adam Radek, state upon information and belief my confidential medical records were released based upon a form which did not require me to specifically initial the selected materials to be disclosed. The Aspirus Clinics Authorization for Disclosure of Protected Health Information requires that the patient initial the following items if they are to be disclosed: all clinic records, allergy records, immunization records, nurse notes, doctor dictation, x-ray reports, x-ray films, perinatology, neonatalolgy, lab reports and EKG reports. I, the claimant, Adam Radek, state upon information and belief my confidential medical records were released based upon a form which did not comply with Wisconsin Statutes because it did not require me to give special permission to release otherwise privileged information by initialing the form for the specific release of the following information: mental health, developmental disabilities, alcohol or drug abuse, and HIV tests.

I, the claimant, Adam Radek state upon information and belief my confidential medical records were disclosed using a form which did not include the following language:

"In compliance with Wisconsin Statutes, which require special permission to release otherwise privileged information, please release otherwise privileged information, please release

records pertaining to (please initial): mental health, developmental disabilities, alcohol & drug abuse, HIV tests results."

I the claimant, Adam Radek state upon information and belief, my confidential medical records were disclosed using a form which did not include the following language:

"Further disclosure: I understand that, if the persons or organizations I am authorizing to receive and/or use the protected health information are not subject to federal health information policy laws, they may further disclose the protected health information and it may no longer be protected by federal health information policy."

I, the claimant, Adam Radek state upon information and belief, my confidential medical records were disclosed using upon a form which did not include the following language:

"Right to Revoke: I understand that I may revoke this authorization in writing at any time, except to the extent that the authorization was acted upon prior to the revocation."

I, the claimant, Adam Radek state upon information and belief, my confidential medical records were disclosed using upon a form which did not include the following language:

"I understand that I may revoke this authorization in writing, at any time. I understand that my revocation will not apply to information that has already been released pursuant to this authorization."

I, the claimant, Adam Radek state upon information and belief, my confidential medical records were disclosed using upon a form which did not include the following language:

"Expiration: The authorization is effective for six months from the date signed, or on the occurrence of the following event ____."

Unless revoked, this authorization will remain in effect until the expiration of time indicated . . . Authorization expires as of ______ . Authorization expires ____ months from the date I sign this authorization."

I, the claimant, Adam Radek, upon information and belief, state that after August 24, 2015, Wisconsin Department of Justice Division of Criminal Investigation agents re-released my

confidential Aspirus Hospital medical records to the Marathon County District Attorney's Office without either my informed consent in violation of §146.82(5)(c)(c), §146.82(5)(c)1. 1. Wis. Stats., or a court order in violation of §146.82(5)(c).

I, the claimant, Adam Radek state upon information and belief that the Marathon County District Attorney's Office staff re-released my confidential Aspirus Hospital medical records to my defense attorney without either my informed consent in violation of §146.82(5)(c)(c), §146.82(5)(c)1. 1. Wis. Stats., or a court order in violation of §146.82(5)(c).

I am requesting \$1 million dollars compensation for actual damages, pain and suffering, emotional distress, and \$25,000 exemplary damages per § 146.84(b) Wis. Stats., costs, and reasonable actual attorney fees.

I certify that the above-described injury, and damage actually occurred, that I have read the above foregoing notice of injury and claim, and that the same is true to my own knowledge except as to those except as to those matters stated upon information and belief as to those matters, I believe the same to be true.

_5-10-19 Date

Signature of Claimant

Subscribed and sworn to before me

This 10th day of

, 20/9

Notary Public, State of Wisconsin

My Commission: 8-/6-2019

-/6-2019

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RESOLUTION #R-23-19

Changes in Supervisory District Boundaries Resulting From City of Schofield Annexation

WHEREAS, the revised reapportionment statutes 59.10(3)(c) allow the County Board to consider changes in the boundaries of supervisory districts based on City Annexations which occur after passage of the 10-year county reapportionment plan; and

WHEREAS, duly annexed property described Legal Description -Being A Part Of The Southeast 1/4 Of The Northeast 1/4, The Southwest 1/4 Of The Northeast 1/4 And A Part Of The Northeast 1/4 Of The Northeast 1/4 Of Section 7, Township 28 North, Range 8 East, Town Of Weston, Marathon County, Wisconsin, Described As Follows; Commencing At The East 1/4 Corner Of Section 7, Township 28 North, Range 8 East; Thence S 88°36'47"W Along The South Line Of The Northeast 1/4 Of Said Section 7, 547.39 Feet To A Meander Corner Of The Backwater Of The Eau Claire River And The Point Of Beginning Of The Parcel To Be Described, Said Point Lies S 88°36'47"W, 201 Feet More Or Less From The Thread Of The Backwater Of The Eau Claire River; Thence Continuing S 88°36'47"W Along The South Line Of The Northeast 1/4 Of Said Section 7, 1492.88 Feet To The Southwest Corner Of Lands Described And Recorded In Document No. 1524696; Thence N 01°17'29"E Along The West Line Of Said Lands Described, 83.22 Feet; Thence N 31°14'25"E Along The West Line Of Said Lands Described, 227.82 Feet; Thence N 88°36'28"E Along The North Line Of Said Lands Described, 384.43 Feet; Thence N 84°31'22"E Along The North Line Of Said Lands Described, 257.32 Feet To A Meander Corner Of The Backwater Of The Eau Claire River, Said Point Being Lying S 84°31'22"W, 66 Feet More Or Less From The Thread Of The Backwater Of The Eau Claire River And The Beginning Of A Meander Line Along Said Thread Of The Eau Claire River; Thence N 53°55'09"E Along Said Meander Line, 191.38 Feet; Thence N 37°05'31"E Along Said Meander Line, 206.57 Feet; Thence N 75°46'4t"E Along Said Meander Line, 481.15 Feet; Thence N 10°41'20"W Along Said Meander Line, 490.23 Feet; Thence N 49°55'03"W Along Said Meander Line, 561.40 Feet; Thence S 78°23'23"E Along Said Meander Line, 584.35 Feet; Thence S 63°13'13"E Along Said Meander Line, 210.01 Feet; Thence S 26°15'51"W Along Said Meander Line, 322.13 Feet; Thence S 09°50.59"E Along Said Meander Line, 161.02 Feet; Thence S 60°19'18"E Along Said Meander Line. 308.98 Feet; Thence S 45°32'28"W Along Said Meander Line, 675.50 Feet; Thence S 18°16'28"E, 240.96 Feet To The South Line Of The Northeast 1/4 Of Said Section 7 And The Point Of Beginning For The Parcel Herein Described. Intending To Include All Lands Lying Between The Meander Line Herein Described And The Thread Of The Eau Claire River And The Thread Of The Backwaters Of The Eau Claire River Lying Easterly, Northerly, And Westerly Side Of This Meander Line Herein Described. Containing: 1,792,348 Square Feet \pm - 41.15 Acres \pm (complete description attached), formerly in the Town of Weston, Marathon County, Wisconsin, should be included in Supervisory District #16, there being zero (0) electors residing therein; and

WHEREAS, exact maps of the above-described parcel, along with a certified copy of the City of Schofield ordinance, have been duly filed with the Clerk of Marathon County; and

WHEREAS, changes in said supervisory district boundaries are allowed by law, provided that the total number of supervisory districts is left unchanged; and

NOW, THEREFORE, BE IT RESOLVED that the County Board of Supervisors of the County of Marathon does ordain as follows:

That the above-described duly annexed property, now within the City of Schofield is hereby included in the supervisory district enumerated above.

BE IT FURTHER RESOLVED that the Marathon County Clerk is hereby directed to forward all notices required under Chapter 59, Wisconsin Statutes, to the Wisconsin Department of Administration, Municipal Boundary Review for the purpose of advising that office of said boundary changes.

Dated this 28th day of May, 2019.

COUNTY BOARD OF SUPERVISORS				

ORDINANCE NO. 2019-1 AN ORDINANCE ANNEXING LANDS FROM TOWN OF WESTON, MARATHON COUNTY, WISCONSIN

Document Number

The Common Council of the City of Schofield, Marathon County, Wisconsin, do ordain as follows:

WHEREAS, a proper Petition having been presented seeking direct annexation by unanimous approval, pursuant to Wis. Stat. § 66.0217(2), of the annexed territory legally described on the Annexation Exhibit attached hereto, to the City of Schofield, Marathon County, Wisconsin; and

WHEREAS, the signatories on the Petition constitute all of the owners of the real property in the annexed territory and legally described in the Annexation Exhibit, and there are no electors residing in the annexed territory; and

WHEREAS, a scale map of the annexed territory is also included in the Annexation Exhibit; and

WHEREAS, the current population of the annexed territory is zero (0); and

Name and Return Address:

Lee D. Turonie Dietrich VanderWaal, S.C. P.O. Box 1343 Wausau, WI 54402-1343

Parcel Identification Number (PIN): 082-2808-071-0984

WHEREAS, the area of the annexed property is 41.15 acres; and

WHEREAS, pursuant to Wis. Stat. § 66.0217(14)(a)1., the City of Schofield shall pay to the Town of Weston for five (5) years an amount equal to the amount of property taxes that the Town of Weston levied on the annexed territory identified in and as depicted on the Annexation Exhibit, as shown by the tax roll under Wis. Stat. § 70.65, and in the year in which the annexation is final; and

WHEREAS, the Wisconsin Department of Administration reviewed the annexation pursuant to Wis. Stat. § 66.0217(6) and found that the annexation is in the public interest.

NOW, THEREFORE, the above-described territory is hereby annexed from the Town of Weston and is hereby located as follows:

The annexed territory described in and depicted on the Annexation Exhibit shall have the temporary zoning district designation of General Industrial District (I-2). This zoning district classification shall be and remain in effect until the City of Schofield's Zoning Ordinance is amended as prescribed in Wis. Stat. § 62.23(7).

RECEIVED

APR 2 2 2019

The annexed territory described in and depicted on the Annexation Exhibit is hereby added to the existing Ward 1 of the City of Schofield, subject to the ordinances, rules, and regulations of the City, county, and state governing districts.

This Ordinance shall take effect upon its enactment.

Enacted on a roll call vote and by at least two-thirds of the elected members of the Common Council of the City of Schofield at a meeting held on the 12th day of March, 2019.

CITY OF SCHOFIELD

Kregg Hoehn, Mayor

ATTEST:

Lisa Quinn, Clerk/Treasurer

This document drafted by: Lee D. Turonie Dietrich VanderWaal, S.C. Wausau, Wisconsin

ORDINANCE NO. 2019-1 AN ORDINANCE ANNEXING LANDS FROM TOWN OF WESTON, MARATHON COUNTY, WISCONSIN

Document Number

I hereby certify that attached hereto is a true and correct copy of Ordinance No. 2019-1 adopted on the 12th day of March, 2019, by a vote of _____ ayes and _____ nays by the Common Council of the City of Schofield, Marathon County, Wisconsin.

The Wisconsin Department of Administration assigned MBR No. 14193 to this annexation.

Signed,

Lisa Quinn, City Clerk/Treasurer

Name and Return Address:

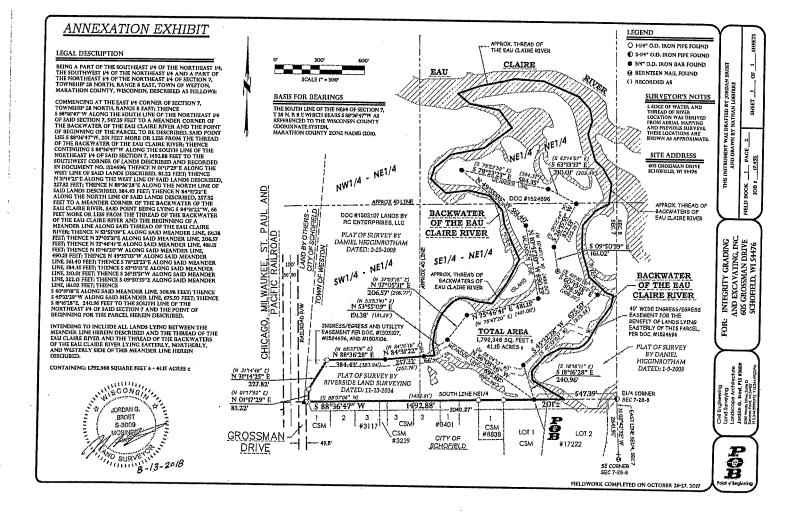
Lee D. Turonie Dietrich VanderWaal, S.C. P.O. Box 1343 Wausau, WI 54402-1343

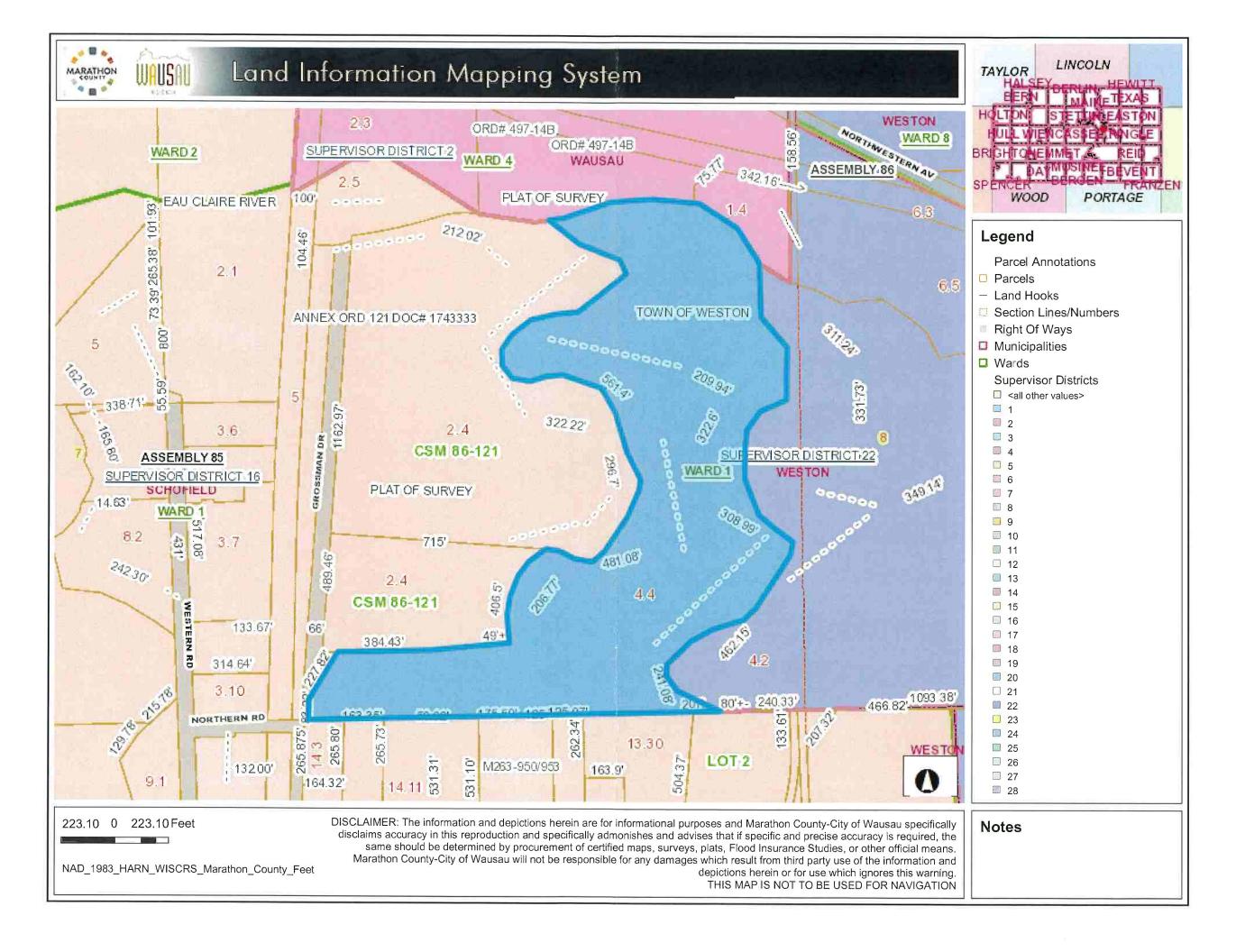
STATE OF WISCONSIN) ss COUNTY OF MARATHON)

Subscribed and sworn to before me this **27** day of March, 2019, the above-named, Lisa Quinn, as City Clerk/Treasurer for the City of Schofield, to me known to be the person who executed the foregoing and acknowledged the same that as such officer by the City of Schofield's authority.

Notary Public, State of Wisconsider Magdalyn H. Reevel Magdalyn H. Reevel Magdalyn H. Reevel Notary Public, State of Wisconsider My Commission Expires: 4 | 8 | 22

This document drafted by: Lee D. Turonie Dietrich VanderWaal, S.C. Wausau, Wisconsin





RESOLUTION #R-27-19 DESIGNATING MAY 14 AS HMONG AMERICAN VETERAN'S MEMORIAL DAY IN MARATHON COUNTY

WHEREAS, people of Hmong heritage are the largest minority group in Marathon County, making up 5.9% of the total population, and contribute to the economic success and enhance the social fabric of the community; and

WHEREAS, the first and 1.5 generation Hmong Americans came to Marathon County as refugees as a result of the U.S. CIA clandestine military operation, or the Secret War, in Laos; and

WHEREAS, under General Vang Pao, the Hmong supported the CIA in the Secret War from 1961 to 1975; and

WHEREAS, of the 300,000 Hmong living in Laos more than 19,000 men were recruited into the CIA sponsored secret operations known as the Special Guerrilla Units (SGU) in 1961; and

WHEREAS, the United States funded new schools throughout the remote regions of Laos, which opened opportunities for Hmong girls. As the war escalated, Hmong young women trained as nurses, worked alongside male medics, to care for wounded soldiers and civilians; and

WHEREAS, by 1969 there were 40,000 Hmong serving under General Vang Pao. As the death toll climbed, boys as young as 10 years old were becoming involved in the war; and

WHEREAS, for 10 years, General Vang Pao's soldiers held the growing North Vietnamese forces to approximately the same battle lines they held in 1962. Significantly for the US Military, the 70,000 North Vietnamese engaged in Laos were not able to add to the forces fighting Americans and South Vietnamese in South Vietnam; and

WHEREAS, an estimated 17,000 Hmong soldiers and 50,000 Hmong civilians were killed or wounded as a result of the Secret War; and

WHEREAS, with the signing of the Paris Peace Treaty and the fall of the South Vietnamese Government, the North Vietnamese Army and Pathet Lao launched an aggressive campaign to capture or kill Hmong families and soldiers who sided with the CIA; and

WHEREAS, Hmong people facing death or persecution were evacuated or fled on foot to refugee camps in Thailand, and many later resettled in the United States, including Wausau, Wisconsin.

NOW THEREFORE BE IT RESOLVED, by the Marathon County Board of Supervisors that the 14th day of May shall be "Hmong American Veteran's Memorial Day in Marathon County" in honor of the courageous men and women who gave their life in support of the war efforts of the United States Government;

BE IT FURTHER RESOLVED, that the County Administrator is directed to include information about Hmong history and specifically, Hmong contributions to the war effort, in the County's annual Martin Luther King "Day On" in-service education, so that County employees can be more informed about diverse peoples and cultures, in order to improve their public service to all Marathon County residents.

Dated this 28 th day of May, 2019 in Wausau, Wisconsin.	
Fiscal Impact: None	
DIVERSITY AFFAIRS COMMISSION	
EEXTENSION, EDUCATION AND ECONOMIC DEVELOPMENT COMMITTE	E

RESOLUTION #R-28-19

DECLARING THE SECOND MONDAY IN OCTOBER INDIGENOUS PEOPLES' DAY IN MARATHON COUNTY

WHEREAS, life in Marathon County is enriched by knowledge of our history and a celebration of all cultures; and

WHEREAS, before European contact, Native Americans lived throughout the areas where Wisconsin is today. The Menominee, Ojibwa (Chippewa), Potawatomi, Ho-Chunk (Winnebago), are among the original inhabitants of Wisconsin. They lived off the land, farming, hunting and gathering, and maintained strong family ties and cultural traditions within their respective tribes. The presence of Europeans settlers dramatically altered their way of life; and

WHEREAS, by 1871, Wisconsin was a state and most Native Americans had been placed on a reservation. The government changed its focus to "de-Indianization" of the native population, creating "boarding schools" to rid them of their cultural traditions, breaking tribal ties and molding (assimilating) them into the dominate culture. None of the boarding schools were located in Marathon County, however, two were located within 90 miles. (Menominee Boarding School at Keshena, Lac du Flambeau at Lac du Flambeau). (Source: American Indians in Wisconsin: History, Wisconsin Department of Health Services.)

WHEREAS, the State of Wisconsin is comprised of eleven (11) federally-recognized tribal nations, including: Bad River Band of Lake Superior Tribe of Chippewa Indians, Forest County Potawatomi, Ho-Chunk Nation, Lac Courte Oreilles Band of Lake Superior Chippewa Indians, Lac du Flambeau Band of Lake Superior Chippewa Indians, Menominee Nation, Oneida Nation of Wisconsin, Red Cliff Band of Lake Superior Chippewa Indians, St. Croix Chippewa Indians of Wisconsin, Sokaogon Chippewa Community, and Stockbridge-Munsee Community Band of Mohican Indians.

WHEREAS, each tribe has a unique history and culture; and

WHEREAS, the descendants of Indigenous Peoples in Marathon County represent an important and valued part of our community, and their history remains our history; and

NOW, THEREFORE, BE IT RESOLVED, by the Marathon County Board of Supervisors, declared that the second Monday in October shall be "Indigenous Peoples' Day in Marathon County" and residents are encouraged to learn more about the history of Indigenous Peoples and to celebrate their culture; and

BE IT FURTHER RESOLVED, that the County Administrator is directed to include education about the history and culture of Indigenous Peoples in the County's Annual Martin Luther King Jr. Day On in-service education, so that county employees can be more informed about diverse peoples and cultures, in order to improve their public service to all Marathon County residents.

Dated this 28th day of May, 2019 in Wausau, Wisconsin.

DIVERSI	TY CON	MMISSION
	_	
	_	
	_	
EXTENSION, EDUCATION, AND E	ECONO	MIC DEVELOPMENT COMMITTEE
	_	
	_	
	_	

Resolution #R-29-19

Recognizing May of 2019 as Mental Health Awareness Month in Marathon County

WHEREAS, mental health is an essential component of overall health and well-being; and

WHEREAS, one in five adults experiences a mental health issue in any given year and one in 17 adults lives with a significant mental illness (such as major depression, bipolar disorder or schizophrenia); and

WHEREAS, approximately one-half of chronic mental illness begins by the age of 14 and three-quarters by age 24, and long delays-sometimes decades-often occur between the time symptoms first appear and when individuals get help, all Wisconsinites are impacted in some way by mental health issues.

WHEREAS, early identification and treatment can make a difference in successful management of mental illness and recovery; and

WHEREAS, it is important to maintain mental health and learn the symptoms of mental illness in order to get help when it is needed; and

WHEREAS, every person and community can make a difference in helping end the silence and stigma that for too long has surrounded mental illness and discouraged people from getting help; and

WHEREAS, public education and civic activities can encourage mental health and help improve the lives of individuals and families affected by mental illness; and

WHEREAS, increasing community understanding of mental health and expanding access to mental health treatment resources are identified as "calls to action" in the most recent Marathon County LIFE Report.

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors for the County of Marathon does hereby recognize May 2019 as Mental Health Awareness Month in Marathon County to increase public understanding of the importance of mental health and to promote identification and treatment of mental illnesses.

Dated this 28 th day of May, 2019.			
HEALT	H & HUMAN SERV	ICES COMMITTEE	

Fiscal Impact Statement: None



WHEREAS:

Marathon County's older adults are valued members of our society and deserve to be treated with respect and dignity; enabling them to serve as leaders, mentors, volunteers and vital participating members of our communities;

WHEREAS:

As our population lives longer and as our demographics shift – noting that every day 10,000 persons turn 65 in the US which will continue for the next 20 years – we are presented with an opportunity and need to think about our collective needs and future as a nation; and

WHEREAS:

Abuse and neglect of older adults is an ever-increasing problem in today's society that crosses all socio-economic boundaries;

WHEREAS:

Combating the abuse of older people will help improve their quality of life in our communities and will allow older persons to continue to live as independently as possible and contribute to the life and vibrancy of Marathon County;

WHEREAS:

In 2006, the International Network for the Prevention of Elder Abuse, in support of the United Nations International Plan of Action, proclaimed a day to recognize the significance of elder abuse as a public health and human rights issue; and

WHEREAS:

2019 marks the 14th Annual World Elder Abuse Awareness Day. Its recognition will promote a better understanding of abuse and neglect of older adults;

WHEREAS:

We are all responsible for building safer communities for our older adults and all citizens and increasing awareness will assist in the prevention of elder abuse;

THEREFORE

I, Kurt Gibbs, Chairman of the Board of Marathon County, do hereby proclaim June 15, 2019 as **World Elder Abuse Awareness Day** in Marathon County and encourage all of our communities to recognize and celebrate older adults and their ongoing contributions to the success and vitality of our country.

Dated on this 28th day of May, 2019

by_____ Kurt Gibbs, Marathon County Board Chairman





PROCLAMATION

JUNE DAIRY MONTH

- WHEREAS, Marathon County is the largest County in the State of Wisconsin with an area of 1,584 square miles and 135,341 residents. It has a wide variety of industrial plants which manufacture more than fifty different products, including dairy products ranked as one of the most important; and
- WHEREAS, Marathon County is one of the leading dairy producing counties in the State of Wisconsin and the nation, currently the third in milk production in Wisconsin; and
- WHEREAS, farmers in Marathon County are promoters of the family farm and provide a good sense of dedication and work ethic for the youth of our County; and
- WHEREAS, according to census and other statistical data analyzed by UW-Extension, the dairy industry is responsible for 7,203 jobs in Marathon County. It is the largest part of county agriculture, contributing a total of \$2.03 billion to the local economy annually.
- THEREFORE, BE IT RESOLVED that the Marathon County Board of Supervisors salute the dairy farmers and the dairy industry by declaring June, 2019 Dairy Month in Marathon County.

Dated this 28th day of May, 2019

Kurt Gibbs, Chairperson
County Board of Supervisors

MEMORIAL

Life and Public Service of Myron Goliembewski

Myron C. Golembiewski, age 81, died Monday, April 22, 2019 at Tender Reflections while under the care of Interim Hospice.

Myron served on the Marathon County Board of Supervisors from 1976-1988, representing the citizens of Supervisory Districts 34 and 22. While on the board, he served on the Property, Purchasing, and Insurance Committee, the Agriculture, Extension, and Soil / Water Conservation Committee, and the Land Conservation Committee. He also served as a Supervisor for the Town of Kronenwetter and served as the Town Chairman for 18 years.

Mr. Golembiewski was a strong leader and is hereby honored and remembered for his faithful public service.

NOW, THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors that they enter this Memorial into the proceedings of the Board out of respect for the memory of Myron C. Golembiewski. A copy of this memorial shall be sent to his family with the sympathies of the Board.

Dated this 28th day of May, 2019.

	Kurt Gibbs, Chairperson
	Marathon County Board of Supervisors
STATE OF WISCONSIN))SS.	
COUNTY OF MARATHON)	

I, Nan Kottke, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above Memorial was approved by the Marathon County Board of Supervisors at their Adjourned Organizational meeting which was held May 28, 2019.

SEAL	
	Nan Kottke
	Marathon County Clerk

Myron C. Golembiewski(1937 - 2019)

Myron C. Golembiewski



Kronenwetter - Myron C. Golembiewski, 81, passed away April 22, 2019 at Tender Reflections while under the care of Interim Hospice.

Myron was born November 14, 1937, son of the late Joseph and Theresa Golembiewski in Stevens Point. He married Patricia Zyduck on September 27, 1958. She survives.

Myron served his community on both Marathon County Board and as a Kronenwetter supervisor. He was town chairman of Kronenwetter for 18 years. Myron was also a partner of Golembiewski Trucking and Bulldozing,

Some of his favorite hobbies included hunting, fishing and gardening. He loved being outdoors. He will be missed dearly by his family and friends. Survivors in addition to his wife are son Michael (Denise) Golembiewski and daughter Peggy Golembiewski, all of Kronenwetter, four grandchildren, Rachel (Adam Danielski) Golembiewski, Jacob Golembiewski, Jonathan Golembiewski and Jenna (Owen) Jones, two great grandchildren, Mikaela and Louella, his siblings, Delores Spatz, Kronenwetter and Donald (Bernadette) Golembiewski, Rosholt.

Besides his parents he was preceded in death by a sister, Lorraine Spatz.

The family would like to give a special thank you to Jillian and the entire Interim Hospice team for their care of Myron.

At Myron's request private family services were held. Peterson/Kraemer Funeral Home, Wausau assisted the family with arrangements. Online condolences may be expressed at petersonkraemer.com

Funeral Home Peterson-Kraemer Funeral Home Wausau East 1302 6Th St Wausau, WI 54403 (715) 845-6900

Published in the Wausau Daily Herald on Apr. 28, 2019

ORDINANCE #O-4-19

Amending Sec. 16.06, Sec. 16.08, Sec. 16.10, Sec. 19.01, Sec. 19.14, Sec. 19.15 and Sec. 19.24 of the General Code of Ordinances:

County Forest Use Regulations, Posted Rules and Regulations, and Update the Schedule of Cash Deposits

WHEREAS, sec. 28.11(3)(b), Wis. Stats., authorizes the county to "[e]stablish regulations for the use of the county forests by the public and to provide penalties for their enforcement"; and

WHEREAS, sec. 27.05(1s), Wis. Stats., authorizes the county to "[m]ake rules for the regulation of the use and enjoyment of the county parks and open spaces by the public"; and

WHEREAS, sec. 27.075, Wis. Stats., authorizes the county to exercise legislative and enforcement powers within parks located in cities within Marathon County; and

WHEREAS, the Wausau Common Council on August 13, 2013 and March 26, 2019 voted to amend sec. 9.20.020(o) of the Wausau Municipal Code; and

WHEREAS, the Wausau Park and Recreation Committee on March 11, 2019 voted to amend sec. 19.15, and sec. 19.24 to mirror the Wausau Municipal Code; and

WHEREAS, the Marathon County Forestry/Recreation Committee on April 2, 2019 voted to amend sec. 16.06, sec. 16.08 and sec. 16.10; and

WHEREAS, the Marathon County Park Commission on April 2, 2019 voted to amend sec. 19.01, and sec. 19.14; and

WHEREAS, the Marathon County Environmental Resources Committee on April 4, 2019 has approved the same; and

NOW THEREFORE, BE IT HEREBY ORDAINED by the Board of Supervisors of the County of Marathon that hereby amends sec. 16.06, sec. 16.08, sec. 16.10, sec. 19.01, sec. 19.14, sec. 19.15 and sec. 19.24 of the General Code of Ordinances, pursuant to the attached.

BE IT FURTHER ORDAINED AND RESOLVED that said ordinances shall be effective upon passage and publication as prescribed by law.

Dated this 28th day of May, 2019

FORESTRY/RECREATION COMMITTEE				

PARK COMMISSION

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ENVIRONMENTAL	RESOL	JRCES COMMITTEE	
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ENVIRONMENTAL	RESOU	JRCES COMMITTEE	

Fiscal Impact: None.

Proposed Amendments to Chapter 16 of the Marathon County Code of Ordinances The proposed amendments to Chapter 16 were recommended by the Chief Ranger and Forest Administrator to enhance the violation descriptions and better define the use of signs to manage forest facilities.

Additionally, amendments also include adding language to regulate ground blinds, waterfowl blinds and watercraft on County forest lands. The proposed language is consistent with the Wisconsin Department of Natural Resource regulations used to regulate these on State lands and public waters. The amendments also establishes the penalty upon conviction of the ordinance that previously did not exist.

Proposed Amendments to Chapter 19 of the Marathon County Code of Ordinances The proposed amendments to Chapter 19 were recommended by the Chief Ranger to enhance the violation descriptions and better define the use of signs to manage park facilities. The amendment also establishes the penalty upon conviction of the ordinance that previously did not exist. The City Attorney has reviewed and approved the proposed changes to Section 19.15(6) for Wausau parks. Terminology to exclude individuals from City park facilities was approved by the Wausau Common Council in 2013, but was never incorporated into the County's ordinance. This amendment is a housekeeping item to align the Marathon County ordinance with changes already made to the City ordinance.

The proposed amendments were unanimously approved by the Forestry/Recreation Committee, Park Commission and Environmental Resource Committee at their April 2019 regular meetings.

Proposed amendments to the Marathon County Code of Ordinances: Chapter 16, County Forests & Chapter 19, Parks and Recreation.

Strikeout text is deleted.
Shaded text is added.

- 16.06(1) Recreation use.
- (c) Persons using County forest facilities must observe all county rules and regulations posted in the areas. Rules and regulations may be made governing the use and enjoyment of all lands, structures and property owned, leased or administered by the County and under the management, supervision and control of the Committee. Any person who shall violate such rules or regulations or who refuses to subject himself or herself thereto may be excluded from the use of such facilities. No person shall disregard posted rules and regulations or engage in any activity contrary to posted notice.
- 16.06(3) Tree stands, and trail cameras and ground blinds.
- (a) Tree stands. No person shall construct, cause to be constructed, use or occupy any elevated scaffold or other elevated device commonly referred to as a tree stand on any lands owned or under the control of the County, except that portable tree stands may be used, provided that they are completely removed from the tree each day at the close of hunting hours and provided that such portable tree stands are not in any manner bolted, nailed, screwed or fastened to the tree and provided that such portable tree stands cause no permanent or temporary damage to the trees in which they are placed. Portable tree stands may be left in the woods provided that they have the name, address, and phone number of the owner permanently affixed to the stand in letter/numbers one-inch square or larger the English language, and shall be clearly visible and kept legible at all times. Portable tree stands without such identifying information shall be subject to immediate removal by County officials. Portable tree stands may be chained or locked to the base of a tree. All portable tree stands must be removed from County forest lands seven days prior to, and must be removed by the owner within seven days after the close of any deer or bear hunting season established by the Wisconsin Department of Natural Resources.
- (c) Ground blinds. No person shall construct, cause to be constructed, use or occupy any ground blind, as that term is defined herein, without a minimum of 144 square inches of solid blaze orange or florescent pink material visible from all directions during any deer hunting season with firearms on any lands owned or under the control of the County. A ground blind may be left in the woods seven days prior to, and must be removed by the owner within seven days after the close of any deer or bear hunting season, provided that ground blinds are collapsed to the ground except while hunting in accordance with applicable state statutes and applicable provisions of the Wisconsin Administrative Code setting forth regulations of the Department of Natural Resources. Any blind must bear the name, address, and phone number of the owner affixed permanently to the blind in the English language, and shall be clearly visible and kept legible at all times.

Ground blinds without such identifying information shall be subject to immediate removal by County officials.

16.06(6) Waterfowl hunting and watercraft.

- (a) Waterfowl, as that term is defined herein, may be hunted from a waterfowl blind, as that term is defined herein, in accordance with applicable State statutes and applicable provisions of the Wisconsin Administrative Code setting forth regulations of the Department of Natural Resources, placed above or below the ordinary high watermark, as that term is defined herein, in any County forest. A waterfowl blind may be established not more than seven days prior to the opening of the waterfowl hunting season and must be removed by the owner within seven days after the close of the season established by the Wisconsin Department of Natural Resources. Any blind must bear the name, address, and phone number of the owner affixed permanently to the blind in the English language, and shall be clearly visible and kept legible at all times. Waterfowl blinds without such identifying information shall be subject to immediate removal by County officials.
- (b) Watercraft, as that term is defined herein, may be left in any County forest not more than seven days prior to the opening of the waterfowl hunting season and must be removed by the owner within seven days after the close of the season. Any watercraft must bear the name, address, and phone number of the owner affixed to the watercraft in the English language, and shall be clearly visible and kept legible at all times. Watercraft without such identifying information shall be subject to immediate removal by County officials.
- (c) Definitions. The following terms shall have the meanings indicated:

Ground blind. A blind used to conceal a hunter hunting from the ground and constructed entirely of dead vegetation from County forest lands or man-made materials.

Ordinary high watermark. The point on the bank or shore up to which the presence and action of surface water is so continuous as to leave a distinctive mark, such as by erosion, destruction or prevention of terrestrial vegetation, predominance of aquatic vegetation or other easily recognized characteristic. Where the bank or shore at any particular place is of such character that it is difficult or impossible to ascertain where the point of ordinary high-water is, recourse may be had to the opposite bank of a stream or to other places on the shore of a lake or flowage to determine whether a given stage of water is above or below the ordinary high watermark.

Watercraft. Any device used and designed for navigation on water.

Waterfowl. Any migratory game bird of the family Anatidae including wild geese, brant, wild ducks, rails, coots, gallinules, jacksnipe, woodcock, plovers, sandpipers and wild swan.

Waterfowl blind. Any permanent structure used in hunting waterfowl, which is not removed at the end of hunting hours each day.

- (d) Penalty. Violations of this subsection shall be punishable as provided in § 16.10 of this chapter relating to waterfowl hunting and watercraft violations.
- 16.08 General offenses.
- (9) Vehicular traffic.
- (e) No person shall operate any vehicle for recreational use or other purposes in such a manner as to cause soil erosion or other damage to County property, except that all-terrain vehicles as defined in §340.01(2g), Wis. Stats., and utility terrain vehicles as defined in §23.33(1)(ng), Wis. Stats., are permitted on trails specifically designated for such use in accordance with posted regulations.

Sec. 16.10. - Schedule of cash deposits, County forests.

Section	Title	Deposit
16.06(3)	Tree Stands, Trail Cameras and Ground Blinds	\$50.00
16.06(6)	Waterfowl Hunting and Watercraft	\$50.00

Sec. 19.01. - General, administrative administration and terms.

- (6) Additional rules, permits, exceptions.
- (a) Additional rules. Rules and regulations may be made governing the use and enjoyment of all lands, structures and property owned, leased or administered by the County and under the management, supervision and control of the Commission. Any person who shall violate such rules or regulations or who refuses to subject himself or herself thereto may be excluded from the use of such facilities. No person shall disregard posted rules and regulations or engage in any activity contrary to posted notice.

Sec. 19.14. - Schedule of cash deposits, County parks.

Section	Title	Deposit
19.01(6)(a)	Additional Rules	20.00

Sec. 19.15. - General administration and terms.

(6) Additional rules. Rules and regulations may be made governing the use and enjoyment of all lands, structures and property owned, leased or administered by the City of Wausau and under the management, supervision and control of the Committee. No person shall disregard posted rules and regulations or engage in any activity contrary to posted notice. Any person who shall violate such rules or regulations or who refuses to subject himself or herself thereto may be excluded from the use of such facilities. The decision of the Director to exclude individuals from the use of park facilities shall be final and the City of Wausau elects not to be bound by the provisions of Chapter 68, Wisconsin Statutes, with respect to administrative procedure in this regard. [WMC 9.20.020(0)]

Sec. 19.24. - Schedule of cash deposits, Wausau parks.

Section	Title	Deposit
19.15(6)	Additional Rules	20.00

RESOLUTION NO. R-24-19

ABOLISH ONE .625 FTE SENIOR ACCOUNTING PROFESSIONAL AND CREATE ONE FULL-TIME ACCOUNTING PROFESSIONAL POSITION IN OF THE DEPARTMENT OF SOCIAL SERVICES – FISCAL SERVICES

WHEREAS, the Department of Social Services (the Department)has identified an opportunity to reorganize some fiscal functions of the department due to an employee resignation that will result in improved fiscal management of the department; and

WHEREAS, the Department receives numerous federal and state funding contracts, which requires a complex budget process, accounting practices, and overall financial services; and

WHEREAS, this request from the Department was referred to the Human Resources, Finance, and Property Committee for review, pursuant to §4.20 of the General Code of Ordinances for Marathon County; and

WHEREAS, the Human Resources, Finance, and Property Committee has reviewed the proposed change at their meeting on 4/29/2019, and recommends its adoption; and

WHEREAS, the Health and Human Services Committee has reviewed the proposed new structure at their meeting on 4/22/2019, and recommends its adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Marathon does ordain the following and approves the implementation of the position abolishment/creation as follows:

- (1) Abolish .625 FTE Senior Accounting Professional, Pay Grade C44 and Create One Full-Time Accounting Professional, Pay Grade C43;
- (2) Effective as soon as practicable, upon the approval of this resolution.

DATED: May 28, 2019

HEALTH AND I	HIMAN CEDVI	LCES COMMITTE	
	HUMAN SERVI	ICES COMMITT	EE
HEALTH AND E			

ESTIMATED FISCAL IMPACT STATEMENT: The abolishment/creation may cost an additional \$48,060. However, funding this position will not require additional levy because there are two other possible funding sources. First, the Department anticipates additional revenues from the state for the purpose of paying for administrative costs, including accounting. Second, if additional revenues are not forthcoming, there is an Accounting Technician position currently vacant, which could be abolished in its entirety or in part in order to fund the difference.

APPENDIX B NEW OR EXPANDED POSITION REQUEST

I. GENERAL INFORMATION

Department: Social Services Date: April 15, 2019	
Position Requested: Accounting Professional (If unsure of classification, indicate "To be determined by the control of th	FT 🖾 PT 🗌 FTE% mined") Number of Positions: One (1)
Division Position Will Be Assigned To: Financia (Indica)	l Serviceste NA if not applicable)
Projected Start Date of Position: June 2019	Priority Number of This Position: If you are requesting more than one position, prioritize all your requests and indicate the priority number of position.

II. FULL EXPLANATION OF NEED FOR POSITION

A. Is this position request compatible with the County's mission statement?

Yes, it supports the health and safety of children and families.

B. What is your department's mission statement and how does position support this mission and/or department strategic plan?

Mission Statement: We strengthen individuals and families by coordinating and providing resources that promote safety and maximize independence to build a strong and healthy community.

Financial Services provides the resources to support the financial elements necessary to strengthen individuals and families promoting safety and maximize independence to build a strong and healthy community.

C. Indicate reasons for asking for position including purpose of position, applicable workload data and trends, etc. <u>plus attach relevant supporting data</u>. If more than one position of the same classification is being requested, also justify the number requested.

The current 62.5% part-time Sr. Accounting Professional is resigning effective June 6, 2019. We are requesting to fill the position with a full-time Accounting Professional, as the workload meets the needs for a full-time position. The duties would include, but are not limited to: backup for the Financial Supervisor, professional accountant services, maintaining social services budget, various tasks related to obtaining and maintaining federal and state funding, establishing and overseeing contracts for contracted program services, supporting programmatic financial changes, develop and deliver financial trainings and tasks to support accounts payable, and rate settings.

D. What benefit will the position provide to the County? How does the position improve/enhance customer service and/or address community needs?

The position will benefit the county with regular full-time work hours consistent with normal business hours providing relevant financial services to social services. The full-time position will be available to deliver financial and professional accounting services along with providing information during normal regular full-time hours improving customer service and to address community needs.

E. Indicate any alternatives to creating this position that were considered and why you still chose to request the position?

The current part-time Sr. Accounting Professional position was previously filled by transitioning a full-

time management team member to a desired part-time financial position. We considered maintaining the part-time Sr. Accounting Professional job classification and chose to request a full-time Accounting Professional to be a comparable position in the market to secure viable candidates and to further improve financial services for customers. Also, we currently have a full-time Accounting Technician opening that may be potentially abolished mid-point or reduced to a part-time Accounting Technician depending on the increased availability of a full-time Accounting Professional.

F. What will be the effect if the proposed position is not created?

We anticipate that it would be difficult to fill the existing part time position with a qualified candidate, as the requirements include a minimum of a bachelor's degree in accounting, with preference for a CPA. Additionally, the financial services team is struggling to remain current on essential tasks, and a full-time Accounting Professional position qualifications best match the existing priorities. If the full time position is not created, the financial services team will not be able to deliver the same level of support to department management and workload backlog will increase.

G. What criteria will you use to monitor the effectiveness and performance of the position. (Increasing revenues, improved customer service, decreasing costs, enhancing services, etc?)

We continually track budgetary needs with available and/or new funding sources, making payments for services while collecting applicable funding. These efforts are those primarily of the Accounting Professional, including identifying opportunities to decrease costs and re-allocate funding.

III. SPECIFIC DUTIES OF NEW POSITION

A. List the specific duties position will perform <u>plus</u> the approximate percentage of time to be spent on each duty.

40% of time spent on budget and related tasks

15% of time spent on contracts and related tasks

30% of time spent reviewing and approving accounts payable, rate settings, state reports, working on audits, developing and delivering training, ad-hoc financial reports.

15% of time spent backing up financial supervisor, accounting specialist and accounting technicians, as/when needed

B. Could another County department use the expertise of this position? OR could you use the expertise of another department to meet your needs? Why or why not?

Social Services receives numerous federal and state funding contracts, which contributes to a complex budget process, accounting practices, and overall financial services. The County Finance Department does not have the experience or familiarity with the Social Service contract requirements to provide the level of support requested by management. Social Services financial staff perform separate and discrete functions related to the specific state and federal funding received. County finance partners with us to process payroll as well as assist with audits.

C. If the work is currently being done by the County, how is it being accomplished (contract basis, temporary help, current employee, etc.)? Why is this arrangement no longer acceptable?

Some of the work is currently being done by a part-time Sr. Accounting Professional who will be resigning effective June 6, 2019. A full-time Accounting Professional will better maintain the existing workload and serve customers by working regular full-time hours during normal business hours.

IV. POSITION COSTS AND FUNDING SOURCES

A. What is the anticipated total cost of this position? (Include salary; benefits; office space, remodeling, furniture, and equipment; travel; and other applicable costs.)

Estimated increase of \$48,060*

*Potentially may abolish existing Accounting Technician position in its entirety, or in part, whereby minimum cost savings of \$67,202 would cover the estimated increase of \$48,060.

Position Department

Worker's Comp - Clerical

Estimated Increase

Estimated Salary + Benefits (1)

SENIOR ACCOUNTING PROFESSIONAL (PCN 26711) SOCIAL SERVICES DEPT

\$1,203

\$114,457

\$52,499

\$572

\$1,032

\$101,164

\$48,060

\$572

\$860

\$572

\$87,869

\$43,757

Reclassification/Pay Grade Adjustment

Position	Senior Acco	unting Profe	ssional		
FTE %	62.50%				
Annual Hours	1300				
Current DBM and Rate	S				
Item	2019 Rates	Budget Impact \$31.09	Minimum \$29.29	Mid-Point \$35.26	Maximum \$41.14
DBM C44		\$40,417	\$38,077	\$45,838	\$53,482
FICA Retirement	6.20%	\$2,506	\$2,361	\$2,842	\$3,316
FICA Medicare Rate	1.45%	\$586	\$552	\$665	\$775
Unemployment Insurance	0.15%	\$61	\$57	\$69	\$80
Retirement - Employer	6.55%	\$2,647	\$2,494	\$3,002	\$3,503
Worker's Comp - Clerical	1.50%	\$606	\$571	\$688	\$802
Estimated Salary + Ben	efits (1)	\$46,823	\$44,112	\$53,104	\$61,958
Position	Accounting P	rofessional			
FTE %	100.00%				
Annual Hours	2080				
Proposed DBM and Ho	ourly Rates				
Item	2019 Rates		Minimum \$27.55	Mid-Point \$33.06	Maximum \$38.57
DBM C43			\$57,311	\$68,772	\$80,233
Health - Family*	\$1,723.16		\$20,678	\$20,678	\$20,678
Dental - Family*	\$59.16		\$710	\$710	\$710
FICA Retirement	6.20%		\$3,553	\$4,264	\$4,974
FICA Medicare Rate	1.45%		\$831	\$997	\$1,163
Unemployment Insurance	0.15%		\$86	\$103	\$120
Retirement - Employer	6.70%		\$3,840	\$4,608	\$5,376
	d many		coco	¢1 022	\$1.203

1.50%

\$22.00

Additional VACANT Position	Accounting	Technician			
FTE %	100.00%				
Annual Hours	2080			100	
Curent DBM and Rates					
		Budget Impact	Minimum	Mid-Point	Maximum
Item	2019 Rates	\$16.16	\$16.16	\$18.99	\$21.82
DBM B21		\$33,613	\$33,613	\$39,495	\$45,377
Health - Family*	\$1,723.16	\$20,678	10		
Dental - Family*	\$59.16	\$710	\$710		/
FICA Retirement	6.20%	\$2,084	\$2,084		7
FICA Medicare Rate	1.45%	\$487	\$487	\$573	
Unemployment Insurance	0.15%	\$50			
Retirement - Employer	6.70%	\$2,252	\$2,252	\$2,646	
Worker's Comp - Clerical	1.50%	\$504			
PEHP	\$22.00	\$572	\$572	\$572	
Estimated Salary + Benefits (1)		\$60,378	\$60,378	\$67,202	TANK A PARTY OF THE PARTY OF TH

B. Explain specifically how position will be funded.

Amount of County tax levy:	\$64,745	% of total costs: 64%
Amount of any outside funding:_	\$36,419	% of total costs: 36%
Source of outside funding: Length of outside funding: Likelihood of funding renewal: Would this outside funding be us		his position? No

- C. Will the proposed position allow your department to increase revenues or decrease expenditures beyond the cost of the position? If yes, how?
 - No. This position will assist the Financial Supervisor and other program management/supervisory staff in identifying methods to maximize available revenues and minimize necessary expenses while still accomplishing the program objectives.
- D. Does the proposed position provide preventive services that will lead to cost avoidance or more extensive services in the future? OR Can the proposed position be justified as an investment with future benefits to the County greater than the cost of the position? If yes, how?
 - No. This position will allow the Social Services Financial Team to provide timely and relevant data to the department management so that they can make fully informed decisions regarding program budgets and spending priorities. The position will also provide a second person trained to perform process and reporting reviews that are required by the State and the County auditors. The team currently has only one such eligible reviewer, which puts the department at risk of not meeting those requirements should the primary reviewer be unavailable due to unforeseen circumstances.
- E. Can the position costs be offset by eliminating or reducing a lower priority function? If yes, explain.

No. The financial team is currently at full workload capacity and all tasks being performed are essential tasks.

COMMITTEE OF JURISDICTION

What is the recommendation of the committee of jurisdiction?

NOTE: An updated or new Position Description Questionnaire (PDQ) may be necessary to complete the job evaluation process.

Signature of Supervisor/Manager Completing Request	Date	
Department Head Signature	Date	

Resolution # R-25-19

A RESOLUTION AMENDING

THE HIGHWAY DEPARTMENT BUDGET AND TRANSFER \$405,435 FROM THE 2019 CONTINGENCY FUND AND \$259,830 FROM COUNTY ROAD AND BRIDGE MAINTENANCE

WHEREAS,	the Board of Supervisors of Marathon County approved the 2019 Highway Department Budget; and
WHEREAS,	there was expenses in the Highway Winter Maintenance budget over the budgeted amount of \$405,435 in Equipment rental and \$259,830 in Raw Materials, and,
WHEREAS,	there is currently an unencumbered balance in the 2019 Contingent Fund of \$500,000; and
WHEREAS,	there is currently an unencumbered amount in the Highway Department County Road and Bridge Maintenance accounts; and
WHEREAS,	there is a request to transfer from the 2019 Contingency fund the amount of \$405,435 to cover the cost of the equipment rental; and
WHEREAS,	there is a request to transfer from the Highway Department County Road and Bridge account to Winter Maintenance Raw Materials account in the amount of \$259,830 to cover the cost of the raw materials; and
WHEREAS,	the Finance and Property Committee has reviewed the request and has recommended approva of the transfer from the 2019 Contingency Fund in the amount of \$ 405,435; and
WHEREAS,	the Finance and Property Committee has reviewed the request and has recommended approva of the transfer from the County Road and Bridge maintenance account in the amount of \$ 259,830; and
WHEREAS,	the Finance, Property and Facilities Committee of the Board of Supervisors of Marathon County recommends the highway budget transfer and transfer the funds from the County's 2019 Contingency Fund as attached.
	EFORE BE IT RESOLVED, that the Board of Supervisors of the County of Marathon does hereby rdain to amend the Highway Department budget and transfer from the 2019 Contingency Fund as ve.
Dated this 28	th day of May, 2019.
	HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE

Fiscal Impact: This reflects an amendment to the 2019 Budget and will reduce the 2019 Contingency from \$500,000 to \$94,565. The amendment will not add additional tax levy.

RESOLUTION # R-26-19 APPROVE 2019 BUDGET TRANSFERS FOR MARATHON COUNTY DEPARTMENT APPROPRIATIONS

WHEREAS, Section 65.90(5)(a) dictates that appropriations in the Marathon County budget may not be modified unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors, and

WHEREAS, the Human Resources, Finance and Property Committee has reviewed and does recommend the 2019 transfers listed below, and

NOW, THEREFORE, BE IT RESOLVED the Marathon County Board of Supervisors authorize and direct the budget transfers as listed below:

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Transfer from:	Parks-441-731 DATCP/DNR Grant	
Transfer to:	Parks-441-731 Other Professional Services	
Amount:	\$4,000	
Re:	Pittman-Robertson Forest Habitat Wildlife Grant	

Transfer from:	Register of Deeds-121-168 Redaction account for Register of Deeds
Transfer to:	Register of Deeds 101-165 Imaging Expenditure
Amount:	\$30,000
Re:	Redaction Program Funds will be used for records maintenance

Transfer from:	Sheriff-221-982/983 Federal/State Grant
Transfer to:	Sheriff-221-982/983 Food service-breakfast/lunch
Amount:	\$12,000
Re:	School breakfast program and national lunch program for kids that are in
	juvenile detention and shelter home

That a Class 1 Notice of this transaction be published within (10) days of its adoption;

BE IT FURTHER RESOLVED that the County Board of Supervisors hereby authorizes and directs the Marathon County Clerk to issue checks pursuant to this resolution and the Marathon County Treasurer to honor said checks.

BE IT FURTHER RESOLVED that the proper officers of Marathon County are hereby authorized and directed to take all actions necessary to effect this policy.

Respectfully submitted this 28th day of May 2019.

HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE

Fiscal Note: This resolution modifies the revenues and expenditures for various County funds. There is no additional County levy appropriated in this resolution.