

MARATHON COUNTY BOARD OF SUPERVISORS
ADJOURNED ORGANIZATIONAL MEETING
Tuesday, June 25, 2019 - 7:00 p.m.
Marathon County Courthouse

1. Call to Order

The meeting was called to order by Chairperson Gibbs at 7:00 p.m., the agenda being duly signed and posted.

2. Pledge of Allegiance

The Pledge of Allegiance to the Flag was recited and the Board stood for a moment of silence/reflection.

3. Reading of Notice

The Clerk read the meeting notice, as follows:

A. OPENING OF SESSION:

1. Meeting called to order by Chairperson Gibbs at 7:00 p.m., the agenda being duly signed and posted
2. Pledge of Allegiance to the Flag; Followed by a Moment of Silence/Reflection
3. Reading of Notice
4. Request for silencing of cellphones and other electronic devices
5. Roll Call
6. Acknowledgment of visitors

B. REPORTS:

7. Update on the Work of the Aging and Disability Resource Center of Central Wisconsin – Jonette Arms and Tim Buttke
8. The Role of the Board of Health – John Robinson and Joan Theuer

C. CONSENT AGENDA:

9. Approval of minutes from the May 23 and 28, 2019 meetings
10. Referral of bills and communications to respective committees
11. Authorizing the Clerk to issue orders, bills and claims from the last session through this session
12. Confirmation of Appointments:
 - a) Local Emergency Planning Committee
 - b) Board of Adjustment
 - c) Solid Waste Management Board
13. Enactment of Ordinances:
 - a) Environmental Resources Committee:
 - A. Town of Eau Pleine Rezone, Nathan Wincentzen of Riverside Land Surveying on behalf of June A. Landwehr Irrevocable Trust #O-9-19
 - B. Town of Elderon Rezone, Matthew & Robyn Krull for Ruth Bessette #O-10-19

D. ORDINANCES:

14. Amending Sec. 2.05(1)(d), Gen. Code of Ord. To Provide for Board of Health Membership to Track Statutory Language #O-11-19

R E S O L U T I O N S

E. HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE:

15. Approving 2019 Interdepartmental Budget Transfers #R-31-19

F. EXTENSION, EDUCATION, AND ECONOMIC DEVELOPMENT COMMITTEE AND DIVERSITY AFFAIRS COMMISSION:

16. Declaring June as Pride Month in Marathon County #R-33-19

G. POLICY QUESTION:

17. Motion to determine whether NCHC should work with our county partners to facilitate the transfer of the Birth to 3 Program from NCHC to Marathon County Special Education?

H. MISCELLANEOUS BUSINESS:

18. Announcements or Requests

19. Motion to Adjourn

4. **Request for Silencing of Cellphones and Other Electronic Devices**

Chairperson Gibbs stated the request.

5. **Roll Call**

The Clerk initiated the roll. Supervisors were present as shown:

<u>Supervisor</u>	<u>District</u>	<u>Supervisor</u>	<u>District</u>
Katie Rosenberg.....	1	Sara Guild.....	20
Romey Wagner.....	2	Loren White.....	21
David Nutting (excused).....	3	Alan Christensen.....	22
John Robinson	4	Chris Voll (8:20).....	23
Ka Lo.....	5	Jean Maszk	24
Jeff Johnson.....	6	Sandi Cihlar.....	25
Mary Ann Crosby	7	John Durham	26
Karen Kellbach (excused).....	8	Thomas Seubert (excused).....	27
Ashley Lange.....	9	Maynard Tremelling.....	28
Donna Krause	10	Jim Bove.....	29
Alyson Leahy.....	11	Richard Gumz.....	30
Arnold Schlei	12	Allen Drabek.....	31
Matthew Bootz.....	13	Kurt Gibbs.....	32
Rick Seefeldt	14	Tim Buttke.....	33
Randy Fifrick	15	Gary Beastrom.....	34
Jeffrey Zriny	16	Jacob Langenhahn.....	35
EJ Stark.....	17	Bill Miller.....	36
Craig McEwen.....	18	Allen Opall.....	37
Yee Leng Xiong.....	19	Jim Schaefer.....	38

6. **Acknowledgement of Visitors**

Chairperson Gibbs acknowledged and welcomed visitors to the meeting.

REPORTS

Jonette Arms, Director of the Aging and Disability Resource Center of Central Wisconsin, and Supervisor Buttke, Chair of the ADRC-CW, gave a report on the functions and operations of the organization. County Board Supervisors had been provided with the annual report and were given the opportunity to ask questions. Several staff members were present, including Mike Rhea, Rhonda James, Peggy Kurth, Jenny Pagel, Kathy Lemons, Jenae Belmas, and Pa Thao. Rhonda (nutrition program services director), Peggy (community health educator), and Jenny (resource specialist), addressed the board to share some details of their jobs, along with stories of how their services have impacted the residents they serve. Jonette brought several handouts that were available to the board members.

Joan Theuer, Marathon County Public Health Officer, and Supervisor John Robinson, member of the Board of Health, gave a presentation on the role of the Board of Health in Marathon County. They talked about why the board exists and what it does to further and ensure the health of the community. Joan talked about each member of the Board of Health, giving their experience and educational credentials. Supervisor Robinson also explained the proposed Ordinance allowing for a change to the make-up of the Board of Health – all this does is bring the County Board rules in line with state statute. Board members were given the opportunity to ask questions.

CONSENT AGENDA

Discussion: None.

Action: **MOTION BY LANGENHAHN, SECOND BY GUMZ, TO APPROVE AGENDA**

ITEMS 9 – 13(A)(B) AS LISTED ON THE CONSENT AGENDA. MOTION CARRIED ON A ROLL VOTE, 34 – 0. As part of the consent agenda, minutes of the meetings were approved. The bills and communications were referred to respective committees. The Clerk was authorized to issue orders, bills and claims from the last session through this session. The appointments were confirmed and Ordinances #O-9-19 and #O-10-19 were enacted.

Follow Through: None.

**APPOINTMENT
LOCAL EMERGENCY PLANNING COMMITTEE**

I, Brad Karger, Marathon County Administrator, do hereby upon approval of the Board of Supervisors, appoint Robert Paradowski, Kraft Heinz ORM Manager, to the Local Emergency Planning Committee for an indefinite term, replacing Brian Lu.

Dated this 25th day of June, 2019

BRAD KARGER, MARATHON COUNTY ADMINISTRATOR

**APPOINTMENT
BOARD OF ADJUSTMENT**

I, Kurt Gibbs, Chairperson of the Marathon County Board of Supervisors, do hereby upon approval of the Board, re-appoint the following individuals to the Marathon County Board of Adjustment for three year terms to expire June 30, 2022:

Richard Lawson, 4906 N. 89th Street, Wausau

Roger Zimmermann, 1726 Esker Road, Hatley

Mileage/expense reimbursement is allowed for meeting attendance, paid upon request. Per diem will be paid to citizen members of the Board.

Dated this 25th day of June, 2019.

KURT GIBBS, COUNTY BOARD CHAIR

**APPOINTMENT
SOLID WASTE MANAGEMENT BOARD**

I, Brad Karger, Marathon County Administrator, do hereby upon approval of the Board of Supervisors, appoint and reappoint the following individuals to the Solid Waste Management Board for three year terms to expire April 30, 2022:

County Supervisor Jim Bove - appoint

County Supervisor Thomas Seubert – reappoint

County Supervisor Maynard Tremelling - reappoint

Myron Podjaski, 226880 County Road Q, Ringle – reappoint

Mileage/expense reimbursement will be paid to all members of the Board. Per diem will be paid to citizen members.

Dated this 25th day of June, 2019.

KURT GIBBS, COUNTY BOARD CHAIR

ORDINANCE #O-9-19

Town of Eau Pleine Rezone, Nathan Wincentsen of Riverside Land Surveying on Behalf of June A. Landwehr Irrevocable Trust

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code Chapter 17; by Nathan Wincentsen of Riverside Land Surveying on behalf of June A. Landwehr Irrevocable Trust to rezone from F-P, Farmland Preservation to R-R Rural Residential described as part of the NE ¼ of the SW ¼ of Section 05, Township 27 North, Range 03 East, Town of Eau Pleine, proposed as Lot #2 (3.000 Acres) of the Preliminary Survey submitted by Riverside Land Surveying LLC. Part of parent parcel PIN# 020-2703-053-0999 with a property address: 218334 Greenbrier Lane, Stratford WI, 54484.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and
WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on June 6, 2019 to consider the petition to amend Chapter 17; and
WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Eau Pleine, hereby recommends the petition be GRANTED AS APPLIED FOR
NOW, THEREFORE, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 6th day of June, 2019
ENVIRONMENTAL RESOURCES COMMITTEE

ORDINANCE #O-10-19
Town of Elderon Rezone, Matthew & Robyn Krull for Ruth Bessette

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code Chapter 17; by Matthew and Robyn Krull on behalf of Ruth Bessette to rezone from G-A, General Agriculture to R-R, Rural Residential described as part of the SW ¼ of the SW ¼ of Section 01, Township 27 North, Range 10 East, Town of Elderon, proposed area to be rezoned (approximately 3.50 acres) of the Preliminary Survey submitted by Plover River Land Co. Part of parent parcel PIN# 022-2710-013-0990.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and
WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on June 6, 2019 to consider the petition to amend Chapter 17; and
WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Elderon hereby recommends the petition be GRANTED AS APPLIED FOR
NOW, THEREFORE, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

Dated this 6th day of June, 2019
ENVIRONMENTAL RESOURCES COMMITTEE

The above appointments were confirmed and Ordinances #O-9-19 and #O-10-19 were enacted as part of the Consent Agenda.

ORDINANCE #O-8-19
Amending Sec. 2.05(1)(d), Gen. Code of Ord, To Provide for Board of Health Membership to Track Statutory Language

WHEREAS, on April 19, 2018, the Board of Supervisors for the County of Marathon adopted § 2.05 of the General Code of Ordinances for Marathon County, establishing the membership requirements for the Board of Health; and
WHEREAS, the State of Wisconsin mandates relative to the membership requirements for local boards of health; and
WHEREAS, on May 7, 2019, the Marathon County Board of Health voted to amend § 2.05(1)(d), Gen. Code, to modify membership requirements in order to track with state statute; and
WHEREAS, on May 20, 2019, the Marathon County Health & Human Service Committee voted to amend § 2.05(1)(d), Gen. Code, as provided for in the attached addendum, to reference the requirements provided for in state statute; and

WHEREAS, §2.01(intro.), Gen. Code, permits amendment of the County Board rules of procedure by two-thirds majority vote of a quorum of the members present at a County board meeting.
 NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Marathon does hereby ordain as follows:

- 1) To amend § 2.05(1)(d) of the General Code of Ordinances, pursuant to the addendum attached hereto.

BE IT FURTHER RESOLVED that the ordinance shall take effect upon passage and publication as required by law.

Dated this 25th day of June, 2019

HEALTH & HUMAN SERVICES COMMITTEE

Discussion: None.

Action: MOTION BY SCHAEFER, SECOND BY ROBINSON TO ENACT THE ORDINANCE. MOTION CARRIED ON A ROLL CALL VOTE, 35-0.

Follow Through: None.

RESOLUTION #R-31-19
Approving 2019 Interdepartmental Budget Transfers from Marathon County Department Appropriations

WHEREAS, Section 65.90(5)(a) dictates that appropriations in the Marathon County budget may not be modified unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors, and

WHEREAS, the Human Resources, Finance and Property Committee has reviewed and does recommend the 2019 transfers listed below, and

NOW, THEREFORE, BE IT RESOLVED the Marathon County Board of Supervisors authorize and direct the budget transfers as listed below:

Transfer from:	Health 409-420 Other Healthcare services revenue
Transfer to:	Health 409-420 Salaries, Sundries and Educational Supplies
Amount:	\$12,775
Re:	Wisconsin Wins program to decrease youth access to tobacco products

Transfer from:	Health 417-427 Other Healthcare Services revenue
Transfer to:	Health 417-427 Expenditures Various
Amount:	\$95,207
Re:	Tobacco Multi-jurisdictional Coalition-program for tobacco prevention and control in Marathon, Portage and Wood Counties

Transfer from:	CPZ TBD DNR Lake Grant Revenue
Transfer to:	CPZ TBD expenditures various-supplies, direct payments, wages
Amount:	\$100,000
Re:	Wi DNR Lake Protection Grant for shoreland and wetland restoration

Transfer from:	CPZ-TBD Norbert Guden DNR TRM Grant revenue
Transfer to:	CPZ-TBD Direct Payments
Amount:	\$534,447
Re:	WI DNR Target Runoff Management grant for Norbert Guden for manure storage and barnyard runoff to solve water quality problem

Transfer from:	CPZ 269-791 NACF Technical Assistance Grant
Transfer to:	CPZ 269-791 Expenditures various
Amount:	\$40,000
Re:	NACD-National Association of Conservation Districts Technical Assistance Grant to fund staff for conservation practices

That a Class 1 Notice of this transaction be published within (10) days of its adoption;

BE IT FURTHER RESOLVED that the County Board of Supervisors hereby authorizes and directs the Marathon County Clerk to issue checks pursuant to this resolution and the Marathon County Treasurer to honor said checks.

BE IT FURTHER RESOLVED that the proper officers of Marathon County are hereby authorized and directed to take all actions necessary to effect this policy.

Respectfully submitted this 25th day of June 2019.

HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE

Discussion: None.

Action: MOTION BY STARK, SECOND BY DURHAM TO ADOPT THE RESOLUTION. MOTION CARRIED ON A ROLL CALL VOTE, 35-0.

Follow Through: None.

**RESOLUTION #R-33-19
Declaring June as Pride Month in Marathon County**

WHEREAS, Marathon County supports the rights of every citizen to experience equality and freedom from discrimination; and

WHEREAS, all people regardless of age, gender identity, race, ethnicity, religion, marital status, national origin, sexual orientation, or physical abilities have the right to be treated on the basis of their intrinsic value as human beings; and

WHEREAS, Marathon County’s Comprehensive Plan 2016 identifies the county’s overarching goal to be the healthiest, safest, and most prosperous county in the State of Wisconsin and calls for leadership to ensure that Marathon County is an open, inclusive, and diverse place to live and work; and

WHEREAS, the Williams Institute at the UCLA School of Law reported in January 2019 that 3.8% of the population of Wisconsin identifies as LGBTQ+; and

WHEREAS, assuming that state statistics hold true locally and 3.8% of Marathon County residents identify as being LGBTQ+, they represent one of the larger minority/marginalized groups in the County; and

WHEREAS, a 2010 study (“Marathon County: A Next Generation Talent Magnet”) conducted by Next Generation Consulting of Madison, WI, (referenced in Marathon County’s Comprehensive Plan 2016) concluded that being a place that is perceived as open, safe, and accessible to people of diverse backgrounds is a critical issue that needs to be addressed in order to ensure Marathon County’s future prosperity; and

WHEREAS, the 2019 Economic Development Strategic Plan completed by TIP Strategies of Austin, TX, commissioned by the Wausau Region Chamber of Commerce identified talent recruitment as a fundamental component of economic success, stating that competing successfully for top-tier talent will require that the Greater Wausau Region bring in nontraditional workers to attract and retain skilled workers from outside the region; and

WHEREAS, June 28, 2019, marks the 50th anniversary of the “Stonewall Uprising,” which is generally recognized as a turning point in the struggle for civil rights of the LGBTQ+ community; and

WHEREAS, in 1982, Wisconsin was the first state to ban discrimination based on sexual orientation in employment, housing, education, credit, and all public accommodations — When signed into law by Governor Lee S. Dreyfus, he said, “It is a fundamental tenet of the Republican Party that government ought not intrude in the private lives of individuals where no state purpose is served, and there is nothing more private or intimate than who you live with and who you love”; and

WHEREAS, we recognize that diversity and inclusiveness is key to the future economic and social success of Marathon County; and

WHEREAS, we recognize and embrace the responsibility for Marathon County to set a positive example for the community in ensuring that our employment practices and work environments are respectful of all

people, regardless of age, gender identity, race, color, religion, marital status, national origin, sexual orientation, or physical challenges,

NOW THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors that the month of June shall be proclaimed as “Pride Month in Marathon County,” when all Marathon County residents are invited to reflect on ways that we can live and work together with a commitment to mutual respect and understanding; and

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that the County Administrator is directed to evaluate Marathon County Government’s employment policies/practices and facilities/work environments to assure that they meet the County’s expectation of being open and inclusive to people who identify as LGBTQ+, consistent with our Comprehensive Plan.

Dated this 25th day of June, 2019.

DIVERSITY AFFAIRS COMMISSION AND EXTENSION, EDUCATION, AND ECONOMIC DEVELOPMENT COMMITTEE

Action: MOTION BY ROSENBERG, SECOND BY JOHNSON TO ADOPT THE RESOLUTION.

Action: SUPERVISOR BOOTZ OFFERED A SUBSTITUTE RESOLUTION ON BEHALF OF THE BOARD CHAIR, SECOND BY FIFRICK. SUBSTITUTE RESOLUTION AS FOLLOWS:

SUBSTITUTE RESOLUTION #R-33-19

DECLARING JUNE AS “DIVERSITY AND INCLUSIVENESS MONTH IN MARATHON COUNTY”

WHEREAS, Marathon County supports the rights of every citizen to experience equality and freedom from discrimination; and

WHEREAS, all people regardless of age, gender identity, race, ethnicity, religion, marital status, national origin, sexual orientation, or physical abilities have the right to be treated on the basis of their intrinsic value as human beings; and

WHEREAS, we recognize that there have been instances in Marathon County when our community has fallen far short of our goal of being inclusive and when people in minority or marginalized groups have been discriminated against by virtue of their age, gender identity, race, ethnicity, religion, marital status, national origin, sexual orientation, or physical abilities; and

WHEREAS, Marathon County’s Comprehensive Plan 2016 identifies the county’s overarching goal to be the healthiest, safest, and most prosperous county in the State of Wisconsin and calls for leadership to ensure that Marathon County is an open, inclusive, and diverse place in which to live and work; and

WHEREAS, a 2010 study (“Marathon County: A Next Generation Talent Magnet”) conducted by Next Generation Consulting of Madison, WI, (referenced in Marathon County’s Comprehensive Plan 2016) concluded that being a place that is perceived as open, safe, and accessible to people of diverse backgrounds is a critical issue that needs to be addressed in order to ensure Marathon County’s future prosperity; and

WHEREAS, Marathon County’s Strategic Plan 2018–2022 outlines the Core Values that Marathon County stands for, which include diversity, demonstrated by “actively welcoming and valuing people with different perspectives and experiences”; and

WHEREAS, the 2019 Economic Development Strategic Plan completed by TIP Strategies of Austin, TX, commissioned by the Wausau Region Chamber of Commerce identified talent recruitment as a fundamental component of economic success, stating that competing successfully for top-tier talent will require that the Greater Wausau Region attract and retain nontraditional skilled workers from outside the region; and

WHEREAS, we recognize that diversity and inclusiveness is key to the future economic and social success of Marathon County; and

WHEREAS, we recognize and embrace the responsibility for Marathon County to set a positive example for the community in ensuring that our employment practices and work environments are respectful of all people, regardless of age, gender identity, race, ethnicity, religion, marital status, national origin, sexual orientation, or physical abilities; and

WHEREAS, we recognize and embrace our responsibility to educate ourselves and our community on the discrimination and struggles faced by minority or marginalized groups.

NOW THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors that the month of June shall be proclaimed as “Diversity and Inclusiveness Month in Marathon County,” when all Marathon County residents are invited to reflect on ways that we can live and work together with a commitment to mutual respect and understanding; and

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that the County Administrator is directed to evaluate Marathon County Government’s employment policies and practices and facilities and work environments to ensure that they meet the County’s expectation of being open and inclusive to all people, consistent with our Comprehensive Plan; and

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that it will commit to educating itself on the plight and challenges faced by minority or marginalized groups to better develop truly inclusive public services, policies, and practices. Specifically, the County Administrator is directed to support the board by arranging for regular educational sessions, beginning in September of 2019 and concluding in June of 2020, intended to develop (A) a common understanding of the terminology for discussing the status of minority and marginalized groups, (B) an accurate understanding of the history of minority and marginalized groups in Marathon County, and (C) a solid understanding of the dynamics of implicit and explicit bias and institutional and structural discrimination that can lead to health disparities and other outcomes that are inconsistent with our commitment to diversity and inclusion and our goal of being the healthiest, safest, and most prosperous county in Wisconsin; and

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that it will commit to utilizing the public engagement methodology to discuss how specific county government policies and practices can be changed or updated to ensure that Marathon County lives up to its goal of being welcoming and inclusive to all people. This public engagement process will start shortly after the educational sessions are completed but not later than September of 2020.

Dated this 25th day of June, 2019.

Discussion: Chairman Gibbs read a statement explaining the reasons for offering a substitute resolution and the fact that he has received many constituent communications opposed to the initial resolution.

Action: SUPERVISOR JOHNSON RAISED A POINT OF ORDER questioning whether the substitute resolution was germane to the original resolution. **CHAIRMAN GIBBS**, after consultation with and explanation from Corporation Counsel Corbett, **RULED THAT THE SUBSTITUTE RESOLUTION WAS GERMANE. SUPERVISOR JOHNSON APPEALED THE RULING** of the chair because he felt it included language that was too broad, encompassing everyone. He felt that it was significantly and materially different from the original Pride Month resolution. **APPEAL SECONDED BY SUPERVISOR LANGE.**

Discussion: Requests for constituents to speak at this point were made, but are out of order, as there is an appeal on the floor that must be addressed. Current discussion is limited to the appeal of the ruling of the chair as to whether the substitute resolution is germane.

Supervisor Leahy requested to have a constituent speak to the issue at hand, whether or not the substitute resolution is germane. Chairman Gibbs asked if there was objection to having a public comment. Since there was an objection, a vote was taken pursuant to Rule 9 (a), County Board Rules and Procedures. An AYE vote will allow the speaker, a NO vote will disallow the speaker.

Action: REQUEST DENIED 15-20 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Beastron, Bove, Crosby, Durham, Guild, Johnson, Krause, Lange, Leahy, Lo, Maszk, Robinson, Rosenberg, Voll, Xiong - 15

NO – Bootz, Buttker, Christensen, Cihlar, Drabek, Fifrick, Gibbs, Gumz, Langenhahn, McEwen, Miller, Opall, Schaefer, Schlei, Seefeldt, Stark, Tremelling, Wagner, White, Zriny – 20

Discussion: There was further discussion as to the ruling of the chair regarding whether the substitute resolution is germane. Supervisor Lo pointed out that the original resolution followed proper channels, going through the Diversity Affairs Commission, as well as the EEEDC Committee.

Supervisor Schaefer called the question without objection. The issue will proceed to vote. An AYE vote upholds the ruling of the chair that the substitute is germane, a NO vote sustains the appeal.

Action: THE RULING OF THE CHAIR IS UPHeld ON A ROLL CALL VOTE, 21-14 AS FOLLOWS:

AYE – Bootz, Christensen, Cihlar, Drabek, Fifrick, Gibbs, Guild, Gumz, Langenhahn, Maszk, McEwen, Miller, Opall, Schaefer, Schlei, Seefeldt, Stark, Wagner, White, Xiong, Zriny - 21

NO - Beastron, Bove, Buttke, Crosby, Durham, Johnson, Krause, Lange, Leahy, Lo, Robinson, Rosenberg, Tremelling, Voll - 14

Discussion: Discussion is now limited to the substitute resolution.

Supervisors expressed opposition to the substitute resolution. Supervisor Leahy asked if it was possible to amend the original resolution using some of the language, especially the education directives, in the substitute resolution. Corporation Counsel stated that the substitute resolution could still be amended, subject to the will of the board. If the substitute resolution is voted down, everything would revert back to the main motion on the original resolution and there would certainly be the opportunity to amend that.

There was a question about sending the substitute resolution to the Diversity Affairs Commission – if that were done, would the issue then be closed, or would the board still be able to vote on the original resolution. Corporation Counsel Corbett stated that a motion to refer back would move both the substitute resolution AND the original resolution back to committee.

There was some further discussion both in support of and opposition to the substitute resolution.

Chairman Gibbs stated that an AYE vote would be in support of passage of the substitute resolution; a NO vote would be in opposition to passage of the substitute resolution.

Action: MOTION FAILED 16-19 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Bootz, Christensen, Cihlar, Fifrick, Gibbs, Guild, Langenhahn, McEwen, Miller, Opall, Schaefer, Schlei, Seefeldt, Stark, Wagner, Zriny - 16

NO - Beastron, Bove, Buttke, Crosby, Drabek, Durham, Gumz, Johnson, Krause, Lange, Leahy, Lo, Maszk, Robinson, Rosenberg, Tremelling, Voll, White, Xiong – 19

Since the substitute resolution failed, all discussion going forward goes back to the original resolution as presented.

Action: MOTION BY MILLER, SECOND BY SCHAEFER TO AMEND THE RESOLUTION TO REQUIRE APPROVAL BY THE BOARD ON A YEARLY BASIS. MOTION FAILED 7-28 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Cihlar, Drabek, Gumz, Langenhahn, McEwen, Miller, Tremelling - 7

NO – Beastron, Bootz, Bove, Buttke, Christensen, Crosby, Durham, Fifrick, Gibbs, Guild, Johnson, Krause, Lange, Leahy, Lo, Maszk, Opall, Robinson, Rosenberg, Schaefer, Schlei, Seefeldt, Stark, Voll, Wagner, White, Xiong, Zriny – 28

Action: MOTION BY ROSENBERG, SECOND BY JOHNSON TO AMEND THE ORIGINAL RESOLUTION BY ADDING THE FINAL TWO PARAGRAPHS OF THE SUBSTITUTE RESOLUTION TO THE ORIGINAL RESOLUTION AS FOLLOWS:

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that it will commit to educating itself on the plight and challenges face by minority or marginalized groups to better develop truly inclusive public services, policies, and practices. Specifically, the County Administrator is directed to support the board by arranging for regular educational sessions, beginning in September of 2019 and concluding in June of 2020, intended to develop (A) a common understanding of the terminology for discussing the status of minority and marginalized groups, (B) an accurate understanding of the history of minority and marginalized groups in Marathon County, and (C) a solid understanding of the dynamics of implicit and explicit bias and institutional and structural discrimination that can lead to health disparities and other outcomes that are inconsistent with our commitment to diversity and inclusion and our goal of being the healthiest, safest, and most prosperous county in Wisconsin; and

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that it will commit to utilizing the public engagement methodology to discuss how specific county government policies and practices can be changed to updated to ensure that Marathon County lives up to its gal of being welcoming and inclusive to all people. This public engagement process will start shortly after the educational sessions are completed but not later than September of 2020.

Discussion: Comments in support of the motion to add the above language to the original resolution.

Action: MOTION BY BOOTZ, SECOND BY SCHAEFER TO SEND THE ENTIRE RESOLUTION BACK TO COMMITTEE.

Discussion: **POINT OF ORDER** raised questioning the appropriateness of the motion by Bootz since there was a motion already on the table. Chairman Gibbs explained that the motion to refer back to committee is preferential and supersedes the motion on the table. There was discussion both in favor of and opposition to the motion.

Action: MOTION TO REFER BACK TO COMMITTEE FAILED 14-21 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Bootz, Cihlar, Drabek, Gibbs, Gumz, Langenhahn, McEwen, Miller, Opall, Schaefer, Seefeldt, Stark, Tremelling, Zriny - 14

NO – Beaström, Bove, Buttke, Christensen, Crosby, Durham, Ffrrick, Guild, Johnson, Krause, Lange, Leahy, Lo, Maszk, Robinson, Rosenberg, Schlei, Voll, Wagner, White, Xiong – 21

Action: MOTION TO AMEND THE RESOLUTUION CARRIED 25-10 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Beaström, Bootz, Bove, Buttke, Christensen, Cihlar, Durham, Ffrrick, Gibbs, Guild, Johnson, Krause, Lange, Leahy, Lo, Maszk, McEwen, Robinson, Rosenberg, Stark, Voll, Wagner, White, Xiong, Zriny - 25

NO – Crosby, Drabek, Gumz, Langenhahn, Miller, Opall, Schaefer, Schlei, Seefeldt, Tremelling – 10

Action: MOTION BY SCHAEFER, SECOND BY ROBINSON TO REMOVE THE WORDS “NON TRADITIONAL” FROM THE SEVENTH WHEREAS. DISCUSSION FOLLOWED. MOTION FAILED 5-30 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Drabek, Ffrrick, Miller, Schaefer, Tremelling - 5

NO – Beastron, Bootz, Bove, Buttke, Christensen, Cihlar, Crosby, Durham, Gibbs, Guild, Gumz, Johnson, Krause, Lange, Langenhahn, Leahy, Lo, Maszk, McEwen, Opall, Robinson, Rosenberg, Schlei, Seefeldt, Stark, Voll, Wagner, White, Xiong, Zriny – 30

Discussion: There was further discussion both in support of and opposition to the resolution as amended.

Action: MOTION BY JOHNSON, SECOND BY LO TO END DEBATE. MOTION CARRIED 25-10 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Beastron, Bootz, Bove, Buttke, Christensen, Cihlar, Crosby, Drabek, Durham, Fifrick, Johnson, Krause, Lange, Lo, Maszk, McEwen, Schaefer, Schlei, Seefeldt, Stark, Tremelling, Voll, White, Xiong, Zriny - 25

NO – Gibbs, Guild, Gumz, Langenhahn, Leahy, Miller, Opall, Robinson, Rosenberg, Wagner – 10

Final Resolution as Amended Reads as Follows:

**RESOLUTION #R-33-19
DECLARING JUNE AS “PRIDE MONTH IN MARATHON COUNTY”**

WHEREAS, Marathon County supports the rights of every citizen to experience equality and freedom from discrimination; and

WHEREAS, all people regardless of age, gender identity, race, ethnicity, religion, marital status, national origin, sexual orientation, or physical abilities have the right to be treated on the basis of their intrinsic value as human beings; and

WHEREAS, Marathon County’s [Comprehensive Plan 2016](#) identifies the county’s overarching goal to be the healthiest, safest, and most prosperous county in the State of Wisconsin and calls for leadership to ensure that Marathon County is an open, inclusive, and diverse place to live and work; and

WHEREAS, the Williams Institute at the UCLA School of Law [reported](#) in January 2019 that 3.8% of the population of Wisconsin identifies as LGBTQ+; and

WHEREAS, assuming that state statistics hold true locally and 3.8% of Marathon County residents identify as being LGBTQ+, they represent one of the larger minority/marginalized groups in the County; and

WHEREAS, a 2010 study (“Marathon County: A Next Generation Talent Magnet”) conducted by Next Generation Consulting of Madison, WI, (referenced in Marathon County’s [Comprehensive Plan 2016](#)) concluded that being a place that is perceived as open, safe, and accessible to people of diverse backgrounds is a critical issue that needs to be addressed in order to ensure Marathon County’s future prosperity; and

WHEREAS, the [2019 Economic Development Strategic Plan](#) completed by TIP Strategies of Austin, TX, commissioned by the Wausau Region Chamber of Commerce identified talent recruitment as a fundamental component of economic success, stating that competing successfully for top-tier talent will require that the Greater Wausau Region bring in nontraditional workers to attract and retain skilled workers from outside the region; and

WHEREAS, June 28, 2019, marks the 50th anniversary of the “Stonewall Uprising,” which is generally [recognized](#) as a turning point in the struggle for civil rights of the LGBTQ+ community; and

WHEREAS, in 1982, Wisconsin was the first state to ban discrimination based on sexual orientation in employment, housing, education, credit, and all public accommodations — When signed into law by Governor Lee S. Dreyfus, he [said](#), “It is a fundamental tenet of the Republican Party that government ought not intrude in the private lives of individuals where no state purpose is served, and there is nothing more private or intimate than who you live with and who you love”; and

WHEREAS, we recognize that diversity and inclusiveness is key to the future economic and social success of Marathon County; and

WHEREAS, we recognize and embrace the responsibility for Marathon County to set a positive example for the community in ensuring that our employment practices and work environments are respectful of all

people, regardless of age, gender identity, race, color, religion, marital status, national origin, sexual orientation, or physical challenges,

NOW THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors that the month of June shall be proclaimed as “Pride Month in Marathon County,” when all Marathon County residents are invited to reflect on ways that we can live and work together with a commitment to mutual respect and understanding; and

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that the County Administrator is directed to evaluate Marathon County Government’s employment policies/practices and facilities/work environments to assure that they meet the County’s expectation of being open and inclusive to people who identify as LGBTQ+, consistent with our Comprehensive Plan.

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that it will commit to educating itself on the plight and challenges face by minority or marginalized groups to better develop truly inclusive public services, policies, and practices. Specifically, the County Administrator is directed to support the board by arranging for regular educational sessions, beginning in September of 2019 and concluding in June of 2020, intended to develop (A) a common understanding of the terminology for discussing the status of minority and marginalized groups, (B) an accurate understanding of the history of minority and marginalized groups in Marathon County, and (C) a solid understanding of the dynamics of implicit and explicit bias and institutional and structural discrimination that can lead to health disparities and other outcomes that are inconsistent with our commitment to diversity and inclusion and our goal of being the healthiest, safest, and most prosperous county in Wisconsin; and

BE IT FURTHER RESOLVED by the Marathon County Board of Supervisors that it will commit to utilizing the public engagement methodology to discuss how specific county government policies and practices can be changed or updated to ensure that Marathon County lives up to its goal of being welcoming and inclusive to all people. This public engagement process will start shortly after the educational sessions are completed but not later than September of 2020.

Dated this 25th day of June, 2019.

EXTENSION, EDUCATION, AND ECONOMIC DEVELOPMENT COMMITTEE AND DIVERSITY AFFAIRS COMMISSION

Action: MOTION ON THE RESOLUTION AS AMENDED CARRIED 20-15 ON A ROLL CALL VOTE AS FOLLOWS:

AYE – Beasstrom, Bove, Buttke, Christensen, Crosby, Durham, Gibbs, Guild, Johnson, Krause, Lange, Leahy, Maszk, Opall, Robinson, Rosenberg, Voll, Wagner, White, Xiong - 20

NO – Bootz, Cihlar, Drabek, Fifrick, Gumz, Langenhahn, Lo, McEwen, Miller, Schaefer, Schlei, Seefeldt, Stark, Tremelling, Zriny – 15

Follow Through: The directives of the resolution will be carried out.

POLICY QUESTION

Motion to determine whether NCHC should work with our county partners to facilitate the transfer of the Birth to 3 Program from NCHC to Marathon County Special Education?

Discussion: Supervisor Schaefer questioned why this is being considered. Chairman Gibbs stated that the discussion has been that the transfer is a natural fit that provides for continuation of services for those who use them. The other consideration relates to facilities, and now is the appropriate time to look at making the change. The other two counties involved, Lincoln and Langlade, have already taken the steps necessary to do this. There are still contingencies that have to be met and departments that have to approve the transfer. This is simply a policy question – should we continue to explore the transfer.

Action: MOTION BY WHITE, SECOND BY WAGNER TO APPROVE THE QUESTION. MOTION CARRIED ON A ROLL CALL VOTE, 35-0.

Discussion: Supervisor Robinson questioned if the intent was to approve the question, there wasn't really an affirmative motion. Corporation Counsel Corbett stated that he took it as an affirmative motion, as that was the intent.

Action: MOTION BY ROBINSON, SECOND BY BOOTZ TO RECONSIDER THE MOTION TO APPROVE THE QUESTION. MOTION CARRIES ON A VOICE VOTE, 35-0.

Discussion: Supervisor Robinson presented a re-wording of the question as follows: The Marathon County Board directs NCHC to work with our county partners to facilitate the transfer of the Birth to 3 Program from NCHC to Marathon County Special Education.

Action: MOTION BY ROBINSON, SECOND BY ZRINY TO AMEND THE QUESTION AS STATED ABOVE. MOTION CARRIES ON A VOICE VOTE, 35-0.

Action: VOTE ON THE MOTION AS AMENDED, CARRIES ON A VOICE VOTE, 35-0.

Follow Through: None.

ANNOUNCEMENTS

- Supervisor Durham announced there would be a Warbirds fly-in at Central Wisconsin Airport on Saturday, July 20. There will be food and drinks available to purchase. All proceeds go to benefit the Never Forgotten Honor Flight.
- Supervisor Schlei reminded the board of the parks tour that Jamie Polley is conducting on Friday. They will be visiting some of the parks in the western part of the county. Tour will be leaving at 10:00 a.m. from Marathon Park.
- Supervisor Krause invited everyone to the Disability Fibromyalgia Support Group being held at the Marathon County Public Library Wausau Branch on Tuesday, July 9 from 6:00 – 8:00 p.m. The topic will be “A Healthy Gut with Probiotics.”
- Chairman Gibbs requested signatures from applicable committee members.

ADJOURNMENT

MOTION BY VOLL, SECOND BY XIONG TO ADJOURN. MOTION CARRIED ON A VOICE VOTE, 35-0.

- Minutes prepared by Kim Trueblood, Administrative Specialist